

**JEFFERSON TOWNSHIP BOARD OF EDUCATION**  
**Regular Meeting Minutes**  
**Wednesday, April 24, 2024 6:30 PM (Closed Session) – 7:30 PM (Regular Session)**  
**Jefferson Township High School Media Center**

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**District Vision Statement**

*The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.*

- A. Mrs. Poulas, called the meeting to order at 7:30 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

*DAILY RECORD*, *NJ HERALD* and posted on the  
Jefferson Township Board of Education website ([www.Jefftp.org](http://www.Jefftp.org));

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B. Pledge of Allegiance.

- C. **ROLL CALL:**

<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	_____ Vacancy
<u>Aye</u> Ashley Hecht, Student Representative		
<u>Aye</u> Nicholas Roberts, Student Representative		

- D. **CLOSED SESSION**

Motion by Mrs. Gould, seconded by Mr. Natale, that the Board of Education adopt the following resolution:

<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small ( <i>Arrived @ 6:44pm</i> )	<u>Aye</u> Mrs. Poulas, <i>President</i>
<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart	_____ Vacancy

BE IT RESOLVED, by the Jefferson Township Board of Education on this 24th day of April, 2024 at 6:35 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Small, seconded by Mrs. Grater, that the meeting is called to public session at 6:50 PM.

Aye Mrs. Gould

Absent Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Grater

Aye Mrs. Small

Aye Mrs. Poulas, *President*

Aye Mr. Natale

Aye Mr. Stewart

         Vacancy

**E. SUPERINTENDENT'S REPORT**

- Mrs. Howe reported on the Good News and Progress in our schools.

**F. PRESENTATIONS**

- Mrs. Jeanne Howe, Superintendent and Mrs. Rita Oroho Giacchi, Business Administrator presented the 2024 - 2025 Budget.

**G. PUBLIC COMMENTS ON 2024-2025 BUDGET**

- An audience member inquired about certified positions at the high school.
- An audience member requested information as to how the capital reserve is replenished.
  - ❖ Mrs. Giacchi responded regarding the planned use of Capital Reserve in 24-25 and addressed the question on how the account is generally replenished.

**H. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)***

- An audience member asked if the ASL program at the high school was being cut. Mrs. Howe responded that the program is included in the 2024-2025 budget.

**I. OATH OF OFFICE FOR NEWLY APPOINTED BOARD MEMBER**

The Oath of Office was administered to newly appointed Board of Education member Christopher Brown by the Board Secretary, Mrs. Oroho Giacchi. Mr. Brown joined the other board members at the table.

**J. STUDENT REPRESENTATIVES**

- Student Representative Ashley Hecht highlighted the spring musical, National Honor Society Dinner, Junior Prom, JTHS Baseball Coach Kalish's 200th career win, AP practice exams and the Spring Fling held at the high school. Miss Hecht also reported the JTMAC/Municipal Alliance meeting at the township's municipal building, the PDP outreach program, and a Color Run held at JTMS.
- Student Representative Nicholas Roberts reported on upcoming events such as the Tulip Trot, a car wash fundraiser, planning for prom, AP testing, senior awards and an upcoming band competition. He also noted a blood drive on May 22, 2024.

**K. COMMITTEE REPORTS**

- **Education Committee** - Mrs. Small reported the Committee met on May 6, 2024 and discussed Artificial Intelligence (AI) in the classroom, a special education update, school calendar adjustment, child development classes, NJIT Partnership Program, and day and overnight field trips.
  - ❖ Mrs. Gould inquired about the child development classes. Mrs. Howe clarified the student interest has been declining.

- **Policy and Personnel Committee** - Mrs. Grater advised the Committee met on April 16, 2024 and discussed open positions, staffing for SY25, and policy and regulations for second reading.
- **Building Needs and Finance Committee** - Mrs. Wildermuth reported the Committee met on April 15, 2024 and reviewed facilities project updates and summer plans, facilities use policy, transportation planning timeline for SY26, the expected lease agreement for Milton school, food service student meal rates, and noted that the 2024-2025 budget was discussed.
  - ❖ Mrs. Gould asked about the impact open campus lunch had made on the food service program, the food options and negative balances and requested the food choices be presented at the upcoming meeting.
  - ❖ Mr. Natale and Mr. Stewart commented that many districts within the county are experiencing similar difficulties with negative balances in the food service programs.
  - ❖ Mrs. Poulas inquired about donating leftover funds from graduating student accounts.
- **Negotiations Committee** - Mr. Natale reported the Committee met and discussed contracts being ratified by the JTAEA and JTSA.
- New Jersey School Boards Association - Mr. Natale reported on the Unsung Hero meeting where JTHS student Charles Oberman was recognized.

**L. MINUTES OF MEETINGS**

Motion by Mrs. Small, seconded by Mrs. Gould, that the Executive Session minutes of the March 18, 2024 meeting be approved as submitted:

<u>Abstain</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Abstain</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mrs. Gould, seconded by Mr. Natale, that the Regular Meeting minutes of the March 18, 2024 meeting be approved as submitted:

<u>Abstain</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mrs. Gould, seconded by Mrs. Small, that the Executive Session minutes of the March 26, 2024 meeting be approved as submitted:

<u>Abstain</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mr. Natale, seconded by Mrs. Gould, that the Special Meeting minutes of the March 26, 2024 meeting be approved as submitted:

<u>Abstain</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

**M. FINANCE AND BUILDING NEEDS**

Motion by Mrs. Small, seconded by Mrs. Gould, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.21 , as described below:

*Mrs. Poulas acknowledged the donations.*

*Mrs. Gould highlighted agenda item M.6.*

Abstain Mr. Brown

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Gould

Absent Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Grater

Aye Mrs. Small

Aye Mrs. Poulas, *President*

**M.1** Motion to approve the adoption of the Final Budget for School Year 2024-2025.

*BE IT RESOLVED* by the Board of Education to approve the 2024-2025 school district budget as follows:

	General Fund	Special Revenues	Debt Service	Total
2024-2025 Total Expenditures	\$60,756,792	\$4,854,834	\$2,405,954	\$67,477,898
Less: Preschool contribution reflected in Fund 20	\$539,682	\$0	\$0	\$539,682
Less: Anticipated Revenues	\$11,276,247	\$4,854,834	\$232,692	\$16,363,773
Taxes to be Raised	\$48,940,863	\$0	\$2,173,262	\$51,114,125

**M.2** *WHEREAS*, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2025-2026	\$0
Banked Cap Expiring in 2026-2027	\$154,313
Banked Cap Expiring in 2027-2028	\$0
2% Allowable Tax Levy Adjustment	\$953,161
Maximum Adjustment for Enrollment	\$175,347
Base 2023-2024	\$47,658,042
Total Available Tax Levy	\$48,940,863

And

*WHEREAS*, the Board has approved that there should be raised for the General Fund a tax levy of \$48,940,863, inclusive of adjustments totaling \$329,660,

*NOW THEREFORE BE IT RESOLVED*, the Board of Education includes in the final budget the adjustment for enrollment in the amount of \$175,347. The district intends to utilize this adjustment to maintain staffing and curricular expenditures, and

*BE IT FURTHER RESOLVED*, the Board of Education includes in the final budget the adjustment for banked cap in the amount of \$154,313. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment will be used to maintain staffing and curricular expenditures. The Board of Education will complete this by June 30, 2025, and acknowledges it cannot be deferred or incrementally completed over a longer period of time.

**M.3** *BE IT RESOLVED*, the Board of Education includes in the 2024-2025 budget a capital reserve withdrawal in the amount of \$1,385,320 for:

- Partial Funding of the Roof Replacement Project at White Rock Elementary School
- District Paving Projects



- M.4** *WHEREAS*, school district policy and N.J.A.C. 6A:23A-7.3(a) provides the Jefferson Township Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2024-2025 school year;

*WHEREAS*, maximum expenditure amount allotted for travel and expense reimbursement for the 2023-2024 school year was \$103,094; and

*WHEREAS*, travel and expense reimbursement has reached a total amount of \$47,326 as of March 15, 2024,

*NOW THEREFORE BE IT RESOLVED*, that the Jefferson Township Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2024-2025 at the sum of \$110,776, and

*BE IT FURTHER RESOLVED*, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- M.5** *WHEREAS*, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year;

*WHEREAS*, the budget includes the following appropriations:

Account Code	Description	\$
11-000-213-300	Health - School Physician	29,800
11-000-216-320	Purchased Student Related Support Services	4,400
11-000-217-320	Purchased Professional Extraordinary Services	49,241
11-000-218-320-390	Student Guidance Services - Medical Screenings	28,785
11-000-219-320	Purchased Prof-Ed Services - Educational/Medical Services Provided to Students	26,716
11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	20,000
11-000-223-320	Purchased Professional Development Services - Speakers	28,160
11-000-230-331	Legal Services	160,000
11-000-230-332	Auditor Fees	60,000
11-000-230-334	Architect/Engineer Services	50,000
11-000-230-339	Other Professional Services	7,400
11-150-100-320	Hospital-Based Homebound Instruction	25,000
	Total	489,502

*WHEREAS*, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

*WHEREAS*, the Board and Administration wishes to minimize the amount of paperwork involved in this area,

*NOW THEREFORE BE IT RESOLVED*, that the Jefferson Township Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2024-2025 school year.

- M.6** Motion to approve the re-submission of the 2024-2025 Preschool budget in the amount of \$4,523,805 which is inclusive of the district's contribution to the special education preschool program.
- M.7** Motion to approve the purchase order list dated March 2024 in the amount of \$271,791.02.

**M.8** Motion to approve the vendors' bills list for release, on or after April 25, 2024, in the amount of \$517,729.87.

**M.9** Motion to approve the check register as of March 2024 in the amount of \$6,883,242.64.

Fund	Amount
General Fund (10)	\$6,264,053.32
Special Revenue Funds (20)	\$430,561.94
Debt Service Fund (40)	\$188,627.38
Total	\$6,883,242.64

**M.10** Motion to approve the funds transfers in the 2023-2024 Fiscal Year, dated March 31, 2024, in the amount of \$461,109.60.

**M.11** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of March 31, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**M.12** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of February 29, 2024, after review of the Board Secretary's and Treasurer's Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**M.13** Motion to approve and accept the agreement between the Ice Hockey Tri-Operative Sports Program (Tri-Op) with Sparta Township School District and Kinnelon School District to share services for coaching and transportation for a joint ice hockey team for the 2024-2025 school year.

**M.14** Motion to approve and accept the agreement between the Swimming Cooperative Sports Program (Co-Op) with Sparta Township School District to share services for coaching and transportation for a joint swim team for the 2024-2025 school year.

**M.15** Motion to accept the following donations in accordance with Policy #7230, Gifts, Grants, and Donations.

Donor	Item/Purpose	Amount
Gallagher Family Giving Fund	JTHS Girls' Basketball Team Rings	\$4,000.00
Visions Federal Credit Union	Mural Project at JTHS	\$2,795.00

**M.16** Motion to approve resolution, as described below:

Pursuant to PL 2015, Chapter 47, the Jefferson Township Board of Education intends to renew, award, or permit to expire the attached list of contracts previously awarded by the Jefferson Township Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations, in particular, New Jersey Title 18A:18 et. seq., N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2 CFR, Part 200. (*Appendix A*)

**M.17** Motion to approve purchasing for the 2024-2025 school year from the following vendor sources.

- Camden County Educational Services Commission
- Educational Data Services
- Educational Services Commission of NJ
- Hunterdon County Educational Services Commission

- Morris County Cooperative Pricing Council
- Somerset County Cooperative Pricing System
- State/NASPO Contract/NJSTART/NATCOOP

**M.18** Motion to establish student meal rates for the 2024-2025 school year, as described below:

	<u>Lunch</u>	<u>Breakfast</u>
Elementary	\$4.25	\$2.75
Middle School	\$4.50	\$3.00
High School	\$4.50	\$3.00

**M.19** Motion to approve the Resolution to participate in the Joint Transportation Agreement for public, special education, and non-public routes, and field and athletic trips for the 2024-2025 school year with the Sussex County Regional Transportation Cooperative. *(copy available for review)*

**M.20** Motion to approve the Resolution to participate in the Joint Transportation Agreement for public, non-public, and special education school transportation for the 2024-2025 school year with the Educational Services Commission of Morris County. *(copy available for review)*

**M.21** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

*WHEREAS*, the employees listed in Appendix B, are attending the named professional development seminar at such identified venues;

*WHEREAS*, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee;

*WHEREAS*, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

*WHEREAS*, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter,

*NOW THEREFORE BE IT RESOLVED*, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, and

*BE IT FURTHER RESOLVED*, the expense is justified and therefore reimbursable *(Appendix B)*.

## **N. NEGOTIATIONS**

Motion by Mrs. Gould, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions N.1 and N.2, as described below:

<u>Abstain</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Recuse</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

**N.1** Motion to ratify the Collective Bargaining Agreement between the Jefferson Township Supervisors' Association (JTSA) and the Jefferson Township Board of Education, effective July 1, 2024 through June 30, 2029.

**N.2** Motion to ratify the Collective Bargaining Agreement between the Jefferson Township Administrators' Education Association (JTAEA) and the Jefferson Township Board of Education, effective July 1, 2024 through June 30, 2029.

**O. PERSONNEL**

Motion by Mrs. Gould, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve and adopt motions O.1 through O.3, as described below:

*Mrs. Grater noted the retirements on tonight's agenda.*

<u>Abstain</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye*</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye*</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

*\*Mrs. Grater and Mrs. Wildermuth recused themselves from voting on Agenda Item O.2.*

**O.1** Motion to take action on personnel matters, as listed below, and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion	
Brennan, Jessica 11-000-221-104-200	Appoint	Supervisor of Social Studies, Fine Arts, and Technology Education SUP-BO-CURR-NA-04	\$103,000	District	7/1/24	6/30/25	Replacing C. Devine	
Brennan, Jessica 11-000-221-104-200	Appoint	Supervisor of STEM Academy	\$2,000	District	7/1/24	6/30/25	Replacing C. Devine	

B. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Arentowicz, Scott 11-000-266-110-000	Resignation	Armed Security Officer STY-HS-ARSC-NA-01			JTHS	5/3/24		
Bardis, Polenixie 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WE-SPED-ES-03			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Tuesday off
Blaha, Madison 11-213-100-106-006	Schedule Adjustment	Special Education Aide AID-WE-SPED-ES-27			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Monday off
Bradley, Edward 11-209-100-101-001	Resignation	Teacher TCH-ST-SPED-ES-01			Stanlick	7/1/24		Special Education Teacher
Buttel, Alexandra 11-120-100-101-006	Resignation	Teacher TCH-WR-ELEM-05-01			White Rock	7/1/24		Elementary Teacher - Grade 5
Cappello, Stephanie 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-01			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Thursday off
Cook, Kathryn 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-08			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Wednesday off
Cortese, Emily 11-140-100-101-008	Resignation	Teacher TCH-HS-WDLG-HS-01			JTHS	7/1/24		Teacher of ASL

<b>B. PERSONNEL</b>								
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/ Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
D'Ambrosio, Kathleen 11-130-100-101-007	Retirement	Teacher TCH-MS-SOST-07-02			JTMS	7/1/24		Teacher of Social Studies, retiring after more than 24 years in district
DaSilva, Antonella 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-09			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Friday off
Foli, Lauren 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-12			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Friday off
Frederick, Colleen 11-000-270-107-000	Schedule Adjustment	Transportation Aide AID-BD-TSPS-AL-17			Transportation	2/26/24	6/30/24	Not to exceed 3.58 hrs./day
Gargone, Carol 11-130-100-101-007	Retirement	Teacher TCH-MS-MATH-06-01			JTMS	7/1/24		Teacher of Mathematics, retiring after 16 years in district
Goldy, Regina 11-000-217-106-005	Schedule Adjustment	Special Education Aide AID-CL-SPED-ES-12			Cozy Lake	2/7/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Friday off
Gonzalez, Sandra 11-000-217-106-290	Appoint	Special Education Aide (LTS) AID-BR-SPED-ES-01		\$24.63/hr.	Briggs	4/9/24	6/30/24	Covering vacancy
Horn, Jennifer 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-15			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Wednesday off
Kreisinger, Carol 11-204-100-101-007	Retirement	Teacher TCH-MS-SPED-MS-08			JTMS	7/1/24		Special Education Teacher, retiring after 21 years in district
Lipton, Linda 11-213-100-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-17			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Thursday off
Lynch, Kathleen 11-000-219-104-001	Appoint	School Psychologist CST-DW-PSYC-AL-03	MA+30/8	\$71,986	Stanlick	9/1/24	6/30/25	Replacing Y. Sanchez
McConnon, Kristeen 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-04			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 5 days/wk.
McMahon, Heidi 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-02			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Wednesday off
Messina, Tiffany 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-30			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Thursday off
Moore, Heather 11-000-214-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-07			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Monday off
Mutsavage, Robin 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-20			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Thursday off
Novembrino, Mark 11-000-266-110-000	Appoint	Armed Security Officer STY-HS-ARSC-NA-01		\$50,960	JTHS	5/6/24	6/30/24	Replacing S. Arentowicz
Oelkers, Regina 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-21			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Friday off
Pini, Karen 11-000-217-106-008	Schedule Adjustment	Special Education Aide AID-HS-SPED-HS-10			JTHS	4/22/24	6/30/24	Not to exceed 3.5 hrs./day
Rabtzow, Mark 11-000-270-160-000	Adjusted Start Date	Bus Driver BUS-BD-TSPT-AL-05			Transportation	4/8/24	6/30/24	Not to exceed 5 hrs./day
Ricciardi, Carolyn 11-000-217-106-005	Schedule Adjustment	Special Education Aide AID-CL-SPED-EL-13			Cozy Lake	2/7/24	6/30/24	Not to exceed 7 hrs./day, 2 days/wk., Tuesday and Friday only
Rossiter, Theresa 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-22			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Monday off
Segal, Linda 11-110-100-101-005	Retirement	Teacher TCH-CL-ELEM-KG-04			Cozy Lake	7/1/24		Kindergarten Teacher, retiring after 40 years in district
Sherman, Jonathan 11-214-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-25		\$24.63/hr.	White Rock	4/19/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Wednesday off. Replacing K. Van Wolput
Sherman, Leslie 11-120-100-101-006	Retirement	Teacher TCH-WR-ELEM-05-04			White Rock	7/1/24		Elementary Teacher, retiring after more than 13 years in district
Taggart, Samantha 11-000-219-104-003 (.2) 11-000-219-104-006 (.4) 20-218-100-104-003 (.4)	Resignation	School Psychologist CST-DW-PSYC-AL-02			District	6/22/24		
Tarabocchia, April 11-230-100-101-290	Appoint	Teacher - LTS TCH-ST-BSIP-EL-05		\$283.80/diem	Stanlick	4/15/24	6/30/24	Covering #2114

<b>B. PERSONNEL</b>								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Torsiello, Kimberly 11-213-100-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-24			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Tuesday off
Young, Sarah 11-000-217-106-006	Schedule Adjustment	Special Education Aide AID-WR-SPED-ES-28			White Rock	3/28/24	6/30/24	Not to exceed 7 hrs./day, 4 days/wk., Friday off
#564	Medical Leave	Teacher			JTMS	9/3/24	9/6/24	Utilizing 4 Personal Illness days
#564	Family Leave	Teacher			JTMS	9/9/24	11/29/24	Unpaid

\*Requires mentoring

<b>C. SUBSTITUTES/OTHER</b>						
Name	Nature of Action	Position	Location	Date Effective	Date Termin.	Discussion
Evans, Jaime	Appoint	Substitute Aide	District	4/16/24	6/30/24	
Ferenczi, Randi	Appoint	Substitute Teacher, Substitute Aide	District	3/22/24	6/30/24	
Findura, Robert	Appoint	Substitute Armed Security Officer	District	4/8/24	6/30/24	
Forrester, Sharon	Appoint	Substitute Secretary	District	4/10/14	6/30/24	
Kosco, Denise	Appoint	Substitute Teacher, Substitute Aide	District	4/8/24	6/30/24	
Kownacki, Tatiana	Appoint	Substitute Teacher, Substitute Aide	District	4/16/24	6/30/24	
Neumann, Michele	Appoint	Substitute School Nurse	District	4/22/24	6/30/24	
Picioccio, Robert	Appoint	Substitute Armed Security Officer	District	4/10/24	6/30/24	
Sandberg, Kristine	Appoint	Substitute Teacher, Substitute Aide	District	4/16/24	6/30/24	
Shuster-Florentino, Mariana	Appoint	Substitute Teacher	District	3/25/24	6/30/24	
Sica, Derek	Appoint	Bedside Instruction	District	4/11/24	6/30/24	
Szekula, Anne A.	Appoint	Substitute Teacher, Substitute Job Coach, Substitute Aide	District	4/15/24	6/30/24	
Tonneson, Erin	Appoint	Substitute Teacher, Substitute Aide	District	5/6/24	6/30/24	
Vaccaro, John	Appoint	Substitute Armed Security Officer	District	4/9/24	6/30/24	

<b>D. EXTRA DUTY PAY</b>								
Name	Nature of Action	Position	Level	Rate	Loc.	Date Effective	Date Termin.	Discussion
<b>JTHS 11-401-100-101-008</b>								
Hudson, Ryan	Appoint	Volunteer - Marching Band	-	-	JTHS	4/1/24	6/30/24	
<b>JTMS 11-401-100-101-007</b>								
Reiss, Joanna	Rescind	Board Games Club	1	\$592	JTMS	9/1/23	6/30/24	
Ward, Elizabeth	Appoint	Board Games Club	1	\$592	JTMS	4/23/24	6/30/24	

<b>E. 2023-2024 SCHOOL YEAR COACHING STAFF</b>									
Name	Nature of Action	Position	Level	Base	Longevity	Salary	Location	Date Effective	Date Termin.
<b>Spring</b>									
Cannarozzi, Katelyn	Appoint	Volunteer - Flag Football	-	-	-	\$0	JTHS	3/10/24	6/6/24
Millar, Matthew	Appoint	Asst. Softball	3	\$5,611	-	\$5,611	JTHS	3/10/24	6/6/24
	Rate								
Morris, Tyler	Adjustment	Head Golf	3	\$5,611		\$5,861	JTHS	3/10/24	6/8/24
Motto, Jason	Appoint	Volunteer - Flag Football	-	-	-	-	JTHS	4/4/24	6/6/24
Myslinski, Ryan	Appoint	Ass't Softball	3	\$5,611	\$0	\$5,611	JTHS	3/10/24	6/6/24
Sinigalli, Aiden	Appoint	Flag Football	-	-	\$0	\$2,000	JTHS	3/10/24	6/6/24
	Rate								
Thide, Jeremy	Adjustment	Head Golf	3	\$5,611		\$5,861	JTHS	3/10/24	6/8/24
Thompson, Marcus	Appoint	Flag Football	-	-	\$0	\$2,000	JTHS	3/10/24	6/6/24

\* Out of district

**O.2 Motion to reappoint staff for the 2024-2025 School Year.** (Appendix C)

- Tenured Administrators and Supervisors
- Non-Tenured Administrators and Supervisors
- Tenured Certificated Staff
- Non-Tenured Certificated Staff
- Tenured Clerical Staff

- Non-Tenured Clerical Staff
- Technical Support Assistants
- Hall Security Staff – *Assignment and hours will be approved once the needs of the district are confirmed.*
- Mail Courier
- Transportation/Bus Drivers/Mechanics
- Custodial/Maintenance Staff
- At-Will Armed Security Officers
- Job Coaches
- District Aides (Special Education, Classroom, Media, Transportation, Preschool, and Kindergarten) – *Location, assignment, account, number and hours will be approved once the needs of the district are confirmed.*
- At-Will Tenured Administrative Support Staff
- At-Will Non-Tenured Administrative Support Staff

**O.3** Motion to approve the following corrections to the April 24, 2023 Minutes, Personnel Section:

Name Account Number	Position	Step	23-24 Base Salary	Longevity	Total 23-24 Salary	Discussion
M.5 - Tenured Certificated Staff for the 2023-2024 School Year						
Crowe, Kelsey 11-130-100-101-007 (.80) 11-240-100-101-000 (.20)	Teacher	MA+30/13	\$76,968		\$76,968	Step only, no salary change
Davidowich, Amy 11-120-100-101-006	Teacher	BA+15/18	\$82,240		\$82,240	Step only, no salary change
Reiss, Joanna 11-213-100-101-007	Teacher	MA+15/11	\$68,936		\$68,936	Step only, no salary change
Signorello, Serina 11-130-100-101-007	Teacher	MA/17	\$83,424		\$83,424	Step only, no salary change
M.6 - Non-Tenured Certificated Staff for the 2023-2024 School Year						
Gray-Revoredo, Meg* 11-140-100-101-008 (.60) 11-240-100-101-000 (.40)	Teacher	MA/7	\$63,155		\$63,155	Step only, no salary change
Kirschner, Jessica* 11-120-100-101-001 (.50) 11-120-100-101-006 (.50)	Teacher	BA/6	\$59,465		\$59,465	Step only, no salary change
Morris, Tyler* 11-140-100-101-008	Teacher	MA/16	\$78,674		\$78,674	Step only, no salary change
Svendsen, Hannah 11-120-100-101-005 (.50) 11-120-100-101-006 (.50)	Teacher (.49)	BA/7	\$29,340		\$29,340	Step only, no salary change
M.8 - Non-Tenured Clerical Staff for the 2023-2024 School Year						
Kern, Lorrie 11-000-240-105-006	Secretary (.49/10 mos.)	Group III/7	\$21,407		\$21,407	Step only, no salary change
McCarthy, Susan* 11-000-240-105-007	Secretary	Group III/5	\$51,526		\$51,526	Step only, no salary change
Nimmo, Donna 11-000-240-105-001	Secretary (.49/10 mos.)	Group III/7	\$21,406	\$625	\$22,031	Step only, no salary change
Stahl, Patrizia* 11-000-240-105-007	Secretary	Group IV/4	\$54,626			Step only, no salary change
M.10 - Motion to appoint Hall Security Staff for the 2023-2024 School Year						
Robinson, Charles 11-000-266-110-000		5	\$25.81/hr.	\$525		Step only, no salary change
M.12 - Transportation/Bus Drivers-Mechanics for the 2023-2024 School Year						
Orabone, Heather 11-000-270-160-000	Bus Driver	4	\$26.27/hr.		\$26.27/hr.	Step only, no salary change

**P. EDUCATION**

Motion by Mrs. Small, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions P.1 through P.9, as described below:

*Mrs. Poulas read in to the minutes Motion P.9.*

<u>Abstain</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

**P.1** Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for February 20, 2024 through March 18, 2024.

**P.2** Motion to approve the Options for Advanced Academic Achievement Secondary School Partnership Program Agreement between New Jersey Institute of Technology and Jefferson Township Public Schools.

**P.3** Motion to amend the 2023-2024 School Year Calendar. (*Appendix D*)

**P.4** Motion to approve received student for the 2023-2024 school year, as indicated below plus related services as needed:

Local ID	School	Annual Tuition	Effective
4080925442	Parsippany - Troy Hills Board of Education	\$64,747	5/20/24 - 6/30/24
3838894451	Parsippany - Troy Hills Board of Education	\$19,979	5/20/24 - 6/30/24

**P.5** Motion to approve student placement for the 2023-2024 school year, as indicated below plus related services as needed:

Local ID	School	Annual Tuition	Effective
5822178989	Mary A. Dobbins/Legacy Treatment	\$41,560	3/4/24-6/30/24
3344821957	Northern Hills Academy	\$37,261.04	3/11/24-3/14/24

**P.6** Motion to rescind student placement for the 2023-2024 school year, as indicated below plus related services as needed:

Local ID	School	Annual Tuition	Effective
3344821957	Northern Hills Academy	\$35,069.20	3/14/24

**P.7** Motion to approve the following day field trips:

School, Group/Activity	Location
Arthur Stanlick Elementary School, Grade 4	Landing, NJ
Cozy Lake Elementary School, Incoming Preschool and Kindergarten	Oak Ridge, NJ
JTHS, Art Students	Randolph, NJ
Ellen T. Briggs Elementary School, Incoming Preschool and Kindergarten	Lake Hopatcong, NJ
White Rock Elementary School, Grade 1	Morristown, NJ
JTHS, DECA and FBLA	Jackson, NJ
JTHS, Art Students	Newark, NJ
JTHS, Business Academy	New York, NY

**P.8** Motion to approve the following overnight field trips:

School, Group/Activity	Location
JTHS, FBLA National Competition	Orlando, FL

**P.9** Motion to approve the recommendation of the Superintendent to disenroll student SID# 2478648877.



**Q. POLICY**

Motion by Mrs. Gould, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve motion Q.1, as described below:

<u>Abstain</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

**Q.1** Motion to approve the Second Reading of the following Bylaws, Policies and Regulations *(available on district website for review)*:

File Code	Title	Action
P 1140	Educational Equity Policies/Affirmative Action	RV & M
P 1523	Comprehensive Equity Plan	RV & M
P 1530	Equal Employment Opportunities	RV & M
R 1530	Equal Employment Opportunity Complaint Procedure	RV & M
P 1550	Equal Employment/Anti-Discrimination Practices	RV & M
R 2200	Curriculum Content	RV & M
P 2260	Equity in School and Classroom Practices	RV & M
R 2260	Equity in School and Classroom Practices Complaint Procedure	RV & M
P 2411	Guidance Counseling	RV & M
P&R 2423	Bilingual Education	RV & M
P&R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries	RV & M
P 3211	Code of Ethics	RV & M
P 5570	Sportsmanship	N
P 5750	Equitable Educational Opportunity	RV & M
P 5755	Equity in Educational Programs and Services	A
P 5841	Secret Societies	RV & M
P 5842	Equal Access of Student Organizations	RV & M
P 7610	Vandalism	RV & M
R 7610	Vandalism	N & M
P 9323	Notification of Juvenile Offender Case Disposition	RV & M

**FILE CODE KEY:**      **B** - Bylaw      **P** - Policy      **M** - Mandate      **R** - Regulation  
**ACTION KEY:**      **N** – New      **RV** – Revised      **A** - Abolish

**R. RECOGNITION OF REPORTS**

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

- Harassment, Intimidation and Bullying Incidents (HIB) for the period of March 18, 2024 through April 24, 2024.

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incident
Ellen T. Briggs	0	0	0
Arthur Stanlick	0	0	0
Cozy Lake	0	0	0
White Rock	0	0	0
Jefferson Twp. Middle School	2	2	0
Jefferson Twp. High School	3	0	3

- Enrollment Report as of 3/29/24:

	March 2023	March 2024
Grades Preschool	109	252
Grades K-5	1,019	1,054
Grades 6-8	575	569
Grades 9-12	869	830
TOTAL	2,572	2,705
Tuition students received	1	1
Out-of-district placement	27	19

*Reporting of enrollment has been modified and includes an additional 10 preschool classrooms for school year 2023-2024.*

**S. COMMUNICATIONS**

- None

**T. PUBLIC COMMENTS** *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

- An audience member congratulated Mr. Brown, and inquired about funds for the Milton building.
- Ms. Brennan thanked the Board and Administration for the opportunity to further her career, noting she is excited to pursue the new role and there is no place she would rather be.

Mrs. Howe addressed the question about the Milton funds noting that it was not planned for in the 24-25 budget since the lease is not yet signed but whatever monies received will be used as reserve in case of unforeseen expenses.

**U. OLD BUSINESS**

- None

**V. NEW BUSINESS**

- None

**W. CLOSED SESSION**

The Board did not convene to Closed Session at this time.

**X. ADJOURN**

Motion by Mrs. Gould, seconded by Mrs. Grater, to adjourn the meeting at 8:46 PM.

Abstain Mr. Brown

Aye Mrs. Gould

Aye Mrs. Grater

Aye Mr. Natale

Absent Mrs. Perez

Aye Mrs. Small

Aye Mr. Stewart

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Poulas, *President*

## Appendix A

VENDOR NAME	CONTRACT #	EXP. DATE
Accu Scan	ESCNJ 22/23-11	6/30/2024
Alliance Commercial Pest Control LLC	HCESC-SER-23D	11/2/2024
Almstead Tree & Shrub Care Company	MORRIS 18	12/31/2025
AME Inc.	ESCNJ 20/21-50	4/24/2024
American Mobile Glass	T-0084/40175	7/31/2024
Atlantic Communication Electro Inc	T-0109/83917	4/30/2024
Atlantic Tomorrows Office/Facimilie Communications	G-2075/40467 Ricoh USA	8/11/2024
ATRA Janitorial Supply Co Inc.	Ed-Data/ESCNJ 21/22-18	12/1/23-1/24/24
ATT Sports Inc. - approved installer of SHAW	ESCNJ22/23-47 or 22/23-37	6/1/2024 - 3/21/24
B & H Foto & Electronic Corp.	HCESC-CAT 22-01 Technology	4/19/2025
B & H Foto & Electronic Corp.	HCESC-CAT-22-16 Photography	10/3/2024
Ben Shaffer Recreation - Playground Supplies	MCCPC #42	6/30/2024
Ben Shaffer Recreation	ESCNJ 21/22-10	5/8/2024
Bio Shine Inc.	HCESC CAT23-02	2/24/2025
Bio Shine Inc.	HCESC-CAT/Serv-23-03	2/27/2025
Campbell Freightliner LLC - Maint/Repairs Heavy Duty Veh	T2108/8926	11/20/2023
CDW Government Inc.	ESCNJ/AEPA-22G	6/30/2024
Ciocca FMFL Inc.	T2760/23-FLEET-41906	8/4/2024
City Fire Equipment Co. Inc.	MORRIS #13A	6/30/2024
Cliffside Body Corporation	MORRIS 15D	10/31/2024
CORE BTS Inc.	V00000956	9/30/2024
Core Mechanical Inc.	T-1372/88697	10/31/2024
County Concrete Corp.	MCCPC #24	12/31/2024
Craftmaster Harware LLC - Locking Hardware PARTS ONLY	T-2981/21-FOOD-16468	7/31/2025
Creston Hydraulics Inc.	T-0085/88272	1/19/2025
Custom Bandag Inc.	M8000/V00002954	6/30/2024
David Weber Oil Company - Automotive Lubricants	T-0097/20-FLEET-01343	11/19/2024
<b>DELL Marketing LLP - National Cooperative</b>	71883	6/30/2025
Eplus Technology Inc	HCESC CAT-22-01	4/19/2025
Fastenal	M-0002/79873	6/30/2024
Industrial & Hardware Supplies & Tools	HCESC CAT 23-10	5/8/2024
Fire and Security Technologies	MCCPC 13-A	6/30/2024
Fisher & Son Co.	MCCPC #42	6/30/2024
Fox Fence Co./Rosando Fence Co. Inc.	ESCNJ 20/21-17	11/1/2024
Generations Services Inc. - Electrical Serv - Primary Vendor	HCESC SER 21B	11/2/2024
Generations Services Inc - LED Lighting	HCESC CAT 23-08	4/20/2024
Generations Services - Interaactive Tech/Clsrms/Mtg Rm	HCESC CAT 23-07	4/11/2025
Genserve LLC	MCCPC 46	6/30/2024
Gillespie Group Inc	ESCNJ 22/23-19	12/15/2024
Gillespie Group Inc	ESCNJ 23/24-05	10/19/2025
Govconnection Inc.	HCESC-CAT-22-01	4/19/2025
Grainger Inc.	M-0002/79875/19-FLEET-0566	6/30/2024
Grass Roots Turf Products	MCCPC #42	6/30/2024
Griffith-Allied Trucking LLC - #2 Fuel Oil	T-0077/19-FOOD-00612	6/30/2024
Griffith-Allied Trucking LLC- Ultra Low Sulfur for Generators	T-1845/19-FOOD-011005	3/31/2025
Hannon Floor Coverings Corp.	ESCNJ 19/20-05	6/30/2024
Hertz Furniture Systems LLC - limited items	ESCNJ 22/23-08	7/1/2024
Hoffman Services	M-4009/22-FLEET-01983	4/13/2024

VENDOR NAME	CONTRACT #	EXP. DATE
Home Depot Inc.	M-8001/18-FLEET-00234	12/31/2026
Hoover Truck Centers	ESCNI 23/24-21	2/22/2025
Hoover Truck Centers - Bus Parts	Somerset CC-0131-22	5/5/2024
In-Line Air Conditioning Co. Inc. - Time & Materials	ESCNI 23/24-23	3/17/2026
Jay-Hill Corp.	HCESC SER 21-11	11/15/2023
Johnny On the Spot	01315	9/30/2024
Johnston G.P. Inc.	T-1316/80802 V00003906 distrib.	1/31/2025
K & S Music - Musical Instruments	ESCNI 23/24-18	6/4/2024
K & S Music - Equipment/Repairs/Conditioning	ESCNI 19/20-25	2/23/2026
Keyport Army/Navy	MCCPC 22	12/31/2024
Keyport Army/Navy	00112/16DPP00020	4/20/2024
Kimball Midwest	T-2761/86013	2/25/2025
Liberty Mechanical -Boiler Maint, Repair & Emer Replacement T/M	ESCNI 19/20-32	1/17/2024
Liberty Mechanical - ALTERNATE VENDOR	HCESC-SER-21-A	11/2/2024
Magic Touch Construction Co., Inc.	ESCNI 20/21-18	6/30/2024
MAP International Import & Export	ESCNI 20/21-36	10/15/2024
MAP International Import & Export	HCSC CAT-22-08	8/19/2024
McCloskey Mechanical Contractors Inc. - Primary Contractor	HCESC -SER-21C	11/2/2024
McCloskey Mechanical Contractors Inc.	HCESC - SER 21A	11/2/2024
Mc Guire Chevrolet/Cadillac - Light Duty Class 4 lower	T-2761/19-FLEET-00984	8/4/2024
MTB Electric, LLC	ESCNI 18/19-77	6/30/2024
National Terminal Inc	T-1845/19-FOOD-01100	3/31/2025
Nickerson Corporation - Bleachers - Exterior/Interior	ESCNI - Various	3/17/26, 4/26/24
Nickerson Corporation - Toilet Partitions/Lockers	ESCNI - Various	8/27/24, 5/8/25
Northeast Janitorial Supply- Maint Equip	ESCNI 22/23-18	1/21/2025
Oak Security Group	ESCNI 20/21-08	10/23/2024
Open Systems Integrators Inc. (Bldg Access)	ESCNI 19/20-38	6/5/2024
Open Systems Integrators Inc. (Cloud Based Bldg Access, etc.)	ESCNI 20/21-13	6/29/2024
Partac Peat Corp - Athletic Equip./Supplies	ESCNI 21/22-10	5/8/2024
Parts Authority	T-2761/20-FLEET-00984	2/25/2025
Parts Authority	ESCNI 20/21-39	11/19/2024
Power Place Inc.	T-2187/43039	2/16/2025
PowerCo Inc.	HCESC-Cat/Ser-23-06	3/31/2025
Puresan Holdings LLC - Custodial Supplies	ESCNI 21/22-18	1/21/2025
Quadient Inc. (was Neopost)	T-0200/41267	4/14/2024
Rand Plumbing/JTMK LLC	HCESC-SER-20C	11/2/2024
Raptor Technologies LLC	ESCNI 21/22-33	2/20/2025
Riddell Sports Group Inc/Reconditioning	ESCNI 22/23-13	9/3/2024
Schindler Elevator Company	T-2946/20-GNSV2-01122	2/29/2025
School Specialty - Classroom Supplies	ESCNI 23/24-04	6/30/2025
School Specialty - School Supplies	T-0114/22-FOOD-06175	8/30/2024
Smart Stitch, LLC	Morris #22	12/31/2024
Staples Business Advantage - very few items	HCESC-196 limited items	4/17/2024
Storr Tractor Company	HCESC-CAT/SER 23-06	4/1/2025
Suburban Propane LLP	T-0108/79926	5/31/2025
Tele-Measurements Inc. - Library School Supplies	17-FOOD-00256/17DPP000111	8/30/2024
The Music Shop LLC	HCESC SER 21-14	1/15/2025
The Sherwin Williams Company	ESCNI 19/20-14	2/23/2026

VENDOR NAME	CONTRACT #	EXP. DATE
Tony Sanchez Ltd	T-2108/89306	11/20/2024
Tree King Inc.	MORRIS #18	12/31/2025
Troller Electric LLC	ESCNJ 18/19-77	6/30/2024
Verizon Wireless	M-4006/22-TELE-05441	8/11/2024
Wasak Inc.	T-0154/22-GNSV1-39216	3/31/2026
Water Dynamics Inc.	T-0154/22-GNSV1-39217	3/31/2026
WB Mason - Copy Paper	ESCNJ 23/24-15	1/31/2026
Weatherproofing Technologies Inc.	ESCNJ/AEPA 21D	5/31/2024

## Appendix B

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage @ \$0.47/mi.	Miscellaneous Fees (including parking/tolls/misc fees)	Total Expense
Dunbar, Maria	May 29-31, 2024	Atlantic City, NJ	New Jersey Library Association Annual Conference	\$340.00	\$183.80	\$59.00	2.5	\$141.00	\$25.00	\$1,021.10
Howe, Jeanne	May 2, 2024	East Brunswick, NJ	Public Employment Conference 2024	\$165.00	-	\$59.00	-	\$52.64	\$15.00	\$232.64
Howe, Jeanne	May 15-17, 2024	Atlantic City, NJ	NJASA Spring Conference	-	\$100.00	\$59.00	2.5	\$138.18	\$60.68	\$546.36
Oroho Giacchi, Rita	May 2, 2024	East Brunswick, NJ	Public Employment Conference 2024	\$165.00	-	-	-	\$52.64	\$15.00	\$232.64
Oroho Giacchi, Rita	June 5-6, 2024	Atlantic City, NJ	NJASBO 2024 Annual Conference	\$500.00*	\$62.65	\$59.00	1.5	\$140.06	\$65.00	\$856.21

*All Meals are prorated 75% on travel days per GSA guidance*

*\*Includes yearly membership fee*

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
<b>Tenured Administrators &amp; Supervisors</b>						
DeBrito, Randi 11-000-240-103-003 (.33) 20-218-200-103-003 (.67)	Elementary Principal			\$167,493		\$167,493
Dunbar, Maria 11-000-222-177-000	K-12 Supervisor of Instructional Technology, Business & Finance, K-5 Math			\$110,704		\$110,704
Dunbar, Maria 11-000-221-104-201	Additional Curriculum Area				\$12,500	\$12,500
Dunbar, Maria 11-000-222-177-000	Business and Finance Academy				\$2,000	\$2,000
Figueroa Juceyka 11-000-221-102-000	Director of Special Services			\$153,786		\$153,786
Hiben, Chirstopher 11-000-221-104-200	K-12 Supervisor of Science, 6-12 Math			\$128,748		\$128,748
Hiben, Chirstopher 11-000-221-104-200	Additional Curriculum Area				\$12,500	\$12,500
Hiben, Christopher 11-000-221-104-200	Environmental Science Academy				\$2,000	\$2,000
Jinks, Jr., Roger, Ed.D 11-000-230-100-000	Assistant Superintendent			\$183,006		\$183,006
Jinks, Jr., Roger, Ed.D 11-000-230-100-000	Doctorate Stipend				\$4,000	\$4,000
Koch, William 11-000-221-102-000	Director of Athletics, Supervisor of Health and Physical Education, Supervisor of Nursing Services			\$163,685		\$163,685
Lipton, Kevin 11-000-240-103-008	High School Principal			\$183,198		\$183,198
Mastriani, Jennifer, Ph.D 11-000-221-104-200	K-12 Supervisor of Language Arts, Media Services			\$128,906		\$128,906
Mastriani, Jennifer, Ph.D 11-000-221-104-200	Doctorate				\$4,000	\$4,000
Mastriani, Jennifer, Ph.D 11-000-221-104-200	Multimedia, Broadcasting, and Journalism Academy				\$2,000	\$2,000
Oroho-Giacchi, Rita 11-000-251-104-000	School Business Administrator/ Board Secretary			\$177,802		
Papa, Daniel, Ed.D 11-000-240-103-001	Elementary Principal			\$149,603		\$149,603
Papa, Daniel, Ed.D 11-000-240-103-001	Doctorate				\$5,000	\$5,000
Plotts, Timothy, Ed.D 11-000-240-103-005 (.33) 20-218-200-103-005 (.67)	Elementary Principal			\$186,578		\$186,578
Plotts, Timothy, Ed.D 11-000-240-103-005 (.33) 20-218-200-103-005 (.67)	Doctorate				\$5,000	\$5,000
Sica, Derek 11-000-221-104-200	K-12 Supervisor of World Language, ESL, Music, F&CS, G&T			\$136,164		\$136,164
Sica, Derek 11-000-221-104-200	2nd Master's Degree				\$2,500	\$2,500
Sica, Derek 11-000-221-104-200	Additional Curriculum Area				\$3,000	\$3,000
Tobia, Kathleen 11-000-240-103-007	Middle School Assistant Principal			\$141,222		\$141,222
Valenti, Michael, Ed.D 11-000-240-103-006	Elementary Principal			\$172,323		\$172,323
Valenti, Michael, Ed.D 11-000-240-103-006	Doctorate				\$5,000	\$5,000
Widgren, Margaret 11-000-240-103-007	Middle School Principal			\$177,646		\$177,646
<b>Non-Tenured Administrators and Supervisors</b>						
Lonie, Michael 11-000-240-103-008	High School Assistant Principal			\$140,252		\$140,252
Padelsky, Andrea, Ed.D 11-000-240-103-008	High School Assistant Principal			\$142,388		\$142,388

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Padelsky, Andrea, Ed.D 11-000-240-103-008	Doctorate				\$5,000	\$5,000
Ramirez, Josephine* 11-000-218-104-008	Supervisor of Student Personnel Services			\$132,669		\$132,669
Reinstein, Jodi 11-000-221-104-200	Supervisor of Special Education			\$115,573		\$115,573
Reinstein, Jodi 11-000-221-104-200	2nd Master's Degree				\$2,500	\$2,500
<b>Tenured Certificated Staff</b>						
Argondizzo, Kristen 11-000-216-101-000	Physical Therapist	MA+45	19	\$106,189		\$106,189
Argondizzo, Ralph 11-120-100-101-006	Teacher	MA+45	19	\$106,189	\$1,000	\$107,189
Arias, Anne 11-120-100-101-005	Teacher	MA+45	18	\$100,714		\$100,714
Arnold, Kira 11-000-219-104-008	School Social Worker	MA+45	18	\$100,714		\$100,714
Autrey, Tracey 11-120-100-101-003	Teacher	BA+15	12	\$66,492		\$66,492
Barbato, Stephen 11-140-100-101-008	Teacher	MA+30	18	\$96,526		\$96,526
Basket, Halei 11-214-100-101-006	Teacher	MA	10	\$68,009		\$68,009
Bassolino, Kimberly 11-130-100-101-007	Teacher	MA+45	17	\$96,514		\$96,514
Bavosa, Sherry 11-120-100-101-005	Teacher	MA+45	19	\$106,189		\$106,189
Bello, Stacey 11-110-100-101-003	Teacher	BA	16	\$72,620		\$72,620
Bikofsky, Danielle 11-000-216-101-001	Speech Language Specialist	MA+45	12	\$80,818		\$80,818
Boardman, Aimee 11-120-100-101-005	Teacher	MA+45	17	\$96,514		\$96,514
Boucher, Lauren 11-000-216-101-000	Occupational Therapist	MA+45	19	\$106,189		\$106,189
Boyle, Jonathan 11-140-100-101-008	Teacher	MA+45	10	\$77,317		\$77,317
Bruggeman, Joanna 11-213-100-101-006	Teacher	MA+45	19	\$106,189		\$106,189
Brusberg, Susan 11-214-100-101-005	Teacher	MA+15	10	\$69,441		\$69,441
Bruseo, Darren 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Calandrillo, Patricia 20-218-100-101-003	Teacher	MA+45	10	\$77,317		\$77,317
Cannarozzi, Katelyn 11-140-100-101-008	Teacher	MA	8	\$66,261		\$66,261
Caraturo, Nicole 11-120-100-101-006	Teacher	BA+15	19	\$87,905	\$1,000	\$88,905
Carline, Michele 11-120-100-101-005	Teacher	MA+45	18	\$100,714		\$100,714
Castimore, Shannon 11-120-100-101-006	Teacher	MA+45	19	\$106,189		\$106,189
Chapman, Shannon 11-140-100-101-008	Teacher	MA+45	16	\$91,704		\$91,704
Cinnamon, Cinnamon 11-213-100-101-005 (.50) 11-213-100-101-006 (.50)	Teacher	MA+45	19	\$106,189		\$106,189
Clarizio, Maria 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Clayton, Sharon 11-130-100-101-007	Teacher	MA+45	19	\$106,189		\$106,189



*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Conley, Elizabeth 11-000-213-101-007	School Nurse	MA+30	14	\$80,050		\$80,050
Connolly, Jamie 11-212-100-101-005	Teacher	MA	12	\$70,452		\$70,452
Connors, Amy 11-110-100-101-005	Teacher	MA	19	\$93,609	\$1,000	\$94,609
Corter, Lindsay 11-212-100-101-008	Teacher	BA	15	\$68,620		\$68,620
Crowe, Kelsey 11-130-100-101-007 (.80) 11-240-100-101-000 (.20)	Teacher	MA+45	14	\$83,526		\$83,526
Cruz, Meredith 20-218-200-104-005 (.67) 11-000-219-104-005 (.33)	School Social Worker	BA	15	\$68,620		\$68,620
Curry, Megan 11-120-100-101-003	Teacher	MA+45	14	\$83,526		\$83,526
Daken-Stefanski, Alice 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Davidowich, Amy 11-213-100-101-006	Teacher	BA+15	19	\$87,905		\$87,905
Decker, Rachel 11-130-100-101-007	Teacher	MA+45	15	\$86,593		\$86,593
DeGraaf, Andrea 11-130-100-101-007	Teacher	MA	19	\$93,609		\$93,609
DeVries, David 11-140-100-101-008	Teacher	BA	11	\$65,020		\$65,020
Diaz, Gabrielle 11-120-100-101-001	Teacher	MA	9	\$68,009		\$68,009
DiDonato, Mark 11-130-100-101-007	Teacher	MA+45	10	\$77,317		\$77,317
Dietz, Jessica 11-204-100-101-003	Teacher	BA	10	\$63,840		\$63,840
DiGennaro, Peter 11-213-100-101-008	Teacher	MA+45	19	\$106,189	\$1,000 \$200	107,389
Eastman, Christopher 11-140-100-101-008	Teacher	MA+45	18	\$100,714		\$100,714
Escolano, Jennifer 11-230-100-101-007	Teacher	MA+45	19	\$106,189	\$1,000	\$107,189
Fandino-Diaz, Nanette 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Farris, Kasey 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Fastnacht, Nicole 11-120-100-101-006	Teacher	MA+30	19	\$95,746	\$1,000	\$96,746
Fisher, Ernest 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Flynn, Chad 11-140-100-101-008	Teacher	MA	18	\$88,234		\$88,234
Gage, Travis 11-213-100-101-007	Teacher	MA+45	17	\$96,514		\$96,514
Gage, Victoria 11-000-216-101-006	Speech Language Specialist	MA+45	13	\$83,526		\$83,526
Gaydos, Marc 11-140-100-101-008	Teacher	MA	19	\$93,609		\$93,609
Giegerich, Danielle 11-000-216-101-006	Speech Language Specialist	MA+15	6	\$64,121		\$64,121
Gloede, Jenna 11-110-100-101-005	Teacher	BA	12	\$65,020		\$65,020
Gonzalez, Paul 11-120-100-101-001 (.80) 11-120-100-101-003 (.20)	Teacher	MA+15	19	\$95,746		\$95,746
Gray-Revoredo, Meg 11-140-100-101-008 (.60) 11-240-100-101-000 (.40)	Teacher	MA	8	\$66,261		\$66,261

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Greene, Marin 11-110-100-101-003	Teacher	MA	18	\$88,234		\$88,234
Grisi, Megan 11-120-100-101-003	Teacher	MA+45	16	\$91,704		\$91,704
Guagenti, Alyssa 11-130-100-101-007	Teacher	MA+45	14	\$83,526		\$83,526
Gugger, Daniel 11-140-100-101-008	Teacher	MA+45	17	\$96,514		\$96,514
Gundersen, Tammy 11-130-100-101-007	Teacher	BA+15	16	\$74,580		\$74,580
Guziewicz, Joseph 11-140-100-101-008	Teacher	MA+45	19	\$106,189	\$1,000	\$107,189
Hardin, Christina 11-130-100-101-007	Teacher	BA	19	\$85,820		\$85,820
Hartig, Tanya 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Haucke, Danielle 11-130-100-101-007	Teacher	MA+30	10	\$74,752		\$74,752
Heller, Cheryl 11-130-100-101-007	Teacher	MA+45	19	\$106,189		\$106,189
Herman, Lorraine 11-230-100-101-005	Teacher	BA	19	\$85,820		\$85,820
Hirsch, Jennifer 11-000-213-101-003 (.33) 20-218-200-104-003 (.67)	School Nurse	BA	19	\$85,820		\$85,820
Hoertel, Jessica** 11-000-222-104-007	Media Specialist	MA	19	\$93,609		\$93,609
Hoffman, Beth 11-230-100-101-005 (.10) 11-230-100-101-006 (.52) 20-231-100-101-006 (.38)	Teacher	MA+30	19	\$95,746		\$95,746
Hollar, Kim 11-120-100-101-006	Teacher	MA+30	19	\$95,746	\$1,000	\$96,746
Hough, Brian 11-140-100-101-008	Teacher	MA+45	19	\$106,189	\$1,000	\$107,189
Hu, Hong 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Hunter, Jodie 11-216-100-101-003	Teacher	BA	19	\$85,820	\$1,000	\$86,820
Hutchinson, Carrie 11-213-100-101-008	Teacher	BA	17	\$76,820		\$76,820
Jahn, Nicole 11-213-100-101-008	Teacher	MA+45	9	\$77,317		\$77,317
Johansson, Lori 11-120-100-101-006	Teacher	MA+45	17	\$96,514		\$96,514
Johnson, Lori 11-120-100-101-006	Teacher	BA	19	\$85,820	\$1,000	\$86,820
Johnston, Mary 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Kalish, Jason 11-140-100-101-008	Teacher	MA+45	14	\$83,526		\$83,526
Kazanfer, Aladdin 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Kelly, Jenna 11-204-100-101-007	Teacher	MA+15	13	\$74,086		\$74,086
Keyser, Rebecca 11-230-100-101-001 (.44) 20-231-100-101-001 (.56)	Teacher	MA+45	14	\$83,526		\$83,526
Kircher, Lori 11-140-100-101-008	Teacher	MA+45	19	\$106,189	\$1,000	\$107,189
Kirschner, Jessica 11-120-100-101-001 (.60) 11-120-100-101-006 (.40)	Teacher	BA	7	\$61,690		\$61,690

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Kirshenbaum, Jane 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Koenig, Rachel 11-130-100-101-007	Teacher	MA+45	14	\$83,526		\$83,526
Kula, Kathryn 11-140-100-101-008	Teacher	MA+15	19	\$95,746		\$95,746
Kulick, Lauren 11-130-100-101-007	Teacher	MA+15	18	\$90,371		\$90,371
Lapszynski, Mary Beth 11-140-100-101-008	Teacher	BA	19	\$85,820		\$85,820
Levine, Matthew 11-140-100-101-007	Teacher	MA+45	19	\$106,189		\$106,189
Lindstedt, Tricia 11-140-100-101-008	Teacher	BA+15	14	\$67,894		\$67,894
Lorenzo, Joy 11-120-100-101-001	Teacher	MA+45	19	\$106,189		\$106,189
Luisi, Jennifer 11-000-213-101-005 (.33) 20-218-200-104-005 (.67)	School Nurse	MA+30	15	\$83,014		\$83,014
MacDermid, James 11-130-100-101-007	Teacher	MA+45	15	\$86,593		\$86,593
Mallatratt, Beverly 11-130-100-101-007	Teacher	MA+45	19	\$106,189		\$106,189
Margiotta, Candace 11-140-100-101-008	Teacher	BA	19	\$85,820		\$85,820
Maxwell, Colleen 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
McGurrin, Meaghan 11-230-100-101-006	Teacher	MA+15	16	\$81,871		\$81,871
Meade, Colleen 11-130-100-101-007	Teacher	MA	18	\$88,234		\$88,234
Miceli, Sarah 11-230-100-101-005 (.10) 11-230-100-101-006 (.53) 20-231-100-101-006 (.37)	Teacher	MA+45	19	\$106,189		\$106,189
Migliacci, Louis 11-130-100-101-007	Teacher	MA+45	19	\$106,189	\$10,000	\$116,189
Milan, Stacy 11-216-100-101-003	Teacher	BA	19	\$85,820		\$85,820
Millar, Dana 11-230-100-101-001 (.90) 11-230-100-101-003 (.10)	Teacher	BA+15	17	\$78,890		\$78,890
Modula, Christine 11-120-100-101-006	Teacher	MA+15	16	\$81,871		\$81,871
Montgomery, Sarah 11-140-100-101-008	Teacher	MA+45	9	\$77,317		\$77,317
Moore, Jessica 11-120-100-101-001	Teacher	BA	9	\$63,840		\$63,840
Moore, Sherry 11-213-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Morris, Tyler 11-140-100-101-008	Teacher	MA	17	\$84,584		\$84,584
Moss, Jennifer 11-130-100-101-007	Teacher	BA	13	\$66,320		\$66,320
Moss, Kimberly 11-240-100-101-000	Teacher	MA+45	19	\$106,189		\$106,189
Moya, Marguerite 11-140-100-101-008	Teacher	MA+30	13	\$80,050		\$80,050
Murnane, Eileen 11-110-100-101-005	Teacher	BA	19	\$85,820		\$85,820
Musibay, Amy 11-140-100-101-008	Teacher	MA+45	14	\$83,526		\$83,526
Musilli, Katelyn 11-140-100-101-008	Teacher	MA	12	\$70,452		\$70,452

*Appendix C – 2024-2025 Staff Reappointments*

<b>Name Account Code</b>	<b>Position</b>	<b>Degree/ Level</b>	<b>Step</b>	<b>Base Salary/ Hourly Rate</b>	<b>Longevity/ Stipend</b>	<b>Total</b>
Neral, Molly 11-140-100-101-008	Teacher	MA+30	13	\$80,050		\$80,050
Nicholas, Jason 11-140-100-101-008	Teacher	MA	19	\$93,609		\$93,609
Nimmo, Emily 11-120-100-101-001	Teacher	MA+15	9	\$69,441		\$69,441
Olean, Joseph 11-140-100-101-008	Teacher	MA+45	10	\$77,317		\$77,317
Panka, Meredith 11-120-100-101-001	Teacher	MA+15	18	\$90,371		\$90,371
Papaiani, Rosemarie 11-130-100-101-007	Teacher	MA+45	19	\$106,189		\$106,189
Parola, Alyssa 11-120-100-101-001	Teacher	BA	10	\$63,840		\$63,840
Parra, Kristen 11-140-100-101-008	Teacher	MA	17	\$84,584		\$84,584
Patalive, Joann 11-209-100-101-007	Teacher	MA	19	\$93,609		\$93,609
Pearce, Amy 11-209-100-101-008	Teacher	MA+45	17	\$96,514		\$96,514
Petersen, Vanessa 11-000-219-104-006	School Psychologist	MA+45	19	\$106,189		\$106,189
Piazza, Megan 11-209-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Pilot, Leighann 11-120-100-101-006	Teacher	MA+45	12	\$80,818		\$80,818
Pisciotta, Dominick 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Platz, Barbara 11-120-100-101-001 (.40) 11-120-100-101-003 (.10) 11-120-100-101-005 (.10) 11-120-100-101-006 (.40)	Teacher	BA	19	\$85,820		\$85,820
Powell, Rhonda 11-140-100-101-008	Teacher	MA+45	17	\$96,514		\$96,514
Quinn, Sean 11-130-100-101-007 (.50) 11-140-100-101-008 (.50)	Teacher	MA	17	\$84,584		\$84,584
Rebecky, Joann 11-130-100-101-007	Teacher	MA	19	\$93,609		\$93,609
Rec, Kristen 11-213-100-101-001	Teacher	BA	11	\$65,020		\$65,020
Reid, James 11-120-100-101-006	Teacher	MA+45	19	\$106,189		\$106,189
Reiss, Joanna 11-213-100-101-007	Teacher	MA+30	12	\$78,053		\$78,053
Rogan, Renee 11-213-100-101-006	Teacher	BA+15	14	\$67,894		\$67,894
Rose, Gino 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Rourke, Colleen 11-120-100-101-006	Teacher	BA	9	\$63,840		\$63,840
Rowe, James 11-120-100-101-006	Teacher	MA+45	19	\$106,189	\$1,000	\$107,189
Rowe, Kristie 11-230-100-101-006	Teacher	MA+15	15	\$76,999		\$76,999
Rowens, Heather 11-212-100-101-006	Teacher	MA+45	19	\$106,189		\$106,189
Ryan, Danielle 11-130-100-101-007	Teacher	MA+45	19	\$106,189		\$106,189
Sabella, Jaclyn 11-230-100-101-006	Teacher	MA+15	13	\$74,086		\$74,086
Scalone, Andrew 11-130-100-101-007	Teacher	MA+45	18	\$100,714		\$100,714

*Appendix C – 2024-2025 Staff Reappointments*

<b>Name Account Code</b>	<b>Position</b>	<b>Degree/ Level</b>	<b>Step</b>	<b>Base Salary/ Hourly Rate</b>	<b>Longevity/ Stipend</b>	<b>Total</b>
Scholz, Kristen 11-120-100-101-006	Teacher	BA+15	19	\$87,905		\$87,905
Schwimer, Cara 11-140-100-101-008	Teacher	MA+45	17	\$96,514		\$96,514
Scognamiglio, Lynne 11-120-100-101-001	Teacher	BA	19	\$85,820		\$85,820
Seals, Lauren 11-213-100-101-001	Teacher	MA	17	\$84,584		\$84,584
Sell, Christine 11-240-100-101-000	Teacher	BA+15	19	\$87,905		\$87,905
Serzan, Kimberly 11-140-100-101-008	Teacher	MA+45	12	\$80,818		\$80,818
Siersma, Corrin 11-120-100-101-006	Teacher	MA+15	19	\$95,746		\$95,746
Signorello, Serina 11-130-100-101-007	Teacher	MA+15	18	\$90,371		\$90,371
Smart, Ashlee 11-120-100-101-005	Teacher	BA+15	15	\$70,247		\$70,247
Smith, James 11-140-100-101-008	Teacher	MA+15	14	\$74,086		\$74,086
Spencer, Cheryl 11-000-216-101-008	Speech Language Specialist	BA+15	19	\$87,905		\$87,905
Stager, William 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Storms, Alyena 11-130-100-101-007 (.40) 11-140-100-101-008 (.60)	Teacher	BA+15	14	\$67,894		\$67,894
Sylvester, Lauren 11-213-100-101-006	Teacher	MA	8	\$66,261		\$66,261
Szuskowski, Patricia 11-213-100-101-007	Teacher	BA+15	19	\$87,905		\$87,905
Szwartz, Anthony 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Tamayne-Hettema, Jennifer 11-120-100-101-006 (.80) 11-120-100-101-005 (.20)	Teacher	MA	18	\$88,234		\$88,234
Tanis, Jessica 11-120-100-101-006	Teacher	BA	13	\$66,320		\$66,320
Thide, Jeremy 11-140-100-101-008	Teacher	MA+45	7	\$70,982		\$70,982
Thomas, Sharon 11-130-100-101-007	Teacher	MA+45	19	\$106,189		\$106,189
Thompson, Marcus 11-140-100-101-008	Teacher	BA	15	\$68,620		\$68,620
Thomsen, Emily 11-120-100-101-001 (.80) 11-120-100-101-003 (.20)	Teacher	MA+45	18	\$100,714		\$100,714
Thomson, Amy 11-130-100-101-007	Teacher	MA+45	19	\$106,189	\$1,000	\$107,189
Tiedeman, Robert 11-120-100-101-005	Teacher	MA+45	19	\$106,189		\$106,189
Tordoff, Susan 11-000-219-104-006	LDT-C	MA+45	19	\$106,189		\$106,189
Trapani, Kelly 11-130-100-101-007	Teacher	MA+45	17	\$96,514		\$96,514
Uvino, Katherine 11-120-100-101-001	Teacher	MA+45	19	\$106,189		\$106,189
Van Ness, Katherine 11-000-216-101-000	Occupational Therapist	MA	17	\$84,584		\$84,584
Vandigriff, Patricia 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Varner, Heather 11-140-100-101-008	Teacher	MA+45	18	\$100,714		\$100,714

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Venturino, Gerald 11-230-100-101-003	Teacher	MA	19	\$93,609		\$93,609
Vera-Mena, Katherine 11-130-100-101-007	Teacher	BA	19	\$85,820		\$85,820
Vesia, Lyndsay 11-000-218-104-008	School Counselor	MA+45	12	\$80,818		\$80,818
Vicente-Mora, Jennifer 11-000-218-104-007	School Counselor	MA+15	16	\$81,871		\$81,871
Von Essen, Kathleen 11-140-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Ward, Elizabeth 11-130-100-101-007	Teacher	MA+30	13	\$80,050		\$80,050
Weaver, Ann 11-120-100-101-001	Teacher	MA+45	13	\$83,526		\$83,526
Weiss, Christy 11-120-100-101-006	Teacher	MA+45	19	\$106,189		\$106,189
West, Elizabeth 11-000-218-104-003 (.67) 20-218-200-104-003 (.33)	School Counselor	MA+30	19	\$95,746		\$95,746
Westberg, Kenneth 11-130-100-101-007	Teacher	BA+15	19	\$87,905		\$87,905
Williams, Dana 11-000-218-104-005 (.67) 20-218-200-104-005 (.33)	School Counselor	MA	19	\$93,609		\$93,609
Ziobro, Michelle 11-120-100-101-001	Teacher	MA+45	19	\$106,189		\$106,189
<b>Non-Tenured Certificated Staff</b>						
Afflerbach, Kristen 11-213-100-101-008	Teacher	MA+45	13	\$83,526		\$83,526
Bae, Mary 11-000-216-101-006	Speech Language Specialist	MA+45	10	\$77,317		\$77,317
Balchan, Kylie 11-110-100-101-003 (.52) 20-270-100-101-003 (.48)	Teacher	BA	3	\$59,090		\$59,090
Bank, Lindsay 11-214-100-101-007	Teacher	MA	2	\$60,790		\$60,790
Bolka, Chloe 20-218-100-101-005	Teacher	BA	2	\$58,590		\$58,590
Bolka, Janet 20-218-100-101-005	Teacher	BA	3	\$59,090		\$59,090
Brammer, Katie 11-213-100-101-001	Teacher	MA+30	7	\$68,999		\$68,999
Brennan, Katlyn 20-218-100-101-005	Teacher	BA	4	\$59,590		\$59,590
Brown, Connor 11-213-100-101-007	Teacher	MA	7	\$64,350		\$64,350
Byers, Scott 11-130-100-101-007	Teacher	MA	5	\$62,290		\$62,290
Canales, Kaia* 11-140-100-101-008	Teacher	MA	8	\$66,261		\$66,261
Carbone, Cassie 11-000-213-101-001	School Nurse	BA	14	\$66,320		\$66,320
Caruso, Karen* 11-120-100-101-001	Teacher	MA	9	\$68,009		\$68,009
Chadwick, William 11-209-100-101-001	Teacher	BA+15	13	\$67,894		\$67,894
Clark, Sofie 11-000-218-104-007	School Counselor	MA	6	\$62,890		\$62,890
Cocca, Christine 11-000-213-101-008	School Nurse (.49)	BA	10	\$31,281.60		\$31,281.60
Cole, Caroline 20-218-100-101-003	Teacher	BA	7	\$61,690		\$61,690

*Appendix C – 2024-2025 Staff Reappointments*

<b>Name Account Code</b>	<b>Position</b>	<b>Degree/ Level</b>	<b>Step</b>	<b>Base Salary/ Hourly Rate</b>	<b>Longevity/ Stipend</b>	<b>Total</b>
Cuddy, Kevin 11-213-100-101-001	Teacher	MA	5	\$62,290		\$62,290
De George, Sarah* 11-000-218-104-007	School Counselor	MA+45	5	\$66,379		\$66,379
DiLizia, Nicole 11-204-100-101-006	Teacher	BA	11	\$65,020		\$65,020
DiMaggio, Danielle 11-000-213-101-000	School Nurse	BA	8	\$62,740		\$62,740
Distasi, Sherilyn 11-130-100-101-007	Teacher	MA	17	\$84,584		\$84,584
Dixon, Angela 20-218-100-101-003	Teacher	BA+15	3	\$60,190		\$60,190
Duda, Erica 11-204-100-101-001	Teacher	BA+15	3	\$60,190		\$60,190
Eskow, Theresa* 11-000-218-104-006	School Counselor	MA	5	\$62,290		\$62,290
Fogel, Theresa 11-213-100-101-007	Teacher	MA+30	8	\$71,986		\$71,986
Garay, Jaclyn 20-218-100-101-005	Teacher	MA	5	\$62,290		\$62,290
Gilroy, Sevgi 20-218-100-101-005	Teacher	MA	16	\$79,934		\$79,934
Goldberg, Amanda 11-000-213-101-006	School Nurse	MA+15	6	\$64,121		\$64,121
Gonzalez, Christine 11-000-218-104-008	School Counselor	MA+30	6	\$66,219		\$66,219
Guerra, Nicolette 20-218-100-101-003	Teacher	BA	11	\$65,020		\$65,020
Haid, Emily 11-216-100-101-005	Teacher	BA	3	\$59,090		\$59,090
Halczli, Heather 11-000-218-104-008	School Counselor	MA	3	\$61,290		\$61,290
Hennelly, JoAnna* 11-110-100-101-003	Teacher	BA	7	\$61,690		\$61,690
Holgate, Deborah 11-000-213-101-000	Transportation Nurse	BA	11	\$28,609		\$28,609
Hurler, Meghan 11-000-219-104-007	School Psychologist	MA+30	4	\$63,990		\$63,990
Iliff, Kaitlyn 11-140-100-101-008	Teacher	BA	8	\$62,740		\$62,740
Incedon, Emily 11-120-100-101-001	Teacher	MA	5	\$62,290		\$62,290
Ives, Cassandra 11-140-100-101-008	Teacher	BA+15	5	\$61,190		\$61,190
Kajetzke, Brianna 11-120-100-101-001	Teacher	BA	3	\$59,090		\$59,090
Kentos, Alison 20-218-100-101-003	Teacher	BA+15	7	\$62,790		\$62,790
King, Nicole 11-120-100-101-006	Teacher	MA+15	8	\$67,482		\$67,482
Klaasen, Jillian 11-000-219-104-007	LDT-C	MA+45	14	\$83,526		\$83,526
La Paz, Amy 20-218-100-101-003	Teacher	BA	10	\$63,840		\$63,840
Lent, Elizabeth 20-218-100-101-005	Teacher	BA+15	3	\$60,190		\$60,190
Leondi DeSena, Andrea 11-000-218-104-008	School Counselor	MA	3	\$61,290		\$61,290
Lopez Ballesteros, Francisco 11-140-100-101-008	Teacher	MA	8	\$66,261		\$66,261
Luca Fisher, Angela 20-218-100-101-003	Teacher	MA	15	\$75,121		\$75,121
Lynch-Smith, Marissa 11-120-100-101-001	Teacher	MA	6	\$62,890		\$62,890

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Machak, Kendall 11-140-100-101-008	Athletic Trainer	MA	6	\$62,890		\$62,890
Mulvaney, Elizabeth 11-204-100-101-008	Teacher	MA+45	19	\$106,189		\$106,189
Myslinski, Ryan 11-213-100-101-008	Teacher	BA+15	10	\$65,176		\$65,176
Nadratowski, Donna 11-130-100-101-007	Teacher	MA+30	15	\$83,014		\$83,014
Nievera, Lindsey 11-213-100-101-007	Teacher	BA+15	5	\$61,190		\$61,190
Novembrino, Kristin 11-120-100-101-001	Teacher	MA	7	\$64,350		\$64,350
Olsen, Sarah 11-000-219-104-000	Behaviorist	MA+15	18	\$90,371		\$90,371
Povinelli, Kaitlin 20-218-100-101-005	Teacher	BA	15	\$68,620		\$68,620
Quigley, Jillian 20-218-100-101-003	Teacher	BA+15	9	\$65,176		\$65,176
Roccisano, Karen 11-000-218-104-007	School Social Worker	MA	10	\$68,009		\$68,009
Rosenberg, Jessica 11-000-222-104-001 (.40) 11-000-222-104-003 (.10) 11-000-222-104-005 (.10) 11-000-222-104-006 (.40)	School Media Specialist	BA+15	5	\$61,190		\$61,190
Ruchalski, Jennifer 11-000-219-104-006	LDT-C	MA+30	18	\$96,526		\$96,526
Santini, Gina 11-000-218-104-001	School Counselor	MA	6	\$62,890		\$62,890
Seifried, Joyce 11-140-100-101-008	Teacher	MA	18	\$88,234		\$88,234
Sibbles, Kristen 11-000-219-104-001	School Psychologist	MA+30	6	\$66,219		\$66,219
Simm, Amber 11-110-100-101-003	Teacher	MA	2	\$60,790		\$60,790
Smalley, Jennifer* 11-140-100-101-008	Teacher	BA	4	\$59,590		\$59,590
Smith, Kaitlin 11-120-100-101-006	Teacher	BA+15	5	\$61,190		\$61,190
Steinhilb, Jennifer 11-214-100-101-006	Teacher	MA	12	\$70,452		\$70,452
Studnick, Jessica 11-130-100-101-007	Teacher	BA+15	9	\$65,176		\$65,176
Svendsen, Hannah 11-120-100-101-005 (.49) 11-120-100-101-006 (.51)	Teacher (.49)	BA	8	\$30,742.60		\$30,742.60
Tiger, Jahn 11-140-100-101-008	Teacher	BA	6	\$60,690		\$60,690
Toth, Robert 11-140-100-101-008	Teacher	BA+15	5	\$61,190		\$61,190
Trevenen, Renee 11-120-100-101-001 (.80) 11-120-100-101-003 (.20)	Teacher	BA	12	\$65,020		\$65,020
Uhlick, Rachael 11-000-218-104-008	School Counselor	MA	4	\$61,790		\$61,790
Urta, Rosemary 11-120-100-101-005 (.10) 11-120-100-101-006 (.90)	Teacher	MA	9	\$68,009		\$68,009
Vanhorn, Katlyn 11-000-219-104-008	School Social Worker	MA+15	4	\$62,890		\$62,890
Vazquez, Kristy 11-120-100-101-001	Teacher	BA	3	\$59,090		\$59,090
Vera, Calie 20-218-100-101-003	Teacher	BA	4	\$59,590		\$59,590



*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Vislosky, Stephanie 11-000-222-104-008	School Media Specialist	MA+45	7	\$70,982		\$70,982
Von Essen, Christopher 11-140-100-101-008	Teacher	BA	1	\$58,590		\$58,590
Wang, Jason 11-130-100-101-007	Teacher	BA	7	\$61,690		\$61,690
Wassamer, Stephanie 11-140-100-101-008	Teacher	MA+15	8	\$67,482		\$67,482
Williams, Kristin 11-000-219-104-008	LDT-C	MA+30	18	\$96,526		\$96,526
Yermal, Amy 11-000-218-104-006 (.60) 11-000-218-104-001 (.40)	School Counselor	MA	3	\$61,290		\$61,290
Zarnick, Jessica 11-130-100-101-007	Teacher	BA	5	\$60,090		\$60,090
<b>Tenured Clerical Staff</b>						
Bublitz, Dawn 11-000-218-105-008	Secretary	Group III	16	\$68,096	\$525	\$68,621
Gurlacz, Judith 11-000-240-105-007	Secretary	Group III	16	\$68,096	\$725	\$68,821
Jahn, Judith 11-000-218-105-008	Secretary	Group IV	16	\$71,196	\$625	\$71,821
Jahnke, Julie 11-000-261-100-000 (.50) 11-000-262-100-260 (.50)	Secretary	Group III	10	\$57,296		\$57,296
Kalish, Debra 11-000-240-105-006	Secretary	Group IV	10	\$60,396	\$525	\$60,921
Kennedy, Lisa 11-000-240-105-001	Secretary	Group IV	16	\$71,196	\$625	\$71,821
Knape, Grazyna 11-000-218-105-008	Secretary (.49/10 mos.)	Group III	9	\$22,620.01		\$22,620.01
McCarthy, Susan 11-000-240-105-007	Secretary	Group III	5	\$53,466		\$53,466
Miller, Kelly 11-000-251-105-000	Secretary	Group IV	16	\$71,196		\$71,196
Niziol, Teresa 11-000-219-105-000	Secretary	Group IV	16	\$71,196		\$71,196
Olsen, Claire 11-000-240-105-005 20-218-200-105-003	Secretary	Group IV	16	\$71,196	\$725	\$71,921
Stahl, Patrizia 11-000-240-105-007	Secretary	Group IV	5	\$56,566		\$56,566
Tasker, Nancy 11-000-240-105-008	Secretary	Group IV	16	\$71,196	\$625	\$71,821
Vollmers, Sharon 11-000-240-105-008	Secretary	Group III	16	\$68,096	\$625	\$68,721
Williams, Tracy 11-000-240-105-008	Secretary	Group III	10	\$57,296		\$57,296
<b>Non-Tenured Clerical Staff</b>						
Bufardeci, Dawn 11-000-252-100-000	Secretary	Group III	8	\$54,396		\$54,396
D'Amato, Stacey* 11-000-270-160-000	Secretary	Group IV	5	\$56,566		\$56,566
Eltringham, Janet 11-000-240-105-005	Secretary (1 hr./day)	Group III	3	\$28.68/hr.		
Kern, Lorrie* 11-000-240-105-006	Secretary (10 month)	Group III	8	\$45,330		\$45,330
Luecht, Kimberly* 11-000-240-105-003 20-218-200-105-003	Secretary	Group IV	4	\$55,636		\$55,636
Mondaruli, Kristen 11-000-240-105-003	Secretary (1 hr./day)	Group III	3	\$28.68/hr.		

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Nimmo, Donna* 11-000-240-105-001	Secretary (10 month)	Group III	8	\$45,330	\$625	\$45,955
Ortiz-Connors, Mildred* 11-000-219-105-000	Secretary	Group III	5	\$53,466		\$53,466
<b>Hall Security Staff</b>						
Abdinoor, Michael 11-000-266-110-000	Hall Security		2	\$25.68/hr		
Celentano, Louis 11-000-266-110-000	Hall Security		3	\$25.98/hr.		
Gorri, Cynthia 11-000-266-110-000	Hall Security		3	\$25.98/hr.		
Hayes, Cathy 11-000-266-110-000	Hall Security		2	\$25.68/hr		
Palazzolo, Frances 11-000-266-110-000	Hall Security		5	\$26.58/hr.	\$625	
Robinson, Charles 11-000-266-110-000	Hall Security		5	\$26.58/hr.	\$625	
Schreck, Anthony 11-000-266-110-000	Hall Security		5	\$26.58/hr.		
Schring, Lori 11-000-266-110-000	Hall Security		5	\$26.58/hr.		
Sincavage, Susan 11-000-266-110-000	Hall Security		5	\$26.58/hr.	\$725	
<b>Technical Support Assistants</b>						
DiGennaro, Peter 11-000-222-177-000	Technical Support Assistant		3	\$73,700		\$73,700
West, Robert 11-000-222-177-000	Technical Support Assistant		4	\$75,200		\$75,200
<b>Mail Courier</b>						
Orabone, Heather 11-000-262-100-000	Mail Courier			\$19.42/hr.		
<b>Transportation/Bus Drivers/Mechanics</b>						
Ackerson, Sueann 11-000-270-160-000	Bus Driver		9	\$30.99/hr.	\$625	
Betancourth, Delia 11-000-270-160-000	Bus Driver		8	\$30.02/hr.		
Buske, Richard 11-000-261-100-000 (.20) 11-000-270-160-000 (.80)	Mechanic Level 2		5	\$39.00/hr.		
Byron, Catherine 11-000-270-160-000	Bus Driver		4	\$27.50/hr.		
Bystrak, James 11-000-270-160-000	Bus Driver		5	\$27.50/hr.		
Dunn, Katie 11-000-270-160-000	Bus Driver		2	\$27.50/hr.		
Fascia, Louis 11-000-270-160-000	Bus Driver		9	\$30.99/hr.	\$525	
Ferguson, Lisa 11-000-270-160-000	Bus Driver		9	\$30.99/hr.	\$525	
Gaudioso, Dominica 11-000-270-160-000	Bus Driver		3	\$27.50/hr.		
Giarusso, Vanessa 11-000-270-160-000	Bus Driver		2	\$27.50/hr.		
Holgate, William 11-000-270-160-000	Bus Driver		6	\$28.17/hr.		
Homer, Christopher 11-000-270-160-000	Bus Driver		1	\$27.50/hr.		
Johnson, Marshall 11-000-270-160-000	Bus Driver		2	\$27.50/hr.		
Leonard, Ralph 11-000-270-160-000	Bus Driver		7	\$29.07/hr.		
Mirando, Cheryl 11-000-270-160-000	Bus Driver		3	\$27.50/hr.		

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Nelson, Jerome 11-000-270-160-000	Bus Driver		4	\$27.50/hr.		
Orabone, Heather 11-000-270-160-000	Bus Driver		5	\$27.50/hr.		
Penicaro, David 11-000-270-160-000	Bus Driver		9	\$30.99/hr.		
Rabtow, Mark 11-000-270-160-000	Bus Driver		1	\$27.50/hr.		
Rehm, Michelle Ann 11-000-270-160-000	Bus Driver		9	\$30.99/hr.	\$525	
Sekula, Bridget 11-000-270-160-000	Bus Driver		9	\$30.99/hr.	\$625	
Shaw, Danny 11-000-261-100-000 (.20) 11-000-270-160-000 (.80)	Mechanic Level 1		5	\$36.12/hr.	\$625	
Smiley, Amanda 11-000-270-160-000	Bus Driver		4	\$27.50/hr.		
Smith-Rinehart, Wendy 11-000-270-160-000	Bus Driver		9	\$30.99/hr.		
Talmadge, Susan 11-000-270-160-000	Bus Driver		9	\$30.99/hr.	\$625	
Tanis, Janet 11-000-270-160-000	Bus Driver		9	\$30.99/hr.	\$775	
Vindici, Helen 11-000-270-160-000	Bus Driver		9	\$30.99/hr.	\$725	
<b>Custodial/Maintenance Staff</b>						
Alili, Ibrahim 11-000-262-100-260	Custodian		11	\$67,100.80		\$67,100.80
Anderson, Thomas 11-000-261-100-000	Maintenance		13	\$73,028.80	\$525	\$73,553.80
Cline, Richard 11-000-261-100-000	Maintenance		11	\$71,884.80		\$71,884.80
Crane, Andrew 11-000-262-100-260	Custodian		13	\$68,244.80	\$775	\$69,019.80
Cryan, Patrick 11-000-262-100-260	Custodian		10	\$65,228.80		\$65,228.80
Deloreto, Ryan 11-000-261-100-000	Maintenance		2	\$59,696		\$59,696
Erbs, Jeffrey 11-000-262-100-260	Custodian		9	\$63,460.80		\$63,460.80
Feti, Behar 11-000-262-100-260	Custodian		13	\$68,244.80	\$625	\$68,869.80
Feti, Elvira 11-000-262-100-260 20-218-200-110-003	Custodian		5	\$58,032		\$58,032
Figueiredo, Luis 11-000-261-100-000	Maintenance		4	\$61,776		\$61,776
Gil, Marithza 11-000-262-100-260	Custodian		8	\$61,796.80		\$61,796.80
Grey, Glenn 11-000-262-100-260 (.67) 20-218-200-110-005 (.33)	Custodian		13	\$68,244.80	\$525	\$68,769.80
Jaros, Edward 11-000-262-100-260	Custodian		13	\$68,244.80	\$525	\$68,769.80
Kennedy, Robert 11-000-262-100-260	Custodian		4	\$56,992		\$56,992
Leppard, Robert 11-000-262-100-260	Custodian		10	\$65,228.80		\$65,228.80
Macaluso, Vincent 11-000-262-100-260 (.33) 20-218-200-110-003 (.67)	Custodian		12	\$67,100.80		\$67,100.80
Mason, Mark 11-000-263-110-000	Maintenance		9	\$68,244.80		\$68,244.80

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Miller, Geoffrey 11-000-263-110-000	Maintenance		13	\$73,028.80	\$525	\$73,553.80
Miller, Robert 11-000-262-100-260	Custodian		13	\$68,244.80	\$525	\$68,769.80
Pepe, Gary 11-000-262-100-260	Custodian		3	\$55,952		\$55,952
Peterson, Alexander 11-000-263-110-000	Maintenance		8	\$66,580.80		\$66,580.80
Ramirez, Jose 11-000-262-100-260	Custodian		13	\$68,244.80	\$625	\$68,869.80
Ray, Thomas 11-000-262-100-260	Custodian		13	\$68,244.80	\$525	\$68,769.80
Shay, Richard 11-000-262-100-260	Custodian		13	\$68,244.80	\$525	\$68,769.80
Squires, Ronald 11-000-262-100-260	Custodian		13	\$68,244.80	\$525	\$68,769.80
Stahl, Marc 11-000-262-100-260	Custodian		10	\$65,228.80		\$65,228.80
Stevens, Michael 11-000-263-110-000	Maintenance		13	\$73,028.80	\$525	\$73,553.80
Villano, Louis 11-000-262-100-260	Custodian		13	\$68,244.80	\$625	\$68,869.80
Zaimaj, Adrian 11-000-262-100-260	Custodian		13	\$68,244.80	\$525	\$68,769.80
<b>Armed Security</b>						
LaVacca, Gerald 11-000-266-110-000	Armed Security Officer			\$52,387		\$52,387
Leonhard, Kevin 11-000-266-110-000	Armed Security Officer			\$52,387		\$52,387
Millar, Matthew 11-000-266-110-000	Armed Security Officer			\$52,387		\$52,387
Novembrino, Mark 11-000-266-110-000	Armed Security Officer			\$50,960		\$50,960
<b>Job Coaches</b>						
Adamitis, Randi 11-204-100-106-888	Job Coach			\$47.77/hr.		
Heller, Leslie 11-204-100-106-888	Job Coach			\$47.77/hr.		
Jacobs, Shannon 11-204-100-106-888	Job Coach			\$47.77/hr.		
Nakev, Jasminka 11-204-100-106-888	Job Coach			\$47.77/hr.		
Peters, Shanna 11-204-100-106-888	Job Coach			\$47.77/hr.		
Walters, Alyssa 11-204-100-106-888	Job Coach			\$47.77/hr.		
Young, Patricia 11-204-100-106-888	Job Coach			\$47.77/hr.		
<b>District Aides</b>						
Abreu, Cristiane	Transportation Aide		2	\$25.34/hr.		
Albertson, Linda	Preschool Aide		5	\$26.51/hr.		
Alessi, Jenna	Special Education Aide		1	\$25.39/hr.		
Anzano, Mary	Special Education Aide		5	\$26.51/hr.		
Asplund, Wendy	Special Education Aide		5	\$26.51/hr.		
Bahamondes, Javieria	Preschool Aide		2	\$25.67/hr.		
Bardis, Polaxenie	Special Education Aide		2	\$25.67/hr.		
Barkely-Biddleman, Shannan	Special Education Aide		5	\$26.51/hr.		
Baty, Ashley	Preschool Aide		2	\$25.67/hr.		
Blaha, Madison	Special Education Aide		2	\$25.67/hr.		
Bley, Bryann	Special Education Aide		4	\$26.23/hr.		
Bley, Joanne	Special Education Aide		6	\$26.51/hr.		
Boyd, Brenda	Preschool Aide		3	\$25.95/hr.		

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Brinck, Noel	Special Education Aide		5	\$26.51/hr.		
Brunner, Melissa	Transportation Aide		5	\$26.18/hr.		
Cantwell, Mary	Special Education Aide		5	\$26.51/hr.	\$625	
Capizzi, Krystyna	Special Education Aide		5	\$26.51/hr.		
Cappello, Stephanie	Special Education Aide		3	\$25.95/hr.		
Carpentier, Dana	Special Education Aide		5	\$26.51/hr.		
Caruso, Cathryn	Special Education Aide		5	\$26.51/hr.	\$525	
Chrzanowski, Monika	Transportation Aide		2	\$25.34/hr.		
Cloutier, Dawn	Transportation Aide		2	\$25.34/hr.		
Cook, Kathryn	Special Education Aide		5	\$26.51/hr.		
Cowie, Catherine	Transportation Aide		2	\$25.34/hr.		
Cuervo, Maryanne	Special Education Aide		3	\$25.95/hr.		
D'Antoni-Smeilus, Tara	Special Education Aide		5	\$26.51/hr.		
DaSilva, Antonella	Special Education Aide		5	\$26.51/hr.		
DeLade, Toni	Special Education Aide		5	\$26.51/hr.		
DePalma, Grace	Special Education Aide		4	\$26.23/hr.		
Di Stefano, Lynette	Media Aide		5	\$26.18/hr.		
Dyl, Joseph	Preschool Aide		5	\$26.51/hr.		
Eberle, Jaclyn	Preschool Aide		3	\$25.95/hr.		
Eltringham, Janet	Kindergarten Aide		5	\$26.18/hr.	\$625	
Ferenczi, Randi	Special Education Aide		1	\$25.39/hr.		
Ferreira, Katherine	Preschool Aide		3	\$25.95/hr.		
Ferucci, Frances	Preschool Aide		5	\$26.51/hr.	\$525	
Feti, Oriana	Special Education Aide		4	\$26.23/hr.		
Filowitz, Nancy	Preschool Aide		2	\$25.67/hr.		
Finzio, Diana	Transportation Aide		5	\$26.18/hr.		
Flannery, Amanda	Special Education Aide		2	\$25.67/hr.		
Foli, Lauren	Special Education Aide		5	\$26.51/hr.		
Frederick, Colleen	Transportation Aide		1	\$25.06/hr.		
Friedman, Carisa	Transportation Aide		3	\$25.62/hr.		
Frueh, Charyl	Special Education Aide		4	\$26.23/hr.		
Gallardo, Ximena	Preschool Aide		2	\$25.67/hr.		
Gesek, Jennifer	Special Education Aide		2	\$25.67/hr.		
Gill, Debra	Kindergarten Aide		2	\$25.34/hr.		
Glenn, Jennifer	Preschool Aide		4	\$26.23/hr.		
Goldy, Regina	Special Education Aide		2	\$25.67/hr.		
Gould, Anna	Special Education Aide		5	\$26.51/hr.		
Graure, Daryl	Preschool Aide		5	\$26.51/hr.		
Hannon, Leah	Special Education Aide		1	\$25.39/hr.		
Hartman, Dianna	Special Education Aide		5	\$26.51/hr.		
Herman, Russell	Special Education Aide		4	\$26.23/hr.		
Hollander, Susan	Special Education Aide		2	\$25.67/hr.		
Horn, Jennifer	Special Education Aide		3	\$25.95/hr.		
Ingram, Stephanie	Preschool Aide		3	\$25.95/hr.		
Jaczak, Ellen	Preschool Aide		2	\$25.67/hr.		
Jauch, Cathy	Special Education Aide		5	\$26.51/hr.		
Johnson, Judith	Special Education Aide		5	\$26.51/hr.	\$625	
Kasica, Lisa	Special Education Aide		5	\$26.51/hr.	\$625	
King, Eric	Special Education Aide		5	\$26.51/hr.		
Knapik, Dirouhi	Preschool Aide		5	\$26.51/hr.		
Krakowski, Janice	Transportation Aide		5	\$26.18/hr.		
Kuntz, Betsy	Special Education Aide		5	\$26.51/hr.		
Lakhicharran, Bibi	Special Education Aide		6	\$26.51/hr.	\$525	
Lamendola, Angela	Special Education Aide		3	\$25.95/hr.		
Leibowitz, Marcia	Preschool Aide		5	\$26.51/hr.		
Lipton, Linda	Special Education Aide		5	\$26.51/hr.		
Lopreato, Jennifer	Transportation Aide		1	\$25.06/hr.		
Lozano, Madelyne	Transportation Aide		2	\$25.34/hr.		
Lund, Kelly	Preschool Aide		2	\$25.67/hr.		
Madalena, Joanne	Special Education Aide		6	\$26.51/hr.		
Maffei, Dana	Special Education Aide		3	\$25.95/hr.		

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Magnotta, Michele	Special Education Aide		3	\$25.95/hr.		
Mahoney, Laura	Special Education Aide		5	\$26.51/hr.		
Mahoney, Michelle	Special Education Aide		5	\$26.51/hr.		
Marks, Elizabeth	Special Education Aide		5	\$26.51/hr.	\$525	
Maron, Gina	Special Education Aide		5	\$26.51/hr.		
Marshall, Amber	Transportation Aide		2	\$25.34/hr.		
Maynard, Alyce	Special Education Aide		3	\$25.95/hr.		
McConnon, Kristeen	Special Education Aide		5	\$26.51/hr.	\$525	
McMahon, Heidi	Special Education Aide		2	\$25.67/hr.		
Melnyczuk, Maria Rita	Special Education Aide		5	\$26.51/hr.	\$525	
Messina, Tiffany	Special Education Aide		2	\$25.67/hr.		
Miller, Natalie	Preschool Aide		4	\$26.23/hr.		
Mladinich, Linda	Special Education Aide		5	\$26.51/hr.		
Mondaruli, Kristen	Kindergarten Aide		2	\$25.34/hr.		
Montayne, Wendy	Transportation Aide		5	\$26.18/hr.		
Moore, Heather	Special Education Aide		2	\$25.67/hr.		
Morgan, Shannon	Special Education Aide		5	\$26.51/hr.		
Mutsavage, Robin	Special Education Aide		5	\$26.51/hr.		
Niedenthal, Agnieszka	Special Education Aide		5	\$26.51/hr.		
Nolan, Samantha	Preschool Aide		2	\$25.67/hr.		
Oelkers, Regina	Special Education Aide		5	\$26.51/hr.		
Onorevole, Lisa	Special Education Aide		5	\$26.51/hr.		
Paccioretti, Virginia	Special Education Aide		5	\$26.51/hr.	\$725	
Papa, Carol	Kindergarten Aide		3	\$25.62/hr.		
Patel, Hema	Preschool Aide		2	\$25.67/hr.		
Pini, Karen	Special Education Aide		5	\$26.51/hr.		
Prebor, Anne	Transportation Aide		3	\$25.62/hr.		
Reed, Kimberly	Preschool Aide		5	\$26.51/hr.		
Reid, Kimberly	Special Education Aide		5	\$26.51/hr.		
Ricciardi, Carolyn	Special Education Aide		2	\$25.67/hr.		
Rossiter, Theresa	Special Education Aide		5	\$26.51/hr.		
Ryan, Laura	Special Education Aide		5	\$26.51/hr.		
Ryder, Susan	Preschool Aide		5	\$26.51/hr.	\$525	
Scarpa, Christopher	Special Education Aide		5	\$26.51/hr.		
Seeley, Jennifer	Special Education Aide		3	\$25.95/hr.		
Shellhamer, Tami	Special Education Aide		5	\$26.51/hr.		
Sherman, Jonathan	Special Education Aide		1	\$25.39/hr.		
Sherba, Gail	Transportation Aide		2	\$25.34/hr.		
Sheruda, Amanda	Preschool Aide		3	\$25.95/hr.		
Sinisgalli, Heather	Special Education Aide		5	\$26.51/hr.		
Skelecky, Jessica	Preschool Aide		5	\$26.51/hr.		
Skrek, Nicole	Special Education Aide		5	\$26.51/hr.		
Smiley, Tawanna	Transportation Aide		2	\$25.34/hr.		
Spaan, Donna Marie	Special Education Aide		5	\$26.51/hr.	\$625	
Szekula, Anne	Special Education Aide		5	\$26.51/hr.		
Tarabocchia, April	Special Education Aide		5	\$26.51/hr.		
Tice, Cassandra	Preschool Aide		2	\$25.67/hr.		
Tierney, Christina	Preschool Aide		2	\$25.67/hr.		
Torsiello, Kimberly	Special Education Aide		5	\$26.51/hr.	\$525	
Tuorinsky, Linda	Media Aide		4	\$25.90/hr.		
Vander Linden, Tiffany	Special Education Aide		2	\$25.67/hr.		
Verdes, Barbara	Special Education Aide		5	\$26.51/hr.		
Wanna, Michele	Special Education Aide		5	\$26.51/hr.		
Warden, Christopher	Special Education Aide		4	\$26.23/hr.		
Warncke, Arline	Special Education Aide		6	\$26.51/hr.	\$525	
Warner, Roxanne	Special Education Aide		5	\$26.51/hr.		
Weber, Lori	Preschool Aide		5	\$26.51/hr.		
Werrell, Amanda	Preschool Aide		2	\$25.67/hr.		
Williams, Kristi	Preschool Aide		2	\$25.67/hr.		
Wisniewski, Leslie	Preschool Aide		5	\$26.51/hr.		
Woelfel, Gabrielle	Preschool Aide		5	\$26.51/hr.		

*Appendix C – 2024-2025 Staff Reappointments*

Name Account Code	Position	Degree/ Level	Step	Base Salary/ Hourly Rate	Longevity/ Stipend	Total
Wojcik, Cassandra	Special Education Aide		4	\$26.23/hr.		
Wojcik, Irene	Special Education Aide		5	\$26.51/hr.	\$525	
Woolery, Rebekah	Special Education Aide		2	\$25.67/hr.		
Wurster, Karen	Special Education Aide		5	\$26.51/hr.		
Young, Sarah	Special Education Aide		3	\$25.95/hr.		
Zabriskie, Melissa	Preschool Aide		5	\$26.51/hr.		
Zimmer, Kimberly	Transportation Aide		2	\$25.34/hr.		
Zinck, Jaclyn	Preschool Aide		5	\$26.51/hr.		
Zuniga, Lorena	Transportation Aide		2	\$25.34/hr.		
<b>At-Will Tenured Administrative Support Staff</b>						
Fouad, Manal 11-000-251-105-000	Benefits Specialist			\$77,100		\$77,100
Judge, Mary 11-000-230-105-000	Administrative Assistant			\$89,670		\$89,670
Shatzel, Tracy 11-000-251-105-000	Confidential Secretary			\$78,912		\$78,912
McGill, Patricia 11-000-251-105-000	Purchasing Specialist			\$83,828		\$83,828
Millier, Joni 11-000-251-105-000	Payroll Coordinator			\$87,282		\$87,282
Renninger, Jennifer 11-000-251-105-000	Confidential Secretary			\$70,217		\$70,217
Slusark, Karen 11-000-230-105-000	Confidential Secretary			\$70,214		\$70,214
<b>At-Will Non-Tenured Administrative Support Staff</b>						
Baldwin, Joseph 11-000-266-100-130	Security Technician			\$79,670		\$79,670
Eagen, William 11-000-230-110-000	Treasurer of School Monies			\$8,198		\$8,198
Fleming, Robert 11-000-252-100-000	Technology Coordinator			\$137,989		\$137,989
Gherardi, Richard 11-000-252-100-000	Network Administrator			\$121,753		\$121,753
Hewitt, Todd 11-000-261-100-000	Building Services Coordinator (Electric)			\$99,659		\$99,659
Marquard, Jared 11-000-261-100-000 (.50) 11-000-262-100-260 (.50)	Assistant Supervisor of Maintenance, Grounds, and Custodial Staff			\$74,389	\$2,500	\$76,889
Meacham, Alan 11-000-222-177-000 (.50) 11-000-252-100-000 (.50)	Technical Support Specialist			\$96,010		\$96,010
Merritt, Nicolas 11-000-261-100-000	Building Services Coordinator (Plumber)			\$94,926		\$94,926
Perrulli, Tricia 11-000-270-160-000	Assistant Transportation Supervisor			\$66,205		\$66,205
Racansky, Heather 11-000-251-105-000	Coordinator of Human & Public Relations			\$73,831		\$73,831
Sanchez, Vanessa 11-000-270-160-000	Supervisor of Transportation			\$104,619		\$104,619
Serignese, Nicholas 11-000-261-100-000 (.50) 11-000-262-100-260 (.50)	Supervisor of Maintenance, Grounds, and Custodial Staff			\$121,294		\$121,294

\* Eligible for tenure

\*\* Tenured as teacher

## Jefferson Township Public Schools

# 2023-2024

### School Year Calendar



#### July 23

Su	M	Tu	W	Th	F	Sa
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

#### August 23

Su	M	Tu	W	Th	F	Sa
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
29&30 New Teacher Orientation						

#### September 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

#### October 23

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

#### November 23

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

#### December 23

Su	M	Tu	W	Th	F	Sa
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

#### January 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

#### February 24

Su	M	Tu	W	Th	F	Sa
					1	2
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

#### March 24

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

#### April 24

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

#### May 24

Su	M	Tu	W	Th	F	Sa
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

#### June 24

Su	M	Tu	W	Th	F	Sa
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

#### July 24

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

#### September

1: All Staff Day

5: Professional Development

6: First Day of School

25: Schools Closed-Yom Kippur

#### October

9: Schools Closed-Staff P.D.

#### November

6-8: Early Dismissal Elementary Only

Parent-Teacher Conferences

9&10: Schools Closed-NJEA Convention

22: Early Dismissal

23&24: Schools Closed-Thanksgiving Recess

#### December

5: Delayed Opening-Staff P.D.

21: Early Dismissal

22-29: Schools Closed-Holiday Recess

#### January

1: Schools Closed-New Years Day

15: Schools Closed-MLK Day

#### February

6: Delayed Opening-Staff P.D.

19: Schools Closed-Presidents' Day

#### March

12: Delayed Opening-Staff P.D.

29: Schools Closed-Good Friday

#### April

1-5: Schools Closed-Spring Recess

#### May

21: Delayed Opening-Staff P.D.

27: Schools Closed-Memorial Day

#### June

17-20: Early Release MS & HS Only

21: Early Dismissal All Students

21: Last Day of School

**5/24 & 28: Schools Closed**

**BOE Revised & Approved: 4/24/2024**

<https://www.vertex42.com/calendars/school-calendar.html>

Calendar Template by Vertex42.com