

JEFFERSON TOWNSHIP BOARD OF EDUCATION**Regular Meeting Minutes****Tuesday, February 17, 2015 7:00 PM (Closed Session) – 7:30 PM (Regular Session)****Jefferson Township High School Media Center**

- A.** Mr. Smith, called the meeting to order at 7:34 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, *AIM Newspaper*, and the *JEFFERSON PATCH*;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B.** Pledge of Allegiance.

C. ROLL CALL:	<u>Present</u>	<u>Absent</u>
Mr. Cuccio	<u>X</u>	_____
Mrs. Poulas	<u>X</u>	_____
Mr. Quigley	<u>X</u>	_____
Miss Rowan	<u>X</u>	_____
Mrs. Senatore	<u>X</u>	_____
Mr. Stewart	<u>X</u>	_____
Mrs. Van Ness	<u>X</u>	_____
Mr. Millar, Vice President	<u>X</u>	_____
Mr. Smith, President	<u>X</u>	_____
Mark Dominguez, <i>Student Representative</i>	_____	<u>X</u>
Patrik Harsanyi, <i>Student Representative</i>	_____	<u>X</u>

D. CLOSED SESSION

Motion by Mr. Stewart, seconded by Miss Rowan, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 17th day of February, 2015 at 7:15 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These personnel matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:30 PM.

E. SUPERINTENDENT'S REPORT

- Mr. Kraemer reported on the Good News and Progress in Our Schools including recognition of the high school musical, student of the month and the status of PARCC testing.

F. PRESENTATIONS

- Mrs. Jeanne Howe, Assistant Superintendent made a presentation regarding PARCC. This was also presented at a Parent Forum in the middle school library on February 12, 2015 and appears on the District's website.

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

- None

H. STUDENT REPRESENTATIVES

- None

I. COMMITTEE REPORTS

- **Building Needs and Finance Committee** – Mr. Cuccio reported the Committee met on February 10th and discussed the following items: finalize board goal discussion, Jefferson Day Fireworks, facilities usage controls, policy/regulations, high school well water pump failure and status of negotiations with architect, budget status – state aid figures will be released on February 26th, and lastly, two filling station water fountains have been purchased. One fountain is already in place, the second will be installed in the very near future.
- **Education Committee** – Mrs. Van Ness highlighted the February 10th meeting with the following topics: approval of 2015/2015 school year calendar, new course proposal offering 7th and 8th grade Chorus as a half-year course in addition to the full-year course in the hopes to increase enrollment, Full Day Kindergarten Reading Update, release of teachers' mSGP Scores, and approval of day and overnight field trips.
- **Negotiations Committee** – Mrs. Senatore noted the Committee met on February 10th (rescheduled from January 27 due to weather). The next meeting date is yet to be determined.

J. MINUTES OF MEETINGS

Motion by Mrs. Poulas, seconded by Mrs. Van Ness, that the minutes of the following meetings be approved as submitted:

January 19, 2015 Regular Meeting Minutes

January 19, 2015 Executive Session Minutes

MOTION: Mrs. Poulas	SECOND: Mrs. Van Ness			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio			X	
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cuccio, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.11, as described below:

K.1 Motion to approve the **purchase order** list dated January 2015 in the amount of **\$106,325.00**

K.2 Motion to approve the **check journal** as of January 2015 in the amount of **\$5,108,776.49.**

Fund	Amount
General (10/11)	\$ 4,919,922.31
Capital Outlay (12)	\$ 30,815.28
Special Revenue Funds (20)	\$ 100,654.15
Capital Projects Funds (30)	\$ 57,384.75
Total	\$ 5,108,776.49

- K.3** Motion to approve the funds **transfers** in the 2014-2015 Fiscal Year, dated January 2015 in the amount of **\$229,763.14**.
- K.4** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of December 31, 2014, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- K.5** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of December 31, 2014, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- K.6** Motion to approve the disposal of **obsolete equipment**, as shown below, in accordance with Policy #7300, Disposition of Property, as listed below:

<u>School/Department</u>	<u>Bar Code/Serial No.</u>	<u>Equipment Description</u>
Middle School Café	000825/45010001637	Vending machine

- K.7** Motion to approve **Change Order #003** in the amount of \$10,000 to DeSesa Engineering Company Inc. to authorize inspection of controls and unit ventilators, make repairs and recalibrate units for the boiler replacement project at Cozy Lake School, as described below:

Original Contract Amount (Includes \$12,000 Allowance)	\$ 230,578.00
Contract sum prior to this change order	\$ 219,968.53
Inspect controls and unit ventilators, make repairs and recalibrate units	\$ 10,000.00
Final Contract Amount	\$ 229,968.53

- K.8** Motion to accept the following **donations** from the Jefferson Township Boys' and Girls' Soccer Associations, awarded to the Jefferson Township High School, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount
2 pairs of Practice Soccer Goals	\$ 2,995.18

- K.9** Motion to approve a Trip Transportation Agreement with the **Jefferson Child Care & Education Center**, from July 1, 2015 to June 30, 2016 at a fee of \$50.00 per hour.
- K.10** Motion to approve Resolution to Address the Capital Project Needs of New Jersey School Districts, as described below:

WHEREAS, the Jefferson Township Board of Education, County of Morris, has determined the need exists to address certain school facility projects in the Jefferson Township School District that require immediate and/or near term consideration for renovation, upgrade, or maintenance and attached hereto, and

WHEREAS, prior to current New Jersey school budget restrictions, projects of this nature were addressed through a school district's annual operating budget and included within the capital outlay portion of its annual budget, and

WHEREAS, projects of this nature were generally of such size and scope that the annual cost of these projects did not substantially impact the local taxpayer, and

WHEREAS, Chapter 44 of the Laws of 2010 amended 18A:7F-38 and placed more restrictive limits on school district annual budget increases by providing that no school district shall adopt an annual budget with an increase in its adjusted tax levy of more than 2% after adjustments for enrollment, health care costs, and certain accrued liability pension contributions, and

WHEREAS, Chapter 44 effectively eliminated any authorized adjustments heretofore in place that addressed the capital needs of school districts, and

WHEREAS, a tax levy cap of 2% often results in an annual school operating budget limit of less than 1% which must accommodate all increases relative to salaries, benefits, supplies, and operational services, and

WHEREAS, school districts around the state are experiencing great difficulty in meeting the educational needs of their district within constraints of the 2% tax levy cap; and accordingly, must set aside, if not delay, addressing important capital projects that if go unaddressed will certainly result in much higher costs to the state and local taxpayer in the future.

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education call upon its district legislators, the Commissioner of Education, and the Governor of New Jersey to consider amendments to current law and to provide that school capital costs again be recognized as authorized adjustments to school tax levy increases, and

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to the Governor of the State of New Jersey, the New Jersey Commissioner of Education, local legislators, the New Jersey School Board's Association and the New Jersey Association of School Business Officials.

K.11 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

MOTION: Mr. Cuccio	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

L. PERSONNEL COMMITTEE

Motion by Mrs. Van Ness, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.2, as described below:

- L.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
MA	Medical Leave	12.80.82.BUT			High School	4/10/15	5/1/15	Utilizing 16 sick days

B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Paula Roselle	Resignation	Family & Consumer Science Teacher 09.80.80.ASZ			High School	1/24/15	3/30/15	
Kandace Pollison	Resignation	Biology Teacher 09.80.80.ASD			High School	1/30/15	3/31/15	
Teresa Liuzzi	Appoint	Family & Consumer Science Teacher 09.80.80.ASZ	BA Step 1	\$49,145	High School	3/19/15	6/30/15	Replacing PR
Teresa Liuzzi	Appoint	Family & Consumer Science Teacher 09.80.80.ASZ	BA Step 8	\$54,231	High School	3/19/15	6/30/15	Replacing PR
Karen O'Ferrell 11-130-100-101-29	Appoint .40	STEM Teacher Long-Term Sub 10.70.70.AQP	BA Step 1	\$122.87/day	Middle School	2/9/15	6/19/15	Replacing JG (part-time) Greater than 60 days Assignment end date is dependent on teacher's return
Katherine Bednarz* 11-120-100-101-29	Appoint	Elementary Teacher Long-Term Sub 10.60.60.AHO	BA Step 1	\$200.00/day	White Rock	4/1/15	6/19/15	Replacing CW Less than 60 days
Alyssa Mayfield	Appoint	Bedside Instruction		\$42.45/hr.	District	1/26/15	6/30/15	
Joleen Wiggins	Appoint	Bedside Instruction		\$42.45/hr.	District	1/26/15	6/30/15	
BM	Medical Leave	10.50.50.AJI			Cozy Lake	2/3/15	3/7/15	Utilizing 23 sick days
CM	Maternity Leave	10.70.70.AQA			Middle School	5/12/15	6/19/15	Utilizing 28 sick days
CM	Family Leave	10.70.70.AQA			Middle School	9/2/15	11/20/15	Utilizing 54 unpaid days
CB	Medical Leave	10.60.60.AIB			White Rock	3/11/15	3/24/15	Utilizing 10 sick days

*Requires Mentoring

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion

Krista Schaefer	Resignation	Special Ed. Aide 09.60.60.BUI			White Rock	1/20/15	1/31/15	
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Donna Nimmo 11-000-217-106	Account Change	Special Ed. Aide	Step 5	\$20.89/hr	Stanlick	1/26/15	6/30/15	3.5 hrs/day w/o benefits
Erica Duda 11-000-217-106	Account Change	Special Ed. Aide	Step 1	\$19.65/hr	Stanlick	1/26/15	6/30/15	3.5 hrs/day w/o benefits
Robin Vance 11-204-100-106	Account Change	Special Ed. Aide	Step 2	\$19.95/hr	Middle School	2/5/15	6/30/15	3.5 hrs/day w/o benefits
Laura Ryan 11-204-100-106	Account Change	Special Ed. Aide	Step 5	\$20.89/hr	Middle School	2/5/15	6/30/15	3.5 hrs/day w/o benefits
Larisa Potosnak 11-190-100-106-28	Appoint	Kindergarten Aide Long-Term Sub 09.40.40.BNX	Step 1	\$19.29/hour	Milton	1/30/15	6/19/15	Replacing JE 3hrs/day w/o benefits
Liliana Ferraro 11-000-217-106	Appoint	Special Ed. Aide 09.60.60.BUI	Step 1	\$19.65/hour	White Rock	1/30/15	6/30/15	Replacing KS 3.5 hrs/day w/o benefits
Ashley Hamilton 11-215-100-106	Appoint	Special Ed. Aide 09.40.40.BNX	Step 1	\$19.65/hour	Milton	2/11/15	6/30/15	Replacing MK 3.5 hrs/day w/o benefits

D. SUBSTITUTES/OTHER

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Brian Butler	Appoint	Substitute Teacher		\$80/diem	District	2/3/15	6/30/15	
Chelsea Holland	Appoint	Substitute Teacher		\$80/diem	District	2/18/15	6/30/15	
Jarret Manis	Appoint	Substitute Teacher		\$80/diem	District	2/18/15	6/30/15	
Alyssa Parola	Appoint	Substitute Teacher		\$80/diem	District	2/17/15	6/30/15	
Jordan Van Wolde	Appoint	Substitute Teacher		\$80/diem	District	2/18/15	6/30/15	
Jarret Manis	Appoint	Substitute Aide		\$10/hr.	District	2/18/15	6/30/15	
Emily Nimmo	Appoint	Substitute Aide		\$10/hr.	District	2/11/15	6/30/15	
Geraldine Pellitteri	Appoint	Substitute Aide		\$10/hr.	District	1/23/15	6/30/15	

E. EXTRA DUTY PAY

Name	Nature of Action	Position/Control Number	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Shirley Wallace	Appoint	Special Ed. Aide	Step 4	\$20.57/hr	Stanlick	1/20/15	2/11/15	Assist student w/Lego Club Not to exceed 12 hours
Laura Ryan	Appoint	Special Ed. Aide	Step 5	\$20.89/hr	High School	2/7/15	3/26/15	Assist student w/stage crew for spring musical Not to exceed 40 hours
Mary Pat Vogel	Appoint	Special Ed. Aide	Step 5	\$20.89/hr	High School	2/7/15	3/26/15	Assist student w/stage crew for spring musical Not to exceed 14 hours
Sharon Thomas	Rescind	Open Gym: Spring, 1 of 2	3.1	\$520.00	Middle School	2/17/15	2/17/15	
Sean Quinn	Appoint	Open Gym: Spring, 1 of 2	3.1	\$520.00	Middle School	2/17/15	6/30/15	
Frank DeVone	Appoint	Garden Club	3.1	\$520.00	Middle School	2/17/15	6/30/15	
Marybeth Neuschatz	Appoint	Spring Musical: Props	3.1	\$520.00	Middle School	2/17/15	6/30/15	

F. STUDENT INTERN/TEACHER

Name	College	Subject	Locations	Date Effective	Date Termin.	Discussion
Victoria Matyola	Caldwell College	School Nurse	Briggs School	2/18/15	5/1/15	30 hours total

G. 2014-15 SCHOOL YEAR COACHING STAFF

SPRING								
Name	Nature of Action	Position/Control Number	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kathleen Paiva	Appoint	Assistant B/G Track	1	\$3755.05	High School	9/1/14	6/30/15	1 year of service
Renee Lopez	Appoint	Boys' Volleyball	N/A	N/A	High School	9/1/14	6/30/15	Volunteer
Timothy Rain	Appoint	Assistant Baseball	N/A	N/A	High School	9/1/14	6/30/15	Volunteer
Brian DeYoung	Appoint	Assistant Baseball	N/A	N/A	High School	9/1/14	6/30/15	Volunteer
Conor Labita	Appoint	Assistant Baseball	N/A	N/A	High School	9/1/14	6/30/15	Volunteer
Michael Tanis	Appoint	Boys' Lacrosse:	N/A	N/A	High School	9/1/14	6/30/15	Volunteer
John Kanousse	Appoint	Assistant Softball	N/A	N/A	High School	9/1/14	6/30/15	Volunteer
Henry Scully	Appoint	Assistant Golf	N/A	N/A	High School	9/1/14	6/30/15	Volunteer

L.2 Motion to approve the Fall 2014 Course Reimbursements as indicated below:

Name	College	Class	Approval	Credits	Amount
Alladin Kazanfer	Walden University	The High Performing Teacher	4	3	\$479.04
Amy Stettler	Drew University	Contemporary Studies in Humanities	45	3	\$479.04
Ann Weaver	Centenary College	Special Topics in Special Education	33	3	\$479.04
Daniel Gugger	Montclair State University	Education Law	46	3	\$479.04
Darlene McBride	Centenary College	Nature and Needs of Individuals with Disabilities	39	3	\$479.04

Emily F. James	Montclair State University	Musical Style and Analysis	29	3	\$479.04
Emily F. James	Montclair State University	Field Project – Music Education	30	3	\$479.04
Name	College	Class	Approval	Credits	Amount
Emily M. Jones	The College of New Jersey	Motivation: The Art and Science of Inspiring Classroom Success	14	3	\$479.04
Genevieve Wall	University of Scranton	Group Process in the Classroom	59	3	\$479.04
Gino Rose	Clemson University	Understanding Cellular Process	17	3	\$479.04
Heather Smith	Walden University	Investigating the Living World	49	3	\$479.04
Heather Smith	Walden University	Exploring the World and Beyond	50	3	\$479.04
Jamie Baker	Montclair State University	Communication Collaboration and Consultation	13	3	\$479.04
Jennifer Cimaglia	Montclair State University	Curriculum, Instruction and Assessment	18	3	\$479.04
Jennifer Cimaglia	Montclair State University	Leadership and Learning	19	3	\$479.04
Jennifer Cimaglia	Montclair State University	Seminar: Administration, Supervision and Curriculum	20	3	\$479.04
Jennifer Vicente-Mora	William Paterson University	Multicultural Counseling	10	3	\$479.04
Jennifer Vicente-Mora	William Paterson University	Career Development	11	3	\$479.04
Joyce Hulbert	New Jersey City University	Technology Facilitator: Issues and Challenges	40	3	\$479.04
Kimberly Serzan	Teacher's College-Columbia	Development of Mathematical Thinking	47	3	\$479.04
Kimberly Serzan	Teacher's College-Columbia	Topics: Foundations of Mathematics	48	3	\$479.04
Kimberly Serzan	Teacher's College-Columbia	Mathematics Teaching and Learning	7	3	\$479.04
Kristin Oyen	Grand Canyon University	Assessment in Special Education for Certified Special Educators	52	4	\$638.72
Kristin Oyen	Grand Canyon University	Special Education Development and Funding	53	4	\$638.72
Kyla Kelly	Capella University	Survey of Research in Human Development for Professional Counselors	36	4	\$638.72
Lauren Kulick	Messiah College	Wind Literature	5	3	\$479.04
Laurie Boucher	A.T. Still University	Seminar I: The Role of O.T. in Health Promotion and Wellness	23	4	\$638.72
Laurie Boucher	A.T. Still University	Project I: Practice Based Scholarship-Conceptual and Theoretical Framework	24	2	\$319.36
Lori Kircher	Walden University	Assertive Discipline and Beyond	3	3	\$479.04
Matthew Friedman	Montclair State University	Administration and Supervision of Guidance Programs	21	3	\$479.04
Matthew Friedman	Montclair State University	Education Law	22	3	\$479.04
Megan Grisi	The College of New Jersey	Motivation: The Art and Science of Inspiring Classroom Success	51	3	\$479.04
Meghan Wendt	Centenary College	Educational Administrative Theory	37	3	\$479.04
Meghan Wendt	Centenary College	Principles and Practices of Supervision	38	3	\$479.04
Michele Carline	Centenary College	Collaborative Practices	15	3	\$479.04
Michelle Haupt	Montclair State University	Leadership and Learning Organization	25	3	\$479.04
Michelle Haupt	Montclair State University	Seminar: Administration, Supervision and Curriculum	26	3	\$479.04
Michelle Haupt	Montclair State University	Curriculum, Instruction and Assessment	27	3	\$479.04
Michelle Steinhardt	Montclair State University	Pedagogy in Inclusive Elementary Education	9	3	\$479.04
Nicole Kennedy	Rutgers University	Technology in the World Language Classroom	31	3	\$479.04
Nicole Kennedy	Rutgers University	Culture and Civilization in the Americas	32	3	\$479.04
Rachel Decker	Grand Canyon University	Reading and Writing: Elementary	61	4	\$638.72
Rachel Decker	Grand Canyon University	Introduction to Graduate Studies in the College of Education	57	2	\$319.36
Rachel Koenig	Walden University	Designing Curriculum Instruction and Assessment	28	3	\$479.04
Rachel Koenig	Walden University	Learning and Teaching Mathematics	60	3	\$479.04
Sherry Bavosa	Centenary College	Collaborative Practices	12	2	\$479.04
Stacey Ortense	Ramapo College of New Jersey	Effective Leadership and School Management	54	4	\$638.72
Stacey Ortense	Ramapo College of New Jersey	Best Practices in Curriculum	55	4	\$638.72
Susan Mathiasen	New Jersey City University	Introduction to Authoring Tools	16	3	\$479.04
Teresa Roman	William Paterson University	Curriculum Design	34	3	\$479.04
Teresa Roman	William Paterson University	Supervision and Evaluation	41	3	\$479.04
Tricia Strasser	Northeastern University	Development: Infancy and Childhood	42	3	\$479.04
Tricia Strasser	Northeastern University	Civilizations of the Modern World	43	3	\$479.04
Tricia Strasser	Northeastern University	Motivation	58	3	\$479.04

MOTION: Mrs. Van Ness	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

L.3 Motion by Mrs. Van Ness, seconded by Mr. Millar, to approve Resolution Supporting A-2930/S-1987 (Elimination of Superintendent Salary Cap), as described below:

WHEREAS, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

WHEREAS, Assembly Bill No. 2930, co-sponsored by Assemblyman Patrick Diegnan and Assemblywoman Mila Jasey, and Senate Bill No. 1987, sponsored by Senator M. Teresa Ruiz, would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board of Education supports and urges the passage of Assembly Bill No. 2930 and Senate Bill No. 1987; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to each member of the Legislative District #26 delegation, the Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the Chairs of the Assembly and Senate Education Committees, and the New Jersey School Boards Association.

MOTION: Mrs. Van Ness	SECOND: Mr. Millar			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

M.1 Motion to approve student placement for the 2014-2015 school year, as indicated below plus

related services as needed:

Student	School	Tuition	Effective
F/19-6	Mercer County Special Services School District	\$49,420	9/4/14-6/30/15

M.2 Motion to approve the following day trips:

School/Group/Activity	Location	Dates
JTHS Academic Bowl	Newton High School, Newton, NJ	<ul style="list-style-type: none"> February 23, 2015 February 24, 2015 February 25, 2015 February 26, 2015 February 27, 2015
JTHS Band	Regional Concert Band Festival, Randolph High School, Randolph, NJ	March 19, 2015
JTHS Video	NJHS Film Challenge & Workshops, Jackson Liberty High School, Jackson, NJ	March 20, 2015
JTHS Band	West Milford Jazz Festival, West Milford High School, West Milford, NJ	April 24, 2015
JTHS	Montclair State University, Montclair, NJ	April 27, 2015
Ellen T. Briggs School, Grade 2	County College of Morris Planetarium, Randolph, NJ and Horseshoe Lake Park, Succasunna, NJ	May 1, 2015
JTHS Band	Lincoln Center, New York NY	May 22, 2015
JTHS Band	Memorial Day Parade, American Legion, Lake Hopatcong, NJ	May 25, 2015
JTHS Drama Club	Walter Kerr Theater, New York, NY	June 3, 2015

M.3 Motion to approve the following overnight trips:

School/Group/Activity	Location	Dates
JTHS DECA	State DECA Competition, Crowne Plaza Hotel, Cherry Hill, NJ	February 25 to 27, 2015
JTHS FBLA	State FBLS Conference, East Brunswick Hilton, East Brunswick, NJ	February 25 to 27, 2015

M.4 Motion to approve the following new courses:

- Chorus 7th and 8th Grade – ½ year

M.5 Motion to approve the 2015-2016 school calendar (attached).

M.6 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) January 19, 2015 through February 17, 2015.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from January 19, 2015 through February 17, 2015, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Milton	0	0	0
Briggs	1	1	0
Cozy Lake	0	0	0
Stanlick	0	0	0
White Rock	0	0	0
Middle School	0	0	0
High School	2	0	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

MOTION: Mrs. Poulas	SECOND: Mr. Stewart			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

Enrollment as of 1/30/15:

	Jan. 14	Jan. 15
Milton	156	149
Cozy Lake	239	233
Arthur Stanlick	379	367
E.T. Briggs	322	315
White Rock	381	380
Total Elementary	1,477	1,444
JTMS	813	787
JTHS	1,013	1,004
GRAND TOTAL	3,303	3,235
Tuition students received	1	2
Out-of-district placement	40	34

N. COMMUNICATIONS

- None

O. OLD BUSINESS

- None

P. NEW BUSINESS

- None

Q. PUBLIC COMMENTS

- Members of the audience expressed their desire for full day kindergarten.

R. BOARD MEMBER COMMENTS

- Mr. Smith remarked that the Board is working to overcome budget challenges in the 15-16 budget.
- Mrs. Senatore announced Mr. John Cinotti (golf and football coach) is being inducted into the New Jersey State Coaches Association Hall of Fame in March.
- Mr. Stewart thanked everyone for the generous donations, including the water bottle filling stations at the high school. He also attended the Spelling Bee and PARCC Parent Forum at the middle school.
- Miss Rowan attended a Leadership Conference sponsored by NJSBA.

S. ADJOURN

Motion by Mr. Cuccio, seconded by Mrs. Senatore, that the meeting adjourn at 8:23 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation	Travel/ Miles	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expense (not including parking/ tolls/miscellaneous fees)
Carline, Michele	May 11	Parsippany, NJ	Using Guided Math to Help Students Meet and Exceed Common Core Math Standards	\$ 235.00	Own	0	-	-	-	-	\$ 235.00
Courtney, Jan	Feb. 19	East Brunswick, NJ	NJMEA Music Conference	\$ 150.00	Own	60	-	-	-	-	\$ 150.00
Daggett, Eileen	Apr. 23	New Brunswick, NJ	Train the Trainer: Dyslexia	\$ 150.00	Own	108	-	-	-	-	\$ 150.00
Faber, Daniel	Mar. 18	New Brunswick, NJ	Safe Pest Management Practices for Schools	\$ 275.00	Own	92	-	-	-	-	\$ 275.00
Gorny, Tracy	Mar. 13-14	New York, NY	Mindfulness and Education	\$ 195.00	Own	84	-	-	-	-	\$ 195.00
Lundsten, Barbara	Mar. 28	Iselin, NJ	NJ State School Nurses Annual Conference	\$ 210.00	Own	84	-	-	-	-	\$ 210.00
Markowick, Jennifer	Mar. 13-14	New York, NY	Mindfulness and Education	\$ 195.00	Own	0	-	-	-	-	\$ 195.00
Mathiasen, Susan	Apr. 24	Whippany, NJ	The 31 st Annual Winners! A Closer Look at 100 Best Books	\$ 199.00	Own	0	-	-	-	-	\$ 199.00
Roman, Teresa	Feb. 19-20	Mount Laurel, NJ	All Kids Can Succeed	\$ 215.00	Own	432	-	-	-	-	\$ 215.00
Russo, Cara	Apr. 1	Monroe Twp., NJ	Tenure Reform 2.0	\$ 150.00	Own	133	-	-	-	-	\$ 150.00
Wilson, Shannon	Apr. 30 – May 1	Atlantic City, NJ	NJ Pupil Transportation Conference and Equipment Show	\$ 325.00	Own	292	-	-	-	-	\$ 325.00

2015

July 2015				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

August 2015				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

September 2015				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October 2015				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November 2015				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December 2015				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

10 – Month School Calendar

August	25 th & 26 th	New Staff Orientation
September	1 st	All Staff Orientation
	2 nd	Staff Training
	3 rd	1 st Day of School
	7 th	Labor Day
	14 th	Rosh Hashanah
	23 rd	Yom Kippur
October	12 th	Columbus Day
November	5 th & 6 th	NJEA Convention
	25 th	Early Dismissal
	26 th & 27 th	Thanksgiving Recess
December	23 rd	Early Dismissal
	24 th – 1 st	Winter Recess
January	18 th	Martin Luther King Day
February	15 th	Presidents' Day
March	25 th	Good Friday
	28 th – 1 st	Spring Recess
May	30 th	Memorial Day
June	22 nd	Last Day of School

*Tentative last day pending emergency closings.

Emergency closing days may be made up as follows:

1 st	Nov. – Teachers' Convention (when cancelled)
2 nd	March 28 th – 1 st , beginning with 1 st , 31 st , etc.
3 rd	June 23 rd – 30 th , beginning with 23 rd , 24 th etc.

Employees making vacation arrangements during the above dates do so at their own risk.



Student Days				
September	17	Total = 186 Days	February	20
October	21		March	18
November	17		April	20
December	17		May	21
January	19		June	16
Sub-total =	91		Sub-total =	95

*Last day of School is a Tentative Date

Key	
	Indicates when schools are closed for the following:
	All staff and students
	Students only (Professional Development Days)
	Early Dismissal for all staff and students

2016

January 2016				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

February 2016				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29				

March 2016				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

April 2016				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

May 2016				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

June 2016				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	