### **DRAFT**

# JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes Monday – November 21, 2005 Jefferson Township Middle School Media Center

\*

- **A.** Mr. Andre called the meeting to order at 8:04 PM, and read the Open Meeting Statement.
- **B.** Pledge of Allegiance.

C.	ROLL CALL:	<u>Present</u>	<u>Absent</u>
	Mr. Andre	X	
	Mr. Cuccio	X (arrived at 7:30 PM)	
	Mr. Erdmann	`	X
	Mr. Hanisch	X	
	Mrs. Hardy	X	
	Mrs. Mastricola	X	
	Mrs. Servedio	X	
	Mr. Trignano	X	
	Mrs. Van Houwe	X	
	Manny Fanarjian	X	
	Nicole Yatsonsky		X

## **CLOSED SESSION**

Motion by Mr. Andre, seconded by Mrs. Hardy, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 17<sup>th</sup> day of October, 2005 at 7:18 PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (3), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, personal privacy, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters and employment, evaluation, termination of employees.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies, which is anticipated to be later this evening.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at 7.55 PM.

#### D. SUPERINTENDENT'S REPORT

Dr. Bowen reported the *Good News and Progress in Our Schools*.

Superintendent Sounding Board

Sodexho Food Service Director invited to December Board Meeting.

Dr. Bowen noted the need to be able to quantify the measurability of district goals.

## E. <u>COMMENTS FROM THE AUDIENCE</u> (on agenda items only)

Comments were made regarding the following:

• A question was raised regarding motion H.12 and who the employees were that did not cash their paycheck. It was agreed to present a list to the Union President to track down individuals.

### F. PRESENTATIONS / ANNOUNCEMENTS / RECOGNITION / DISCUSSION ITEMS

- 2004 2005 Annual Audit James Cerullo of Ferraioli, Wielkotz, Cerullo & Cuva
- 2006 2007 School Calendar DRAFT Options Reviewed for Finalization at December Board Meeting
- Report of the New Jersey Department of Education Evaluation Team (Monitoring Results) Evaluation/Performance of Elements and Standards (Dr. Bowen)

## G. MINUTES OF MEETINGS

**G.1** Motion by Mrs. Mastricola, seconded by Mr. Hanisch, that the minutes of the following meetings be approved as submitted:

October 10, 2005 – Work Session Meeting

Roll call vote: Mr. Andre - Yes Mrs. Mastricola - Yes Mr. Cuccio - Abstain Mrs. Servedio - Yes Mr. Hanisch - Yes Mr. Trignano - Abstain Mrs. Hardy - Yes Mrs. Van Houwe - Abstain

Five in favor. Three abstentions. Motion carried.

Motion by Mrs. Mastricola, seconded by Mr. Hanisch, that the minutes of the following meetings be approved as submitted:

October 17, 2005 – Regular Meeting

Roll call vote: Mr. Andre - Yes Mrs. Mastricola - Yes Mrs. Cuccio - Yes Mrs. Servedio - Yes Mr. Hanisch - Yes Mr. Trignano - Yes Mrs. Hardy - Yes Mrs. Van Houwe - Abstain

Seven in favor. One abstention. Motion carried.

Motion by Mrs. Mastricola, seconded by Mr. Trignano, that the minutes of the following meetings be approved as submitted:

October 24, 2005 – Special Meeting

Roll call vote: Mr. Andre - Abstain Mrs. Mastricola - Yes
Mr. Cuccio - Yes Mrs. Servedio - Yes
Mr. Hanisch - Yes Mr. Trignano - Yes
Mrs. Hardy - Yes Mrs. Van Houwe - Abstain

# H. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cuccio, seconded by Mr. Trignano, to accept the recommendation of the Superintendent to approve and adopt motions H.1 through H.12, as described below:

- **H.1** Motion to approve the list of **purchase orders** dated October 2005 in the amount of \$533,509.49.
- **H.2** Motion to approve the **check journal** for the month of October 2005 in the amount of \$4,430,433.26.
- **H.3** Motion to accept the **Treasurer and Secretary's Report** dated September 30, 2005 as being in balance.
- **H.4** Motion to approve the **transfer** of funds in the 2005-2006 Fiscal Year, dated September 2005 in the amount of \$106,067.13.
- **H.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of September 30, 2005 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- **H.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c)4, that as of September 30, 2005, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **H.7** Motion to accept FY06 Individuals with Disabilities Education Improvement Act (**IDEIA-B**) grant in the following amounts:

Basic: \$697,922 Preschool: \$ 34,195

- **H.8** Motion to approve the submission of Application for State Aid Funding for FY06 and accept funds in the amount of \$9,667.00 for the **New Jersey Character Education Partnership (NJCEP) Initiative.**
- **H.9** Motion to accept the June 30, 2005 **Comprehensive Annual Financial Report**. (copy available for review)
- **H.10** Motion to approve the June 30, 2005 Audit Corrective Action Plan. (copy attached)
- **H.11** Motion to approve the disposal of **obsolete equipment**, as shown below, in accordance with Policy #7300, Disposition of Property.

School/Department Equipment Description

Transportation & 1990 Ford Van - VIN #1FDJE34M5LMA89134 Educational Facilities 1992 Ford Van - VIN #1FDJE37M1NH56842

**H.12** Motion to approve the write-off of the stale dated checks listed below:

<u>Check</u>	<u>Check</u>	<u>Check</u>			
<u>Date</u>	<u>Number</u>	<u>Amount</u>	<u>Payee</u>	Bank Name	Account Name
9/23/2004	7383	\$43.78	General Account	Bank of NY	Payroll Agency Acct.
5/31/2003	27652	\$42.25	Master Security & Lock	Bank of NY	General Account
5/31/2004	30569	\$73.00	Kevin Dean	Bank of NY	General Account
5/31/2004	31094	\$50.00	Northwest Jersey Debate League	Bank of NY	General Account
6/14/2002	103129	\$49.45	BS	Bank of NY	Payroll Account
6/14/2002	103135	\$49.25	CW	Bank of NY	Payroll Account
6/21/2002	103762	\$411.12	BS	Bank of NY	Payroll Account
9/13/2002	105046	\$666.87	SH	Bank of NY	Payroll Account
9/13/2002	105128	\$54.84	DW	Bank of NY	Payroll Account
9/30/2002	105462	\$499.45	SC	Bank of NY	Payroll Account
1/15/2003	109892	\$1,298.41	PC	Bank of NY	Payroll Account
3/14/2003	112406	\$389.48	DP	Bank of NY	Payroll Account
3/28/2003	112986	\$1,148.98	JO	Bank of NY	Payroll Account
3/28/2003	112987	\$173.24	JO	Bank of NY	Payroll Account
4/15/2003	113328	\$288.08	KR	Bank of NY	Payroll Account
4/15/2003	113718	\$164.60	VJ	Bank of NY	Payroll Account
4/30/2003	114270	\$1,384.39	BP	Bank of NY	Payroll Account
6/13/2003	116045	\$135.64	AC	Bank of NY	Payroll Account
6/27/2003	116934	\$29.73	JJ	Bank of NY	Payroll Account
6/27/2003	117031	\$180.46	FK	Bank of NY	Payroll Account
8/15/2003	117462	\$27.29	DL	Bank of NY	Payroll Account
11/26/2003	121512	\$73.30	CM	Bank of NY	Payroll Account
1/17/2004	123170	\$470.92	PS	Bank of NY	Payroll Account
1/7/2004	123305	\$903.37	LS	Bank of NY	Payroll Account
1/7/2004	123429	\$656.77	AF	Bank of NY	Payroll Account
1/7/2004	123524	\$721.53	PD	Bank of NY	Payroll Account
3/15/2004	126377	\$42.12	LM	Bank of NY	Payroll Account
9/30/2004	133079	\$290.67	PG	Bank of NY	Payroll Account
9/30/2004	133184	\$406.75	IK	Bank of NY	Payroll Account
11/15/2004	184662	\$127.19	СН	Bank of NY	Payroll Account

\$10,852.93 TOTAL OF CHECKS TO BE WRITTEN OFF

Roll call vote: Mr. Andre - Yes Mrs. Mastricola - Yes Mrs. Cuccio - Yes Mrs. Servedio - Yes Mr. Hanisch - Yes Mr. Trignano - Yes Mrs. Hardy - Yes Mrs. Van Houwe - Abstain

Seven in favor. One abstention. Motion carried.

**H.13** Motion by Mr. Cuccio, seconded by Mrs. Hardy, to award the installation and testing of a four inch water service connection for the Milton School to Maple Construction in the amount of \$49,785, subject to Board Attorney and Engineer review.

Roll call vote:	Mr. Andre	- Yes	Mrs. Mastricola	- Yes
	Mr. Cuccio	- Yes	Mrs. Servedio	- Yes
	Mr. Hanisch	- Yes	Mr. Trignano	- Yes
	Mrs. Hardy	- Yes	Mrs. Van Houwe	- Yes

# I. PERSONNEL COMMITTEE

Motion by Mr. Hanisch, seconded by Mr. Cuccio, to accept the recommendation of the Superintendent to approve and adopt motions I.1 and I.2, as described below:

I.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, \* denotes mentoring required)

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A: Administrative								
Luis M. Rojas Jr.	Resignation	Director of HR			ВО	1/1/06	12/31/05	
B: Instructional								
Linda C. Devore	Retirement	Art/Video Studio			JTHS	1/1/06	12/31/05	(34.5 yrs in district)
Mary Ann Tunstead	Retirement	Math Teacher			JTHS	1/1/06	12/31/05	(19.5 yrs in district)
KS	Leave of Absence	Guidance Counselor			JTHS	10/3/05	Upon release from Dr.	Using accumulated sick leave
MM	Leave of Absence	Teacher, Grade 4			Stanlick	2/6/06	6/30/06	Disability 2/6-3/31/06 FLA 4/1/06-6/30/06
Carol Corazza	Retirement	Phys Ed Teacher				12/1/05	6/30/05	(6 yrs in district)
Wendy Towers	Salary Adjustment	Science Teacher	BA Step1	\$41,980	JTMS	9/1/05	6/30/06	Per Blue Form
Linda Grlica 11-000-216-101	Appoint	Speech Specialist		34.47/hr	Cozy	10/11/05	1/31/05	Additional 7 hrs and 30 min per week
Sherry Lenox 11-000-216-101	Appoint	Speech Specialist		230.88 per diem	Cozy	10/14/05	1/31/05	Additional day per week/7 hrs and 30 min
C: Non-Instructional								
Charles Wetherill	Resignation	Bus Driver			Transp.	1/15/06	1/15/06	(5yrs3.5mos in district)
Cynthia Cataldo	Retirement	Bus Driver			Transp	6/1/06	5/12/06	
Eileen Heinrich	Retirement	Kdgn Aide			Milton	10/1/05	6/30/06	
Bruce Monks	Retirement	Custodian			JTMS	2/1/06	1/31/06	(20 yrs in district)
Joyce Troy 11-212-100-106-00	Appoint	1 on 1 Aide	Step 1	\$16.04/hr	JTMS	Upon fingerprint completion		3.5 hrs a day Non-benefited
MaryBeth Galfo 11-213-100-106-00	Appoint	1 to 1 Aide	Step 1	\$16.04/hr	ETB	10/31/05	6/30/06	3.5 hrs a day Non-benefited
MaryBeth Galfo	Resignation	1 to 1 Aide			ETB	11/3/05	11/3/05	3 days of service
Alice Reines 11-213-100-106-00	Appoint	1 to 1 Aide	Step 1	\$16.04/hr	Cozy Lake	11/14/05	6/30/06	3.5 hrs a day Non-benefited
Audrey Kazimer 11-204-100-106-00	Transfer	From Resource Room to LLD Class	Step 3	\$16.64/hr	WR	11/3/05	6/30/06	
Mary Anzano 11-213-100-106-00	Appoint	1 to 1 aide	Step 1	\$16.04/hr	Cozy Lake	11/15/05	6/30/06	Additional 45 mins per week
Cathryn Caruso 11-213-100-106-00	Appoint	1 to 1 aide	Step 1	\$16.04/hr	Briggs	11/21/05	6/30/06	3.5 hrs a day Non-benefited
D: Substitute								
Jevat Mehmedi	Appoint	Sub Custodian		\$12.50/hr	District	11/22/05	6/30/06	
Lisa Kasica	Appoint	Sub Clerical		\$11.50/hr	District	11/22/05	6/30/06	
Lisa Kasica	Appoint	Sub Aide		\$10.00/hr	District	11/22/05	6/30/06	
Betty Zimmer	Appoint	Sub Aide		\$10.00/hr	District	11/22/05	6/30/06	
Craig Moore	Appoint	Sub Teacher		\$80.00/diem	District	11/22/05	6/30/06	
E: Extra-Duty Pay								
Dustin Cardoza	Appoint	Crisis Mgmt Training		\$30.63/hr	Stanlick	7/13/05	7/13/05	6 hours
Karen Staples	Rescind	Each One Reach One	Level 3	\$1,450	JTHS	9/1/05	9/1/05	Not to exceed 72 hrs
Placeholder	Appoint	Each One Reach One	Level 3	\$1,450	JTHS	2005/06	2005/06	Not to exceed 72 hrs
Pamela Graham	Appoint	American Red Cross	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Kareen Correia	Appoint	Art Club	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Serina Alfano	Appoint	Chess Club	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Richard Barrieres	Appoint	Ensemble Night Club	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date	Date Termin.	Discussion
						Effective		
E: Extra-Duty Pay						1		
Vincent Stasio	Appoint	Geography Bee	Level 1	\$400	JTMS	9/1/05		Not to exceed 16 hrs
Claude Larson	Appoint	NASA Club	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Brenda Smith	Appoint	Sewing Club	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Dave Bresett	Appoint	Spring Intramurals	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Sharon Ciliento	Appoint	Spring Intramurals	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Kathy D'Ambrosio	Appoint	Winter Intramurals	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Cheryl Kanazik	Appoint	Winter Intramurals	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Barbara Francavilla	Appoint	Anti-Bullying Club	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Kathy D'Ambrosio	Appoint	Astronomy Club	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
David Bresett	Appoint	Craftman Club	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Sharon Ciliento	Appoint	Fall Intramurals	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Jessica Hoertel	Appoint	Fall Intramurals	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Christina Hardin	Appoint	Mathcounts	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Barbara Francavilla	Appoint	Peer Leaders Club	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Sharon Ciliento	Appoint	Spelling Bee Club	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Joan Lucas	Appoint	Tri-Music Honor Society	Level 1	\$400	JTMS	9/1/05	6/30/06	Not to exceed 16 hrs
Terry McCarney	Appoint	Head Cheerleading	Step 19	\$4079.57	JTHS	2005/06	2005/06	
Joe DiGennaro	Appoint	Head Boys Basketball	Step 11	\$7174.71	JTHS	2005/06	2005/06	
Frank Dwornikowski	Appoint	Asst. Boys Basketball	Step 26	\$5760.62	JTHS	2005/06	2005/06	
Brian Hough	Appoint	Asst. Boys Basketball	Step 8	\$4860.62	JTHS	2005/06	2005/06	
Jim O'Connor	Appoint	Head Girls Basketball	Step 23	\$7774.71	JTHS	2005/06	2005/06	
Gregg Eck	Appoint	Asst Girls Basketball	Step 22	\$5560.62	JTHS	2005/06	2005/06	
Nancy Harris	Appoint	Asst Girls Basketball	Step 9	\$4910.62	JTHS	2005/06	2005/06	
Matt Moscatello	Appoint	Head Wrestling	Step 2	\$5899.83	JTHS	2005/06	2005/06	
Anthony Gonzalez	Appoint	Asst Wrestling	Step 1	\$3109.67	JTHS	2005/06	2005/06	
Curt Pakutka	Appoint	Volunteer Wrestling	N/A	N/A	JTHS	2005/06	2005/06	
Brian Wenzel	Appoint	Head Ice Hockey	Step 1	\$5275.05	JTHS	2005/06	2005/06	Upon approval by DOE
Lisa Klepp	Appoint	Volunteer Girls Basketba	II N/A	N/A	JTHS	2005/06	2005/06	, , ,
John Notte	Appoint	Head Indoor Track	Step 29	\$7149.83	JTHS	2005/06	2005/06	
Kathy Cutrona	Appoint	Asst Indoor Track	Step 6	\$4138.43	JTHS	2005/06	2005/06	
Sue Tordoff	Appoint	Head Ski Team	Step 7	\$4188.43	JTHS	2005/06	2005/06	
Brian Palumbo	Appoint	Head Swim Team	Step 7	\$6049.83	JTHS	2005/06	2005/06	
James Breiten	Appoint	Asst Swim Team	Step 4	\$4038.43	JTHS	2005/06	2005/06	Upon approval by DOE
Diane Savacool	Appoint	Athletic Trainer	'	\$1500.00	JTHS	2005/06	2005/06	
Anthony Villante	Appoint	Weight Room Supervisor		\$1580.83	JTHS	2005/06	2005/06	

# **COURSE REIMBURSEMENTS:**

Name	Course Title	College/University	Approval #	Amount
Bertha R. Todd	Curriculum Development & Evaluation	Seton Hall	43	\$1,500
John Notte	Contemporary Method, Materials & Evaluations	New Jersey City University	48	\$969.90
	Defensive Driving Teaching Techniques	New Jersey City University	49	\$530.10
Susan Rodgers	How to Get Parents on Your Side	MaryGrove College	12	\$370.00
Denyse Edge	How to Get Parents on Your Side	MaryGrove College	19	\$370.00
Lisa Heckenberger	How to Get Parents on Your Side	MaryGrove College	40	\$969.00
Nicole Fastnacht	Models of Effective Teaching	MaryGrove College	5	\$531.00
	How to Get Parents on Your Side			\$969.00
Michelle Sprague	How to Get Parents on Your Side	MaryGrove College	4	\$969.00
	Models of Effective Teaching	MaryGrove College	8	\$531.00

# **I.2** Motion to approve Advanced Salary Placements as indicated below:

NAME	FROM	PRESENT	TO	NEW SALARY	DIFFERENCE
		SALARY			
Patricia Barile	MA+30 Step 14	\$66,660.00	MA+45 Step 14	\$69,696.00	\$3,036.00
David Bresett	MA+30 Step 18	\$88,321.00	MA+45 Step 18	\$92,264.00	\$3,943.00
Marietta Cerciello	MA+30 Step 18	\$90,049.00	MA+45 Step 18	\$93,992.00	\$3,943.00
Jodie Ciaraffo	MA+15 Step 17	\$71,228.00	MA+30 Step 17	\$77,185.00	\$5,957.00
Christine Cinnamon	BA Step 06	\$43,980.00	MA Step 06	\$45,980.00	\$2,000.00
Amy Connors	BA+15 Step 08	\$46,980.00	MA Step 08	\$47,980.00	\$1,000.00
Jennifer Costabile	BA Step 07	\$44,980.00	BA+15 Step 07	\$45,980.00	\$1,000.00
Janice Courtney	BA+15 Step 08	\$46,980.00	MA Step 08	\$47,980.00	\$1,000.00
P.Joseph DiGennaro	MA+15 Step 14	\$61,137.00	MA+45 Step 14	\$69,896.00	\$8,759.00
Nicole Fastnacht	BA+15 Step 07	\$45,980.00	MA+15 Step 07	\$47,980.00	\$2,000.00
Sandra Fisher	MA+30 Step 18	\$85,220.00	MA+45 Step 18	\$89,163.00	\$3,943.00
Steve Gottlieb	MA+30 Step 18	\$90,060.00	MA+45 Step 18	\$94,003.00	\$3,943.00

NAME	FROM	PRESENT SALARY	ТО	NEW SALARY	DIFFERENCE
Teri Haight	BA Step 06	\$43,980.00	BA+15 Step 06	\$44,980.00	\$1,000.00
Stephen Hannaway	MA+30 Step 18	\$87,220.00	MA+45 Step 18	\$91,163.00	\$3,943.00
Lisa Heckenberger	BA+15 Step 04	\$42,980.00	MA+15 Step 04	\$44,980.00	\$2,000.00
Jessica Hoertel	BA Step 05	\$42,980.00	BA+15 Step 05	\$43,980.00	\$1,000.00
Brian Hough	BA+15 Step 08	\$46,980.00	MA Step 08	\$47,980.00	\$1,000.00
Mike Kalavik	MA+30 Step 18	\$84,770.00	MA+45 Step 18	\$88,713.00	\$3,943.00
Patricia Klebez	BA+15 Step 06	\$44,980.00	MA Step 06	\$45,980.00	\$1,000.00
Rose Ann Kreiger	BA Step 08	\$45,980.00	BA+15 Step 08	\$46,980.00	\$1,000.00
Karen Mason	MA+15 Step 14	\$61,137.00	MA+30 Step 14	\$66,860.00	\$5,723.00
Colleen Maxwell	BA+15 Step 05	\$43,980.00	MA Step 05	\$44,980.00	\$1,000.00
Denise Morando	BA Step 09	\$46,980.00	MA Step 09	\$48,980.00	\$2,000.00
John Notte	MA Step 18	\$82,032.00	MA+45 Step 18	\$94,095.00	\$12,063.00
James O'Connor	MA+30 Step 18	\$85,770.00	MA+45 Step 18	\$89,713.00	\$3,943.00
Joan Pagano	MA+30 Step 15	\$69,938.00	MA+45 Step 15	\$73,183.00	\$3,245.00
Susan Pasake	BA Step 18	\$72,067.00	BA+15 Step 18	\$74,097.00	\$2,030.00
Carolyn Perkins	MA+15 Step 11	\$52,280.00	MA+30 Step 11	\$57,721.00	\$5,441.00
Tanya Piekarz	BA Step 03	\$41,980.00	BA+15 Step 03	\$42,980.00	\$1,000.00
James Rowe	BA Step 08	\$45,980.00	BA+15 Step 08	\$46,980.00	\$1,000.00
Heather Rowens	BA Step 03	\$41,980.00	MA Step 03	\$43,980.00	\$2,000.00
Dorothy Sabarese	BA+15 Step 17	\$64,083.00	MA+15 Step 17	\$71,028.00	\$6,945.00
Kasey Savage	BA Step 06	\$43,980.00	BA+15 Step 06	\$44,980.00	\$1,000.00
Niemah Scherlacher	MA+15 Step 13 .60	\$34,742.00	MA+30 Step 13 .60	\$38,122.00	\$3,380.00
Linda Segal	MA Step 18	\$75,650.00	MA+15 Step 18	\$77,750.00	\$2,100.00
Harry Shortway	BA Step 02	\$40,980.00	BA+15 Step 02	\$41,980.00	\$1,000.00
Melissa SMid	BA+15 Step 04	\$42,980.00	MA Step 04	\$43,980.00	\$1,000.00
Phyllis Smith	BA Step 18	\$70,000.00	BA+15 Step 18	\$72,030.00	\$2,030.00
Michelle Sprague	BA Step 03	\$41,980.00	MA Step 03	\$43,980.00	\$2,000.00
William Stager	BA+15 Step 12	\$51,180.00	MA+30 Step 12	\$60,559.00	\$9,379.00
Karen Staples	MA+30 Step 18	\$85,770.00	MA+45 Step 18	\$89,713.00	\$3,943.00
Bertha Todd	BA+15 Step 06	\$44,980.00	MA+15 Step 06	\$46,980.00	\$2,000.00
Donna Tomsey	MA+30 Step 18	\$84,770.00	MA+45 Step 18	\$88,713.00	\$3,943.00
Susan Tordoff	MA Step 12	\$53,806.00	MA+15 Step 12	\$55,020.00	\$1,214.00
Vanessa Tucker	MA+15 Step 10	\$50,980.00	MA+30 Step 10	\$55,016.00	\$4,036.00
Karen J. VanderBok	BA Step 10	\$47,980.00	MA Step 10	\$49,980.00	\$2,000.00
Patricia Vandigriff	BA+15 Step 06	\$44,980.00	MA+15 Step 06	\$46,980.00	\$2,000.00
Carol Verzi	BA Step 13	\$52,181.00	BA+15 Step 13	\$53,533.00	\$1,352.00
TOTAL	·		•		\$144,177.00

Roll call vote: Mr. Andre - Yes Mrs. Mastricola - Yes

Mr. Cuccio - Yes
Mr. Hanisch - Yes
Mrs. Hardy - Yes
Mrs. Van Houwe - Yes

All in favor. Motion carried.

# J. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by  $\underline{\text{Mrs. Hardy}}$ , seconded by  $\underline{\text{Mr. Cuccio}}$ , to accept the recommendation of the Superintendent to approve and adopt motion J.1, as described below:

# **J.1** Motion to approve student placement as indicated below:

Student	School	Tuition	Date
M-17/10	Daytop Preparatory School	\$600.16	9/20/05 - 9/24/05
M-13/3	Chapel Hill Academy	\$31,257 (138 days)	11/7/05 - 6/30/06
F-9/3	All Quality Care, Inc.	\$55 per hr for Registered Nurse, \$50	11/1/05 - 6/30/06
	for back up nursing services to Loving	per hr for Licensed Practical Nurse	
	Care Agency, Inc.		

Student	School	Tuition	Date
M-17/10	Sussex County Juvenile Detention Ctr.		9/24/05
M-15/7	Sussex County Juvenile Detention Ctr.		10/10/05

Roll call vote: Mr. Andre - Yes
Mr. Cuccio - Yes
Mr. Hanisch - Yes
Mr. Hardy - Yes
Mrs. Mastricola - Yes
Mrs. Servedio - Yes
Mr. Trignano - Yes
Mrs. Van Houwe - Yes

All in favor. Motion carried.

# **J.2** Mrs. Hardy noted the enrollment as of 10/31/05:

	June 05	October 05
R. F. Drummond	104	115
Milton	204	177
Cozy Lake	276	307
Stanlick	367	367
E.T. Briggs	246	255
White Rock	484	454
<b>Total Elementary</b>	1,681	1,675
JTMS	905	901
JTHS	1,006	1,061
GRAND TOTAL	3,592	3,637
Tuition students received	1	2
Out-of-district placement	49	50
<b>Students on Home</b>		
Instruction (included in Grand Total)		6

# K. POLICY COMMITTEE

Motion by Mrs. Hardy, seconded by Mr. Trignano, to accept the recommendation of the Superintendent to approve and adopt motions K.1 and K.2, as described below:

**K.1** Motion to approve the **second reading and adoption** of the following, as amended without Policy 2464, Gifted and Talented Pupils (*copy available for review*):

<u>Number</u>	<u>Title</u>
5300	Use of Defibrillators
2464	Gifted and Talented Pupils (withdrawn per motion amendment)

### **K.2** Motion to approve the **first reading** of the following:

<u>Number</u>	<u>Title</u>
0147	Bylaw – Board Member Compensation and Expenses
3440	Job Expenses (Teaching Staff Members)
4440	Job Expenses (Support Staff Members)
5600J	Severe Misconduct/Code of Conduct
5610	Suspension

Roll call vote: Mr. Andre	- Yes	Mrs. Mastricola	- Yes
Mr. Cuccio	- Yes	Mrs. Servedio	- Yes
Mr. Hanisch	- Yes	Mr. Trignano	- Yes
Mrs. Hardy	- Yes	Mrs. Van Houwe	- Yes

All in favor. Motion carried.

### L. COMMITTEE REPORTS

**Finance and Building Needs** – Mr. Andre reported that the Committee Meeting Minutes were attached to email.

**Education Committee** – Mrs. Hardy reported that Policy No. 2464, Gifted and Talented, was not acted upon in order to review the requirements more carefully.

**Policy Committee** – Mrs. Hardy reported that a meeting date will be set.

#### M. COMMUNICATIONS

Correspondence was received regarding the following:

- Letter regarding the Superintendent Sounding Board regarding survey anonymity.
- Letter regarding the Milton School emergency water service connection Department of Education approval.

### N. OLD BUSINESS

Mrs. Mastricola reiterated the question regarding the number of students who participate in the Middle School Band and Choir. Dr. Bowen asked if the Education Committee had the information. Mrs. Hardy noted no numbers to date. Dr. Bowen orally noted the participation by grade.

### O. NEW BUSINESS

Discussion regarding electricity brown outs, recurring issues, real costs and cost of generator. Finance Committee to discuss based on cost estimates.

### P. <u>STUDENT REPRESENTATIVE COMMENTS</u>

Manny Fanarjian commented on Fall Sports, the Mock Trial and the upcoming Madrigal Dinner.

### Q. BOARD MEMBER COMMENTS

Mrs. Hardy commented on the High School/Middle School fire call at dismissal which were false alarms. Dr. Bowen suggested deterrents such as a reward system, die activated pull box, alarm or security cameras.

Mrs. Mastricola suggested school commence one week earlier to allow more time for test preparation.

Mrs. Mastricola commented on the success of the Veterans concert.

Mr. Andre commented on the Superintendent Sounding Board and stated it is an open forum. He also commented on the Literary Cafe and Special Class Programs.

# R. COMMENTS FROM THE AUDIENCE

Comments were made regarding the following:

- A question was raised regarding Stanlick and White Rock Schools migration of grade 5.
- A clarification was made regarding the location of the false alarms in the C-Wing and Upper B Wing.

### S. ADJOURN

Motion by Mr. Cuccio, seconded Mr. Trignano, that the meeting adjourn at 9:04 PM.

Respectfully submitted,

Dora E. Mylchreest Board Secretary