

**JEFFERSON TOWNSHIP BOARD OF EDUCATION****Regular Meeting Minutes****Monday, April 29, 2019 6:30 PM (Closed Session) – 7:30 PM (Regular Session)****Jefferson Township High School Media Center**

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- A.** Mr. Millar, called the meeting to order at 7:47 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

*DAILY RECORD* and posted on the  
Jefferson Township Board of Education website ([www.jefftwp.org](http://www.jefftwp.org));

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B.** Pledge of Allegiance.

**C. ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mrs. Gould ( <i>arrived @ 6:33</i> )	<u>X</u>	_____
Mr. Martorelli ( <i>Excused from 7:00- 7:35</i> )	<u>X</u>	_____
Mr. Natale	<u>X</u>	_____
Mrs. Small	<u>X</u>	_____
Mr. Stewart	<u>X</u>	_____
Mr. Wasserman	<u>X</u>	_____
Mrs. Wildermuth	_____	<u>X</u>
Mrs. Poulas, <i>Vice President</i> ( <i>Excused from 7:00- 7:24</i> )	<u>X</u>	_____
Mr. Millar, <i>President</i>	<u>X</u>	_____
Meghan Craig, <i>Student Representative</i>	_____	<u>X</u>
Peyton Reigel, <i>Student Representative</i>	<u>X</u>	_____

**D. CLOSED SESSION**

Motion by Mrs. Small, seconded by Mr. Natale, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 29<sup>th</sup> day of April, 2019 at 6:33 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:46 PM.

**E. SUPERINTENDENT'S REPORT**

- Mrs. Howe reported on the Good News and Progress in Our Schools. She also read a statement refining facts regarding high school band director position.

**F. PRESENTATIONS**

- The student a capella ensemble, Elevate, led by JTHS teacher, Mr. Marcus Thompson performed.
- Mrs. Howe, Superintendent and Ms. Zeno, Business Administrator presented the 2019-2020 Public Hearing Budget.

**G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)***

- Several members of the audience spoke in support of the district retaining a full time high school band director and stated how important arts programs, in particular music, are to students.
- An audience member questioned administration about the 2019-2020 budget and requested the Board and administration listen to the community.
- Mrs. Howe reiterated that the band director position has not been eliminated.

**H. STUDENT REPRESENTATIVES**

- **Student Representative** Peyton Reigel reported noted the classes are readying for student council spirit day, track day for seniors, and an ice cream social. She also noted prom tickets are currently on sale.

**I. COMMITTEE REPORTS**

- **Policy and Personnel Committee** – Mrs. Small reported the committee met on April 1 and discussed Open Positions, as well as district policies.
- **Education Committee** – Mrs. Poulas highlighted the minutes of the April 1 meeting with the following; AP course enrollment and offerings, grade 11 NJSLA participation, Human Rights fundraiser, and approval of day and overnight field trips.
- **Community Relations Committee** – Mrs. Gould reported the Committee met on April 9 and discussed an article regarding the budget cuts in the Jefferson Chronicle, the budget presentation for the April 29 meeting, student-led Pledge of Allegiance at BOE meetings, and Student of the Month recognition at BOE meetings.
- **Negotiations Committee** – Mr. Stewart reported the At-Will staff is on the agenda for the 2019-2020 school year.

**J. MINUTES OF MEETINGS**

Motion by Mrs. Poulas, seconded by Mr. Stewart, that the minutes of the following meetings be accepted as submitted:

March 18, 2019 Regular Meeting Minutes

March 18, 2019 Executive Session

MOTION: Mrs. Poulas	SECOND: Mr. Stewart			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar	X			
Mr. Natale	X			
Mrs. Poulas	X			
Mrs. Small	X			
Mr. Stewart	X			
Mr. Wasserman	X			
Mrs. Wildermuth				X

**K. FINANCE AND BUILDING NEEDS COMMITTEE**

Motion by Mr. Millar, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.16, as described below:

- K.1 WHEREAS**, the Jefferson Board of Education, in the County of Morris, New Jersey approves the 2019-2020 school district budget as follows:

General Fund	\$59,637,374
Special Revenue Fund	\$ 869,185
Debt Service Fund	\$ 2,633,707
<b>Total</b>	<b>\$63,140,266</b>

**NOW THEREFORE BE IT RESOLVED**, that there should be raised a total General Fund Tax Levy of \$ 43,163,523 and Debt Service \$ 2,379,325 for the ensuing School Year (2019-2020).

- K.2 WHEREAS**, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2020-2021	\$ 260,512
Banked Cap Expiring in 2021-2022	n/a
Banked Cap Expiring in 2022-2023	n/a
2% Allowable Tax Levy Adjustment	\$ 846,344
Base 2018-2019	\$ 42,317,179
Total Available Tax Levy	\$ 43,424,035

And

**WHEREAS**, The Board has approved that there should be raised, for the General Fund, a tax levy of \$43,163,523,

**NOW THEREFORE BE IT RESOLVED** that the Jefferson Board of Education, in the County of Morris, New Jersey approves that the unused, unexpired taxing authority of \$260,512 be banked for potential use in the subsequent allowable fiscal years.

- K.3 RESOLVED**, school district policy and N.J.A.C. 6A:23A-7.3(a) provides that the Jefferson Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2019-2020 school year; and

**WHEREAS**, maximum expenditure amount allotted for travel and expense reimbursement for the 2018-2019 was \$130,235; and

**WHEREAS**, travel and expense reimbursement has reached a total amount of \$47,196.03 as of March 1, 2019,

**NOW THEREFORE BE IT RESOLVED**, that the Jefferson Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2019-2020 at the sum of \$109,615, and

**BE IT FURTHER RESOLVED**, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- K.4 WHEREAS**, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

**WHEREAS**, the budget includes the following appropriations:

Account Code	Description	\$
11-000-213-300	Health - School Physician	\$ 31,300
11-000-216-320	Purchased Student Related Support Services	\$ 24,000
11-000-217-320	Purchased Professional Extraordinary Services	\$ 115,460

11-000-218-320-390	Student Guidance Services - Medical Screenings	\$ 25,516
11-000-219-320	Purchased Prof-Ed Services - Educational/Medical Services Provided to Students	\$ 217,452
11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	\$ 30,000
11-000-223-320	Purchased Professional Development Services - Speakers	\$ 4,850
11-000-230-331	Legal Services	\$ 135,000
11-000-230-332	Auditor Fees	\$ 30,500
11-000-230-334	Architect/Engineer Services	\$ 10,000
11-000-230-339	Other Professional Services	\$ 7,900
11-150-100-320	Hospital Based Homebound Instruction	\$ 30,000
	<b>Total</b>	<b>\$ 661,978</b>

And

**WHEREAS**, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

**WHEREAS**, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

**NOW THEREFORE BE IT RESOLVED**, that the Jefferson Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2019-2020 school year.

**K.5** Motion to approve the **purchase order** list dated March 2019 in the amount of **\$339,935.15** which is inclusive of Referendum related purchase orders totaling \$100,896.38.

**K.6** Motion to approve the **check journal** as of March 2019 in the amount of **\$6,526,341.60**.

<b>Fund</b>	<b>Amount</b>
General (10/11/12)	\$ 6,120,539.55
Special Revenue Funds (20)	\$ 86,495.59
Fund 30	\$ 35,590.83
Fund 40	\$ 283,715.63
<b>Total</b>	<b>\$ 6,526,341.60</b>

**K.7** Motion to approve the **vendors' bills list** for release on April 30, 2019, in the amount of **\$721,200.67**.

**K.8** Motion to approve the funds **transfers** in the 2018-2019 Fiscal Year, dated March 2019 in the amount of **\$321,936.02**.

**K.9** Motion that the Board of Education approve the certification by the Board Secretary the **Account Balance Report**, pursuant to N.J.S.A. 18A:17-9, that as of March 31, 2019, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**K.10** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of February 28, 2019, after review of the **Board Secretary's and Treasurer's Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**K.11** Motion to approve the disposal of **obsolete equipment**, as shown below, in accordance with Policy #7300, Disposition of Property, as listed below:

**School/Department**  
HS Music Dept.

**Bar Code/Serial No.**

**Equipment Description**  
Marching Bass Drum 16"

HS Music Dept.		Marching Bass Drum 18"
HS Music Dept.		Marching Bass Drum 22"
HS Music Dept.		Marching Bass Drum 22"
HS Music Dept.		Marching Bass Drum 24"
HS Music Dept.		Marching Bass Drum 24"
HS Music Dept.		Marching Bass Drum 28"
HS Music Dept.	900685	Tuba
HS Music Dept.		Tuba
HS Music Dept.		Tuba
HS Music Dept.	900654	Euphonium
HS Music Dept.		Marching Baritone
HS Music Dept.		Marching Baritone
HS Music Dept.		BBb Contra Bass Clarinet
HS Music Dept.		BBb Contra Bass Clarinet

**K.12** In preparation for the conversion to natural gas, motion to authorize the **declaration as surplus and subsequent auction** of the High School and Middle School water heaters, to be replaced with smaller and more energy efficient units.

**K.13** Motion to award bid for **Gas Piping Renovations, Burner Conversion and New Water Heaters at various locations** to ACP Contracting, Inc. with a base bid in the amount of \$344,800 for the High School and Middle School conversions, plus an alternate bid of \$74,400 for the Stanlick School Conversion, for a total of \$419,200. *(Bid breakdown sheet attached)*

**K.14** Motion to award bid for **Exterior Façade Renovations at the Jefferson Township High School, Ellen T. Briggs School and Cozy Lake School** to Spartan Construction, Inc. with a base bid in the amount of \$622,000, plus an alternate bid deduct of -\$22,000, for a total of \$602,000. *(Bid breakdown sheet attached)*

**K.15** Motion to declare the following surplus checks void:

Beginning Check #	Ending Check #	Account	Reason
46401	47780	General Fund	New Accounting System
558	600	Food Service Fund	New Accounting System

**K.16** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

**WHEREAS**, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

**WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

**RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

**RESOLVED**, That the expense is justified and therefore reimbursable *(Appendix A)*.

MOTION: Mr. Millar	SECOND: Mr. Stewart			
<b>Name</b>	<b>Ayes</b>	<b>Nays</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar	X			
Mr. Natale	X			
Mrs. Poulas	X			
Mrs. Small	X			
Mr. Stewart	X			
Mr. Wasserman		X		
Mrs. Wildermuth				X

## L. PERSONNEL COMMITTEE

Motion by Mrs. Small, seconded by Mr. Millar, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.18, as described below:

- L.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>PERSONNEL</b>								
<b>A. ADMINISTRATIVE</b>								
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Dora Zeno	Retirement	Business Administrator 15-90-92/abe			District	12/31/19	1/1/20	Retiring after 16 years of service in district
#1289	Medical Leave	15-70-72/ABK			JTMS	5/13/19	6/8/19	Utilizing 6.75 vacation days, .75 personal illness days, 1.5 personal days and 10 unpaid days

<b>B. INSTRUCTIONAL</b>								
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Tyler Morris 11-140-100-101-008	Appoint	Technology Education Teacher	MA Step 12	\$64,599	JTHS	9/1/19	6/30/20	Replacing R. Warncke
Trevor Hunt* 11-140-100-101-290	Adjusted Start Date	Social Studies Teacher 10-80-80/asn		\$265.98/diem	JTHS	3/25/19	6/25/19	Over 60 days, replacing #2396
Mairead Mullen* 11-120-100-101-290	Extended Appoint	Elementary Teacher 10-10-10/ajl		\$265.98/diem	Stanlick	12/17/18	6/25/19	Over 60 days, replacing #1557
Marissa Chirico	Appoint	Bedside Instruction		\$43.62/hr.	District	3/20/19	6/30/19	
Christine Lyons	Appoint	Bedside Instruction		\$43.62/hr.	District	4/3/19	6/30/19	
Marissa Chirico	Resignation	Spanish Teacher 10-80-80/abb			JTHS	6/30/19	7/1/19	
Gail DeFeo	Retirement	Speech Language Specialist 10-10-10/adm			Stanlick	6/30/19	7/1/19	Retiring after 14 years of service in district
Barbara Francavilla	Resignation	Student Assistance Counselor 10-80-80/bhl			JTHS	4/26/19	4/27/19	
Susan Lindsay	Resignation	Reading Teacher 10-30-30/ajt			Briggs	6/30/19	7/1/19	
Jean Rice	Resignation	French Teacher 10-80-80/asu			JTHS	6/30/19	7/1/19	
#1191	Family Leave	Special Education Teacher 10-70-70/axm			JTMS	4/23/19	5/4/19	Utilizing 1 personal day and 8 unpaid days
#1201	Extended Medical Leave	10-70-70/ach			JTMS	2/6/19	3/26/19	Utilizing 31.5 personal illness days
#1209	Adjusted Medical Leave	10-60-60/ahx			White Rock	3/8/19	4/6/19	Utilizing 17 personal illness days
#1340	Medical Leave	10-70-70/axp			JTMS	9/16/19	11/7/19	Utilizing 35 personal

								illness days
#1340	Family Leave	10-70-70/axp			JTMS	11/11/19	5/30/19	Unpaid
#1557	Extended Medical Leave	10-10-10/ajl			Stanlick	11/14/19	6/25/19	Utilizing 105 personal illness days, 3 personal days and 32.5 unpaid days
#2293	Intermittent Family Leave	10-80-80/atb			JTHS	4/18/19	6/30/19	Utilizing 2 personal days and undetermined number of unpaid days
#2396	Adjusted Medical Leave	10-80-80/asn			JTHS	3/19/19	4/22/19	Utilizing 20 personal illness days
#2396	Adjusted Family Leave	10-80-80/asn			JTHS	4/23/19	6/30/19	Unpaid
#2547	Medical Leave	10-10-10/agl			Stanlick	4/22/19	5/4/19	Utilizing 10 personal illness days

\*Requires Mentoring

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Jennifer Glica 11-000-217-106-004	Appoint	Special Education Aide (PSD) 09-40-40/bnx	1	\$21.52/hr.	Milton	5/6/19	6/30/19	New position, not budgeted; 7 hrs./day, 4 days/wk., no benefits
Bernadette Gordon 11-209-100-106-008	Appoint	Special Education Aide 09-80-80/bug	1	\$21.52/hr.	JTHS	3/27/19	4/6/19	
Jennifer Ross 11-213-100-106-003	Appoint	Special Education Aide 09-30-30/bsa	1	\$21.52/hr.	Briggs	3/19/19	6/30/19	New position, not budgeted; 3.5 hrs./days; no benefits
Noel Brinck 11-213-100-106-003	Extra Hours	Special Education Aide 09-30-30/bmd			Briggs	3/22/19	3/23/19	Not to exceed 1 hr. for behavioral plan training
Brent Cannon 11-209-100-106-001	Assignment Change	Special Education Aide 09-10-10/bsk			Stanlick	3/22/19	4/13/19	
Brent Cannon 11-209-100-106-008	Assignment Change	Special Education Aide 09-80-80/bug			JTHS	4/22/19	6/30/19	Replacing B. Gordon
Tara D'Antonio Smeilus 11-000-217-106-007	Extra Hours	Special Education Aide 09-70-70/bbq			JTMS	5/17/19	5/18/19	Not to exceed 3.5 hours for field trip
Lynette DiStefano 11-209-100-106-001	Account Code Change	Special Education Aide 09-10-10/bsk			Stanlick	4/22/19	6/30/19	Replacing B. Cannon
Lynette DiStefano 11-209-100-106-001	Extra Hours	Special Education Aide 09-10-10/bsk			Stanlick	5/9/19	5/10/19	Not to exceed 2.25 hours for field trip
Monica Johnson 11-209-100-106-001	Assignment Change	Special Education Aide 09-10-10/bde			Stanlick	4/23/19	6/30/19	
Lisa Kasica 11-000-217-106-001	Assignment Change	Special Education Aide 09-10-10/bzk			Stanlick	4/22/19	6/30/19	Replacing L. DiStefano
Kimberly Reed 11-204-100-106-005	Extra Hours	Special Education Aide 09-50-50/bzc			Cozy Lake	5/31/19	6/1/19	Not to exceed 4 hrs. for field trip
Laura Ryan 11-000-217-106-007	Extra Hours	Special Education Aide 09-70-70/bov			JTMS	4/25/19	5/23/19	Not to exceed 1 hr./day to assist student in Open Gym on 4/25, 4/29, 5/1, 5/7, 5/9, 5/14, 5/15, 5/20, 5/22, and 5/23/19
Laura Ryan 11-000-217-106-007	Extra Hours	Special Education Aide 09-70-70/bov			JTMS	4/4/19	6/22/19	Not to exceed 1 hr./day to assist student in Garden Club and Lego Club on 4/4, 4/26, 5/3, 5/10, 5/17, 5/24, 5/31, 6/7, and 6/14/19
Stacy Segond 11-000-217-106-003	Extra Hours	Special Education Aide 09-30-30/bmg			Briggs	5/2/19	5/3/19	Not to exceed 3.5 hours for behavioral plan training
Lori Weber 11-000-217-106-004	Extra Hours	Special Education Aide 09-40-40/bvn			Milton	3/20/19	3/21/19	Not to exceed 7 hours for training
Alexandra Gibson	Resignation	Special Education Aide 09-40-40/buh			Milton	5/31/19	6/1/19	
Bernadette Gordon	Termination	Special Education Aide 09-80-80/bug			JTHS	4/5/19	4/6/19	
Daniel Berek	Position Abolished	Special Education Aide 09-10-10/bde			Stanlick	4/16/19	4/17/19	Change in student's IEP
Mary Pat Vogel	Resignation	Special Education Aide 09-80-80/bdu			JTHS	4/12/19	4/13/19	
#0062	Medical Leave	09-40-40/bcc			Milton	3/6/19	3/22/19	Utilizing 13 personal illness days
#0930	Medical Leave	09-70-70/buq			JTMS	3/12/19	3/22/19	Utilizing 9 personal illness days
#1178	Extended Medical Leave	12-30-30/aks			Facilities	3/27/19	5/18/19	Utilizing 37 personal illness days
#1279	Medical Leave	11-70-72/akz			Facilities	4/1/19	4/13/19	Utilizing 6 personal illness days, 2 personal days, 2 vacation days

#1897	Extended Medical Leave	09-70-70/blx			JTMS	1/16/19	5/4/19	Utilizing 19 personal illness days and 50 unpaid days
#2590	Medical Leave	12-40-40/aku			Facilities	3/8/19	3/29/19	Utilizing 16 personal illness days
#2606	Paternity Leave	12-80-82/cbu			Facilities	4/22/19	5/3/19	Utilizing 1 personal day, 1 family illness day and 7 unpaid days
#2993	Medical Leave	10-90-90/azy			Transportation	4/22/19	5/4/19	Utilizing 6.25 personal illness days and 3.75 unpaid days

**D. SUBSTITUTES/OTHER**

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Amanda Hyland	Appoint	Substitute Teacher		\$90/diem	District	4/30/19	6/30/19	
Dirouhi Knapik	Appoint	Substitute Aide		\$15/hr.	District	4/26/19	6/30/19	
Noel Brinck	Appoint	Substitute Aide		\$15/hr.	District	4/30/19	6/30/19	
Jennifer Grlica	Appoint	Substitute Aide		\$15/hr.	District	4/30/19	6/30/19	
Yuri Missenheim	Appoint	Substitute Aide		\$15/hr.	District	4/22/19	6/30/19	
Tracy Batelli	Appoint	Substitute Secretary		\$14/hr.	District	4/2/19	6/30/19	
Ana Vera	Appoint	Substitute Custodian		\$18/hr.	District	4/29/19	6/30/19	

**E. EXTRA DUTY PAY**

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Jaycee Cahill	Appoint	Trip Nurse		\$1825	JTHS	5/23/19	5/29/19	6 days @ \$200/day plus 5 nights @ \$125/night
Brianna Perna	Appoint	Rho Kappa Social Studies Honor Society	1	\$193.80	JTHS	3/20/19	6/30/19	Salary prorated at 30%
Marguerite Moya	Rescind	Rho Kappa Social Studies Honor Society	1	\$452.20	JTHS	9/1/18	3/19/19	Salary prorated at 70%

**F. 8th GRADE PHILADELPHIA TRIP 11-401-100-101-00**

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Jaycee Cahill	Appoint	Gr. 8 Philadelphia Trip – Nurse	\$525.00	JTMS	6/6/19	6/7/19	1 night
Christine Couser	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Mark DiDonato	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Jennifer Escolano	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Jennifer Foley	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Travis Gage	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Paul Gonzalez	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Rachel Koenig	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Claude Larson	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Robert Hayzler	Appoint	Gr. 8 Philadelphia Trip – Asst. Principal	\$350.00	JTMS	6/6/19	6/7/19	1 night
Louis Migliacci	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Cheryl Miskimon	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Sean Quinn	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
James Reid	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Joanna Reiss	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Oksana Rusynko	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Kevin Silverstein	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Sharon Thomas	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Elizabeth Ward	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night
Victoria Wermert	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/6/19	6/7/19	1 night

**G. ENVIRONMENTAL SCIENCE ACADEMY TRIP**

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Nancy FitzGerald	Appoint	Environmental Academy Field Trip	\$1480.08	JTHS	6/27/19	6/29/19	Not to exceed 21 hours total for 2 days
Nancy FitzGerald	Appoint	Environmental Academy Field Trip	\$150.00/night	JTHS	6/27/19	6/28/19	1 night
Kevin Flatierre	Appoint	Environmental Academy Field Trip	\$833.49	JTHS	6/27/19	6/29/19	Not to exceed 21 hours total for 2 days
Kevin Flatierre	Appoint	Environmental Academy Field Trip	\$150.00/night	JTHS	6/27/19	6/28/19	1 night

**L.2 Motion to reappoint Tenured Administrators and Supervisors for the 2019-2020 School Year:**

Name	Position	BASE SALARY	Doctorate/Stipend	19-20 TOTAL SALARY
Cooke, Kelly, Ed.D.	Middle School Principal	\$160,125	\$4,000	\$164,125
DeBrito, Randi	Elementary Principal	\$147,033		\$147,033
Hayzler, Robert	Middle School Assistant Principal	\$126,738		\$126,738
Hiben, Christopher	K-12 Supervisor of Science/F&CS/G&T	\$113,189	\$2,000**	\$115,189
Lipton, Kevin	Elementary Principal	\$155,641		\$155,641



Mundi, Karl	Elementary Principal	\$167,192		\$167,192
Nadler, Vickki	High School Assistant Principal	\$134,074		\$134,074
Papa, Daniel	K-12 Supervisor of Social Studies/Fine & Related Arts	\$109,998		\$109,998
Papa, Michelle	High School Assistant Principal	\$126,000		\$126,000
Plotts, Timothy, Ed.D	High School Principal	\$164,763	\$4,000	\$168,763
Sica, Derek	K-12 Supervisor of World Language/ESL/Music	<del>\$118,105</del> \$120,605	\$2,500*	<del>\$120,605</del> \$123,105
Tobia, Kathleen	Middle School Assistant Principal	\$127,194		\$127,194
Valenti, Michael, Ed.D.	Elementary Principal	\$151,272	\$4,000	\$155,272
Villa, Kelly	K-12 Supervisor of Education Technology, Media & Business	\$113,190		\$113,190
Widgren, Margaret	Director of Student Personnel Services	\$146,588		\$146,588

\*2<sup>nd</sup> Master's Degree

\*\*Environmental Academy Stipend

**L.3 Motion to reappoint Non-Tenured Administrators and Supervisors for the 2019-2020 School Year:**

Name	Position	BASE SALARY	Doctorate/Stipend	19-20 TOTAL SALARY
Fritzky, Theresa	K-12 Supervisor of Special Education	\$103,816		\$103,816
Hovey, Patricia	Director of Special Services	\$157,901		\$157,901
Koch, William	Director of Athletics/Supervisor of Health & Physical Education	\$143,690		\$143,690
Starita, Robert	K-12 Supervisor of Math	\$103,816		\$103,816
Wnuk, Jennifer	K-12 Supervisor of Language Arts	\$113,347		\$113,347

**L.4 Motion to reappoint Tenured Administrators for the 2019-2020 School:**

Name	Position	19-20 BASE SALARY
Oroho-Giacchi, Rita	Assistant Business Administrator	\$104,564

**L.5 Motion to reappoint Tenured Administrators for the 2019-2020 School Year at present salaries indicated until such time as contract is approved by the County Superintendent:**

Name	Position	18-19 BASE SALARY
Zeno, Dora	Business Administrator/Board Secretary	\$194,045

**L.6 Motion to reappoint Non-Tenured Administrators for the 2019-2020 School Year at present salaries indicated until such time as contract is approved by the County Superintendent:**

Name	Position	18-19 BASE SALARY
Jinks, Jr., Roger	Assistant Superintendent	\$157,500

**L.7 Motion to reappoint Tenured Administrative Support Staff for the 2019-2020 School:**

Name	Position	19-20 BASE SALARY
Fouad, Manal	Benefits Specialist	\$66,194
Judge, Mary	Administrative Assistant	\$79,180
McGill, Patricia	Purchasing Specialist	\$74,022
Renninger, Jennifer	Confidential Secretary	\$60,129
Shatzel, Tracy	Confidential Secretary	\$69,680

**L.8 Motion to reappoint Non-Tenured Administrative Support Staff for the 2019-2020 School Year:**

Name	Position	19-20 BASE SALARY
Agnes, Pamela	Assistant Transportation Supervisor	\$56,513
Baldwin, Joseph	Security Technician	\$67,705
Chuddley, Louis	Building Services Coordinator	\$93,292
Eagen, William	Treasurer of School Monies	\$7,239
Fleming, Robert	Technology Coordinator	\$121,846
Gherardi, Richard	Network Administrator	\$107,510
Guarino, Donna	Human Resources Coordinator	\$78,104
Kotek, David	Master Mechanic	\$90,795
Meacham, Alan	Technical Support Specialist	\$84,777
Millier, Joni	Payroll Coordinator	\$77,071
Sanchez, Vanessa	Supervisor of Transportation	\$92,378
Serignese, Nicholas	Assistant Supervisor of Maintenance, Grounds and Custodial Staff	\$68,000
Slusark, Karen	Educational Reports Analyst	\$59,664
Vichengrad, Blake	Supervisor of Maintenance, Grounds and Custodial Staff	\$121,412

**L.9 Motion to reappoint Tenured Certificated Staff for the 2019-2020 School Year:**

Last Name	First Name	Position	Degree	Step	19-20 Base Salary	Longevity	Extra	19-20 Total Salary
Afflerbach	Kristen	Teacher	MA+45	9	\$64,179			\$64,179
Ajaj	Laura	Teacher	MA+45	21	\$102,064			\$102,064
Anderson	Jean	Teacher	MA+15	21	\$91,621			\$91,621
Argondizzo	Kristen	Physical Therapist	MA+45	21	\$102,064			\$102,064
Argondizzo	Ralph	Teacher	MA+45	21	\$102,064			\$102,064
Arias	Anne	Teacher	MA+45	13	\$77,368			\$77,368
Arnold	Kira	Social Worker (.80)	MA+15	13	\$54,881			\$54,881
Autrey	Tracey	Teacher	BA+15	7	\$57,120			\$57,120
Baker	Jamie	Teacher	MA	7	\$58,195			\$58,195
Barbato	Stephen	Teacher	BA	13	\$61,570			\$61,570
Bavosa	Sherry	Teacher	MA	14	\$68,936			\$68,936
Beier	Carol	Teacher	BA	21	\$81,695			\$81,695
Bello	Stacey	Teacher	BA	11	\$59,245			\$59,245
Bennett	Dolores	Teacher	MA+45	20	\$96,489			\$96,489
Boardman	Aimee	Teacher	MA	12	\$64,599			\$64,599
Boucher	Lauren	Occupational Therapist	MA+45	21	\$102,064			\$102,064
Boyle	Nancy	Teacher	MA+45	21	\$102,064	\$10,000		\$112,064
Breznak	Christina	Teacher	BA	7	\$56,045			\$56,045
Brinton	Katherine	Teacher	BA	8	\$57,070			\$57,070
Brown	Rachel	Teacher	MA	10	\$60,790			\$60,790
Bruggeman	Joanna	Teacher	MA+30	16	\$79,289			\$79,289
Bruseo	Darren	Teacher	MA+15	21	\$91,621			\$91,621
Caraturo	Nicole	Teacher	BA	21	\$81,695			\$81,695
Cardoza	Dustin	Teacher	MA+30	20	\$92,301			\$92,301
Carline	Michele	Teacher	MA+15	13	\$68,601			\$68,601
Carney	Elizabeth	School Nurse	BA+15	21	\$83,780	\$1,000		\$84,780
Carroll	Siobhan	School Counselor	MA+45	21	\$102,064			\$102,064
Castimore	Shannon	Teacher	MA+45	19	\$92,189			\$92,189
Cella	Sherry	Teacher	MA+45	15	\$80,101			\$80,101
Chapman	Shannon	Teacher	MA	11	\$62,766			\$62,766
Ciaraffo	Jodie	Teacher	MA+45	21	\$102,064	\$1,000	\$200	\$103,264
Cinnamon	Christine	Teacher	MA+45	19	\$92,189			\$92,189
Ciolino	Melissa	Teacher	MA+45	12	\$73,907			\$73,907
Clarizio	Maria	Teacher	BA	18	\$68,195			\$68,195
Clayton	Sharon	Teacher	MA+45	19	\$92,189			\$92,189
Conley	Elizabeth	School Nurse	MA+30	9	\$62,599			\$62,599
Connors	Amy	Teacher	MA	21	\$89,484			\$89,484
Correia	Karen	Teacher	MA+45	21	\$102,064	\$1,000		\$103,064
Corter	Lindsay	Teacher	BA	10	\$58,130			\$58,130
Couser	Christine	Teacher	BA	7	\$56,045			\$56,045
Cruz	Meredith	Social Worker	BA	10	\$58,130			\$58,130
Curry	Megan	Teacher	MA+15	9	\$60,501			\$60,501
Daken-Stefanski	Alice	Teacher	MA+45	15	\$80,101			\$80,101
D'Ambrosio	Kathleen	Teacher	MA+45	20	\$96,489			\$96,489
Davidowich	Amy	Teacher	BA+15	14	\$64,469			\$64,469
Decker	Rachel	Teacher	MA	10	\$60,790			\$60,790
DeGraaf	Andrea	Teacher	MA	21	\$89,484			\$89,484
DeVries	David	Teacher	BA	6	\$56,045			\$56,045
DiGennaro	Peter	Teacher	MA+45	21	\$102,064	\$1,000	\$200	\$103,264
Dixon	Bethany	Speech/Lang. Specialist	MA+15	10	\$61,909			\$61,909
Donlon	Breanna	Teacher	BA	8	\$57,070			\$57,070
Downes	Antoinette	Learning Disabilities Teacher Consultant	MA+30	21	\$97,801			\$97,801
Duda	Cathy	Teacher	BA	21	\$81,695	\$1,000		\$82,695
Dunbar	Maria	Teacher	MA+45	12	\$73,907			\$73,907
Eastman	Christopher	Teacher	MA+45	3 13	\$77,368			\$77,368
Eck	Gregg	Teacher	MA+15	21	\$91,621	\$10,000		\$101,621
Edge	Denyse	Social Worker	MA+45	21	\$102,064	\$1,000		\$103,064
Escolano	Jennifer	Teacher	MA+15	20	\$86,146			\$86,146
Fandino-Diaz	Nanette	Teacher	MA+45	21	\$102,064			\$102,064
Farris	Kasey	Teacher	MA+30	19	\$88,251			\$88,251
Fastnacht	Nicole	Teacher	MA+15	20	\$86,146			\$86,146
Feinsinger	Mark	Teacher	BA+15	7	\$57,120			\$57,120
Fisher	Ernest	Teacher	MA+45	21	\$102,064			\$102,064
Fisher	Janice	Teacher	MA+45	14	\$80,101			\$80,101
FitzGerald	Nancy	Teacher	MA+45	21	\$102,064	\$1,000		\$103,064
Frelinghuysen	Karen	Teacher	BA	20	\$76,995			\$76,995
Gage	Travis	Teacher	MA+45	12	\$73,907			\$73,907
Gargone	Carol	Teacher	MA+45	11	\$70,609			\$70,609
Gaydos	Marc	Teacher	BA	14	\$62,895			\$62,895
Gelinas	Priscilla	Teacher	MA	14	\$68,936			\$68,936

Gloede	Jenna	Teacher	BA	8	\$57,070			\$57,070
Graham	Pamela	Teacher	MA+45	19	\$92,189			\$92,189
Greene	Marin	Teacher	MA	13	\$67,002			\$67,002
Grisi	Megan	Teacher	MA+45	11	\$67,422			\$67,422
Guagenti	Alyssa	Teacher	MA+45	10	\$70,609			\$70,609
Guarraia	Philip	School Psychologist	MA+45	21	\$67,422			\$67,422
Gugger	Daniel	Teacher	MA+45	21	\$102,064			\$102,064
Gunderson	Tammy	Teacher	MA+45	12	\$73,907			\$73,907
Guziewicz	Joseph	Teacher	BA+15	11	\$60,420			\$60,420
Hack	Linda	Teacher	MA+45	21	\$102,064	\$1,000		\$103,064
Hardin	Christina	Teacher	BA	20	\$76,995			\$76,995
Hartig	Tanya	Teacher	MA+30	16	\$79,289			\$79,289
Heckenberger	Lisa	Teacher	MA+45	16	\$82,868			\$82,868
Helfand	Deborah	Teacher	MA+45	21	\$102,064			\$102,064
Heller	Cheryl	Teacher	MA+45	17	\$82,868			\$82,868
Herman	Lorraine	Teacher	BA	18	\$68,195			\$68,195
Hoertel	Jessica	Teacher	MA	18	\$75,509			\$75,509
Hoffman	Beth	Teacher	MA+15	21	\$91,621			\$91,621
Hoffman	Jane	School Nurse	BA	21	\$81,695			\$81,695
Hollar	Kimberly	Teacher	MA+15	21	\$91,621			\$91,621
Honstetter	Danielle	School Psychologist	MA+45	21	\$102,064			\$102,064
Hough	Brian	Teacher	MA+45	21	\$102,064			\$102,064
Hu	Hong	Teacher	MA+45	21	\$102,064			\$102,064
Hulbert	Joyce	Teacher	MA+45	11	\$70,609			\$70,609
Hunter	Jodie	Teacher	BA	21	\$81,695			\$81,695
Januszeski	Thomas	Teacher	BA	21	\$81,695			\$81,695
Jermyn	Elizabeth	Teacher	BA	18	\$68,195			\$68,195
Johansson	Lori	Teacher	MA	12	\$64,599			\$64,599
Johnson	Lori	Teacher	BA	21	\$81,695			\$81,695
Johnston	Mary	Teacher	BA+15	18	\$70,155			\$70,155
Kalish	Jason	Teacher	MA+45	9	\$64,179			\$64,179
Kandel	Kristen	School Psychologist	MA+45	19	\$92,189			\$92,189
Kazanfer	Aladdin	Teacher	MA+30	21	\$97,801			\$97,801
Kelly	Jenna	Teacher	BA	8	\$57,070			\$57,070
Keyser	Rebecca	Teacher	MA+45	9	\$64,179			\$64,179
Kircher	Lori	Teacher	MA+45	21	\$102,064			\$102,064
Kirshenbaum	Jane	Teacher	MA+30	21	\$97,801			\$97,801
Koenig	Rachel	Teacher	MA	9	\$59,256			\$59,256
Koontz	Theresa	Teacher	BA	14	\$62,895			\$62,895
Kraljevich	Jennifer	School Nurse	BA+15	6	\$57,120			\$57,120
Kreisinger	Carol	Teacher	MA	21	\$89,484			\$89,484
Kula	Kathryn	Teacher	MA+15	21	\$91,621			\$91,621
Kulick	Lauren	Teacher	MA	13	\$67,002			\$67,002
LaConti	Lyndsay	School Counselor	MA	7	\$58,195			\$58,195
LaMonica	Christina	Teacher	MA	8	\$59,256			\$59,256
Langner	Paula	Teacher	MA+45	12	\$73,907			\$73,907
Lapszynski	Marybeth	Teacher	BA	15	\$62,895			\$62,895
Larena	Ashley	Teacher	MA	6	\$58,195			\$58,195
Levine	Matthew	Teacher	MA+45	20	\$96,489			\$96,489
Lindstedt	Tricia	Teacher	BA+15	9	\$58,145			\$58,145
Lorenzo	Joy	Teacher	MA+45	14	\$80,101			\$80,101
MacDermid	James	Teacher	MA+15	10	\$61,909			\$61,909
Mallatratt	Beverly	Teacher	MA+45	21	\$102,064			\$102,064
Martino	Joanne	Student Assistance Counselor	MA+45	21	\$102,064	\$1,000		\$103,064
Mason	Karen	Teacher	MA+45	21	\$102,064	\$1,000	\$200	\$103,264
Mathiasen	Susan	Teacher	MA+45	21	\$102,064			\$102,064
Maxwell	Colleen	Teacher	MA+45	18	\$87,279			\$87,279
McBride	Darlene	Teacher	BA+15	8	\$58,145			\$58,145
McGurrin	Meaghan	Teacher	MA	11	\$62,766			\$62,766
McLeod	Maryellen	Teacher	MA+45	21	\$102,064	\$1,000		\$103,064
McLoughlin	Lorraine	Teacher	MA	21	\$89,484	\$10,000		\$99,484
Meade	Colleen	Teacher	MA	13	\$67,002			\$67,002
Miceli	Sarah	Teacher	MA	16	\$71,396			\$71,396
Migliacci	Louis	Teacher	MA+45	21	\$102,064	\$10,000		\$112,064
Milan	Stacy	Teacher	BA	18	\$68,195			\$68,195
Millar	Dana	Teacher	BA+15	12	\$61,766			\$61,766
Miskimon	Cheryl	Teacher	MA	20	\$84,009			\$84,009
Mitchell	Laura	Occupational Therapist (.60)	MA	21	\$53,691			\$53,691
Modula	Christine	Teacher	BA	11	\$59,245			\$59,245
Montegari	Robin	School Counselor	MA	11	\$62,766			\$62,766
Morando	Denise	Teacher	MA+45	21	\$102,064			\$102,064
Moscatello	Matthew	Teacher	MA+45	15	\$80,101			\$80,101
Musibay	Amy	Teacher	MA+45	9	\$64,179			\$64,179
Murnane	Eileen	Teacher	BA	21	\$81,695			\$81,695

Neuschatz	Marybeth	Teacher	MA	10	\$60,790			\$60,790
Olsen	Karen	Teacher	BA	21	\$81,695			\$81,695
Ortense	Stacey	Teacher	MA+30	21	\$97,801			\$97,801
Oyen	Kristen	Teacher	MA	8	\$59,256			\$59,256
Panka	Meredith	Teacher	MA+15	13	\$68,601			\$68,601
Papasavas	Rosemarie	Teacher	MA+15	19	\$81,946			\$81,946
Parra	Kirsten	Teacher	MA	12	\$64,599			\$64,599
Patalive	Joann	Teacher	MA	21	\$89,484			\$89,484
Petersen	Vanessa	School Psychologist	MA+45	21	\$102,064			\$102,064
Pilot	Leighann	Teacher	BA+15	7	\$57,120			\$57,120
Pietrowski	Kathryn	Teacher	MA+15	10	\$61,909			\$61,909
Pisciotta	Dominick	Teacher	MA+45	21	\$102,064			\$102,064
Platz	Barbara	Teacher	BA	21	\$81,695			\$81,695
Powell	Rhonda	Teacher	BA	12	\$60,430			\$60,430
Provost	Lauren	School Counselor	MA+15	13	\$68,601			\$68,601
Quinn	Sean	Teacher	BA	12	\$60,430			\$60,430
Rebecky	Joann	Teacher	BA	14	\$62,895			\$62,895
Reid	James	Teacher	MA+45	21	\$102,064			\$102,064
Reiss	Joanna	Teacher	BA+15	7	\$57,120			\$57,120
Rodgers	Suzanne	Learning Disabilities Teacher Consultant	MA+45	21	\$102,064	\$10,000		\$112,064
Rogan	Renee	Teacher	BA+15	9	\$58,145			\$58,145
Rose	Gino	Teacher	MA+45	19	\$92,189			\$92,189
Rowe	James	Teacher	MA+30	21	\$97,801			\$97,801
Rowe	Kristie	Teacher	BA	10	\$58,130			\$58,130
Rowens	Heather	Teacher	MA+45	16	\$82,868			\$82,868
Russo	Christina	Teacher	MA+30	9	\$62,599			\$62,599
Ryan	Danielle	Teacher	MA+15	15	\$70,661			\$70,661
Sanchez	Yolanda	Social Worker	MA+45	21	\$102,064			\$102,064
Sauer	Molly	Teacher	MA+15	8	\$60,501			\$60,501
Scherlacher	Niemah	Learning Disabilities Teacher Consultant	MA+45	21	\$102,064	\$1,000		\$103,064
Scholz	Kristen	Teacher	BA+15	16	\$66,522			\$66,522
Schwimer	Cara	Teacher	BA+15	12	\$61,766			\$61,766
Scognamiglio	Lynne	Teacher	BA	20	\$76,995			\$76,995
Seader	Megan	Teacher	BA+15	17	\$66,522			\$66,522
Seals	Lauren	Teacher	MA	12	\$64,599			\$64,599
Segal	Linda	Teacher	MA+30	21	\$97,801	\$10,000		\$107,801
Senney	Tanya	Teacher	MA	15	\$68,936			\$68,936
Serzan	Kimberly	Teacher	MA+30	7	\$60,460			\$60,460
Sherman	Leslie	Teacher	BA+15	9	\$58,145			\$58,145
Siersma	Corrin	Teacher	BA	17	\$64,895			\$64,895
Signorello	Serina	Teacher	MA	13	\$67,002			\$67,002
Silverstein	Patricia	Teacher	MA+45	21	\$102,064			\$102,064
Simler	Renee	Teacher	MA+45	21	\$102,064			\$102,064
Smart	Ashlee	Teacher	BA+15	10	\$59,228			\$59,228
Smith	James	Teacher	MA	9	\$59,256			\$59,256
Smith	Kristen	Teacher	BA	6	\$56,045			\$56,045
Smith	Patricia	Speech/Lang. Specialist	MA	21	\$89,484			\$89,484
Spencer	Cheryl	Speech/Lang. Specialist	BA+15	21	\$83,780			\$83,780
Stager	William	Teacher	MA+45	21	\$102,064			\$102,064
Staples	Karen	School Counselor	MA+45	21	\$102,064	\$10,000		\$112,064
Stewart	Christine	Teacher	MA+15	21	\$91,621			\$91,621
Szuskowski	Patricia	Teacher	BA+15	17	\$66,522			\$66,522
Szwartz	Anthony	Teacher	MA+30	21	\$97,801			\$97,801
Tamayne-Hettema	Jennifer	Teacher	MA	13	\$67,002			\$67,002
Tarsitano	Kelly	Teacher	BA	9	\$57,070			\$57,070
Thomas	Sharon	Teacher	MA+45	18	\$87,279			\$87,279
Thomsen	Emily	Teacher	MA+15	13	\$68,601			\$68,601
Thomson	Amy	Teacher	MA+45	21	\$102,064	\$1,000		\$103,064
Todd	Bertha	Teacher	MA+45	19	\$92,189			\$92,189
Tordoff	Susan	Learning Disabilities Teacher Consultant	MA+45	21	\$102,064			\$102,064
Torkos	Tara	School Counselor	MA	8	\$59,256			\$59,256
Trapani	Kelly	Teacher	MA+45	12	\$73,907			\$73,907
Uvino	Katherine	Teacher	MA+45	17	\$82,868			\$82,868
Van Ness	Katherine	Occupational Therapist	MA	12	\$64,599			\$64,599
Vanderbok	Karen	Teacher	MA	21	\$89,484			\$89,484
Vandigriff	Patricia	Teacher	MA+45	19	\$92,189			\$92,189
Varner	Heather	Teacher	MA+30	13	\$74,603			\$73,603
Vera-Mena	Katherine	Teacher	BA	16	\$64,895			\$64,895
Vicente-Mora	Jennifer	Teacher	MA+45 MA+15	11	\$63,987			\$63,987
Von Essen	Kathleen	Teacher	MA+45	19	\$92,189			\$92,189

Ward	Elizabeth	Teacher	MA	8	\$59,256		\$59,256
Walsh	Jennifer	School Nurse	BA	16	\$64,895		\$64,895
Weaver	Ann	Teacher	MA+15	8	\$60,501		\$60,501
Weiss	Christy	Teacher	MA+45	17	\$82,868		\$82,868
West	Elizabeth	School Counselor	MA+30	18	\$83,606		\$83,606
Westberg	Kenneth	Teacher	BA	17	\$64,895		\$64,895
Wiggins	Joleen	Speech/Lang. Specialist	MA	7	\$58,195		\$58,195
Williams	Dana	School Counselor	MA	17	\$71,396		\$71,396
Young	Lisa	Teacher	MA	21	\$89,484	\$10,000	\$99,484
Ziobro	Michelle	Teacher	MA+45	15	\$80,101		\$80,101

### L.10 Motion to reappoint **Non-Tenured Certificated Staff** for the 2019-2020 School Year:

Last Name	First Name	Position	Degree	Step	19-20 Base Salary	Longevity	Extra	19-20 Total Salary
Adams*	Kerri	School Nurse	BA	8	\$57,070			\$57,070
Alkon	Kayla	School Counselor	MA	5	\$57,575			\$57,575
Aulotto	Michelle	Teacher	MA+15	9	\$60,501			\$60,501
Autrey	Tracey	Teacher	BA+15	7	\$57,120			\$57,120
Bassolino	Kimberly	Teacher	MA	12	\$64,599			\$64,599
Bikofsky	Danielle	Speech/Lang. Specialist	MA	7	\$58,195			\$58,195
Boyle	Jonathan	Teacher	BA	5	\$55,425			\$55,425
Brennan	Jessica	Teacher	MA+15	10	\$61,909			\$61,909
Brown*	Amanda	Teacher	BA+15	8	\$58,145			\$58,145
Brueno	Kaitlyn	Teacher	MA+30	6	\$60,460			\$60,460
Brusberg	Susan	Teacher	BA+15	4	\$56,500			\$56,500
Cacella*	Joshua	Teacher	BA+15	5	\$56,500			\$56,500
Calandrillo	Patricia	Teacher	MA+45	5	\$61,007			\$61,007
Cannarozzi	Katelyn	Teacher	BA	3	\$54,815			\$54,815
Carroll	Shannon	Teacher	BA	6	\$56,045			\$56,045
Casey	Carolyn	Teacher	BA	4	\$55,425			\$55,425
Cioppa*	Stephanie	School Psychologist	MA+30	7	\$60,460			\$60,460
Crowe	Kelsey	Teacher	BA+15	9	\$58,145			\$58,145
DiDonato	Mark	Teacher	BA	4	\$55,425			\$55,425
Dietz	Jessica	Teacher	BA	5	\$55,425			\$55,425
Dispenziere	Ashley	Teacher	BA	4	\$55,425			\$55,425
Ellingsen	Kari	School Counselor	MA	4	\$57,575			\$57,575
Fairclough*	Katrina	Teacher	MA	8	\$60,501			\$60,501
Fernandes	Michael	Athletic Trainer	MA	4	\$57,575			\$57,575
Flatierre	Kevin	School Counselor	MA+15	5	\$58,650			\$58,650
Flynn	Chad	Teacher	MA	13	\$67,002			\$67,002
Foley*	Jennifer	Teacher	BA	8	\$57,070			\$57,070
Garcia*	Amy	Teacher	MA	17	\$71,396			\$71,396
Gonzalez	Paul	Teacher	BA+15	15	\$64,469			\$64,469
Granitzki	Lanea	School Psychologist	MA+30	4	\$59,725			\$59,725
Gutwerk*	Sonja	Teacher	BA	9	\$57,070			\$57,070
Hutchinson	Carrie	Teacher	BA	12	\$60,430			\$60,430
Imperato	Marissa	Teacher	BA	4	\$55,425			\$55,425
Kelly	Francis	Teacher	BA+15	15	\$64,469			\$64,469
Kilpatrick	Stephanie	Teacher	MA+30	11	\$68,491			\$68,491
Kwiecewski	Melissa	Teacher	MA+45	18	\$87,279			\$87,279
Luisi	Jennifer	School Nurse	MA+30	10	\$65,439			\$65,439
Lyons	Christine	Teacher	BA	8	\$57,070			\$57,070
Madison	Megan	Teacher	MA	6	\$58,195			\$58,195
Maffeo-Spitzer	Meredith	Learning Disabilities Teacher Consultant	MA+15	19	\$81,946			\$81,946
Magnuson	Sarah	Teacher	MA	4	\$57,575			\$57,575
Mannerberg	Aleyna	Teacher	BA+15	9	\$58,145			\$58,145
Margiotto-Ross	Candace	Teacher	BA	21	\$81,695			\$81,695
Meade	Gabrielle	Teacher	BA	4	\$55,425			\$55,425
Megna	Colleen	Teacher	BA	4	\$55,425			\$55,425
Moore	Jessica	Teacher	BA	4	\$55,425			\$55,425
Moss	Kimberly	Teacher	MA+15	15	\$70,661			\$70,661
Moya*	Marguerite	Teacher	MA+30	8	\$62,599			\$62,599
Nicholas	Jason	Teacher	BA	19	\$72,495			\$72,495
Nimmo	Emily	Teacher	BA	4	\$55,425			\$55,425
Olean	Joseph	Teacher	BA	4	\$55,425			\$55,425
Oller	Katelyn	Teacher	BA	6	\$56,045			\$56,045
Parola	Alyssa	Teacher	BA	5	\$55,425			\$55,425
Pearce	Amy	Teacher	MA	12	\$64,599			\$64,599
Peluso	Erica	Teacher	BA+15	21	\$83,780			\$83,780
Quinn	Amanda	Teacher	BA	2	\$54,215			\$54,215
Rusynko	Oksana	School Counselor	MA+15	7	\$59,270			\$59,270

Sabella	Jaclyn	Teacher	BA	8	\$57,070		\$57,070
Sauer	MaryAnn	School Nurse (.49)	BA+15	4	\$27,685		\$27,685
Scalone	Andrew	Teacher	MA+15	13	\$68,601		\$68,601
Schreck*	Danielle	Teacher	BA	5	\$55,425		\$55,425
Sell	Christine	Teacher	BA+15	16	\$66,522		\$66,522
Sylvester	Lauren	Teacher	MA	3	\$56,965		\$56,965
Tanis	Jessica	Teacher	BA	8	\$57,070		\$57,070
Thide	Jeremy	Teacher	MA	2	\$56,365		\$56,365
Thompson	Marcus	Teacher	BA	10	\$58,130		\$58,130
Tiedeman	Robert	Teacher	MA+45	16	\$82,868		\$82,868
Van Dyke*	Halei	Teacher	MA	5	\$57,575		\$57,575
Venturino	Gerald	Teacher	BA	19	\$72,495		\$72,495
Wermert	Victoria	Speech/Lang. Specialist	MA	8	\$59,256		\$59,256
Wildermuth	Nicole	SLE Coordinator	MA+15	4	\$58,650		\$58,650
Wood	Tyler	Teacher	BA	3	\$54,815		\$54,815

\*Indicates eligible for tenure

**L.11 Motion to reappoint Tenured Clerical Staff for the 2019-2020 School Year:**

Last Name	First Name	Position	Group	Step	19-20 Salary	Longevity	19-20 Total Salary
Anderson	Donna	Secretary	Group III	9	\$48,306		\$48,306
Bublitz	Dawn	Secretary	Group III	16	\$63,406		\$63,406
Doyle	Maureen	Secretary (.49, 10 month)	Group III	16	\$25,890	\$775	\$26,665
Gerosa	Louise	Secretary	Group III	16	\$63,406	\$775	\$63,931
Grieves	Michele	Secretary	Group IV	16	\$66,211	\$625	\$66,736
Gurlacz	Judith	Secretary	Group III	16	\$63,406	\$625	\$64,031
Jahn	Judith	Secretary	Group IV	16	\$66,211	\$525	\$66,736
Jahnke	Julie	Secretary (.49)	Group III	5	\$22,828		\$22,828
Kalish	Debra	Secretary	Group IV	5	\$49,661		\$49,661
Kennedy	Lisa	Secretary	Group IV	16	\$66,211	\$525	\$66,736
Malloy	Linda	Secretary	Group III	14	\$57,206	\$525	\$57,731
McNamara	June	Secretary	Group IIV	16	\$66,211	\$525	\$66,736
Miller	Kelly	Secretary	Group IV	6	\$50,471		\$50,471
Morano	Yolanda	Secretary	Group IV	14	\$60,011		\$60,011
Olsen	Claire	Secretary	Group IV	16	\$66,211	\$625	\$66,836
Orlandoni	Tracy	Secretary (.49, 10 month)	Group III	5	\$19,022		\$19,022
Sadiwnyk	Kathleen	Secretary	Group III	15	\$60,206	\$625	\$60,831
Schilling	Diane	Secretary	Group IV	16	\$66,211	\$625	\$66,836
Tantillo	Julie	Secretary (.49, 10 month)	Group III	11	\$20,513		\$20,513
Tasker	Nancy	Secretary	Group IV	16	\$66,211	\$525	\$66,736
Vollmers	Sharon	Secretary	Group III	16	\$63,406	\$525	\$63,931

**L.12 Motion to reappoint Non-Tenured Clerical Staff for the 2019-2020 School Year:**

Last Name	First Name	Position	Group	Step	19-20 Salary	Longevity	19-20 Total Salary
Cassara	Alice	Secretary (.49, 10 month)	Group III	3	\$18,451	\$525	\$18,976
Kern	Lorrie	Secretary (.49, 10 month)	Group III	9	\$19,725		\$19,725
Kisto*	Tracie	Secretary	Group IV	14	\$60,011		\$60,011
Niziol	Teresa	Secretary	Group III	13	\$54,336		\$54,336
Seeley	Jennifer	Secretary (.49)	Group III	4	\$22,484		\$22,484
Thompson	Katrina	Secretary	Group III	15	\$60,206		\$60,206

\*Indicates eligible for tenure

**L.13 Motion to reappoint Technical Support Assistants for the 2019-2020 School Year:**

Last Name	First Name	Position	Step	19-20 Salary
Casaleggio	John	Technical Support Assistant	4	\$69,140
Santos	Alexander	Technical Support Assistant	4	\$69,140
West	Robert	Technical Support Assistant	4	\$69,140

**L.14 Motion to reappoint Hall Security Staff for the 2019-2020 School Year:**

Last Name	First Name	Step	19-20 Hourly Rate	Longevity	Location	Hours
Figel	Gina	5	\$23.25		Middle School	3 hours/day w/o benefits
Gatsch	Edward	5	\$23.25	\$525	High School	3.95 hours/day w/o benefits
Lapszynski	John	2	\$22.35		Middle School	4 hours/day w/o benefits
Palazzolo	Frances	5	\$23.25	\$525	Middle School	3.95 hours/day w/o benefits
Peters	Craig	5	\$23.25		Middle School	3.95 hours/day w/o benefits
Randazzo	Patricia	2	\$22.35		Middle School	3 hours/day, w/o benefits
Robinson	Charles	5	\$23.25	\$525	High School	4.92 hours/day w/o benefits
Sincavage	Susan	5	\$23.25	\$625	Middle School	3 hours/day w/o benefits
Smith	Concetta	5	\$23.25	\$525	Middle School	3 hours/day w/o benefits
Sorber	David	5	\$23.25		High School	3.95 hours/day w/o benefits



**L.15 Motion to reappoint Mail Courier for the 2019-2020 School Year:**

Last Name	First Name	Position	19-20 Salary
Ackerson	Sandra	Mail Courier	\$16.96/hr.

**L.16 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2019-2020 School Year:**

Last Name	First Name	Position	Step	19-20 Hourly Rate	Longevity
Ackerson	Sandra	Bus Driver	11	\$28.22	\$625
Ackerson	Sueann	Bus Driver	11	\$28.22	\$525
Betancourth	Delia	Bus Driver	3	\$23.81	
Buske	Richard	Mechanic Level II	5	\$36.01	
Bystrak	James	Bus Driver	1	\$23.31	
Danza	Vincent	Bus Driver	2	\$23.56	
Donza	Robert	Bus Driver	5	\$24.68	
Fascia	Louis	Bus Driver	11	\$28.22	
Ferguson	Lisa	Bus Driver	11	\$28.22	
Fleming	Clarissa	Bus Driver	11	\$28.22	\$525
Lapszynski	John	Bus Driver	2	\$23.56	
Leonard	Ralph	Bus Driver	2	\$23.56	
Luviano	Guadalupe	Bus Driver	3	\$23.81	
Nonez	Reginald	Bus Driver	2	\$23.56	
Nouri	Joseph	Bus Driver	11	\$28.22	\$625
Penicaro	David	Bus Driver	5	<del>\$24.58</del> \$24.68	
Peterson	Amanda	Bus Driver	11	\$28.22	\$525
Randazzo	Patricia	Bus Driver	11	\$28.22	\$525
Rehm	Michele Ann	Bus Driver	11	\$28.22	
Sekula	Bridget	Bus Driver	11	\$28.22	\$525
Shaw	Danny	Mechanic Level I	5	\$33.21	\$525
Slusark	Frank	Bus Driver	9	\$27.25	
Smith-Rinehart	Wendy	Bus Driver	<del>4</del> 5	<del>\$24.06</del> \$24.68	
Sorber	Donna	Bus Driver	11	\$28.22	\$525
St. Clair	Diane	Bus Driver	3	\$23.81	
Talmadge	Susan	Bus Driver	11	\$28.22	\$525
Tanis	Janet	Bus Driver	11	\$28.22	\$725
Vindici	Helen	Bus Driver	11	\$28.22	\$625
Watson	Florence	Bus Driver	10	\$27.25	

**L.17 Motion to appoint Custodial/Maintenance Staff for the 2019-2020 School Year:**

Last Name	First Name	Position	Step	19-20 Base Salary	Longevity	Total 19-20 Salary
Alili	Ibrahim	Custodian	6	\$53,851.20		\$53,851.20
Anderson	Thomas	Maintenance	14	\$67,932.80		\$67,932.80
Byrnes	June	Custodian	14	\$63,148.80	\$625	\$63,773.80
Crane	Andrew	Custodian	14	\$63,148.80	\$625	\$63,773.80
Cryan	Patrick	Custodian	5	\$52,707.20		\$52,707.20
Erbs	Jeffrey	Custodian	4	\$51,646.40		\$51,646.40
Eskow	Stanley	Maintenance	14	\$67,932.80	\$525	\$68,457.80
Faber	Daniel	Maintenance	14	\$67,932.80		\$67,932.80
Feti	Behar	Custodian	14	\$63,148.80	\$525	\$63,673.80
Gil	Marithza	Custodian	3	\$50,606.40		\$50,606.40
Grey	Glenn	Custodian	14	\$63,148.80		\$63,148.80
Jarosz	Edward	Custodian	12	\$60,112.00		\$60,112.00
Jarosz	Erik	Custodian	3	\$50,606.40		\$50,606.40
Lepore	Christopher	Maintenance	12	\$64,896.00		\$64,896.00
Leppard	Robert	Custodian	5	\$52,707.20		\$52,707.20
List	John	Custodian	14	\$63,148.80	\$625	\$63,773.80
Luongo	Robert	Custodian	3	\$50,606.40		\$50,606.40
Macaluso	Vincent	Custodian	7	\$53,851.20		\$53,851.20
Marquard	Jared	Custodian	13	\$62,046.40		\$62,046.40
Mason	Mark	Groundskeeper	4	\$56,430.40		\$56,430.40
Miller	Geoffrey	Maintenance	13	\$66,830.40		\$66,830.40
Miller	Robert	Custodian	12	\$60,112.00		\$60,112.00
Peterson	Alexander	Groundskeeper	3	\$55,390.40		\$55,390.40
Puco	Michael	Custodian	10	\$56,513.60		\$56,513.60
Ramirez	Jose	Custodian	14	\$63,148.80		\$63,148.80
Ray	Thomas	Custodian	12	\$60,112.00		\$60,112.00
Sanchez	Richard	Maintenance	14	\$67,932.80		\$67,932.80
Shay	Richard	Custodian	14	\$63,148.80		\$63,148.80
Squires	Ronald	Custodian	14	\$63,148.80		\$63,148.80
Stahl	Marc	Custodian	5	\$52,707.20		\$52,707.20
Stevens	Michael	Maintenance	14	\$67,932.80		\$67,932.80
Vastola	James	Maintenance	14	\$67,932.80		\$67,932.80

Vernieri	Helen	Custodian (.63)	2	\$30,979.00		\$30,979.00
Vicidomini	Anthony	Custodian	14	\$63,148.80	\$725	\$63,873.80
Villano	Louis	Custodian	14	\$63,148.80	\$525	\$63,673.80
Zaimaj	Adrian	Custodian	14	\$63,148.80		\$63,148.80

**L.18** Motion to approve **District Aides (Special Education, Media, Transportation and Kindergarten)** for the 2019/2020 school. The location, assignment and hours will be approved once the needs of the district are confirmed.

Last Name	First Name	Position	Step	19-20 Hourly Rate	Longevity
Ackerman	Elizabeth	Special Education Aide	5	\$23.24	
Albertson	Linda	Special Education Aide	3	\$22.68	
Anzano	Mary	Special Education Aide	5	\$23.24	
Arata	Nicole	Special Education Aide	2	\$22.39	
Asplund	Wendy	Special Education Aide	3	\$22.68	
Azar	Dina	Media Aide	5	\$22.93	
Barbosa	Manuela	Special Education Aide	5	\$23.24	
Barkley-Biddelman	Shannan	Special Education Aide	3	\$22.68	
Barry	Kathleen	Special Education Aide	3	\$22.68	
Batelli	Tracy	Kindergarten Aide	5	\$22.93	
Bendish	Tracy	Special Education Aide	5	\$23.24	
Beyel	Marilyn	Special Education Aide	5	\$23.24	\$525
Bley	JoAnn	Special Education Aide	5	\$23.24	
Bolka	Janet	Kindergarten Aide	5	\$22.93	
Brinck	Noel	Special Education Aide	1	\$22.10	
Brunner	Melissa	Transportation Aide	5	\$22.93	
Burghoffer	Kimberly	Special Education Aide	5	\$23.24	
Cannon	Brent	Special Education Aide	1	\$22.10	
Cantwell	Mary	Special Education Aide	5	\$23.24	\$525
Capizzi	Krystyna	Special Education Aide	2	\$22.39	
Capraun	Frances	Special Education Aide	5	\$23.24	
Carroll	Lisa	Special Education Aide	5	\$23.24	
Caruso	Cathryn	Special Education Aide	5	\$23.24	
Castiglione	Danielle	Special Education Aide	5	\$23.24	
Castles	Laura	Special Education Aide	2	\$22.39	
Castro	Meg	Special Education Aide	5	\$23.24	
Chamberlain	Kimberly	Special Education Aide	2	\$22.39	
Chizmadia	Marissa	Special Education Aide	3	\$22.68	
Cuervo	MaryAnn	Special Education Aide	5	\$23.24	
Cumming	Kristen	Special Education Aide	3	\$22.68	
D'Amato	Stacey	Transportation Aide	5	\$22.93	
D'Antonio-Smeilus	Tara	Special Education Aide	5	\$23.24	
Delanoy	Meghan	Special Education Aide	2	\$22.39	
Delia	Dana	Special Education Aide	2	\$22.39	
DiStefano	Lynette	Special Education Aide	5	\$23.24	
Dragona	Maureen	Transportation Aide	5	\$22.93	
Dworak	Audrey	Special Education Aide	4	\$22.97	
Eltringham	Janet	Kindergarten Aide	5	\$22.93	\$525
Ferucci	Frances	Special Education Aide	5	\$23.24	
Finkler	Elizabeth	Special Education Aide	3	\$22.68	
Formica	Milissa	Special Education Aide	2	\$22.39	
Frank	Nicole	Special Education Aide	3	\$22.68	
Geise	Carmen	Special Education Aide	3	\$22.68	
Glowinski	Jules	Special Education Aide	2	\$22.39	
Gould	Anna	Special Education Aide	4	\$22.97	
Grlica	Jennifer	Special Education Aide	1	\$22.10	
Hagee	Lisa	Transportation Aide	4	\$22.64	
Hantson	Jeanne	Special Education Aide	5	\$23.24	\$625
Hartman	Dianna	Special Education Aide	4	\$22.97	
Hastrup	Shannan	Special Education Aide	2	\$22.39	
Heller	Leslie	Special Education Aide	4	\$22.97	
Hubert	Byrna	Kindergarten Aide	3	\$22.35	
Jauch	Cathy	Special Education Aide	5	\$23.24	
Johnson	Amy	Special Education Aide	5	\$23.24	
Johnson	Judith	Special Education Aide	5	\$23.24	\$525
Johnson	Monica	Special Education Aide	5	\$23.24	
Kasica	Lisa	Special Education Aide	5	\$23.24	\$525
Knape	Grazyna	Special Education Aide	4	\$22.97	
Knapik	Dirouhi	Special Education Aide	5	\$23.24	
Krakowski	Janice	Transportation Aide	3	\$22.35	
Kuntz	Betsy	Special Education Aide	4	\$22.97	
Lagomarsino	Denise	Media Aide	5	\$22.93	\$725
Lakhicharran	Bibi	Special Education Aide	5	\$23.24	
Latronica	Susan	Special Education Aide	5	\$23.24	
Leibowitz	Marcia	Special Education Aide	5	\$23.24	



Lipton	Linda	Special Education Aide	5	\$23.24	
Madalena	Joanne	Special Education Aide	4	\$22.97	
Maher	Monica	Special Education Aide	5	\$23.24	
Mahoney	Laura	Special Education Aide	5	\$23.24	
Mahoney	Michelle	Special Education Aide	5	\$23.24	
Marks	Elizabeth	Special Education Aide	5	\$23.24	
Maron	Gina	Special Education Aide	5	\$23.24	
McCarthy	Susan	Special Education Aide	5	\$23.24	
McClellan	Diane	Special Education Aide	5	\$23.24	
McConnon	Kristeen	Special Education Aide	5	\$23.24	
Melnyczuk	Maria Rita	Special Education Aide	5	\$23.24	
Milford	Patricia	Special Education Aide	5	\$23.24	
Missenheim	Yuri	Special Education Aide	1	\$22.10	
Mladnich	Linda	Special Education Aide	5	\$23.24	
Morgan	Shannon	Special Education Aide	5	\$23.24	
Mutsavage	Robin	Special Education Aide	5	\$23.24	
Nakev	Jasminka	Special Education Aide	2	\$22.39	
Neuschatz	Carly	Special Education Aide	2	\$22.39	
Niedental	Agnieszka	Special Education Aide	2	\$22.39	
Nievra	Lindsey	Special Education Aide	5	\$23.24	
Nimmo	Donna	Special Education Aide	5	\$23.24	\$525
Oelkers	Regina	Special Education Aide	5	\$23.24	
Paccioretti	Virginia	Special Education Aide	5	\$23.24	\$625
Pellitteri	Geraldine	Special Education Aide	5	\$23.24	
Pilny	Jillian	Special Education Aide	2	\$22.39	
Pini	Danielle	Special Education Aide	2	\$22.39	
Pini	Karen	Special Education Aide	5	\$23.24	
Prescott	Nancy	Special Education Aide	5	\$23.24	
Procida	Dana	Special Education Aide	4	\$22.97	
Reed	Kimberly	Special Education Aide	2	\$22.39	
Reid	Kimberly	Transportation Aide	3	\$22.35	
Ross	Jennifer	Special Education Aide	1	\$22.10	
Rossiter	Theresa	Special Education Aide	5	\$23.24	
Ryan	Laura	Special Education Aide	5	\$23.24	
Ryder	Susan	Special Education Aide	5	\$23.24	
Sannazzaro	Jennifer	Special Education Aide	3	\$22.68	
Scarpa	Christopher	Special Education Aide	2	\$22.39	
Schmitt	Barbara	Special Education Aide	5	\$23.24	
Segond	Stacey	Special Education Aide	4	\$22.97	
Senatore	Andrea	Special Education Aide	5	\$23.24	
Shalaby	Dina	Special Education Aide	2	\$22.39	
Shellhamer	Tami	Special Education Aide	5	\$23.24	
Siniscalli	Heather	Special Education Aide	2	\$22.39	
Skelecky	Jessica	Special Education Aide	2	\$22.39	
Skrek	Nicole	Special Education Aide	5	\$23.24	
Sommers	Arian	Special Education Aide	4	\$22.97	
Spaan	Donna Marie	Special Education Aide	5	\$23.24	\$525
Storbeck	Hannah	Special Education Aide	5	\$23.24	
Struck	Donna	Special Education Aide	5	\$23.24	
Sullivan	Julie	Special Education Aide	1	\$22.10	
Tack	Susan	Special Education Aide	5	\$23.24	\$525
Tarabocchia	April	Special Education Aide	4	\$22.97	
Teklits	Noreen	Special Education Aide	5	\$23.24	
Torsiello	Kimberly	Special Education Aide	5	\$23.24	
Trautmann	Stacy	Special Education Aide	5	\$23.24	\$525
Turner	Sheila	Special Education Aide	5	\$23.24	
VanWolput	Katherine	Special Education Aide	5	\$23.24	
Vargas	Danielle	Special Education Aide	2	\$22.39	
Vasile	Anthony	Special Education Aide	3	\$22.68	
Verdes	Barbara	Special Education Aide	4	\$22.97	
Wallace	Shirley	Special Education Aide	5	\$23.24	
Wanna	Michelle	Special Education Aide	5	\$23.24	
Warncke	Arline	Special Education Aide	5	\$23.24	
Weber	Lori	Special Education Aide	5	\$23.24	
West-Semanski	Cathy	Special Education Aide	3	\$22.68	
Wisniewski	Leslie	Special Education Aide	5	\$23.24	
Wojcik	Irene	Special Education Aide	5	\$23.24	
Wurster	Karen	Special Education Aide	3	\$22.68	
Zabriskie	Melissa	Special Education Aide	5	\$23.24	
Zappile	Mindi	Special Education Aide	5	\$23.24	
Zinck	Jaclyn	Special Education Aide	3	\$22.68	

MOTION: Mrs. Small	SECOND: Mr. Millar			
<b>Name</b>	<b>Ayes</b>	<b>Nays</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar*	X		*	
Mr. Natale	X			
Mrs. Poulas	X			
Mrs. Small	X			
Mr. Stewart	X			
Mr. Wasserman		X		
Mrs. Wildermuth				X

*\*Mr. Millar abstained from page 11 of the Agenda. Agenda item L.9, Lines 105 through 177.*

## **M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE**

Motion by Mrs. Poulas, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.5, as described below:

- M.1** Motion to **approve student placement** for the **2018-2019** school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
9426434719	Windsor Learning Center	\$22,320.00	3/6/19-6/30/19
6098022474	Legacy Treatment Center-Mary Dobbins School	\$34,860.54	1/11/19-6/30/19
5209290257	Daytop NJ Academy	\$12,870.90	4/17/19-6/30/19

- M.2** Motion to approve the following **Day Field Trips**:

School/Group/Activity	Location
JTHS, Advanced Culinary Class Kitchen Tour & Lunch	Lake Mohawk, NJ
JTHS, Advanced Child Development Class Trip, Kiddie Korp	Oak Ridge, NJ
JTHS, Tomorrow's Teachers Elementary Observations	Oak Ridge, NJ
JTHS, Art Class Field Trip, Teen Arts Festival	Randolph, NJ
JTHS, Business Class Field Trip, Business & Marketing Day at Six Flags	Jackson Township, NJ
JTHS, Academy Field Trip, Grs. 10/11, Clean Communities Conference	West Windsor, NJ
JTHS, Marching Band, Memorial Day Parade	Lake Hopatcong, NJ
JTHS, Academy Field Trip, Grade 9, Lake Hopatcong Foundation	Landing, NJ
JTHS, REBEL Outreach, Cozy Lake Field Day	Oak Ridge, NJ
White Rock School, Grade 4 Field Trip	Jersey City, NJ
JTHS, Academy Field Trip, Grs. 10/11, Floating Classroom	Landing, NJ
JTMS, Grade 6 GATEways Field Trip	Dingmans Ferry, PA
Stanlick School, Grade 4 Field Trip	Jersey City, NJ
JTHS, Cyber Safety Field Trip, Health & Safety Fair	Oak Ridge, NJ
JTHS, Academy Field Trip, Grs. 10/11, Lake Hopatcong Foundation	Landing, NJ
Stanlick School, Grade 5 Team Building Field Trip	Newton, NJ
White Rock School, Grade 5 Team Building Field Trip	Newton, NJ
JTHS, Football Team, Reach Your Potential Field Trip	Long Branch, NJ

- M.3** Motion to approve the following **Overnight Field Trips**:

School/Group/Activity	Location
JTHS, Academy Orientation Field Trip for Freshman	Branchville, NJ

- M.4** Motion to approve **Sage Thrive Inc.** to provide in-district psychological therapeutic counseling services to students at an annual cost of \$136,880, July 1, 2019 through June 30, 2020.

- M.5** Motion to affirm Superintendent's recommendation on Harassment, Intimidation and Bullying findings reported for February 19, 2019 through March 18, 2019.

**BE IT RESOLVED**, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

MOTION: Mrs. Small	SECOND: Mr. Millar			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould*	X		*	
Mr. Martorelli	X			
Mr. Millar	X			
Mr. Natale	X			
Mrs. Poulas	X			
Mrs. Small	X			
Mr. Stewart	X			
Mr. Wasserman	X			
Mrs. Wildermuth				X

*\*Mrs. Gould abstained from voting on M.2, Lines 1,3, & 9.*

## N. POLICY COMMITTEE

Motion by Mrs. Small, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve motions N.1 and N.2, as described below:

### N.1 Motion to approve the **First Reading** of the following *(copy available for review)*

File Code	Title	Action
<del>P 5530</del> R5530	Substance Abuse	(R)
R 5600	Student Discipline/Code of Conduct	(R)
P 8454	Management of Pediculosis	(N)
P 8600	Transportation	(R)

### N.2 Motion to approve the **Second Reading** of the following *(copy available for review)*

File Code	Title	Action
P 1110	Organizational Chart	(R)
R 7510	Use of School Facilities	(R)

MOTION: Mrs. Small	SECOND: Mr. Natale			
Name	Ayes	Nays	Abstain	Absent
Mrs. Gould	X			
Mr. Martorelli	X			
Mr. Millar	X			
Mr. Natale	X			
Mrs. Poulas	X			
Mrs. Small	X			
Mr. Stewart	X			
Mr. Wasserman	X			
Mrs. Wildermuth				X

## O. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidences (HIB) for the period of March 18, 2019 through April 29, 2019.

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Ellen T. Briggs	0	0	0
Stanlick	1	0	0
Milton	0	0	0
Cozy Lake	0	0	0
White Rock	0	0	0
JTMS	11	2	3
JTHS	1	0	0

**Enrollment as of 3/29/19:**

	March 2018	March 2019
Grades Pre-K-2	634	613
Grades 3-5	632	610
<b>Total Elementary</b>	<b>1,266</b>	<b>1,223</b>
Grades 6-8	762	730
Grades 9-12	988	978
<b>GRAND TOTAL</b>	<b>3,016</b>	<b>2,931</b>
Tuition students received	7	6
Out-of-district placement	34	34

**Recognition of Emergency school bus evacuation drills of April 3, 10 & 11, 2019.**

E.T. Briggs/Stamlick Schools April 11, 2019		Milton/Cozy Lake/ White Rock Schools April 10, 2019		High School/ Middle School April 3, 2019	
Route #	Observed By	Route #	Observed By	Route #	Observed By
H1	Mathiasen	M1	Courtney	HM01	Tobia
H2	Lipton	M2	Tiedeman	HM02	Hayzler
H3	Mathiasen	M3	Reid	HM04	Hayzler
H4	Mathiasen	M4	Tiedeman	HM05	Hayzler
H5	Mathiasen	M5	Courtney	HM06	Hayzler
H6	Mathiasen	M8	Courtney	HM07	Hayzler
H7	Mathiasen	M9	Reid/Courtney	HM09	Escolano
H8	Lipton	M10	Courtney	HM11	Hayzler
H9	Mathiasen	M11	Courtney	HM12	Hayzler
H11	Lipton	M12	Courtney	HM13	Escolano
H12	Mathiasen	M13	Courtney	HM14	Escolano
H13	Mathiasen	M15	Tiedeman	HM15	Escolano
H15	Mathiasen	M16	Courtney	HM16	Papa
		V1AM	Tiedeman	HM17	Tobia
		V1MD	Hunter	HM18	Papa
		V2AM	Mutsavage/Courtney	HM19	Tobia
		V2MD	Tiedeman	HM20	Hayzler
		V3AM	Hunter	HM22	Papa
		V3PM	Hunter	HM23	Papa
				HM24	Papa
				HM25	Papa
				HM27	Papa
				HM29	Papa
				HM30	Papa
				HM31	Papa
				HM32	Papa
				HM33	Papa
				HM34	Hayzler
				HM35	Hayzler
				HM36	Papa
				HM37	Papa
				HM38	Hayzler
				HMV1	Hayzler

**P. COMMUNICATIONS**

- None

**Q. OLD BUSINESS**

- None

**R. NEW BUSINESS**

- None

**S. PUBLIC COMMENTS**

- An audience member requested a recap of the music positions.

**T. BOARD MEMBER COMMENTS**

- Mr. Stewart attended the high school musical and noted the students did a wonderful job.
- Mr. Wasserman commented regarding the budget.
- Mrs. Gould appreciated the input from the public regarding the band program and supports the interaction between the public and the Board. She also congratulated the students receiving scholarships as well as the excellent performance by the high school A Capella group.
- Mr. Martorelli commented that it would be nice to make everyone happy in these tough situations.
- Mr. Natale thanked the public for coming out tonight and praised the A Capella group for performing difficult songs.
- Mrs. Small thanked the students for coming out and making their voices heard, noting they are the forefront of the future.
- Mrs. Poulas thanked the public for their well-presented thoughts and thanked the students for their performance this evening.
- Mr. Millar noted its healthy when the public comes to the meetings and engages the Board. He encouraged attendance at future meetings.

**U. CLOSED SESSION**

Motion by Mr. Millar, seconded by Mr. Stewart, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 29<sup>th</sup> day of April, 2019 at 9:40 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 10:46 PM.

**V. ADJOURN**

Motion by Mr. Wasserman, seconded by Mr. Millar that the meeting adjourn at 10:46 PM.

Respectfully submitted,

Dora E. Zeno  
Board Secretary

## Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation	# of Miles	Mileage Rate	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expenses (not including parking/tolls/misc. fees)
Giacchi, Rita	6/4-6/7	Atlantic City, NJ	NJASBO Annual Conference	\$275.00	Own	300	\$0.31	\$130.25	2	\$66.00	3.5	\$ 876.00
Hovey, Patricia	5/15-5/17	Atlantic City, NJ	NJASA/NJAPSA Spring Leadership Conference	\$550.00	Own	306	\$0.31	\$100.00	2	-	-	\$ 844.86
Zeno, Dora	6/4-6/7	Atlantic City, NJ	NJASBO Annual Conference	\$275.00	Own	300	\$0.31	\$130.25	2	\$66.00	3.5	\$ 876.00

*All Meals are prorated 75% on travel days*



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7 Franklin Road  
 Mendham, NJ 07945

George F. Gianforcaro, PE, PP  
 Anthony Gianforcaro, AIA, PE

**BID RESULTS FOR THE GAS PIPING RENOVATIONS, BURNER CONVERSION, AND NEW WATER HEATERS  
 JEFFERSON TOWNSHIP BOARD OF EDUCATION**

Bids were received Thursday, April 25, 2019 @ 2:00 PM

	AERO PLUMBING		IRON MOUNTAIN MECHANICAL		AQUA THERM			
Base Bid	\$ 361,324. <sup>00</sup>		\$ 364,995. <sup>00</sup>		n/a			
Alt. #1	\$ 66,148. <sup>00</sup>		\$ 71,795. <sup>00</sup>					
	DESESA ENGINEERING		DUMONT MECHANICAL		CJ VANDERBECK			
Base Bid	\$ 398,600. <sup>00</sup>		\$ 362,940. <sup>00</sup>		n/a			
Alt. #1	\$ 85,800. <sup>00</sup>		\$ 69,960. <sup>00</sup>					
	LIBERTY MECHANICAL		BIG BOY MECHANICAL		PATTMAN		ACP	
Base Bid	\$ 369,000. <sup>00</sup>		n/a		n/a		\$ 344,800. <sup>00</sup>	
Alt. #1	\$ 75,000. <sup>00</sup>						\$ 74,400. <sup>00</sup>	



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Mendham, NJ 07945

**BID RESULTS FOR THE EXTERIOR FAÇADE RENOVATIONS**  
**JEFFERSON TOWNSHIP BOARD OF EDUCATION**

Bids were received Thursday, April 25, 2019 @ 2:15 PM

	<b>SPARTAN</b>	<b>CIRCLE 3</b>	<b>M&amp;M CONSTRUCTION</b>
Base Bid	\$622,000	\$631,500	\$527,786
Alt. #1 (Add On, Deduct, No Change)	Deduct \$20,000	Add On \$195,000	Add On \$647,786

"GIANFORCARO", A NAME IN BUSINESS FOR MORE THAN ONE-HALF A CENTURY