JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting and Public Hearing Agenda Monday, October 25, 2010 – 6:30 PM (Closed Session) 8:00 PM (Regular Session) Jefferson Township High School Media Center

- **A.** Mrs. Scott, called the meeting to order at 8:19 PM, and read the Open Meeting Statement.
- **B.** Pledge of Allegiance.

C.	ROLL CALL:	<u>Present</u>	<u>Absent</u>
	Mr. Anzano Mrs. Castiglione Mr. Feldmann Mrs. Mastricola Mr. Millar Mrs. Scott Mrs. Scott Mrs. Servedio Mr. Stewart Mr. Vander Ploeg Dylan Johnson, Student Representative	X X X X X X X X X	
	Brandon Coveney, Student Representati	ive X	

D. CLOSED SESSION

Motion by Mrs. Scott, seconded by Mrs. Servedio, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 25th day of October, 2010 at <u>6:30</u> PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at <u>8:19</u> PM.

E. <u>SUPERINTENDENT'S REPORT</u>

Dr. Fuchs reported on the *Good News and Progress in Our Schools*.

F. PRESENTATIONS

- 2009-2010 Violence and Vandalism Report, Mr. Kraemer
- 2010-2011 Nursing Services Plan, Mr. Kraemer

G. COMMENTS FROM THE AUDIENCE

A). Public Hearing on Bond Refinancing

• The public was given an overview of the bond refinancing process and apprised of the anticipated savings over the remaining payback years. As there were no public comments, the hearing was closed.

B). Agenda Action Items

- Many spoke in support of teaching staff member Kirsten Smith.
- Kirsten Smith addressed those present and described her commitment and integrity to her teaching role.

H. STUDENT REPRESENTATIVES

• Both student representatives spoke in support of the suspended teacher.

I. <u>COMMITTEE REPORTS</u>

- Education Committee Mr. Vander Ploeg highlighted the minutes of the October 11 meeting including the World Language survey results. There was overwhelming support to introduce American Sign Language and Italian as new curriculum. Two field trips were discussed and referred back to the school principal for feasibility in the current school year.
- Building Needs and Finance Committee Mr. Anzano reviewed the Committee meeting minutes of October 5 including Pay-to-Participate and Subscription Busing fees. It was noted that due to the nature and topography of Jefferson roads, the administration supports continued transportation for all students at their official home to school bus stop. The Committee also reviewed a fee for senior student parking, facilities updates for the Middle School, Drummond and Briggs schools and were updated on a solar energy audit (results pending).
- Community Relations Mr. Stewart announced a public meeting on November 9 to discuss the budget and seek public input for the upcoming school year. He noted this would be a good opportunity for the public to speak and get involved in the process. He also noted the new website would be released sometime after Thanksgiving.
- **Policy and Personnel** Mr. Kraemer noted the evaluations of certificated staff is now on the district website. Mrs. Castiglione noted the committee discussed the use of pagers, phones and other technology.

J. MINUTES OF MEETINGS

Motion by Mr. Feldmann, seconded by Mr. Stewart, that the minutes of the following meetings be approved as submitted:

September 20, 2010 Regular Meeting Minutes September 20, 2010 Closed Session Minutes

MOTION: Mr. Feldmann	SECOND: Mr. Stewart			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione			X	
Mr. Feldmann	X			
Mrs. Mastricola			X	
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio			X	
Mr. Stewart	X			
Mr. Vander Ploeg	X			

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by <u>Mr. Anzano</u>, seconded by <u>Mrs. Servedio</u>, to accept the recommendation of the Superintendent to approve and adopt motions **K.1 through K.9**, as described below:

- **K.1** Motion to approve the **purchase order** list dated September 2010 in the amount of **\$1,449,472.19**.
- **K.2** Motion to approve the **check journal** as of September 2010 in the amount of \$3,867,069.49.

Fund	Amount	
General (10)	\$	3,610,226.56
Special Revenue (20)	\$	144,988.86
Capital Projects (30)	\$	0
Debt Service (40)	\$	0
Food Service Enterprise (60)	\$	111,854.07
Total	\$	3,867,069.49

- **K.3** Motion to approve the funds **transfers** in the 2010-2011 Fiscal Year, dated August 2010 in the amount of \$ 0.00 .
- **K.4** Motion to accept the **Treasurer and Secretary's Report** dated August 2010 as being in balance.
- **K.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAS 18A:17-9, that as of August 31, 2010 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- **K.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of August 31, 2010, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **K.7** Motion to accept the **donation** of \$3,500 to offset costs associated with the PSAT for the Junior Class at Jefferson Township High School, from an anonymous donor, in accordance with Policy # 7230, Gifts, Grants and Donations.
- **K.8** Motion to accept the **donation** of \$4,000 from the Jefferson Township Challenger League to use towards the purchase of two Smart Boards for the White Rock Elementary School, in accordance with Policy # 7230, Gifts, Grants and Donations.
- **K.9** Motion to award the sale of the following obsolete equipment to Mr. Vito Magnotti, RS Auto Sales, for a total of \$688.00.

Bidders	Description	Amount
Vito Magnotti/RS Auto Sales	Master Clock	\$ 11.00
Vito Magnotti/RS Auto Sales	1997 Ford Rack Truck	\$ 677.00
Devino Used Truck Parts	1997 Ford Rack Truck	\$ 444.00
Jersey One Auto Sales	1997 Ford Rack Truck	\$ 212.99

MOTION: Mr. Anzano	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

Motion by <u>Mr. Anzano</u>, seconded by <u>Mr. Stewart</u>, to accept the recommendation of the Superintendent to approve and adopt motion **K.10**, as described below:

K.10 Motion to approve Refunding Bond Ordinance as described below:

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JEFFERSON IN THE COUNTY OF MORRIS, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING CALLABLE SCHOOL BONDS OF THE SCHOOL DISTRICT, DATED SEPTEMBER 15, 2002, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$29,245,000, APPROPRIATING NOT TO EXCEED \$24,000,000 THEREFORE AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$24,000,000 REFUNDING BONDS TO PROVIDE FOR SUCH REFUNDING.

Be It Ordained By The Board of Education of The Township of Jefferson In The County of Morris, New Jersey (not less than two-thirds of all members thereof affirmatively concurring) as follows:

Section 1. The Board of Education of the Township of Jefferson in the County of Morris, New Jersey (the "Board") is hereby authorized to refund all or a portion of the outstanding callable school bonds issued in the original principal amount of \$29,245,000 and dated September 15, 2002 (the "2002 Bonds"). The 2002 Bonds maturing on or after September 15, 2013 may be redeemed at the option of the Board in whole or in part on any date on or after September 15, 2012 (the "Redemption Date") at the par amount of such 2002 Bonds to be refunded plus accrued interest, if any, to the Redemption Date.

Section 2. In order to finance the cost of the purpose described in Section 1 hereof, negotiable refunding bonds (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$24,000,000 pursuant to *N.J.S.A.* 18A:24-61 et seq.

Section 3. An aggregate amount not exceeding \$300,000 for items of expense listed in and permitted under *N.J.S.A.* 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. The purpose of the refunding is to incur an interest cost savings for the Board.

Section 5. A supplemental debt statement has been prepared and filed in the offices of the Township Clerk and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Township as defined in the Local Bond Law and the school debt of the Board is increased by the amount the Refunding Bond authorization exceeds the amount of the proposed Refunded Bonds.

Section 6. A certified copy of this refunding bond ordinance as adopted on first reading has been filed with the director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Business Administrator/Board Secretary or the Board President of the Board as to the indebtedness to be financed by the issuance of the Refunding Bonds authorized herein.

Section 7. The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the Board are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the Board to prepare for the sale and the issuance of the Refunding Bonds authorized herein and to provide for the redemption of the 2002 Bonds referred to in Section 1 hereof.

Section 8. This ordinance shall repeal and supersede the ordinance previously adopted on October 15, 2007.

Section 9. This bond ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board upon a certified copy of this ordinance as finally adopted.

MOTION: Mr. Anzano	SECOND: Mr. Stewart				
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Feldmann	X				
Mrs. Mastricola	X				
Mr. Millar	X				
Mrs. Scott	X				
Mrs. Servedio	X				
Mr. Stewart	X				
Mr. Vander Ploeg	X				

Motion by <u>Mr. Anzano</u>, seconded by <u>Mr. Feldmann</u>, to accept the recommendation of the Superintendent to approve and adopt motion **K.11**, as described below:

K.11 Motion to approve resolution authorizing the sale and delivery of refunding bonds and matters related thereto, as described below:

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF NOT TO EXCEED \$24,000,000 PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JEFFERSON IN THE COUNTY OF MORRIS, NEW JERSEY AND PROVIDING FOR THE SALE AND THE DELIVERY OF SUCH BONDS TO PNC CAPITAL MARKETS AND RBC CAPITAL MARKETS

BE IT RESOLVED By The Board of Education of The Township of Jefferson in the County of Morris, New Jersey (Not Less Than Two-Thirds Of All Members Thereof Affirmatively Concurring) as Follows:

Section 1. The Board of Education of the Township of Jefferson in the County of Morris, New Jersey (referred herein as the "Board of Education" or "Board") hereby authorizes the sale, in one or more series, of an amount not to exceed \$24,000,000 Refunding School Bonds (the "Bonds") by virtue of its final adoption by a two-thirds majority of its full membership on October 25, 2010 of a bond ordinance entitled, "Refunding Bond Ordinance of The Board of Education of the Township of Jefferson in the County of Morris, New Jersey, Providing for the Refunding of All or a Portion of the Outstanding Callable School Bonds of the School District, Dated September 15, 2002, Issued in the Original Principal Amount of \$29,245,000, Appropriating Not to Exceed \$24,000,000 and Authorizing the Issuance of Not to Exceed \$24,000,000 Refunding Bonds to Provide for Such Refunding."

Section 2. The Bonds are hereby authorized to be sold to PNC Capital Markets and RBC Capital Markets (collectively, the "Underwriter") in accordance with the purchase contract to be entered into by and between the Underwriter and the Board (the "Purchase Contract"). The purchase price for the Bonds shall be as set forth in the Purchase Contract, plus unpaid accrued interest, if any, from the dated date of the Bonds to, but not including, the delivery date of the Bonds. The Board President, Superintendent and/or Business Administrator/Board Secretary is hereby authorized to enter into the Purchase Contract on behalf of the Board with the Underwriter in a form satisfactory to McManimon & Scotland, L.L.C., Bond Counsel for the Board ("Bond Counsel") for the sale of the Bonds to the Underwriter in accordance with the provisions of this resolution and otherwise in accordance with and subject to approval of the refunding bond ordinance by the Local Finance Board. The signature of the Board President, Superintendent or Business Administrator/Board Secretary on the Purchase Contract shall be conclusively presumed to evidence any necessary approvals.

Section 3. The Bonds are being issued to incur interest cost savings by redeeming all or a portion of the callable outstanding school bonds of the Board originally issued in the principal amount of \$29,245,000 dated September 15, 2002, which bonds maturing on or after September 15, 2013 (the "Refunded Bonds") are redeemable at the option of the Board in whole or in part on any date on or after September 15, 2012 at par (the "Redemption Price"), plus in each case accrued interest, if any, to the date fixed for redemption.

Section 4. The Bonds shall be issued in accordance with the terms and the conditions set forth in the Purchase Contract within the parameters set forth herein:

- (A) The Bonds shall be issued in a par amount determined to be necessary to pay costs of issuance and to provide for payment of the Redemption Price of the Refunded Bonds on September 15, 2012 (the "Redemption Date"), and the interest due on the Refunded Bonds through the Redemption Date, all in accordance with the Local Finance Board approval;
 - **(B)** The Bonds shall be dated such date as established in the Purchase Contract;
- (C) The Bonds shall mature in the principal amounts on or about September 15 of each year, commencing on or about September 15, 2011 and thereafter or as otherwise set forth in the Purchase Contract and shall bear interest at interest rates per annum on the unpaid principal balance on each March 15 and September 15 until maturity or earlier redemption, commencing on or about March 15, 2011 or as otherwise set forth in the Purchase Contract;
 - **(D)** The Bonds shall be issued in the form of one bond for each maturity;

- (E) The Bonds shall be numbered consecutively from R-1 upward and shall mature in such principal amounts with such mandatory call features and with such mandatory sinking fund payments as set forth below and as determined in the Purchase Contract;
- (F) The Bonds may be subject to optional redemption and/or mandatory sinking fund redemption or not as set forth in the Purchase Contract;
- (G) Depending on market conditions at the time of the sale, the Bonds may be issued in one or more series as determined by the Business Administrator/Board Secretary, in consultation with Bond Counsel and the Financial Advisor.

Section 5. The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board to conform the Bonds to the requirements of the Purchase Contract.

SAMPLE BOND FORM FOR INFORMATION ONLY - DO NOT COMPLETE

REGISTERED NUMBER R			REGISTERED \$		
		STATES OF AMERICA E OF NEW JERSEY			
	THE BOARD OF EDUCATION OF THE TOWNSHIP OF JEFFERSON IN THE COUNTY OF MORRIS				
	REFUNI	DING SCHOOL BOND			
DATED DATE	MATURITY DATE:	RATE OF INTEREST PER ANNUM:	CUSIP:		
//	09/15/	%			

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual purchasers.

The bonds of this issue are [not] subject to redemption prior to their stated maturities.

[The bonds of this issue maturing prior to September 15, 20_ are not subject to redemption prior to their stated maturities. The bonds of this issue maturing on or after September 15, 20_ are redeemable at the option of the Board of Education in whole or in part on any date on or after September 15, 20_ upon notice as required herein at par, plus in each case unpaid accrued interest to the date fixed for redemption.

[Mandatory redemption language, if applicable.]

Notice of redemption shall be given by mailing by first class mail in a sealed envelope with postage prepaid to the registered owners of the bonds not less than thirty (30) days, nor more than sixty (60) days prior to the date fixed for redemption. Such mailing shall be to the owners of such bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board of Education or a duly appointed Bond Registrar. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any notice of redemption shall not affect the validity of the redemption proceedings. If the Board of Education determines to redeem a portion of the bonds prior to maturity, the bonds to be redeemed shall be selected by the Board of Education. The bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If notice of redemption has been given as provided herein, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with unpaid accrued interest to the date fixed for redemption. Interest shall cease to accrue on the bonds after the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.]

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, Chapter 24, of the New Jersey Statutes and the refunding bond ordinance finally adopted by the Board of Education on October 25, 2010, in all respects duly approved. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c.118, approved July 1, 2003, in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board of Education are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board of Education, is within every debt and other limit prescribed by such constitution or statutes.

IN WITNESS WHEREOF, The Board Of Education Of The Township Of Jefferson In The County Of Morris, New Jersey has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Secretary, and this bond to be dated the Dated Date as specified above.

	THE BOARD OF EDUCATION OF THE TOWNSHIP OF
[SEAL]	JEFFERSON IN THE COUNTY OF MORRIS, NEW JERSEY
ATTEST:	
	By: (Facsimile)
	President
By: Secretary	

Section 6. The Bonds shall have printed thereon a copy of the written opinion with respect to the Bonds that is to be rendered by the Board's Bond Counsel, complete except for omission of its date. The Business Administrator/Board Secretary is hereby authorized and directed to file a signed duplicate of such written opinion in the Business Administrator/Board Secretary's office. Alternatively, each Bond may be accompanied by the signed legal opinion or copy thereof.

Section 7. The Board's Bond Counsel is authorized to arrange for the printing of the Bonds. The proper officials of the Board are hereby authorized and directed to execute the Bonds and to deliver them to the Purchaser in exchange for payment, including accrued interest from their date to the date of delivery, if any.

Section 8. The Business Administrator/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

Section 9. In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board of Education and if no successor Securities Depository is appointed, the Bonds which were previously issued in book-entry form shall be converted to Registered Bonds (the "Registered Bonds") in denominations of \$5,000, or any integral multiple thereof, except that an amount maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000, or any integral multiple thereof. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of such Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

Section 10. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986 (the "Code") in order to preserve the exemption from taxation of interest on the Bonds, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds, and that it will refrain from taking any action that would adversely affect the tax exemption of the Bonds under the Code. The Board authorizes the Business Administrator/Board Secretary to act and determine on behalf of the Board whether the Bonds will be designated as "bank qualified" within the meaning of Section 265 of the Code.

Section 11. Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain outstanding (unless the Bonds have been wholly defeased), the Board of Education shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:

(A) On or prior to February 1 of each year, beginning February 1, 2012, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the SEC to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board of Education consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board of Education and certain financial information and operating data consisting of (1) Board of Education and overlapping indebtedness including a schedule of outstanding debt issued by the Board of Education; (2) the Board of Education's most current adopted budget; (3) property valuation information for property located within the school district; and (4) tax rate, levy and collection data. The audited financial statements will be prepared in accordance with generally accepted accounting principles as modified by governmental accounting standards and mandated State statutory principles as in effect from time to time for school districts;

(B) in a timely manner not in excess of ten business days after the occurrence of the event, to the MSRB and to the State Repository, if any, notice of any of the following events with respect to the Bonds (herein "Material Events"):

- (1) Principal and interest payment delinquencies;
- (2) Non-payment related defaults, if material;
- (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
- (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
- (5) Substitution of credit or liquidity providers, or their failure to perform;
- (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices

or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;

- (7) Modifications to rights of security holders, if material;
- (8) Bond calls, if material, and tender offers;
- (9) Defeasances:
- (10) Release, substitution, or sale of property securing repayment of the securities, if material;
- (11) Rating changes;
- (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;
- (13) The consummation of a merger, consolidation, or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material. For the purposes of the event identified in subparagraph (12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.
- (C) in a timely manner to EMMA, notice of failure of the Board of Education to provide required annual financial information on or before the date specified in this resolution.
- (**D**) If all or any part of the Rule is not or ceases to be in effect for any reason, then the information required to be provided under this resolution, insofar as the provisions of the Rule are not or are no longer in effect required the provision of such information, shall not or no longer be required to be provided.
- (E) The Business Administrator/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board of Education prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with the Rule.
- (F) In the event that the Board fails to comply with the Rule requirements or the written contracts or undertakings specified in this certificate, the Board shall not be liable for monetary damages. The sole remedy is hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.
- (G) Recognizing that the Board has not adhered to secondary market disclosure undertakings on a timely basis in the past, the Board of Education hereby determines to approve the following procedures and/or policies to govern its compliance with its continuing disclosure undertakings:
- (i) It shall be the responsibility of the Business Administrator/Board Secretary to make sure that secondary market disclosure information required under the School District's undertaking in connection with any issue of bonds shall be provided;
- (ii) The Business Administrator/Board Secretary shall work with its Bond Counsel, Financial Advisor and other appropriate consultants to register with EMMA and to submit the required disclosure in accordance with the undertakings;
- (iii) The School District shall request its Auditor to remind the School District to arrange for filing of the annual audit with EMMA or such other repository designated by the SEC as part of the correspondence delivering the audit and during the audit review meeting with the Board of Education;
- (iv) The Business Administrator/Board Secretary shall inform appropriate assistants or deputies in his or her absence and train them in this responsibility and, in the event the Business Administrator/Board Secretary leaves the employment of the Board of Education, will endeavor to make his or her successor aware of these undertakings and his or her responsibility to enforce them.
- **Section 12**. The Board hereby approves the preparation and the distribution of the Preliminary Official Statement in the form to be approved by the Business Administrator/Board Secretary. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board by the Business Administrator/Board Secretary. The Preliminary Official

Statement shall be prepared in final form in connection with the issuance of the Bonds, and the Business Administrator/Board Secretary is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Final Official Statements shall be delivered to the Purchaser within the earliest of seven business days following the sale of the Bonds or to accompany the Purchaser's confirmations that request payment for the Bonds. The Board's Financial Advisor, Bond Counsel and Auditor are authorized to apply on behalf of the Board for a rating for the Bonds from Standard & Poor's Ratings Services.

Section 13. The Business Administrator/Board Secretary, with the advice of the Board's Underwriter and Bond Counsel, is authorized to arrange for bond insurance if advantageous based on the advice of the Underwriter to be provided at a premium not to exceed 75 basis points of the amount of principal and interest payable in order to obtain the best possible rates and the most cost effective financing and is authorized to take all steps on behalf of the Board necessary to do so.

Section 14. The Business Administrator/Board Secretary, with the advice of the Board's Bond Counsel, shall arrange for paying agent services or redemption agent services with a banking institution if any portion of the Bonds are term bonds requiring a sinking fund.

Section 15. The Business Administrator/Board Secretary is also authorized to pay the costs of issuance at or after the time of closing to the various participants regarding the sale and issuance of the Bonds based upon the recommendation of the Board's Bond Counsel to pay such costs.

Section 16. The Business Administrator/Board Secretary shall take all steps necessary to call the Refunded Bonds on the Redemption Date, at par, plus any unpaid accrued interest thereon and to take all steps necessary for the investment of the proceeds of the Refunded Bonds necessary to arrange for such redemption. The Board's Bond Counsel and/or Underwriter on behalf of the Board of Education are authorized to reserve and purchase open market treasury securities and/or United State Treasury—State and Local Government Series (SLGs) for deposit with the escrow agent if required. All of the principal amount and interest earnings on the open market treasury securities and/or SLGs, as well as cash, if necessary, will be used to pay the interest due on the Refunded Bonds through the Redemption Date and to pay the Redemption Price on the Refunded Bonds on the Redemption Date. The Board hereby authorizes the Business Administrator/Board Secretary and/or Board President to enter into an Escrow Deposit Agreement with Deutsche Bank (the "Escrow Agent") in order to provide instructions regarding the deposit of the open market treasury securities and/or SLGs and cash, if any.

Section 17. The Board hereby authorizes Nisivoccia & Company, LLP, to serve as verification agent to confirm the accuracy of the arithmetical and mathematical computations supporting (i) the accuracy of the interest cost savings and the sufficiency of the amount in the escrow account to pay the interest due on the Refunded Bonds through the Redemption Date and to pay the Redemption Price on the Redemption Date; and (ii) the calculations of yield supporting the conclusion of Bond Counsel that the Bonds are not "arbitrage bonds" as such meaning is set forth in the Code.

Section 18. The Board President, Superintendent, Business Administrator/Board Secretary and other appropriate representatives of the Board are hereby authorized to take all steps necessary to provide for the issuance of the Bonds and the redemption of the Refunded Bonds, including preparing and executing such agreements and documents on behalf of the Board and taking all steps necessary or desirable to implement the requirements of this resolution, such agreements and documents as may be necessary and appropriate and the transactions contemplated thereby.

Section 19. This resolution shall take effect immediately upon enactment of this resolution and endorsement of the consent of the Local Finance Board to the refunding bond ordinance.

MOTION: Mr. Anzano	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg			X	

Motion by Mr. Anzano, seconded by Mrs. Servedio, to accept the recommendation of the Superintendent to approve and adopt motions **K.12 through K.19**, as described below:

- **K.12** Motion to amend Food Service Agreement with Pomptonian to allow for variable pricing for chicken product at the elementary schools, resulting in a reduction of the guarantee from \$40,000 to \$34,000.
- **K.13** Motion to contract with Pomptonian to provide labor of one cafeteria worker to assist at Ellen T. Briggs school at a rate of \$40/day.
- **K.14** Motion to authorize the Board President and Business Administrator to execute and administer and take all steps necessary to enter into a four-year Master Lease of copiers with Option to Purchase ("Lease/Purchase Agreement") with Municipal Capital Corporation, with offices located at 461 Linden Street, Allentown, Pennsylvania, which will allow for the installation and use of fifteen (15) copiers at an annual cost not to exceed \$62,460.00, and for the Board to use the form resolution provided by the vendor (*Exhibit E attached*).

Be it resolved by the Board that it hereby approves the Lease/Purchase Agreement dated as of October 6, 2010 for the use of fifteen (15) copiers; said Agreement to be entered into between the Board and Municipal Capital Corporation for a four year period with an annual cost of \$62,460.00, to be paid in forty-eight (48) equal monthly installments;

Be it further resolved by the Board that it hereby authorizes and directs, upon the satisfaction of all legal conditions precedent, that the Board President and the Board Business Administrator/Secretary shall execute, attest to and deliver all financing documents necessary for consummation of the Lease/Purchase Agreement to Municipal Capital Corporation; and

Be it further resolved that the Board President and the Board Business Administrator/Secretary, are hereby authorized to execute the form resolution provided by vendor (*Exhibit E attached*).

K.15 Motion to **rescind the designation** of funding for the following individuals as funded from the **FY2011** respective grants:

respective grain						
Name	Location	Position	Salary	Grant Share	FICA/TPAF	Benefits
Marin Greene	Briggs	Elementary Teacher	\$51,461	\$51,461	\$7,894	\$8,732
Professional Developm	ent \$4,811					
Title IIA Total	\$72,898	•				•

K.16 Motion to **designate the source** of funding for the following individuals as funded from the **FY2011** respective grants:

Name	Location	Position	Salary	Grant Share	FICA/TPAF	Benefits
Melissa Cattafi	White Rock	Elementary	\$52,476	\$52,476	\$7,499	\$8,112
		Teacher				
Professional Developm	ent \$4,811					
Title IIA Total	\$72,898			_	_	

- **K.17** Motion to approve the appointment of Fox Architectural Design to design, prepare construction documents and oversee bidding and contract administration to replace portions of the **Middle School Roof** at a cost of \$13,650.
- **K.18** Motion to **designate the source** of funding for the following individuals as funded from the **FY2010** respective grants:

Name	Location	Position	Salary	Grant Share	FICA/TPAF
Aladdin Kazanafer	High School	TV Production	\$923.50	\$923.50	\$76.50
MSG Varsity Grant Tot	tal	\$1,000			

K.19 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (copy attached).

MOTION: Mr. Anzano SECOND: Mrs. Servedio						
Name	Ayes	Nays	Abstain	Absent		
Mr. Anzano	X					
Mrs. Castiglione	X					
Mr. Feldmann	X					
Mrs. Mastricola	X					
Mr. Millar	X					
Mrs. Scott	X					
Mrs. Servedio	X					
Mr. Stewart	X					
Mr. Vander Ploeg	X					

L. PERSONNEL COMMITTEE

Motion by Mrs. Castiglione, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.10, as described below:

L.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
		Position/Control				Date	Date	
Name	Nature of Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
A. Administrative								
B. Instructional								
		Special Education						Provide study skills support
		Teacher	BA					1/2 hour/day not to exceed
Linda Silbernagel	Additional Hours	09.80.80.BBE	Step 04	\$14,826	High School	10/18/10	6/30/11	2.5 hrs/week
		English Teacher						
Karl Benson*		Long-Term Sub	BA					
11-140-100-101-29	Appoint	10.80.80.AQZ	Step 1	\$231.93/day	High School	10/11/10	2/24/11	Replacing 10.80.80.ARE

		Position/Control				Date	Date	
Name	Nature of Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
		Social Studies Teacher						
Tracey Sinatra		Long-Term Sub	BA					
11-140-100-101-29	Appoint	10.80.80.ASN	Step 1	\$231.93/day	High School	9/22/10	11/3/10	Replacing 10.80.80.AZI
		Mathematics Teacher						
Paul Stanziale	Resignation	10.80.80.ARJ			High School	10/11/10	12/11/10	
Kristen Argondizzo								
11-000-216-101		Physical Therapist	MA+45					
	Appoint	10.40.40.TBD	Step 14	\$75,541	District	1/4/11	6/30/11	Replacing contracted position
		English Teacher						
Christina Russo*		Long-Term Sub	BA					
11-140-100-101-29	Appoint	10.80.80.AQX	Step 1	\$231.93/day	High School	12/22/10	6/30/11	Replacing 10.80.80.ARD
Helen Ricadela	Appoint	Bedside Instruction		\$40/hr	District	10/1/10	6/30/11	
		Special Ed. Teacher						
LB	Medical Leave	10.60.60.AZT			White Rock	9/2/10	10/19/10	Utilizing 32 sick days
		English Teacher						Utilizing 15.5 sick days and
SS	Maternity Leave	10.80.80.ARD			High School	1/5/11	6/30/11	96 unpaid days
		Teacher of Social						
		Studies						
ML	Family Leave	10.80.80.ASM			High School	11/8/10	12/18/10	Utilizing 28 unpaid days
		Elementary Teacher						Utilizing 23 sick days and
MG	Maternity Leave	10.30.30.AGP			Briggs	1/4/11	6/30/11	93 unpaid days
		Teacher of Special						
		Education						
AM	Family Leave	10.80.80.AJB			High School	12/`13/10	1/22/11	Utilizing 23 unpaid days

(*) Requires mentoring

C. Non-Instructional								
	Deferred							
Helen Remshifski	Retirement	Hall Monitor			High School	10/1/10	10/1/10	Retiring after 38 years in district
		Special Ed. Aide						
Kristen Norris	Resignation	09.10.10.BDU			Stanlick	10/19/10	11/3/10	
		Special Ed. Aide						May be released sooner if
Linda Whitehead	Resignation	09.60.60.BBH			White Rock	10/20/10	11/19/10	replacement is found
Jason Kalish		Special Ed. Aide						Swim Team Aide
11-212-100-106	Appoint	09.80.80.BDV	Step 1	\$18.30/hr	High School	11/15/10	2/28/11	Not to exceed 19.75 hrs/week
								Open Gym Aide
Michelle Craig		Special Ed. Aide						Not to exceed 9 hours total
11-000-212-100-106	Appoint	09.70.70.BIA	Step 1	\$18.30/hr	Middle School	10/7/10	11/23/10	For 7 weeks
								Volunteer as a classroom aide
Helen Remshifski	Appoint	Volunteer Aide			Briggs	10/25/10	6/30/11	1 hr/wk.
Arline Warncke		Special Ed. Aide						Up to two hours/week
11-213-100-106	Additional Hours	09.30.30.BHR	Step 5	\$19.51/hr	Briggs	10/26/10	6/30/11	As needed
	Adjusted Medical	Custodian						Utilizing 16 sick days and
RS	Leave	12.20.22.AKD			District	8/26/10	10/29/10	13 unpaid days

D. Substitutes/Other								
	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
Tracy Orlandoni	Appoint	Substitute Secretary		\$11.50/hr	District	10/4/10	6/30/11	
Maureen Doyle	Appoint	Substitute Secretary		\$11.50/hr	District	10/18/10	6/30/11	
Jayne Pardee	Re-Appoint	Substitute Nurse		\$150/diem	District	10/1/10	6/30/11	
Joseph DeLillo	Appoint	Substitute Teacher		\$80/diem	District	10/26/10	6/30/11	
Felicia Gorman	Appoint	Substitute Teacher		\$80/diem	District	10/26/10	6/30/11	
Keith Runne	Appoint	Substitute Teacher		\$80/diem	District	10/26/10	6/30/11	
Amanda Heckenberger	Appoint	Substitute Teacher		\$80/diem	District	10/26/10	6/30/11	
Michael DeLoreto	Appoint	Substitute Teacher		\$80/diem	District	10/26/10	6/30/11	
Lisa Laganella	Re-Appoint	Substitute Teacher		\$80/diem	District	9/25/10	6/30/11	
Susan McCarthy	Appoint	Substitute Teacher		\$80/diem	District	10/26/10	6/30/11	
Darren Wagner	Appoint	Substitute Teacher		\$80/diem	District	10/26/10	6/30/11	
Lisa Laganella	Re-Appoint	Substitute Aide		\$10/hr	District	9/25/10	6/30/11	
Christopher Soda	Appoint	Substitute Aide		\$10/hr	District	10/26/10	6/30/11	
Kelly Miller	Appoint	Substitute Aide		\$10/hr	District	10/14/10	6/30/11	
Janet Eltringham	Re-Appoint	Substitute Aide		\$10/hr	District	10/12/10	6/30/11	

E. Workshop Presentation					
Presenter	Nature of Action	Workshop	Salary	Date	# of Hours
Nancy Harris	Appoint	Data Based Decision Making	\$55/hr	10/11/10	4 hours

F. Student Teachers									
Name	College	Subject	Location	Date Effective	Date Terminated	Discussion			
Philip Togno	Centenary College	Social Studies	JTHS	1/18/11	5/9/11				
Kristen Kandel	Fairleigh Dickenson	School Psychology	JTMS	10/26/10	6/22/11				

G. Extra Duty Pay								
	Nature of					Date	Date	
Name	Action	Position	Step	Salary	Loc.	Effective	Termin.	Discussion
Joyce Hulbert	Correction	FBLA	Level 3	\$2153	High School	9/1/10	6/30/11	Stipend correction
James Wynne	Appoint	Spring Musical: Lighting	Level 1	\$598	High School	9/1/10	6/30/11	
Donald Rutsch	Appoint	Assistant Debate Coach	N/A	N/A	High School	9/1/10	6/30/11	Volunteer – 8 th year
Cheryl Heller	Appoint	Drama Club	Level 1	\$478.00	Middle School	9/1/10	6/30/11	
Maria Kucinski	Appoint	Spring Musical: Choreographer	Level 1	\$478.00	Middle School	9/1/10	6/30/11	
Cheryl Heller	Appoint	Spring Musical: Lighting	Level 1	\$478.00	Middle School	9/1/10	6/30/11	
Cheryl Bellew	Appoint	Spring Musical: Scenery/Stage	Level 1	\$478.00	Middle School	9/1/10	6/30/11	
Jessica Hoertel	Adjusted	Grade 8 Advisor, Co-Advisor 1 of 3	Level 3	\$677.50	Middle School	9/1/10	6/30/11	
Sharon Clayton	Adjusted	Grade 8 Advisor, Co-Advisor 2 of 3	Level 3	\$677.50	Middle School	9/1/10	6/30/11	
Sharon Ciliento	Appoint	Grade 8 Advisor, Co-Advisor 3 of 3	Level 3	\$677.50	Middle School	9/1/10	6/30/11	
Kathleen D'Ambrosio	Appoint	Literary Magazine	Level 2	\$1196.00	Middle School	9/1/10	6/30/11	

H. Winter Coaches								
Melissa Haggett	Appoint	Head Cheerleading	1	\$3269.67	High School	9/1/10	6/30/11	4 years of service
Shannon McCarney	Appoint	Assistant Cheerleading	1	\$1801.62	High School	9/1/10	6/30/11	1 year of service
Joseph DiGennaro	Appoint	Head Boys' Basketball	3	\$7365.79	High School	9/1/10	6/30/11	16 years of service
Frank Dwornikoski	Appoint	Assistant Boys' Basketball	3	\$5653.29	High School	9/1/10	6/30/11	31 years of service
Ryan McCarney	Appoint	Assistant Boys' Basketball	3	\$3651.65	High School	9/1/10	6/30/11	4 years of service
Christopher Burdett	Appoint	Assistant Boys' Basketball	3	\$3651.64	High School	9/1/10	6/30/11	4 years of service
James O'Connor	Appoint	Head Girls' Basketball	3	\$8965.79	High School	9/1/10	6/30/11	28 years of service
Gregg Eck	Appoint	Assistant Girls' Basketball	3	\$6453.29	High School	9/1/10	6/30/11	27 years of service
Nancy Harris	Appoint	Assistant Girls' Basketball	3	\$5803.29	High School	9/1/10	6/30/11	14 years of service
Matthew Moscatello	Appoint	Head Wrestling	3	\$7571.36	High School	9/1/10	6/30/11	7 years of service
Darren Bruseo	Appoint	Assistant Wrestling	3	\$4947.08	High School	9/1/10	6/30/11	3 year of service
Philip Togno	Appoint	Head Ice Hockey	3	\$7471.36	High School	9/1/10	6/30/11	5 years of service
Christopher Eastman	Appoint	Head Indoor Track	3	\$6713.37	High School	9/1/10	6/30/11	3 year of service
Susan Tordoff	Appoint	Head Ski	3	\$4995.30	High School	9/1/10	6/30/11	12 years of service
Anne Quintavella	Appoint	Head Swim	1	\$5303.29	High School	9/1/10	6/30/11	3 years of service
Kyla Kelly	Appoint	Assistant Swim	1	\$3538.47	High School	9/1/10	6/30/11	1 year of service
Marianne DiRupo	Appoint	Head Bowling	3	\$4645.30	High School	9/1/10	6/30/11	5 years of service
Matthew Kester	Appoint	Athletic Trainer	N/A	\$1707.00	High School	9/1/10	6/30/11	
Joseph Mattesich	Appoint	Weight Room Winter	N/A	\$1798.82	High School	9/1/10	6/30/11	

L.2 Motion to reappoint **Tenured Certificated Staff** for the 2010/11 School Year:

			10-11			2010-11
Name	Position	Degree/Step	Base Salary	Longevity	Extra	Salary
Laura Ajaj	Teacher	MA+15/18	\$82,753			\$82,753
Jean Anderson	Teacher	MA/12	\$59,987			\$59,987
Sandra Archer	Teacher	MA+15/12	\$61,306			\$61,306
Ralph Argondizzo	Teacher	MA+45/12	\$68,919			\$68,919
Sherry Arnowitz	School Psychologist .8	MA+45/18	\$74,309			\$74,309
Melissa Ash	Teacher	MA/07	\$53,491			\$53,491
Marci Austin	Teacher	BA+15/18	\$74,912	\$5,000		\$79,912
Donna Lee Bamond	Teacher	MEQ/18	\$80,616	\$1,000		\$81,616
Stephen Barbato	Teacher	BA/04	\$49,431			\$49,431
Patricia Barile	Teacher	MA+45/18	\$92,886	\$1,000		\$93,886
Eileen Basket	Teacher	BA+15/03	\$49,431			\$49,431
Sherry Bavosa	Teacher	BA/05	\$50,446			\$50,446
Charlotte Bayley	Teacher	MA+45/18	\$92,886	\$1,000		\$93,886
Brian Baylor	Teacher	BA+15/03	\$49,431			\$49,431
Carol Beier	Teacher	BA/18	\$72,852			\$72,852
Vicky Belden	Teacher	BA+15/04	\$50,446			\$50,446
Dolores Bennett	Teacher	MA+30/11	\$63,641			\$63,641
Joyce Bethune	Teacher	BA/04	\$49,431			\$49,431
Aimee Boardman	Teacher	MA/03	\$50,446			\$50,446
Sharon Bock	Teacher	BA+15/11	\$55,825		•	\$55,825
Linda Bonora	Teacher	BA/14	\$60,519		•	\$60,519

			10-11			2010-11
Name	Position	Degree/Step	Base Salary	Longevity	Extra	Salary
Lauren Boucher	Occupational Therapist	BA/18	\$72,852			\$72,852
Nancy Boyle	Teacher	MA+30/18	\$88,863	\$8,000		\$96,863
Claire Brennan	School Counselor	MA+45/18	\$92,886	\$9,000		\$101,886
Linda Brun	Teacher	BA/18	\$72,852			\$72,852
Darren Bruseo	Teacher	MA/13	\$62,549			\$62,549
Sherry Brzostowski	Special Ed. Teacher	MA+15/06	\$53,491	***		\$53,491
Amy Bush	Teacher	MA+45/14	\$92,886	\$10,450	\$200	\$103,536
Nicole Caraturo	Teacher	BA/12	\$55,927			\$55,927
Dustin Cardoza	Teacher	MA+30/11	\$63,641			\$63,641
Michelle Carline	Teacher	BA/04	\$49,431			\$49,431
Susan Carlsen	Teacher	BA/13	\$58,083			\$58,083
Robin Carlson	Teacher	BA/06	\$50,446			\$50,446
Elizabeth Carney	School Nurse	BA/15	\$63,184			\$63,184
Kelly Carney	Teacher	MA/07	\$53,491			\$53,491
Siobhan Carroll	School Counselor	MA+45/12	\$68,919	\$1,000		\$68,919
Patricia Carroll	Teacher	MA+45/18	\$92,886	\$1,000		\$93,886
Lori Cangelosi Roxanne Casciano	Teacher	BA/06 BA+15/16	\$50,446			\$50,446 \$67,650
	Teacher		\$67,650			\$67,650 \$87.392
Danielle Castiglia	School Psychologist Teacher	MA+45/17	\$87,392 \$60,799	+		\$87,392 \$60,799
Shannon Castimore Melissa Cattafi	Teacher	MA+30/10 MA/05	\$50,799			\$60,799 \$52,476
Jodie Ciaraffo	Teacher	MA+45/18	\$92,886	\$1,000	\$200	\$52,476 \$94,086
Sharon Ciliento	Teacher	MA+45/09	\$59,479	\$1,000	\$200	\$59,479
Jennifer Cimaglia	Teacher	BA/07	\$51,461			\$51,461
Christine Cinnamon	Teacher	MA+45/10	\$62,423			\$62,423
Sharon Clayton	Teacher	MA+30/10	\$60,799			\$60,799
Amy Connors	Teacher	MA/12	\$59,987			\$59,987
Diana Constantino	School Nurse	MEQ/18	\$80,616	\$1,000		81,616
Karen Correia	Teacher	MA+15/18	\$82,753	\$1,000		83,753
Jan Courtney	Teacher	MA+45/12	\$68,919	ψ1,000		\$68,919
Kathleen Cutrona	Teacher	BA/11	\$54,810			\$54,810
Alice Daken-Stefanski	Teacher	MA+30/06	\$54,506			\$54,506
Kelly Daly	Teacher	BA+15/04	\$50,446			\$50,446
Kathleen D'Ambrosio	Teacher	MA/12	\$59,987			\$59,987
Patricia Davey	School Counselor	MA+30/18	\$88,863			\$88,863
Amy Davidowich	Special Ed. Teacher	BA+15/05	\$51,461			\$51,461
Gail Defeo	Speech/Lang. Specialist	MA/18	\$80,616			\$80,616
Andrea DeGraaf	Teacher	MA/13	\$62,549			\$62,549
Gail DeGraw	Teacher	MA/06	\$52,476			\$52,476
Peter Joseph DiGennaro	Teacher	MA+45/18	\$92,886	\$1,000	\$200	\$93,086
Patricia Dillenkofer	Teacher	MA/18	\$80,616	7.7.	,	\$80,616
Marianne Dirupo	Teacher	BA/05	\$50,446			\$50,446
Barbara Donnelly	Teacher	BA+15/12	\$57,145			\$57,145
Antoinette Downes	LDTC	MA+30/14	\$72,801			\$72,801
Elizabeth Doyle	Librarian	BA+15/17	\$70,796			\$70,796
Linda Ducceschi	Teacher	BA+15/14	\$61,940			\$61,940
Cathy Duda	Teacher	BA/18	\$72,852	\$1,000		\$73,852
Christopher Eastman	Teacher	BA/04	\$49,431	·		\$49,431
Gregg Eck	Teacher	MA+15/18	\$82,753	\$8,000		\$90,753
Denyse Edge	Social Worker	MA+30/18	\$88,863	\$1,000		\$89,863
Gail Elsey	Teacher	MA+15/06	\$53,491			\$53,491
Taisa Engelsmann	Teacher	BA/11	\$54,810			\$54,810
Jennifer Escolano	Teacher	MA+15/11	\$58,566			\$58,566
Eileen Evans	Teacher	BA/18	\$72,852			\$72,852
Nanette Fandino-Diaz	Teacher	MA+30/15	\$76,277			\$76,277
Kasey Farris	Teacher	MA/10	\$55,724			\$55,724
Nicole Fastnacht	Teacher	MA+15/11	\$58,566			\$58,566
Ernest Fisher	Teacher	MA+30/14	\$72,801			\$72,801
Lois Fitzgerald .52	Teacher	BA/18	\$37,883	\$4,680		\$42,824
Barbara Francavilla	Student Assistance Counselor	MA+15/17	\$77,698			\$77,698
Karen Frelinghuysen	Teacher	BA/11	\$54,810			\$54,810
Priscilla Gelinas	Special Ed. Teacher	MA/05	\$52,476			\$52,476
Elizabeth Golas	Student Assistance Counselor	MA+30/09	\$58,058			\$58,058
Sally Gonzalez	Teacher	MA/06	\$52,476			\$52,476
Eileen Grady	Teacher	MEQ/16	\$72,167			\$72,167
Pamela Graham	Teacher	MA+45/10	\$62,423			\$62,423

			10-11			2010-11
Name	Position	Degree/Step	Base Salary	Longevity	Extra	Salary
Marin Greene	Elementary Teacher	MA/04	\$51,461			\$51,461
Linda Grlica	Speech Therapist	BA/16	\$66,026			\$66,026
Philip Guarraia	School Psychologist	MA+45/18	\$92,886			\$92,886
Daniel Gugger	Teacher of Music	BA/03	\$48,416			\$48,416
Joseph Guziewicz	Teacher	MA+45/18	\$92,886	\$1,000		\$93,886
Linda Hack	Teacher	MA+45/15	\$79,322			\$79,322
Deborah Halsall	Teacher	BA+15/11	\$55,825			\$55,825
Stephen Hannaway	School Counselor	MA+45/18	\$92,886	\$10,450		\$103,336
Cecilia Hansen	Teacher	MA+30/18	\$88,863	\$1,000	\$200	\$90,063
Christina Hardin	Teacher	BA/11	\$54,810			\$54,810
Michael Harris	Teacher	BA/11	\$54,810	#1 000		\$54,810
Nancy Harris	Teacher	MA+45/18	\$92,886	\$1,000		\$93,886
Lisa Heckenberger	Teacher	MA+45/08	\$56,739		#200	\$56,739
Deborah Helfand	Teacher	MA+30/13	\$69,654		\$200	\$69,854
Cheryl Heller	Teacher	MA+15/08	\$54,506			\$54,506
Lorraine Herman	BSIP Teacher	BA/09	\$52,577			\$52,577
Jessica Hoertel	Teacher	MA/09	\$54,607			\$54,607
Beth Hoffman	Teacher	MA/12	\$59,987			\$59,987
Jane Hoffman	School Nurse	BA/18	\$72,852	+		\$72,852
Kim Hollar	Teacher	BA+15/12	\$57,145	¢0.000		\$57,145
Lisa Hopper	Teacher	MA+45/18	\$92,886	\$9,000		\$101,886
Brian Hough	Teacher	MA/12	\$59,987			\$59,987
Carole Howell	Teacher	BA/18	\$72,852			\$72,852
Hong Hu	Teacher	MA/18	\$80,616	#0.000		\$80,616
Catherine Hugo	Social Worker	MA+45/18	\$92,886	\$8,000		\$100,886
Jodie Hunter	Teacher	BA/12	\$55,927			\$55,927
Thomas Januszeski	Teacher	BA/18	\$72,852			\$72,852
Elizabeth Jermyn	Teacher	BA/09	\$53,577			\$53,577
Lori Johannson	Teacher	BA/03	\$48,416			\$48,416
Lori Johnson	Teacher	BA/14	\$60,519			\$60,519
Mary Johnston	Teacher	BA+15/09	\$53,592	#0.000		\$53,592
Michael Kalavik	Teacher	MA+45/18	\$92,886	\$9,000		\$101,886
Aladdin Kazanfer	Teacher	MA/17	\$75,770			\$75,770
Kyla Kelly	Teacher	BA/08	\$51,461			\$51,461
Matthew Kester	Athletic Trainer	BA+15/11	\$55,825	¢0,000		\$55,825
Shawn Kielty	Teacher	MA+45/18	\$92,886	\$8,000		\$100,886 \$58,566
Janet King Lori Kircher	Teacher Teacher	MA+15/11 MA/14	\$58,566 \$65,493			\$58,566
Jane Kirshenbaum	Teacher	MA+15/15	\$70,390			\$70,390
Jason Klebez	Teacher	MA+45/08	\$56,739			\$56,739
Patricia Klebez	Teacher	MA+45/08	\$56,739			\$56,739
Michele Klinger	Teacher	MA/06	\$50,739			\$52,476
William Koch	Teacher	BA/04	\$49,431			\$49,431
Michele Koontz	Teacher	MA+45/18	\$92,886	\$1,000		\$93,886
Theresa Koontz	Teacher	BA/05	\$50,446	\$1,000		\$50,446
Carol Kreisinger	Teacher	MA/13	\$62,549			\$62,549
Roseanne Krygier	Teacher	MA/12	\$59,987			\$59,987
Maria Kucinski	Teacher	BA/09	\$52.577			\$52,577
Kathryn Kula	Teacher	MA+15/12	\$61,306			\$61,306
Lauren Kulick	Teacher	BA/04	\$49,431			\$49,431
Christy Lang	Teacher	BA/04 BA/08	\$51,461			\$51,461
Paula Langner	Math Teacher-BSIP .49	MA/03	\$24,719			\$24,719
Claude Larson	Teacher	MA+45/15	\$79,322			\$79,322
Virginia Latham	Teacher	MEQ/18	\$80,616	\$10,000	\$200	\$90,816
Deborah Latronica	Teacher	MA/18	\$80,616	\$10,000	÷ 2 00	\$90,616
Karen Lerch	Teacher	BA+15/07	\$52,476	Ţ10,000		\$52,476
Matthew Levine	Teacher Teacher	MA+15/11	\$58,566			\$58,566
Matthew Levine	Teacher	MA/11	\$57,348			\$57,348
Ann Loftus	Teacher	BA/07	\$51,461			\$51,461
Marlene Lubin	Teacher	MA+30/17	\$83,738			\$83,738
Joan Lucas	Teacher	MA+45/18	\$92,886			\$92,886
Barbara Lundsten	School Nurse	BA/11	\$54,810			\$54,810
Michelle Lytle	Teacher	MA/07	\$53,491			\$53,491
Beverly Mallatratt	Teacher	BA/12	\$55,927			\$55,927
Jennifer Markowick	Student Assistance /Guidance Counselor	MA+45/18	\$92,886	\$10,000		\$102,886
	is the contract of the contrac	1.111110	Ψ/4,000	Ψ10,000		Ψ±0±,000
Joanne Martino	Student Assistance /Guidance Counselor	MA+45/15	\$79,322			\$79,322

Lauren Mastara	Cassial Ed. Tasahan	DA : 15/02	\$40.421	1		\$40,421
Lauren Masters Susan Mathiasen	Special Ed. Teacher Teacher	BA+15/03 BA+15/12	\$49,431 \$57,145			\$49,431 \$57,145
Joseph Mattessich	Teacher	BA/14	\$60,519			\$60,519
Colleen Maxwell	Teacher	MA+45/09	\$59,479			\$59,479
Molly McClung	Teacher	BA/09	\$52,577			\$52,577
Shannon McGroaty	Teacher	BA/05	\$50,446			\$50,446
Rosemary McHugh	Teacher	MA+30/18	\$88,863	\$10.000		\$90,863
Rosemary McHugh	Teacher	MA+30/18	\$88,863	\$10,000		\$98,863
Maryellen McLeod	Teacher	MA+30/16	\$79,881	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		\$79,881
Lorraine McLoughlin	Teacher	MEQ/18	\$80,616	\$5,000		\$85,616
Danette McNelis	Teacher	MA+45/18	\$92,886	\$10,000	\$200	\$103,086
Maria Melachrinos	Elementary Teacher	MA/03	\$50,446			\$50,446
Louis Migliacci Jr	Teacher	MA+45/18	\$92,886	\$8,000		\$100,886
Stacy Milan	Teacher	BA/09	\$52,577			\$52,577
Suzanne Miliano	Teacher	BA/18	\$72,852	\$1,000		\$73,852
Dana Millar	Teacher .49	BA+15/03	\$24,221			\$24,221
Laura Minneci	Elementary Teacher	BA/03	\$48,416			\$48,416
Cheryl Miskimon	Teacher	MA/11	\$57,348			\$57,348
Alex Montanez	Teacher	MA/06	\$52,476			\$52,476
Kevin Moore	Teacher	MA+30/18	\$88,863	\$10,450		\$99,313
Denise Morando	Teacher	MA+30/13	\$69,654			\$69,654
Matthew Moscatello	Teacher	MA+30/06	\$54,506			\$54,506
Lorraine Nemeth	Teacher	BA/11	\$54,810			\$54,810
Deborah Newman	School Counselor	MA+45/18	\$92,886			\$92,886
James O'Connor	Teacher	MA+45/18	\$92,886	\$10,000		\$102,886
Karen Olsen	Teacher	BA/13	\$58,083			\$58,083
Jennifer O'Malley-Dorr	School Nurse	BA/07	\$51,461			\$51,461
Daniel Oppedisano	Teacher	BA/06	\$50,446			\$50,446
Stacy Ortense	Teacher	MA/13	\$62,549			\$62,549
Joan Pagano	Teacher	MA+45/18	\$92,886	\$1,000		\$93,886
Cheryl Palko	Teacher	BA/09	\$52,577			\$52,577
Susan Pasake	Teacher	MA/18	\$80,616	\$10,867	\$200	\$91,683
Joann Patalive	Teacher	BA/16	\$66,026			\$66,026
Anne Patterson	Teacher of French	MA/03	\$50,446			\$50,446
Jennifer Pepe	Speech Teacher	MA/03	\$50,446			\$50,446
Vanessa Petersen	School Psychologist	MA+45/14	\$75,541			\$75,541
Tanya Piekarz	Teacher	MA+15/07	\$54,506			\$54,506
Katherine Pierson	Teacher	MA/08	\$53,491			\$53,491
Linda Pierson	Teacher	MEQ/18	\$80,616	\$9,000		\$89,616
Dominick Pisciotto	Teacher	MA+30/18	\$88,863			\$88,863
Barbara Platz	Teacher	BA/14	\$60,519			\$60,519
Howard Pollison	Teacher	MA+30/18	\$88,863	\$10,000		\$98,863
Lauren Provost	Guidance Counselor	MA+15/04	\$52,476			\$52,476
Anne Quintavella	Teacher	MA/04	\$51,461			\$51,461
Joann Rebecky	Teacher	BA/05	\$50,446			\$50,446
Rebecca Reichel	Teacher	BA+15/03	\$49,431			\$49,431
James Scott Reid	Teacher	MA/13	\$62,549			\$62,549
Kay Richards	School Psychologist	MA+45/18	\$92,886	\$10,000		\$102,886
Barbara Riedel	Speech Therapist	MA+45/18	\$92,886	\$13,790		\$106,676
Suzanne Rodgers	LDT/C .80	MA+30/18	\$71,090	\$5,000		\$76,090
Teresa Roman	LDTC	MA/12	\$59,987			\$59,987
Gino Rose	Teacher	BA/10	\$53,694			\$53,694
Heather Rowens	Teacher	MA+15/07	\$54,506			\$54,506
James Rowe	Teacher	MA+30/12	\$66,686			\$66,686
Danielle Ryan	Teacher	BA/06	\$50,446			\$50,446
Dorothy Sabarese	Teacher	MA+45/18	\$92,886			\$92,886
Yolanda Sanchez	Social Worker	MA+45/12	\$68,919			\$68,919
Niemah Scherlacher	LDT/C .80	MA+45/17	\$69,918			\$69,918
Linda Schmidt	School Nurse	BA/14	\$60,519			\$60,519
Kristen Scholz	Teacher	BA+15/07	\$52,476			\$52,476
Mark Schwarz	Teacher	MA/07	\$53,491			\$53,491
Cara Schwimer	Teacher	BA/03	\$48,416			\$48,416
Lynne Scognamiglio	Teacher	BA/11	\$54,810			\$54,810
Megan Seader	Teacher	BA+15/08	\$52,476	4		\$52,476
Linda Segal	Teacher	MA+30/18	\$88,863	\$8,000		\$96,863
Tanya Senney	Teacher	MA/06	\$52,476			\$52,476
Stephanie Shamy	Teacher	BA/06	\$50,446			\$50,446
Harry Shortway	Teacher	BA+15/06	\$51,461			\$51,461
Corrin Siersma	Teacher	BA/08	\$51,461			\$51,461

	C					
Serina Signorello	Teacher	BA+15/06	\$51,461			\$51,461
Patricia Silverstein	Teacher	MA+45/18	\$92,886			\$92,886
Renee Simler	Teacher	BA+15/13	\$59,403			\$59,403
Kirsten Smith	Teacher	BA/11	\$54,810			\$54,810
Phyllis Smith	Teacher	MA/18	\$80,616	\$10,000		\$90,616
Jodie Sparling	Teacher	MA+15/07	\$54,506			\$54,506
Cheryl Spencer	Speech Teacher	BA/17	\$68,969			\$68,969
William Stager	Teacher	MA+30/16	\$79,881			\$79,881
Karen Staples	School Counselor	MA+45/18	\$92,886	\$10,000		\$102,886
Babette Stewart	Teacher	MA+45/18	\$92,886	\$9,000		\$101,886
Christine Stewart	Teacher	MA/18	\$80,616			\$80,616
Cynthia Stumpf	Teacher	MA+30/18	\$88,863	\$10,450		\$99,313
Linda Syme	Teacher	BA+15/18	\$74,912	\$8,000		\$82,912
Patricia Szuszkowski	Teacher	BA/08	\$51,461			\$51,461
Anthony Szwartz	Teacher	MA/18	\$80,616			\$80,616
Amy Thomson	Teacher	MA+30/15	\$76,277			\$76,277
Terri Tiefau	Teacher	MEQ/18	\$80,616	\$10,000		\$90,616
Bertha Todd	Teacher	MA+45/10	\$62,423			\$62,423
Denise Tomaiko	Teacher	MA/06	\$52,476			\$52,476
Donna Tomsey	Teacher	MA+45/18	\$92,886	\$9,000		\$101,886
Susan Tordoff	LDT/C	MA+45/16	\$83,332			\$83,332
Joy Toriello	Teacher	MA/06	\$52,476			\$52,476
John Toth	Teacher	MA+15/18	\$82,753	\$9,000		\$91,753
Wendy Towers	Teacher	BA+15/05	\$51,461			\$51,461
Sarah Turkington	Special Ed. Teacher	BA/03	\$48,416			\$48,416
Karen Vanderbok	Teacher	MA/14	\$65,493			\$65,493
Patricia Vandigriff	Teacher	MA+45/10	\$62,423			\$62,423
Katherine Vera-Mena	Teacher	BA/07	\$51,461			\$51,461
Carol Verzi	Teacher	BA+15/17	\$70,796			\$70,796
Sara Vybihal	Teacher	BA/05	\$50,446			\$50,446
Jennifer Walsh	Nurse	BA/07	\$51,461			\$51,461
Michael Warholak	Teacher	BA/15	\$63,184			\$63,184
Rolf Warncke	Teacher	MA/18	\$80,616	\$8,000		\$88,616
Kathleen Weber	Teacher	MA+30/18	\$88,863	\$10,450		\$99,313
Kathleen Weir	Teacher	MA+45/18	\$92,886			\$92,886
Kenneth Westberg	Teacher	BA/08	\$51,461			\$51,461
Dana Williams	Teacher	BA+15/09	\$53,592			\$53,592
Marie Wilson	Teacher	MA+30/18	\$88,863	\$11,601		\$100,464
James Wynne	Teacher	MA+45/18	\$92,886	\$13,290		\$106,176
Lisa Young	Teacher	MA/18	\$80,616	\$9,000	\$200	\$89,816

L.3 Motion to reappoint **Tenured Secretarial Staff** for the 2010/11 School Year:

Name	Position	Group	Step	2010/11 Base Salary	Longevity	2010/11 Total Salary
Valerie Ciaburri	Secretary	Group III	13	\$56,201		\$56,201
Denise Cooper	Secretary	Group IV	13	\$58,921	\$525	\$59,446
Linda Curcio	Secretary	Group IV	10	\$50,973		\$50,973
Maureen Doyle .49 10 mo	Clerk-typist	Group I	11	\$17,987		\$17,987
Louise Gerosa	Secretary	Group III	13	\$56,201	\$625	\$56,826
Michelle Grieves	Secretary	Group IV	12	\$55,556		\$55,556
Judith Gurlacz	Secretary	Group III	13	\$56,201		\$56,201
Phyllis Haines	Secretary	Group III	13	\$56,201	\$525	\$56,726
Judith Jahn	Secretary	Group IV	8	\$46,893		\$46,893
Lisa Kennedy	Secretary	Group IV	8	\$46,893		\$46,893
June McNamara .49	Clerk-typist	Group I	7	\$17,955		\$17,955
Linda Malloy .49	Secretary	Group III	5	\$20,043		\$20,043
Dawn Melchoni	Secretary	Group IV	13	\$58,921	\$525	\$59,446
Catherine Miller	Secretary	Group IV	13	\$58,921	\$625	\$59,546
Carol Lynn Monzo	Secretary	Group IV	12	\$55,556		\$55,556
Claire Olsen	Secretary	Group IV	13	\$58,921		\$58,921
Barbara Pabst	Secretary	Group IV	13	\$58,921	\$525	\$59,446
Ellen Pawlak	Secretary	Group III	10	\$47,928		\$47,928
Kathleen Sadiwnyk	Secretary	Group III	05	\$40,905		\$40,905
Diane Schilling	Secretary	Group IV	13	\$58,921		\$58,921
Nancy Tasker	Secretary	Group IV	13	\$58,921		\$58,921
Sharon Vollmers	Secretary	Group III	10	\$47,928		\$47,928

L.4 Motion to reappoint **Non-Tenured Certificated Staff** for the 2010/11 School Year:

			2010-11
Name	Position	Degree/Step	Salary
Arnold, Kira	Social Worker .49	MA/04	\$25,216
Barrieres, Richard	Teacher of Music	MA+45/16	\$83,332
Behm, Megan	Special Education Teacher	BA/02	\$47,401
Bellew, Cheryl	Teacher of Science	BA/01	\$46,386
Bello, Stacey	Elementary Teacher	BA/02	\$47,401
Benavides, Oscar	Teacher of Spanish	BA/01	\$46,386
Borealo, Jennifer	Family Consumer Science Teacher	BA/04	\$49,431
Bruggeman, Joanna	Teacher of Special Education	MA/07	\$53,491
Carr, Lisa	Behaviorist .49	MA+15/17	\$38,072
Christiano, Stacey	Teacher of Special Education .49	MA15/09	\$27,255
Cohen, Deborah	Library Media Specialist	MA+45/18	\$92,886
Corallo, Michele	Teacher of English	BA/01	\$46,386
Corter, Lindsay	Teacher of Special Education	BA/02	\$47,401
Curry, Megan	Kindergarten Teacher .49	MA/01	\$23,724
Dexter, Lauren	Teacher of Math	BA/01	\$46,386
Dixon, Bethany	Speech Language Specialist	MA/01	\$48,416
Dotta, Mark	Teacher of Industrial Arts	MA/07	\$53,491
Fisher, Janice	Teacher of Music	MA/05	\$52,476
Gage, Travis	Special Education Teacher	BA/03	\$48,416
Gargone, Carol	Teacher of Mathematics	BA/02	\$47,401
Gonzalez, Elizabeth	Teacher of Spanish	MA/01	\$48,416
Gray, Katherine	Occupational Therapist	MA/03	\$50,446
Guglielmello, Jane	Teacher of Mathematics	BA/02	\$47,401
Gundersen, Tammy	Teacher of English	BA+15/02	\$48,416
Hall, Melissa	Teacher of Health & Phys. Ed.	BA/01	\$46,386
Hallock, Meghan	Special Education Teacher	MA/01	\$48,416
Hiben, Christopher	Teacher of Science	BA+15/08	\$52,476
Holland, Chelsea	Teacher of Math	BA/04	\$49,431
Hulbert, Joyce	Teacher of Business	BA+15/02	\$48,416
James, Emily	Teacher of Music	BA/01	\$46,386
Jones, Emily	Teacher of Music	BA/04	\$49,431
Kaminski, Kathryn	Teacher of Special Education	BA/01	\$46,386
Kozakewich, Julie	Teacher of Special Education .49	BA+15/03	\$24,221
Kulich, Judith	Behaviorist .49	BA+15/01	\$23,226
Kwiecinski, Melissa	Teacher of Business	MA/10	\$55,724
MacDermid, James	Teacher of Social Studies	BA/01	\$46,386
Miceli, Sarah	Teacher of Mathematics	BA/07	\$51,461
Modula, Christine	Elementary Teacher	BA/02	\$47,401
Montegari, Robin	School Counselor	MA/02	\$49,431
Morris, Jenna	Special Education Teacher	BA/01	\$46,386
Mykietyn, Sara	Teacher of French	MA/01	\$48,416
Neuschatz, Marybeth	Teacher of French	MA/01	\$48,416
Panka, Meredith	BSIP Teacher	MA/04	\$51,466
Papa, Daniel	Teacher of Social Studies	BA/02	\$47,401
Papasavas, Rosemarie	SCP Language Arts Teacher	MA+15/10	\$56,739
Penilla, Mauricio	Teacher of Spanish	BA/01	\$46,386
Powell, Rhonda	Teacher of Math	BA/03	\$48,416
Prado, Stacey	Teacher of Nath Teacher of Spanish	BA/03 BA/01	\$46,386
	ESL Teacher		
Rivera, Kyle Rowe, Kristie		BA+15/02 BA/01	\$48,416 \$22,729
	BSIP Teacher .49		
Sedlewicz, Ruth	Teacher of Spanish	MA/05	\$52,476 \$14,676
Silbernagel, Linda	Teacher of Special Education (hourly)	BA/04	\$14,676 \$51,451
Silipena, Brian	Health/Physical Ed. Teacher	BA/07	\$51,451
Smart, Ashlee	Teacher of Kindergarten	BA+15/01	\$47,401
Stanziale, Paul	Teacher of Math	BA/08	\$51,461
Stasio, Vincent	Teacher of Science	BA+15/05	\$51,461
Stettler, Amy	Teacher of English	BA/01	\$46,386
Tanis, Jessica	Elementary Teacher	BA/02	\$47,401
Vicente, Jennifer	Teacher of Spanish	BA/02	\$47,401
Wetzel, Rebecca	Teacher of Reading	MA/06	\$52,476

L. 5 Motion to reappoint Non-Tenured Secretarial Staff for the 2010/11 School Year:

Name	Position	Degree/Step	2008-09 Salary
Bublitz, Dawn	Secretary	Group III/Step 10	\$47,928
Fleming, Kimberly	Secretary	Group IV/Step 10	\$50,973
Fouad, Manal	Secretary .49	Group II/Step 09	\$20,908

L.6 Motion to reappoint **Technical Support Assistants for** the 2010/11 School Year:

Name	Position	Step	Base Salary
Thomas Creswick	Technical Support Assistant	4	\$50,887
Alexander Santos	Technical Support Assistant	4	\$50,887

L.7 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2010/11 School Year:

Name	Position	Hourly Rate	Step	Extra
Sandra Ackerson	Bus Driver	\$25.69	10	
Sue Ann Ackerson	Bus Driver	\$20.40	5	
Richard Arcuri	Mechanic, II	\$27.76	1	
Grace Bordonaro	Bus Driver	\$25.69	10	\$525
Linda Burns	Bus Driver	\$25.69	10	\$725
Anthony Cardozo	Bus Driver	\$22.06	7	
Louis Fascia	Bus Driver	\$19.80	4	
Lisa Ferguson	Bus Driver	\$20.40	9	
Clarissa Fleming	Bus Driver	\$23.11	8	
Rebecca Larssen	Bus Driver	\$25.69	10	
Susan Munier	Bus Driver	\$24.32	9	
Carol Newman	Bus Driver	\$19.80	3	
Joseph Nouri	Bus Driver	\$25.69	10	
Amanda Peterson	Bus Driver	\$20.40	5	
Diane Post	Bus Driver	\$25.69	10	\$725
Patricia Randazzo	Bus Driver	\$22.06	7	
Michelle Ann Rehm	Bus Driver	\$19.80	3	
Delilah Rocks	Bus Driver	\$25.69	10	\$525
Vanessa Sanchez	Bus Driver	\$20.40	5	
Bridget Sekula	Bus Driver	\$24.32	9	
Danny Shaw	Mechanic, I	\$27.37	5	
Francis Slusark	Bus Driver	\$19.60	1	
Donna Sorber	Bus Driver	\$22.06	7	
Susan Talmadge	Bus Driver	\$21.15	6	
Janet Tanis	Bus Driver	\$25.69	10	\$525
Helen Vindici	Bus Driver	\$25.69	10	
Mary Weiss	Bus Driver	\$19.80	1	

L. 8 Motion to appoint Custodial/Maintenance Staff for the 2010/11 School Year:

Name	Position	Step	Longevity	Base 10/11 Salary	Total 10-11 Salary
Thomas Anderson	Maintenance	8		\$53,934	\$53,934
June Byrnes	Custodian	12		\$56,410	\$56,410
John Byrnes	Custodian	12	\$775	\$56,410	\$57,185
Andrew Crane	Custodian	12	\$525	\$56,410	\$56,935
Stanley Culp	Custodian	12	\$725	\$56,410	\$57,135
David DiBernard	Custodian	3		\$44,720	\$44,720
Stanley Eskow	Maintenance	12		\$61,006	\$61,006
Daniel Faber	Maintenance	5		\$51,418	\$51,418
Behar Feti	Custodian	12		\$56,410	\$56,410
Barbara Giancola	Custodian	7		\$50,170	\$50,170
Glenn Grey	Custodian	5		\$46,821	\$46,821
Edward Jarosz	Custodian	3		\$44,720	\$44,720
Christopher Lepore	Custodian	3		\$44,720	\$44,720
John List	Custodian	12		\$56,410	\$56,410
Jared Marquard	Custodian	4		\$45,760	\$45,760
Robert Meixner	Custodian	8		\$49,338	\$49,338
Geoffrey Miller	Maintenance	4		\$50,357	\$50,357
Robert Miller	Custodian	3		\$44,720	\$44,720
Jose Montes-Ramirez	Custodian	8		\$49,338	\$49,338
Richard Natoli	Maintenance	3		\$49,317	\$49,317
Frances Pietrowski	Custodian	3		\$44,720	\$44,720
Thomas Ray	Custodian	3		\$44,720	\$44,720

Name	Position	Step	Longevity	Base 10/11 Salary	Total 10-11 Salary
Michael Riker	Custodian	12	\$775	\$56,410	\$57,185
Richard Sanchez	Maintenance	7	·	\$53,934	\$53,934
Richard Shay	Custodian	6		\$45,726	\$45,726
Raymond Sincavage	Custodian	12		\$56,410	\$56,410
Donald Slegona	Maintenance	8		\$53,934	\$53,934
Ronald Squires	Custodian	6		\$47,861	\$47,861
Michael Stevens	Maintenance	6		\$52,458	\$52,458
James Vastola	Maintenance	11		\$59,093	\$59,093
Anthony Vicidomini	Custodian	12	\$525	\$56,410	\$56,935
Louis Villano	Custodian	8		\$49,338	\$49,338
Adrian Zaimaj	Custodian	7		\$49,338	\$49,338

L. 9 Motion to appoint District Aide/Hall Monitor Staff for the 2010/11 School Year:

	E. District Aide/Hall Monitors Appointments								
	Nature of						Date		
Name	Action	Position	Step	Salary	Loc.	Date Effective	Termin.	Discussion	
Alisa Cheff									
11-212-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Cathryn Caruso	A	C	C4 5	¢10 £1/1	D.::	0/1/10	6/20/11	251//- 1	
11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Darlene McBride	Amaint	Cassial Ed. Aids	Stan 1	¢10.20/hm	Stanlick	0/1/10	6/30/11	2.5 has/day vy/a hamafita	
11-204-100-106 Donna Pretko	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Stanlick	9/1/10	0/30/11	3.5 hrs/day w/o benefits	
11-204-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Jeanne Hantson	Appoint	Special Ed. Aide	экер 4	ψ17.20/III	Stannek	2/1/10	0/30/11	3.5 ms/day w/o benefits	
11-212-100-106	Appoint	Special Ed. Aide	Step 5	\$19.50/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Pamela Kulick	Прропи	Special Ed. Filde	Step 3	ψ19.30/11	Briggs	3/1/10	0/30/11	3.3 ms/day w/o benefits	
11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Stephanie McCormack	- FF		210}	7 - 7 - 7 - 7 - 7	88*	7,1,10	0,00,00		
11-204-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Marilyn Beyel	**	•	*						
11-212-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Briggs	9/1/10	6/30/11	3 hrs/day w/o benefits	
Alice Cassara		•	•						
11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	White Rock	9/1/10	6/30/11	3.75 hrs/day w/o benefits	
Donna Stout									
11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Cozy Lake	9/1/10	6/30/11	3 hrs/day w/o benefits	
Frances Ferucci									
11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Cozy Lake	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Irene Wojcik									
11-213-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Mindy Zappile		C '1E1 A'1	Gr. 4	¢10.20#	W/I '- D 1	0/1/10	6/20/11	2.251 /1 / 1 %	
11-204-100-106 Patricia Galfo	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	White Rock	9/1/10	6/30/11	3.25 hrs/day w/o benefits	
11-215-100-106	Appoint	Special Ed. Aide	Stan 5	\$19.51/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Robin DeVito	Appoint	Special Ed. Alde	Step 5	\$19.51/111	MIIIOII	9/1/10	0/30/11	3.3 lits/day w/o beliefits	
11-215-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Stacy Trautmann	прропп	Special Ed. 7 lide	экер ч	ψ17.20/III	Wilton	2/1/10	0/30/11	3.3 ms/day w/o benefits	
11-214-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	White Rock	9/1/10	6/30/11	7 hrs/day w/benefits	
Susan Ryder	Прропи	Special Edit Had	Step 2	ψ19.01/III	William Trock	3,1,10	0,00,11	, morally wooneries	
11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Barbara McSorley	**	•	1		20			Ĭ	
11-209-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	High School	9/1/10	6/30/11	7 hrs/day w/ benefits	
Danielle Davieau		•	•						
11-209-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Shannon Jacobs									
11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	High School	9/1/10	6/30/11	3.75 hrs/day w/o benefits	
Laura Ryan									
11-20.9-100-106	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Donna Marie Spaan				***					
11-212-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Mary Pat Vogel	1	G : 1E1 4:1	G. 1	#10.20#	TE L C L L	0/1/10	(12011.1	251 /1 / 1 6	
11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Judy Weyer	A	Cmarial Ed. Atda	Cta- 5	¢10 51 /1-	High C-11	0/1/10	6/20/11	7 haddox xx/1	
11-209-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	High School	9/1/10	6/30/11	7 hrs/day w/benefits	
Kimberly Burghoffer 11-204-100-106	Annoint	Crossel Ed Aids	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
Lise Meisner	Appoint	Special Ed. Aide	Step 3	\$19.31/11	Middle School	9/1/10	0/30/11	3.3 IIIs/day w/o benefits	
11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits	
11-204-100-100	Appoint	Special Ed. Alde	step 5	\$17.J1/III	riigii School	9/1/10	0/30/11	5.5 ms/day w/o benefits	

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Shelia Santiago-Turner 11-204-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Donna Matthews 11-209-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Kimberly Torsiello 11-212-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Audrey Kazimir 11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Cozy Lake	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Mary Anzano 11-212-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Cozy Lake	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Virginia Paccioretti 11-212-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Elizabeth Marks 11-212-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Linda Rogalsky 11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$1.9.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Tracy Orlandoni 11-213-100-106	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Frances Capraun 11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Heidi Gallagher 11-202-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	High School	9/1/10	6/30/11	7 hrs/day w/benefits
Jenifer Plevin 11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Bibi Lakhicharran 11-212-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Kelly Tarsitano 11-209-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Noreen Teklits 11-212-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Tricia Strasser 11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Theresa Bordon 11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Kelly Miller 11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Michelle Craig 11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Sanlee Halma 11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Judith Johnson 11-206-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	7 hrs/day w/benefits
Betty Zimmer 11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Anne Towers 11-214-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	White Rock	9/1/10	6/30/11	7 hrs/day w/benefits
Anne Towers 11-214-100-106	Longevity	Special Ed. Aide	этер 3	\$525	White Rock	9/1/10	6/30/11	7 Instaty Woodeness
Arline Warncke 11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Betsy Decker 11-215-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Milton	9/1/10	6/30/11	3 hrs/day w/o benefits
Jill Brown 11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.90/hr	Milton	9/1/10	6/30/11	3 hrs/day w/o benefits
Karen McCarthy 11-215-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Mary Reid 11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Milton	9/1/10	6/30/11	6.5 hrs/day w/benefits
Maryann Cuervo 11-215-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Milton	9/1/10	6/30/11	3 hrs/day w/o benefits
Lisa Kasica 11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Cozy Lake	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Susan Farley 11-215-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Milton	9/1/10	6/30/11	3 hrs/day w/o benefits
Susan Pielich 11-215-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Milton	9/1/10	6/30/11	3.25 hrs/day w/o benefits
Susan Pielich 11-215-100-106	1	Special Ed. Aide	экер э	\$775	Milton	9/1/10	6/30/11	5.25 ms day w/o ochems
Toni Puzio	Longevity	•	Stan A					3 hre/day w/o hanofito
11-215-100-106 Tracy Bendish	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Milton	9/1/10	6/30/11	3 hrs/day w/o benefits
11-215-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Milton	9/1/10	6/30/11	7 hrs/day w/benefits

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Becky Jiroux 11-214-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Stanlick	9/1/10	6/30/11	392 hrs/day w/o benefits
Donna Nimmo 11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Monica Johnson 11-204-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Mary Ann Cantwell 11-206-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Stanlick	9/1/10	6/30/11	7 hrs/day w/benefits
Frances McBride 11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	Stanlick	9/1/10	6/30/11	3 hrs/day w/o benefits
Donna Struck 11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Noel Lethbridge 11-212-100-106 Janice Learn	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits
11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Julie Jahnke 11-213-100-106 Michelle Cannarozzi	Appoint	Special Ed. Aide	Step 1	\$18.30/hr	Stanlick	9/1/10	6/30/11	1.5 hrs/day w/o benefits
11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.90/hr	White Rock	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Kristeen McConnon 11-213-100-106 Pamela Kallas	Appoint	Special Ed. Aide	Step 3	\$18.90/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits
11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	White Rock	9/1/10	6/30/11	3.25 hrs/day w/o benefits
Debra Kalish 11-213-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	White Rock	9/1/10	6/30/11	3.75 hrs/day w/o benefits
Elizabeth Ackerman 11-213-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	White Rock	9/1/10	6/30/11	3.75 hrs/day w/o benefits
Katrina Thompson 11-204-100-106	Appoint	Special Ed. Aide	Step 4	\$19.20/hr	White Rock	9/1/10	6/30/11	3.75 hrs/day w/o benefits
Linda Whitehead 11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	White Rock	9/1/10	6/30/11	3.25 hrs/day w/o benefits
Lisa Laganella 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.90/hr	White Rock	9/1/10	6/30/11	3.25 hrs/day w/o benefits
Susanne Porter 11-204-100-106	Appoint	Special Ed. Aide	Step 5	\$19.51/hr	White Rock	9/1/10	6/30/11	3.75 hrs/day w/o benefits
Janet Eltringham 11-190-100-106	Appoint	Kindergarten Aide	Step 5	\$19.19/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Joanne Knox 11-190-100-106	Appoint	Kindergarten Aide	Step 5	\$19.19/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Denise Lagomarsino 11-222-000-105	Appoint	Library Aide 09.30.30.AEE	Step 5	\$19.19/hr	Briggs/Cozy/ Milton	9/1/10	6/30/11	19 3/4 hrs/week, w/o benefits Not budgeted
Dina Azar 11-222-000-105	Appoint	Library Aide 09.10.10.AED	Step 5	\$19.19/hr	Stanlick/ White Rock	9/1/10	6/30/11	19 ¾ hrs/week, w/o benefits Not budgeted
Frank McBride 11-000-266-110	Appoint	Hall Monitor 09.80.80.BGO	Step 5	\$18.97/hr	High School	9/1/10	6/30/11	7.75 hrs/day w/benefits
Charles Robinson 11-000-266-110	Appoint	Hall Monitor 09.80.80.BGP	Step 5	\$18.97/hr	High School	9/1/10	6/30/11	4.55 hrs/day – Increase depending on HS activities
Frances Palazzolo 11-000-266-110	Appoint	Hall Monitor 09.60.70.BGF	Step 5	\$18.97/hr	Middle School	9/1/10	6/30/11	3.95 hrs/day w/o benefits
Craig Peters 11-000-266-110	Appoint	Hall Monitor 09.60.70.BGE	Step 3	\$18.36/hr	Middle School	9/1/10	6/30/11	3.95 hrs/day w/o benefits
Constance Smith 11-000-266-110	Appoint	Cafeteria/Security 09.70.70.BER	Step 5	\$18.97/hr	Middle School	9/1/10	6/30/11	3 hrs/day w/o benefits
Janet Bohman 11-000-266-110	Appoint	Cafeteria/Security 09.70.70.BEQ	Step 5	\$18.97/hr	Middle School	9/1/10	6/30/11	3 hrs/day w/o benefits
Monte Ezzi 11-000-266-110	Appoint	Cafeteria/Security 09.70.70.BEO	Step 5	\$18.97/hr	Middle School	9/1/10	6/30/11	3 hrs/day w/o benefits
Susan Sincavage 11-000-266-110	Appoint	Cafeteria/Security 09.70.70.BDG	Step 5	\$18.97/hr	Middle School	9/1/10	6/30/11	3 hrs/day w/o benefits

L.10 Motion to approve Administrator's Summer 2010/2011 Course Reimbursements as indicated below:

Name	College/University Course Title		Approval #	# of Credits	Amount	
Timothy Plotts	Seton Hall University	Microcomputers	1	3	\$2748	

MOTION: Mrs. Castiglione	SECOND: Mr. Anzano							
Name	Ayes	Nays	Abstain	Absent				
*Mr. Anzano	X							
Mrs. Castiglione	X							
*Mr. Feldmann	X							
Mrs. Mastricola	X							
*Mr. Millar	X							
Mrs. Scott	X							
Mrs. Servedio	X							
Mr. Stewart	X							
Mr. Vander Ploeg	X							

^{*}Due to a conflict of interest associated with family members, the following board members abstained from voting as follows:

Mr. Anzano abstained from voting in Section L.9, line 31 (M.A.)

Mr. Feldmann abstained from voting in Section L.2, line 117 (L.J.)

Mr. Millar abstained from voting in Section L.2, line 168 (D.M.)

Motion by Mr. Stewart, seconded by Mr. Anzano, to approve motion L.11, as described below:

WHEREAS, The Superintendent of Schools, upon notice to the Board President, suspended Kirsten Smith with pay on October 5, 2010, subject to continued investigation and consideration by the Board of Education; and

WHEREAS, the Board of Education considered the preliminary information presented before it during executive session on October 25, 2010, including, but not limited to, Mrs. Smith's admission that she violated grading and testing procedures; and

WHEREAS, such actions constitute unbecoming conduct and demonstrate a lack of judgment and professionalism.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ratifies the action of the Superintendent to suspend Kirsten Smith from employment, with pay; and

BE IT FURTHER RESOLVED, that the suspension of Kirsten Smith's employment, with pay, will continue pending further review by the Board of Education; and

BE IT FURTHER RESOLVED, that the Chief School Administrator, Board Secretary, and Board Attorney are authorized to take any action and provide all appropriate notices as may be necessary to effectuate the purposes of this Resolution.

MOTION: Mr. Stewart	SECOND: Mr. Anzano						
Name	Ayes	Nays	Abstain	Absent			
Mr. Anzano	X						
Mrs. Castiglione			X				
Mr. Feldmann	X						
Mrs. Mastricola	X						
Mr. Millar			X				
Mrs. Scott	X						
Mrs. Servedio	X						
Mr. Stewart	X						
Mr. Vander Ploeg	X						

M. <u>EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE</u>

Motion by <u>Mr. Vander Ploeg</u>, seconded by <u>Mrs. Mastricola</u>, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.10, as described below:

M.1 Motion to approve **student placements** and professional services for the 2010-2011 school year, as indicated below:

Student	School	Tuition	Detail		
F/17-11	Morristown High School	\$14,715	10/4/10-6/30/10		

- M.2 Motion to approve the **Uniform State Memorandum of Agreement** between Educational and Law Enforcement Officials.
- M.3 Motion to accept the 2009-2010 Violence and Vandalism report.
- **M.4** Motion to approve submission of the 2010-2011 **Nursing Services Plan** to the Morris County Executive Superintendent.
- M.5 Motion to accept the 2010-2011 Emergency Management Plan for the Jefferson Township School District. (Viper Manuals for the Jefferson Township Police Department)
- **M.6** Motion to approve the following day field trips:

School/Group	Dates	Location
JTHS French and German Honor Society	Oct. 21	Ellis Island/Statue of Liberty
JTHS MD Class	Oct. 27	Pathmark/Wendy's

M.7 Motion to approve the following overnight field trips:

School/Group	Dates	Location
		Mystic, CT
JTMS 7 th Grade G&T Whale Watching	May 11 – May 13, 2011	Cape Cod, MA
		Plymouth, MA
JTMS 8 th Grade G&T New England Walkabout	April 13 – April 15, 2011	Salem, MA and Boston, MA
JTHS Instrument Ensemble Competition	May 19 – May 23, 2011	Cleveland, OH

M.8 Motion to adopt a resolution recognizing the week of October 25 through October 29, 2010 as "National Red Ribbon Week".

WHEREAS, The Red Ribbon Campaign was started when drug traffickers in Mexico City murdered DEA agent Kiki Camarena in 1985. This began the continuing tradition of displaying Red Ribbons as a symbol of intolerance towards the use of drugs. The mission of the Red Ribbon Campaign is to present a unified and visible commitment towards the creation of a DRUG-FREE AMERICA.

WHEREAS, The Department of Human Services estimates approximately 14 million Americans use illegal drugs and 17 million are alcoholics or abusers.

WHEREAS, More than half of America's school age children have tried illegal drugs.

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education

- (1) Celebrates the week of October 25-29, 2010 as "National Red Ribbon Week"; and
- (2) Calls upon the law enforcement, State and local officers and interested groups, to observe

National Red Ribbon Week with appropriate programs and activities to keep children, families and communities safe, healthy and drug-free, through parent training, networking and sponsoring the National Red Ribbon Campaign.

M.9 Motion to adopt a resolution recognizing the week of October 17 through October 23, 2010 as "National Character Counts Week".

WHEREAS, A person's "character" is the summation of his or her habits, attitudes and attributes.

WHEREAS, Those qualities are learned, they can and should be purposefully taught.

WHEREAS, Good character doesn't happen automatically and it's too important to be left to chance. The effectiveness and well-being of individuals, their organizations and their society depend on it.

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education

- (1) Recognize the week of October 17-23, 2010, as "National Character Counts Week"; and
- (2) Calls upon the people of the United States, high schools, law enforcement, State and local officials, and interested groups, to observe National Character Counts Week with appropriate programs and activities that promote and teach the six pillars of character and promote good character.
- **M.10** Motion to adopt resolution proclaiming October 21, 2010 as **Lights on Afterschool Day** to help raise awareness for the importance of after school programs.

WHEREAS, Jefferson Township Board of Education stands firmly committed to quality afterschool programs and opportunities because they:

- Provide safe, challenging, engaging and fun learning experiences to help children and youth develop their social, emotional, physical, cultural and academic skills.
- Support working families by ensuring their children are safe and productive after the regular school day ends.
- Build stronger communities by involving our students, parents, business leaders and adult volunteers in the lives of our young people, thereby promoting positive relationships among children, youth, families and adults.
- Engage families, schools and diverse community partners in advancing the welfare of our children.

WHEREAS, Jefferson Township Board of Education has provided significant leadership in the area of community involvement in the education and well-being of our youth, grounded in the principle that quality afterschool programs are key to helping our children become successful adults.

WHEREAS, *Lights on Afterschool*, a national celebration of afterschool programs on October 21, 2010, promotes the critical importance of quality afterschool programs in the lives of children, their families and their communities.

WHEREAS, more than 28 million children in the U.S. have parents who work outside the home, and 15.1 million children have no place to go after school.

WHEREAS, many afterschool programs across the country are facing funding shortfalls so severe that they are being forced to close their doors and turn off their lights.

THEREFORE BE IT RESOLVED that Jefferson Township Board of Education urges the citizens of Jefferson Township to ensure that every child has access to a safe, engaging place where the lights are on after school;

AND BE IT FURTHER RESOLVED that the Jefferson Township Board of Education enthusiastically endorses *Lights on Afterschool* and is committed to innovative afterschool programs and activities that ensure that the lights stay on and the doors stay open for all children after school.

MOTION: Mr. Vander Ploeg	SECOND: Mrs. Mastricola						
Name	Ayes	Nays	Abstain	Absent			
Mr. Anzano	X						
Mrs. Castiglione	X						
Mr. Feldmann	X						
Mrs. Mastricola	X						
Mr. Millar	X						
Mrs. Scott	X						
Mrs. Servedio	X						
Mr. Stewart	X						
Mr. Vander Ploeg	X			•			

Enrollment as of 9/27/10:

	Sept 09	Sept. 10
R. F. Drummond**	113	
Milton	162	180
Cozy Lake	277	248
Arthur Stanlick	396	383
E.T. Briggs	265	393
White Rock	433	427
Total Elementary	1,646	1,631
JTMS	815	810
JTHS	1,099	1,117
GRAND TOTAL	3,560	3,558
Tuition students received	2	2
Out-of-district placement	44	41
Students -Home Instruction	5	5

^{**} Drummond enrollment is incorporated into the E.T. Briggs school enrollment, effective September 1, 2010.

N. POLICY COMMITTEE

Motion by Mrs. Castiglione, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve motions N.1 and N.2, as described below:

N.1 Motion to approve the **First Reading** of the following (*copy available for review*)

File Code	Document	Title	Description of Action
0146b	Bylaw	Board Member Authority	Replaces 0146b Board Member Authority (10/15/01)
0171b	Bylaw	Duties of Board President and Vice President	Replaces 0171b Duties of Board President and Vice President (10/15/01)
0173b	Bylaw	Duties of Public School Accountant	Replaces 0173b Duties of Public School Accountant (10/20/08)
		Practice and Pre-Season Heat-Acclimation for	
2431.3p	Policy	Interscholastic Athletes	New
3144p	Policy	Certification of Tenure Charges	Replaces 3144p Certification of Tenure Charges (9/17/01)
3144r	Regulation	Certification of Tenure Charges	New
		Support Staff Member/School District Reporting	
4159p	Policy	Responsibilities	New
		Use of Electronic Communication and Recording	Replaces 5516p Remotely Activated Communication Devices - Pagers,
5516p	Policy	Devices (ECRD's)	and Cellular Phones (9/18/06)
6112p	Policy	Reimbursement of Federal and Other Grant Expenditures	New
6112r	Regulation	Reimbursement of Federal and Other Grant Expenditures	New
			Replaces 6830p Audit and Comprehensive Annual Financial Report
6830p	Policy	Audit and Comprehensive Annual Financial Report	(5/4/09)
8310p	Policy	Public Records	Replaces 8310p Public Records (3/16/09)
8310r	Regulation	Public Records	Replaces 8310r Public Records (5/4/09)

N.2 Motion to approve the **Second Reading** of the following (copy available for review)

File Code	Document	Title	Description of Action
5530r	Regulation	Substance Abuse	Replaces 5530r Substance Abuse (08/07/2009)

MOTION: Mrs. Castiglione	SECOND: Mr. Stewart						
Name	Ayes	Nays	Abstain	Absent			
Mr. Anzano	X						
Mrs. Castiglione			X				
Mr. Feldmann	X						
Mrs. Mastricola	X						
Mr. Millar	X						
Mrs. Scott	X						
Mrs. Servedio	X						
Mr. Stewart	X						
Mr. Vander Ploeg	X						

O. <u>COMMUNICATIONS</u>

None

P. <u>OLD BUSINESS</u>

 Reminder to the administration regarding a request to amend the Building Needs and Finance Committee Minutes.

Q. <u>NEW BUSINESS</u>

• New Jersey State Interscholastic Athletic Association – The Board agreed there was insufficient data to either support or oppose the dismantling of the association. It was decided the Board should review the original report before taking action to support this resolution.

R. BOARD MEMBER COMMENTS

None

S. <u>COMMENTS FROM THE AUDIENCE</u>

- An audience member commented about the results of her Open Public Records Act (OPRA) requests and noted the positive e-mails in support of Mr. Reid. She recited excerpts from e-mails and urged the appropriate models of behavior.
- An audience member noted the positive accomplishments in the district but also noted her concern with transparency, referring to e-mails and meetings.
- Several students and parents spoke in support of Mrs. Smith.
- Several audience members spoke on behalf of Mr. Reid.
- A member of the audience noted the July, August and September minutes were not posted on the website. The Board Secretary clarified this statement.
- Many voiced concern regarding trust needing to be earned.
- Many voiced distrust of the Board and administration and urged them to keep in mind the students' best interest.

T. ADJOURN

Motion by Mrs. Mastricola, seconded by Mr. Vander Ploeg that the meeting adjourn at _10:14_ PM.

Respectfully submitted,

Dora E. Zeno Board Secretary

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation		gistration Fee \$	Travel/ Miles			# Nights	per	eal Cost day (not exceed)	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
			Open- Ended Questions Do Not Have to be											
Archer, Sandra	Nov. 30	Wayne, NJ	Scary	Own	\$	45.00	0	\$	0.00	0	\$	0.00	0	\$ 45.00
Austin, Marci	Nov. 10	Morristown, NJ	Primary Source Seminar Teacher Workshop	Own	\$	0.00	30	\$	0.00	0	\$	0.00	0	\$ 0.00
Belden, Vicky	Sept. 30	Trenton, NJ	Professional Learning Community Lab School: Getting Ready for Phase II	Own	\$	0.00	0	\$	0.00	0	\$	0.00	0	\$ 0.00
Borealo, Jennifer	Oct. 11	Caldwell, NJ	West Essex Family & Consumer Science Articulation	Own	\$	0.00	0	\$	0.00	0	\$	0.00	0	\$ 0.00
Carlson, Robin	Oct. 27	Parsippany, NJ	Professional Development Convocation	Own	\$	0.00	0	\$	0.00	0	\$	0.00	0	\$ 0.00
Carroll, Patricia	Oct. 28	Randolph, NJ	Morris Area Mathematics Alliance	Own	\$	12.00	5	\$	0.00	0	\$	0.00	0	\$ 12.00
Cinnamon,		•												
Christine	Oct. 27	Parsippany, NJ	Professional Development Convocation	Own	\$	0.00	40	\$	0.00	0	\$	0.00	0	\$ 0.00
Connors, Amy	Mar. 28	New Providence, NJ	Teaching Social Skills and Positive Strategies for Dealing with Out of Control Behavior, Grades K-12	Own	\$	145.00	30	\$	0.00	0	\$	0.00	0	\$ 145.00
Cutrona, Kathleen	Sept. 30	Trenton, NJ	Professional Learning Communities Lab School: Getting Ready for Phase II	Own	\$	0.00	0	\$	0.00	0	\$	0.00	0	\$ 0.00
Cutrona, Kathleen	Oct. 25	Jamesburg, NJ	Success at the Core Training	Own	\$	0.00	0	\$	0.00	0	\$	0.00	0	\$ 0.00
Daggett, Eileen	Oct. 20	Parsippany, NJ	Getting Proper Services, Overview of the Various Resources Available to Children and Families in Morris County	Own	s	0.00	44	\$	0.00	0	\$	0.00	0	\$ 0.00
Daggett, Eileen	Oct. 21	Monroe Twp.,	New Jersey Supervisors and Principals Association/Foundation for Educational Administration/New Jersey Association of Supervisors and Curriculum Development 2010 Fall Conference	Own	\$	0.00	143	\$	0.00	0	\$	0.00	0	\$ 0.00
DiColo, John	Mar. 13-17	Atlantic City, NJ	Annual Directors of Athletics Association of New Jersey State Convention	Own	\$	350.00	1,160	\$	0.00	0	\$	0.00	0	\$ 350.00
Downes,			The International Dyslexia Association Fall		<u> </u>		,							
Antoinette	Oct. 22	Somerset, NJ	Conference	Own	\$	187.00	98	\$	0.00	0	\$	0.00	0	\$ 187.00
Ducceschi, Linda	Nov.14 & 15	Providence, RI	Literacy For All	Own	\$	210.00	0	\$	200.00	1	\$	106.50	2	\$ 516.50
Edge, Denyse	Oct. 20	Parsippany, NJ	Getting Proper Services	Own	\$	0.00	10	\$	0.00	0	\$	0.00	0	\$ 0.00
Engelsman, Taisa	Oct. 19	Wayne, NJ	Ready, Set, Let's Read!	Own	\$	45.00	0	\$	0.00	0	\$	0.00	0	\$ 45.00
Engelsman, Taisa	Nov. 30	Wayne, NJ	Open- Ended Questions Do Not Have to be Scary	Own	\$	45.00	0	\$	0.00	0	\$	0.00	0	\$ 45.00
Engelsman, Taisa	Oct. 6	Wayne, NJ	Where Do I Begin with Process Writing?	Own	\$	0.00	0	\$	0.00	0	\$	0.00	0	\$ 0.00
Zingeromani, Tursu	303	West Windsor,	Strategies for Teaching Students with Visual	01	Ψ	0.00		Ψ	0.00		Ψ	0.00		Ψ 0.00
Evans, Eileen	Oct. 15	NJ	Impairments	Own	\$	0.00	122	\$	0.00	0	\$	0.00	0	\$ 0.00
Fandino-Diaz, Nanette	Oct. 27	Parsippany, NJ	Professional Development Convocation	Own	\$	0.00	43	\$	0.00	0	\$	0.00	0	\$ 0.00
Fernandez,		New Brunswick,	School Integrated Pest Management											-
George	Nov. 9	NJ	Coordinators: Making the Plan Work	Own	\$	0.00	115	\$	0.00	0	\$	0.00	0	\$ 0.00
Ferraro, Gale	Oct. 20	Union, NJ	Using the Multi Sensory Miller Method for Children with Autism	Own	\$	0.00	0	\$	0.00	0	\$	0.00	0	\$ 0.00
Francavilla, Barbara	1x/mo Oct. thru June	Morris Plains, NJ	Morris County Student Assistance Counselor Meetings	Own	\$	0.00	0	\$	0.00	0	\$	0.00	0	\$ 0.00

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation	gistration Fee \$	Travel/ Miles	Lodgin day/per (not to exceed)		# Nights	per	eal Cost day (not exceed)	# Meal Days	Expense daily contributed in the	Cotal ses/person osts (does include e, parking l tolls)
Francavilla,			Developing Strategies to Address the Learning & Behavior Problems of Students in Middle											
Barbara	Oct. 27	Westfield, NJ	School	Own	\$ 0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Francavilla, Barbara	Dec. 7	Livingston, NJ	The Harassment Intimidation & Bullying Protection and Intervention Strategies Workshop for School Staff	Own	\$ 0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Gray, Katherine	Nov. 17	Newark, NJ	Practical Strategies for Occupational Therapists to Collaborate & Integrate Interventions as Integral School Team Members	Own	\$ 215.00	38	\$	0.00	0	\$	0.00	0	\$	215.00
Guarraia, Phillip	Oct. 22	Wayne, NJ	Enjoying All-Studies in Learning by Improving Social/Emotional Skills	Own	\$ 0.00	44	\$	0.00	0	\$	0.00	0	\$	0.00
Halsall, Deborah	Oct. 28	Randolph, NJ	Morris Area Mathematics Alliance	Own	\$ 12.00	0	\$	0.00	0	\$	0.00	0	\$	12.00
Hannaway, Steven	Nov. 15	Convent Station, NJ	Financial Aid – Secondary School Counselors	Own	\$ 0.00	20	\$	0.00	0	\$	0.00	0	\$	0.00
Hardin, Christine	Oct. 28	Randolph, NJ	Morris Area Mathematics Alliance	Own	\$ 12.00	0	\$	0.00	0	\$	0.00	0	\$	12.00
Harris, Nancy	Oct. 27	Parsippany, NJ	Professional Development Convocation	Own	\$ 0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Heckbenberger, Lisa	Oct. 28	Randolph, NJ	Morris Area Mathematics Alliance	Own	\$ 12.00	30	\$	0.00	0	\$	0.00	0	\$	12.00
Hough, Brian	Oct. 22	Morristown, NJ	George Washington & The War for Independence in New Jersey Professional Learning Communities Lab School:	Own	\$ 0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Howe, Jeanne	Sept. 30	Trenton, NJ	Getting Ready for Phase II	Own	\$ 0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Hu, Hong	Oct. 28	Randolph, NJ	Morris Area Mathematics Alliance	Own	\$ 12.00	5	\$	0.00	0	\$	0.00	0	\$	12.00
Kalavik, Michael	Nov. 11	Madison, NJ	Responses to the Holocaust	Own	\$ 18.00	20	\$	0.00	0	\$	0.00	0	\$	18.00
Kester, Matthew	Oct. 7	Robbinsville, NJ	New Jersey State Interscholastic Athletic Association Assessor Certification	Own	\$ 0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Kucinski, Maria	Oct. 25	Jamesburg, NJ	Success at the Core Training	Own	\$ 0.00	128	\$	0.00	0	\$	0.00	0	\$	0.00
Latronica, Deborah	Oct. 11	Caldwell, NJ	West Essex Family & Consumer Science Articulation	Own	\$ 0.00	22	\$	0.00	0	\$	0.00	0	\$	0.00
Materia, Joseph	Oct. 22	Randolph, NJ	Creating 21st Century NJ Schools: Phase II	Own	\$ 0.00	34	\$	0.00	0	\$	0.00	0	\$	0.00
McLoughlin, Lori	Oct. 28	Randolph, NJ	Morris Area Mathematics Alliance	Own	\$ 12.00	5	\$	0.00	0	\$	0.00	0	\$	12.00
Meehan, Denise	Sept. 24 Dec. 7 & Apr. 1	Monroe Twp.,	New Jersey Supervisors and Principals Association Council Meetings	Own	\$ 0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Minneci, Laura	Oct. 27	Parsippany, NJ	Professional Development Convocation	Own	\$ 0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Molinet, Estrella	Nov. 3	Rockaway, NJ	Understanding PERS & TPAF Retirement Plans and the latest Legislation Changes	Own	\$ 75.00	15	\$	0.00	0	\$	0.00	0	\$	75.00
Molinet, Estrella	Nov. 16	Rockaway, NJ	Grants Administration	Own	\$ 75.00	15	\$	0.00	0	\$	0.00	0	\$	75.00
Montegari, Robin	Oct. 29	Mahwah, NJ	Ramapo College Counselor Workshop	Own	\$ 0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Montegari, Robin	Nov. 15	Madison, NJ	NJ Higher Education Student Assistance Authority	Own	\$ 0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Nadler, Vickki	Oct. 22	Randolph, NJ	Creating 21st Century NJ Schools: Phase II	Own	\$ 0.00	34	\$	0.00	0	\$	0.00	0	\$	0.00
Nadler, Vickki	Nov. 19	Parsippany, NJ	Finding the Giftedness in Every Child	Own	\$ 165.00	0	\$	0.00	0	\$	0.00	0	\$	165.00

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans-	Re	gistration Fee \$	Travel/ Miles			# Nights	" Per a		# Meal Davs	Total Expenses/person daily costs (does not include mileage, parking and tolls)	
O'Malley-Dorr	Oct. 22	Boonton, NJ	Crisis Intervention Training	Own	\$	0.00	40	\$	0.00	0	\$	0.00	0	\$	0.00
·		White Plains,													
Olsen, Karen	Nov. 18	NY	It's All About Comprehension	Own	\$	232.95	130	\$	0.00	0	\$	0.00	0	\$	232.95
			George Washington & The War of Independence												
Papa, Daniel	Oct. 22	Morristown, NJ	in New Jersey	Own	\$	0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
	Nov.14 &														
Pierson, Katie	15	Providence, RI	Literacy For All	Own	\$	210.00	432	\$	200.00	1	\$	106.50	2	\$	516.50
		Florham Park,	Exposure and Response Prevention in the												
Petersen, Vanessa	Nov. 10	NJ	Treatment of Child Anxiety	Own	\$	25.00	54	\$	0.00	0	\$	0.00	0	\$	25.00
		Morris Plains,													
Sanchez, Yolanda	Oct. 20	NJ	GPS: Getting Proper Services	Own	\$	0.00	15	\$	0.00	0	\$	0.00	0	\$	0.00
Sanchez, Yolanda	Oct. 22	Wavne, NJ	Engaging All Students in School & Learning by improving Social-emotional skills: Proven interventions for all parts of the Services Pyramid	Own	\$	0.00	23	\$	0.00	0	\$	0.00	0	\$	0.00
Sanchez, Tolanda	Oct. 22	Basking Ridge,	New Jersey Social Studies Supervisors	OWII	Ψ	0.00	23	Ψ	0.00	0	Ψ	0.00	U	Ψ	0.00
Schwarz, Mark	Oct. 7	NI	Association Meeting	Own	\$	0.00	70	\$	0.00	0	\$	0.00	0	\$	0.00
Schwarz, Mark	Oct. 22	Randolph, NJ	Creating 21st Century NJ Schools: Phase II	Own	\$	0.00	34	\$	0.00	0	\$	0.00	0	\$	0.00
Schwarz, mark	OCC. 22	New Brunswick.	New Jersey Council for Social Studies Annual	OWII	Ψ	0.00	31	Ψ	0.00		Ψ	0.00	0	Ψ	0.00
Schwarz, Mark	Oct. 26	NJ	Conference	Own	\$	80.00	113	\$	0.00	0	\$	0.00	0	\$	80.00
Senney, Tayna	Oct. 6	Wayne, NJ	Where Do I Begin with Process Writing?	Own	\$	0.00	0	\$	0.00	0	\$	0.00	0	\$	0.00
Senney, Tayna	Oct. 19	Wayne, NJ	Ready, Set, Read!	Own	\$	45.00	0	\$	0.00	0	\$	0.00	0	\$	45.00
z z z z z z z z z z z z z z z z z z z	2227	,,	Open-Ended Questions Do Not Have to Be		+	.5100		7	3.00		7	0.00		-	12100
Senney, Tayna	Nov. 30	Wayne, NJ	Scary!	Own	\$	45.00	0	\$	0.00	0	\$	0.00	0	\$	45.00
Widgren,		Lawrenceville,	Developing Citizens of Character: Achievement												-
Margaret	Mar. 15	NJ	with Integrity	Own	\$	175.00	116	\$	0.00	0	\$	0.00	0	\$	175.00

Substitute for original attendee.

Schedule No. ____ EXHIBIT E

LESSEE RESOLUTION

	: Master Lease With Option to Purchase Agreement dated as of October 6, 2010, between Municipa pital Corporation (Lessor) and Jefferson Township Board of Education (Lessee) and Schedule No. 1.
	a duly called meeting of the Governing Body of the Lessee (as defined in the Agreement) held on the following resolution was introduced and adopted:
BE	IT RESOLVED by the Governing Body of Lessee as follows:
1.	Determination of Need. The Governing Body of Lessee has determined that a true and very real need exists for the acquisition of the Equipment described on Exhibit A of Schedule No. 1 to the Master Lease Witl Option to Purchase Agreement dated as of October 6, 2010, between (Lessee) and Municipal Capital Corporation (Lessor).
2.	Approval and Authorization. The Governing Body of Lessee has determined that the Agreement and Schedule, substantially in the form presented to this meeting, are in the best interests of the Lessee for the acquisition of such Equipment, and the Governing Body hereby approves the entering into of the Agreement and Schedule by the Lessee and hereby designates and authorizes the following person(s) to execute and deliver the Agreement and Schedule on Lessee's behalf with such changes thereto as such person(s deem(s) appropriate, and any related documents, including any Escrow Agreement, necessary to the consummation of the transaction contemplated by the Agreement and Schedule.
	Authorized Individual(s):
3.	Adoption of Resolution. The signatures below from the designated individuals from the Governing Body of the Lessee evidence the adoption by the Governing Body of this Resolution.
Ву:	(Signature of Secretary, Board Chairman or other member of the Governing Body)
Ту	Title: (Typed name of individual who signed directly above) (Title of individual who signed directly above)
Att	ested By: (Signature of one additional person who can witness the passage of this Resolution)
Туј	ped Name:Title:
	(Typed pame of individual who signed directly above) (Title of individual who signed directly above)