JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes Monday, March 15, 2021 6:30 PM (Closed Session) – 7:30 PM (Regular Session)

Jefferson Township High School Auditorium

A. Mr. Millar called the meeting to order at 7:38 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD and posted on the Jefferson Township Board of Education website (<u>www.Jefftwp.org</u>);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. ROLL CALL:

| <u>Aye</u> Mrs. Gould | <u>Aye</u> Mrs. Small | <u>Aye</u> Mrs. Wildermuth |
|-----------------------|--------------------------|---|
| Aye Mr. Natale | Aye Mr. Stewart | Aye Mrs. Poulas, Vice President |
| <u>Aye</u> Mrs. Perez | <u>Aye</u> Mr. Wasserman | <u>Aye</u> Mr. Millar, <i>President</i> |

D. CLOSED SESSION

The Board did not convene into closed session at this time.

E. SUPERINTENDENT'S REPORT

• Mrs. Howe reported on the Good News and Progress in Our Schools. At this time, Mrs. Howe read a statement regarding the district's return to school plan.

F. PRESENTATIONS

- Mrs. Howe along with Business Administrator Mrs. Giacchi, presented the 2021-2022 Preliminary Budget Synopsis.
- **G.** <u>COMMENTS FROM THE AUDIENCE</u> (on agenda action items only, if applicable)

Prior to receiving comments, Mr. Millar requested that any students present be given the opportunity to speak first.

- Mrs. Giacchi read a letter from a parent regarding reopening school.
- Several high school students spoke on behalf of their peers in advocating for in-person instruction. Students advised they are experiencing increased anxiety, a lack of consistent instruction, and the fear that some much anticipated activities could be canceled.
- An audience member spoke on behalf of her two middle school students who have fallen behind in school due to inconsistent learning plans as well as anxiety and students not being motivated to learn.

H. <u>COMMITTEE REPORTS</u>

- **Building Needs and Finance Committee** Mrs. Wildermuth noted the Committee met on March 2, 2021 and again on March 15, 2021 and discussed the 2021-22 budget use of facilities, capital projects, benefits, ESSERII funding, bond refunding results, and return to school plans.
- Education Committee Mrs. Poulas reported the Committee met on March 3, 2021 and discussed student performance, 2021-2022 school year calendar, and the Committee reviewed examples of exemplary student work at JTHS.

- **Personnel and Policy Committee** Mrs. Small reported that the Committee met on March 3, 2021 and discussed open positions in district and policy and regulations for approval.
- Community Relations Mr. Stewart noted the Committee met on March 9, 2021 and discussed the 2021-2022 budget, student population, return to school plans, committee goals, and meeting schedule.
- Negotiations Committee Mrs. Gould provided an update on the status of negotiations noting that a Memorandum of Agreement had been reached with the JTEA and that additional information will be shared soon.

I. <u>MINUTES OF MEETINGS</u>

Motion by Mrs. Poulas, seconded by Mr. Natale, that the minutes of the following meetings be approved as submitted:

AyeMrs. GouldAyeMrs. SmallAyeMrs. WildermuthAyeMr. NataleAyeMr. StewartAyeMrs. Poulas, Vice PresidentAyeMrs. PerezAyeMr. WassermanAyeMr. Millar, President

February 24, 2021 Regular Meeting Minutes

February 24, 2021 Executive Meeting Minutes

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mrs. Wildermuth, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.18, as described below:

__Aye__Mrs. Gould __Aye__Mrs. Small __Aye__Mrs. Wildermuth

<u>Aye</u> Mr. Natale <u>Aye</u> Mr. Stewart <u>Aye</u> Mrs. Poulas, *Vice President*

Aye Mrs. Perez Aye Mr. Wasserman Aye Mr. Millar, President

J.1 Motion to approve the adoption of the Tentative Budget for School Year 2021-2022.

BE IT RESOLVED that the tentative budget be approved for the 2021-2022 school year using the 2021-2022 state aid figures and the Secretary to the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

| | General Fund | Special Revenues | Debt Service | Total |
|------------------------------|--------------|------------------|--------------|------------|
| 2021-2022 Total Expenditures | 57,508,570 | 915,826 | 2,483,163 | 60,907,559 |
| Less: Anticipated Revenues | 12,335,519 | 915,826 | 219,950 | 13,471,295 |
| Taxes to be Raised | 45,173,051 | 0 | 2,263,213 | 47,436,264 |

And, to advertise said tentative budget in the Daily Record Newspaper in accordance with the form suggested by the New Jersey Department of Education and according to law; and a public hearing on the budget for the 2021-2022 school year will be held at Jefferson Township High School Auditorium, 1010 Weldon Road, Oak Ridge, NJ 07438 on April 26, 2021 at 7:30pm.

J.2 WHEREAS, the district has a taxing authority which is comprised of:

| , , , , , , , , , , , , , , , , | |
|----------------------------------|------------|
| Banked Cap Expiring in 2022-2023 | 0 |
| Banked Cap Expiring in 2023-2024 | 0 |
| Banked Cap Expiring in 2024-2025 | 0 |
| 2% Allowable Tax Levy Adjustment | 885,746 |
| Base 2020-2021 | 44,287,305 |
| Total Available Tax Levy | 45,173,051 |

And

WHEREAS, The Board has approved that there should be raised for the General Fund a tax levy of \$45,173,051

NOW THEREFORE BE IT RESOLVED that the Jefferson Board of Education, in the County of Morris, New Jersey approves that the unused, unexpired taxing authority of \$ 0.00 be banked for potential use in the subsequent allowable fiscal years.

- **J.3 BE IT RESOLVED** that the Board of Education includes in the budget a capital reserve withdrawal in the amount of \$350,000 for:
 - Bathroom Renovations at the Jefferson Township High School and Middle School
- **J.4 RESOLVED,** school district policy and N.J.A.C. 6A:23A-7.3(a) provides that the Jefferson Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2021-2022 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2020-2021 school year was \$95,105; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$9,090.47 as of March 1, 2021,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2021-2022 at the sum of \$92,274, and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

J.5 WHEREAS, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

WHEREAS, the budget includes the following appropriations:

| Account Code | Description | \$ |
|--------------------|---|---------|
| 11-000-213-300 | Health - School Physician | 26,000 |
| 11-000-216-320 | Purchased Student Related Support Services | 26,500 |
| 11-000-217-320 | Purchased Professional Extraordinary Services | 107,030 |
| 11-000-218-320-390 | Student Guidance Services - Medical Screenings | 15,000 |
| 11-000-219-320 | Purchased Prof-Ed Services – Educational/Medical Services Provided to Students | 20,750 |
| 11-000-219-390 | Other Purchased Prof & Tech Services - Student Evaluations | 30,000 |
| 11-000-223-320 | Purchased Professional Development Services - Speakers | 10,000 |
| 11-000-230-331 | Legal Services | 175,000 |
| 11-000-230-332 | Auditor Fees | 40,000 |
| 11-000-230-334 | Architect/Engineer Services | 50,000 |
| 11-000-230-339 | Other Professional Services | 8,100 |
| 11-150-100-320 | Hospital Based Homebound Instruction | 30,000 |
| | Total | 538,380 |

WHEREAS, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2021-2022 school year.

- **J.6** Motion to approve the **purchase order** list dated February 2021 in the amount of \$ **78,659.84** (including Referendum related purchase orders totalling \$ 0.00).
- J.7 Motion to approve the check register as of February 2021 in the amount of \$4,222,750.19.

| Fund | Amount |
|----------------------------|----------------|
| General Fund (10) | \$4,138,781.84 |
| Special Revenue Funds (20) | \$70,974.13 |
| Referendum Fund (30) | \$12,994.22 |
| Total | \$4,222,750.19 |

- **J.8** Motion to approve the **vendors' bills** list for release on or after March 16, 2021, in the amount of \$536.687.77.
- **J.9** Motion to approve the funds **transfers** in the 2020-2021 Fiscal Year, dated February 2021 in the amount of \$543,711.64.
- **J.10** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, that as of February 28, 2021, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- **J.11** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of January 31, 2021, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **J.12** Motion to approve award National School Lunch Program Equipment Bid, as described below (*Bid breakdown sheet attached Appendix A*):

| Vendor | Total # of Items Awarded | Total Amount Awarded | | |
|-------------------|--------------------------|----------------------|--|--|
| Culinary Depot | 9 | \$33,435.35 | | |
| MAP International | 2 | \$5,250.00 | | |
| Singer Equipment | 1 | \$1,662.00 | | |

- J.13 Motion to award a Four-Year Lease bid in the amount of \$220,000.00, to acquire two 54-passenger busses to First Hope Bank at an interest rate of 1.119%. (Bid breakdown sheet and full resolution attached Appendix B)
- J.14 Motion to participate in a Joint Transportation Agreement with the Burlington County Special Services School District ESU to transport one student on Route H62 to Garfield Park Academy from September 1, 2020 through June 30, 2021 for a total of \$5,105.30.

- **J.15** Motion to approve resolution authorizing Parette Somjen to submit plans to the NJDOE, as described below:
 - **BE IT RESOLVED**, upon the recommendation of the Superintendent, that the Jefferson Township Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the "HVAC Upgrades at White Rock Elementary School" to serve as an application to the office of School Facilities and an amendment to the District's Long Range Facility Plan; and
 - **BE IT FURTHER RESOLVED**, this project shall be a "Capital Reserve" project and the Board of Education is NOT seeking State funding but will fund the Project through the District's Reserve Account or other available funds.
- **J.16** Motion to approve the appointment of Parette Somjen Architects, LLC to serve as architect, in accordance with their proposal to provide professional services for the Jefferson Township High School Fire Alarm system upgrade project at a flat fee \$22,500, not inclusive of reimbursable fees that will be billed separately, not to exceed \$1,500, per Board Attorney review. This project will be funded with proceeds from the 2018 Referendum.
- **J.17** Motion to approve the appointment of Parette Somjen Architects, LLC to serve as architect, in accordance with their proposal to provide professional services for the Jefferson Township Middle School Media Center HVAC upgrade project at a flat fee \$42,500, not inclusive of reimbursable fees that will be billed separately, not to exceed \$2,000, per Board Attorney review. This project will be funded with proceeds from the 2018 Referendum.
- **J.18** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:
 - **WHEREAS**, The employees listed in Appendix C, are attending the named professional development seminar at such identified venues; and
 - **WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and
 - **WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and
 - WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;
 - **NOW THEREFORE BE IT RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and
 - **BE IT FURTHER RESOLVED**, That the expense is justified and therefore reimbursable (*Appendix A*).

L. PERSONNEL COMMITTEE

Motion by Mrs. Small, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motion L.1., as described below:

Aye Mrs. Gould Aye Mrs. Small Abstain Mrs. Wildermuth

<u>Aye</u> Mr. Natale <u>Aye</u> Mr. Stewart <u>Aye</u> Mrs. Poulas, *Vice President*

<u>Aye</u> Mrs. Perez <u>Aye</u> Mr. Wasserman <u>Aye</u> Mr. Millar, *President*

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

| PERSONNEL | | | | | | | | | |
|-------------------|---------------------|----------------------------|----------|--------|------|-------------------|-----------------|------------|--|
| A. ADMINISTRATIVE | | | | | | | | | |
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion | |
| | | | | | | | | | |

| B. INSTRUCTIONAL | S. INSTRUCTIONAL | | | | | | | | | | |
|------------------|------------------|----------------------------|----------|--------|--------|-------------------|-----------------|---------------------------------------|--|--|--|
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion | | | |
| #896 | Medical Leave | 10-40-40/bjv | | | Milton | 3/19/21 | 4/2/21 | Utilizing 10 personal illness day | | | |
| #1297 | Medical Leave | 10-70-70/aoy | | | JTMS | 2/22/21 | 3/27/21 | Utilizing 25 personal illness days | | | |
| #1398 | Medical Leave | 10-80-80/acn | · | | JTHS | 3/8/21 | 3/20/21 | Utilizing 10 personal illness days | | | |

^{*}Requires mentoring

| C. NON-INSTRUCTIONAL | | | | | | | | | | |
|---------------------------------------|---------------------------|---|----------|-------------|----------------|-------------------|-----------------|--|--|--|
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion | | |
| James Bystrak 11-000-270-160-000 | Appoint | Bus Driver 10-90-90/bfk | Step 1 | \$23.86/hr. | Transportation | 3/16/21 | 6/30/21 | Replacing C. Goldsmith Not to exceed 4.5 hrs./day; w/ benefits | | |
| Linda Tuorinsky 11-000-222-105-006 | Appoint | Media Aide 09-60-60/bib | Step 1 | \$22.37/hr. | White Rock | 3/23/21 | 6/30/21 | Replacing L. Fusaro Not to exceed 17.5 hrs./week; w/out benefits | | |
| Cathy Jauch 11-204-100-106-007 | Extra Hours | Special Education Aide 09-70-70/bck | | | JTMS | 1/28/21 | 4/1/21 | Not to exceed 1 hr./day | | |
| Maria Nero 11-000-270-160-000 | Adjusted Hours | Bus Driver 10-90-90/bfj | | | Transportation | 3/2/21 | 6/30/21 | Not to exceed 4.5 hrs./day | | |
| Billy Garcia | Resignation | Special Education Aide 09-80-80/buf | | | JTHS | 4/1/21 | 4/2/21 | | | |
| Robert Luongo | Resignation | Custodian (.49) 12-90-92/bgb | | | Facilities | 4/5/21 | 4/6/21 | | | |
| Donna Taylor | Resignation | Secretary/Group III 12-70-72/afh | | | JTMS | 3/26/21 | 3/27/21 | | | |
| James Vastola | Retirement | Maintenance 12-70-72/cbj | | | Facilities | 6/30/21 | 7/1/21 | Retiring after 16 years of service in district | | |
| #502 | Medical Leave | 09-80-80/bbf | | | JTHS | 3/31/21 | 4/17/21 | Utilizing 7 personal illness days | | |
| #2774 | Extended Medical Leave | 12-90-92/bgb | | | Facilities | 11/23/20 | 4/5/21 | Utilizing 22 personal illness days, 3 floating holidays, 16 vacation days and 48 unpaid days | | |
| #3093 | Adjusted End Date | 09-80-80/bru | | | JTHS | 1/25/21 | 3/13/21 | Utilizing 13 personal illness days, and 19 unpaid days | | |

| D. 2020-2021 SCHOOL YEAR COACHING STAFF | | | | | | | | | | |
|---|------------------|----------|-------|------|-----------|--------|----------|-------------------|--------------|--|
| WINTER | | | | | | | | | | |
| Name | Nature of Action | Position | Level | Base | Longevity | Salary | Location | Date Effective | Date Termin. | |

| Daniel Faber | Appoint | Assistant Wrestling | N/A | N/A | N/A | Volunteer | JTHS | 3/1/21 | 6/30/21 | | |
|---------------------|---------|------------------------------|-----|------------|---------|--------------------------|------|---------|---------|--|--|
| SPRING | | | | | | | | | | | |
| Steven Breeman* | Appoint | Assistant Baseball | N/A | N/A | N/A | Volunteer | JTHS | 3/8/21 | 6/30/21 | | |
| Connor Brown* | Appoint | Assistant Lacrosse/Boys | 1 | \$4,073.44 | N/A | \$4,073.44 | JTHS | 3/15/21 | 6/30/21 | | |
| Christine Couser | Appoint | Assistant Softball | 3 | \$5,290.05 | \$200 | \$5,290.05 \$5,490.05 | JTHS | 3/15/21 | 6/30/21 | | |
| Ashley Dispenziere | Appoint | Assistant Golf | N/A | N/A | N/A | Volunteer | JTHS | 3/1/21 | 6/30/21 | | |
| Peter DiGennaro | Appoint | Assistant Baseball | 3 | \$5,290.05 | \$100 | \$5,390.05 | JTHS | 3/15/21 | 6/30/21 | | |
| Brendan Donogan* | Appoint | Assistant Track | 3 | \$5,290.05 | | \$5,290.05 | JTHS | 3/15/21 | 6/30/21 | | |
| Caitlyn Dougherty* | Appoint | Assistant Softball | N/A | N/A | N/A | Volunteer | JTHS | 3/3/21 | 6/30/21 | | |
| Christopher Eastman | Appoint | Assistant Track | 3 | \$5,290.05 | \$1,000 | \$6,290.05 | JTHS | 3/15/21 | 6/30/21 | | |
| Michael Fernandes | Appoint | Athletic Trainer | | \$1,965.07 | | \$1,965.07 | JTHS | 3/15/21 | 6/30/21 | | |
| Shawn Kielty* | Appoint | Assistant Baseball | 3 | \$5,290.05 | | \$5,290.05 | JTHS | 3/8/21 | 6/30/21 | | |
| Sarah Montgomery | Appoint | Assistant Lacrosse/Girls | 2 | \$4,681.75 | | \$4,681.75 | JTHS | 3/15/21 | 6/30/21 | | |
| Joseph Olean | Appoint | Assistant Golf | N/A | N/A | N/A | Volunteer | JTHS | 3/1/21 | 6/30/21 | | |
| Katelyn Oller | Appoint | Assistant Softball | 3 | \$5,290.05 | | \$5,290.05 | JTHS | 3/15/21 | 6/30/21 | | |
| Danielle Pickard* | Appoint | Assistant Lacrosse/Girls | 2 | \$4,681.75 | | \$4,681.75 | JTHS | 3/15/21 | 6/30/21 | | |
| Sean Quinn | Appoint | Assistant Track | 3 | \$5,290.05 | \$100 | \$5,390.05 | JTHS | 3/15/21 | 6/30/21 | | |
| Gino Rose | Appoint | Assistant Volleyball/Boys | 3 | \$5,290.05 | \$400 | \$5,690.05 | JTHS | 3/15/21 | 6/30/21 | | |
| Henry Scully* | Appoint | Assistant Golf | N/A | N/A | N/A | Volunteer | JTHS | 3/1/21 | 6/30/21 | | |
| Jeremy Thide | Appoint | Assistant Baseball | N/A | N/A | N/A | Volunteer | JTHS | 3/15/21 | 6/30/21 | | |
| Gerald Venturino | Appoint | Weight Room | | \$2,635.54 | | \$2,635.54 | JTHS | 3/15/21 | 6/30/21 | | |

^{*}Out of district Coach

| E. EXTRA DUTY PA | E. EXTRA DUTY PAY | | | | | | | | | | |
|---------------------|---------------------|------------------------------------|-------|-------------|----------|-------------------|-----------------|-------------------------------|--|--|--|
| Name | Nature of Action | Position | Level | Salary | Location | Date Effective | Date Termin. | Discussion | | | |
| Kaitlyn Brueno | Appoint | Unified Track and Field Co-Advisor | 2 | \$693.50 | JTHS | 3/1/21 | 6/30/21 | | | | |
| Caitlyn Dougherty | Appoint | Extra-Curricular Activity Nurse | | \$200/diem | JTHS | 3/4/21 | 3/5/21 | Prorated Not to exceed 3 hrs. | | | |
| Chad Flynn | Appoint | Spring Musical: Vocal Director | 3 | \$2,490.00 | JTHS | 3/1/21 | 6/30/21 | | | | |
| Jennifer Kraljevich | Appoint | Extra-Curricular Activity Nurse | | \$40.19/hr. | JTHS | 4/12/21 | 6/30/21 | Not to exceed 20 hrs. | | | |
| Kimberly Serzan | Appoint | Spring Musical: Choreographer | 2 | \$1,387.00 | JTHS | 3/1/21 | 6/30/21 | | | | |
| Nicole Wildermuth | Appoint | Unified Track and Field Co-Advisor | 2 | \$693.50 | JTHS | 3/1/21 | 6/30/21 | | | | |

| F. SUBSTITUTES/OT | R. SUBSTITUTES/OTHER | | | | | | |
|---------------------|----------------------|-----------------------|-------------|----------|-------------------|-----------------|------------|
| Name | Nature of Action | Position | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Sarah Joshi | Appoint | Substitute Teacher | \$90/diem | District | 3/12/21 | 6/30/21 | |
| Catherine Rogers | Appoint | Substitute Teacher | \$90/diem | District | 3/3/21 | 6/30/21 | |
| Minesh Shah | Appoint | Substitute Teacher | \$90/diem | District | 3/5/21 | 6/30/21 | |
| Lisa Carroll | Appoint | Substitute Aide | \$15/hr. | District | 3/15/21 | 6/30/21 | |
| Deborah Dalton | Appoint | Substitute Aide | \$15/hr. | District | 5/1/21 | 6/30/21 | |
| Sarah Joshi | Appoint | Substitute Aide | \$15/hr. | District | 3/16/21 | 6/30/21 | |
| Frederick Lewis | Appoint | Substitute Aide | \$15/hr. | District | 3/3/21 | 6/30/21 | |
| Linda Lipton | Appoint | Substitute Aide | \$15/hr. | District | 3/16/21 | 6/30/21 | |
| Katherine VanWolput | Appoint | Substitute Aide | \$15/hr. | District | 3/9/21 | 6/30/21 | |
| Sarah Joshi | Appoint | Substitute Secretary | \$14/hr. | District | 3/16/21 | 6/30/21 | |
| Hani Rasit | Appoint | Substitute Bus Driver | \$23.31/hr. | District | 3/16/21 | 6/30/21 | |
| Florence Watson | Appoint | Substitute Bus Driver | \$23.31/hr. | District | 3/1/21 | 6/30/21 | |

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.5, as described below:

<u>Aye</u> Mrs. Gould <u>Aye</u> Mrs. Small <u>Aye</u> Mrs. Wildermuth

Aye Mr. Natale Aye Mr. Stewart Aye Mrs. Poulas, Vice President

Aye Mrs. Perez Aye Mr. Wasserman Aye Mr. Millar, President

M.1 Motion to **rescind** student placement for the 2020-2021 school year, as indicated below plus related services as needed:

| 101000 B01 (100 0B 110 00 0B 1 | | | | |
|--------------------------------|------------|----------------------|----------|-----------|
| | Student | School | Tuition | Effective |
| | 4234885217 | East Mountain School | \$21,318 | 3/5/21 |

M.2 Motion to **rescind** Nursing Services for the 2020-2021 school year, as indicated below:

| Student School | | Amount | Effective |
|----------------|----------------|----------|-----------|
| 7409690315 | EDU Healthcare | \$19,825 | 3/15/21 |

M.3 Motion to **approve** student placement for the 2020-2021 school year, as indicated below plus related services as needed:

| Student | School | Tuition | Effective |
|------------|--------------------|----------|-----------------|
| 7409690315 | Pillar High School | \$36,203 | 3/15/21-6/30/21 |
| 4234885217 | Chancellor Academy | \$25,285 | 3/11/21-6/30/21 |

- **M.4** Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for January 18, 2021 through February 24, 2021.
- M.5 Motion to approve 2021-2022 Student School Year calendar. (Appendix D)

N. POLICY COMMITTEE

Motion by Mrs. Poulas, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve motions N.1 through N.4, as described below:

Ave Mrs. Gould Ave Mrs. Small Ave Mrs. Wildermuth

Ave Mr. Natale Ave Mr. Stewart Ave Mrs. Poulas, Vice President

Aye Mrs. Perez Aye Mr. Wasserman Aye Mr. Millar, President

N.1 Motion to approve the First Reading of the following Policies (com available for review)

| File Code | Title | Action |
|-----------|---|---------|
| 0145P | Board Member Resignation & Removal | Revised |
| 1110P | Organization Chart | Revised |
| 1643P | Family Leave | New |
| 2415P | Every Student Succeeds Act | Revised |
| 2415.02P | Title I - Fiscal Responsibilities | Revised |
| 2415.05P | Student Surveys, Analysis, and/or Evaluations | Revised |
| 2415.20P | Every Student Succeeds Act Complaints | Revised |
| 4125P | Employment of Support Staff Members | Revised |
| 5330.01P | Administration of Medical Cannabis | Revised |
| 6360P | Political Contributions | Revised |
| 7425P | Lead Testing of Water in Schools | Revised |
| 8330P | Student Records | Revised |
| 9713P | Recruitment by Special Interest Groups | Revised |

N.2 Motion to approve the **First Reading** to abolish the following Policies: (copy available for review)

| File Code | Title | Action |
|-----------|--|---------|
| 2415.01P | Academic Standards, Academic Assessments, & Accountability | Abolish |
| 2415.03P | Highly Qualified Teachers | Abolish |
| 3431.1P | Family Leave | Abolish |
| 4431.1P | Family Leave | Abolish |
| 3431.3P | New Jersey Family Leave Insurance Program | Abolish |
| 4431.3P | New Jersey Family Leave Insurance Program | Abolish |
| 7430P | School Safety | Abolish |

N.3 Motion to abolish the following **Regulation:** (copy available for review)

| File Code | Title | Action |
|-----------|---------------|---------|
| 7430R | School Safety | Abolish |

N.4 Motion to approve and adopt the following **Regulations** following a First Reading: (copy available for review)

| File Code | Title | Action |
|-----------|---------------------------------------|---------|
| 1642R | Earned Sick Leave | Revised |
| 2415.20R | Every Student Succeeds Act Complaints | Revised |
| 5330.01R | Administration of Medical Cannabis | Revised |
| 7425R | Lead Testing of Water in Schools | New |
| 1642R | Earned Sick Leave | Revised |
| 2415.20R | Every Student Succeeds Act Complaints | Revised |

O. Recognition of Emergency school bus evacuation drills of December 15 & 21, 2020 and March 3 & 4, 2021.

| E.T. Briggs/Stanlick Schools December 3 & 4, 2020 | | Milton/Cozy Lake/ White Rock Schools December 15 & 21, 2020 | | High School/ Middle School March 4 & 5, 2021 | |
|--|-----------------------|---|-------------|---|-------------|
| Route # | Observed By | Route # | Observed By | Route # | Observed By |
| H2 | Platz | M1 | Arias | HM01 | Tobia |
| НЗ | Venturino & Mathiasen | M2 | Reid | HM02 | Tobia |
| H5 | Venturino & Mathiasen | M3 | Eskow | HM04 | Tobia |
| Н6 | Venturino & Mathiasen | M4 | Arias | HM06 | Tobia |
| Н7 | Venturino & Mathiasen | M9 | Reid | HM07 | Tobia |
| Н8 | Platz | M10 | Arias | HM11 | Tobia |
| Н9 | Venturino & Mathiasen | M11 | Arias | HM12 | Tobia |
| H11 | Platz | M12 | Arias | HM13 | Tobia |
| H13 | Venturino & Mathiasen | M13 | Reid | HM14 | Tobia |
| H15 | Venturino & Mathiasen | M15 | Reid | HM15 | Tobia |
| | | M16 | Arias | HM16 | Tobia |
| | | V1 | Reid | HM18 | Papa |
| | | V2 | Reid | HM19 | Papa |
| | | V3 | Reid | HM20 | Papa |
| | | | | HM21 | Papa |
| | | | | HM23 | Papa |
| | | | | HM24 | Papa |
| | | | | HM25 | Papa |
| | | | | HM27 | Papa |
| | | | | HM29 | Papa |
| | | | | HM30 | Papa |
| | | | | HM31 | Papa |

| | HM32 | Papa |
|--|------|-------|
| | HM33 | Papa |
| | HM34 | Tobia |
| | HM35 | Tobia |
| | HM36 | Papa |
| | HM37 | Papa |
| | HM38 | Tobia |
| | HMV1 | Papa |

P. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of February 24, 2021 through March 15, 2021.

| <u>School</u> | Incidents Reported | Confirmed Incidents | Unconfirmed Incidents | Inconclusive – Case Will Remain Active |
|------------------------------|--------------------|---------------------|--------------------------|--|
| Ellen T. Briggs | 0 | 0 | 0 | 0 |
| Arthur Stanlick | 0 | 0 | 0 | 0 |
| Milton | 0 | 0 | 0 | 0 |
| Cozy Lake | 0 | 0 | 0 | 0 |
| White Rock | 0 | 0 | 0 | 0 |
| Jefferson Twp. Middle School | 0 | 0 | 0 | 0 |
| Jefferson Twp. High School | 0 | 0 | 0 | 0 |

Q. Enrollment as of 2/26/21:

| | February 2020 | February 2021 |
|---------------------------|---------------|---------------|
| Grades Pre-K-2 | 579 | 521 |
| Grades 3-5 | 582 | 537 |
| Total Elementary | 1,161 | 1,058 |
| Grades 6-8 | 688 | 632 |
| Grades 9-12 | 960 | 948 |
| GRAND TOTAL | 2,809 | 2,638 |
| Tuition students received | 0 | 0 |
| Out-of-district placement | 33 | 28 |

R. <u>COMMUNICATIONS</u>

None

S. PUBLIC COMMENTS

- Several parents expressed their appreciation of the Pre-K through 5th grade return to school plan and were disappointed to learn the HS/MS would remain in the hybrid model.
- Several students gave examples of the difficulties of virtual learning, including frequent internet issues, lack of motivation, and generally feeling unappreciated and unheard.
- Members of the audience remarked how proud they are of the high school students advocating for in-person instruction.
- A representative from SEPAG gave an update on the group's meetings and encouraged all to review the Facebook page to find details of upcoming meetings.

T. **OLD BUSINESS**

• None

U. **NEW BUSINESS**

• None

V.

<u>CLOSED SESSION</u>
The Board did not convene into closed session at this time.

W.

<u>ADJOURN</u> Motion by <u>Mrs. Poulas</u>, seconded by <u>Mr. Natale</u>, to adjourn the meeting at <u>9:20</u> PM.

| <u>Aye</u> Mrs. Gould | <u>Aye</u> Mrs. Small | <u>Aye</u> Mrs. Wildermuth |
|-----------------------|-----------------------|---------------------------------|
| <u>Aye</u> Mr. Natale | Aye Mr. Stewart | Aye Mrs. Poulas, Vice President |
| Ave Mrs Perez | Ave Mr Wasserman | Ave Mr Millar President |

APPENDIX A

JEFFERSON TOWNSHIP BOARD OF EDUCATION BID TABULATION SHEET

Bid Title: Food Service Equipment Bid Bid No: 2021-004A Bid Date: March 10, 2021

| | | Chef/C | Chef/Culinary | E | E & A | M | MAP | | Pueblo | | | Singer | r |
|---|--|-------------|---------------|----------------|--------------|----------------------|--------------|--------------|---------|-----------|-------------|-------------|-----------|
| ð | Item Description | De | Depot | Su | Supply | Resta | Restaurant | | Hotel | | | Equip. | , |
| | | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | ce | Total | Unit Price | ice | Total |
| | | | | | | | | | | | | L | |
| 2 | Milk Cooler - Briggs | \$ 2,088.90 | \$ 4,177.80 | \$ 2,398.84 | 89'462'7 8 | **\$2,150,00 | \$ 4,300.00 | \$ 2471.36 | 36 \$ | 4,942.72 | \$ 2,385.00 | \$ 00 | 4,770.00 |
| 1 | Milk Cooler - High School | \$ 2,088.90 | \$ 2,088.90 | \$ 2,598.84 | \$ 2,598.84 | \$ 2,150.00 | \$ 2,150.00 | \$ 2471.36 | 36 \$ | 2,471.36 | \$ 2,463.00 | \$ 00 | 2,463.00 |
| 1 | Milk Cooler - Middle School | \$ 2,088.90 | \$ 2,088.90 | \$ 2,598.84 | \$ 2,598.84 | **\$2,150.00 | \$ 2,150.00 | \$ 2471.36 | .36 \$ | 2,471.36 | \$ 2,463.00 | \$ 00 | 2,463.00 |
| | | | | | | | | | | | | | |
| 2 | Mobile Heated Cabinet | \$ 2249.00 | \$ 4,498.00 | \$ 2,622.61 | \$ 5,245.22 | \$ 2,295.00 | \$ 4,590.00 | \$ 3,190.76 | \$ 927 | 6,381.52 | \$ 2,932.00 | \$ 00 | 5,864.00 |
| | | | | | | | | | | | | | |
| 1 | Hot Food Serving Counter/Table | \$ 5,872.34 | \$ 5,872.34 | \$ 7,488.49 | \$ 7,488.49 | \$ 5,889.00 | \$ 5,889.00 | \$ 9,756.83 | \$ 83 | 9,756.83 | 8 8,738.00 | \$ 00 | 8,738.00 |
| | | | | | | | | | | | | | |
| 1 | Self-Service Refrigerated Merchandiser | \$ 7,914.46 | \$ 7,914.46 | \$ 8,169.24 \$ | \$ 8,169.24 | \$ 8,110.00 \$ | \$ 8,110.00 | \$ 10,062.12 | Ś | 10,062.12 | \$ 8,141 | 8,141,00 \$ | 8,141.00 |
| | | | | | | | | | | | | | |
| 1 | Reach-in Freezer | \$ 4,142.59 | 8 4,142.59 | \$ 4,681.00 | \$ 4,681.00 | 00'056'7\$** | \$ 2,950.00 | \$ 4394.07 | \$ 201 | 4,394.07 | 8 4340,00 | \$ 00 | 4,340.00 |
| | | | | | | | | | | | | | |
| 1 | Reach-in Refrigerator | \$ 3,294.79 | \$ 3,294.79 | \$ 3,772.69 | 69°Z44'E \$ | **\$2,300.00 | \$ 2,300.00 | \$ 3,461.84 | .84 \$ | 3,461.84 | \$ 3,452,00 | \$ 00 | 3,452.00 |
| | | | | | | | | | | | | | |
| 1 | Convection Oven | \$ 6,794.95 | \$ 6,794.95 | \$ 8,310.00 | 00'01E'8 \$ | \$ 8,050.00 | \$ 8,050.00 | \$ 14,808.60 | e\$ | 14,808.60 | 00'446'9 \$ | \$ 00 | 6,977.00 |
| | | | | | | | | | | | | | |
| 1 | Three Compartment Sink | \$ 2,100.00 | \$ 2,100.00 | \$ 2,156.92 \$ | \$ 2,156.92 | **\$2,362.00 | \$ 2,362.00 | \$ 1,928.94 | \$ \$63 | 1,928.94 | \$ 1,662,00 | \$ 00 | 1,66200 |
| | TOTAL | | \$ 42,972.73 | | \$ 49,818.92 | | \$ 42,851.00 | | 8 | 95.679,00 | | 46 | 48,870.00 |
| | | | | | | ** Substituted Items | ed Items | | | | | | |
| | | | | | | | | | | | | | |

ITEM/AMOUNT AWARDED

APPENDIX B

BID TABULATION SHEET JEFFERSON TOWNSHIP BOARD OF EDUCATION

Bid Title: Lease Purchase Bid

Bid No: 2021-005

Bid Date: March 4, 2021 C D

| Bid Date: March 4, 2021 | | | C | D | | | | | | | | | |
|-------------------------------|----------|----------|-----------|----------|-------|-----|--------|------|----------|-----------|--------|----------|--------------|
| | Α | В | # of days | Purchase | Ε | | | | AA Form | | Stock/ | | |
| | Interest | Interest | interest | Option | Add'l | BRC | IRAN | PCD | & | Non-Coll | Owner | Contract | Amortization |
| VENDOR & ADDRESS | Rate 60 | Rate 90 | held for | Rate | Costs | | Discl. | Form | AA Cert. | Affidavit | Dec | Vend. ? | Schedule |
| | | | | | | | | | | | | | |
| Bankfunding LLC | 30 days | - | 30.00% | 103.00% | - | | | | | | | | |
| Boyds, MD | 1.850% | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| First Hope Bank | 1.119% | 1.119% | 120.00% | 101.00% | - | ٧ | ٧ | ٧ | ٧ ٧ | ٧ | ٧ | ٧ | ٧ |
| Columbia, NJ | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Municipal Leasing Consultants | 1.299% | n/a | 60.00% | 101.00% | - | | | | | | | | |
| Grand Isle, VT 05458 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

APPENDIX C

| Name | Event Date | Location | Seminar/Function | Registration Fee \$ | Total Expense (not including parking/ tolls/miscellaneous fees) |
|------------------|------------|----------|--|------------------------|---|
| Sanchez, Richard | 3/16-6/30 | Webinar | New Jersey 10-Hour 2020 Code Update Course | \$200.00 | \$200.00 |

APPENDIX D

Jefferson Township Public Schools

Student Calendar 2021-2022

| | | | JULY | 7 | | | SEPTEMBER | | | | Α | UGU | ST | | |
|----------|----------|----------|----------|----------|----------|----------|---------------|--|----------|----------|----------|----------|----------|----------|----------|
| S | M | T | W | T | F | S | 6 | Labor Day-Schools Closed | S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 | 7 | Rosh Hashanah-Schools Closed | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 | 8 | First Day of School | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 11 18 | 12 19 | 13 20 | 14 21 | 15 22 | 16 23 | 17 24 | 16 | Yom Kippur-Schools Closed | 15 22 | 16 23 | 17 24 | 18 25 | 19 26 | 20 27 | 21 28 |
| 25 | 26 | 27 | 28 | 29 | 31 | 31 | OCTOBER | | 29 | 30 | 31 | 23 | 20 | 21 | |
| | | | | | | | OCTOBER 11 | Columbus Day Schools Closed | | | | 1 | 1 | 1 | |
| | | | | | | | 11 | Columbus Day-Schools Closed | | | | | | | |
| _ | | | | BER | | _ | NOVEMBER | | _ | | | TOE | | _ | _ |
| S | М | Т | W | T | F | S | 4 & 5 | NJEA Convention-Schools Closed | S | М | Т | W | Т | F | S |
| 5 | 6 | 7 | 1 | 9 | 3 10 | 4 11 | | Elementary Only: Early Dismissal | 3 | 4 | 5 | 6 | 7 | 1 8 | 9 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 17-19 | Parent-Teacher Conferences | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 24 | Early Dismissal | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 | | | 25 & 26 | Thanksgiving Recess-Schools Closed | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| | | | | | | | | | 31 | | | | | | |
| | | NO | VEM | BER | | | DECEMBER | | | | DF | CEM | RFR | | |
| S | М | Т | W | T | F | S | 23 | Early Dismissal | S | М | Т | W | T | F | S |
| 3 | 1 | 2 | 3 | 4 | 5 | 6 | 24-31 | Holiday Recess-Schools Closed | 3 | 1 | | 1 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | JANUARY | | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | 3 | New Year's Day Observed- Schools Closed | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | | | | | Martin Luther King Day-Schools | 26 | 27 | 28 | 29 | 30 | 31 | |
| | | | | | | | 17 | Closed | | | | | | | |
| | | JAN | IUAI | RY | | | | Closed | | | FE | BRU | ARY | | |
| S | M | Т | W | Т | F | S | FEBRUARY | | S | M | T | W | T | F | S |
| | | | | | | 1 | 21 | Presidents' Day-Schools Closed | | | 1 | 2 | 3 | 4 | 5 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | | • | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | APRIL | | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 16 23 | 24 | 18 25 | 19 26 | 20 | 21 | 22 | 15 | Good Friday | 20 27 | 21 28 | 22 | 23 | 24 | 25 | 26 |
| 30 | 31 | 23 | 20 | 21 | 20 | 29 | 18-22 | Spring Recess | 21 | 20 | | | | l | |
| | | 100 | IARO | | | | MAY | | | | | APRI | т | | |
| S | М | т | w | т | F | S | 30 | Memorial Day-Schools Closed | S | М | т | w | Т | F | S |
| Ŭ 1 | | 1 | 2 | 3 | 4 | 5 | | | | ** | 1 1 | | 1 | 1 | 2 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | JUNE | | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20-23 | Early Dismissal-MS & HS only | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | 23 | Middle School Promotion | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 27 | 28 | 29 | 30 | 31 | | | 24 | High School Graduation | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| | | | | | | | *24 | Last Day of School | | | | | | | |
| | | | MAY | 7 | | | 24 | Early Dismissal All Grades | | | | JUNI | Е | | |
| S | M | T | W | T | F | S | | | S | M | T | W | T | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | * Tentative I | ast day pending emergency closings. | | | | 1 | 2 | 3 | 4 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | | | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 15 22 | 16 23 | 17 24 | 18 25 | 19 26 | 20 27 | 21 28 | | | 12 19 | 13 20 | 14 21 | 15 22 | 16 23 | 17 24 | 18 25 |
| 29 | 30 | 31 | 25 | 20 | 21 | 28 | | | 19 26 | 27 | 28 | 29 | 30 | 24 | 23 |
| 2.5 | 30 | - | | 1 | | | | | 20 | | - 20 | | - 50 | 1 | |

This school calendar provides for 186 days, which satisfies the State minimum of 180 days and allows for up to six emergency closing days. If additional school days must be scheduled, they will be made up as follows: April 18th-22nd, beginning with the 22nd, and June, beginning with the 27th. Any remaining emergency closing days unused by April 1st may result in a revised calendar. Please note that one emergency closing day will remain in the calendar.

BOE Approved: 03.15.2021