

**JEFFERSON TOWNSHIP BOARD OF EDUCATION**

**Regular Meeting Minutes**

**Monday, May 7, 2018 6:30 PM (Closed Session) – 7:30 PM (Regular Session)**

**Jefferson Township High School Media Center**

\*\*\*\*\*

- A. Mrs. Van Ness, called the meeting to order at 7:30 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

*DAILY RECORD* and posted on the  
Jefferson Township Board of Education website ([www.Jefftwp.org](http://www.Jefftwp.org));

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B. Pledge of Allegiance.

**C. ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mrs. Gould	<u>X</u>	<u>          </u>
Mr. Martorelli	<u>X</u>	<u>          </u>
Mrs. Poulas	<u>X</u>	<u>          </u>
Mrs. Senatore ( <i>Arrived @ 8:10pm</i> )	<u>X</u>	<u>          </u>
Mrs. Small ( <i>Arrived @ 6:35pm</i> )	<u>X</u>	<u>          </u>
Mr. Stewart	<u>X</u>	<u>          </u>
Mrs. Wildermuth	<u>X</u>	<u>          </u>
Mr. Millar, <i>Vice President</i>	<u>          </u>	<u>X</u>
Mrs. Van Ness, <i>President</i>	<u>X</u>	<u>          </u>
Lyndsi Cortese, <i>Student Representative</i>	<u>          </u>	<u>X</u>
Muskan Mantoo, <i>Student Representative</i>	<u>          </u>	<u>X</u>

**D. CLOSED SESSION**

Motion by Mr. Stewart, seconded by Mr. Martorelli, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 7<sup>th</sup> day of May, 2018 at 6:30 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:14 PM.

**E. SUPERINTENDENT'S REPORT**

- Mrs. Howe reported on the Good News and Progress in Our Schools.

**F. PRESENTATIONS**

- Mrs. Jeanne Howe, Acting Superintendent, Ms. Dora Zeno, Business Administrator and Mrs. Rita Giacchi, Assistant Business Administrator presented the 2018-2019 Proposed Budget
- Mrs. Margaret Widgren, Director of Student Personnel Services presented the RAMP Certification
- Mrs. Jeanne Howe, Acting Superintendent presented the Student Safety Data System Report for the 1<sup>st</sup> Half of SY18.

**G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)***

- None

**H. STUDENT REPRESENTATIVES**

- None

**I. COMMITTEE REPORTS**

- **Policy and Personnel Committee** – Mrs. Poulas reported the Committee met on April 30 and reviewed open and anticipated positions, policy & regulation readings, grievance updates, staff renewals, performance evaluation instruments and a visitor management system.
- **Building Needs and Finance Committee** – Mrs. Gould reviewed the minutes of the May 1 meeting. The Committee discussed the pole barn for facilities staff, security updates/visitor management system, referendum, athletic field needs, playground safety, HS field bathrooms, 2018-2019 budget, accounting/personnel software upgrades, electronic accounts payable payments, facility updates at various schools and fundraising by a variety of high school sports.
- **Negotiations Committee** – Mr. Stewart reported the Committee will meet again on Tuesday, May 8.
- **Education Committee** – Mrs. Senatore reviewed the meeting of April 30 and highlighted the following field trips, revision of social studies program at high school, ELA curricula approval, senior prom requirements, district mentoring and professional development plan review, improve instructional strategies for 21st century learners through the use of technology and field trip approvals. The committee also discussed the Chinese exchange program and are recommending that we not continue our efforts.

**J. MINUTES OF MEETINGS**

Motion by Mrs. Gould, seconded by Mr.. Stewart, that the minutes of the following meetings be approved as submitted:

April 9, 2018 Regular Meeting Minutes

April 9, 2018 Executive Session Minutes

MOTION: Mrs. Gould	SECOND: Mr. Stewart			
<b>Name</b>	<b>Ayes</b>	<b>Nays</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar				X
Mrs. Poulas	X			
Mrs. Small	X			
Mrs. Senatore	X			
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth	X			

**K. FINANCE AND BUILDING NEEDS COMMITTEE**

Motion by Mrs. Gould, seconded by Mr. Stewart, to accept the recommendation of the Acting Superintendent to approve and adopt motions K.1 through K.23, as described below:

- K.1 WHEREAS**, the Jefferson Board of Education, in the County of Morris, New Jersey supports and approves the 2018-2019 school district budget which was reviewed by the Executive County Superintendent of Schools. The complete budget will be on file and open to examination at the Central Office in the Drummond building, 31 State Hwy 181, Lake Hopatcong, Morris County New Jersey between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday, excluding holidays. The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education:

General Fund	60,260,667
Special Revenue Fund	868,259
Debt Service Fund	1,872,257
<b>Total</b>	<b>63,001,183</b>

**NOW THEREFORE BE IT RESOLVED**, that there should be raised a total General Fund Tax Levy of \$42,317,179 and Debt Service \$1,872,257 for the ensuing School Year (2018-2019).

- K.2 WHEREAS**, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2019-2020	0
Banked Cap Expiring in 2020-2021	0
Banked Cap Expiring in 2021-2022	260,512
2% Allowable Tax Levy Adjustment	829,749
Base 2017-2018	41,487,430
Total Available Tax Levy	42,577,691

And

**WHEREAS**, The Board has approved that there should be raised for the General Fund a tax levy of \$42,317,179,

**NOW THEREFORE BE IT RESOLVED** that the Jefferson Board of Education, in the County of Morris, New Jersey approves that the unused, unexpired taxing authority of \$260,512 be banked for potential use in the subsequent allowable fiscal years.

- K.3 RESOLVED**, school district policy and N.J.A.C. 6A:23A-7.3(a) provides that the Jefferson Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2018-2019 school year; and

**WHEREAS**, maximum expenditure amount allotted for travel and expense reimbursement for the 2017-2018 was **\$124,324** and

**WHEREAS**, travel and expense reimbursement has reached a total amount of \$46,428 as of March 1, 2018,

**NOW THEREFORE BE IT RESOLVED**, that the Jefferson Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2018-2019 at the sum of \$130,235, and

**BE IT FURTHER RESOLVED**, that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

- K.4 WHEREAS**, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

**WHEREAS**, the budget includes the following appropriations:

Account Code	Description	\$\$
11-000-213-300	Health - School Physician	\$ 31,300
11-000-216-320	Purchased Student Related Support Services	\$ 25,900
11-000-217-320	Purchased Professional Extraordinary Services	\$ 42,500
11-000-218-320-390	Student Guidance Services - Medical Screenings	\$ 25,270
11-000-219-320	Purchased Prof-Ed Services – Educational/Medical Services Provided to Students	\$181,950
11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	\$ 31,504
11-000-223-320	Purchased Professional Development Services - Speakers	\$ 32,000
11-000-230-331	Legal Services	\$175,000
11-000-230-332	Auditor Fees	\$ 32,000
11-000-230-334	Architect/Engineer Services	\$ 40,000
11-000-230-339	Other Professional Services	\$ 7,500
11-150-100-320	Hospital Based Homebound Instruction	\$ 35,000
	<b>Total</b>	<b>\$659,924</b>

And

**WHEREAS**, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

**WHEREAS**, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

**NOW THEREFORE BE IT RESOLVED**, that the Jefferson Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2018-2019 school year.

- K.5** Motion to approve the **purchase order** list dated April 2018 in the amount of \$77,935.99.

- K.6** Motion to approve the **check journal** as of April 2018 in the amount of \$4,412,498.41.

Fund	Amount
General Fund (10)	\$ 9,364.00
General Current Expense (11)	\$ 4,344,056.63
Capital Outlay (12)	\$ 1,476.55
Special Revenue Funds (20)	\$ 57,601.23
<b>Total</b>	<b>\$ 4,412,498.41</b>

- K.7** Motion to approve the **vendors' bills list** for release on May 8, 2018, in the amount of \$673,751.12.

- K.8** Motion to approve the funds **transfers** in the 2017-2018 Fiscal Year, dated April 30, 2018 in the amount of \$208,112.21.

- K.9** Motion that the Board of Education approve the **certification(s)** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of March 31, 2018, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

- K.10** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of March 31, 2018, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-

expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**K.11** Motion to contract with Systems 3000 for Accounting, Payroll and Human Resources software services during the 2018-2019 school year at a cost of \$71,450.

**K.12** Motion to approve the following schedule to accept **Tax Payments** from the Township of Jefferson Municipal Office for the 2018-2019 School Year:

<u>Month</u>	<u>Year</u>	<u>Current Expense</u>	<u>Debt Service</u>
July	2018	\$3,526,432	
August	2018	\$3,526,432	
September	2018	\$3,526,432	\$1,588,541
October	2018	\$3,526,432	
November	2018	\$3,526,432	
December	2018	\$3,526,432	
January	2019	\$3,526,432	
February	2019	\$3,526,432	
March	2019	\$3,526,432	\$283,716
April	2019	\$3,526,432	
May	2019	\$3,526,432	
June	2019	\$3,526,427	
<b>Totals</b>		<b>\$42,317,179</b>	<b>\$1,872,257</b>

**K.13** Motion to approve the addition to the **School Student Activity Account** lists for Jefferson Township Middle School, as described below:

<b>Activity Account Sub-category</b>
Class of 2020

**K.14** Motion to approve **Bus Stop Agreements** between the Jefferson Township Board of Education and the following day care facilities for the 2018-2019 school year. (copies available for review):

Alpine Montessori	Jefferson Child Care Center
Country Day School	Loving & Learning
Elements of Learning	My School
First Impressions	Quality Time

**K.15** Motion to approve resolution, as described below:

Pursuant to PL 2015, Chapter 47, the Jefferson Township Board of Education intends to renew, award, or permit to expire the attached list of contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq, N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200. (*Appendix B*)

**K.16** Motion to approve purchasing for the 2018-2019 school year from the following vendor sources:

State/NASPO Contract
Morris County Cooperative Pricing Council
Hunterdon County Educational Services Commission
Educational Services Commission of NJ

**K.17** Motion to authorize the Hunterdon County Educational Services Commission to conduct a Lease purchase bid on our behalf to acquire various technology, facilities and athletics equipment, plus school buses in the amount of \$1,333,554.

- K.18** Motion to approve resolution to authorize waiver, which will not require Lakeland Andover School to apply for and receive funding from the New Jersey Child Nutrition Program, nor charge students for a reduced and/or paid meal for any classified students from Jefferson Township Public Schools in accordance with N.J.A.C. 6A:23-4(a)ii and iii during the 2018-2019 school year.
- K.19** Motion to approve increase to contracted service with Progressive Therapy, Inc. for the remainder of the 2017-2018 school year by \$42,000.
- K.20** Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2018-2019 school year with the Sussex County Regional Transportation Cooperative. *(copy available for review)*.
- K.21** Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2018-2019 school year with the Educational Services Commission of Morris County. *(copy available for review)*.
- K.22** Motion to approve, in accordance with N.J.S.A. 18A:11-3, the following resolution to participate in **New Jersey State Interscholastic Athletic Association** during 2018-2019 at a cost of \$2,150:

The Board of Education of School District No. 2380, County of Morris, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls Jefferson Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

- K.23** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

**WHEREAS**, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

**WHEREAS**, The attendance at stated function was previously approved by the Acting Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

**RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

**RESOLVED**, That the expense is justified and therefore reimbursable (*Appendix A*).

MOTION: Mrs. Gould	SECOND: Mr. Stewart			
<b>Name</b>	<b>Ayes</b>	<b>Nays</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar				X
Mrs. Poulas	X			
Mrs. Small	X			
Mrs. Senatore	X			
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth	X			

## L. PERSONNEL COMMITTEE

Motion by Mrs. Poulas, seconded by Mr. Stewart, to accept the recommendation of the Acting Superintendent to approve and adopt motions L.1 through L.16, as described below:

- L.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Katlin Cadavid-Orozco 11-120-100-101-280	Appoint	Elementary Teacher – LTS 10-30-30/agu		\$200/diem	Briggs	5/7/18	6/21/18	Less than 60 days Replacing 1440
Kelsey Crowe* 11-140-100-101-008	Appoint	French Teacher 10-80-80/asu	BA Step 8	\$58,025**	JTHS	9/1/18	6/30/19	Replacing K. Kozlowski
Chad Flynn 11-140-100-101-008	Appoint	Music Teacher/Vocal 10-80-80/atc	MA Step 12	\$64,587**	JTHS	9/1/18	6/30/19	Replacing J. Wynne
Kathleen Thome 11-000-218-104-000	Appoint	Guidance Counselor 10-80-80/acj		\$200/diem	JTHS	9/1/18	11/22/18	Replacing 2352 Less than 60 days
Jennifer Ochoa	Resignation	Spanish Teacher 10-70-70/cad 10-80-80/cab			JTMS/JTHS	6/30/18	7/1/18	
Kristen Ohland	Resignation	Elementary Teacher 10-10-10/ahr			Stanlick	6/30/18	7/1/18	
Kyrsten Thomas	Resignation	Media Specialist 10-10-10/bnl			Briggs/Stanlick	6/30/18	7/1/18	
John Toth	Retirement	Technology Teacher 10-70-70/bvu			JTMS	6/30/18	7/1/18	Retiring after 19 years of service
0352	Extended Family Leave	10-30-30/agw			Briggs	9/1/18	6/30/19	Unpaid
0376	Medical Leave	10-50-50/anz			Milton/Cozy Lake	9/4/18	9/14/18	Utilizing 8 personal illness days
0376	Family Leave	10-50-50/anz			Milton/Cozy Lake	9/17/18	12/8/18	Utilizing 60 unpaid days
1471	Extended Medical Leave	10-70-70/bhi			JTMS	4/5/18	5/31/18	Utilizing 39 personal illness days

\*Requires mentoring

\*\*17/18 salary guide until such time as negotiations have been completed

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Samantha Lapszynski 11-214-100-106-005	Appoint	Special Education Aide 09-50-50/bwp	Step 1	\$21.04/hr.	Cozy Lake	4/20/18	6/30/18	Replacing N. Duda 3.5 hrs./week; no benefits
Reginald Nonez 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfb	Step 1	\$22.41/hr.	Transportation	4/30/18	6/30/18	New position, with benefits

Francine Romeo 11-215-100-106-004	Appoint	Special Education Aide 09-40-40/bou	Step 1	\$21.04/hr.	Milton	4/25/18	6/30/18	Multiple consecutive assignments
Jodi Trautmann 11-000-270-107-000	Appoint	Transportation Aide 09-90-90/cbe	Step 1	\$20.68/hr.	Transportation	3/22/18	6/30/18	New position; not budgeted Not to exceed 1.5 hrs./week
Maria Gross 11-214-100-106-008	Additional Hours	Special Education Aide 09-80-80/bmv			JTHS	5/18/18	5/19/18	Not to exceed 2.5 hrs. for field trip to CCM
Laura Ryan 11-000-217-106-007	Additional Hours	Special Education Aide 09-70-70/bov			JTMS	4/24/18	5/30/18	Not to exceed 1 hr./day for Open Gym on 4/24, 4/26, 5/4, 5/8, 5/10, 5/14, 5/21, 5/23, 5/24 and 5/29/18
Tricia Strasser 11-000-217-106-007	Additional Hours	Special Education Aide 09-70-70/bck			JTMS	4/30/18	5/1/18	Not to exceed 1 hr./day for Open Gym on 4/30/18
William Wilson 11-000-217-106-007	Additional Hours	Special Education Aide 09-70-70/bjr			JTMS	3/12/18	3/28/18	Not to exceed 1.5 hrs./day for Art Club on 3/12, 3/13, 3/26 and 3/27/18
William Wilson 11-000-217-106-007	Additional Hours	Special Education Aide 09-70-70/bjr			JTMS	4/26/18	5/30/18	Not to exceed 1 hr./day for Open Gym on 4/26, 4/30, 5/4, 5/8, 5/10, 5/14, 5/21, 5/23, 5/24 and 5/29/18
Katlin Cadavid-Orozco 0930	Resignation	Special Education Aide 09-30-30/bsn			Briggs	5/4/18	5/5/18	To accept another position in district
	Family Leave	10-80-80/bbs			JTMS	4/9/18	5/17/18	Unpaid
1892	Medical Leave	09-60-60/bsg			White Rock	4/6/18	4/25/18	Utilizing 13 personal illness days
2139	Extended Medical Leave	09-40-40/bou			Milton	2/20/18	6/21/18	Utilizing 71 personal illness days
2859	Medical Leave	09-70-70/bzt			JTMS	4/16/18	4/26/18	Utilizing 6 personal illness days, 1 personal day and 2 unpaid days
2882	Medical Leave	09-40-40/bot			Milton	4/9/18	5/1/18	Utilizing 3 personal illness days, 3 personal days and 7 unpaid days
2905	Extended Medical Leave	10-90-90/bfp			Transportation	4/10/18	4/21/18	Utilizing 8 personal illness days and 1 personal day

**D. SUBSTITUTES/OTHER**

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Samantha Jones	Appoint	Substitute Teacher		\$90/diem	District	5/8/18	6/30/18	
Kimberly McCloskey	Appoint	Substitute Teacher		\$90/diem	District	5/8/18	6/30/18	
Nino Tandilashvili	Appoint	Substitute Teacher		\$90/diem	District	5/8/18	6/30/18	
Emily Thomsen	Appoint	Substitute Teacher		\$90/diem	District	5/8/18	6/30/18	
Krista Zygmunt	Appoint	Substitute Teacher		\$90/diem	District	5/8/18	6/30/18	
Jennifer Cutri	Appoint	Substitute Nurse		\$200/diem	District	5/8/18	6/30/18	
Samantha Lapszynski	Appoint	Substitute Aide		\$15/hr.	District	4/20/18	6/30/18	
Cathy West-Semanski	Appoint	Substitute Aide		\$15/hr.	District	4/16/18	6/30/18	
David Clayton	Appoint	Substitute Custodian		\$18/hr.	District	5/8/18	6/30/18	
Florence Watson	Appoint	Substitute Custodian		\$18/hr.	District	4/25/18	6/30/18	
Nicole Rowe	Appoint	Substitute Secretary		\$14/hr.	District	5/2/18	6/30/18	

**E. EXTRA DUTY PAY**

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Jaycee Cahill	Appoint	Grade 8 Gateways Trip Nurse		\$975.00	JTMS	4/11/18	4/13/18	\$200 per day and \$125 for every evening after 6:00PM
Jaycee Cahill	Appoint	Grade 7 Gateways Trip Nurse		\$975.00	JTMS	5/30/18	6/1/18	\$200 per day and \$125 for every evening after 6:00PM
Marybeth Neuschatz	Appoint	Spring Musical: Props	1	\$520.00	JTMS	9/1/17	6/30/18	
Victoria Wermert	Rescind	Spring Musical: Props	1	\$520.00	JTMS	9/1/17	6/30/18	

**F. STUDENT INTERN/TEACHER**

Name	School	Program	Subject	Location	Date Effective	Date Termin.	Discussion
John Borges	William Paterson University	Student Teacher	Physical Education/Health, Grades K-6	Briggs/White Rock	9/6/18	10/25/18	½ semester
Justus Deleshaw	Ramapo College	Student Teacher	Science, Grades 9-12	JTHS	9/4/18	12/21/18	
Jonathan Genuardi	William Paterson University	Student Teacher	Physical Education/Health, Grades 9-12	JTHS	9/6/18	10/25/18	½ semester
Nicolas VanDerlofske	William Paterson University	Student Teacher	Physical Education/Health, Grades K-12	Briggs/White Rock/JTMS	9/6/18	12/13/18	
Scott Weiland	William Paterson University	Student Teacher	English, Grades 9-12	JTHS	9/6/18	12/13/18	



**L.2 Motion to reappoint Tenured Administrators and Supervisors for the 2018-2019 School Year:**

Name	Position	BASE SALARY	Doctorate Stipend	18-19 TOTAL SALARY
Cooke, Kelly, Ed.D.	Middle School Principal	\$156,067	\$4,000	\$160,067
DeBrito, Randi	Elementary Principal	\$143,307		\$143,307
Hayzler, Robert	Middle School Assistant Principal	\$123,526		\$123,526
Hiben, Christopher	K-12 Supervisor of Science/F&CS/G&T	\$110,373		\$110,373
Lipton, Kevin	Elementary Principal	\$151,697		\$151,697
Mundi, Karl	Elementary Principal	<del>\$163,192</del>		<del>\$163,192</del>
		\$166,192		\$166,192
Nadler, Vickki	High School Assistant Principal	<del>\$128,516</del>		<del>\$128,516</del>
		\$130,676		\$130,676
Papa, Daniel	Supervisor of Social Studies/Fine & Related Arts	\$107,182		\$107,182
Petric, Marius, Ed.D.	K-12 Supervisor of Math	\$126,145	\$4,000	\$130,145
Plotts, Timothy, Ed.D	High School Principal	\$160,588	\$4,000	\$164,588
Sica, Derek	Supervisor of World Language/ESL/Music	\$115,289	\$2,500**	\$117,789
Tobia, Kathleen	Middle School Assistant Principal	\$123,971		\$123,971
Valenti, Michael, Ed.D.	Elementary Principal	\$147,439	\$4,000	\$151,439
Widgren, Margaret	Director of Student Personnel Services	\$142,873		\$142,873

\*\*2<sup>nd</sup> Master's Degree**L.3 Motion to reappoint Non-Tenured Administrators and Supervisors for the 2018-2019 School Year:**

Name	Position	BASE SALARY	Doctorate Stipend	18-19 TOTAL SALARY
Hovey, Patricia	Director of Special Services	\$153,900		\$153,900
Koch, William	Director of Athletics/Supervisor of Health & Physical Education	\$140,049		\$140,049
Papa, Michelle*	High School Assistant Principal	\$122,807		\$122,807
Rebholz, Scott	K-12 Supervisor of Special Education	\$107,182		\$107,182
Wnuk, Jennifer	K-12 Supervisor of Language Arts	\$110,531		\$110,531

\*Indicates eligible for tenure

**L.4 Motion to reappoint Tenured Administrators for the 2018-2019 School Year at present salaries indicated until such time as negotiations have been completed:**

Name	Position	BASE SALARY	Doctorate Stipend	17-18 TOTAL SALARY
Howe, Jeanne	Assistant Superintendent	\$173,042		\$173,042
Oroho-Giacchi, Rita	Assistant Business Administrator	\$99,041		\$99,041
Zeno, Dora	Business Administrator/Board Secretary	\$188,852		\$188,852

**L.5 Motion to reappoint Tenured Administrative Support Staff for the 2018-2019 School Year at present salaries indicated until such time as negotiations have been completed:**

Name	Position	17-18 BASE SALARY
Fleming, Kimberly	Confidential Secretary	\$65,000
Fouad, Manal	Benefits Coordinator	\$62,698
Judge, Mary	Administrative Assistant	\$74,999
McGill, Patricia	Purchasing Specialist	\$65,490
Renninger, Jennifer	Confidential Secretary	\$56,954
Shatzel, Tracy	Confidential Secretary	\$66,000

**L.6 Motion to reappoint Non-Tenured Administrative Support Staff for the 2018-2019 School Year at present salaries indicated until such time as negotiations have been completed:**

Name	Position	17-18 BASE SALARY
Agnes, Pamela	Assistant Transportation Supervisor	\$55,000
Baldwin, Joseph	Security Technician	\$64,219
Chuddley, Louis	Building Services Coordinator	\$88,465
Eagen, William	Treasurer of School Monies	\$6,856
Fleming, Robert	Technology Coordinator	\$115,411
Gherardi, Richard	Network Administrator	\$101,833
Guarino, Donna	Human Resources Coordinator	\$73,980
Kotek, David	Master Mechanic	\$86,000
Meacham, Alan	Technical Support Specialist	\$80,300
Millier, Joni	Payroll Coordinator	\$73,000
Sanchez, Vanessa	Transportation Supervisor	\$87,500
Slusark, Karen	Educational Reports Analyst	\$56,513
Vichengrad, Blake	Supervisor of Maintenance and Grounds	\$115,000

**L.7 Motion to reappoint Tenured Certificated Staff for the 2018-2019 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:**

Last Name	First Name	Position	Degree	Step	17-18 Base Salary	Longevity	Extra	17-18 Total Salary
Afflerbach	Kristen	Teacher	MA+30	7	\$ 59,094			\$ 59,094
Ajaj	Laura	Teacher	MA+45	21	\$ 100,311			\$ 100,311
Anderson	Jean	Teacher	MA+15	19	\$ 80,553			\$ 80,553
Argondizzo	Ralph	Teacher	MA+45	19	\$ 90,796			\$ 90,796
Argondizzo	Kristen	Physical Therapist	MA+45	21	\$ 100,311			\$ 100,311
Arias	Anne	Teacher	MA+45	11	\$ 70,596			\$ 70,596
Arnold	Kira	Social Worker (.80)	MA	11	\$ 50,202			\$ 50,202
Baker	Jamie	Teacher	MA	5	\$ 56,014			\$ 56,014
Barbato	Stephen	Teacher	BA	11	\$ 59,232			\$ 59,232
Barrieres	Richard	Teacher	MA+45	21	\$ 100,311			\$ 100,311
Bavosa	Sherry	Teacher	MA	12	\$ 64,587			\$ 64,587
Beier	Carol	Teacher	BA	21	\$ 79,942			\$ 79,942
Bello	Stacey	Teacher	BA	9	\$ 57,051			\$ 57,051
Bennett	Dolores	Teacher	MA+45	18	\$ 86,236			\$ 86,236
Boardman	Aimee	Teacher	MA	10	\$ 60,778			\$ 60,778
Boucher	Lauren	Occupational Therapist	MA+45	21	\$ 100,311			\$ 100,311
Boyle	Nancy	Teacher	MA+45	21	\$ 100,311	\$ 10,000		\$ 110,311
Breznak	Christina	Teacher	BA	5	\$ 53,984			\$ 53,984
Brinton	Katherine	Teacher	BA	6	\$ 54,999			\$ 54,999
Brown	Rachel	Teacher	MA	8	\$ 58,055			\$ 58,055
Bruggeman	Joanna	Teacher	MA+30	14	\$ 74,581			\$ 74,581
Bruseo	Darren	Teacher	MA	20	\$ 82,756			\$ 82,756
Caraturo	Nicole	Teacher	BA	19	\$ 71,102			\$ 71,102
Cardoza	Dustin	Teacher	MA+30	18	\$ 82,563			\$ 82,563
Carline	Michele	Teacher	MA	11	\$ 62,753			\$ 62,753
Carney	Elizabeth	School Nurse	BA+15	21	\$ 82,027	\$ 1,000		\$ 83,027
Carroll	Siobhan	School Counselor	MA+45	19	\$ 90,796			\$ 90,796
Castimore	Shannon	Teacher	MA+45	17	\$ 82,377			\$ 82,377
Cella	Sherry	Teacher	MA+45	13	\$ 73,895			\$ 73,895
Chapman	Shannon	Teacher	BA	9	\$ 57,051			\$ 57,051
Ciaraffo	Jodie	Teacher	MA+45	21	\$ 100,311	\$ 1,000	\$200	\$ 101,511
Cinnamon	Christine	Teacher	MA+45	17	\$ 82,377			\$ 82,377
Ciolino	Melissa	Teacher	MA+45	11	\$ 70,596			\$ 70,596
Clarizio	Maria	Teacher	BA	16	\$ 62,412			\$ 62,412
Clayton	Sharon	Teacher	MA+45	17	\$ 82,377			\$ 82,377
Conley	Elizabeth	School Nurse	MA+30	7	\$ 59,094			\$ 59,094
Connors	Amy	Teacher	MA	19	\$ 78,866			\$ 78,866
Correia	Karen	Teacher	MA+45	21	\$ 100,311	\$ 1,000		\$ 101,311
Corter	Lindsay	Teacher	BA	8	\$ 56,025			\$ 56,025
Courtney	Jan	Teacher	MA+45	19	\$ 90,796			\$ 90,796
Couser	Christine	Teacher	BA	5	\$ 53,984			\$ 53,984
Cruz	Meredith	Social Worker	BA	8	\$ 56,025			\$ 56,025
Curry	Megan	Teacher	MA	7	\$ 57,029			\$ 57,029
Daken-Stefanski	Alice	Teacher	MA+45	13	\$ 73,895			\$ 73,895
D'Ambrosio	Kathleen	Teacher	MA+30	19	\$ 86,858			\$ 86,858
Davidowich	Amy	Teacher	BA+15	12	\$ 59,407			\$ 59,407
Decker	Rachel	Teacher	MA	8	\$ 58,055			\$ 58,055
DeFeo	Gail	Speech/Lang. Specialist	MA	21	\$ 87,731			\$ 87,731
DeGraaf	Andrea	Teacher	MA	20	\$ 82,756			\$ 82,756
DiGennaro	Peter	Teacher	MA+45	21	\$ 100,311	\$ 1,000	\$200	\$ 101,511
Dixon	Bethany	Speech/Lang. Specialist	MA+15	8	\$ 59,070			\$ 59,070
Donlon	Breanna	Teacher	BA	6	\$ 54,999			\$ 54,999
Downes	Antoinette	Learning Disabilities Teacher Consultant	MA+30	21	\$ 96,048			\$ 96,048
Duda	Cathy	Teacher	BA	21	\$ 79,942	\$ 1,000		\$ 80,942
Dunbar	Maria	Teacher	MA+45	10	\$ 67,410			\$ 67,410
Eastman	Christopher	Teacher	MA+45	11	\$ 70,596			\$ 70,596
Eck	Gregg	Teacher	MA+15	21	\$ 89,868	\$ 10,000		\$ 99,868
Edge	Denyse	Social Worker	MA+45	21	\$ 100,311	\$ 1,000		\$ 101,311
Escolano	Jennifer	Teacher	MA+15	18	\$ 76,403			\$ 76,403
Fandino-Diaz	Nanette	Teacher	MA+45	21	\$ 100,311			\$ 100,311
Farris	Kasey	Teacher	MA+15	17	\$ 72,783			\$ 72,783
Fastnacht	Nicole	Teacher	MA+15	18	\$ 76,403			\$ 76,403
Fisher	Janice	Teacher	MA+45	12	\$ 73,895			\$ 73,895
Fisher	Ernest	Teacher	MA+45	21	\$ 100,311			\$ 100,311
FitzGerald	Nancy	Teacher	MA+45	21	\$ 100,311	\$ 1,000		\$ 101,311
Francavilla	Barbara	Student Assistance Counselor	MA+15	21	\$ 89,868			\$ 89,868

Frelinghuysen	Karen	Teacher	BA	18	\$ 67,152			\$ 67,152
Gage	Travis	Teacher	MA+45	10	\$ 67,410			\$ 67,410
Gargone	Carol	Teacher	MA+30	9	\$ 62,580			\$ 62,580
Gaydos	Marc	Teacher	BA	12	\$ 60,418			\$ 60,418
Gelinas	Priscilla	Teacher	MA	12	\$ 64,587			\$ 64,587
Gloede	Jenna	Teacher	BA	6	\$ 54,999			\$ 54,999
Gorny	Tracy	School Nurse	BA+15	7	\$ 56,014			\$ 56,014
Graham	Pamela	Teacher	MA+45	17	\$ 82,377			\$ 82,377
Greene	Marin	Teacher	MA	11	\$ 62,753			\$ 62,753
Grisi	Megan	Teacher	MA+30	9	\$ 62,580			\$ 62,580
Guagenti	Alyssa	Teacher	MA+45	8	\$ 62,314			\$ 62,314
Guarraia	Philip	School Psychologist	MA+45	21	\$ 100,311			\$ 100,311
Gugger	Daniel	Teacher	MA+30	10	\$ 65,427			\$ 65,427
Guglielmello	Jane	Teacher	BA	9	\$ 57,051			\$ 57,051
Gunderson	Tammy	Teacher	BA+15	9	\$ 58,066			\$ 58,066
Guziewicz	Joseph	Teacher	MA+45	21	\$ 100,311	\$ 1,000		\$ 101,311
Hack	Linda	Teacher	MA+45	21	\$ 100,311	\$ 1,000		\$ 101,311
Hall	Melissa	Teacher	MA	8	\$ 58,055			\$ 58,055
Hardin	Christina	Teacher	BA	18	\$ 67,152			\$ 67,152
Hartig	Tanya	Teacher	MA+30	14	\$ 74,581			\$ 74,581
Heckenberger	Lisa	Teacher	MA+45	14	\$ 77,346			\$ 77,346
Helfand	Deborah	Teacher	MA+45	20	\$ 95,236			\$ 95,236
Heller	Cheryl	Teacher	MA+45	15	\$ 77,346			\$ 77,346
Herman	Lorraine	Teacher	BA	16	\$ 62,412			\$ 62,412
Hoertel	Jessica	Teacher	MA	16	\$ 68,453			\$ 68,453
Hoffman	Jane	School Nurse	BA	21	\$ 79,942			\$ 79,942
Hoffman	Beth	Teacher	MA+15	19	\$ 80,553			\$ 80,553
Hollar	Kimberly	Teacher	MA+15	19	\$ 80,553			\$ 80,553
Honstetter	Danielle	School Psychologist	MA+45	21	\$ 100,311			\$ 100,311
Hough	Brian	Teacher	MA+30	20	\$ 91,048			\$ 91,048
Hu	Hong	Teacher	MA+45	21	\$ 100,311			\$ 100,311
Hulbert	Joyce	Teacher	MA+30	9	\$ 62,580			\$ 62,580
Hunter	Jodie	Teacher	BA	19	\$ 71,102			\$ 71,102
Januszewski	Thomas	Teacher	BA	21	\$ 79,942			\$ 79,942
Jermyn	Elizabeth	Teacher	BA	16	\$ 62,412			\$ 62,412
Johansson	Lori	Teacher	MA	10	\$ 60,778			\$ 60,778
Johnson	Lori	Teacher	BA	21	\$ 79,942			\$ 79,942
Johnston	Mary	Teacher	BA+15	16	\$ 63,986			\$ 63,986
Kalish	Jason	Teacher	MA+30	7	\$ 59,094			\$ 59,094
Kandel	Kristen	School Psychologist	MA+45	17	\$ 82,377			\$ 82,377
Kazanfer	Aladdin	Teacher	MA+15	21	\$ 89,868			\$ 89,868
Kelly	Jenna	Teacher	BA	6	\$ 54,999			\$ 54,999
Keyser	Rebecca	Teacher	MA+45	8	\$ 62,314			\$ 62,314
Kircher	Lori	Teacher	MA+30	21	\$ 96,048			\$ 96,048
Kirshenbaum	Jane	Teacher	MA+30	21	\$ 96,048			\$ 96,048
Koenig	Rachel	Teacher	MA	7	\$ 57,029			\$ 57,029
Koontz	Theresa	Teacher	BA	12	\$ 60,418			\$ 60,418
Kreisinger	Carol	Teacher	MA	20	\$ 82,756			\$ 82,756
Kula	Kathryn	Teacher	MA+15	19	\$ 80,553			\$ 80,553
Kulick	Lauren	Teacher	MA	11	\$ 62,753			\$ 62,753
LaConti	Lyndsay	School Counselor	MA	5	\$ 56,014			\$ 56,014
Langner	Paula	Teacher	MA+45	10	\$ 67,410			\$ 67,410
Lapszynski	Marybeth	Teacher	BA	13	\$ 60,418			\$ 60,418
Larson	Claude	Teacher	MA+45	21	\$ 100,311			\$ 100,311
Levine	Matthew	Teacher	MA+30	18	\$ 82,563			\$ 82,563
Lindstedt	Tricia	Teacher	BA+15	7	\$ 56,014			\$ 56,014
Loftus	Ann	Teacher	BA	14	\$ 61,548			\$ 61,548
Lorenzo	Joy	Teacher	MA+45	13	\$ 73,895			\$ 73,895
MacDermid	James	Teacher	BA+15	8	\$ 57,040			\$ 57,040
Mallatratt	Beverly	Teacher	MA+45	19	\$ 90,796			\$ 90,796
Martino	Joanne	Student Assistance Counselor	MA+45	21	\$ 100,311	\$ 1,000		\$ 101,311
Mason	Karen	Teacher	MA+45	21	\$ 100,311	\$ 1,000	\$ 200	\$ 101,511
Mathiasen	Susan	Teacher	MA+45	19	\$ 90,796			\$ 90,796
Mattessich	Joseph	Teacher	BA	21	\$ 79,942			\$ 79,942
Maxwell	Colleen	Teacher	MA+45	16	\$ 79,618			\$ 79,618
McBride	Darlene	Teacher	BA+15	6	\$ 56,014			\$ 56,014
McGurrin	Meaghan	Teacher	MA	9	\$ 59,237			\$ 59,237
McLeod	Maryellen	Teacher	MA+45	21	\$ 100,311	\$ 1,000		\$ 101,311
McLoughlin	Lorraine	Teacher	MA	21	\$ 87,731	\$ 10,000		\$ 97,731
Meade	Colleen	Teacher	MA	11	\$ 62,753			\$ 62,753
Miceli	Sarah	Teacher	MA	14	\$ 66,980			\$ 66,980
Migliacci	Louis	Teacher	MA+45	21	\$ 100,311	\$ 10,000		\$ 110,311
Milan	Stacy	Teacher	BA	16	\$ 62,412			\$ 62,412
Millar	Dana	Teacher	BA+15	10	\$ 59,216			\$ 59,216
Miskimon	Cheryl	Teacher	MA	18	\$ 74,466			\$ 74,466

Mitchell	Laura	Occupational Therapist .60	MA	21	\$ 52,638		\$ 52,638
Modula	Christine	Teacher	BA	9	\$ 57,051		\$ 57,051
Montegari	Robin	School Counselor	MA	9	\$ 59,237		\$ 59,237
Morando	Denise	Teacher	MA+45	20	\$ 95,236		\$ 95,236
Moscatello	Matthew	Teacher	MA+45	13	\$ 73,895		\$ 73,895
Murnane	Eileen	Teacher	BA	21	\$ 79,942		\$ 79,942
Neuschatz	Marybeth	Teacher	MA	8	\$ 58,055		\$ 58,055
Olsen	Karen	Teacher	BA	20	\$ 75,742		\$ 75,742
Ortense	Stacey	Teacher	MA+30	20	\$ 91,048		\$ 91,048
Oyen	Kristen	Teacher	MA	6	\$ 57,029		\$ 57,029
Panka	Meredith	Teacher	MA+15	11	\$ 63,974		\$ 63,974
Papasavas	Rosemarie	Teacher	MA+15	17	\$ 72,783		\$ 72,783
Parra	Kirsten	Teacher	MA	10	\$ 60,778		\$ 60,778
Patalive	Joann	Teacher	MA	21	\$ 87,731		\$ 87,731
Penilla	Mauricio	Teacher	BA	7	\$ 54,999		\$ 54,999
Perna	Brianna	Teacher	MA+15	5	\$ 57,029		\$ 57,029
Petersen	Vanessa	School Psychologist	MA+45	21	\$ 100,311		\$ 100,311
Pietrowski	Kathryn	Teacher	MA+15	8	\$ 59,070		\$ 59,070
Pisciotto	Dominick	Teacher	MA+45	21	\$ 100,311		\$ 100,311
Platz	Barbara	Teacher	BA	21	\$ 79,942		\$ 79,942
Powell	Rhonda	Teacher	BA	10	\$ 58,118		\$ 58,118
Provost	Lauren	School Counselor	MA+15	11	\$ 63,974		\$ 63,974
Quinn	Sean	Teacher	BA	10	\$ 58,118		\$ 58,118
Rebecky	Joann	Teacher	BA	12	\$ 60,418		\$ 60,418
Reid	James	Teacher	MA+45	20	\$ 95,236		\$ 95,236
Reiss	Joanna	Teacher	BA+15	5	\$ 54,999		\$ 54,999
Rienzi	Julie	Learning Disabilities Teacher Consultant	MA+30	10	\$ 65,427		\$ 65,427
Rodgers	Suzanne	Learning Disabilities Teacher Consultant	MA+45	21	\$ 100,311	\$ 10,000	\$ 110,311
Rogan	Renee	Teacher	BA+15	7	\$ 56,014		\$ 56,014
Rose	Gino	Teacher	MA+30	17	\$ 78,798		\$ 78,798
Rowe	Kristie	Teacher	BA	8	\$ 56,025		\$ 56,025
Rowe	James	Teacher	MA+30	19	\$ 86,858		\$ 86,858
Rowens	Heather	Teacher	MA+45	14	\$ 77,346		\$ 77,346
Russo	Christina	Teacher	MA+15	7	\$ 58,044		\$ 58,044
Ryan	Danielle	Teacher	BA+15	13	\$ 61,754		\$ 61,754
Sanchez	Yolanda	Social Worker	MA+45	19	\$ 90,796		\$ 90,796
Sauer	Molly	Teacher	MA	6	\$ 57,029		\$ 57,029
Scherlacher	Niemah	Learning Disabilities Teacher Consultant	MA+45	21	\$ 100,311	\$ 1,000	\$ 101,311
Scholz	Kristen	Teacher	BA+15	14	\$ 63,020		\$ 63,020
Schwimer	Cara	Teacher	BA+15	10	\$ 59,216		\$ 59,216
Scognamiglio	Lynne	Teacher	BA	18	\$ 67,152		\$ 67,152
Seader	Megan	Teacher	BA+15	15	\$ 63,020		\$ 63,020
Seals	Lauren	Teacher	MA	10	\$ 60,778		\$ 60,778
Segal	Linda	Teacher	MA+30	21	\$ 96,048	\$ 10,000	\$ 106,048
Senney	Tanya	Teacher	MA	13	\$ 64,587		\$ 64,587
Serzan	Kimberly	Teacher	MA	5	\$ 56,014		\$ 56,014
Sherman	Leslie	Teacher	BA+15	7	\$ 56,014		\$ 56,014
Siersma	Corrin	Teacher	BA	15	\$ 61,548		\$ 61,548
Signorello	Serina	Teacher	MA	11	\$ 62,753		\$ 62,753
Silipena	Brian	Teacher	MA	14	\$ 66,980		\$ 66,980
Silverstein	Patricia	Teacher	MA+45	21	\$ 100,311		\$ 100,311
Simler	Renee	Teacher	MA+45	20	\$ 95,236		\$ 95,236
Smart	Ashlee	Teacher	BA+15	8	\$ 57,040		\$ 57,040
Smith	James	Teacher	MA	7	\$ 57,029		\$ 57,029
Smith	Patricia	Speech/Lang. Specialist	MA	21	\$ 87,731		\$ 87,731
Spencer	Cheryl	Speech/Lang. Specialist	BA+15	21	\$ 82,027		\$ 82,027
Stager	William	Teacher	MA+45	21	\$ 100,311		\$ 100,311
Staples	Karen	School Counselor	MA+45	21	\$ 100,311	\$ 10,000	\$ 110,311
Stettler	Amy	Teacher	MA+15	8	\$ 59,070		\$ 59,070
Stewart	Christine	Teacher	MA+15	21	\$ 89,868		\$ 89,868
Szuskowski	Patricia	Teacher	BA+15	15	\$ 63,020		\$ 63,020
Szwartz	Anthony	Teacher	MA+30	21	\$ 96,048		\$ 96,048
Tamayne-Hettema	Jennifer	Teacher	MA	11	\$ 62,753		\$ 62,753
Tarsitano	Kelly	Teacher	BA	7	\$ 54,999		\$ 54,999
Thomas	Sharon	Teacher	MA+45	16	\$ 79,618		\$ 79,618
Thomsen	Emily	Teacher	MA	11	\$ 62,753		\$ 62,753
Thomson	Amy	Teacher	MA+45	21	\$ 100,311	\$ 1,000	\$ 101,311
Todd	Bertha	Teacher	MA+45	17	\$ 82,377		\$ 82,377
Tordoff	Susan	Learning Disabilities Teacher Consultant	MA+45	21	\$ 100,311		\$ 100,311

Torkos	Tara	School Counselor	MA	6	\$ 57,029		\$ 57,029
Towers	Wendy	School Librarian	MA	12	\$ 64,587		\$ 64,587
Trapani	Kelly	Teacher	MA+45	11	\$ 70,596		\$ 70,596
Uvino	Katherine	Teacher	MA+45	15	\$ 77,346		\$ 77,346
Van Ness	Katherine	Occupational Therapist	MA	10	\$ 60,778		\$ 60,778
Vanderbok	Karen	Teacher	MA	21	\$ 87,731		\$ 87,731
Vandigriff	Patricia	Teacher	MA+45	17	\$ 82,377		\$ 82,377
Varner	Heather	Teacher	MA+15	11	\$ 63,974		\$ 63,974
Vera-Mena	Katherine	Teacher	BA	14	\$ 61,548		\$ 61,548
Vicente-Mora	Jennifer	Teacher	MA	9	\$ 59,237		\$ 59,237
Von Essen	Kathleen	Teacher	MA+45	17	\$ 82,377		\$ 82,377
Walsh	Jennifer	School Nurse	BA	14	\$ 61,548		\$ 61,548
Warneke	Rolf	Teacher	MA	21	\$ 87,731	\$ 10,000	\$ 97,731
Weaver	Ann	Teacher	MA+15	7	\$ 58,044		\$ 58,044
Weiss	Christy	Teacher	MA+45	15	\$ 77,346		\$ 77,346
West	Elizabeth	School Counselor	MA+30	16	\$ 76,142		\$ 76,142
Westberg	Kenneth	Teacher	BA	15	\$ 61,548		\$ 61,548
Williams	Dana	School Counselor	<del>MA+45</del> MA	15	<del>\$ 77,346</del> \$ 66,980		<del>\$ 77,346</del> \$ 66,980
Young	Lisa	Teacher	MA	21	\$ 87,731	\$ 10,000	\$ 97,731
Ziobro	Michelle	Teacher	MA+45	13	\$ 73,895		\$ 73,895

**L.8 Motion to reappoint Non-Tenured Certificated Staff for the 2018-2019 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:**

Last Name	First Name	Position	Degree	Step	17-18 Base Salary	Longevity	Extra	17-18 Total Salary
Adams	Kerri	School Nurse	BA	6	\$ 54,999			\$ 54,999
Alkon	Kayla	School Counselor	MA	3	\$ 55,414			\$ 55,414
Allison	Britney	Teacher	BA	3	\$ 53,384			\$ 53,384
Autrey	Tracey	Teacher	BA+15	5	\$ 54,999			\$ 54,999
Bacchetta	Michelle	Teacher	BA	1	\$ 52,784			\$ 52,784
Bassolino	Kimberly	Teacher	MA	10	\$ 60,778			\$ 60,778
Beshlian	Amanda	Teacher	BA+15	6	\$ 56,014			\$ 56,014
Bikofsky	Danielle	Teacher	MA	5	\$ 56,014			\$ 56,014
Boyle	Jonathan	Teacher	BA	3	\$ 53,384			\$ 53,384
Brennan	Jessica	Teacher	MA	8	\$ 58,055			\$ 58,055
Brueno	Kaitlyn	Teacher	BA+15	4	\$ 54,999			\$ 54,999
Cacella	Joshua	Teacher	BA+15	3	\$ 54,399			\$ 54,399
Calandrillo	Patricia	Teacher	MA+45	3	\$ 58,662			\$ 58,662
Cannarozzi	Katelyn	Teacher	BA	1	\$ 52,784			\$ 52,784
Chirico	Marissa	Teacher	BA	8	\$ 58,025			\$ 58,025
Cioppa	Stephanie	School Psychologist	MA+30	5	\$ 58,044			\$ 58,044
DeVries*	David	Teacher	BA	4	\$ 53,984			\$ 53,984
Dietz	Jessica	Teacher	BA	3	\$ 53,384			\$ 53,384
Dispenziere	Ashley	Teacher	BA	2	\$ 53,384			\$ 53,384
Ellingsen	Kari	School Counselor	MA	2	\$ 55,414			\$ 55,414
Fairclough	Katrina	Teacher	MA	6	\$ 57,029			\$ 57,029
Feinsinger*	Mark	Teacher	BA+15	5	\$ 54,999			\$ 54,999
Fernandes	Michael	Athletic Trainer	BA	2	\$ 53,384			\$ 53,384
Flatierre	Kevin	School Counselor	MA	3	\$ 55,414			\$ 55,414
Foley	Jennifer	Teacher	BA	6	\$ 54,999			\$ 54,999
Garcia	Amy	Teacher	MA	15	\$ 66,980			\$ 66,980
Golden	Laureen	Teacher	BA+15	5	\$ 54,999			\$ 54,999
Gutwerk	Sonja	Teacher	BA	7	\$ 54,999			\$ 54,999
Hutchinson	Carrie	Teacher	BA	10	\$ 58,118			\$ 58,118
Imperato	Marissa	Teacher	BA	2	\$ 53,384			\$ 53,384
Kelly	Francis	Teacher	BA+15	13	\$ 61,754			\$ 61,754
Kolodny	Kimberly	Teacher	MA	12	\$ 64,587			\$ 64,587
Kraljevich*	Jennifer	School Nurse	BA+15	4	\$ 54,999			\$ 54,999
Kwiecewski	Melissa	Teacher	MA+15	16	\$ 70,178			\$ 70,178
LaMonica*	Christina	Teacher	BA+15	6	\$ 56,014			\$ 56,014
Larena*	Ashley	Teacher	MA	4	<del>\$ 55,414</del> \$ 56,014			<del>\$ 55,414</del> \$ 56,014
Lindsay	Susan	Teacher	MA	11	\$ 62,753			\$ 62,753
Lyons	Christine	Teacher	BA	6	\$ 54,999			\$ 54,999
Madison	Megan	Teacher	MA	4	\$ 56,014			\$ 56,014
Magnuson	Sarah	Teacher	BA+15	2	\$ 54,399			\$ 54,399
Margiotta-Ross	Candace	Teacher	BA	21	\$ 79,942			\$ 79,942
McGowan	Ashley	Teacher	BA	3	\$ 53,384			\$ 53,384
Meade	Gabrielle	Teacher	BA	2	\$ 53,384			\$ 53,384
Megna	Coleen	Teacher	BA	2	\$ 53,384			\$ 53,384
Moore	Jessica	Teacher	BA	2	\$ 53,384			\$ 53,384
Moss	Kimberly	Teacher	MA+15	13	\$ 66,019			\$ 66,019
Moya	Marguerite	Teacher	MA+30	6	\$ 59,094			\$ 59,094

Nimmo	Emily	Teacher	BA	2	\$ 54,399		\$ 54,399
Parola	Alyssa	Teacher	BA	3	\$ 53,384		\$ 53,384
Pearce	Amy	Teacher	MA	10	\$ 60,778		\$ 60,778
Pelusio	Erica	Teacher	BA+15	20	\$ 77,802		\$ 77,802
Perkalis	Emily	Teacher	BA	1	\$ 52,784		\$ 52,784
Pilot*	Leighann	Teacher	BA+15	5	\$ 54,999		\$ 54,999
Reggiani	Brianna	Teacher	BA	1	\$ 52,784		\$ 52,784
Rice	Jean	Teacher	MA+30	9	\$ 62,580		\$ 62,580
Rusynko	Oksana	School Counselor	MA+15	5	\$ 57,029		\$ 57,029
Sauer	MaryAnn	School Nurse (.49)	BA+15	2	\$ 26,656		\$ 26,656
Scalone	Andrew	Teacher	MA	11	\$ 62,753		\$ 62,753
Schreck	Danielle	Teacher	BA	3	\$ 53,384		\$ 53,384
Sell	Christine	Teacher	BA+15	14	\$ 63,020		\$ 63,020
Silverstein	Kevin	Teacher	BA	1	\$ 52,784		\$ 52,784
Smith*	Kristen	Teacher	BA	4	\$ 53,984		\$ 53,984
Tanis	Jessica	Teacher	BA	6	\$ 54,999		\$ 54,999
Thomas	Brittany	Teacher	BA+15	4	\$ 54,999		\$ 54,999
Thompson	Marcus	Teacher	BA	8	\$ 56,025		\$ 56,025
Tiedeman	Robert	Teacher	MA+15	14	\$ 68,579		\$ 68,579
Turnbull	Kelly	Teacher	BA	1	\$ 52,784		\$ 52,784
Van Dyke	Halei	Teacher	BA+15	3	\$ 54,399		\$ 54,399
Venturino	Gerald	Teacher	BA	17	\$ 64,404		\$ 64,404
Voorhees	Sara	Teacher	BA	1	\$ 52,784		\$ 52,784
Ward*	Elizabeth	Teacher	MA	6	\$ 57,029		\$ 57,029
Wermert	Victoria	Teacher Speech/Lang. Specialist	MA	6	\$ 57,029		\$ 57,029
Wiggins*	Joleen	Speech/Lang. Specialist	MA	5	\$ 56,014		\$ 56,014
Wildermuth	Nicole	SLE Coordinator	BA+15	2	\$ 54,399		\$ 54,399

\*Indicates eligible for tenure

**L.9 Motion to reappoint Tenured Clerical Staff** for the 2018-2019 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Group	Step	17-18 Salary	Longevity	17-18 Total Salary
Anderson	Donna	Secretary	Group III	7	\$ 45,755		\$ 45,755
Bublitz	Dawn	Secretary	Group III	16	\$ 61,906		\$ 61,906
Doyle	Maureen	Secretary (.49 10 mos.)	Group III	16	\$ 25,278	\$ 725.00	\$ 26,003
Gerosa	Louise	Secretary	Group III	16	\$ 61,906	\$ 725.00	\$ 62,631
Grieves	Michele	Secretary	Group IV	16	\$ 64,626	\$ 525.00	\$ 65,151
Gurlacz	Judith	Secretary	Group III	16	\$ 61,906	\$ 525.00	\$ 62,431
Haines	Phyllis	Secretary (.51 10 mos./FT 2 mos.)	Group IV	16	\$ 38,237	\$ 625.00	\$ 38,862
Haines	Phyllis	Secretary (.49 10 mos.)	Group III	16	\$ 25,278		\$ 25,278
Jahn	Judith	Secretary	Group IV	15	<del>\$ 58,626</del> \$ 61,346	\$ 525.00	<del>\$ 59,151</del> \$ 61,871
Kennedy	Lisa	Secretary	Group IV	15	<del>\$ 58,626</del> \$ 61,346		<del>\$ 58,626</del> \$ 61,346
Malloy	Linda	Secretary	Group III	12	\$ 51,250		\$ 51,250
McNamara	June	Secretary	Group IV	14	\$ 58,681		\$ 58,681
Miller	Kelly	Secretary	Group IV	4	\$ 48,909		\$ 48,909
Olsen	Claire	Secretary	Group IV	16	\$ 64,626	\$ 625.00	\$ 65,251
Sadiwnyk	Kathleen	Secretary	Group III	13	\$ 53,380	\$ 525.00	\$ 53,905
Schilling	Diane	Secretary	Group IV	16	\$ 64,626	\$ 625.00	\$ 65,251
Tantillo	Julie	Secretary (.49 10 mos.)	Group III	9	\$ 19,386		\$ 19,386
Tasker	Nancy	Secretary	Group IV	16	\$ 64,626	\$ 525.00	\$ 65,151
Vollmers	Sharon	Secretary	Group III	16	\$ 61,906	\$ 525.00	\$ 62,431

**L.10 Motion to reappoint Non-Tenured Secretarial Staff** for the 2018-2019 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Group	Step	17-18 Salary	Longevity	17-18 Total Salary
Cassara	Alice	Secretary (.49 10 mos.)	Group III	1	\$ 17,473		\$ 17,473
D'Alauro	Rebecca	Secretary (.49)	Group III	2	\$ 21,347		\$ 21,347
Jahnke*	Julie	Secretary (.49)	Group III	3	\$ 21,724		\$ 21,724
Kalish*	Debra	Secretary	Group IV	3	\$ 47,380		\$ 47,380
Kern	Lorrie	Secretary (.49 10 mos.)	Group III	7	\$ 18,683		\$ 18,683
Kisto	Tracie	Secretary	Group IV	12	\$ 54,295		\$ 54,295
Niziol	Teresa	Secretary	Group III	12	\$ 51,250		\$ 51,250
Orlandoni*	Tracy	Secretary (.49 10 mos.)	Group III	3	\$ 18,103		\$ 18,103
Talmdage*	Yolanda	Secretary	Group IV	12	\$ 54,295		\$ 54,295
Thompson	Katrina	Secretary	Group III	13	\$ 53,380		\$ 53,380

\*Indicates eligible for tenure

**L.11 Motion to reappoint Technical Support Assistants for the 2018-2019 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:**

Last Name	First Name	Position	Step	17-18 Salary
Casaleggio	John	Technical Support Assistant	3	\$ 64,438
Santos	Alexander	Technical Support Assistant	4	\$ 66,015
West	Robert	Technical Support Assistant	4	\$ 66,015

**L.12 Motion to reappoint Hall Security Staff for the 2018-2019 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:**

Last Name	First Name	Step	17-18 Hourly Rate	Longevity	Location	Hours
Bohman	Janet	5	\$ 22.05		Middle School	3 hours/day w/o benefits
Figel	Gina	3	\$ 21.77		Middle School	3 hours/day w/o benefits
Gatsch	Edward	5	\$ 22.05		High School	3.95 hours/day w/o benefits
Palazzolo	Frances	5	\$ 22.05		Middle School	3.95 hours/day w/o benefits
Peters	Craig	5	\$ 22.05		Middle School	3.95 hours/day w/o benefits
Robinson	Charles	5	\$ 22.05		High School	4.92 hours/day w/o benefits
Sincavage	Susan	5	\$ 22.05	\$ 625.00	Middle School	3 hours/day w/o benefits
Smith	Concetta	5	\$ 22.05		Middle School	3 hours/day w/o benefits
Sorber	David	4	\$ 21.97		High School	3.95 hours/day w/o benefits

**L.13 Motion to reappoint Mail Courier for the 2018-2019 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:**

Last Name	First Name	Position	17-18 Salary
Ackerson	Sandra	Mail Courier	\$16.07/hr.

**L.14 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2018-2019 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:**

Last Name	First Name	Position	Step	17-18 Hourly Rate	Longevity
Ackerson	Sandra	Bus Driver	12	\$ 27.47	\$ 525.00
Ackerson	Sueann	Bus Driver	11	\$ 26.51	
Belott	Samuel	Bus Driver	3	\$ 22.97	
Betancourth	Delia	Bus Driver	1	\$ 22.41	
Buske	Richard	Mechanic Level II	3	\$ 33.52	
Donza	Robert	Bus Driver	3	\$ 22.97	
Fascia	Louis	Bus Driver	10	\$ 25.42	
Ferguson	Lisa	Bus Driver	11	\$ 26.51	
Fleming	Clarissa	Bus Driver	12	\$ 27.47	\$ 525.00
Luviano	Guadalupe	Bus Driver	1	\$ 22.41	
Nouri	Joseph	Bus Driver	12	\$ 27.47	\$ 625.00
Nonez	Reginald	Bus Driver	1	\$ 22.41	
Penicaro	David	Bus Driver	3	\$ 22.97	
Peterson	Amanda	Bus Driver	11	\$ 26.51	
Post	Diane	Bus Driver	12	\$ 27.47	\$ 775.00
Randazzo	Patricia	Bus Driver	12	\$ 27.47	\$ 525.00
Rehm	Michele Ann	Bus Driver	9	\$ 25.42	
Sekula	Bridget	Bus Driver	12	\$ 27.47	\$ 525.00
Shaw	Danny	Mechanic Level I	5	\$ 32.05	\$ 525.00
Slusark	Frank	Bus Driver	7	\$ 24.50	
Smith-Rinehart	Wendy	Bus Driver	3	\$ 22.97	
Sorber	Donna	Bus Driver	12	\$ 27.47	\$ 525.00
St. Clair	Diane	Bus Driver	1	\$ 22.41	
Talmdage	Susan	Bus Driver	12	\$ 27.47	\$ 525.00
Tanis	Janet	Bus Driver	12	\$ 27.47	\$ 725.00
Vindici	Helen	Bus Driver	12	\$ 27.47	\$ 625.00
Watson	Florence	Bus Driver	8	\$ 24.50	

**L.15 Motion to appoint Custodial/Maintenance Staff for the 2018-2019 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:**

Last Name	First Name	Position	Step	17-18 Base Salary	Longevity	Total 17-18 Salary
Alili	Ibrahim	Custodian	4	\$ 50,044.80		\$ 50,044.80
Anderson	Thomas	Maintenance	15	\$ 66,227.20		\$ 66,227.20
Byrnes	June	Custodian	15	\$ 61,630.40	\$ 625.00	\$ 62,255.40
Crane	Andrew	Custodian	15	\$ 61,630.40	\$ 625.00	\$ 62,255.40
Cryan	Patrick	Custodian	3	\$ 49,025.60		\$ 49,025.60
Erbs	Jeffrey	Custodian	2	\$ 48,006.40		\$ 48,006.40
Eskow	Stanley	Maintenance	15	\$ 66,227.20	\$ 525.00	\$ 66,752.20

Faber	Daniel	Maintenance	12	\$ 63,190.40		\$ 63,190.40
Feti	Behar	Custodian	15	\$ 61,630.40		\$ 61,630.40
Gil	Marithza	Custodian	1	\$ 46,966.40		\$ 46,966.40
Grey	Glenn	Custodian	12	\$ 58,593.60		\$ 58,593.60
Jaros	Edward	Custodian	10	\$ 54,912.00		\$ 54,912.00
Jaros	Erik	Custodian	1	\$ 46,966.40		\$ 46,966.40
Lepore	Christopher	Maintenance	10	\$ 59,508.80		\$ 59,508.80
Leppard	Robert	Custodian	3	\$ 49,025.60		\$ 49,025.60
List	John	Custodian	15	\$ 61,630.40	\$ 525.00	\$ 62,155.40
Luongo	Robert	Custodian	1	\$ 46,966.40		\$ 46,966.40
Macaluso	Vincent	Custodian	5	\$ 50,044.80		\$ 50,044.80
Macaluso	Vincent	Head Custodian		\$ 7,500.00		\$ 7,500.00
Marquard	Jared	Custodian	11	\$ 56,638.40		\$ 56,638.40
Mason	Mark	Groundskeeper	2	\$ 52,603.20		\$ 52,603.20
Miller	Geoffrey	Maintenance	11	\$ 61,235.20		\$ 61,235.20
Miller	Robert	Custodian	10	\$ 54,912.00		\$ 54,912.00
Peterson	Alexander	Groundskeeper	1	\$ 51,563.20		\$ 51,563.20
Puco	Michael	Custodian	8	\$ 52,249.60		\$ 52,249.60
Ramirez	Jose	Custodian	15	\$ 61,630.40		\$ 61,630.40
Ray	Thomas	Custodian	10	\$ 54,912.00		\$ 54,912.00
Sanchez	Richard	Maintenance	14	\$ 66,227.20		\$ 66,227.20
Shay	Richard	Custodian	13	\$ 60,528.00		\$ 60,528.00
Squires	Ronald	Custodian	13	\$ 60,528.00		\$ 60,528.00
Stahl	Marc	Custodian	3	\$ 49,025.60		\$ 49,025.60
Stevens	Michael	Maintenance	13	\$ 65,124.80		\$ 65,124.80
Vastola	James	Maintenance	15	\$ 66,227.20		\$ 66,227.20
Vicidomini	Anthony	Custodian	15	\$ 61,630.40	\$ 725.00	\$ 62,355.40
Villano	Louis	Custodian	15	\$ 61,630.40		\$ 61,630.40
Zaimaj	Adrian	Custodian	14	\$ 61,630.40		\$ 61,630.40
Zaimaj	Denis	Custodian	1	\$ 46,966.40		\$ 46,966.40

**L.16** Motion to approve **District Aides (Special Education, Media, Transportation and Kindergarten)** for the 2018/2019 school year as indicated below at present salaries and step on guide indicated until such time as negotiations have been completed. The location, assignment and hours will be approved once the needs of the district are confirmed.

Last Name	First Name	Position	Step	17-18 Hourly Rate	Longevity
Ackerman	Elizabeth	Special Education Aide	5	\$ 22.25	
Albertson	Linda	Special Education Aide	1	\$ 21.04	
Anzano	Mary	Special Education Aide	5	\$ 22.25	
Asplund	Wendy	Special Education Aide	1	\$ 21.04	
Azar	Dina	Media Aide	5	\$ 21.94	
Barbosa	Manuela	Special Education Aide	5	\$ 22.25	
Barkley-Biddelman	Shannan	Special Education Aide	1	\$ 21.04	
Barry	Kathleen	Special Education Aide	1	\$ 21.04	
Batelli	Tracy	Kindergarten Aide	5	\$ 21.94	
Bendish	Tracy	Special Education Aide	5	\$ 22.25	
Beyel	Marilyn	Special Education Aide	5	\$ 22.25	\$ 525
Bley	JoAnn	Special Education Aide	5	\$ 22.25	
Bolka	Janet	Kindergarten Aide	3	\$ 21.32	
Borden	Alexandra	Special Education Aide	3	\$ 21.65	
Brown	Kendall	Special Education Aide	5	\$ 22.25	
Brunner	Melissa	Transportation Aide	5	\$ 21.94	
Brusberg	Susan	Special Education Aide	1	\$ 21.04	
Burghoffer	Kimberly	Special Education Aide	5	\$ 22.25	
Cantwell	Mary Ann	Special Education Aide	5	\$ 22.25	\$ 525
Capraun	Frances	Special Education Aide	5	\$ 22.25	
Carroll	Lisa	Special Education Aide	5	\$ 22.25	
Caruso	Cathy	Special Education Aide	5	\$ 22.25	
Castiglione	Danielle	Special Education Aide	5	\$ 22.25	
Castro	Meg	Special Education Aide	5	\$ 22.25	
Chizmadia	Marissa	Special Education Aide	1	\$ 21.04	
Competiello	Michael	Special Education Aide	1	\$ 21.04	
Cuervo	MaryAnn	Special Education Aide	5	\$ 22.25	
Cumming	Kristen	Special Education Aide	1	\$ 21.04	
Dalling	Jeralyn	Special Education Aide	1	\$ 21.04	
D'Amato	Stacey	Transportation Aide	5	\$ 21.94	
D'Antoni-Smeilus	Tara	Special Education Aide	3	\$ 21.65	
DiStefano	Lynette	Special Education Aide	3	\$ 21.65	
Dragona	Maureen	Transportation Aide	4	\$ 21.96	
Dworak	Audrey	Special Education Aide	2	\$ 21.34	
Eltringham	Janet	Kindergarten Aide	5	\$ 21.94	\$ 525
Ferrara	Kimberly	Special Education Aide	1	\$ 21.04	



Ferry	Susan	Special Education Aide	1	\$	21.04	
Ferucci	Frances	Special Education Aide	5	\$	22.25	
Finkler	Elizabeth	Special Education Aide	1	\$	21.04	
Fomenchko	Lynne	Special Education Aide	1	\$	21.04	
Frank	Nicole	Special Education Aide	1	\$	21.04	
Glowinski	Jules	Special Education Aide	1	\$	21.04	
Gould	Anna	Special Education Aide	2	\$	21.34	
Grlica	Jennifer	Special Education Aide	5	\$	22.25	
Gross	Maria	Special Education Aide	5	\$	22.25	
Guiffo-Gamba	Martha	Special Education Aide	3	\$	21.65	
Hagee	Lisa	Transportation Aide	2	\$	21.00	
Hantson	Jeanne	Special Education Aide	5	\$	22.25	\$ 625
Hartman	Dianna	Special Education Aide	2	\$	21.34	
Heller	Leslie	Special Education Aide	2	\$	21.34	
Hubert	Bryna	Kindergarten Aide	1	\$	20.68	
Jauch	Cathy	Special Education Aide	5	\$	22.25	
Johnson	Amy	Special Education Aide	3	\$	21.65	
Johnson	Judith	Special Education Aide	5	\$	22.25	\$ 525
Johnson	Monica	Special Education Aide	5	\$	22.25	
Kasica	Lisa	Special Education Aide	5	\$	22.25	\$ 525
Kehoe	Tammy	Special Education Aide	5	\$	22.25	
Knape	Grazyna	Special Education Aide	2	\$	21.34	
Knapik	Talin	Special Education Aide	3	\$	21.65	
Krakowski	Janice	Transportation Aide	1	\$	20.68	
Kulick	Pamela	Special Education Aide	5	\$	22.25	\$ 525
Kuntz	Betsy	Special Education Aide	2	\$	21.34	
Lagomarsino	Denise	Media Aide	5	\$	21.94	\$ 725
Lakhicharran	Bibi	Special Education Aide	5	\$	22.25	
Latronica	Susan	Special Education Aide	3	\$	21.65	
Leibowitz	Marcia	Special Education Aide	3	\$	21.65	
Lipton	Linda	Special Education Aide	5	\$	22.25	
Madalena	Joanne	Special Education Aide	2	\$	21.34	
Maher	Monica	Special Education Aide	5	\$	22.25	
Mahoney	Michelle	Special Education Aide	3	\$	21.65	
Mahoney	Laura	Special Education Aide	5	\$	22.25	
Manser	Abigail	Special Education Aide	1	\$	21.04	
Marks	Elizabeth	Special Education Aide	5	\$	22.25	
Maron	Gina	Special Education Aide	3	\$	21.65	
Matthews	Donna	Special Education Aide	5	\$	22.25	
McBride	Frances	Special Education Aide	5	\$	22.25	\$ 525
McCarthy	Susan	Special Education Aide	5	\$	22.25	
McClellan	Diane	Special Education Aide	5	\$	22.25	
McConnon	Kristeen	Special Education Aide	5	\$	22.25	
McSorley	Barbara	Special Education Aide	5	\$	22.25	\$ 525
Melnyczuk	Maria Rita	Special Education Aide	5	\$	22.25	
Milford	Patricia	Special Education Aide	5	\$	22.25	
Mladinich	Linda	Special Education Aide	5	\$	22.25	
Morgan	Shannon	Special Education Aide	3	\$	21.65	
Mutsavage	Robin	Special Education Aide	3	\$	21.96	
Nievera	Lindsey	Special Education Aide	3	\$	21.65	
Nimmo	Donna	Special Education Aide	5	\$	22.25	\$ 525
Oelkers	Regina	Special Education Aide	5	\$	22.25	
Paccioretti	Virginia	Special Education Aide	5	\$	22.25	\$ 625
Pellitteri	Geraldine	Special Education Aide	4	\$	21.96	
Pini	Karen	Special Education Aide	3	\$	21.65	
Prescott	Nancy	Special Education Aide	5	\$	22.25	
Procida	Dana	Special Education Aide	2	\$	21.34	
Reid	Kimberly	Transportation Aide	1	\$	20.68	
Reid	Mary	Special Education Aide	5	\$	22.25	\$ 525
Rodriguez	Bruna	Special Education Aide	1	\$	21.04	
Romeo	Francine	Special Education Aide	1	\$	21.04	
Rossiter	Theresa	Special Education Aide	5	\$	22.25	
Rowe	Nicole	Special Education Aide	1	\$	21.04	
Ryan	Laura	Special Education Aide	5	\$	22.25	
Ryder	Susan	Special Education Aide	5	\$	22.25	
Sannazzaro	Jennifer	Special Education Aide	1	\$	21.04	
Schmitt	Barbara	Special Education Aide	5	\$	22.25	
Segond	Stacey	Special Education Aide	2	\$	21.34	
Senatore	Andrea	Special Education Aide	4	\$	21.96	
Serpico	Tamrin	Special Education Aide	2	\$	21.34	
Shellhamer	Tami	Special Education Aide	4	\$	21.96	
Skrek	Nicole	Special Education Aide	5	\$	22.25	
Sommers	Arian	Special Education Aide	2	\$	21.34	
Spaan	Donna Marie	Special Education Aide	5	\$	22.25	\$ 525
Storbeck	Hannah	Special Education Aide	5	\$	22.25	
Strasser	Tricia	Special Education Aide	5	\$	22.25	

Struck	Donna	Special Education Aide	5	\$	22.25	
Tack	Susan	Special Education Aide	5	\$	22.25	\$ 525
Tarabocchia	April	Special Education Aide	2	\$	21.34	
Teklits	Noreen	Special Education Aide	5	\$	22.25	
Torsiello	Kimberly	Special Education Aide	5	\$	22.25	
Trautmann	Jodi	Special Education Aide	2	\$	21.34	
Trautmann	Stacy	Special Education Aide	5	\$	22.25	\$ 525
Turner	Shelia	Special Education Aide	5	\$	22.25	
Van Wolput	Katherine	Special Education Aide	4	\$	21.96	
Vasile	Anthony	Special Education Aide	1	\$	21.04	
Verdes	Barbara	Special Education Aide	2	\$	21.34	
Vogel	Mary Pat	Special Education Aide	5	\$	22.25	
Wallace	Shirley	Special Education Aide	5	\$	22.25	
Wanna	Michelle	Special Education Aide	5	\$	22.25	
Warncke	Arline	Special Education Aide	5	\$	22.25	
Weber	Lori	Special Education Aide	3	\$	21.65	
West-Semanski	Cathy	Special Education Aide	1	\$	21.04	
Wilson	William	Special Education Aide	1	\$	21.04	
Wisniewski	Leslie	Special Education Aide	4	\$	21.96	
Wojcik	Irene	Special Education Aide	5	\$	22.25	
Wurster	Karen	Special Education Aide	1	\$	21.04	
Young	Patricia	Special Education Aide	4	\$	21.96	
Zabriskie	Melissa	Special Education Aide	4	\$	21.96	
Zappile	Mindi	Special Education Aide	5	\$	22.25	
Zinck	Jaclyn	Special Education Aide	1	\$	21.04	

MOTION: Mrs. Poulas	SECOND: Mr. Stewart			
<b>Name</b>	<b>Ayes</b>	<b>Nays</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar				X
Mrs. Poulas	X			
Mrs. Small	X			
Mrs. Senatore	X			
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth	X		*X	

*\*Mrs. Wildermuth abstained from voting on Section L.8, Line 74.*

## **M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE**

Motion by Mrs. Senatore, seconded by Mr. Stewart, to accept the recommendation of the Acting Superintendent to approve and adopt motions M.1 through M.8, as described below:

### **M.1 Motion to approve student placement for the **2017-2018** school year, as indicated below plus related services as needed:**

<b>Student</b>	<b>School</b>	<b>Tuition</b>	<b>Effective</b>
8808727569	Lakeland Andover School	\$13,640	4/17/18-6/30/18
2639287556	New Alliance Academy	\$17,864	4/23/18-6/30/18
4051195446	Windsor Learning Center	\$13,115	4/30/18-6/30/18

### **M.2 Motion to approve the following day field trips:**

<b>School/Group/Activity</b>	<b>Location</b>
JTHS, Art Classes Field Trip to the Teen Arts Festival	County College of Morris, Randolph, NJ
Milton School, Preschool Field Trip	Land of Make Believe, Great Meadows, NJ
JTHS, Environmental Academy Field Trip, Lake Hopatcong Commission	Lake Hopatcong, Landing, NJ
Milton School, Grade K Field Trip, First Grade Orientation	Cozy Lake School, Oak Ridge, NJ
JTHS, Grade 9 Field Trip, Romeo & Juliet	Pax Amicus Theatre, Budd Lake, NJ
JTHS, Field Trip, Cyber Safety, Health Fair	Stanlick School, Wharton, NJ
JTHS, REBEL Outreach Field Trip, Health Fair	Stanlick School, Wharton, NJ
JTMS, Tri-M Students, Instrumental Music Demo Field Trip	White Rock School, Oak Ridge, NJ
Stanlick School, Grade 5 Music Students, Stonybrook Music Festival	Stonybrook School, Kinnelon, NJ
White Rock School, Grade 5 Music Students, Stonybrook Music Festival	Stonybrook School, Kinnelon, NJ
JTHS, Field Trip, Cyber Safety, Health Fair	White Rock School, Oak Ridge, NJ

JTHS, REBEL Outreach Field Trip, Pre-School Field Day	Milton School, Oak Ridge, NJ
JTMS, Tri-M Students, Instrumental Music Demo Field Trip	Stanlick School, Wharton, NJ
JTHS, Science Field Trip, School of Environmental & Sustainability Sciences	Kean University Highlands Campus, Oak Ridge, NJ
Stanlick School, Grade 5 Field Trip, 6 <sup>th</sup> Grade Orientation	Jefferson Township Middle School, Oak Ridge, NJ
White Rock School, Grade 5 Field Trip, 6 <sup>th</sup> Grade Orientation	Jefferson Township Middle School, Oak Ridge, NJ

**M.3 Motion to approve the following overnight field trips:**

School/Group/Activity	Location
JTMS, Grade 7 Blue Team Field Trip	New Jersey School of Conservation at Stokes State Forest, Branchville, NJ

**M.4 Motion to Approve Revisions to Curriculum:**

- World History, Grade 9

**M.5 Motion to affirm Acting Superintendent's recommendation on Harassment, Intimidation and Bullying findings reported for March 13, 2018 through April 10, 2018.**

**BE IT RESOLVED**, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

**M.6 Motion to approve the following evaluation tools for certificated personnel for the 2018-2019 School year:**

Position	Evaluation Tool
Superintendent	New Jersey School Boards Association
Assistant Superintendent	Multidimensional Leadership Performance Rubric (2013)
Principals and Assistant Principals	LoTi, New Jersey
Directors of Guidance & Athletics/Health/PE	LoTi, New Jersey
Director of Special Services	Special Services, Johnson Cty. & Surrounding Schools
Supervisors	JTPS (2015)
Teachers	Danielson (2011)
Library/Media Specialist	Danielson (2 <sup>nd</sup> Edition)
School Counselor	National School Counselors Association
School Nurse	Danielson (2 <sup>nd</sup> Edition)
School Psychologist	Danielson (2 <sup>nd</sup> Edition)
School Transition Coordinator	CMSD Teacher Development & Evaluation System
Social Worker	Danielson (2 <sup>nd</sup> Edition)
Therapeutic Specialists <ul style="list-style-type: none"> <li>• Athletic Trainer</li> <li>• Learning Disabilities Teacher Consultant</li> <li>• Occupational Therapist</li> <li>• Physical Therapist</li> <li>• Speech/Language Pathologist</li> </ul>	Danielson (2 <sup>nd</sup> Edition)

**M.7 Motion to approve the district Mentoring Plan, SY 2018-2019.****M.8 Motion to approve district Professional Development Plan, SY 2018-2019.**

MOTION: Mrs. Senatore	SECOND: Mr. Stewart			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar				X
Mrs. Poulas	X			
Mrs. Small	X			
Mrs. Senatore	X			
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth	X			

**N. POLICY COMMITTEE**

Motion by Mrs. Poulas, seconded by Mr. Martorelli, to accept the recommendation of the Acting Superintendent to approve motion N.1, as described below:

**N.1 Motion to approve the First Reading of the following *(copy available for review)***

File Code	Title	Action
5410p	Promotion & Retention	Revised
5410r	Promotion & Retention	Revised

MOTION: Mrs. Poulas	SECOND: Mr. Martorelli			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar				X
Mrs. Poulas	X			
Mrs. Small	X			
Mrs. Senatore	X			
Mr. Stewart	X			
Mrs. Van Ness	X			
Mrs. Wildermuth	X			

**O. RECOGNITION OF MONTHLY and PERIODIC REPORTS**

Upon the recommendation of the Acting Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidences (HIB) for the period of April 10, 2018 through May 7, 2018.

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Ellen T. Briggs			
Stanlick	3		
Milton			
Cozy Lake	1		
White Rock			
JTMS	1		
JTHS	7		

**Enrollment as of 4/30/18:**

	April 2017	April 2018
Milton	167	162
Cozy Lake	188	188
Arthur Stanlick	324	299
E.T. Briggs	297	285
White Rock	359	330
<b>Total Elementary</b>	<b>1,335</b>	<b>1,264</b>
JTMS	777	759
JTHS	999	986
<b>GRAND TOTAL</b>	<b>3,111</b>	<b>3,009</b>
Tuition students received	7	6
Out-of-district placement	34	30

Recognition of **Emergency school bus evacuation drills** of March 15 & 28, 2018.

E.T. Briggs/Stanlick Schools March 15, 2018		Milton/Cozy Lake/ White Rock Schools March 15, 2018		High School/ Middle School March 28, 2018	
Route #	Observed By	Route #	Observed By	Route #	Observed By
H1	Thomas	M1	Courtney	HM01	Hayzler
H2	Lipton	M2	Bolka	HM02	Hayzler
H3	Thomas	M3	Reid	HM04	Hayzler
H4	Thomas	M4	Bolka	HM05	Tobia
H5	Lipton	M5	Courtney	HM06	Hayzler
H6	Thomas	M8	Courtney	HM07	Hayzler
H7	Thomas	M9	Kelley/Bikorsky	HM09	Hayzler
H8	Lipton	M10	Courtney	HM11	Tobia
H9	Thomas	M11	Courtney	HM12	Hayzler
H11	Lipton	M12	Courtney	HM13	Hayzler
H12	Thomas	M13	Courtney	HM14	Hayzler
H13	Thomas	M15	McBride	HM15	Hayzler
H15	Thomas	M16	Courtney	HM16	Hall
		V1AM	Bolka	HM17	Hayzler
		V1MD	McBride	HM18	Hall
		V2AM	Bolka	HM19	Hall
		V2MD	McBride	HM20	Hall
		V3AM	Milan	HM22	Hall
				HM23	Hall
				HM24	Hall
				HM25	Hall
				HM27	Hall
				HM29	Hall
				HM30	Hall
				HM31	Hayzler
				HM32	Hall
				HM33	Hall
				HM34	Hayzler
				HM35	Tobia
				HM36	Hall
				HM37	Hall
				HMV1	Hayzler

**P. COMMUNICATIONS**

- None

**Q. PUBLIC COMMENTS**

- A question was asked why the agenda did not include a superintendent appointment. The response was because it was a multi-year contract, not annual.
- A question was raised as to whether the BOE and Township are sharing services of a payroll/time clock system. The district is using a finger print scan.
- A student encouraged the district to raise awareness of the prevalence of suicide among students.
- A parent, who is also a district teacher, thanked all who bore a role in her children's education.
- A member of the community asked several questions regarding the attendance recording system, special election costs, why students do not use their own devices instead of 1:1 laptops for PARCC testing, and whether there are metrics in place to evaluate and improve education.
- Two parents spoke regarding after school activities as it impacts their respective child and offered suggestions for improving the activity for all students.

**R. OLD BUSINESS**

- None

**S. NEW BUSINESS**

- None

**T. BOARD MEMBER COMMENTS**

- Mrs. Gould was proud our district placed in 5<sup>th</sup> place in Winter Guard finals and commented on the Solar Sprints. She also noted the district received a complimentary letter from a community member regarding the Big Band Bash.
- Mr. Stewart attended and commented on many district activities, including the spring play “Into The Woods”.
- Mrs. Small appreciated public input regarding concerns.
- Mrs. Wildermuth hopes to attend the unified track and field activities. She also thanked a local thrift shop for donating prom and yearbook bids.
- Mrs. Poulas, in light of Teacher Appreciation Day, commented that teachers are Educational Rock Stars!
- Mr. Martorelli was appreciated of several activities, including the Briggs Wax Museum and Freshman HS Baseball team record.
- Mrs. Senatore also commented on several activities, including the “Into The Woods” play, upcoming prom season, carnival, Girl Scout Gold Award projects, and is considering restarting the SNAP project. She also thanked the PTA presidents for all their support.
- Mrs. VanNess added comments regarding Poetry & Pancakes and end of year activities.
- Numerous Board Members commented on the commendable achievement by our district School Counselors who are being nationally recognized for their RAMP achievements.

**U. CLOSED SESSION**

The Board did not convene into a second closed session this evening.

**V. ADJOURN**

Motion by Mrs. Small, seconded by Mr. Stewart, that the meeting adjourn at 9:20 PM.

Respectfully submitted,

Dora E. Zeno  
Board Secretary

## Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation	Travel/ Miles	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expense (not including parking/ tolls/miscellaneous fees)
Beshlian, Amanda	6/27-6/28	Lawrenceville, NJ	Tomorrow's Teachers	\$ 560.00	Own	278	-	-	-	-	\$ 560.00
Fandino-Diaz, Nanette	5/22	West Orange, NJ	World Language Teachers: Make The Best Use of Integrated Performance Assessments (Grades 6-12)	\$ 249.00	Own	61	-	-	-	-	\$ 249.00
Fandino-Diaz, Nanette	7/9-7/13	New York, NY	AP Institute: AP Spanish Language and Culture	\$ 899.00	Own	122	\$ 620.00	4	\$ 74.00	4.5	\$ 1,852.00
Widgren, Margaret	7/14-7/17	Los Angeles, CA	ASCA National Conference	\$ 504.00	\$ 600.00	50	\$ 275.00	3	\$ 64.00	3.5	\$ 2,153.00
Zeno, Dora*	7/10-7/13	Philadelphia, PA	ASBO International's Eagle Institute	\$ 2,075.00	\$ 175.00	92	-	3	\$ 64.00	0.44	\$ 2,278.00

*\*All expenses paid with registration with the exception of travel and one night's meal.*

*All Meals are prorated 75% on travel days*

## STATE CONTRACT VENDOR REPORT

VENDOR NAME	CONTRACT #
ABSOLUTE AUTO AND FLAT GLASS	T-0084
ACCU SCAN	MRESC 16/17-48
ACCURATE WASTE SYSTEMS INC	MORRIS #45
ACKERSON DRAPERY & DECORATOR INC	MRESC 15/16-47
ADVANCED EDUCATIONAL PRODUCTS INC.	G-3000
ALLIED OIL CO	T-0077/81399
AMERICAN MOBILE GLASS	T-0084
APPLE COMPUTER INC - <b>Certain Items</b>	HUNT(HCESC-TEC-16-01)
ATLANTIC COMMUNICATION ELECTRO INC	T-0109/83917
AVAYA, INC.	T-1316/80802
BI-LO INDUSTRIES INC.	MORRIS #11
BUS PARTS WAREHOUSE	T-2085
CAROLINA BIOLOGICAL SUPPLY CO	HUNTERDON - CAT-16-01
CAROUSEL INDUSTRIES OF NO. AMERICA INC.	M-0483/89968
CDW GOVERNMENT INC.	MRESC 15/16-11
CITY FIRE EQUIPMENT CO. INC.	MORRIS #13A
COMMERCIAL INTERIORS DIRECT INC	<b>G-2005/81748</b> /MRES14/15-64
CONSOLIDATED MOTOR OILS INC	T-0097/81517
CORE MECHANICAL INC.	T-1372
CRAFTMASTER HARWARE LLC	T-2981/87238
CUSTOM BANDAG, INC.	M-8000/82527
DART SEASONAL PRODUCTS INC.	MCCPE #31
DAVID WEBER OIL COMPANY	T-0963/80762
DAVID WEBER OIL COMPANY	T-0097/81519
DELL MARKETING LLP	M-0483/89967
DFFLM LLC	MCCPC 15C
DOVER BRAKE & CLUTCH	T-2085
EPLUS TECHNOLOGY INC	HUNTERDON #18-02
FALCON AUTO PARTS	T-2085/42093
FASENAL	M-0002/79873
FIBAR SYSTEMS	MORRIS #42
FINCH FUEL OIL COMPANY, INC.	T-0077
FISHER & SOM COMPANY INC OF PA	MCCPC #42
FRED BEAN PARTS INC.	T-2760
FYR-FYTER	T-0576/81286
GEORGE S. HALL INC.	T-1372
GILLESPIE GROUP INC.	MRESC 14/15-79
GOVCONNECTION INC.	M-0483/89974



GRAINGER INC.	M-0002/79875
H A DE HART & SON INC.	T-2085
HAYDEN'S TOWING & REPAIRS	T-2171/82495
HERTZ FURNITURE SYSTEMS LLC	MRESC 17/18-16
HEWLETT PACKARD COMPANY	M-0483
HOME DEPOT INC.	M-8001
HOOVER TRUCK CENTERS INC.	T-2085
IN-LINE AIR CONDITIONING CO. INC.	MRESC 15/16-58
INSIGHT PUBLIC SECTOR INC.	M0003/89853
JOHNSTON G.P. INC.	T-1316/80802
JOHNSTONE SUPPLY - WHIPPANY	T-0537/41605
KENVIL POWER EQUIPMENT INC.	ESCNJ 16/17-51
KEYBOARD CONSULTANTS - Smartboards	ESCNJ 16/17-28
KRUEGER INTERNATIONAL INC.	G2004/81720 Furniture
LAWSON PRODUCTS INC.	T-2085
LENOVO (UNITED STATES) INC	M-0483
LIFESAVERS INC.	T-2478
MAGIC TOUCH CONSTRUCTION CO., INC.	MRESC 15/16-15
MANHATTAN WELDING COMPANY INC.	HUNTERDON - SER11D
	MRESC 15/16-52
MC GUIRE CHEVROLET/CADILLAC	T-2760/79155
MUSIC DEN/GT MUSIC INC.	GS03F0076V
NATIONAL TERMINAL INC	T-1845/82768
NEOPOST	T-0200/41267
NICKERSON CORPORATION	MRESC - Various
NORTHEAST JANITORIAL SUPPLY INC.	MRESC 17/18-47
NORTHEAST JANITORIAL SUPPLY- maint equip	MRESC 15/16-44
OAK SECURITY GROUP LLC	ESCNJ 16/17-24
ONE SOURCE OF NEW JERSEY LLC	T-2085/42119
OPDYKE'S SALES & SERVICE	T-2085
POWER PLACE INC.	ESC 15/16-08
PROMEDIA TECHNOLOGY SERV INC	M-0483/89968
REED & PERRINE SALES INC. - Farm, Lawn Garden	T-0170
RICCARDI BROTHERS INC.	ESCNJ 16/17-56
RIDDELL SPORTS GROUP INC/Reconditioning	MRESC 15/16-27
ROBERT H. HOOVER & SON INC.	ESC 17/19-36
ROUTE 23 AUTO MALL	T-2760/T-2085
ROYAL COMMUNICATIONS, INC.	T-0109
SERVICE TIRE TRUCK CENTERS INC	M-8000/82527
SHI INTERNATIONAL	M-0003/89851
STORE TRACTOR COMPANY	T-2187
SUBURBAN PROPANE LLP	T-0108/79926
TILCON NEW YORK INC	T-0142

TREE KING INC	MORRIS #18
TRI-STATE LED	MRESC 15/16-45
VERIZON WIRELESS	T-216A
W. B. MASON	T-0052/MRESC 15/16-13
WATER DYNAMICS INC.	T-0154
WEATHERPROOFING TECHNOLOGIES INC.	ESCNJ/AEPA IFB #017-F
WHIBCO OF NEW JERSEY INC.	MORRIS #33
WOLFINGTON BODY CO INC	T-2085