JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Monday, November 21, 2011 – 7:00 PM (Executive Session) 8:00 PM (Regular Session) Jefferson Township High School Media Center

- **A.** Mr. Smith, called the meeting to order at 8:00 PM, and read the Open Meeting Statement.
- **B.** Pledge of Allegiance.

C.	ROLL CALL:	<u>Present</u>	Absent
	Mrs. Castiglione	X	
	Mr. Cuccio	X	
	Mr. Feldmann	X	
	Mr. Millar	X	
	Mrs. Poulas	X	
	Mrs. Scott	X	
	Mr. Smith	$\overline{\mathbf{X}}$	
	Mr. Stewart	\overline{X}	
	Mrs. Van Ness	X	
	Veronica Kot, Student Representative	X	
	David Swerzenski, Student Representative	\overline{X}	

D. <u>CLOSED SESSION</u>

Motion by Mr. Cuccio, seconded by Mr. Feldmann, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 21st day of November, 2011 at 7:00 PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at 8:00 PM.

E. SUPERINTENDENT'S REPORT

Dr. Fuchs reported on the *Good News and Progress in Our Schools* including Red Ribbon week activities, 2012-2013 budget preparations and noted Jefferson Township High School was the recipient of the NJSIAA Sportsmanship Award.

F. PRESENTATIONS

• Mr. John Mooney, Nisivoccia & Company presented the 2010-2011 Audit Presentation and Review of Board Secretary Report, noting the excellent condition of the district's financial records is reflected by the low number of journal entries to the Board Secretary's Report.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

None

H. STUDENT REPRESENTATIVES

- Student Representative Veronica Kot commented on the various fund raisers, a coat drive, the fall drama, blood drive and the National Honor Society Induction Ceremony. Miss Kot also congratulated Coach Farris, Field Hockey Coach of the Year.
- Student Representative David Swerzenski offered congratulations to various sporting activities as well as the many successful fundraisers the high school has hosted this fall.

I. <u>COMMITTEE REPORTS</u>

- Building Needs and Finance Committee Mr. Cuccio reviewed the minutes of the Committee meeting highlighting healthcare options, flexible spending accounts (FSA), construction progress at the Drummond building, the 2012-2013 budget and shared services with the Township. Mr. Cuccio also offered congratulations to Mrs. Molinet, Assistant Business Administrator for her work on the district's annual audit.
- Education Committee Mrs. Poulas reported the Committee reviewed the National Honor Society eligibility requirements, field trips, guided reading and new course levels. Mrs. Poulas commented that she would like to table the motion to approve new courses at the high school.
- **Policy and Personnel Committee** Mr. Feldmann reported the Committee discussed attendance, dress code and discipline policies.
- Community Relations Mrs. Van Ness reported the Committee discussed the 2012-2013 budget, Realtime software and a PTA Liaison. She also discussed the formation of an AdHoc Committee for substance abuse reviewing the role of the Committee, how to increase awareness, myths, drug trends and parent/guardian education.

J. <u>MINUTES OF MEETINGS</u>

Motion by Mrs. Castiglione, seconded by Mrs. Van Ness, that the minutes of the following meetings be approved as submitted:

October 17, 2011 Executive Session Minutes

October 17, 2011 Regular Meeting Minutes

MOTION: Mrs. Castiglione	SECOND: Mrs. Van Ness					
Name	Ayes	Nays	Abstain	Absent		
Mrs. Castiglione	X					
Mr. Cuccio			X			
Mr. Feldmann	X					
Mr. Millar	X					
Mrs. Poulas	X					
Mrs. Scott	X					
Mr. Smith	X					
Mr. Stewart	X					
Mrs. Van Ness	X					

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cuccio, seconded by Mr. Feldmann, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.12, as described below:

- **K.1** Motion to approve the **purchase order** list dated October 2011 in the amount of \$942,870.92.
- **K.2** Motion to approve the **check journal**** as of October 2011 in the amount of \$4,715,474.69.

Fund	Amoun	t
General (10)	\$	4,063,937.58
US Jobs Grant (18)	\$	84,309.28
Special Revenue (20)	\$	147,199.68
Capital Projects (30)	\$	291,745.00
Debt Service (40)	\$	0
Food Service Enterprise (60)	\$	128,283.15
Total	\$	4,715,474.69

- **K.3** Motion to approve the funds **transfers** in the 2011-2012 Fiscal Year, dated September 2011 in the amount of **\$ 5,905.00**.
- **K.4** Motion to approve the funds **transfers** in the 2011-2012 Fiscal Year, dated October 2011 in the amount of \$11,837.60.
- **K.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of September 30, 2011, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- **K.6** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of October 31, 2011, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- **K.7** Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of September 30, 2011, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **K.8** Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of October 31, 2011, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **K.9** Motion to accept the July 1, 2010 through June 30, 2011 **Comprehensive Annual Financial Report**, which contained no audit recommendations. (*copy available for review*)
- **K.10** Motion to approve addition of following to the School Student Activity Account lists for Jefferson Township High School, as described below:

Activity Account Sub-category
Reach Everyone By Exposing Lies (REBEL)

K.11 Motion to approve the disposal of **obsolete equipment,** as shown below, in accordance with Policy #7300, Disposition of Property:

School/Department	Bar Code/Tag No.	Equipment Description
Middle School	1817	Sony Television
Middle School	1988	Mitsubishi Television

K.12 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses NJAC 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminars and or/workshops at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this approved function is justified and therefore reimbursable. (copy attached).

MOTION: Mr. Cuccio	SECON	SECOND: Mr. Feldmann						
Name	Ayes	Nays	Abstain	Absent				
Mrs. Castiglione	X							
Mr. Cuccio	X							
Mr. Feldmann**	X							
Mr. Millar	X							
Mrs. Poulas	X							
Mrs. Scott	X							
Mr. Smith**	X							
Mr. Stewart**	X							
Mrs. Van Ness	X							

^{**} Abstained from voting on personal reimbursements.

L. PERSONNEL COMMITTEE

Motion by Mr. Feldmann, seconded by Mrs. Castiglione, to accept the recommendation of the Superintendent to approve and adopt motions L.1 and L.2, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

ansure											
PERSONNEL											
		Position/Control				Date	Date				
Name	Nature of Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion			
A. Administrative	. Administrative										
B. Instructional											
		Teacher of Language									
		Arts									
Elizabeth Culmone	Resignation	10.70.70.APY			Middle School	10/24/11	11/16/11				
		Health & Phys. Ed.									
Kristin Ellerthorpe		Long-Term Sub									
11-130-100-101-29	Termination	10.70.70.APK			Middle School	11/3/11	11/3/11	Replacing DR			
		Teacher of Language									
Kelly Tarsitano*		Arts	BA								
11-130-100-101	Appoint	10.70.70.APY	Step 1	\$46,715	Middle School	11/15/11	6/30/12	Replacing EC			
		Language Arts Teacher									
Jessica Demkiw*		Long-Term Sub	BA								
11-130-100-101-29	Appoint	10.70.70.APW	Step 1	\$233.58/day	Middle School	11/14/11	4/1/12	Replacing SV			

		Position/Control				Date	Date	
Name	Nature of Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
		Teacher of						
		Speech Arts & Drama						
Heather Burns		Long-Term Sub	BA					
11-140-100-101-29	Additional Day	10.80.80.ARH	Step 1	\$233.58/day	High School	11/21/11	11/21/11	Replacing CS
		Health & Phys. Ed.						
Keith Runne*		Long-Term Sub	BA					
11-130-100-101-29	Appoint	10.70.70.APK	Step 1	\$233.58/day	Middle School	11/4/11	12/16/11	Replacing DR
		Language Arts Teacher						
Allison Greene		Long-Term Sub	BA					
11-130-100-101-29	Appoint	10.70.70.AQF	Step 1	\$233.58/day	Middle School	1/9/12	6/22/12	Replacing RP
		Science Teacher		•				
Lawrence Melli*	Appointment	Long-Term Sub	BA					
11-140-100-101-29	Change	10.80.80.ARU	Step 1	\$233.58/day	High School	9/1/11	11/19/11	Replacing RK
		Elementary Teacher	•					1
Robert Szuszkowsi		Long-Term Sub	BA					
11-120-100-101-29	Appoint	10.50.50.AHH	Step 1	\$233.58/day	Cozy Lake	10/28/11	3/19/12	Replacing MH
	**	Elementary Teacher	•					1
Colleen Sweeney		Long-Term Sub	BA					Replacing CM
11-120-100-101-29	Additional day	10.60.60.AHN	Step 1	\$116.79/day	White Rock	9/6/11	11/24/11	Transition ½ day
		Teacher of Mathematics	Î					,
Bryant Annett		Long-Term Sub	BA					
11-140-100-101-29	Appoint	10.80.80.ARR	Step 1	\$233.58/day	High School	11/28/11	6/22/12	Replacing CH
Linda Silbernagel	1.	Job Coach	•		, i			1 2
11-150-100-101-00	Appoint	10.80.80.BMK	N/A	\$80/day	High School	11/15/11	6/30/12	As needed basis
Christina Russo	Appoint	Bedside Instruction		\$40/hr	District	11/1/11	6/30/12	
Tomas Villa	Appoint	Bedside Instruction		\$40/hr	District	10/18/11	6/30/12	
Mary Johnston	Appoint	Bedside Instruction		\$40/hr	District	11/4/11	6/30/12	
	Adjusted Medical	Earth Science Teacher		7 10,122				Utilizing 13 sick days and 37
RK	Leave	10.80.80.ARU			High School	9/6/11	11/19/11	unpaid days
	,	Special Ed. Teacher			-8	2,2,2	,-,,-1	Utilizing 29 sick days
AD	Maternity Leave	10.50.50.AIU			White Rock	1/28/11	6/9/12	and 57 unpaid days
		Elementary Teacher						Utilizing 45 sick days
MH	Medical Leave	10.50.50.AHH			Cozy Lake	10/27/11	3/20/12	and 45 unpaid days
(%) P	pricarcar Leave	10.50.50.71111	l	l .	COLY Lake	10/2//11	3120112	and 15 dispaid days

(*) Requires mentoring

C. Non-Instructional								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
		Technology Assistant		-				Retiring after 12 1/2 years of
Thomas Creswick	Retirement	12.10.12.AFJ			District	11/18/11	11/18/11	service
Kevin Scarpa		Technology Assistant						
11-000-252-100	Appoint	12.10.12.AFJ	Step 2	\$49,700	District	12/5/11	6/30/12	Replacing TC
D. 4" 1 11 XX7		C '1E1 A'1						3.5 hrs/day
Michelle Wanna	A	Special Ed. Aide 09.30.30.BMD	S4 2	\$19.06/hr	Daire	11/21/11	6/22/12	No benefits New Position
11-213-100-106	Appoint	09.30.30.BMD	Step 2	\$19.00/nr	Briggs	11/21/11	0/22/12	3.5 hrs/day
Patricia Milford		Special Ed. Aide						No benefits
11-213-100-106	Appoint	09.30.30.BME	Step 1	\$18.76/hr	Briggs	11/14/11	6/22/12	New Position
11 213 100 100	трроші	07.30.30.BIVIE	Step 1	φ10.70/111	Briggs	11/1-1/11	0/22/12	Not to exceed 3 hours, and
								50 minutes/day
Shirley Wallace		Bus Aide						Replacing MW
11-000-270-107	Appoint	09.90.90.BGW	Step 1	\$18.40/hr	District	11/21/11	6/30/12	Pending fingerprinting
								3.5 hrs/day
Jaclyn Lindabury		Special Ed. Aide						No benefits
11-209-100-106	Appoint	09.70.70.BIK	Step 1	\$18.76/hr	Middle School	11/15/11	6/30/12	Replacing KT
Tracy Orlandoni	Transfer, hours and	Special Ed. Aide						From White Rock
11-215-100-106	program change	09.40.40.BBZ	Step 2	\$19.06/hr	Milton	11/21/11	6/30/12	3.0 hours/day
Christy Tonnesen		Special Ed. Aide		04006#	*****	44/04/44	6120112	Increase .25 hrs/day to
11-214-100-106	Additional Hours	09.60.60.BJJ	Step 2	\$19.06/hr	White Rock	11/21/11	6/30/12	3.5 hrs/day
TO	N. 1. 1.	Technology Assistant 12.10.12.AFJ			D:	10/2/11	11/17/11	17.11 . 20.5 . 1 .1
TC	Medical Leave	Secretary			District	10/3/11	11/17/11	Utilizing 30.5 sick days
JT	Medical Leave	10.30.30.AEU			Briggs	11/9/11	11/23/11	Utilizing 11 sick days
)1	Ivicuicai Leave	Coordinator			Bliggs	11/9/11	11/23/11	Othizing 11 sick days
DV	Medical Leave	12.90.92.BEY			District	11/28/11	12/24/11	Utilizing 19 sick days
D. Substitutes/Other	II.	1			ч			, ,
Jessica Arena	Appoint	Substitute Teacher		\$80/diem	District	11/22/11	6/30/12	
Stephen Barrow	Appoint	Substitute Teacher		\$80/diem	District	11/22/11	6/30/12	
Genevieve Bodtmann	Appoint	Substitute Teacher		\$80/diem	District	10/18/11	6/30/12	
Kendall Brown	Appoint	Substitute Teacher		\$80/diem	District	11/8/11	6/30/12	
Rebecca D'Alauro	Appoint	Substitute Teacher		\$80/diem	District	10/18/11	6/30/12	
Elizabeth Lizzi	Appoint	Substitute Teacher		\$80/diem	District	11/22/11	6/30/12	
Janet Eltringham	Appoint	Substitute Teacher		\$80/diem	District	11/22/11	6/30/12	
Janet Eltingham	гарронн	pubsitute reaction		φου/uiciii	District	11/44/11	0/30/12	_1

Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effectiv e	Date Termin.	Discussion
Christopher Van Ness	Appoint	Substitute Teacher		\$80/diem	District	11/8/11	6/30/12	
								Pending archive of
Manuela Barbosa	Appoint	Substitute Aide		\$10/hr	District	11/22/11	6/30/12	fingerprints
Kendall Brown	Appoint	Substitute Aide		\$10/hr	District	11/8/11	6/30/12	
Laura Mahoney	Appoint	Substitute Aide		\$10/hr	District	10/18/11	6/30/12	
Noreen Teklits	Re-Appoint	Substitute Aide		\$10/hr	District	11/4/11	6/30/12	
Kimberly Reid 11-000-252-100-00	Appoint	Technology Helper		\$32/hr	District	11/2/11	12/31/11	Dates may be adjusted depending on appointment of permanent employee

E. Extra Duty Pay								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Name	Action	Postuon	Step	Salary	Loc.	Effective	reriiii.	Discussion
		Robotics Team						
Amanda Osbun	Appoint	Volunteer Assistant	N/A	N/A	High School	11/22/11	6/30/12	
		Spring Musical						
Kristin Ellerthorpe	Rescind	Choreographer			Middle School	11/4/11	11/4/11	

F. 2011-12 School Year Coaching Staff									
WINTER	1		~.	1 ~ .					
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion	
Christopher Burdett	Rescind	Boys' Assistant Basketball			High School	11/3/11	11/3/11		
		Girls'/Boys' Assistant			-				
Jason Kalish	Rescind	Swimming			High School	11/23/11	11/23/11		
Jason Kalish	Appoint	Boys' Assistant Basketball	3	\$3000.00	High School	11/28/11	6/30/12	1 year of service	
		Girls'/Boys' Assistant			-				
Ienna Gersie	Appoint	Swimming	1	\$3538.47	High School	11/15/11	6/30/12	1 year of service	
		Ice Hockey Paraprofessional						Volunteer	
Kevin Kelly	Appoint	Coaching Aide	N/A	N/A	High School	11/22/11	6/30/12	Pending fingerprintir	

L. 2 Motion to approve Advanced Salary Placements retroactive to 9/1/11 as indicated below:

		Present		New
Name	From	Salary	To	Salary
Megan Behm	BA/03	\$48,745	BA+15/03	\$49,760
Sherry Brzostowski	MA+15/07	\$54,835	MA+30/07	\$55,850
Kelly Carney	MA/08	\$54,844	MA+15/08	\$55,859
Melissa Cattafi	MA/06	\$53,820	MA+45/06	\$57,068
Jennifer Cimaglia	BA+15/08	\$53,829	MA/08	\$54,844
Kelly Daly	MA+15/05	\$53,820	MA+30/05	\$54,835
Bethany Dixon	MA/02	\$49,760	MA+15/02	\$50,775
Janice Fisher	MA+15/06	\$54,835	MA+30/06	\$55,850
Travis Gage	BA/04	\$49,760	BA+15/04	\$50,775
Carol Gargone	BA+15/03	\$49,760	MA/03	\$50,775
Meghan Hallock	MA/02	\$49,760	MA+15/02	\$50,775
Michael Harris	BA/12	\$56,164	BA+15/12	\$57,382
Hong Hu	MA/18	\$82,006	MA+15/18	\$84,143
Michelle Klinger	MA+30/07	\$55,850	MA+45/07	\$57,068
William Koch	BA+15/05	\$51,790	MA/05	\$52,805
Julie Kozakewich	BA+15/04	\$50,775	MA/04	\$51,790
Paula Langner .49	MA/04	\$25,377	MA+45/04	\$26,869
Beverly Mallatratt	BA+15/13	\$59,403	MA/13	\$62,549
Susan Mathiasen	BA+15/13	\$59,403	MA/13	\$62,549
Denise Morando	MA+30/14	\$72,801	MA+45/14	\$75,541
Jenna Morris	BA/02	\$47,730	BA+15/02	\$48,745
Matthew Moscatello	MA+30/07	\$55,850	MA+45/07	\$57,068
Rebecca Reichel	BA+15/04	\$50,775	MA/04	\$51,790
Heather Rowens	MA+30/08	\$58,295	MA+45/08	\$59,716
Christine Stewart	MA/18	\$82,006	MA+30/18	\$90,253
Christine Stewart	MA/18	\$82,006	MA+15/18	\$84,143
Denise Tomaiko	MA+30/07	\$55,850	MA+45/07	\$57,068
Joy Toriello	MA+30/07	\$55,850	MA+45/07	\$57,068
Dana Williams	BA+15/10	\$54,946	MA/10	\$55,961
TOTAL ADVANCEMENT CO	ST:	<u> </u>		\$46,892

MOTION: Mr. Feldmann	SECOND: Mrs. Castiglione			
Name	Ayes	Nays	Abstain	Absent
Mrs. Castiglione	X			
Mr. Cuccio	X			
Mr. Feldmann	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mrs. Scott	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mrs. Van Ness, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.5 and M.7, as described below:

M.1 Motion to **approve student placements** and professional services for the 2011-2012 school year, as indicated below:

Student	School	Tuition	Effective
F/16-8	Willow Glen Academy	\$42,129.75	10/28/11-6/19/12
M/18-5	Willow Glen Academy	\$59,942.36	11/10/11-6/19/12

M.2 Motion to approve the following day field trips:

School/Group	Date(s)	Location
JTHS Culinary Arts	November 29, 2011	Lincoln Culinary Institute, Hartford, CT
JTMS Grade 7 Blue	December 9, 2011	New Jersey School of Conservation, Branchville, NJ
JTMS Chorus	December 14, 2011	Rotary Club Luncheon at Star of the Sea, Lake Hopatcong, NJ
Cozy Lake School, Grade 1	December 14, 2011	Morristown Museum, Morristown, NJ
JTHS Chorus Students	February 24, and 24, 2012	NJ Music Educators Annual Conference, East Brunswick, NJ
JTMS Grade 7 White	April 5, 2012	New Jersey School of Conservation, Branchville, NJ
JTMS Grade 6 Blue and Gold	April 19, 2012	SCMUA and Lafayette Town Park, Lafayette, NJ
JTMS Grade 6 White	May 17, 2012	SCMUA and Lafayette Town Park, Lafayette, NJ
Stanlick School, Grade 5	May 31, 2012	American Museum of Natural History, New York, NY
Stanlick School, Grade 4	June 14, 2012	New Jersey Sea Grant Consortium, Sandy Hook, NJ
JTMS Grade 7 Gold	TBD	New Jersey School of Conservation, Branchville, NJ

M.3 Motion to approve the following overnight field trips:

School/Group	Date(s)	Location
JTHS Band All American Band Festival	May 24 - 29, 2012	Universal Studios, Orlando, FL
JTMS Grade 8	June 7 - 8, 2012	Philadelphia, PA

M.4 Motion to adopt a resolution recognizing the week of December 5-9, 2011 as National Inclusive Schools Week:

WHEREAS, inclusion is a process by which schools, local education authorities, and other interested groups develop their cultures, policies, and practices to include pupils; and

WHEREAS, schools, local education authorities, and other interested groups should actively seek to remove barriers of learning and participation for pupils;

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board of Education

- (1) Recognizes the week of December 5-9, 2011 as National Inclusive Schools Week; and
- (2) Calls upon state and local officials, schools, local education authorities, and other interested groups to develop and implement strategies, activities, and programs that promote inclusion.

M.5 Motion to adopt a resolution recognizing the week of November 13-19, 2011 as American Education Week:

WHEREAS, 50 million K-12 students attend public schools; and

WHEREAS, American Education Week presents all Americans with an opportunity to celebrate public education and honor individuals who are making a difference in ensuring every child receives a quality education.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board of Education

- (1) Recognizes the week of November 13-19, 2011 as American Education Week; and
- (2) Calls upon all Americans to do their part in making public schools great for every child so that they can grow and achieve in the 21st century.
- M.7 Motion to approve of the District Bilingual/English as a Second Language Three Year Program Plan.

MOTION: Mrs. Poulas	SECOND: Mrs. Van Ness				
Name	Ayes	Nays	Abstain	Absent	
Mrs. Castiglione	X				
Mr. Cuccio	X				
Mr. Feldmann	X				
Mr. Millar	X				
Mrs. Poulas	X				
Mrs. Scott	X				
Mr. Smith	X				
Mr. Stewart	X				
Mrs. Van Ness	X				

M.8 Emergency school bus evacuation drills of October 25 and October 26, 2011

High School/Middle School October 26, 2011		Milton/	Milton/Cozy Lake/White Rock Schools October 25, 2011			E.T. Briggs/Stanlick Schools October 25, 2011		
Route #	Time	Observed By	Route #	Time	Observed By	Route #	Time	Observed By
#HM01	7:30 am	Cutrona	#M1	8:25 am	Markowick	#H1	8:18 am	Arias
#HM02	7:23 am	Howe	#M2	8:12 am	Lundsten	#H2	8:28 am	Arias
#HM03	7:25 am	Cutrona	#M3	8:10 am	Barile	#H3	8:30 am	Arias
#HM04	7:28 am	Harris	#M4	8:18 am	Barile	#H4	8:22 am	Arias
#HM05	7:22 am	Eck	#M5	8:25 am	Barile	#H5	8:25 am	Fisher
#HM06	7:18 am	Cutrona	#M6	8:15 am	Plotts	#H6	8:25 am	Arias
#HM07	7:24 am	Cutrona	#M7	8:15 am	Markowick	#H7	8:40 am	Arias
#HM08	7:20 am	Cutrona	#M8	8:11 am	Barile	#H8	8:21 am	Fisher
#HM09	7:16 am	Cutrona	#M9	8:17 am	Lundsten	#H9	8:28 am	Arias
#HM10	7:13 am	Cutrona	#M10	8:20 am	Barile	#H10	8:26 am	Fisher
#HM11	7:28 am	Cutrona	#M11	8:10 am	Jahn	#H11	8:21 am	Fisher
#HM12	7:30 am	Cutrona	#M12	8:13 am	Barile	#H12	8:25 am	Fisher
#HM13	7:20 am	Howe	#M13	8:10 am	Markowick	#H13	8:34 am	Arias
#HM14	7:30 am	Cutrona	#M14	8:10 am	Barile	#H14	8:20 am	Arias
#HM15	7:22 am	Cutrona	#M15	8:15 am	Lundsten	#H15	8:25 am	Fisher
#HM16	7:23 am	Harris	#M16	8:13 am	Hollar	#BKP1	12:19pm	Schilling
			#V1AM	8:25 am	Hunter			
#HM17	7:18 am	Cutrona	#V1MD	12:10 pm	Hunter	#BKP2	12:15pm	Schilling
			#V2AM	8:20 am	Reid			
#HM18	7:21 am	Hannaway	#V2MD	12:10 pm	Hunter			
#HM19	7:25 am	Risko	#V3AM	8:11 am	Mulan			
#HM20	7:20 am	Risko	#MKA1	12:10 pm	Jahn			
#HM21	7:17 am	Risko	#MKP1	12:25 pm	Jahn			

High School/Middle School October 26, 2011		Milton/	Milton/Cozy Lake/White Rock Schools October 25, 2011			E.T. Briggs/Stanlick Schools October 25, 2011		
Route #	Time	Observed By	Route #	Time	Observed By	Route #	Time	Observed By
#HM22	7:22 am	Risko	#MKP2	12:15 pm	Jahn			
#HM23	7:20 am	Risko						
#HM24	7:20 am	Risko						
#HM25	7:15 am	Risko						
#HM26	7:20 am	Risko						
#HM27	7:20 am	Risko						
#HM28	7:20 am	Risko						
#HM29	7:20 am	Hannaway						
#HM30	7:18 am	Risko						
#HM31	7:24 am	Hannaway						
#HM32	7:20 am	Risko						
#HM33	7:40 am	Risko						
#HMV2	7:30 am	Cutrona						

M.9 Enrollment as of 10/31/11:

	Oct. 10	Oct. 11
Milton	180	159
Cozy Lake	247	254
Arthur Stanlick	381	380
E.T. Briggs	392	372
White Rock	425	410
Total Elementary	1,625	1,575
JTMS	809	829
JTHS	1,114	1,055
GRAND TOTAL	3,548	3,459
Tuition students received	2	1
Out-of-district placement	41	41
Students -Home Instruction	8	12

A motion was made by <u>Mrs. Poulas</u>, seconded by <u>Mrs. Van Ness</u>, to **table agenda item M.6**, **New High School Courses**, pending further review and discussion.

MOTION: Mrs. Poulas	SECOND: Mrs. Van Ness			
Name	Ayes	Nays	Abstain	Absent
Mrs. Castiglione	X			
Mr. Cuccio	X			
Mr. Feldmann	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mrs. Scott	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

N. POLICY COMMITTEE

Motion by Mr. Feldmann, seconded by Mr. Cuccio, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

N.1 Motion to approve the **First Reading** of the following (*copy available for review*)

1102 1	The first of the first from the first from the form of the first from the first f						
File Code	Document	Title	Description of Action				
2431.4p	Policy	Prevention & Treatment of Sports-Related Concussions & Head Injuries	New Policy				
2431.4r	Regulation	Prevention & Treatment of Sports-Related Concussions & Head Injuries	New Regulation				
5200r	Regulation	Attendance	Replaces 5200r Attendance (4/16/07)				
5600r	Regulation	Pupil Discipline/Code of Conduct	Replaces 5600r Pupil Discipline/Code of Conduct (7/18/11)				

MOTION: Mr. Feldmann	SECOND: Mr. Cuccio				
Name	Ayes	Nays	Abstain	Absent	
Mrs. Castiglione	X				
Mr. Cuccio	X				
Mr. Feldmann	X				
Mr. Millar	X				
Mrs. Poulas	X				
Mrs. Scott	X				
Mr. Smith	X				
Mr. Stewart	X				
Mrs. Van Ness	X				

O. <u>COMMUNICATIONS</u>

• A local girl scout sent a flier promoting reading and literacy requesting it be distributed in the schools.

P. <u>OLD BUSINESS</u>

• Mrs. Castiglione requested an update on the performance of the bear proof trash containers purchased for the schools.

Q. <u>NEW BUSINESS</u>

None

R. PUBLIC COMMENTS

- An audience member commented on the district's "Bring a Veteran to School" program honoring all Veterans noting the event was well attended and respectful. She remarked that she had attended the municipal event also and but wished for greater public participation at that event.
- An audience member requested an update regarding costs related to a choral trip. It was noted that she felt the trip is extravagant and she has questions regarding the policy on such trips. Dr. Fuchs suggested she share her questions directly with the Superintendent.

S. <u>BOARD MEMBER COMMENTS</u>

- The Board wished everyone a Happy Thanksgiving.
- Mr. Stewart attended the middle school carnival.
- Mrs. Castiglione commented on a teacher who made an impact on her son.
- Mr. Millar commented on a fundraiser for an ill district student and spoke of how proud he is of the district's role in the fundraiser.
- Several Board Members gave kudos to the business office staff for their work on the excellent annual audit.

T. ADJOURN

Motion by Mr. Cuccio, seconded by Mr. Feldmann that the meeting adjourn at _9:05_ PM.

Respectfully submitted,

Dora E. Zeno Board Secretary

Attachment "A" – Travel and Work Related Expenses

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation		gistration Fee \$	Travel/ Miles	Lodging Cost/ day/person (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Expense daily continued in the continued	otal ses/person osts (does include e, parking I tolls)
Boyle, Nancy	Dec. 8	Basking Ridge, NJ	RTI and the Common Core State Standards	Own	\$	-	74	\$ -	0	\$ -	0	\$	-
Brennan, Claire	Nov. 9	Parsippany, NJ	Crisis Counseling Strategies	Own	\$	-	0	\$ -	0	\$ -	0	\$	-
			New Jersey Association of School Librarians Fall										
Bushby, Rebecca	Dec. 2	Long Branch, NJ	Conference	Own	\$	75.00	180	\$ -	0	\$ -	0	\$	75.00
Daggett, Eileen	Dec. 12, Jan. 31 and Mar. 26	East Orange, NJ	Positive Behavior Support in Schools Functional Behavior Assessment Design of Behavior Intervention Plans	Own	\$	_	69	\$ -	0	\$ -	0	\$	-
Daggett, Eileen	Dec. 15	Morris Plains, NJ	Psychotropic Medications for Youth	Own	\$	_	46	\$ -	0	\$ -	0	\$	
Edge, Denyse	Dec. 15	Morris Plains, NJ	Psychotropic Medications for Youth	Own	\$	_	0	\$ -	0	\$ -	0	\$	
Euge, Dellyse	Dec. 13	Wionis i lans, NJ	New Jersey Council for History Education	Own	Ψ		U	φ -	U	φ -	U	φ	
Farris, Kasey	Dec. 2	Princeton, NJ	Conference at Princeton	Own	\$	75.00	130	- \$	0	s -	0	\$	75.00
Tarris, Kasey	DCC. 2	Timecton, 143	Conference at 1 infection	Train &	Ψ	73.00	130	Ψ -	0	Ψ -	0	Ψ	73.00
Frelinghuysen,				Cab fare									
Karen	Mar. 1-2	New York, NY	National Art Educator's Association Convention	\$ 51.00	\$	180.00	0	\$ -	0	\$ -	0	\$	231.00
Friedman,		, , ,	Secondary School Counselor Training Institute –										
Matthew	Nov. 22	South Orange, NJ	Financial Aid Workshop	Own	\$	_	70	\$ -	0	\$ -	0	\$	-
Gray, Katherine	Dec. 11	Hawthorne, NY	Creating Sensory Diets: Helping Children Adapt at Home, School & Play	Own	\$	195.00	53	\$ -	0	\$ -	0	\$	195.00
Hannaway,		Convent Station,	·										
Stephen	Nov. 15	NJ	Financial Aid	Own	\$	-	0	\$ -	0	\$ -	0	\$	-
Martino, Joanne	Nov. 9	Parsippany, NJ	Managing Psychological Consequences of Terrorism: Impact and Intervention – Psychological First Aid Skills and Crisis Counseling Strategies	Own	\$	_	0	\$ -	0	\$ -	0	\$	-
McGroarty,		11 2	New Jersey Council for History Education										
Shannon	Dec. 2	Princeton, NJ	Conference at Princeton	Own	\$	75.00	0	\$ -	0	\$ -	0	\$	75.00
McHugh,			New Jersey Association of School Librarians										
Rosemary	Dec. 2	Long Branch, NJ	Annual Fall Conference	Own	\$	125.00	209	\$ -	0	\$ -	0	\$	209.00
		New Brunswick,											
McNulty, Sean	Dec. 7	NJ	We the People: Project Citizen	Own	\$	40.00	0	\$ -	0	\$ -	0	\$	40.00
			Statewide Adoption of Common Course Codes with										
Meehan, Denise	Dec. 1	Parsippany, NJ	NJ SMART	Own	\$	25.00	42	\$ -	0	\$ -	0	\$	25.00
			National Art Educators Association National			100.00	120	_				Φ.	100.00
Morando, Denise	Mar. 1-2	New York, NY	Convention	Own	\$	180.00	120	\$ -	0	\$ -	0	\$	180.00
		M	Fall Professional Development Conference:										
Plotts, Timothy	Oct. 21	Mountain Lakes, NJ	Common Core Standards as They Relate to Observation and Evaluation	Own	\$	_	35	\$ -	0	\$ -	0	\$	
		- 10		1	_		0	\$ -		\$ -			-
Simler, Renee	Dec. 2-4	Waitsfield, VT	Wilder Raku Workshop	Own Bus &	\$		0	ф -	0	\$ -	0	\$	-
Simler, Renee	Mar. 1-2	New York, NY	National Art Educator's Association Convention	Cab fare \$ 68.00	\$	180.00	0	\$ -	0	\$ -	0	\$	248.00
Tamayne-			National Art Educator's Association Convention		L			<u> </u>	1	ľ		<u> </u>	
Hettema, Jennifer	Mar. 1-2	New York, NY	(NAEA Member)	Own	\$	135.00	85	\$ -	0	\$ -	0	\$	135.00
Thornton, Mary	Dec. 1	Parsippany, NJ	MACN: Statewide Adoption of Common Course Codes with NJ SMART	Own	\$	-	34	\$ -	0	\$ -	0	\$	-

Attachment "A" – Travel and Work Related Expenses

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation	0	istration Fee \$	Travel/ Miles	Lodging Cost/ day/person (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Tordoff, Susan	Dec. 15	Morris Plains, NJ	Psychotropic Medications for Youth	Own	\$	-	80	\$ -	0	\$ -	0	\$ -
Tordoff, Susan	May 2-4	Putney, VT	2011/2012 Professional Visit at Landmark College	Own	\$	-	0	\$ -	0	\$ -	0	\$ -
Vander bok,												
Karen	Dec. 12	Morris Plains, NJ	Foundations of Community-Based Instruction	Own	\$	11.00	0	\$ -	0	\$ -	0	\$ 11.00
Weir, Kathleen	Mar. 1-2	New York, NY	National Art Educator's Association Convention	Bus & Subway \$ 14.25	\$	180.00	60	\$ -	0	\$ -	0	\$ 194.25
	* See	Washington Twp.,										
Wilson, Shannon	Below	NJ	Management and Supervision Skills	Own	\$	795.00	658	\$ -	0	\$ -	0	\$ 795.00
Wynne, James	Feb. 24- 25	East Brunswick, NJ	New Jersey Music Educators Association Annual Conference	Own	\$	150.00	100	\$ -	0	\$ -	0	\$ 150.00

^{* 2011} dates – Nov. 30, Dec. 7 & 14.

2012 dates – Jan. 4, 11, 18 & 25, and Feb. 1 and 8.

REPORT OF AUDIT JEFFERSON TOWNSHIP SCHOOL DISTRICT COUNTY OF MORRIS YEAR ENDED JUNE 30, 2011

SUMMARY

JEFFERSON TOWNSHIP SCHOOL DISTRICT BALANCE SHEET GOVERNMENTAL FUNDS SUMMARY JUNE 30, 2011

	General Fund	Specia Revenu Fund	-	Debt Service Fund	Total Governmental Funds
ASSETS Cash and Cash Equivalents Intergovernmental Accounts Receivable - State Intergovernmental Accounts Receivable - Federal Interfund Receivable Other Receivable Restricted Cash and Cash Equivalents	\$ 1,624,424 620,465 232,307 9,913 472,730	\$ 126	,765	\$ 748	\$ 1,625,172 620,465 126,765 232,307 9,913 472,730
Total Assets	\$ 2,959,839	\$ 126	,765	\$ 748	\$ 3,087,352
LIABILITIES AND FUND BALANCES Liabilities: Accounts Payable - Vendors Accrued Salaries and Benefits Interfund Payable Deferred Revenue	\$ 3,492 17,320	118	,855 ,546 \$ 112,067 ,364		\$ 10,347 17,320 230,613 1,364
Total Liabilities	20,812	126	765 112,067		259,644
Fund Balances: Restricted for: Capital Reserve Account Maintenance Reserve Account Excess Surplus Capital Projects Fund Debt Service Fund Assigned to: Year-end Encumbrances Subsequent Year's Expenditures	251,715 221,015 417,830 438,976 1,609,491		(112,067)	\$ 748	251,715 221,015 417,830 (112,067) 748 438,976 1,609,491
Total Fund Balances	2,939,027	4 S - 1000 Ma	(112,067)	748	2,827,708
Total Liabilities and Fund Balances	\$ 2,959,839	\$ 126	765 \$ -0-	\$ 748	
	Net Assets (A-1) are Capital assets used in	Different Bec	l Activities are not financia	al	
			rted in the funds. The cost nulated depreciation is \$13		51,708,393
			g-term debt is not due and predered as a liability in the fun		(218,341)
			ds payable, are not due and not reported as liabilities in		(25,733,866)
	Net Assets of Govern	mental Activit	ies		\$ 28,583,894

STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS SUMMARY FOR THE FISCAL, YEAR ENDED JUNE 30, 2011

Total	Governmental	Funds			\$ 37,747,726	207.865	37,955,591	18,662,580	1,244,013	57,862,184			16,380,672	4,283,363	821,985	703,006		2,071,907	5,543,971	1,002,066	1,993,343
Debt	Service	Fund			\$ 2,031,458		2,031,458	43,675		2,075,133											
Capital	Projects	Fund				\$ 196	196	330,828		331,024											
Special	Revenue	Fund							\$ 1,215,866	1,215,866			977,881	232,385							
	General	Fund	1970		\$ 35,716,268	207,669	35,923,937	18,288,077	28,147	54,240,161			15,402,791	4,050,978	821,985	703,006		2,071,907	5,543,971	1,002,066	1,993,343
			REVENUE:	Local Sources:	Local Tax Levy	Miscellaneous	Total - Local Sources	State Sources	Federal Sources	Total Revenue	EXPENDITURES:	Current:	Regular Instruction	Special Education Instruction	Other Special Instruction	Other Instruction	Support Services and Undistributed Costs:	Tuition	Student & Instruction Related Services	General Administrative Services	School Administrative Services

STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS SUMMARY FOR THE FISCAL YEAR ENDED JUNE 30, 2011

	General Fund	Special Revenue Fund		Capital Projects Fund	Debt Service Fund	Total Governmental Funds
EXPENDITURES (Cont'd): Support Services and Undistributed Costs (Cont'd): Central Services Administrative Technology Plant Operations and Maintenance Pupil Transportation Unallocated Benefits	\$ 684,193 394,226 4,636,873 3,076,441 12,185,168					\$ 684,193 394,226 4,636,873 3,076,441 12,185,168
Principal Interest and Other Charges Capital Outlay Transfer to Charter School	317,833 64,175 52,948,956	\$ 5,600	5,600		\$ 1,010,000 1,066,205 2,076,205	1,010,000 1,066,205 323,433 64,175 56,241,027
Excess/(Deficiency) of Revenue over Expenditures	1,291,205		80	331,024	(1,072)	1,621,157
OTHER FINANCING SOURCES/(USES): Transfers In Transfers Out Total Other Financing Sources/(Uses)	196		11	(196)		961
Net Change in Fund Balances Fund Balance/(Deficit)—July 1	1,291,401			330,828 (442,895)	(1,072)	1,621,157
Fund Balance/(Deficit)—June 30	\$ 2,939,027	°-0-	s	(112,067)	\$ 748	\$ 2,827,708

JEFFERSON TOWNSHIP SCHOOL DISTRICT SUMMARY JULY 1, 2010 THROUGH JUNE 30, 2011 (Continued)

It is recommended that:

1. Administrative Practices and Procedures

None

2. Financial Planning, Accounting and Reporting

None

3. School Purchasing Program

None

4. School Food Service

None

5. Student Body Activities

None

6. Application for State School Aid

None

7. Pupil Transportation

None

8. Facilities and Capital Assets

None

9. Status of Prior Year's Findings/Recommendations

The prior year recommendation was resolved during the year.