JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Tuesday, February 18, 2014 7:00 PM (Closed Session) – 8:00 PM (Regular Session) Jefferson Township High School Media Center

A. Mr. Smith, called the meeting to order at 8:06 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, AIM Newspaper, and the JEFFERSON PATCH;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C.	ROLL CALL:	<u>Present</u>	<u>Absent</u>
	Mr. Cuccio	X	
	Mrs. Poulas	X	
	Mr. Quigley	X	
	Miss Rowan		X
	Mrs. Senatore	X	
	Mr. Stewart	X	
	Mrs. Van Ness	X	
	Mr. Millar, Vice President	X	
	Mr. Smith, President	X	
	Patrik Harsanyi, Student Representative		X
	Ivan Cruz. Student Representative		X

D. CLOSED SESSION

Motion by Mr. Stewart, seconded by Mr. Cuccio, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 18th day of February, 2014 at 7:50 PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, student residency matter and litigation update.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at 8:06 PM.

E. SUPERINTENDENT'S REPORT

Mr. Kraemer reported on the Good News and Progress in Our Schools. Mr. Kraemer also discussed
the snow- related delayed openings and closings process. He also noted the town and district are out
of salt and gravel necessary to treat road and walkway surfaces.

F. PRESENTATIONS

• Mr. Joseph Kraemer, Superintendent presented the Harassment, Intimidation and Bullying Mid-Year Report.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

None

H. <u>STUDENT REPRESENTATIVES</u>

None

I. <u>COMMITTEE REPORTS</u>

- **Education Committee** Mrs. Poulas outlined the February 11 agenda topics including the New Jersey School Performance Reports, the 2014-2015 school calendar and approval of field trips.
- **Building Needs and Finance Committee** Mr. Cuccio highlighted the agenda items discussed as the 2014-2015 budget process update, a facilities update on field use and allocation and the status of the Briggs window project.
- **Policy and Personnel Committee** Mrs. Van Ness reviewed the policies reviewed by the Committee and appear on the agenda for approval.

J. <u>MINUTES OF MEETINGS</u>

Motion by Mr. Stewart, seconded by Mr. Quigley, that the minutes of the following meetings be approved as submitted:

January 20, 2014 Regular Meeting Minutes

MOTION: Mr. Stewart	SECOND	: Mr. Quig	ley	
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan				X
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			·
Mrs. Van Ness			X	

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cuccio, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.10, as described below:

K.1 Motion to approve the **purchase order** list dated January 2014 in the amount of \$407,699.72.

K.2 Motion to approve the **check journal** as of January 2014 in the amount of \$4,257,932.89.

Fund	Amount	
General (10)	\$	4,190,992.40
Capital Outlay (12)	\$	608.70
Special Revenue (20)	\$	66,331.79
Total	\$	4,257,932.89

- **K.3** Motion to approve the funds **transfers** in the 2013-2014 Fiscal Year, dated January 2014 in the amount of \$122,712.56.
- **K.4** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of December 31, 2013, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- **K.5** Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of December 31, 2013, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **K.6** Motion to approve application made to New Jersey Natural Gas Company and the NJ Board of Public Utilities to run a natural gas service line from Cozy Lake Road (*existing*) to the Cozy Lake School (*new*) as part of the boiler replacement project (Project 2380-033-14-1007-G04).
- **K.7** Motion to approve Resolution to Continue Membership in The Workers Compensation Pooled Insurance Program of New Jersey, as described below:

WHEREAS, a number of Boards of Education in various Counties have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A-.18B and;

WHEREAS, said Pool was approved effective July 1, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool, and;

WHEREAS, the Board of Education of Jefferson Township has determined that membership in the Pooled Insurance Program of New Jersey is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Jefferson Township does hereby agree to renew membership in the Pooled Insurance Program of New Jersey and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2014 to June 30, 2017.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Group's Bylaws and to deliver the same to the Executive Director.

- **K.8** Motion to approve **Bus Stop Agreement** between the Jefferson Township Board of Education and First Impressions Day Care, pending proper insurance requirements (copies available for review):
- **K.9** Motion to accept the following **donation** from the Jefferson Consolidated PTA to the Arthur Stanlick School for a Smart Board to be utilized in the Art Room, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount	
Interactive Smart Board	\$ 4,18	6

K.10 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

MOTION: Mr. Cuccio	SECOND	: Mrs. Pou	las	
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan				X
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

L. PERSONNEL COMMITTEE

Motion by Mrs. Van Ness, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.3, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL									
A. ADMINISTRATIVE									
	Nature of	Position/Control				Date	Date		
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion	

B. INSTRUCTIONAL	ı							
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Amy Bush	Retirement	Special Ed. Teacher 10.10.10.AIQ			Stanlick	6/30/14	7/1/14	Retiring after 34 years of service
Joyce Bethune	Retirement	Spanish Teacher 10.10.10.ANX			Stanlick	6/30/14	7/1/14	Retiring after 10 years of service
Brooke Lapszynski* 11-213-100-101	Appoint	Special Ed. Teacher 10.10.10.AIQ	BA Step1	\$47,995	Stanlick	3/1/14	6/30/14	Replacing DM
Amanda Schweighardt	Appoint	Bedside Instruction		\$41.62/hr	District	1/28/14	6/30/14	
Niemah Scherlacher	Appoint	Bedside Instruction		\$41.62/hr	District	2/19/14	6/30/14	
BL	Medical Leave	School Nurse 10.60.60.ABZ			White Rock	2/21/14	3/29/14	Utilizing 26 sick days
SS	Maternity Leave	Mathematics Teacher 10.70.70.AAI			Middle School	4/7/14	6/20/14	Utilizing 38 sick days and 15 unpaid days
JS	Family Leave	Elementary Teacher 10.30.30.AVZ			Briggs	2/4/14	6/20/14	Utilizing 1 family illness and 87 unpaid days
AD	Maternity Leave	Language Arts Teacher 10.80.80.AQY			High School	5/30/14	9/27/14	Utilizing 16 sick days and 19 unpaid days
SV	Maternity Leave	Language Arts Teacher 10.70.70.APW			Middle School	5/5/14	6/20/14	Utilizing 34 sick days
SV	Family Leave	Language Arts Teacher 10.70.70.APW			Middle School	9/1/14	6/20/15	Full-Year Leave

^{*}Requires Mentoring

C. NON-INSTRUCTI	IONAL							
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
		Technical Support	•	Ĭ				
		Specialist						
Megan Banola	Resignation	12.80.82.BFO			District	2/18/14	3/22/14	
		Special Education Aide						
Jennifer Lopresti	Resignation	09.40.40.BCB			Milton School	1/29/14	2/4/14	
		Special Education Aide						
Jonathan Westerfield	Resignation	09.70.70.BHS			Middle School	2/3/14	2/19/14	
		Special Education Aide						
Marisa Tarsitano	Resignation	09.30.30.BHG			Briggs School	2/4/14	2/18/14	
		Special Education Aide						
Michelle Lopez	Resignation	09.10.10.BMU			Stanlick School	1/31/14	2/15/14	
Linda Shnyder		Special Education Aide						Replacing JL
11-215-100-106	Appoint	09.40.40.BCB		\$19.32/hr	Milton School	2/3/14	6/30/14	3 hrs/day, no benefits
Christine Spaan		Special Education Aide						Replacing JW
11-212-100-106	Appoint	09.70.70.BHS		\$19.32/hr	Middle School	2/18/14	6/30/14	3.5 hrs/day, no benefits
Monica Maher	Program/	Special Education Aide						Replacing MT
11-000-217-106	Account Change	09.30.30.BHG		\$19.32/hr	Briggs School	2/18/14	6/30/14	3.5 hrs/day, no benefits
Robin Mutsavage		Special Education Aide						Replacing MM
11-213-100-106	Appoint	09.30.30.BMD		\$19.32/hr	Briggs School	2/19/14	6/30/14	3.5 hrs/day, no benefits
		Special Education Aide						
JJ	Medical Leave	09.70.70.BJT			Middle School	1/31/14	2/28/14	Utilizing 19 sick days
		Custodian						
BG	Medical Leave	12.60.62.AKX			White Rock	1/23/14	2/1/14	Utilizing 5.5 sick days
		Secretary						
JR	Medical Leave	12.90.92.AEO			District	1/24/14	2/29/14	Utilizing 12 sick days

D. SUBSTITUTES/O	THER							
	Nature of					Date	Date	
Name	Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Christine Spaan	Appoint	Substitute Teacher		\$80/diem	District	1/21/14	6/30/14	
Rosa Mundell	Appoint	Substitute Teacher		\$80/diem	District	1/21/14	6/30/14	
Theresa Dulko	Appoint	Substitute Teacher		\$80/diem	District	2/19/14	6/30/14	
Kyle Rivera	Appoint	Substitute Teacher		\$80/diem	District	2/19/14	6/30/14	
Amanda McSorley	Appoint	Substitute Aide		\$10/hr	District	2/12/14	6/30/14	
Rosa Mundell	Appoint	Substitute Aide		\$10/hr	District	1/27/14	6/30/14	
Rebecca Smith	Appoint	Substitute Aide		\$10/hr	District	1/27/14	6/30/14	
Jessica Vitale	Appoint	Substitute Aide		\$10/hr	District	1/21/14	6/30/14	
Linda Shnyder	Appoint	Substitute Aide		\$10/hr	District	2/13/14	6/30/14	

	Nature of	Position/Control				Date	Date	
Name	Action	Number	Level	Salary	Loc.	Effective	Termin.	Discussion
		Foreign Language Honor						Co-Advisor
Karen Lerch	Adjust Stipend	Society (German)	Level 1	\$157.50	High School	10/22/13	6/30/14	Partial year
James Wynne, Jr.	Appoint	Professional Musician		\$325	High School	2/7/14	2/7/14	Jefferson Idol
Jonathan Evers	Appoint	Professional Musician		\$325	High School	2/7/14	2/7/14	Jefferson Idol
Daniel Gugger	Appoint	Professional Musician		\$325	High School	2/7/14	2/7/14	Jefferson Idol
								Math Club
								Not to exceed 15 sessions/
Hannah Storbeck	Appoint	Special Education Aide	Step 1	\$19.32/hr	Middle School	1/28/14	5/21/14	hours

F. 2013-14 SCHOOL	F. 2013-14 SCHOOL YEAR COACHING STAFF										
SPRING											
	Nature of					Date	Date				
Name	Action	Position	Step	Salary	Loc.	Effective	Termin.	Discussion			
Melissa Kanouse	Appoint	Assistant Softball	3	\$4780.95	High School	9/1/13	6/30/14	3 years of service			
Christine Couser	Appoint	Assistant Softball	1	\$3681.42	High School	9/1/13	6/30/14	3 years of service			
Corinne Healy	Appoint	Co-Assistant Lacrosse	1	\$1840.71	High School	9/1/13	6/30/14	1 year of service			
Megan Madison	Appoint	Co-Assistant Lacrosse	1	\$1840.71	High School	9/1/13	6/30/14	1 year of service			
Derek Hall	Appoint	Assistant Golf	N/A	N/A	High School	9/1/13	6/30/14	Volunteer			
Henry Scully	Appoint	Assistant Golf	N/A	N/A	High School	9/1/13	6/30/14	Volunteer			
Patrick McCarney	Appoint	Assistant B/G Track	N/A	N/A	High School	9/1/13	6/30/14	Volunteer			
Brain DeYoung	Appoint	Assistant Baseball	N/A	N/A	High School	9/1/13	6/30/14	Volunteer			

G. 2013-14 STUDENT INTERN									
				Date	Date				
Name	College	Subject	Locations	Effective	Termin.	Discussion			
MaryAnn Sauer	Caldwell College	School Nurse	High School	2/27/14	3/27/14	30 hours			

L.2 Motion to approve the Fall 2013 Course Reimbursements as indicated below:

Name	College	Class	Approval	Credits	Amount
Ann Weaver	Centenary College	Collaborative Practices	26	3	881.22
Christy Weiss	University of San Diego	Writer's Workshop in Elementary Classroom (K-6)	8	3	309.40
Christy Weiss	University of San Diego	Differentiated Instruction: One Size Does Not Fit All	9	3	309.40
Daniel Gugger	Centenary College	Collaborative Teaching Concepts	30	3	881.22
Emily F. James	Montclair State University	Seminar In Music Education	24	3	881.22
Gino Rose	Clemson University	Human Anatomy & Physiology	33	3	881.22
Heather Rowens	New Jersey City University	Literacy Learning Early Childhood Curriculum	34	3	881.22
Jason Kalish	California University of PA	Internship Part I	37	3	881.22
Jason Kalish	California University of PA	School Law	38	3	881.22
Jennifer Vicente-Mora	William Paterson University	Counseling Skills and Techniques	11	3	881.22
Joyce Hulbert	New Jersey City University	Introduction to Distance Learning	12	3	881.22
Julie Kozakewich	University of San Diego	Study Smarter Not Harder	22	3	360.50
Laurie Boucher	A.T. Still University	Advanced Theory and Philosophy in Occupational Therapy	18	3	881.22
Laurie Boucher	A.T. Still University	Capstone Experience in Occupational Therapy	19	3	881.22
Lori Kircher	Walden University	Classroom Management to Promote Student Learning	1	3	500.00
Maria Dunbar	Centenary College	Assessment to Instruction for Special Education	13	3	881.22
Megan Grisi	College of New Jersey	Assessment Techniques	14	3	881.22
Megan Grisi	College of New Jersey	Styles of Teaching	15	3	881.22
Meghan Hallock	University of San Diego	Effectively Using iPads to Transform Your Classroom	42	3	382.00
Melissa Hall	California University of PA	School Law and Ethics	20	3	881.22
Melissa Hall	California University of PA	Internship Part I	21	3	881.22
Michele Carline	Centenary College	Assessment for Instruction in Special Education	3	3	881.22
Michelle Steinhardt	Montclair State University	Strengthening Partnerships with Families of Children w/ Disabilities	31	3	881.22
Michelle Steinhardt	Montclair State University	Sociocultural Contest of Disability and Inclusive Education	32	3	881.22
Nanette Fandino-Diaz	Walden University	Applied Research in Education	4	6	1662.47
Sherry Bavosa	Centenary College	Assessment for Instruction in Special Education	2	3	881.22
Susan Mathiasen	New Jersey City University	Selection & Acquisition of Print/Non-Print Media	25	3	881.22
Tricia Strasser	Northeastern University	Writing for the Professions II	27	3	881.22
Tricia Strasser	Northeastern University	Legal & Ethical Issues in Health and Human Services	28	3	881.22
Tricia Strasser	Northeastern University	Public Health	29	3	881.22
William Koch	University of San Diego	Using iPads to Transform Your Classroom	36	3	327.00
Mary Elizabeth Azukas	Rutgers University	Design of Learning Environments	1	3	1944.00

L.3 Motion to increase substitute bus driver rate to \$18/per hour effective September 1, 2014.

MOTION: Mrs. Van Ness	SECOND: Mr. Stewart						
Name	Ayes	Nays	Abstain	Absent			
Mr. Cuccio	X						
Mr. Millar	X						
Mrs. Poulas	X						
Mr. Quigley	X						
Miss Rowan				X			
Mrs. Senatore	X						
Mr. Smith	X						
Mr. Stewart	X						
Mrs. Van Ness	X						

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mr. Cuccio, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.5, as described below:

M.1 Motion to **rescind student placement** for the **2013-2014** school year, as indicated below plus related services as needed:

Student	Student School		Effective
M/17-11	Shepard High School	\$24,878.50	1/27/14

M.2 Motion to approve the following **overnight trips**:

School/Group/Activity	School/Group/Activity Location I	
JTHS DECA	NJ DECA State Competition, Crowne Plaza, Cherry Hill, NJ	March 13 to 15, 2014
	FBLA State Leadership Conference, Hilton Hotel, East Brunswick,	
JTHS FBLA	NJ	March 27 to March 28, 2014

M.3 Motion to approve the following **day trips**:

8 4 T						
School/Group/Activity	Location	Dates				
JTHS Academic Bowl Team	Kittatinny High School, Newton, NJ	February 24, 25, 26, 27 and 28, 2014				
JTHS Spanish 3 and 4	Montclair State University, Montclair, NJ	March 28, 2014				
Briggs School, Grade 2	Bergen PAC, Englewood, NJ	April 10, 2014				
JTHS Band	North Warren Regional High School, Blairstown, NJ	April 23, 2014				
JTHS	County College of Morris, Randolph, NJ	May 9, 2014				
JTHS Drama Club	Broadway, New York, NY	May 28, 2014				
Briggs School, Grade 1	Fosterfield's Farm, Morristown, NJ	June 4 and 5, 2014				

M.4 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) January 20, 2014 through February 18, 2014.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from January 20, 2014 through February 18, 2014, as summarized below:

<u>School</u>	Incidents Reported	Confirmed Incidents of HIB	Inconclusive - Case Will Remain Active
Milton	0	0	0
Briggs	0	0	0
Cozy Lake	0	0	0
Stanlick	0	0	0
White Rock	0	0	0
Middle School	2	2	0
High School	5	2	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

M.5 Motion to approve the 2014-2015 school calendar (attached).

MOTION: Mrs. Poulas	MOTION: Mrs. Poulas SECOND: Mr. Cuccio						
Name	Ayes	Nays	Abstain	Absent			
Mr. Cuccio	X						
Mr. Millar	X						
Mrs. Poulas	X						
Mr. Quigley	X						
Miss Rowan				X			
Mrs. Senatore	X						
Mr. Smith	X						
Mr. Stewart	X						
Mrs. Van Ness	X						

M.6 Enrollment as of 1/30/14

	Jan. 13	Jan. 14
Milton	158	156
Cozy Lake	260	239
Arthur Stanlick	393	379
E.T. Briggs	347	322
White Rock	385	381
Total Elementary	1,543	1,477
JTMS	835	813
JTHS	1032	1,013
GRAND TOTAL	3,410	3,303
Tuition students received	1	1
Out-of-district placement	35	40

M.7 Motion by Mr. Millar, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motion M.7, as described below:

Motion to approve **Resolution** as described below:

WHEREAS, on the 18th day of February, 2014, a residency hearing was held before the Jefferson Township Board of Education; and

WHEREAS, notice of the residency hearing was provided to the parents of students; and

WHEREAS, the parents took part in the residency hearing; and the Board considered any and all proofs presented; and

NOW, THEREFORE BE IT RESOLVED, on this 18th day of February, 2014 the Board of Education finds that students are not domiciled in the Jefferson School District and are not entitled to attend the schools of the Jefferson School District; and

BE IT FURTHER RESOLVED, that the Superintendent is directed to advise the parents of this decision and their right to appeal the same to the Commissioner of Education within 21 days; and

BE IT FURTHER RESOLVED, that the Board of Education reserves all of its rights to collect, from the parents, any and all costs, including tuition and transportation, for the period of ineligibility of students' attendance at district schools.

MOTION: Mr. Millar	SECOND	SECOND: Mr. Stewart					
Name	Ayes	Nays	Abstain	Absent			
Mr. Cuccio	X						
Mr. Millar	X						
Mrs. Poulas	X						
Mr. Quigley	X						
Miss Rowan				X			
Mrs. Senatore	X						
Mr. Smith	X						
Mr. Stewart	X						
Mrs. Van Ness	X						

N. POLICY COMMITTEE

Motion by Mrs. Van Ness, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

N.1 Motion to approve the **First Reading** of the following (*copy available for review*)

File		the 1 may 1	(esp) aramasic jer renem)
Code	Document	Title	Description of Action
1240p	Policy	Evaluation of the Superintendent	Replaces 1240p Evaluation of the Superintendent (08/11/03)
1240r	Regulation	Evaluation of the Superintendent	Replaces 1240r Evaluation of the Superintendent (08/20/07)
		Nonrenewal of Nontenured Teaching Staff	Replaces 3142p Nonrenewal of Nontenured Teaching Staff Member
3142p	Policy	Member	(04/16/07)
		Nonrenewal of Nontenured Teaching Staff	Replaces 3142r Nonrenewal of Nontenured Teaching Staff Member
3142r	Regulation	Member	(04/16/07)
3144p	Policy	Certification of Tenure Charges	Replaces 3144p Certification of Tenure Charges (11/15/10)
3144r	Regulation	Certification of Tenure Charges	Replaces 3144r Certification of Tenure Charges (05/09/11)
			Replaces 3221p Evaluation of Nontenured Teaching Staff Members
3221p	Policy	Evaluation of Teachers	(8/18/08)
			Replaces 3221r Evaluation of Nontenured Teaching Staff Members
3221r	Regulation	Evaluation of Teachers	(8/18/08)
		Evaluation of Teaching Staff Members Excluding	Replaces 3222p Evaluation of Tenured Teaching Staff Members
3222p	Policy	Teachers & Administrators	(9/17/07)
		Evaluation of Teaching Staff Members Excluding	Replaces 3222r Evaluation of Tenured Teaching Staff Members
3222r	Regulation	Teachers & Administrators	(9/17/07)
		Evaluation of Administrators Excluding	
3223p	Policy	Principals & Assistant Principals	Replaces 3223p Evaluation of Administrators (9/17/07)
		Evaluation of Administrators Excluding	Replaces 3223.1r Evaluation of Nontenured Administrators (9/17/07)
3223r	Regulation	Principals & Assistant Principals	& 3223.2r Evaluation of Tenured Administrators (9/17/07)
3224p	Policy	Evaluation of Principals & Assistant Principals	New
3224r	Regulation	Evaluation of Principals & Assistant Principals	New
4146p	Policy	Nonrenewal of Nontenure Support Staff Member	New
4146r	Regulation	Nonrenewal of Nontenure Support Staff Member	New
5512p	Policy	Harassment, Intimidation & Bullying	Replaces 5512p Harassment, Intimidation & Bullying (11/18/13)

MOTION: Mrs. Van Ness	SECOND: Mrs. Poulas						
Name	Ayes	Nays	Abstain	Absent			
Mr. Cuccio	X						
Mr. Millar	X						
Mrs. Poulas	X						
Mr. Quigley	X						
Miss Rowan				X			
Mrs. Senatore	X						
Mr. Smith	X						
Mr. Stewart	X						
Mrs. Van Ness	X						

O. <u>COMMUNICATIONS</u>

• None

P. OLD BUSINESS

None

Q. <u>NEW BUSINESS</u>

None

R. PUBLIC COMMENTS

None

S. <u>BOARD MEMBER COMMENTS</u>

- Mr. Cuccio thanked the PTA for their generous donations.
- Mr. Stewart noted the American Association of University Women (AAUW) will recognize the Middle School's Project Stay Gold.
- Mrs. Senatore congratulated various groups, such as the Middle School's Project Stay Gold and Verizon Innovative App Challenge participants, the High School Varsity Boys' Basketball team for their participation in Dunk for Disabilities.
- Mr. Smith offered his congratulations to the district in their efforts to keep the Harassment, Intimidation and Bullying (HIB) numbers down.

T. ADJOURN

Motion by Mr. Cuccio, seconded by Mrs. Van Ness that the meeting adjourn at 8:37 PM.

Respectfully submitted,

Dora E. Zeno Board Secretary

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation	,	gistration Fee \$	Travel/ Miles	Lodging Cost/ day/perso		# ghts	Meal Cost (not to exceed)	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Argondizzo, Kristin	Mar. 7 & 8	Livingston, NJ	Treatment of Children with Autism for Physical Therapists	Own	\$	429.00	62		-	-	-	\$ 429.00
Bavosa, Sherry	Feb. 4	New York, NY	The Intersection of Danielson's Framework for Teaching and Best Literacy Practice (K-8)	Own	\$	165.00	84		-	-	1	\$ 165.00
Carline, Michele	March 26	Parsippany, NJ	Practical Strategies for Meeting Rigorous Core Standards for Writing (K-2)	Own	\$	229.00	38		-	-	-	\$ 229.00
Corallo, Michelle	Mar. 13 & 14	Union, NJ	NY/NJ Google Education Summit	Own	\$	249.00	24		-	-	-	\$ 249.00
Courtney, Jan	Feb. 20-22	East Brunswick, NJ	North Jersey Music Educators' National Conference	Own	\$	155.00	50		-	-	-	\$ 155.00
Fastnacht, Nicole	March 26	Parsippany, NJ	Practical Strategies for Meeting Rigorous Core Standards for Writing (K-2)	Own	\$	229.00	38		-	-	-	\$ 229.00
Foti, Daenine	Mar. 13 & 14	Union, NJ	NY/NJ Google in Education Summit	Own	\$	249.00	80		-	-	-	\$ 249.00
Guziewicz, Joseph	April 4 & 5	Boston, MA	NSTA National Conference	Own	\$	245.00	420	\$ 229	00	2	-	\$ 703.00
Harris, Nancy	April 4	Boston, MA	NSTA National Conference	Own	\$	180.00	0		-	-		\$ 180.00
McLoughlin, Lorraine	March 25	Fairfield, NJ	What's New in Fifth Grade – Resources, Trends and Strategies	Own	\$	229.00	30		-	-	-	\$ 229.00
Weiss, Christy	Feb. 4	New York, NY	The Intersection of Danielson's Framework for Teaching and Reading and Writing Workshop Instruction	Own	\$	165.00	50		-	-	-	\$ 165.00

2014

July				2014
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

August				2014
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

September				2014
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

October				2014
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

November				2014
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

December				2014
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

10 – Month School Calendar

August	26th & 27th	New Staff Orientation
September	-1 st	Labor Day
	2 nd	All Staff Orientation
	3 rd	Staff Training
	4 th	1st Day of School
	25 th	Rosh Hashanah
October	13 th	Columbus Day
November	6 th & 7 th	NJEA Convention
	26 th	Early Dismissal
	27th & 28th	Thanksgiving
December	23 rd	Early Dismissal
	$24^{th} - 31^{st}$	Winter Recess
January	1 st	New Year's Day
	19 th	Martin Luther King Day
February	16 th	Presidents' Day
April	3 rd	Good Friday
	$6^{th} - 10^{th}$	Spring Recess
Morr	25 th	Memorial Day
May	19 th	

. I el	native last day pending emergency closings.
Eme	rgency closing days made be made up as follows:
1 st	Nov Teachers' Convention (when cancelled)
2 nd	April 6 th – 10 th , beginning with 10 th , 9 th , etc.
3 rd	June $22^{nd} - 30^{th}$, beginning with 22^{nd} , 23^{rd} , etc.

Employees making vacation arrangements during the above dates do so at their own risk.



September	* 18	m 1	February	19
October	23	Total =	March	22
November	16	106	April	16
December	17	186	May	20
January	20	Days	June	15
Sub-total =	94	Days	Sub-total =	92

	Key					
In	Indicates when schools are closed for the following:					
30	All staff and students					
	Students only (Professional Development Days)					
	Early Dismissal for all staff and students					
	School In Session – Staff In-service					
	2Hour Delay for Students					

2015

January				2015
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

February				2015
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

March			2015	
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

April			2015	
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May			2015	
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

June			2015	
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			