



JEFFERSON TOWNSHIP PUBLIC SCHOOLS EMPLOYEE BENEFITS NEWS • MAY 2022

FLEXIBLE SPENDING & DEPENDENT CARE ACCOUNTS OPEN ENROLLMENT

During the month of May 2022, employees will have the option to enroll in and fund their Flexible Spending (FSA) and Dependent Care (DCA) accounts for use during the six-month period beginning on July 1, 2022. This will be a short plan year and we will conduct an additional open enrollment in the fall for DCA and FSA accounts that will be used from January 1 - December 31, 2023. This will enable the district to align the FSA & DCA plan year with the calendar year, similar to the medical and dental plans.

2022-2023 SUMMER SAVINGS PLAN

The Summer Savings program is available to all 10-month employees. If you would like to participate in the program for the 2022-2023 school year, please complete the required form and submit it via email or interoffice mail to Manal Fouad by Friday, September 2, 2022.

QUALIFYING EVENTS

If you experience a qualifying event, such as marriage, divorce, birth of a child, etc., please notify Manal Fouad as soon as possible. This will allow for any necessary adjustments to be made in a timely manner.

****NEW HEALTH PLAN** GARDEN STATE PLAN SPECIAL OPEN ENROLLMENT MAY 2 - MAY 20, 2022**

As you may have heard, the School Employee Health Benefit Plan "SEHBP" Commission will be introducing the new Garden State Plan (GSP), effective July 1, 2022. There will be an **OPTIONAL** special open enrollment period beginning on May 2, 2022. You only need to participate in this open enrollment if you would like to enroll in the GSP. If you wish to remain in your current plan, you do not need to take any action. Employee who are considering switching to the EHP plan are strongly encouraged to review the new plan's network of hospitals and providers, and limitations on coverage of care received outside of New Jersey.

QUESTIONS ABOUT YOUR MEDICAL, DENTAL OR VISION BENEFITS? PLEASE CONTACT:

MS. MANAL FOUAD

973-663-5780, EXT. 5024 ~ MFOUAD@JEFFTWP.ORG

OR VISIT [JEFFTWP.ORG/PAGE/1035](https://www.jefftwp.org/page/1035)

