JEFFERSON TOWNSHIP BOARD OF EDUCATION Regular Meeting Agenda Monday, January 23, 2023 6:30 PM (Closed Session) – 7:30 PM (Regular Session) Jefferson Township High School Auditorium

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

, called the meeting to order at _____ PM, and read the Open Meeting

Statement, below:

A.

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD and posted on the Jefferson Township Board of Education website (<u>www.Jefftwp.org</u>);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. ROLL CALL:

Mrs. Gould	Mrs. Perez	Mr. Terpstra
Mrs. Grater	Mrs. Small	Mrs. Wildermuth, <i>Vice President</i>
Mr. Natale	Mr. Stewart	Mrs. Poulas, <i>President</i>
		Student Representative udent Representative

D. <u>CLOSED SESSION</u>

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

Mrs. Gould	Mrs. Perez	Mr. Terpstra
Mrs. Grater	Mrs. Small	Mrs. Wildermuth, Vice President
Mr. Natale	Mr. Stewart	Mrs. Poulas, President

BE IT RESOLVED, by the Jefferson Township Board of Education on this 23rd day of January, 2023 at _____ PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

Motion to close Executive Session by _____, seconded by _____, that the meeting is called to public session at _____ PM.

Mrs. Gould	Mrs. Perez	Mr. Terpstra
Mrs. Grater	Mrs. Small	Mrs. Wildermuth, Vice President
Mr. Natale	Mr. Stewart	Mrs. Poulas, President

E. <u>SUPERINTENDENT'S REPORT</u>

• Good News and Progress Report

F. <u>PRESENTATIONS</u>

- School Board Member Recognition Month Gabriella Meltzer and Adin Alexander Student Council Co-Presidents
- Update on progress and design of the new American Legion Post 245 Mr. Jason Nicholas, JTHS Technology Education Teacher, and his Architecture and Engineering students
- Literary and Publishing Process, London Chriss Castle, JTMS Student
- JTHS Academy Acceptance Recognitions Mrs. Jeanne Howe, Superintendent
- Jefferson Township Public School Strategic Plan Update, Mrs. Sharon Thomas, JTMS Middle School Teacher, and Mrs. Maria Dunbar, Supervisor of Instructional Technology, Media, Business, and Business and Finance Academy
- Fall 2022 Start Strong Assessment Results Dr. Roger Jinks, Jr., Assistant Superintendent

G. <u>COMMENTS FROM THE AUDIENCE</u> (on agenda action items only, if applicable)

Public participation shall be governed by the following rules (Per District Policy #0167):

- 1. The Public participation period shall be for thirty minutes or fewer;
- 2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
- 3. Each statement made by a participant shall be limited to three minutes duration;
- 4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 5. Participants may not yield their time to another individual;
- 6. All statements shall be directed to the presiding officer;
- 7. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observed reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that "Comments from the Audience" is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

H. <u>STUDENT REPRESENTATIVES</u>

I. <u>COMMITTEE REPORTS</u>

J. <u>MINUTES OF MEETINGS</u>

Motion by _____, seconded by _____, that the minutes of the **December 19, 2022 Regular Meeting** be approved as submitted:

Mrs. Gould	Mrs. Perez	Mr. Terpstra
Mrs. Grater	Mrs. Small	Mrs. Wildermuth, Vice President
Mr. Natale	Mr. Stewart	Mrs. Poulas, President

Motion by _____, seconded by _____, that the Executive Session minutes of the **December 19, 2022 Regular Meeting** be approved as submitted:

Mrs. Gould	Mrs. Perez	Mr. Terpstra
Mrs. Grater	Mrs. Small	Mrs. Wildermuth, Vice President
Mr. Natale	Mr. Stewart	Mrs. Poulas, President

Motion by ______, seconded by ______, that the minutes of the January 3, 2023 Annual Organization Meeting be approved as submitted:

Mrs. Gould	Mrs. Perez	Mr. Terpstra
Mrs. Grater	Mrs. Small	Mrs. Wildermuth, Vice President
Mr. Natale	Mr. Stewart	Mrs. Poulas, President

K. <u>FINANCE AND BUILDING NEEDS</u>

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.14, as described below:

Mrs. Gould	Mrs. Perez	Mr. Terpstra
Mrs. Grater	Mrs. Small	Mrs. Wildermuth, Vice President
Mr. Natale	Mr. Stewart	Mrs. Poulas, President

K.1 Motion to approve the **purchase order** list dated December 2022 in the amount of \$765,104.90.

K.2 Motion to approve the check register as of December 2022 in the amount of \$5,854,192.34.

Fund	Amount
General Fund (10)	\$5,751,84.35
Special Revenue Funds (20)	\$102,350.99
Total	\$5,854,192.34

K.3 Motion to approve the **vendors' bills** list for release on or after January 24, 2023, in the amount of **\$798,440.41**.

K.4 Motion to approve the funds **transfers** in the 2022-2023 Fiscal Year, dated December 31, 2022 in the amount of **\$219,291.35**.

- **K.5** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, that as of December 31, 2022, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- **K.6** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of November 30, 2022, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- K.7 Motion to appoint Rita Oroho Giacchi, Board Secretary/Business Administrator as the Qualified Purchasing Agent and Public Agency Compliance Officer and authorizing her to prepare advertisements, advertise for and receive bids and award contracts pursuant to N.J.S.A. 18A:18A-3a, 7a and 37a for the 2023-2024 school year.
- **K.8** Motion to approve resolution appointing School Alliance Insurance Fund Commissioner, below:

BE IT RESOLVED, by the School Board of <u>Jefferson Township</u>, County of <u>Morris</u>, State of New Jersey, that it hereby appoints <u>Rita Oroho Giacchi</u> as the School Alliance Insurance Fund Commissioner, and

BE IT FURTHER RESOLVED, that copies of this Resolution be forwarded to the following:

Rita Oroho Giacchi (Fund Commissioner) School Alliance Insurance Fund

K.9 Motion to rescind approval of the sale of bus #18 for \$12,100 (Agenda Item L.17 from the October 17, 2022 agenda).

- K.10 Motion to approve sale of two (2) school buses per the Interlocal Vehicle Sale Agreements between the Hunterdon County Educational Services Commission and the Jefferson Township Board of Education, dated September 19, 2022 (bus #18) and November 21, 2022 (bus #17), for a total of \$20,270.
- K.11 Motion to designate the source of funding for the following individuals as funded from the Coronavirus Response & Relief Supplemental Appropriations (CRRSA)/ESSER II grant:

Name	Nature of Action	Position	Level	Salarv	Location	Date Effective	Date Termin.	Discussion
Novembrino, Kristen			2010	Sum	Location	Lincourre		21500551011
20-484-100-101-001	Appoint	RtI Tutoring	2	\$1,433	Stanlick	12/1/22	6/30/23	Grade 3/Math
Storms, Aleyna 20-490-100-101-001	Appoint	STEM Club	2	\$1,433	Stanlick	1/3/23	6/30/23	

- **K.12** Motion to appoint Lakeland Bank for district banking services, July 1, 2022 through June 30, 2024, per agreement dated June 21, 2022 (*Copy available for review*).
- **K.13** Motion to **approve** transportation agreement for the 2022-2023 school year, as indicated below plus related services as needed:

Student	School	Transportation Cost	Effective	
5467451637	Ewing High School	\$2,560.86	12/8/22-6/30/23	

Т

K.14 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Appendix A, are attending the named professional development seminar at such identified venues; and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable; and

BE IT FURTHER RESOLVED, That the expense is justified and therefore reimbursable (Appendix A).

L. <u>PERSONNEL</u>

Motion by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.3, as described below:

Mrs. Gould	Mrs. Perez	Mr. Terpstra
Mrs. Grater	Mrs. Small	Mrs. Wildermuth, Vice President
Mr. Natale	Mr. Stewart	Mrs. Poulas, President

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL A. ADMINISTRATIVE							
Nature of ActionPosition/Control NumberDateDateDateDateDiscussion							

B. INSTRUCTIONAI								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Duda, Erica* 11-120-100-101-290	Appoint	Elementary Teacher (LTS) 10-10-10/AGA		\$279.38/ diem	Stanlick	2/27/23	6/23/23	Covering #2498, more than 20 days
Napholz, Brittany* 11-209-100-101-290	Appoint	Resource Teacher (LTS) 10-80-80/BTF		\$279.38/ diem	JTHS	3/20/23		Covering A. Pearce, more than 20 days
Staples, Karen 11-000-218-104-290	Appoint	School Counselor (LTS) 10-70-70/ACH		\$279.38/ diem	JTMS	1/17/23		Interim coverage, more than 20 days
McLeod, Maryellen 11-120-100-101-006	Retirement	Elementary Teacher 10-60-60/AHU			White Rock	6/30/23		Retiring after 29 years service in district
Pearce, Amy 11-213-100-101-008	Assignment Change	Resource Teacher 10-80-80/ACZ			JTHS	3/20/23	6/30/23	Covering #1845

Povinelli, Kaitlyn	Adjusted Start						Pending release from
20-218-100-101-005	Date	Preschool Teacher		Cozy Lake	1/23/23	6/30/23	contract
Mallatratt, Beverly	Appoint	Bedside Instruction	\$48.15/hr.		1/9/23	6/30/23	
Pisciotto, Dominick	Appoint	Mentor	\$18.34/wk.	JTHS	1/23/23	6/24/23	Novice teacher #3475
Reiss, Joanna	Appoint	Mentor	\$18.34/wk.	JTMS	1/23/23	6/24/23	Novice teacher #1719
							Utilizing 39 personal
#3014	Medical Leave	10-80-80/ATK		JTHS	5/1/23	6/23/23	illness days
#3014	Family Leave	10-80-80/ATK		JTHS	9/1/23	11/23/23	Unpaid days

*Requires mentoring

ONAL		i					i
Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Appoint	Security Cafeteria 09-70-70/BER	1	\$23.95/hr.	JTMS	1/24/23	6/30/23	Replacing C. Smith
Resignation	Special Education Aide 09-60-60/BCT			White Rock	1/12/23	1/13/23	
			**	The second second	1/22/22	0.07/00	Not to exceed 6 hours for
Appoint	Bus Aide		\$25.05/hr.	Transportation	1/23/23	2/2//23	Art Club Retiring after 8 years
Retirement				Transportation	2/1/23	2/2/23	service in district Retiring after 21 years
Retirement	10-90-90/BEZ			Transportation	6/30/23	7/1/23	service in district
Retirement	Security Cafeteria 09-70-70/BER			JTMS	1/2/23	1/3/23	Retiring after 23 years service in district
Resignation	10-90-90/BFP			Transportation	1/27/23	1/28/23	
Resignation	12-00-00/BAK			District	1/27/23	1/28/23	
Adjusted Start Date	Technology			District	2/17/23	6/30/23	
Transfer	Special Education Aide			White Rock	1/23/23	6/30/23	Replacing S. Cappello. Not to exceed 7 hrs./day, 4 days/wk.
Account Code Change/ Schedule Adjustment	Preschool Aide 09-50-50/BZC			Cozy Lake	1/3/23	6/30/23	Not to exceed 7 hrs./day, 4 days/week
Adjustment	09-90-90/BMM			Transportation	1/3/23	6/30/23	Not to exceed 5 hrs./day
Adjustment	09-90-90/BGW			Transportation	1/3/23	1/31/23	Not to exceed 5 hrs./day
Adjustment	10-90-90/BFR			Transportation	1/3/23	6/30/23	Not to exceed 5 hrs./day
Adjustment	09-90-90/BYB			Transportation	1/3/23	6/30/23	Not to exceed 4.17 hrs./day
Adjustment	10-90-90/BFE			Transportation	1/3/23	6/30/23	Not to exceed 5 hrs./day
Adjustment	10-90-90/AZZ			Transportation	1/3/23	6/30/23	Not to exceed 5.42 hrs./day
Adjustment	10-90-90/AZX			Transportation	1/3/23	6/30/23	Not to exceed 5.33 hrs./day
Adjustment	09-80-80/AAE			Briggs	1/20/23	6/30/23	Not to exceed 3.67 hrs./day
Adjustment	10-90-90/BFB			Transportation	1/3/23	6/30/23	Not to exceed 5.42 hrs./day
Schedule Adjustment	09-80-80/BDR			JTHS	1/23/23	6/30/23	Not to exceed 4.25 hrs./day
Schedule Adjustment	Technology (LTS) 12-80-82/ALS			District	12/16/22	2/17/23	Office coverage, more than 20 days
Schedule Adjustment	09-50-50/BBA			Cozy Lake	1/30/23	6/30/23	Not to exceed 7 hrs./day, 4 days/week
Longevity	09-60-60/BVH		\$525	White Rock	9/1/22	6/30/23	
Salary Correction	Special Education Aide 09-10-10/BDD	4	\$24.77/hr.	Stanlick	9/1/22	6/30/23	Corrected salary
Extra Hours	Special Education Aide 09-70-70/BBP		\$25.05/hr.	JTMS	1/23/23	2/27/23	Not to exceed 6 hours for Art Club
Family Leave	12-70-72/ALA			JTMS	1/23/23	4/6/23	Utilizing 2 family illness, 3 personal days, and 9 vacation days
Medical Leave	09-90-90/BGW			Transportation	11/14/22	1/27/23	Adjusted end date Utilizing 12.5 personal
Medical Leave	10-90-90/BFR			Transportation	12/12/22	3/09/23	illness days, 3 personal days, and 41.5 unpaid days
	Nature of Action Appoint Resignation Appoint Retirement Retirement Retirement Retirement Retirement Resignation Adjusted Start Date Transfer Account Code Change/ Schedule Adjustment Schedule Adjustment Schedule	Nature of ActionPosition/Control NumberAppointHall Monitor/ Security Cafeteria 09-70-70/BERAppointSpecial Education AideResignation09-60-60/BCTAppointTransportation AideBus Aide Retirement09-90-90/BGWRetirement09-90-90/BEZRetirement10-90-90/BEZRetirement09-70-70/BERBus Driver ResignationHall Monitor/ Security Cafeteria 09-70-70/BERResignation10-90-90/BFPResignation12-00-00/BAKAdjusted Start DateSecretary/Group III Technology 12-80-82/ALSSchedule AdjustmentSpecial Education Aide 09-60-60/BCTAccount Code Change/ ScheduleBus Aide Bus Aide AdjustmentAdjustment Adjustment09-90-90/BMMSchedule AdjustmentBus DriverAdjustment Adjustment09-90-90/BFRSchedule AdjustmentBus DriverAdjustment Adjustment09-90-90/BFRSchedule AdjustmentBus DriverAdjustment Adjustment09-90-90/BFRSchedule AdjustmentBus DriverAdjustment Adjustment09-90-90/BFRSchedule AdjustmentSpecial Education Aide 09-80-80/BDRSchedule AdjustmentSpecial Education Aide 09-80-80/BASchedule AdjustmentSpecial Education Aide 09-80-80/BDRSchedule AdjustmentSpecial Education Aide 09-80-60/BVHSchedule AdjustmentSpecial Education Aide 09-80-60/BVHS	Nature of Action Position/Control Number Deg/Step Appoint Hall Monitor/ Security Cafeteria 1 Appoint Special Education Aide 1 Resignation 09-60-60/BCT 1 Appoint Transportation Aide 1 Appoint Bus Aide 1 Retirement 09-90-90/BGW 1 Retirement 09-70-70/BER 1 Hall Monitor/ Security Cafeteria Secretary 1 Retirement 09-70-70/BER 1 Bus Driver 10-90-90/BFP 1 Retirement 09-70-70/BER 1 Adjusted Start Secretary/Group III 1 Adjusted Start Secretary/Group III 1 Adjustment 09-90-90/BCT 2 Schedule Bus Aide 2 Adjustment 09-90-90/BC 3 Schedule Bus Aide 3 Adjustment 09-90-90/BR 3 Schedule Bus Driver 3 Adjustment 10-90-	Nature of Action Position/Control Number Deg/Step Salary Appoint Hall Monitor/ Security Cafeteria 1 \$23.95/hr. Appoint Special Education Aide 523.95/hr. Appoint Transportation Aide \$22.05/hr. Appoint Transportation Aide \$25.05/hr. Retirement 09-90-90/BGW - Retirement 10-90-90/BEZ - Hall Monitor/ Security Cafeteria Security Cafeteria - Retirement 09-70-70/BER - - Mail Courier Security Cafeteria - - Resignation 12-00-00/BAK - - Adjusted Start Technology - - Jate Special Education Aide - - Account Code Special Education Aide - - Schedule Bus Aide - - - Adjustment 09-90-90/BGW - - - Schedule Bus Aide - - - <t< td=""><td>Nature of Action Position/Control Number Deg/Step Salary Loc. Appoint 09-60-60/BCT 1 \$23.95/hr. JTMS Special Education Aide 09-60-60/BCT 1 \$23.95/hr. JTMS Appoint Transportation Aide 09-60-60/BCT \$25.05/hr. Transportation Transportation Retirement 09-90/90/BGW Transportation Retirement 10-90-90/BEZ Transportation Retirement 09-70-70/BER JTMS Retirement 09-70-70/BER JTMS Retirement 09-70-70/BER JTMS Resignation 10-90-90/BAK District Resignation 12-80-82/ALS District Mall Courier Seceratery/Group III Transportation Adjusted Start Technology Transportation Transfer 09-60-60/BCT White Rock Account Code Change/ Schedule Preschool Aide Transportation Schedule Bus Driver Cozy Lake Cozy Lake Schedule Bus Driver Transportation <tr< td=""><td>Nature of ActionPosition/Control NumberDeg/Step SalaryLoc.Date EffectiveAppoint90-70-70/BER1\$23.95/hr.JTMS1/24/23.Resignation09-60-60/BCTWhite Rock1/12/23.AppointTransportation Aide\$25.05/hr.Transportation1/23/23.Retirement09-90/BGWTransportation2/1/23.Retirement10-90-90/BEZTransportation6/30/23.Retirement10-90-90/BEZTransportation6/30/23.Retirement10-90-90/BEZTransportation1/2/23.Resignation112-00-90/BEZTransportation1/2/23.Resignation10-90-90/BEZTransportation1/2/23.Resignation12-200-00/BAKDistrict1/27/23.Resignation12-200-00/BAKDistrict2/17/23.Adjusted StartSeccretary/Croup III TechnologyDistrict2/17/23.Account Code Change/ Schedule99-50-50/BZCCozy Lake1/3/23.Schedule09-30-90/BRMTransportation1/3/23.Schedule09-30-90/BVBTransportation1/3/23.ScheduleBus DriverTransportation1/3/23.Schedule09-30-90/BVBTransportation1/3/23.ScheduleBus AideTransportation1/3/23.ScheduleBus AideTransportation1/3/23.ScheduleBus AideTransportation1/3/23.ScheduleBus AideTransportation1/3/23.<tr< td=""><td>Nature of ActionPosition/Control NumberPeg/Step SalaryLoc.Pate EffectiveDate Termin.Appoint09-76-70/BER1\$23.95/hrJTMS1/24/236/30/23Resignation09-60-60/BCTWhite Rock1/12/231/13/23AppointTransportation Aide\$25.05/hr.Transportation2/1/232/27/23AppointTransportation Aide\$25.05/hr.Transportation2/1/232/27/23RetirementB0-DriverTransportation6/30/237/1/23RetirementB0-DriverTransportation6/30/237/1/23RetirementB0-DriverTransportation1/2/231/2/23RetirementB0-DriverTransportation1/2/231/2/23Retirement09-70-70/BERDistrict1/27/231/2/23Retirement09-00/0FPTransportation1/2/231/2/23Mail CourierMail CourierDistrict1/27/231/2/23Resignation12-40-0/0BAKDistrict1/2/236/30/23Transfer09-60-00/BCTWhite Rock1/2/236/30/23Account Code SchedityPreschool AideCozy Lake1/3/236/30/23Account Code SchedityPreschool AideTransportation1/3/236/30/23ScheduleBus AideTransportation1/3/236/30/23Actuant Code ScheduleBus AideTransportation1/3/236/30/23Actuant Code ScheduleBus AideTransp</td></tr<></td></tr<></td></t<>	Nature of Action Position/Control Number Deg/Step Salary Loc. Appoint 09-60-60/BCT 1 \$23.95/hr. JTMS Special Education Aide 09-60-60/BCT 1 \$23.95/hr. JTMS Appoint Transportation Aide 09-60-60/BCT \$25.05/hr. Transportation Transportation Retirement 09-90/90/BGW Transportation Retirement 10-90-90/BEZ Transportation Retirement 09-70-70/BER JTMS Retirement 09-70-70/BER JTMS Retirement 09-70-70/BER JTMS Resignation 10-90-90/BAK District Resignation 12-80-82/ALS District Mall Courier Seceratery/Group III Transportation Adjusted Start Technology Transportation Transfer 09-60-60/BCT White Rock Account Code Change/ Schedule Preschool Aide Transportation Schedule Bus Driver Cozy Lake Cozy Lake Schedule Bus Driver Transportation <tr< td=""><td>Nature of ActionPosition/Control NumberDeg/Step SalaryLoc.Date EffectiveAppoint90-70-70/BER1\$23.95/hr.JTMS1/24/23.Resignation09-60-60/BCTWhite Rock1/12/23.AppointTransportation Aide\$25.05/hr.Transportation1/23/23.Retirement09-90/BGWTransportation2/1/23.Retirement10-90-90/BEZTransportation6/30/23.Retirement10-90-90/BEZTransportation6/30/23.Retirement10-90-90/BEZTransportation1/2/23.Resignation112-00-90/BEZTransportation1/2/23.Resignation10-90-90/BEZTransportation1/2/23.Resignation12-200-00/BAKDistrict1/27/23.Resignation12-200-00/BAKDistrict2/17/23.Adjusted StartSeccretary/Croup III TechnologyDistrict2/17/23.Account Code Change/ Schedule99-50-50/BZCCozy Lake1/3/23.Schedule09-30-90/BRMTransportation1/3/23.Schedule09-30-90/BVBTransportation1/3/23.ScheduleBus DriverTransportation1/3/23.Schedule09-30-90/BVBTransportation1/3/23.ScheduleBus AideTransportation1/3/23.ScheduleBus AideTransportation1/3/23.ScheduleBus AideTransportation1/3/23.ScheduleBus AideTransportation1/3/23.<tr< td=""><td>Nature of ActionPosition/Control NumberPeg/Step SalaryLoc.Pate EffectiveDate Termin.Appoint09-76-70/BER1\$23.95/hrJTMS1/24/236/30/23Resignation09-60-60/BCTWhite Rock1/12/231/13/23AppointTransportation Aide\$25.05/hr.Transportation2/1/232/27/23AppointTransportation Aide\$25.05/hr.Transportation2/1/232/27/23RetirementB0-DriverTransportation6/30/237/1/23RetirementB0-DriverTransportation6/30/237/1/23RetirementB0-DriverTransportation1/2/231/2/23RetirementB0-DriverTransportation1/2/231/2/23Retirement09-70-70/BERDistrict1/27/231/2/23Retirement09-00/0FPTransportation1/2/231/2/23Mail CourierMail CourierDistrict1/27/231/2/23Resignation12-40-0/0BAKDistrict1/2/236/30/23Transfer09-60-00/BCTWhite Rock1/2/236/30/23Account Code SchedityPreschool AideCozy Lake1/3/236/30/23Account Code SchedityPreschool AideTransportation1/3/236/30/23ScheduleBus AideTransportation1/3/236/30/23Actuant Code ScheduleBus AideTransportation1/3/236/30/23Actuant Code ScheduleBus AideTransp</td></tr<></td></tr<>	Nature of ActionPosition/Control NumberDeg/Step SalaryLoc.Date EffectiveAppoint90-70-70/BER1\$23.95/hr.JTMS1/24/23.Resignation09-60-60/BCTWhite Rock1/12/23.AppointTransportation Aide\$25.05/hr.Transportation1/23/23.Retirement09-90/BGWTransportation2/1/23.Retirement10-90-90/BEZTransportation6/30/23.Retirement10-90-90/BEZTransportation6/30/23.Retirement10-90-90/BEZTransportation1/2/23.Resignation112-00-90/BEZTransportation1/2/23.Resignation10-90-90/BEZTransportation1/2/23.Resignation12-200-00/BAKDistrict1/27/23.Resignation12-200-00/BAKDistrict2/17/23.Adjusted StartSeccretary/Croup III TechnologyDistrict2/17/23.Account Code Change/ Schedule99-50-50/BZCCozy Lake1/3/23.Schedule09-30-90/BRMTransportation1/3/23.Schedule09-30-90/BVBTransportation1/3/23.ScheduleBus DriverTransportation1/3/23.Schedule09-30-90/BVBTransportation1/3/23.ScheduleBus AideTransportation1/3/23.ScheduleBus AideTransportation1/3/23.ScheduleBus AideTransportation1/3/23.ScheduleBus AideTransportation1/3/23. <tr< td=""><td>Nature of ActionPosition/Control NumberPeg/Step SalaryLoc.Pate EffectiveDate Termin.Appoint09-76-70/BER1\$23.95/hrJTMS1/24/236/30/23Resignation09-60-60/BCTWhite Rock1/12/231/13/23AppointTransportation Aide\$25.05/hr.Transportation2/1/232/27/23AppointTransportation Aide\$25.05/hr.Transportation2/1/232/27/23RetirementB0-DriverTransportation6/30/237/1/23RetirementB0-DriverTransportation6/30/237/1/23RetirementB0-DriverTransportation1/2/231/2/23RetirementB0-DriverTransportation1/2/231/2/23Retirement09-70-70/BERDistrict1/27/231/2/23Retirement09-00/0FPTransportation1/2/231/2/23Mail CourierMail CourierDistrict1/27/231/2/23Resignation12-40-0/0BAKDistrict1/2/236/30/23Transfer09-60-00/BCTWhite Rock1/2/236/30/23Account Code SchedityPreschool AideCozy Lake1/3/236/30/23Account Code SchedityPreschool AideTransportation1/3/236/30/23ScheduleBus AideTransportation1/3/236/30/23Actuant Code ScheduleBus AideTransportation1/3/236/30/23Actuant Code ScheduleBus AideTransp</td></tr<>	Nature of ActionPosition/Control NumberPeg/Step SalaryLoc.Pate EffectiveDate Termin.Appoint09-76-70/BER1\$23.95/hrJTMS1/24/236/30/23Resignation09-60-60/BCTWhite Rock1/12/231/13/23AppointTransportation Aide\$25.05/hr.Transportation2/1/232/27/23AppointTransportation Aide\$25.05/hr.Transportation2/1/232/27/23RetirementB0-DriverTransportation6/30/237/1/23RetirementB0-DriverTransportation6/30/237/1/23RetirementB0-DriverTransportation1/2/231/2/23RetirementB0-DriverTransportation1/2/231/2/23Retirement09-70-70/BERDistrict1/27/231/2/23Retirement09-00/0FPTransportation1/2/231/2/23Mail CourierMail CourierDistrict1/27/231/2/23Resignation12-40-0/0BAKDistrict1/2/236/30/23Transfer09-60-00/BCTWhite Rock1/2/236/30/23Account Code SchedityPreschool AideCozy Lake1/3/236/30/23Account Code SchedityPreschool AideTransportation1/3/236/30/23ScheduleBus AideTransportation1/3/236/30/23Actuant Code ScheduleBus AideTransportation1/3/236/30/23Actuant Code ScheduleBus AideTransp

D. SUBSTITUTES/OTHER									
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion		
Abdinoor, Michael	Appoint	Substitute Security	\$15/hr.	District	1/18/23	6/30/23			

D. SUBSTITUTES/OT	THER						
Boetticher, Brittany	Appoint	Substitute Teacher	\$125-\$175/diem	District	3/1/23	6/30/23	
Bolka, Chloe	Appoint	Substitute Aide	\$15/hr.	District	1/6/23	6/30/23	
Cancelliere, Joseph	Appoint	Substitute Teacher	\$125-\$175/diem	District	1/24/23	6/30/23	
Clemens, Kaitlyn	Appoint	Substitute Teacher	\$125-\$175/diem	District	1/24/23	6/30/23	
Feldmann, Krista	Appoint	Substitute Teacher	\$125-\$175/diem	District	12/21/22	6/30/23	
Ferrara, Thomas	Appoint	Substitute Teacher	\$125-\$175/diem	District	1/19/23	6/30/23	
Ferrara, Thomas	Appoint	Substitute Aide	\$15/hr.	District	1/19/23	6/30/23	
Filowitz, Nancy	Appoint	Substitute Aide	\$15/hr.	District	1/24/23	6/30/23	
Goldy, Regina	Appoint	Substitute Aide	\$15/hr.	District	1/19/23	6/30/23	
Gorri, Cynthia	Appoint	Substitute Aide	\$15/hr.	District	1/11/23	6/30/23	
Horn, Jennifer	Appoint	Substitute Aide	\$15/hr.	District	1/23/23	6/30/23	
Krakowski, Stephanie	Appoint	Substitute Teacher	\$125-\$175/diem	District	1/24/23	6/30/23	
Martin, Erin	Appoint	Substitute Teacher	\$125-\$175/diem	District	2/13/23	6/30/23	
Martin, Erin	Appoint	Substitute Aide	\$15/hr.	District	2/13/23	6/30/23	
Netti, AmyLynn	Appoint	Substitute Teacher	\$125-\$175/diem	District	1/24/23	6/30/23	
Netti, AmyLynn	Appoint	Substitute Aide	\$15/hr.	District	1/24/23	6/30/23	
Netti, AmyLynn	Appoint	Substitute Secretary	\$15/hr.	District	1/24/23	6/30/23	
Reid, Kimberly	Appoint	Substitute Aide	\$15/hr.	District	1/13/23	6/30/23	
Valdez, Charo Ivy	Appoint	Substitute Nurse	\$200/diem	District	1/10/23	6/30/23	
Widgren, Lily	Appoint	Substitute Aide	\$15/hr.	District	1/3/23	6/30/23	

E. STUDENT INTERN/TEACHER									
Name	School	Subject	Loc.	Date Effective	Date Termin.	Discussion			
Bank, Lindsay	Western Governors University, Utah	Elementary K-5	Briggs	1/2/23	5/12/23	Spring semester			

F. EXTRA DUTY PAY- 11-401-100-101-008									
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion	
Moya, Marguerite	Appoint	Tutoring Supervisor (Social Studies)	1	\$429.60	JTHS	1/3/23	6/30/23		
Beier, Carol	Rescind	Tutoring Supervisor (Social Studies)	1	\$286.40	JTHS	9/6/22	12/22/22		

G. ELEMENTARY EXTRA DUTY PAY - ESSER FUNDED										
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion		
Novembrino, Kristen 20-484-100-101-001	Appoint	RtI Tutoring	2	\$1,433	Stanlick	1/1/23	6/30/23	Grade 3/Math		
Storms, Aleyna 20-490-100-101-001	Appoint	STEM Club	2	\$1,433	Stanlick	1/3/23	6/30/23			

L.2 Motion to approve the Fall 2022 Course Reimbursement for Supervisors as indicated below:

Name	School	Class	Approval	Credits	Amount
Dunbar, Maria	Centenary University	Special Populations	FA2	3	\$2.025.40
Dunbar, Maria	Centenary University	Communication & Public Relations	FA3	3	\$2,925.49
Reinstein, Joanna	Centenary University	Special Populations	FA4	3	\$2,025,40
Reinstein, Joanna	Centenary University	Communication & Public Relations	FA5	3	\$2,925.49
Sica, Derek	Drew University	Dissertation Continuation	FA1	3	\$2,482.35

L.3 Motion to approve the following corrections to the November 21, 2022 Minutes, Section M.3-Advanced Salary Placements retroactive to September 1, 2022 as indicated below: <u>Name From Present Salary To New Salary Discussion</u> <u>Rebecky, Joann BA/17 \$74,835 MA/17 \$82,599</u> Corrected error in new salary

L.4 Motion to approve the following corrections to the December 19, 2022 Minutes, Section M.1- E. EXTRA DUTY PAY 2022/2023 as indicated below:

	Nature of				
Name	Action	Position	Level	Salary	Discussion
Pavero, Karen	Rescind	FBLA Advisor	3	1,199.17	Adjusted salary

M. <u>EDUCATION</u>

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

Mrs. Gould	Mrs. Perez	Mr. Terpstra
Mrs. Grater	Mrs. Small	Mrs. Wildermuth, Vice President
Mr. Natale	Mr. Stewart	Mrs. Poulas, President

Motion to **approve** tuition student received for the 2022-2023 school year, as indicated below plus **M.1** related services as needed:

Local ID	School	Tuition	Effective
107805	Mine Hill School District	\$21, 584	1/23/23-6/30/23

M.2 Motion to **approve** student placement for the 2022-2023 school year, as indicated below plus related services as needed.

Student	School	Tuition	Effective			
5467451637	Ewing High School	\$11,325.84	12/8/22-6/30/23			
5822178989	New Road School	\$15,795.00	12/12/22-6/30/23			

- **M.3** Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for November 21, 2022 through December 19, 2022.
- **M.4** Motion to approve the 2023-2024 and 2024-2025 Student School Year Calendars.

M.5 Motion to approve the following **day field trips**:

School/Group/Activity	Location
JTHS Academy for Environmental Science and Design Studio	Lambertville, NJ
JTHS CBI (Community Based Instruction)	Oak Ridge, NJ
JTHS Academic Bowl	Hopatcong, NJ
JTHS CBI (Community Based Instruction)	Rockaway Township, NJ
JTHS Environmental Academy	Sandyston,NJ
JTHS CBI (Community Based Instruction)	Lake Hopatcong, NJ
JTHS Career Exploration	Dover, NJ
Arthur Stanlick Elementary School 5th Grade	Lyndhurst, NJ
JTMS Gateways 6th Grade	Dingmans Ferry, PA

M.6 Motion to approve the following **overnight field trips**:

School/Group/Activity	Location
JTHS DECA State Competition	Atlantic City, NJ
JTHS Boys Lacrosse Spring Trip	Williamsburg, VA

N. **POLICY**

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motions N.1 and N.2, as described below:

Mrs. Gould	Mrs. Perez	Mr. Terpstra
Mrs. Grater	Mrs. Small	Mrs. Wildermuth, Vice President
Mr. Natale	Mr. Stewart	Mrs. Poulas, President

N.1 Motion to approve the First Reading of the following Bylaws, Policies and Regulations: (copy available on district website for review)

File Code	Title	Action
0152 B	Board Officers	RV
0161 B	Call, Adjournment, and Cancellation	RV
2324 P&R	Bilingual and ESL Education	RV
2525 P	Emergency Virtual or Remote Instruction Program	RV
2525 R	Emergency Virtual or Remote Instruction Program	Ν
5200 P&R	Attendance	RV
8140 P	Student Enrollment	RV
8140 R	Enrollment Accounting	RV
8330 P&R	Student Records	RV
8420.2 R	Bomb Threats	RV
8420.7 R	Lockdown Procedures	RV
8420.10 R	Active Shooter	RV
8600 R	Student Transportation	RV
	KEV. N _ New PV _ Revised	

RV – Revised KEY: N - New

N.2 Motion to **Abolish** the following Bylaws, Policies and Regulations:

(copy available on district website for review)

(copy available on district website for review)					
File Code	Title				
1648.11 P	The Road Forward COVID-19 – Health and Safety				
1648.13 P	School Employee Vaccination Requirements				

O. <u>RECOGNITION OF MONTHLY REPORTS</u>

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of December 19, 2022 through January 23, 2023.

School	Incidents Reported Confirmed Incident		Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	2	1	1
Cozy Lake	0	0	0
White Rock	0	0	0
Jefferson Twp. Middle School	6	4	2
Jefferson Twp. High School	1	0	1

Enrollment as of 12/22/22:

	December 2021	December 2022
Grades Pre-K-1	393	400
Grades 2-5	686	682
Total Elementary	1,079	1,082
Grades 6-8	564	579
Grades 9-12	931	868
GRAND TOTAL	2,574	2,529
Tuition students received	0	0
Out-of-district placement	27	27

P. <u>COMMUNICATIONS</u>

Q. <u>PUBLIC COMMENTS</u>

Please refer to Section G "Public participation shall be governed by the following rules (Per District Policy #0167)"

R. <u>OLD BUSINESS</u>

S. <u>NEW BUSINESS</u>

RESOLUTION PROCLAIMING JANUARY 2023 AS SCHOOL BOARD MEMBER RECOGNITION MONTH

WHEREAS, The New Jersey School Boards Association has declared January 2023 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Jefferson Township Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Jefferson Township Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

WHEREAS, The Jefferson Township Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2023 as SCHOOL BOARD RECOGNITION MONTH; and be it further

WHEREAS, The Jefferson Township Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

T. <u>CLOSED SESSION</u>

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 23rd day of January 2023, at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

U. <u>ADJOURN</u>

Motion by	_, seconded by	, to adjourn the meeting at	PM.
Mrs. Gould Mrs. Grater Mr. Natale	Mrs. Perez Mrs. Small Mr. Stewart	Mr. Terpstra Mrs. Wildermut Mrs. Poulas, Pre	h, Vice President esident

Appendix A									
Name	Event Date	Location	Seminar/Function	Registration Fee \$	Lodging cost per night	Meal cost per day	Mileage @ \$0.47/mi.	Miscellaneous Fees (including parking/ tolls/misc fees)	Total Expense
Padelsky, Andrea	N/A	Virtual Webinar	Module 1: Governance, Ethics & Accountability; Module 2: Student Rights & Responsibilities; Module 3: Staff Right & Responsibilities, and Module 4: Special Education Law	\$300.00	-	-	-		\$300.00
Racansky, Heather*	1/19/23	Whippany, NJ	NJASBO Employment Issues	\$175.00	-	-	\$16.07		\$191.07
Serignese, Nicholas	3/19/23 - 3/22/23	Atlantic City, NJ	NJSBGA Expo	\$325.00	\$100.00	-	-	\$45.00	\$670.00
Tiedemann, Robert	2/23/23 - 2/25/23	Atlantic City, NJ	NJMEA February State Conference	\$180.00	-	-	\$266.96		\$446.96
Thomsen, Emily	2/23/23 - 2/25/23	Atlantic City, NJ	NJMEA February State Conference	\$180.00	-	-	\$266.96		\$446.96
Wassmer, Stephanie	3/7/23 & 3/14/23	Ewing, NJ	The Representation of Women in Ancient Greek Art	\$300.00	-	-	\$145.98		\$445.98

All Meals are prorated 75% on travel days per GSA guidance

*Originally approved on October 17, 2022 agenda. Due to a scheduling conflict, there was a change in personnel attending the seminar.