

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Special Meeting Minutes
Thursday, March 25, 2021 – 7:00 PM (Public Session)
Jefferson Township High School Auditorium

- A. Mr. Millar, called the meeting to order at 7:02 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B. Pledge of Allegiance.

- C. **ROLL CALL:**

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth
<u>Aye</u> Mr. Natale	<u>Absent</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Wasserman	<u>Aye</u> Mr. Millar, <i>President</i>

- D. **COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

- None

- E. **COMMITTEE REPORTS**

- **Negotiations Committee** - Mrs. Gould provided a status update regarding all district collective bargaining units. Discussion also took place on the subject of the anticipated change in the employee health benefit plan. Some Board members expressed concern over whether the change will be beneficial to the staff. Other members articulated that the Board's responsibility is to represent the best interest of the district and that the staff are represented by each unit's negotiating team.

- F. **PERSONNEL**

Motion by Mrs. Gould, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions F.1. through F.5, as described below:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Wildermuth*
<u>Aye</u> Mr. Natale	<u>Absent</u> Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>Vice President**</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Wasserman	<u>Abstain</u> Mr. Millar, <i>President</i>

*Mrs. Wildermuth abstained from voting on Items F.1 through F.3.

**Mrs. Poulas abstained from voting on Item F.4.

Prior to voting, the Board further discussed employee health benefits.

- F.1** Motion to approve the Collective Bargaining Agreement between the Jefferson Township Education Association (JTEA) and the Jefferson Township Board of Education, effective July 1, 2021 through June 30, 2025~~4~~. **The contract expiration date initially noted in the agenda was June 30, 2024. It was noted that the agenda should reflect an expiration date of June 30, 2025.*
- F.2** Motion to approve the Memorandum of Agreement, effective July 1, 2021, extending the current Collective Bargaining Agreement between the Jefferson Township Supervisors' Association (JTSA) and the Jefferson Township Board of Education through June 30, 2024.
- F.3** Motion to approve the Memorandum of Agreement, effective July 1, 2021, extending the current Collective Bargaining Agreement between the Jefferson Township Administrators' Education Association (JTAEA) and the Jefferson Township Board of Education through June 30, 2024.
- F.4** Motion to authorize the School Business Administrator to effectuate the termination of the employee medical & prescription benefit plans held directly with Aetna effective 11:59pm on June 30, 2021.
- F.5** Motion to approve participation in the School Employee Health Benefits Plan ("SEHBP") for medical and prescription coverage and to authorize the School Business Administrator to execute the necessary paperwork to enroll in the plan effective 12:00am on July 1, 2021.

G. COMMUNICATIONS

- None

H. PUBLIC COMMENTS

- None

I. OLD BUSINESS

- None

J. NEW BUSINESS

- None

K. CLOSED SESSION

The Board did not convene to Closed Session at this time.

L. ADJOURN

Motion by Mrs. Small, seconded by Mrs. Gould, to adjourn the meeting at 7:28 PM.

Aye Mrs. Gould

Aye Mr. Natale

Aye Mrs. Perez

Aye Mrs. Small

Absent Mr. Stewart

Aye Mr. Wasserman

Aye Mrs. Wildermuth

Aye Mrs. Poulas, *Vice President*

Aye Mr. Millar, *President*