#### JEFFERSON TOWNSHIP BOARD OF EDUCATION

## **Regular Meeting Minutes**

Monday, May 16, 2022 6:45 PM (Closed Session) – 7:30 PM (Regular Session) Jefferson Township High School Media Center

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#### **District Vision Statement**

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

**A.** Mrs. Poulas, called the meeting to order at <u>7:35</u> PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

## DAILY RECORD and posted on the

Jefferson Township Board of Education website (<u>www.Jefftwp.org</u>); and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- **B.** Pledge of Allegiance.
- C. ROLL CALL:

Aye Mrs. Gould Aye Mr. Millar Aye Mr. Natale	Aye Mrs. Perez Absent Mrs. Small Aye Mr. Stewart	Aye Mr. Terpstra Aye Mrs. Wildermuth, Vice President Aye Mrs. Poulas, President
	Aye Fiona Davidson, S. Aye Robert McKoy, S.	1

#### D. CLOSED SESSION

Motion by Mr. Natale, seconded by Mr. Stewart, that the Board of Education adopt the following resolution:

Aye Mrs. Gould	Aye Mrs. Perez	<u>Aye</u> Mr. Terpstra
Aye Mr. Millar	Absent Mrs. Small	Aye Mrs. Wildermuth, Vice President
Aye Mr. Natale	Aye Mr. Stewart	Aye Mrs. Poulas, President

**BE IT RESOLVED**, by the Jefferson Township Board of Education on this 16th day of May, 2022 at 6:45 PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve confidential student and personnel matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Gould, seconded by Mr. Stewart, that the meeting is called to public session at 7:35 PM.

Aye Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
Aye Mr. Millar	Absent Mrs. Small	Aye Mrs. Wildermuth, Vice President
Aye Mr. Natale	Aye Mr. Stewart	Aye Mrs. Poulas, President

## E. <u>RECOGNITION</u>

 Mrs. Jeanne Howe, Superintendent of Schools recognized Mr. Mark DiDonato, Jefferson Township Middle School Science/STEM Teacher, for his award as the 2022 Air Force Association Chapter 195 Teacher of the Year in Aerospace/STEM Education.

## F. SUPERINTENDENT'S REPORT

• Mrs. Jeanne Howe, Superintendent of Schools, reported on the Good News and Progress in our schools.

#### G. PRESENTATIONS

- Mrs. Jeanne Howe, Superintendent of Schools reported the Anti-Bullying Bill of Rights Act and School Grade Report.
- Mr. Conor Devine, K-12 Supervisor of Social Studies, Fine Arts, and Technology Education, Mr. David DeVries, Related Arts Visual Art/Photography Teacher (JTHS), Mr. Mark DiDonato, Science/STEM Teacher (JTMS), and Mr. Jason Nicholas, Engineering Teacher (JTHS) introduced various students from the JTHS Technology Education classes. The students showcased their work from the different classes.

The Board took a recess at 8:18pm and reconvened to public session at 8:23pm.

Mrs. Howe provided a SEPAG (Special Education Parent Advisory Group) update.

## H. <u>COMMENTS FROM THE AUDIENCE</u> (on agenda action items only, if applicable)

None

## I. STUDENT REPRESENTATIVES

- Student Representative Robert McKoy noted the G100 show was a great success and offered kudos to the high school and middle school band for their performances in person.
- Student Representative Fiona Davidson congratulated the Unified Track and Field athletes and buddies, noting the Buddy Walk is on Sunday, May 22, 2022. She also noted upcoming events such as the Spring Choir concert, Senior Prom, and GSA Pride Potluck Picnic.

## J. <u>COMMITTEE REPORTS</u>

- **Building Needs and Finance Committee -** Mr. Millar reported the Committee met on May 4, 2022 and reviewed the parameters of adding archery into the physical education curriculum, Milton School building maintenance costs, athletic facility sponsorship, lease purchase results, and rescheduling the June meeting.
- Personnel and Policy Committee Mrs. Perez reported the Committee met on May 2, 2022 and discussed open positions in district, administrative staff positions, Special Law Enforcement Officers (SLEO) and Director of Athletics Job Description. Discussions of Policies & Regulations were tabled until the next meeting due to time constraints. Mrs. Perez also noted the change in the Human Resources position.

- Education Committee Mr. Natale reported the Committee met on May 2, 2022 and highlighted the topics with a Presentation on Math Core Resource Recommendation given by Dr. Wnuk & Mr. Hiben, JTMS Study Skills, Curriculum revisions, approval of day field trips, 2021-2022 school calendar review, high school rankings, and middle school special education programs.
  - \*Mrs. Gould commented on the Physical Education/Health Curriculum revisions.
  - \*Mrs. Perez indicated there are no SCP's for science and social studies. Mrs. Howe elaborated that classes are created based on student needs.
  - \*Mrs. Perez noted the high school has smaller class programs that are not available in the middle school. Mrs. Gould commented on the difference that science and social studies are reviewed again in high school, while math and language arts are building on the foundation set in lower grades.
- New Jersey School Boards Association The semi-annual delegate meeting was held on May 14, 2022. It was reported the Executive Director is retiring and will be replaced with someone from Morris County.
- Morris County School Boards Association The next association meeting will be in June.
- Morris County Education Services Commission Discussion included Superintendents' reviews, finances, bids, and real estate sales. The Commission also discussed the statewide bus shortages.

## **K.** MINUTES OF MEETINGS

Motion by Mr. Stewart, seconded by Mr. Terpstra, that the minutes of the following meetings be approved as submitted:

April 25, 2022 Regular Meeting Minutes	April 25, 2022 Executive Session Minutes (1)
April 25, 2022 Executive Session Minutes (2)	

Abstain Mrs. Gould	Aye Mrs. Perez	<u>Aye</u> Mr. Terpstra
Abstain Mr. Millar	Absent Mrs. Small	Aye Mrs. Wildermuth, Vice President
Aye/Abstain* Mr. Natale	Aye Mr. Stewart	Aye Mrs. Poulas, President

<sup>\*</sup>Mr. Natale Abstained from voting on the April 25, 2022 Executive Session Minute (2).

## L. <u>FINANCE AND BUILDING NEEDS</u>

Motion by Mr. Millar, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.15, as described below:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mr. Millar	Absent Mrs. Small	Aye Mrs. Wildermuth, Vice President
Aye Mr. Natale	Aye Mr. Stewart	Aye Mrs. Poulas, President

- **L.1** Motion to approve the purchase order list dated April 2022 in the amount of \$275,286.50 (including Referendum related purchase orders totalling \$0.00).
- L.2 Motion to approve the check register as of April 2022 in the amount of \$5,331,577.88.

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Fund	Amount
General Fund (10)	\$5,192,812.01
Special Revenue Funds (20)	\$131,965.87
Referendum Fund (30)	\$6,800.00
Total	\$ 5,331,577.88

- **L.3** Motion to approve the vendors' bills list for release on or after May 17, 2022, in the amount of \$658,749.82.
- **L.4** Motion to approve the funds transfers in the 2021-2022 Fiscal Year, dated April 2022 in the amount of \$115,387.00.
- L.5 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, that as of April 30, 2022, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- **L.6** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of March 31, 2022, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

L.7 Motion to approve the following schedule to accept Tax Payments from the Township of Jefferson Municipal Office for the 2022-2023 School Year:

Month	Year	Current Expense	Debt Service
July	2022	\$ 3,839,709	
August	2022	\$ 3,839,709	
September	2022	\$ 3,839,709	\$ 2,049,070
October	2022	\$ 3,839,709	
November	2022	\$ 3,839,709	
December	2022	\$ 3,839,709	
January	2023	\$ 3,839,709	
February	2023	\$ 3,839,709	
March	2023	\$ 3,839,709	\$ 198,371
April	2023	\$ 3,839,709	
May	2023	\$ 3,839,709	
June	2023	\$ 3,839,713	
Totals		\$ 46,076,512	\$2,247,441

- **L.8** Motion to award a **Four Year Lease bid** in the amount of \$1,000,000.00, to acquire various technology, facilities, and transportation equipment to <u>First Hope Bank</u>. at an interest rate of 2.398%. (Bid breakdown sheet attached Appendix B)
- **L.9** Motion to approve agreement with Prime Healthcare Services Saint Clare's, LLC to provide certain healthcare services to the district for 2022-2023 SY.
- **L.10** Motion to approve the purchase of math textbooks from McGraw Hill Publishing Company not to exceed \$280,000, inclusive of shipping and handling. Purchase includes six (6) years of online textbooks and workbooks/consumables.
- **L.11** Motion to accept the following donation from Ron and Pat Cantoni to use for the Jefferson Township High School Scholarship Escrow account, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount
2022 Cheryl Miskimon Memorial Humanities Scholarship	\$3,000.00

**L.12** Motion to accept the following donation from ACME Markets Foundation's Nourishing Neighborhoods Program and GENYOUth, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount
Gift Cards to be used to offset costs associated with preparation and/or provision of school meals for	
Jefferson Township students and families in need	\$2,500.00

**L.13** Motion to accept the following donation from Carol McDonald, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount
Direct pay to vendor for Marching Band uniforms	\$22,000.00

**L.14** Motion to approve resolution as described below:

**WHEREAS**, the Lessee named above (the "Lessee") is a political subdivision of the State of New Jersey (the "State") and is duly organized and existing pursuant to the Constitution and laws of the State;

**WHEREAS**, pursuant to applicable law, the Lessee acting through its governing body (the "Governing Body") is authorized to acquire and lease personal property necessary to the functions or operations of the Lessee;

WHEREAS, the Governing Body hereby finds and determines the execution of the lease-purchase agreement ("Equipment Lease") in the principal amount not exceeding the amount stated above (the "Principal Amount") for the purpose of acquiring the equipment described generally below (the "Equipment") and to be described more specifically in Exhibit A, Description of Equipment, attached to the Equipment Lease, is appropriate and necessary to the functions and operations of the Lessee;

Brief Description of Equipment: Technology equipment, school bus, truck with lift and plow, turf tank/field liner, plow attachment, misc equipment (cafeteria tables, golf cart, etc).

**WHEREAS**, First Hope Bank, A National Banking Association (the "Lessor") is expected to act as the Lessor under the Equipment Lease;

**WHEREAS**, the Lessee may pay certain capital expenditures in connection with the Equipment prior to its receipt of proceeds of the Equipment Lease ("Lease Purchase Proceeds") for such expenditures, and such expenditures are not expected to exceed the Principal Amount; and

**WHEREAS**, the Lessee hereby declares its official intent to be reimbursed for any capital expenditures made for the Equipment after adoption of this resolution but prior to the issuance of the Equipment Lease from the Lease Purchase Proceeds.

**NOW, THEREFORE**, Be It Resolved by the Governing Body of the Lessee as follows:

Section 1. The Lessee hereby determines that it has critically evaluated the financing alternatives and that entering into the Equipment Lease and financing the acquisition of the Equipment thereby is in the best interests of the Lessee.

- Section 2. The Lessee is hereby authorized to acquire and install the Equipment and is hereby authorized to finance the Equipment by entering into the Equipment Lease. Any action taken by the Lessee in connection therewith is hereby ratified and confirmed.
- Section 3. Either one or both of the School Business Administrator or the Board President (each an "Authorized Representative") acting on behalf of the Lessee is hereby authorized to negotiate, enter into, execute, and deliver one or more Equipment Lease in substantially the form set forth in the document presently before the Governing Body, which document is available for public inspection at the office of the Lessee. Each Authorized Representative acting on behalf of the Lessee is hereby authorized to negotiate, enter into, execute, and deliver such other agreement or documents relating to the Equipment Lease (including, but not limited to, escrow agreements) as the Authorized Representative deems necessary and appropriate.
- Section 4. By a written instrument signed by any Authorized Representative, said Authorized Representative may designate specifically identified officers or employees of the Lessee to execute and deliver agreements and documents relating to the Equipment Lease on behalf of the Lessee.
- Section 5. The aggregate original principal amount of the Equipment Lease shall not exceed the Principal Amount and shall bear interest as set forth in the Equipment Lease and the Equipment Lease shall contain such options to purchase by the Lessee as set forth therein.
- Section 6. The Lessee's obligations under the Equipment Lease shall be subject to annual appropriation or renewal by the Governing Body as set forth in each Equipment Lease, and the Lessee's obligations under the Equipment Lease shall not constitute indebtedness of the Lessee under the laws of the State.
- Section 7. It is hereby determined that the acquisition of the Equipment is permitted under the laws governing the Lessee and is essential to the efficient operation of the Lessee.
- Section 8. The Governing Body of the Lessee anticipates that the Lessee may pay certain capital expenditures in connection with the Equipment following adoption of this resolution but prior to the receipt of the Lease Purchase Proceeds for the Equipment. The Governing Body of the Lessee hereby declares the Lessee's official intent to use the Lease Purchase Proceeds to reimburse itself for such Equipment expenditures. This section of the resolution is adopted by the Governing Body of the Lessee for the purpose of establishing compliance with the requirements of Section 1.150-2 of Treasury Regulations. This section of this resolution does not bind the Lessee to make any expenditure, incur any obligation, or proceed with the acquisition of the Equipment.
- Section 9. The Lessee covenants that it will comply with all requirements of the Internal Revenue Code of 1986, as amended, (the "Code") necessary to ensure that the interest portion of rental payments due under the Equipment Lease will be excluded from gross income under Section 103(a) of the Code. [The Lessee reasonably expects it will not issue more than \$10,000,000 of tax-exempt obligations (other than "private activity bonds" that are not "qualified 501(c)(3) bonds") during the calendar year in which each of the Equipment Lease is issued and hereby designates each Equipment Lease as a qualified tax-exempt obligation for purposes of Section 265(b) of the Code.] The Authorized Representative is further authorized to take such actions and execute such documents as may be necessary to ensure the continued status of the interest portion of the rental payments due on the Equipment Lease authorized by this resolution as excludable from gross income for federal income tax purposes pursuant to Section 103(a) of the Code.
- Section 10. This resolution shall take effect immediately upon its adoption and approval.

**L.15** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Appendix A, are attending the named professional development seminar at such identified venues; and

**WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

**NOW THEREFORE BE IT RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and

**BE IT FURTHER RESOLVED**, That the expense is justified and therefore reimbursable (*Appendix A*).

## M. PERSONNEL

Motion by Mrs. Perez, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.4, as described below:

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
Aye/Abstain* Mr. Millar	Absent Mrs. Small	Aye Mrs. Wildermuth, Vice President
<u>Aye</u> Mr. Natale	Aye Mr. Stewart	<u>Aye</u> Mrs. Poulas, <i>President</i>

<sup>\*</sup>Mr. Millar Abstained from voting on Agenda Item M.1, Section G, Lines 25 and 26.

**M.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL							
A. ADMINISTRATIV	VE						
	Nature of	Position/Control			Date	Date	
Name	Action	Number	Salary	Loc.	Effective	Termin.	Discussion
		Supervisor of Special					
Jodi Reinstein		Education					Second Master's degree
11-000-221-104-200	Stipend	25-90-92/abo	\$2,500	District	2/21/22	6/30/22	Prorated

B. INSTRUCTIONAL	L							
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Gina Santini 11-000-218-104-001	Appoint	School Counselor 10-10-10/acd	MA Step 4	\$59,675	Stanlick	9/1/22	6/30/23	Replacing L. Vesia
Stephanie Wassmer 11-140-100-101-008	Appoint	Art Teacher 10-80-80/atb	MA Step 6	\$60,875	JTHS	9/1/22	6/30/23	Replacing R. Simler
Jaclyn Zinck 11-216-100-101-005	Appoint	PSD Teacher (LTS) 10-50-50/aid		\$200/diem	Cozy Lake	3/14/22	5/13/22	Over 20 days Pending start of permanent replacement
Dana Williams 11-000-218-104-005 (.80) 11-000-218-104-006 (.20)	Account Code Change	School Counselor 10-50-50/acf 10-60-60/aac			Cozy Lake White Rock	9/1/22	6/30/23	Change to FTE
Elizabeth West 11-000-218-104-003 (.80) 11-000-218-104-001 (.20)	Account Code Change	School Counselor 10-30-30/ace 10-10-10/aab			Briggs Stanlick	9/1/22	6/30/23	Change to FTE
Sonja Gutwerk	Resignation	English Teacher 10-80-80/bmb			JTHS	6/30/22	7/1/22	
Megan Madison	Resignation	Science Teacher 10-70-70/bwm			JTMS	6/30/22	7/1/22	
#0026	Family Leave	10-10-10/acv 10-70-70/car			Stanlick JTMS	5/9/22	5/14/22	Unpaid
#0079	Medical Leave	10-10-10/ajp			Stanlick	5/31/22	6/10/22	Utilizing 9 personal illness days
#1401	Medical	10-60-60/cci			White Rock	9/1/22	11/26/22	Utilizing 55 personal illness days
#1401	Family Leave	10-60-60/cci			White Rock	11/28/22	2/18/23	Unpaid
#2071	Medical Leave	10-80-80/ark			JTHS	9/1/22	10/20/22	Utilizing 33 personal illness days
#2071	Family Leave	10-80-80/ark			JTHS	10/21/22	1/14/22	Unpaid
#2636	Adjusted Medical Leave	10-70-70/boh			JTMS	3/14/22	5/21/22	Utilizing 44 personal illness days
#3373 #3373	Medical Leave Family Leave	10-70-70/aab 10-70-70/aab			JTMS JTMS	9/1/22 10/17/22	10/16/22 12/17/22	Utilizing 14 personal illness days, balance unpaid Unpaid
#3373	ranniy Leave	10-70-70/aab	1	1	JIMS	10/1//22	12/1//22	Unpaid

<sup>\*</sup>Requires mentoring

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Robert Kennedy 11-000-261-100-000 (.50) 11-000-262-100-260 (.50)	Appoint	Assistant Supervisor of Maintenance, Grounds, & Custodial Staff (LTS) 08-90-90/bhn		\$75/diem	Facilities	6/9/22	7/14/22	Replacing J. Marquard Additional \$75/diem stipend for extra duties
Jared Marquard 11-000-261-100-000 (.50) 11-000-262-100-260 (.50)	Appoint	Supervisor of Maintenance, Grounds, & Custodial Staff (LTS) 08-90-92/bga		\$100/diem	Facilities	6/9/22	7/14/22	Additional \$100/diem stipend for extra duties
Patricia Randazzo 11-000-270-160-000	Schedule Adjustment	Bus Driver 10-90-90/bff			Transportation	5/12/22	6/30/22	Not to exceed 7.5 hours/days
Jaclyn Eberle	Resignation	Secretary/Group III (1 hr.) 10-30-30/aeu			Briggs	6/30/22	7/1/22	
Donna Guarino	Retirement	Human Resources Coordinator 08-90-92/bey			District	8/31/22	9/1/22	Retiring after 18 years of service in district
Patricia Milford	Retirement	Special Education Aide 09-70-70/bbq			JTMS	6/30/22	7/1/22	Retiring after 10 years of service in district
#1132	Medical Leave	09-70-70/bmi			JTMS	5/12/22	5/21/22	Utilizing 7 personal illness days

D. SUBSTITUTES/O	ΓHER						
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Chloe Bolka	Appoint	Substitute Teacher	\$110/diem	District	5/17/22	6/30/22	
Antonella DaSilva	Appoint	Substitute Teacher	\$110/diem	District	5/10/22	6/30/22	
Katie DeBell	Appoint	Substitute Teacher	\$110/diem	District	5/17/22	6/30/22	
Chloe Bolka	Appoint	Substitute Aide	\$15/hr.	District	5/17/22	6/30/22	

E. EXTRA DUTY PA	Y							
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion
								NJ State reporting
								requirements
Theresa Eskow	Appoint	HIB School Counselor		\$39.80/hr.	White Rock	6/27/22	6/30/22	Not to exceed 7.25 hours
								NJ State reporting
								requirements
Karen Lane-Nerod	Appoint	HIB School Counselor		\$44.70/hr.	JTMS	6/27/22	6/30/22	Not to exceed 7.25 hours
								NJ State reporting
								requirements
Lyndsay Vesia	Appoint	HIB School Counselor		\$47.07/hr.	Stanlick	6/27/22	6/30/22	Not to exceed 7.25 hours
								NJ State reporting
								requirements
Elizabeth West	Appoint	HIB School Counselor		\$64.78/hr.	Briggs	6/27/22	6/30/22	Not to exceed 7.25 hours
								NJ State reporting
								requirements
Dana Williams	Appoint	HIB School Counselor		\$59.47/hr.	Cozy Lake	6/27/22	6/30/22	Not to exceed 7.25 hours

F. CURRICULUM WR	Nature of				Date	Date	
Name	Action	Position	Salary	Loc.	Effective	Termin.	Maximum Hours
Laura Ajaj	Appoint	Algebra 1 Regular	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Laura Ajaj	Appoint	Algebra 1 CP	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Laura Ajaj	Appoint	Statistics CP	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Stephen Barbato	Appoint	Grade 11 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Stephen Barbato	Appoint	Film Studies	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Sherry Bavosa	Appoint	Kindergarten ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Jessica Brennan	Appoint	Grade 1 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Jessica Brennan	Appoint	Grade 2 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Jessica Brennan	Appoint	Grade 3 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Jessica Brennan	Appoint	Grade 4 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Jessica Brennan	Appoint	Grade 5 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Kaitlyn Brueno	Appoint	Grade 9 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
reality ii Brueno	търропи	Academy Graphic Design	ψ12.55/111.	District	77 17 22	0/30/23	rot to exceed 20 ms.
Kaia Canales	Appoint	Honors	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Michele Carline	Appoint	Grade 1 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Michele Carline	Appoint	Grade 2 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
	TT-	Sports & Entertainment					
Maria Clarizio	Appoint	Journalism CP	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Sharon Clayton	Appoint	Grade 8 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Alice Daken-Stefanski	Appoint	Grade 12 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Alice Daken-Stefanski	Appoint	AP English Language	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Alice Daken-Stefanski	Appoint	Media Studies Honors	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Ernest Fisher	Appoint	Algebra 2 CP/Honors	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
	- 11	Academy Introduction to Music					
Chad Flynn	Appoint	Production Honors	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Tammy Gunderson	Appoint	Grade 6 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Jessica Hoertel	Appoint	Grade 6 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Hong Hu	Appoint	AP Calculus BC	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Christina LaMonica	Appoint	Grade 7 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Joanna Longo	Appoint	Kindergarten ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Colleen Maxwell	Appoint	Grade 12 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Colleen Maxwell	Appoint	AP English Literature	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Amy Musibay	Appoint	Grade 10 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
		Principles of Dramatic Studies					
Amy Musibay	Appoint	CP	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Amy Musibay	Appoint	Advanced Communications CP	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Molly Neral	Appoint	Geometry CP/Honors	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Molly Neral	Appoint	Statistics AP	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Kristie Rowe	Appoint	Grade 3 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Kristie Rowe	Appoint	Grade 4 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Kristie Rowe	Appoint	Grade 5 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
		Principles of Dramatic Studies					
Cara Schwimer	Appoint	CP	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs
Cara Schwimer	Appoint	Advanced Communications CP	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Kimberly Serzan	Appoint	Math Investigation CP	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
William Stager	Appoint	Precalculus CP	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.

William Stager	Appoint	Precalculus Honors	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
William Stager	Appoint	Calculus Honors	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
William Stager	Appoint	AP Calculus AB	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Aleyna Storms	Appoint	AP Computer Science Principles	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Aleyna Storms	Appoint	Computer Science Discoveries	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Sharon Thomas	Appoint	Grade 8 ELA	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 10 hrs.
Patricia Vandigriff	Appoint	Academy English 10 Honors	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
Patricia Vandigriff	Appoint	Academy English 11 Honors	\$42.39/hr.	District	7/1/22	6/30/23	Not to exceed 20 hrs.
		Academy Environmental					
Marilyn Sawicki	Appoint	Engineering	\$40.29/hr.	District	7/1/21	6/30/22	Not to exceed 15 hrs.
Marilyn Sawicki	Rescind	Engineering 2	\$40.29/hr.	District	7/1/21	6/30/22	Not to exceed 15 hrs.

G. SUMMER EVALU	JATION PERSO	NNEL					
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Laura Ajaj	Appoint	General Education Teacher: Summer CST Meetings	\$71.51/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Kristen Argondizzo	Appoint	PT Evaluations and Summer CST Meetings	\$518.45/ diem	District	7/1/22	8/31/22	Not to exceed 5 days*
Halei Basket	Appoint	General Education Teacher: Summer CST Meetings	\$41.47/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Halei Basket	Appoint	Special Education Teacher: Summer CST Meetings	\$41.47/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Sherry Bavosa	Appoint	General Education Teacher: Summer CST Meetings	\$58.78/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Sherry Bavosa	Appoint	Special Education Teacher: Summer CST Meetings	\$58.78/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Aimee Boardman	Appoint	General Education Teacher: Summer CST Meetings	\$55.81/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Susan Brusberg	Appoint	General Education Teacher: Summer CST Meetings	\$41.47/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Susan Brusberg	Appoint	Special Education Teacher: Summer CST Meetings	\$41.47/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Michele Carline	Appoint	General Education Teacher: Summer CST Meetings	\$57.72/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Michele Carline	Appoint	Special Education Teacher: Summer CST Meetings	\$57.72/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Christine Cinnamon	Appoint	General Education Teacher: Summer CST Meetings	\$71.51/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Christine Cinnamon	Appoint	Special Education Teacher: Summer CST Meetings	\$71.51/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Meredith Cruz	Appoint	Social History Evaluations and Summer CST Meetings	\$306.28/ diem	District	7/1/22	8/31/22	Not to exceed 25 days*
Victoria Gage	Appoint	Speech Evaluations and Summer CST Meetings	\$346.58/ diem	District	7/1/22	8/31/22	Not to exceed 7 days*
Tanya Hartig	Appoint	General Education Teacher: Summer CST Meetings	\$64.70/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Kim Hollar	Appoint	Special Education Teacher: Summer CST Meetings	\$65.00/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Carrie Hutchinson	Appoint	Special Education Teacher: Summer CST Meetings	\$43.94/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Bethany Killian	Appoint	Speech Evaluations and Summer CST Meetings	\$360.84/ diem	District	7/1/22	8/31/22	Not to exceed 15 days*
Paula Langner	Appoint	General Education Teacher: Summer CST Meetings	\$55.81/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Darlene McBride	Appoint	General Education Teacher: Summer CST Meetings	\$42.24/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Darlene McBride	Appoint	Special Education Teacher: Summer CST Meetings	\$42.24/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Stacy Milan	Appoint	General Education Teacher: Summer CST Meetings	\$54.22/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Stacy Milan	Appoint	Special Education Teacher: Summer CST Meetings	\$54.22/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Dana Millar	Appoint	General Education Teacher: Summer CST Meetings	\$45.03/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Dana Millar	Appoint	Special Education Teacher: Summer CST Meetings	\$45.03/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Rosemarie Papaianni	Appoint	General Education Teacher: Summer CST Meetings	\$71.51/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Rosemarie Papaianni	Appoint	Special Education Teacher: Summer CST Meetings	\$71.51/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Vanessa Petersen	Appoint	Psychological Evaluations and Summer CST Meetings	\$518.45/ diem	District	7/1/22	8/31/22	Not to exceed 10 days*
Kathryn Pietrowski	Appoint	General Education Teacher: Summer CST Meetings	\$49.77/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Kathryn Pietrowski	Appoint	Special Education Teacher: Summer CST Meetings	\$49.77/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours

Joanna Reiss	Appoint	General Education Teacher: Summer CST Meetings	\$43.26/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Joanna Reiss	Appoint	Special Education Teacher: Summer CST Meetings	\$43.26/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Renee Rogan	Appoint	General Education Teacher: Summer CST Meetings	\$42.24/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Renee Rogan	Appoint	Special Education Teacher: Summer CST Meetings	\$42.24/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Heather Rowens	Appoint	General Education Teacher: Summer CST Meetings	\$64.70/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Heather Rowens	Appoint	Special Education Teacher: Summer CST Meetings	\$64.70/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Yolanda Sanchez	Appoint	Social History Evaluations and Summer CST Meetings	\$518.45/ diem	District	7/1/22	8/31/22	Not to exceed 10 days*
Linda Segal	Appoint	General Education Teacher: Summer CST Meetings	\$78.41/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Shannon StClair	Appoint	Educational Evaluations and Summer CST Meetings	\$426.16/ diem	District	7/1/22	8/31/22	Not to exceed 15 days*
Katherine Uvino	Appoint	General Education Teacher: Summer CST Meetings	\$64.70/hr.	District	7/1/22	8/31/22	Not to exceed 10 hours
Katherine Van Ness	Appoint	OT Evaluations and Summer CST Meetings	\$348.81/ diem	District	7/1/22	8/31/22	Not to exceed 5 days

<sup>\* 7.25</sup> hrs = 1 day

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Ralph Argondizzo*	Appoint	Special Education Teacher	\$72.20/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Sherry Bavosa*	Appoint	Special Education Teacher	\$58.78/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Susan Brusberg*	Appoint	Special Education Teacher	\$41.47/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Joshua Cacella*	Appoint	Special Education Teacher	\$44.85/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Patricia Calandrillo*	Appoint	Special Education Teacher	\$44.85/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Michele Carline*	Appoint	Special Education Teacher	\$57.72/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Emily Haid*	Appoint	Special Education Teacher	\$37.94/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Kim Hollar*	Appoint	Special Education Teacher	\$65.00/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Meredith Panka*	Appoint	Special Education Teacher	\$51.10/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Rosemarie Papaianni*	Appoint	Special Education Teacher	\$71.51/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Joanna Reiss*	Appoint	Special Education Teacher	\$43.26/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Renee Rogan*	Appoint	Special Education Teacher	\$42,24/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Chrstine Stewart*	Appoint	Special Education Teacher	\$71.51/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Kristen Argondizzo	Appoint	Physical Therapist	\$71.51/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Cassandra Arias	Appoint	School Social Worker	\$40.56/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Bethany Killian	Appoint	Speech Therapist	\$53.22/h.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Victoria Gage	Appoint	Speech Therapist	\$47.80/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Jennifer Hirsch	Appoint	School Nurse	\$51.12/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Kathryn Pietrowski	Appoint	School BCBA	\$49.77/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Shannon StClair	Appoint	School LDT-C	\$58.78/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Kathryn Van Ness	Appoint	Occupational Therapist	\$48.11/hr.	White Rock	7/5/22	8/9/22	4.25 hrs./day for 20 days
Bryann Bley	Appoint	Special Education Aide	\$23.29/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Joanne Bley	Appoint	Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Janet Bolka	Appoint	Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Krystyna Capizzi	Appoint	Special Education Aide	\$24.13/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Stephanie Cappello	Appoint	Special Education Aide	\$23.39/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Carolyn Del Masto	Appoint	Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Dana Delia	Appoint	Special Education Aide	\$24.13/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Joseph Dyl	Appoint	Special Education Aide	\$23.57/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Lauren Foli	Appoint	Special Education Aide	\$23.85/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Dianna Hartman	Appoint	Special Education Aide	\$23.85/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Russell Herman	Appoint	Special Education Aide	\$23.29/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Bibi Lakhicharran	Appoint	Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Linda Lipton	Appoint	Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Elizabeth Marks	Appoint	Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Rita Maria Melnyczuk	Appoint	Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Natalie Miller	Appoint	Special Education Aide	\$23.29/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Megan Murray	Appoint	Special Education Aide	\$23.29/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Robin Mutsavage	Appoint	Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Lisa Onorevole	Appoint	Special Education Aide	\$23.85/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Virginia Paccioretti	Appoint	Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Laura Ryan	Appoint	Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Donna Marie Spaan	Appoint	Special Education Aide	\$24.41/hr	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Barbara Verdes		Special Education Aide	\$24.41/III \$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Leslie Wisniewski	Appoint	Special Education Aide Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days
Jaclyn Zinck	Appoint Appoint	Special Education Aide  Special Education Aide	\$24.41/hr.	White Rock	7/5/22	8/9/22	3.75 hrs./day for 20 days

<sup>\*</sup> Additional prep time not to exceed 3 hrs.

I. SUMMER STAFF A	APPOINTMENTS	S					
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kyla Alkon	Appoint	School Counselor (Summer)	\$300.63/diem	JTHS	7/1/22	8/31/22	Not to exceed 6 days*
Meghan Delanoy	Appoint	School Counselor (Summer)	\$286.08/diem	JTMS	7/1/22	8/31/22	Not to exceed 2 days*
Kevin Flatierre	Appoint	School Counselor (Summer)	\$325.17/diem	JTHS	7/1/22	8/31/22	Not to exceed 6 days*
Amanda Irizarry	Appoint	School Counselor (Summer)	\$286.08/diem	JTMS	7/1/22	8/31/22	Not to exceed 2 days*
Rachael Ulick	Appoint	School Counselor (Summer)	\$288.58/diem	JTHS	7/1/22	8/31/22	Not to exceed 6 days*
Jennifer Vicente-Mora	Appoint	School Counselor (Summer)	\$347.13/diem	JTMS	7/1/22	8/31/22	Not to exceed 2 days*

*7.25 hrs equals 1 day
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	Nature of				Date	Date	
Name	Action	Position	Salary	Location	Effective	Termin.	Discussion
Kevin Flatierre	Appoint	Environmental Science Academy Orientation	\$44.85/hr.	JTHS	8/24/22	8/25/22	Not to exceed 6 hrs.
Sarah Montgomery	Appoint	Environmental Science Academy Orientation	\$41.47/hr.	JTHS	8/24/22	8/25/22	Not to exceed 6 hrs.
James Smith	Appoint	Environmental Science Academy Orientation	\$43.86/hr.	JTHS	8/24/22	8/25/22	Not to exceed 6 hrs.
Patricia Vandigriff	Appoint	Environmental Science Academy Orientation	\$71.51/hr.	JTHS	8/24/22	8/25/22	Not to exceed 6 hrs.
Heather Varner	Appoint	Environmental Science Academy Orientation	\$57.72/hr.	JTHS	8/24/22	8/25/22	Not to exceed 6 hrs.

F. 8th GRADE PHILADELPHIA TRIP 11-401-100-101-007							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Rachel Koenig	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/22	6/10/22	l night
Pamela Graham	Rescind	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/22	6/10/22	1 night
Louis Migliacci	Rescind	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/22	6/10/22	1 night

## M.2 Motion to appoint Non-Tenured Administrators for the 2022-2023 School Year:

Name		
Account Number	Position	22-23 Base Salary
Jinks, Jr., Roger, Ed.D.		
11-000-230-100-000	Assistant Superintendent	\$173,510
Jinks, Jr., Roger, Ed.D.		
11-000-230-100-000	Doctoral Stipend	\$4,000

# M.3 Motion to reappoint Tenured Administrators for the 2022-2023 School Year:

Name		
Account Number	Position	22-23 Base Salary
Oroho-Giacchi, Rita		
11-000-251-104-000	Business Administrator/Board Secretary	\$168,576

# M.4 Motion to approve the following corrections to the **Reappointments** for the 2022-2023 School Year:

Name	Nature of Action	Account	Deg/Step	Salary	Date Effective	Date Termin.	Discussion
Brown, Connor	Correction	11-130-100-101-007	BA Step 5	\$58,075	9/1/22	6/30/23	Advance on guide due to start date
Buske, Richard	Correction	11-000-270-160-008 (.80) 11-000-261-100-000 (.20)	Step 5	\$38.00/hr.	7/1/22	6/30/23	Salary changed to hourly instead of annually
Casey, Carolyn*	Correction	11-000-222-104-007	MA Step 8	\$62,335	9/1/22	6/30/23	Asterisk added to name to indicate eligible for tenure
Jadczak, Ellen	Correction	11-000-217-106-003	Step 2	\$24.41/hr.	9/1/22	6/30/23	Advance on guide due to start date
Moore, Jessica	Correction	11-120-100-101-001	BA Step 7	\$59,675	9/1/22	6/30/23	Tenured employee
Reinstein, Jodi 11-000-221-104-200	Stipend	Supervisor of Special Education 25-90-92/abo	\$2,500	District	7/1/22	6/30/23	Second Master's degree
Storms, Aleyna	Correction	11-130-100-101-007 (.40) 11-140-100-101-008 (.60)	BA+15 Step 12	\$63,306	9/1/22	6/30/23	Correct spelling of first name
Shaw, Danny	Correction	11-000-270-160-008 (.80) 11-000-261-100-000 (.20)	Step 5	\$35.12/hr.	7/1/22	6/30/23	Salary changed to hourly instead of annually
Uhlick, Rachael	Correction	11-000-218-104-008	MA Step 3	\$59,075	9/1/22	6/30/23	Correct spelling of first name

<sup>\*</sup> Indicates eligible for tenure

## N. EDUCATION

Motion by Mr. Natale, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions N.1 through N.5, as described below:

Aye Mrs. Gould	Aye Mrs. Perez	Aye Mr. Terpstra
Aye Mr. Millar	Absent Mrs. Small	Aye Mrs. Wildermuth, Vice President
Aye Mr. Natale	Aye Mr. Stewart	Aye Mrs. Poulas, President

- **N.1** Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for March 14, 2022 through April 25, 2022.
- **N.2** Motion to **approve** student placement for the 2021-2022 school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
3201023388	Lakeland Andover School	\$7,150.00	5/16/22-6/30/22

**N.3** Motion to **rescind** student placement for the 2021-2022 school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
3201023388	Chancellor Academy	\$13,408	5/3/22
5822178989	Northern Hills Academy	\$17,548	5/3/22

**N.4** Motion to approved the revised curriculum for the 2022-2023 school year, as aligned to the 2020 New Jersey Student Learning Standards (NJSLS):

#### **Grades K-2:**

- Art
- Social Studies

#### Grades 6-8:

- Grade 6 Earth Science
- Grade 6 United States History
- Grade 7 Life Science
- Grade 7 21<sup>st</sup> Century Civics
- Grade 8 Physical Science
- Grade 8 World History I
- Library Information Literacy
- Mathematics
- STEM
- Visual Art

#### Grades 9-12

- Academy for Environmental Science
  - Academy Honors Environmental Engineering
  - Academy U.S. History I (H)
  - Academy U.S. History II
     (H)
  - Academy Honors World History

#### Business

- Accounting I
- Accounting II Honors (CLEP)
- Advertising & Promotion (CP)
- AP Economics
- Basic Coding & Web Design
- Business and Personal Law (H)
- Economics (CP)
- Entrepreneurship (CP)
- Fundamentals of Business
- Marketing I
- Marketing II Honors (CLEP)
- Personal Finance
- Sports and Entertainment Marketing (CP/H)

# • Library Information Literacy

- Science
  - Anatomy and Physiology (H)
  - AP Environmental Science

- AP Physics II
- Biology (CP/H)
- Chemistry (CP/H)
- Conceptual Chemistry
- Forensic Science (CP)
- Physics (CP)

#### Social Studies

- AP Psychology
- AP United States History
- Holocaust, Genocide, and Human Rights (H)
- Mass Media & Current Issues
- Psychology (CP)
- United States History I (CP/H)
- United States History II (CP/H)
- World History (CP/H)

## • Technology Education

- Architecture I (CP/H)
- Computer-aided Design (CAD) I
- Engineering I (CP/H)
- General Home Repairs

- Introduction to Woodworking
- Machine Woodworking
- Robotics I
- Robotics II (CP/H)
- Video Production I
- Video Production II
- Video Production III (H)

# • Visual and Performing Arts

- Advanced Art
- AP Art & Design
- AP Music Theory
- Art & Design
- Ceramics
- Chorus (CP/H)

- Drawing & Painting
- Fine Art
- Guitar (CP)
- Introduction to Music Production (CP/H)
- Music Production (CP)
- Advanced Music Production (H)
- Music Theory I (CP)
- Piano/Keyboard Lab (CP)
- Survey of Music (CP)
- Symphonic Band (CP/H)

### • World Language

French I

#### KEY:

AP - Advanced Placement

**CLEP** - College-Level

**Examination Program** 

**CP** - College Preparatory

H - Honors

**N.5** Motion to approve the following day field trips:

School/Group/Activity	Location
White Rock Elementary School, 4th Grade	Landing, NJ
ITMS Tri-M Music Honor Society	Oak Ridge, NJ
Arthur Stanlick and White Rock Elementary Schools, Gifted and Talented	Morristown, NJ
TTHS CBI (Community Based Instruction)	Livingston, NJ
ITHS CBI (Community Based Instruction)	Jefferson, NJ
ITMS Tri-M Music Honor Society	Wharton, NJ
White Rock Elementary School, 5th Grade	Oak Ridge, NJ
ITHS Environmental Academy	Hillsborough, NJ
Arthur Stanlick Elementary School, 5th Grade	Oak Ridge, NJ
Ellen T. Briggs Elementary School, 1st Grade	Wharton, NJ

## O. POLICY

The Board has no Policy agenda items requiring action at this time.

## P. RECOGNITION OF MONTHLY REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of April 25, 2022 through May 16, 2022.

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents	Inconclusive – Case Will Remain Active
Ellen T. Briggs	0	0	0	0
Arthur Stanlick	1	0	1	0
Cozy Lake	0	0	0	0
White Rock	0	0	0	0
Jefferson Twp. Middle School	0	0	0	0
Jefferson Twp. High School	0	0	0	0

## Enrollment as of 4/29/22:

	April 2021	April 2022
Grades Pre-K-1	362	410
Grades 2-5	706	694
Total Elementary	1,068	1,104
Grades 6-8	629	563
Grades 9-12	942	924
GRAND TOTAL	2,639	2,591
Tuition students received	0	0
Out-of-district placement	30	26

<sup>\*</sup>Reporting of enrollment numbers for 2020-2021 SY has been modified to accommodate the closing of Milton School for 2021-2022 SY.

## Q. <u>COMMUNICATIONS</u>

None

## R. PUBLIC COMMENTS

- An audience member expressed dissatisfaction with the special education department.
- An audience member inquired about the possibility of updating quarantining procedures. They also opined that vaccinated students should have to test to stay the same as unvaccinated students.
- An audience member thanked the Board for their participation at the recent Unified Track and Field event at the high school. They also inquired about close contact tracing and masking rules with warmer weather coming.
- An audience member thanked the Administration for responding to an inquiry. They also stated there was no clarity on the rules for quarantining and said that their second grader was segregated from classmates during snack time.
- Several audience members remarked that the message regarding close contact tracing is not consistent throughout the schools.
- An audience member commented that navigating the parking lot at Cozy Lake School during morning drop off is hazardous. They also inquired as to why unvaccinated parents had to undergo covid testing, and stated that their student hates school and they will pull their child from the district.
- An audience member asked when the physical education/health curriculum will be available. They also stated there are several families in the community homeschooling their children and said the district needs to understand why.

Mrs. Howe addressed the questions on masks, testing requirements for staff and students, at-home testing for parent volunteers, and the family life curriculum. She noted she was unaware of any issues at Cozy Lake with the morning drop off procedures but would consult with the building principal.

#### S. OLD BUSINESS

• None

## T. <u>NEW BUSINESS</u>

• None

## U. CLOSED SESSION

The Board did not convene to Closed Session at this time.

## V. ADJOURN

Motion by Mr. Terpstra, seconded by Mrs. Gould, to adjourn the meeting at 9:18 PM.

<u>Aye</u> Mrs. Gould	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mr. Terpstra
<u>Aye</u> Mr. Millar	Absent Mrs. Small	Aye Mrs. Wildermuth, Vice President
<u>Aye</u> Mr. Natale	Aye Mr. Stewart	Aye Mrs. Poulas, President

# Appendix A

There are no Travel and Work Related Expenses to be reported at this time.

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Lodging cost per night	Mileage @ \$0.35/mi.	Total Expense (not including parking/ tolls/miscellaneous fees)

All Meals are prorated 75% on travel days per GSA guidance

# Appendix B

Respondent	Rate Lock 60/days	Purchase Option Penalty (% of outstanding principal balance )	Rate Bid	Additional Fee (Yield including fees)	Recommend
First Hope Bank, N.A., NJ	Rate lock for 120 days	101%	2.398%		Recommended for Award
First American Equipment Finance, NY	Rate lock for 60 days	NA	2.510%	None	
TD Equipment Finance, Inc., NJ		The greater of yield maintenance or 1%	2.5517%	\$750	
JP Morgan Chase Bank, N.A., IL	Rate lock to 5/18/22	Fixed rate make whole/break finding charge	2.65%	\$750	