JEFFERSON TOWNSHIP BOARD OF EDUCATION Special Meeting Minutes

Monday, January 6, 2020 @ 7:20 PM (Immediately following Annual Organization)

Jefferson Township Board of Education Central Office

A. <u>Mr. Millar</u>, called the meeting to order at <u>7:20</u> PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD and posted on the

Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. ROLL CALL:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mr. Martorelli	<u>Aye</u> Mr. Millar
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
Aye Mr. Stewart	Aye Mr. Wasserman	<u>Aye</u> Mrs. Wildermuth

D. <u>PUBLIC COMMENTS</u>

• None

E. <u>PERSONNEL COMMITTEE</u>

Motion by <u>Mrs. Small</u>, seconded by <u>Mr. Martorelli</u>, to accept the recommendation of the Superintendent to approve and adopt motions E.1 through E.3, as described below:

ROLL CALL:

DINCEDUCTIONAL

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mr. Martorelli	<u>Aye</u> Mr. Millar
<u>Aye</u> Mr. Natale	Aye Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye</u> Mr. Stewart	Aye Mr. Wasserman	<u>Aye</u> Mrs. Wildermuth

E.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

PERSONNEL A. ADMINISTE	RATIVE							
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
#783	Medical Leave	15-80-82/abi		•	JTHS	4/13/19 4/13/20		Utilizing 38 personal illness days and 3 personal days
#783	Family Leave	15-80-82/abi			JTHS	<mark>6/11/19</mark> 6/11/20		Utilizing 35 vacation days, 1 family illness days and balance unpaid

B. INSTRUCTIONAL								
	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary**	Loc.	Effective	Termin.	Discussion
		Teacher of Music						Retiring after 12 years of
Janice Fisher	Retirement	10-10-10/aoc			Briggs/Stanlick	5/1/20	5/2/20	service in district

	Extended Family						
#1311	Leave	10-60-60/aho		White Rock	10/17/19	1/30/20	Unpaid

C. NON-INSTRUCTI	ONAL							
N	Nature of	Position/Control	D	Gula	T	Date	Date	Dia
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
								Not to exceed 19.75 hours
								total for 13 days from
Grazyna Knape		Special Education Aide						1/16/20 through 5/21/20
11-000-217-106-008	Extra Hours	09-80-80/bua			JTHS	1/16/20	5/22/20	for Unified Track
Diane McClellan		Special Education Aide						Not to exceed 1.5 hours
11-000-217-106-007	Extra Hours	09-70-70/blx			JTMS	1/2/20	1/3/20	for chorus
								Not to exceed 19.75 hours
								total for 13 days from
Karen Pini		Special Education Aide						1/16/20 through 5/21/20
11-000-217-106-008	Extra Hours	09-80-80/brw			JTHS	1/16/20	4/22/20	for Unified Track
								Not to exceed 19.75 hours
								total for 13 days from
Kimberly Reid		Special Education Aide						1/16/20 through 5/21/20
11-000-217-106-008	Extra Hours	09-80-80/bug			JTHS	1/16/20	5/22/20	for Unified Track
		Special Education Aide						
Amy Johnson	Resignation	09-60-60-bbd			White Rock	1/24/20	1/25/20	
								Utilizing 46 personal
								illness days and 3 vacation
#59	Medical Leave	12-80-82/cbq			Facilities	12/3/19	2/15/20	days
	Extended Medical							Utilizing 30.5 personal
#152	Leave	10-90-90/bfg			Transportation	11/11/19	1/16/20	illness days
								Utilizing 8 personal illness
#1955	Medical Leave	09-60-60/bjc			White Rock	1/9/20	4/9/20	days and balance unpaid

D. 2019-2020 SCHOOL YEAR COACHING STA	F
---------------------------------------	---

pring									
	Nature of		<i>a</i> .	5			•		Date
Name	Action	Position	Step	Base	Longevity	Salary	Loc.	Date Effective	Termin.
Brandon Horetsky	Appoint	Assistant Baseball	2	\$4556.44		\$4556.44	JTHS	1/1/20	6/30/20
David Kerwien	Appoint	Assistant Lacrosse – Boys	2	\$4556.44		\$4556.44	JTHS	1/1/20	6/30/20
Danielle Pini	Rescind	Assistant Lacrosse - Girls	2	\$4556.44		\$4556.44	JTHS	9/1/19	6/30/20

E. EXTRA DUTY PA	AY							
	Nature of					Date	Date	
Name	Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Jean Anderson	Appoint	RtI Tutoring	2	\$1351	Stanlick	1/13/20	6/30/20	Grade 4 ELA
Tracy Autrey	Appoint	RtI Tutoring	2	\$1351	Briggs	1/13/20	6/30/20	Grade 2 ELA
Jessica Brennan	Appoint	RtI Tutoring	2	\$1351	Briggs	1/13/20	6/30/20	Grade 1 Math
Rachel Decker	Appoint	RtI Tutoring	2	\$1351	Stanlick	1/13/20	6/30/20	Grade 3 ELA
Rachel Decker	Appoint	RtI Tutoring	2	\$1351	Stanlick	1/13/20	6/30/20	Grade 5 ELA
Cathy Duda	Appoint	RtI Tutoring	2	\$1351	Briggs	1/13/20	6/30/20	Grade 2 Math
Paula Langner	Appoint	RtI Tutoring	2	\$1351	Stanlick	1/13/20	6/30/20	Grade 3 Math
Paula Langner	Appoint	RtI Tutoring	2	\$1351	Stanlick	1/13/20	6/30/20	Grade 5 Math
JoAnna Longo	Appoint	RtI Tutoring	2	\$1351	Briggs	1/13/20	6/30/20	Grade K ELA
Amanda Quinn	Appoint	RtI Tutoring	2	\$1351	Stanlick	1/13/20	6/30/20	Grade 4 Math
Christine Sell	Appoint	RtI Tutoring	2	\$1351	Briggs	1/13/20	6/30/20	Grade K Math
Jessica Tanis	Appoint	RtI Tutoring	2	\$1351	Briggs	1/13/20	6/30/20	Grade 1 ELA

F. SUBSTITUTES/OTHER								
						Date	Date	
Name	Nature of Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Curtis Gibson	Appoint	Substitute Teacher		\$90/diem	District	1/7/20	6/30/20	
Gabrielle Loma	Appoint	Substitute Teacher		\$90/diem	District	1/7/20	6/30/20	
Jessica Mey	Appoint	Substitute Aide		\$15/hr.	District	1/7/20	6/30/20	

E.2 Motion to approve the Fall 2019 Course Reimbursements for **Supervisors** as indicated below:

Name	College	Class	Approval	Credits	Amount
Daniel Papa	Drew University	Two Year College Internship	FA2	3	\$2094.84
Derek Sica	Drew University	Liberal Studies: What They Are, What They Do	FA1	3	\$2410.20

E.3 Motion to approve the following **job descriptions**:

• Response to Intervention (RtI) Tutoring

E.4 Motion by <u>Mrs. Small</u>, seconded by <u>Mr. Natale</u>, to accept resolution, as described below:

ROLL CALL:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mr. Martorelli	<u>Aye</u> Mr. Millar
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Nay</u> Mr. Stewart	Aye Mr. Wasserman	Aye Mrs. Wildermuth

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby suspends Employee # 285, for five (5) days without pay.

F. <u>CLOSED SESSION</u>

Motion by <u>Mrs. Gould</u>, seconded by <u>Mrs. Small</u>, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 6th day of January, 2020 at <u>7:22</u> PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve personnel matters confidential by law.

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

3. This resolution shall take effect immediately.

The meeting was called to public session at $\underline{7:37}$ PM.

G. <u>OLD BUSINESS</u>

SUPPORT OUR STUDENTS ("SOS") RESOLUTION

Motion by <u>Mrs. Small</u>, seconded by <u>Mr. Martorelli</u>, that the Board of Education adopt the following resolution:

ROLL CALL:

X Mrs. Gould	<u> </u>	<u>X</u> Mr. Millar
<u>X</u> Mr. Natale	<u>X</u> Mrs. Poulas	<u>X</u> Mrs. Small
<u> </u>	<u>X</u> Mr. Wasserman	<u>X</u> Mrs. Wildermuth

RESOLUTION OF THE JEFFERSON TOWNSHIP BOARD OF EDUCATION TO JOIN IN THE FILING OF AN OPEN PUBLIC RECORDS ACT REQUEST WITH, AND POSSIBLE FUTURE RELATED LITIGATION AGAINST, THE STATE OF NEW JERSEY CONCERNING THE CALCULATION AND ALLOCATION OF STATE AID

WHEREAS, the School Funding Reform Act of 2008 (SFRA), N.J.S.A. 18A:7F-1 *et seq.*, reflects the current New Jersey law that governs State Aid to public school districts; and

WHEREAS, the State of New Jersey (State) has appropriated limited monies to fund such State Aid for public school districts; and

WHEREAS, the State arbitrarily determines how much State Aid to allocate to each school district, without regard to district need or ability to pay; and

WHEREAS, the Jefferson Township School District is receiving substantially less State Aid than it otherwise should receive; and

WHEREAS, such disparate treatment is neither "equal" nor "equitable" and is without a rational basis; and

WHEREAS, the State should be transparent in how it calculates and allocates State Aid to each school district; and

WHEREAS, to protect the interests of its school children, each school district is entitled to obtain data and records from the State as to how the State calculates and allocates State Aid to each school district; and

WHEREAS, the Jefferson Township Board of Education believes that it is in the best interests of its residents, taxpayers, and school children to file an Open Public Records Act request with, and if needed, related litigation against, the State of New Jersey, Department of Education and the Commissioner of Education (and such other parties as may be appropriate) for data and records as to how the State calculates and allocates State Aid to each school district.

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education hereby joins in the filing of the attached Open Public Records Act (OPRA) request at no cost to the Board; and

BE IT FURTHER RESOLVED, that in the event the OPRA request is denied, the Board may join in the litigation against the State of New Jersey, Department of Education and the Commissioner of Education to obtain data and records from the State of New Jersey and its various Departments as to how the State calculates and allocates State Aid to each school district (OPRA Litigation); and

BE IT FURTHER RESOLVED, that the Weiner Law Group, LLP is hereby appointed to represent the Jefferson Township Board of Education and all of the participating school districts in connection with the filing of the OPRA request and future OPRA Litigation against the State, if needed; and

BE IT FURTHER RESOLVED, that in the event that the Jefferson Township Board of Education joins in the OPRA Litigation, the Board is hereby directed and authorized to provide whatever assistance is reasonably required in order to pursue such OPRA Litigation; and

BE IT FURTHER RESOLVED, that in the event that the Jefferson Township Board of Education joins in the OPRA Litigation, the Board shall contribute \$1,000.00 to support the filing of the OPRA Litigation pursuant to a retention letter to be executed by the parties.

H. <u>ADJOURN</u>

Motion by Mrs. Gould, seconded by Mr. Natale, that the meeting adjourn at 7:55 PM.

Respectfully submitted,

Rita Oroho Giacchi Board Secretary