## JEFFERSON TOWNSHIP BOARD OF EDUCATION

# Regular Meeting Agenda

Monday, September 21, 2020 6:30 PM (Closed Session) – 7:30 PM (Regular Session) Jefferson Township High School Media Center

, called the meeting to order at PM, and read the Open Meeting								
Statement, below:								
In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:								
DAILY RECORD and posted on the Jefferson Township Board of Education website ( <u>www.Jefftwp.org</u> );								
and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.								
Pledge of Allegiance.								
ROLL CALL:								
Mrs. GouldMrs. SmallMrs. WildermuthMr. MartorelliMr. StewartMrs. Poulas, Vice PresidentMr. NataleMr. WassermanMr. Millar, President								
CLOSED SESSION  Motion by, seconded by, that the Board of Education adopt the following resolution:								
Mrs. Gould Mrs. Small Mrs. Wildermuth Mr. Martorelli Mr. Stewart Mrs. Poulas, Vice President Mr. Natale Mr. Wasserman Mr. Millar, President								
<b>BE IT RESOLVED</b> , by the Jefferson Township Board of Education on this 21 <sup>st</sup> day of September, 2020 at PM, as follows:								
<ol> <li>The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.</li> <li>These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.</li> <li>This resolution shall take effect immediately.</li> </ol>								
The meeting was called to public session at PM.								
SUPERINTENDENT'S REPORT								
<ul> <li>Good News and Progress in Our Schools</li> </ul>								

#### **PRESENTATIONS** F.

- HIB Score Mrs. Jeanne Howe, Superintendent Graduation Statistics, Class of 2020 Mrs. Jeanne Howe, Superintendent NJSLA Science 2019 Results Mr. Roger Jinks, Jr., Assistant Superintendent

#### **COMMENTS FROM THE AUDIENCE** (on agenda action items only, if applicable) G.

Public participation shall be governed by the following rules (Per District Policy #0167):

- 1. The Public participation period shall be for **thirty minutes** or fewer;
  2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
- 3. Each statement made by a participant shall be **limited to three minutes**, duration;
- 4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 5. All statements shall be directed to the presiding officer;
- 6. The presiding officer may:
- a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
- b) Request any individual to leave the meeting when that person does not observe reasonable decorum; c) Request the assistance of law enforcement officers in the removal of a disorderly person when that
- person's conduct interferes with the orderly progress of the meeting;
- d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that "Comments from the Audience" is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

#### STUDENT REPRESENTATIVES <del>H.</del>

Motion by approved as submitted:		, that the minutes of the following meetings be
Mrs. Gould Mr. Martorelli Mr. Natale	Mrs. SmallMr. StewartMr. Wasserman	Mrs. WildermuthMrs. Poulas, <i>Vice President</i> Mr. Millar, <i>President</i>
August 19, 2020 Regul	lar Meeting Minutes A	August 24, 2020 Special Meeting Minutes
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<b>FINANCE AND BUIL</b>	<u>LDING NEEDS COMMITTI</u>	<u> </u>
		_, to accept the recommendation of the
Motion by	, seconded by	
Motion by Superintendent to appro	, seconded by ove and adopt motions K.1 thro	, to accept the recommendation of the bugh K.15, as described below:
Motion by	, seconded by	, to accept the recommendation of the

**K.1** Motion to approve the **purchase order** list dated August 2020 in the amount of \$1,120,105.60 (including Referendum related purchase orders totalling \$391,142.51).

**K.2** Motion to approve the **check register** as of August 2020 in the amount of \$2,654,620.35.

Fund	Amount
General Fund (10)	\$2,448,768.10
Special Revenue Funds (20)	\$103,475.07
Referendum Fund (30)	\$102,377.18
Total	\$2,654,620.35

- **K.3** Motion to approve the **vendors' bills** list for release on or after September 22, 2020, in the amount of \$823,605.10.
- **K.4** Motion to approve the funds **transfers** in the 2020-2021 Fiscal Year, dated August 2020 in the amount of \$146,846.32.
- **K.5** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, that as of August 31, 2020, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- **K.6** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of July 31, 2020, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **K.7** Motion to approve the Memorandum of Understanding for the School Meal Program with the Morris County School of Technology for students attending the part-time afternoon vocational programs for the 2020-2021 school year.
- **K.8** Motion to accept the following **donation** from an anonymous donor to use towards the purchase of student laptops and electrostatic sprayers, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount
student laptops and electrostatic sprayers	\$50,00000

**K.9** Motion to Approve Participation Agreement for Cooperative Purchasing of Telecommunication Services, as described below:

The Jefferson Township Board of Education agrees to participate in the Alliance for Competitive Telecommunications with the Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing System 65MCESCCPS and the New Jersey Association of School Business Officials (NJASBO). The ESCNJ shall be the lead Agency for this program. All current and future members of the ESCNJ Cooperative Pricing system are invited to participate in the Alliance for Competitive Telecommunications, which is intended to fulfill school districts obligation under 18A:55-3 and offer other Co-op members a competitive pricing model.

The Co-op Member shall provide the awarded vendor with accurate data, i.e. telephone line numbers, locations and any other appropriate information necessary for the provision of service.

The Co-op Member may accept the contract award to the successful vendor(s) for such services as may be needed if it is advantageous to do so. The Co-op Member shall not withdraw from this agreement if they award a contract to the named vendor(s).

The Co-op Member understands that the services to be provided under this cooperative purchasing agreement may include dial tone/local calls (where available), regional toll calls, long distance toll calls and voice over internet protocol (VOIP) when such option is chosen by the participating Co-op Member.

The ACT program also includes Wide Area Network Connections, Internet Access and Hosted Phone and Fax Services.

All fees for the work of the ESCNJ and the expenses of NJASBO will be incorporated into the price for services as provided by the successful vendor(s). A 3% fee has been established and will be incorporated in the bid specifications.

**K.10** Motion to approve **Change Order #01** in the amount of \$7,244 to Billy Contracting & Restoration, Inc. for modifications to the original scope of work in the Security Vestibules at Various Locations project, as described below:

Original Contract Amount	\$ 221,500.00
Furnish and install 1 3'x7' wood door with HM frames & hardware	
@ Cozy Lake School	\$ 7,244.00
Final Contract Amount	\$ 228,744.00

**K.11** Motion to approve **Change Order #02** in the amount of \$7,097 to Billy Contracting & Restoration, Inc. for modifications to the original scope of work in the Security Vestibules at Various Locations project as described below:

Original Contract Amount	\$ 221,500.00
Change Order #1	\$ 7,244.00
Replace existing storefront at Cozy Lake School	\$ 7,097.00
Final Contract Amount	\$ 235,841.00

**K.12** Motion to approve **Change Order #03** in the amount of \$2,000 to Billy Contracting & Restoration, Inc. for modifications to the original scope of work in the Security Vestibules at Various Locations project, as described below:

Original Contract Amount	\$ 221,500.00
Change Order #1	\$ 7,244.00
Change Order #2	\$ 7,097.00
Rip up existing carpet, furnish and install VCT flooring @ JTMS	
main office and Cozy Lake main office	\$ 2,000.00
Final Contract Amount	\$ 237,841.00

- **K.13** Motion to participate in Joint Transportation and enter into an agreement between West Milford Township Board of Education and Jefferson Township Public Schools (Host) to provide transportation to/from the Sussex County School of Technology (Route #PJH-04PM), at a cost of \$6,000 for the 2020-2021 school year.
- **K.14** Motion to participate in Joint Transportation and enter into an agreement between Morris Hills Regional School District and Jefferson Township Public Schools (Host) to provide transportation to/from the Sussex County School of Technology (Route #PJH-04PM), at a cost of \$6,000 for the 2020-2021 school year.
- **K.15** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

**WHEREAS**, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues; and

**WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

**NOW THEREFORE BE IT RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and

**BE IT FURTHER RESOLVED**, That the expense is justified and therefore reimbursable (*Appendix A*).

Motion by	, seconded by	, to accept the recommendation of the
Superintendent to approv	ve and adopt motions L.1 and L.2	2, as described below:
Mrs. Gould Mr. Martorelli Mr. Natale	Mrs. Small Mr. Stewart Mr. Wasserman	Mrs. Wildermuth Mrs. Poulas, <i>Vice President</i> Mr. Millar, <i>President</i>

**L.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL									
A. ADMINISTRATIVE									
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion	
Laura Kasa	Resignation	Supervisor of Mathematics 25-90-92/ccv			District	10/27/20	10/28/20		

B. INSTRUCTIONAL									
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion	
Kaia Canales 11-120-100-101-290	Appoint	Art Teacher (LTS) 10-60-60/aax		\$200/diem	Cozy Lake/White Rock	9/1/20	11/25/20	Replacing #941 Less than 60 days	
Bryna Hubert 11-110-100-101-290	Appoint	Kindergarten Teacher (LTS) 10-40-45/bwd		\$270.85/ diem	Milton	9/8/20	1/13/21	Replacing M. Dunbar	
Karen Pavero 11-140-100-101-290	Appoint	Business Teacher (LTS) 10-70-70/asw		\$273.85/ diem	JTHS	9/8/20	12/23/20	Replacing #523 Over 60 days	
Maureen Warden 11-222-213-101-001	Appoint	School Nurse 10-10-10/abv	BA+15 Step 16	\$66,597	Stanlick	11/23/20	6/30/21		
Maria Dunbar 11-130-100-101-007	Transfer	Science Teacher 10-70-70/aqc			JTMS	9/8/20	1/13/21	Replacing #925	
Katrina Fairclough 11-204-100-101-006	Transfer	Special Education Teacher 10-60-60/atw			White Rock	9/1/20	11/25/20		
Heather Rowens 11-230-100-101-007	Transfer	Reading Teacher 10-70-70/ajk			Briggs/Stanlick /JTMS	9/1/20	11/25/20	Replacing K. Fairclough	
Kristen Afflerbach	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21		
Laura Ajaj	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21		
Jean Anderson	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21		

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Stephen Barbato	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Halei Basket	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Tracy Batelli	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Sherry Bavosa	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Carol Beier	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Aimee Boardman	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Nancy Boyle	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Jessica Brennan	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Kaitlyn Brueno	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Michele Carline	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Siobhan Carroll	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Laura Castles	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Sherry Cella	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Christine Cinnamon	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Maria Clarizio	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Lindsay Corter	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Nanette Diaz	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Bethany Dixon	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Audrey Dworak	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Jennifer Esoclano	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Mark Feinsinger	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Travis Gage	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Amy Garcia	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Carol Gargone	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
		Bedside Instruction			District			
Meg Gray-Revoredo	Appoint	Bedside Instruction		\$46.05/hr.		9/1/20 9/1/20	6/30/21 6/30/21	
Sonja Gutwerk	Appoint			\$46.05/hr.	District			
Joseph Guziewicz	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Tanya Hartig	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Deborah Helfand	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Carrie Hutchinson	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Mary Johnston	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Jenna Kelly	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Jane Kirshenbaum	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Rachel Koenig	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Karen Kosco	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Carol Kreisinger	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Kathryn Kula	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Marybeth Lapszynski	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Tricia Lindstedt	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
James MacDermid	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Aleyna Mannerberg	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Gabrielle Meade	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Colleen Megna	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Stacey Milan	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Cheryl Miskimon	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Matthew Moscatello	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Kimberly Moss	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Joseph Olean	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Kristen Oven	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Joanne Patalive	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Kathrvn Pietrowski	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
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Leighann Pilot	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Sean Quinn	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Joanna Reiss	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Christina Russo	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Molly Neral	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Niemah Scherlacher	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Cara Schwimer	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Megan Seader	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Kimberly Serzan	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Linda Silbernagel	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Renee Simler	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Patricia Szuszkowski	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Anthony Szwartz	Appoint	Bedside Instruction	-	\$46.05/hr.	District	9/1/20	6/30/21	
Bertha Todd	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Susan Tordoff	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Mary Ann Tunstead	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Patricia Vandigriff	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
Katherine Vera-Mena	Appoint	Bedside Instruction		\$46.05/hr.	District	9/1/20	6/30/21	
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Kathleen von Essen	Appoint	Bedside Instruction	\$46.05/hr.	District	9/1/20	6/30/21	
Nicole Wildermuth	Appoint	Bedside Instruction	\$46.05/hr.	District	9/1/20	6/30/21	
Tyler Wood	Appoint	Bedside Instruction	\$46.05/hr.	District	9/1/20	6/30/21	
Kyla Bird 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccm	\$42.45/hr.	JTHS	9/1/20	6/30/21	As needed; not to exceed 19 hrs./week
Carolyn Del Masto 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccc	\$42.45/hr.	JTHS	9/1/20	6/30/21	As needed; not to exceed 19 hrs./week
Joan Dolan 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccn	\$42.45/hr.	JTHS	9/1/20	6/30/21	As needed; not to exceed 19 hrs./week
Shannon Jacobs 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccb	\$42.45/hr.	JTHS	9/1/20	6/30/21	As needed; not to exceed 19 hrs./week
Janet Tanis 11-204-100-106-888	Appoint	Job Coach 10-80-80/ccr	\$42.45/hr.	JTHS	9/1/20	6/30/21	As needed; not to exceed 19 hrs./week
Lori Caruso	Resignation	Spanish Teacher		JTHS	8/24/20	8/24/20	Adjusted end date
Karen Correia	Retirement	Art Teacher		JTHS	12/31/20	1/1/21	Retiring after 29 years of service in district
Joseph McCormick 11-130-100-101-290	Rescind	Science Teacher (LTS) 10-70-70/aqc		JTMS	9/1/20	12/12/20	Replacing #925 Over 60 days
Patricia Smith	Retirement	Speech Language Therapist 10-30-30/adn		Briggs	11/30/20		Retiring after 18 years in district
Allison Weber	Rescind	Special Education Teacher (LTS) 10-50-50/bxw		Cozy Lake	10/26/20	4/12/21	Replacing #2212 Over 60 days
Ellen Willwerth	Rescind	Science Teacher (LTS) 10-70-70/bwh		JTMS	9/1/20	6/23/21	Replacing #1534 Over 60 days
#362	Adjusted Medical Leave	10-70-70/ajj		JTMS	9/1/20		Utilizing 3 personal illness days, 3 personal days and 14 unpaid days
#364	Adjusted Medical Leave	10-10-10/aio		Stanlick	9/1/20	10/10/20	Utilizing 28 personal illness days
#925	Adjusted Medical Leave	10-70-70/aqc		JTMS	9/1/20	10/3/20	Utilizing 22 personal illness days
#925	Adjusted Family Leave	10-70-70/aqc		JTMS	10/5/20	1/13/21	Unpaid
#941	Family Leave	10-60-60/aax		JTMS	9/1/20	11/25/20	Utilizing Emergency Childcare FMLA
#3084	Family Leave	10-30-30/ajt		Briggs	9/1/20	11/25/20	Utilizing Emergency Childcare FMLA

\*Requires mentoring

C. NON-INSTRUCT	C. NON-INSTRUCTIONAL										
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion			
Richard Cline 11-000-261-100-000	Appoint	Maintenance 12-30-32cbp	Step 7	\$60,964.80	Facilities	10/7/20	6/30/21	Replacing S. Eskow			
Joseph Dyl 11-209-100-106-003	Appoint	Special Education Aide 09-30-30/bmc	Step 1	\$22.70/hr.	Briggs	10/12/20	6/30/21	Not to exceed 3.5 hrs./day; w/out benefits Replacing F. Capraun			
Elvira Feti 11-000-262-100-260	Appoint	Custodian 11-30-32/akr	Step 1	\$49,712	Briggs	9/14/20	6/30/21	Replacing R. Miller			
Grazyna Knape 11-000-218-105-008	Appoint	Secretary/Group III (.49 - 10 mos) 10-80-80/bwr	Step 5	\$19,439	JTHS	10/1/20	6/30/21	Replacing T. Williams			
Donna Nimmo 11-000-217-106-001	Appoint	Special Education Aide 09-10-10/bnw	Step 5	\$23.82/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/out benefits Replacing C. Geise			
Shanna Peters 11-000-217-106-008	Appoint	Special Education Aide 09-80-80bnv	Step 1	\$22.70/hr.	JTHS	9/14/20	6/30/21	Not to exceed 3.5 hrs./day; w/out benefits Replacing J. Hantson			
Hannah Storbeck 11-000-217-106-008	Appoint	Special Education Aide 09-80-80/bbd	Step 5	\$23.82/hr.	JTHS	9/1/20	6/30/21	Not to exceed 3.5 hrs./day; w/out benefits			
Anne Szekula 11-204-100-106-008	Appoint	Special Education Aide 09-80-80/bdr	Step 1	\$22.70/hr.	JTHS	9/17/20	6/30/21	Not to exceed 3.5 hrs./day; w/out benefits Replacing C. Wirtz			
Tracy Williams 11-000-240-105-008	Appoint	Secretary/Group III 12-80-82/afg	Step 6	\$48,406	JTHS	10/1/20	6/30/21	Replacing L. Gerosa			
Mary Anzano 11-213-100-106-005	Adjusted Step/Adjusted Hours	Special Education Aide 09-50-50/cbl	Step 5	\$23.82/hr.	Cozy Lake	9/1/20	6/30/21	Not to exceed 5.75 hrs/day; w/out benefits			
Dina Azar 11-000-222-105-001	Appoint	Media Aide 09-10-10/bic	Step 5	\$23.49/hr.	Stanlick	9/1/20	6/30/21	Not to exceed 17.5 hrs./week; w/out benefits			
Tracy Batelli 11-190-100-106-004	Appoint	Kindergarten Aide 09-40-40/bev	Step 5	\$23.49/hr.	Milton	9/1/20	6/30/21	Not to exceed 17.5 hrs./week; w/out benefits			

Janet Bolka	Ammaint	Kindergarten Aide	Ston 5	\$22.40/hm	Milton	9/1/20	6/20/21	Not to exceed 17.5 hrs./week: w/out benefits
11-190-100-106-004	Appoint	09-40-40/bvy Special Education	Step 5	\$23.49/hr.	Milton	9/1/20	6/30/21	,
Antonella DaSilva 11-000-217-106-004	Adjusted Hours	Aide 09-40-40/buh			Milton	9/1/20	6/30/21	Not to exceed 5.75 hrs./day; w/out benefits
Janet Eltringham 11-190-100-106-004	Appoint	Kindergarten Aide 09-40-40/bew	Step 5	\$23.49/hr.	Milton	9/1/20	6/30/21	Not to exceed 17.5 hrs./week; w/out benefits
Janet Eltringham 11-190-100-106-004	Longevity	Kindergarten Aide		\$525	Milton	9/1/20	6/30/21	
Lauren Foli		Special Education Aide						Not to exceed 5.75
11-214-100-106-004 Edward Gatsch	Adjusted Hours	09-40-40/bno			Milton	9/1/20	6/30/21	hrs./day; w/out benefits
11-000-266-100-000 Daryl Graure	Longevity	Security Kindergarten Aide		\$525	JTHS	9/1/20	6/30/21	Not to exceed 17.5
11-190-100-106-004	Appoint Adjusted	09-40-40/bwe Special Education	Step 2	\$22.65/hr.	Milton	9/1/20	6/30/21	hrs./week;w/out benefits
Dianna Hartman 11-213-100-106-005	Step/Adjusted Hours	Aide 09-50-50/bzd	Step 5	\$23.82	Cozy Lake	9/1/20	6/30/21	Not to exceed 5.75 hrs./day; w/out benefits
Bryna Hubert 11-213-100-106-004	Adjusted Hours	Special Education Aide 09-40-40/bnk			Milton	9/1/20	6/30/21	Not to exceed 5.75 hrs./day; w/out benefits
Elizabeth Marks 11-000-217-106-008	Transfer/ Account Code Change	Special Education Aide 09-80-80/bdq			JTHS	9/1/20	6/30/21	Replacing P. Milford
Robert Miller 11-000262-100-260	Transfer	Custodian 12-70-72/ala			JTMS	9/14/20	6/30/21	Replacing J. Marquard
Michael Puco 11-000-262-100-260	Location Adjustment	Custodian 12-90-92/bbb (.40) 1280-82/all (.60)			Board Office (.40) JTHS (.60)	8/31/20	6/30/21	Covering Transportation and Maintenance facilities
Kimberly Reed 11-204-100-106-005	Adjusted Hours	Special Education Aide 09-50-50/bzc			Cozy Lake	9/1/20	6/30/21	Not to exceed 5.75 hrs./day; w/out benefits
Jennifer Sannazzaro 11-204-100-106-005	Adjusted Hours	Special Education Aide 09-50-50/bwq			Cozy Lake	9/1/20	6/30/21	Not to exceed 5.75 hrs./day; w/out benefits
Stacey Segond 11-209-100-106-003	Account Code Change	Special Education Aide 09-30-30/bmg			Briggs	9/22/20	6/30/21	inon aug, mout outsite
Nicholas Serignese 11-000-261-100-000 11-000-262-100-000	Adjusted Start Date	Supervisor of Maintenance, Grounds, Custodial Staff 08-90-92/bga			Facilities	9/9/20	6/30/21	
Blake Vichengrad	Adjusted End Date	Supervisor of Buildings, Grounds and Maintenance 12-90-92/bga			Facilities	9/8/20	9/9/20	
Cathy West-Semanski	Adjusted Hours	Special Education Aide 09-40-40/bby			Milton	9/1/20	6/30/21	Not to exceed 5.75 hrs./day; w/out benefits
Sueann Ackerson 11-000-270-160-000	Appoint	Bus Driver 10-90-90/baa			Transportation	9/1/20	6/30/21	Not to exceed 4 hrs./day
Monica Alvarez 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfj			Transportation	9/1/20	6/30/21	Not to exceed 4 hrs./day
Delia Betancourth 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bab			Transportation	9/1/20	6/30/21	Not to exceed 4.25 hrs./day
Robert Donza 11-000-270-160-000	Appoint	Bus Driver 10-90-90-/bfo			Transportation	9/1/20	6/30/21	Not to exceed 4.67 hrs./day
Teresa Esposito 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfr			Transportation	9/1/20	6/30/21	Not to exceed 4.67 hrs./day
Louis Fascia 11-000-270-160-000	11	Bus Driver			Transportation	9/1/20	6/30/21	Not to exceed 4.25
Lisa Ferguson	Appoint	10-90-90/bae Bus Driver				9/1/20		hrs./day Not to exceed 5.17
11-000-270-160-000 Clarissa Fleming 11-000-270-160-000	Appoint Appoint	10-90-90/baf Bus Driver 10-90-90/bez			Transportation Transportation	9/1/20	6/30/21	hrs./day Not to exceed 4.67 hrs./day
Gerard Gauthier 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfe			Transportation	9/1/20	6/30/21	Not to exceed 4 hrs./day
Cheryl Goldsmith 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfk			Transportation	9/1/20	6/30/21	Not to exceed 4 hrs./day
William Holgate 11-000-270-160-000	Appoint	Bus Driver 10-90-90/azz			Transportation	9/1/20	6/30/21	Not to exceed 4.5 hrs./day
Ralph Leonard 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfa			Transportation	9/1/20	6/30/21	Not to exceed 4.42 hrs./day
Guadalupe Luviano 11-100-270-160-000	Appoint	Bus Driver 10-90-90/bfq			Transportation	9/1/20	6/30/21	Not to exceed 5 hrs./day
Reginald Nonez 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfb			Transportation	9/1/20	6/30/21	Not to exceed 4.25 hrs./day

Joseph Nouri 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfd	Transportation	9/1/20	6/30/21	Not to exceed 4.5 hrs./day
Diana O'Donnell 11-000-270-160-000	Appoint	Bus Driver 10-90-90-/azy	Transportation	9/1/20	6/30/21	Not to exceed 4.5 hrs./day
David Penicaro 11-000-270-160-000	Appoint	Bus Driver 10-90-90/aab	Transportation	9/1/20	6/30/21	Not to exceed 4.67 hrs./day
Amanda Peterson 11-000-270-160-000	Appoint	Bus Driver 10-90-90/azx	Transportation	9/1/20	6/30/21	Not to exceed 4 hrs./day
Patricia Randazzo 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bff	Transportation	9/1/20	6/30/21	Not to exceed 5 hrs./day
Michele Ann Rehm	**	Bus Driver	1			Not to exceed 4.25
11-000-270-160-000 Bridget Sekula	Appoint	10-90-90/bfg Bus Driver	Transportation	9/1/20	6/30/21	hrs./day Not to exceed 5.33
11-000-270-160-000 Wendy	Appoint	10-90-90/bfi	Transportation	9/1/20	6/30/21	hrs./day
Smith-Rhinehart 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfh	Transportation	9/1/20	6/30/21	Not to exceed 5.92 hrs./day
Diane St. Clair 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfp	Transportation	9/1/20	6/30/21	Not to exceed 4.92 hrs./day
Susan Talmadge 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfl	Transportation	9/1/20	6/30/21	Not to exceed 5.5 hrs./day
Janet Tanis 11-000-270-160-000	Appoint	Bus Driver 10-90-90/azv	Transportation	9/1/20	6/30/21	Not to exceed 5.67 hrs./day
Helen Vindici 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bfn	Transportation	9/1/20	6/30/21	Not to exceed 5.33 hrs./day
Florence Watson 11-000-270-160-000	Appoint	Bus Driver 10-90-90/bac	Transportation	9/1/20	6/30/21	Not to exceed 4.5 hrs./day
	Арропп	Transportation	Transportation	9/1/20	0/30/21	,
Melissa Brunner 11-000-270-107-000	Appoint	Aide 09-90-90/bmm	Transportation	9/1/20	6/30/21	Not to exceed 4 hrs./day; w/ benefits
Stacey D'Amato		Transportation Aide				Not to exceed 4.67
11-000-270-107-000	Appoint	09-90-90/bjh Transportation	Transportation	9/1/20	6/30/21	hrs./day; w/ benefits
Maureen Dragona 11-000-270-107-000	Appoint	Āide 09-90-90/bgw	Transportation	9/1/20	6/30/21	Not to exceed 4.5 hrs./day; w/ benefits
Diane Finizio 11-000-270-107-000	Appoint	Transportation Aide 09-90-90/byb	Transportation	9/1/20	6/30/21	Not to exceed 3.75 hrs./day; w/o benefits
Janice Krakowski 11-000-270-107-000	Appoint	Transportation Aide 09-90-90/bji	Transportation	9/1/20	6/30/21	Not to exceed 3.75 hrs./day; w/o benefits
Wendy Montanye		Transportation Aide				Not to exceed 3.83
11-000-270-107-000	Appoint	09-90-90/bmn Special Education	Transportation	9/1/20	6/30/21	hrs./day; w/o benefits
Manuela Barbosa	Resignation	Aide 09-50-50/bwa	Cozy Lake	8/31/20	8/31/20	
Frances Capraun	Resignation	Special Education Aide 09-70-70/bbp	JTMS	9/11/20	9/12/20	
-		Secretary/Group III				Retiring after 31 years of
Louise Gerosa	Retirement	12-80-82/afg Bus Driver	JTHS	9/30/20		service in district
Guadalupe Luviano	Resignation	10-90-90/bfq Special Education	Transportation	9/30/20	10/1/20	
Jasminka Nakev	Resignation	Aide 09-40-40/bwn	Milton	8/31/20	9/01/20	
#77	Medical Leave	10-90-90/bae	Transportation	9/4/20	11/24/20	Utilizing 10 FFCRA days and 43 personal illness days
#496	Medical Leave	09-90-90/bji	Transportation	9/11/20	9/26/20	Utilizing 10 FFCRA days and 1 unpaid day
		,	1			Utilizing 10 FFCRA
#1137	Family Leave	09-60-60/bjj	White Rock	9/1/20	12/23/20	days, balance unpaid Utilizing 10 FFCRA
#1508	Medical Leave	12-80-82/afg	JTHS	8/21/20	9/30/20	days, 0.75 floating holiday and 17.25 unpaid days
#1577	Extended Medical Leave	10-90-90/azx	Transportation	9/1/20	10/30/20	Unpaid
#1864	Family Leave	09-60-60/bbm	White Rock	9/8/20	11/25/20	Utilizing Emergency Childcare FMLA
#2429	Medical Leave	09-60-60/bsq	White Rock	9/1/20		Utilizing 75 personal illness days
#2465	Medical Leave	09-70-70/beq	JTMS	9/1/20	10/10/20	Utilizing 10 FFCRA and 16 personal illness days
#Z403	ivicuicai Leave	09-70-70/Deq	J 1 IV1S	7/1/2U	10/10/20	10 personal lilless days

#2842	Medical Leave	09-60-60/bbg		White Rock	9/8/20	Utilizing 10 FFCRA, 22 personal illness days, and 2 unpaid days
#2927	Medical Leave	09-40-40/bby		Milton	9/1/20	Utilizing 10 FFCRA, 41 personal illness days, and 5 unpaid days

D. EXTRA DUTY PAY										
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion		
Jessica Kirschner	Appoint	Assistant Band Director	5	\$4,392	JTHS	8/25/20	6/30/21			
Justin Rothstein	Appoint	Marching Band: Drill Instructor	3	\$2,490	JTHS	8/25/20	6/30/21			

# E 2020-2021 SCHOOL YEAR COACHING STAFF FALL

Name	Nature of Action	Position	Level	Base	Longevity	Salary	Location	Date Effective	Date Termin.
Alan Sandberg*	Appoint	Assistant Football	N/A	N/A		Volunteer	JTHS	9/21/20	6/30/21

<sup>\*</sup>Out of District Coach

F. SUBSTITUTES/O	THER						
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Tracy Batelli	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Shannan Biddelman	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Alisa Cheff	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Charyl Frueh	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Brendan Gill	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Bryna Hubert	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Jennifer Kehoe	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Perla Martinez	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Karen Pini	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Kira Shellowsky	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Josh Speert	Appoint	Substitute Teacher	\$90/diem	District	9/1/20	6/30/21	
Tracy Batelli	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Charyl Frueh	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Bryna Hubert	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Lorrie Kern	Appoint	Substitute Aide	\$15/hr.	District	9/10/20	6/30/21	
Donna Nimmo	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Karen Pini	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Theresa Rossiter	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Kimberly Torsiello	Appoint	Substitute Aide	\$15/hr.	District	9/8/20	6/30/21	
Elizabeth Weinberg	Appoint	Substitute Aide	\$15/hr.	District	9/1/20	6/30/21	
Melissa Zabriskie	Appoint	Substitute Aide	\$14/hr.	District	9/8/20	6/30/21	
Tracy Batelli	Appoint	Substitute Secretary	\$14/hr.	District	9/1/20	6/30/21	
Lorrie Kern	Appoint	Substitute Secretary	\$14/hr.	District	9/10/20	6/30/21	

G. WORKSHOP PRI	ESENTATION				
Presenter	Nature of Action	Workshop	Salary	Delivery Date	# of Hours
Rachel Decker	Appoint	Individual Student Support in a Virtual Setting	\$55/hr.	9/2/20	1 hour summer prep
Marc Gaydos	Appoint	Advanced Google Classroom	\$55/hr.	9/2/20	1 hour summer prep
Paula Langner	Appoint	Individual Student Support in a Virtual Setting	\$55/hr.	9/2/20	1 hour summer prep
Christina LaMoncia	Appoint	Introduction to Google Classroom	\$55/hr.	9/2/20	1 hour summer prep
James MacDermid	Appoint	Unit Planning	\$55/hr.	9/2/20	1 hour summer prep
Cheryl Miskimon	Appoint	Advanced Google Classroom	\$55/hr.	9/2/20	1 hour summer prep
Jason Nicholas	Appoint	Pre-Recorded Lessons	\$55/hr.	9/2/20	1 hour summer prep
Serina Signorello	Appoint	Pre-Recorded Lessons	\$55/hr.	9/2/20	1 hour summer prep
Marcus Thompson	Appoint	Introduction to Google Forms for Grading	\$55/hr.	9/2/20	1 hour summer prep

H. SUMMER EVALUATION PERSONNEL										
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion			
Jamie Baker	Additional Hours	Special Education Teacher	\$40.13/hr.	District	7/1/20	8/31/20	Additional 14 hrs.			
Christine Cinnamon	Additional Hours	Special Education Teacher	\$63.58/hr.	District	7/1/20	8/31/20	Additional 13.5 hrs.			

I. SUMMER STAFF APPOINTMENTS									
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion		
Cole Kandel	Adjusted End Date	Summer Technology	\$13/hr.	Technology	7/27/20	9/30/20	Not to exceed 60 additional hours		
Collin Miller	Adjusted End Date	Summer Technology	\$13/hr.	Technology	7/27/20		Not to exceed 60 additional hours		

J. STUDENT INTERN/TEACHER									
Name	School	Program	Subject	Loc.	Date Effective	Date Termin.	Discussion		
Karen Avitabile-Casas	Rutgers University	Practicum	Social Work	Milton/Cozy Lake	9/2/20	5/14/21	Fall and Spring Semesters		

**L.2** Motion to approve the **Summer 2020** Course Reimbursement for **Administrators** as indicated below:

Name	School	Class	Approval	Credits	Amount
Michelle Papa	Rowan University	Issues in School Governance	SU1	3	\$2658.00

-		s M.1 through M.5, as described	the recommendation of the Sup below:	ermem
Mrs	s. Gould	Mrs. Small	Mrs. Wildermuth	
Mr.	Martorelli	Mr. Stewart	Mrs. Poulas, Vice Preside	ent
Mr	Natale	Mr. Wasserman	Mr. Millar, <i>President</i>	

Student	School	Tuition	Effective
7409690315	Educational Services Commission of Piscataway/Northern Hills Regional Academy	\$4,140.00	9/4/2020 - 10/14/2020
8992956905	Lakeland Andover School	\$11,780.00	9/8/2020-6/30/2021
3307940471	Sussex County Vocational School	\$11,338.00	9/1/2020-6/30/2021

**M.2** Motion to approve educational services, as described below:

Student	School	Discussion	Tuition	Effective
4896820329	Lake Drive School	1-50 min. Session per week	\$6,270.00	9/1/2020-6/30/2021
7785757611	Lake Drive School	1-50 min. Session per week	\$6,270.00	9/1/2020-6/30/2021
5522192515	Lake Drive School	2-50 min. Sessions per week	\$12,540.00	9/1/2020-6/30/2021
3084904871	Lake Drive School	1-50 min. Session per month	\$1,650.00	9/1/2020-6/30/2021
2466880096	Lake Drive School	2-50 min. Sessions per month	\$3,300.00	9/1/2020-6/30/2021

- M.3 Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for July 20, 2020 through August 19, 2020.
- **M.4** Motion to approve research study entitled "Reading Reluctance in the Digital Domain" by Stephen Barbato, Teacher of Language Arts at Jefferson Township High School.
- **M.5** Motion to approve resolution of the Jefferson Township Board of Education Resolution approving settlement, as described below:

**BE IT RESOLVED** that the Jefferson Township Board of Education hereby accepts and approves the negotiated Settlement Agreement and Release of Claims ("Agreement") between the Jefferson Township Board of Education and S.K. and A.K., individually and on behalf of A.K., subject to the terms and conditions set forth therein; and

**BE IT FURTHER RESOLVED** that the Jefferson Township Board of Education authorizes the Board President and Business Administrator to execute the Agreement on behalf of the Board; and to take such further steps as may be necessary to effectuate the within settlement and carry out this action of the Board.

N.	<b>POLICY</b>	COMN	<b>HTTEE</b>

Motion by, secon	nded by, to a	ccept the recommendation of the
Superintendent to approve m	otions N.1 through N.3, as d	escribed below:
Mrs. Gould	Mrs. Small	Mrs. Wildermuth
Mr. Martorelli	Mr. Stewart	Mrs. Poulas, Vice President
Mr. Natale	Mr. Wasserman	Mr. Millar, <i>President</i>

**N.1** Motion to approve the first **First Reading** of the following **Policies**:

File Code	Title	Action
1648p	Restart and Recovery Plan	Revised
2622p	Student Assessment	Revised
5200p	Attendance	Revised
5320p	Immunization	Revised
5330.04p	Administering an Opioid Antidote	Revised
5440p	Honoring Student Achievement	Revised
5610p	Suspension	Revised
5620	Expulsion	Revised
8320	Personnel Records	Revised

## **N.2** Motion to waive Policy #0131 and adopt the following **Policy** following a **First Reading**:

File Code	Title	Action
1648.03p	Restart and Recovery Plan - Full-time Remote Instruction	New

**N.3** Motion to adopt the following **Regulations** following a **First Reading**:

File Code	Title	Action
5200r	Attendance	New
5240r	Tardiness	Revised
5320r	Immunization	Revised
5330.04r	Administering an Opioid Antidote	Revised
5530r	Substance Abuse	Revised
5600r	Student Discipline - Code of Conduct	Revised
5610r	Suspension	Revised
8320r	Personnel Records	Revised

### O. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of August 19, 2020 through September 21, 2020.

<u>School</u>	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents	Inconclusive – Case Will Remain Active
Ellen T. Briggs	0	0	0	0
Arthur Stanlick	0	0	0	0

Milton	0	0	0	0
Cozy Lake	0	0	0	0
White Rock	0	0	0	0
Jefferson Twp. Middle School	0	0	0	0
Jefferson Twp. High School	0	0	0	0

P	COMMUNICATIONS
L .	

Mrs. Gould

Mr. Natale

Mr. Martorelli

Р.	COMMUNICATIONS
Q.	<b>PUBLIC COMMENTS</b> Please refer to Section G "Public participation shall be governed by the following rules (Per District Policy #0167)"
R.	OLD BUSINESS
S.	NEW BUSINESS
Т.	CLOSED SESSION  Motion by, seconded by, that the Board of Education adopt the following resolution:
	BE IT RESOLVED, by the Jefferson Township Board of Education on this 21st day of September, 2020 at PM, as follows:
	<ol> <li>The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.</li> <li>These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.</li> </ol>
	3. This resolution shall take effect immediately.
	The meeting was called to public session at PM.
V.	ADJOURN  Motion by, seconded by, to adjourn the meeting at pm.

Mrs. Small

Mr. Stewart

Mr. Wasserman

Mrs. Wildermuth

\_\_\_\_Mr. Millar, President

Mrs. Poulas, Vice President

# Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Total Expense (not including parking/ tolls/miscellaneous fees)
Agnes, Pamela	Oct. 8, 9, 15, 16, 22 & 23	Virtual	Transportation Supervisor Program Course: Routing & Scheduling	\$575.00	\$575.00
Mannerberg, Aleyna	8/3-8/7	Virtual	Ed. 627: Computer Science AP Teachers (Audit)	\$850.00	\$850.00
Seringese, Nicholas	9/19 & 11/7	Virtual	Covid-19 Response Part 2 & 3	\$178.00	\$178.00