

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, August 26, 2024 6:30 PM (Closed Session) – 7:30 PM (Regular Session)
Jefferson Township High School Auditorium

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

- A. Mrs. Poulas, called the meeting to order at 7:30 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B. Pledge of Allegiance.

- C. **ROLL CALL:**

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Absent</u> Mr. Stewart
<u>Absent</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

- D. **CLOSED SESSION**

Motion by Mr. Natale, seconded by Mrs. Grater, that the Board of Education adopt the following resolution:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Absent</u> Mr. Stewart
<u>Aye</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small (Arrived @ 6:36PM)	<u>Aye</u> Mrs. Poulas, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 26th day of August, 2024 at 6:34 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Gould, seconded by Mr. Brown, that the meeting is called to public session at 7:18 PM.

Aye Mr. Brown
Aye Mrs. Gould
Aye Mrs. Grater

Aye Mr. Natale
Absent Mrs. Perez
Aye Mrs. Small

Absent Mr. Stewart
Aye Mrs. Wildermuth, *Vice President*
Aye Mrs. Poulas, *President*

E. PRESENTATIONS

Mrs. Howe read the following statement:

I would like to take a moment to talk about our preschool program. I hope that by addressing these topics, I can clarify some questions and concerns that have been expressed in the community.

Curriculum and Rigor

Our preschool is required to have a play-based curriculum by the NJDOE. We chose Creative Curriculum since it has been used successfully in our district for a number of years with our preschool disabled program.

We are required to perform a self-assessment every year utilizing the Early Childhood Environment Rating Scale (ECERS). Since we contract-out our Preschool Intervention Coach through William Paterson University, this assessment is unbiased and done by experts in the field with many years of experience as preschool teachers. Repeatedly, they shared with our building administrators that our teachers are doing an outstanding job of implementing the required elements of a preschool program. We recently had an ECERS evaluation by a member of the Rutgers University Early Childhood program as a requirement of the grant and we performed very well compared to other districts in our cohort.

Increase in Taxes

The money for general education preschool does not come out of the general fund budget. Each year, the district is given a special funding allocation from the state based on the number of children enrolled in the program. These funds can be used to cover all aspects of the implementation of the program (teacher and aide salaries, furniture, curriculum, and classroom supplies). In fact, the amount of money we receive helps offset our general fund budget as well. For example, we can offset some of the building principals' salaries with money from the grant which reduces the amount we need to take from the general budget (local tax levy and State Aid). In terms of future funding, eligible school districts have five years from the start of funding to implement the program fully. Once a school district implements the program, it will continue to receive money from the grant as long as the funds are available from the NJDOE. This grant opportunity has been available to other school districts for many years, but it wasn't until recently that Jefferson became eligible to apply. Since our program is now fully implemented we expect to continue receiving the maximum level of funding available.

Since the money for preschool does not come out of the general fund budget, the implementation of this program did not raise the taxes in the township. Preschool Expansion Aid is a completely separate stream of funding. If you think of it this way, every tax-paying citizen in New Jersey is paying taxes into the preschool fund. If Jefferson did not take advantage of the program, the taxes collected from Jefferson residents would be paying for children in another district to attend preschool while not having that same opportunity for our children. I would also imagine that our families and taxpayers would be very upset if we did not take advantage of this program to provide early childhood education for our children at no cost to the district.

Structure of our Program

Due to our declining enrollment, we had a large amount of space to incorporate preschool classrooms into our existing buildings. If we did not start the preschool program, we most likely would have closed two buildings over the past few years, instead of just now being in discussions about closing one.

To become a state-certified preschool, private entities, such as daycares or preschool-only facilities, are only required to have spaces of around 540 square feet while a program offered by a public school district requires spaces of at least 700 square feet, whether or not the program is offered in a school building or a contracted, private facility. Since most local preschools do not have classrooms this large, our district would have needed to travel a larger distance to accommodate the number of classrooms our enrollment requires. The fact that we had space available to house the program was, and continues to be, a great advantage for us as it allowed us to make use of underutilized buildings, avoid staff reductions, and leverage existing transportation routes and vehicles.

Further, if we partnered with a private provider, we would be responsible for the financial operations of the program. This would include visiting the facility to ensure all furniture was being utilized by our classrooms, reviewing the “books” of the provider to ensure everything was in order, conducting evaluations of the staff who teach our students, and verifying that only Jefferson residents were being housed in those classrooms. This would have necessitated the hiring of another member of the business office to ensure proper compliance instead of being able to allocate funding to expenditures that directly benefit our youngest learners.

Other Positive Aspects

A number of years ago, I began warning the community about the dangers of the S-2 cuts which are cuts to our state aid. If we did not have this program in place, we would not be able to offset a number of staff members’ salaries, utilities for two buildings, and other overhead expenditures like property insurance and software licensing. In addition to providing lasting educational benefits to the youngest learners in our community, utilizing this funding has prevented the district from making even more drastic cuts to staffing and programming at all other levels.

I would be happy to have further conversations with anyone in the community who may have questions about our program.

F. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

- Student Representatives from the Class of 2025 presented the Board with their proposal and request for Open Campus Lunch.

G. COMMITTEE REPORTS

- Building Needs and Finance Committee - Mr. Brown highlighted the minutes of August 6, 2024 and reported the Committee discussed the 2024-2025 budget updates, summer projects, district reconfiguration, and a resolution on school funding reform.
- Education Committee - Mrs. Small reported the Committee met on August 5, 2024 and provided a follow up from the July board meeting on the NJSLA Data. The Committee also discussed a Prevention is Key survey, the ASL program at the high school, and reviewed curriculum and day trips for the agenda.
- Policy and Personnel Committee - Mr. Natale reported the Committee met on August 5, 2024 and discussed open positions in the district, the district cell phone policy, job descriptions, and pending policy and regulations. It was also confirmed that all fall coaching positions had been filled.

H. MINUTES OF MEETINGS

Motion by Mrs. Grater, seconded by Mrs. Small, that the Executive Session (1) minutes of the July 15, 2024 meeting be approved as submitted:

Aye Mr. Brown
Absent Mrs. Gould
Aye Mrs. Grater

Abstain Mr. Natale
Absent Mrs. Perez
Aye Mrs. Small

Absent Mr. Stewart
Abstain Mrs. Wildermuth, *Vice President*
Aye Mrs. Poulas, *President*

Motion by Mr. Brown, seconded by Mrs. Grater, that the Regular Meeting minutes of the July 15, 2024 meeting be approved as submitted:

<u>Aye</u> Mr. Brown	<u>Abstain</u> Mr. Natale	<u>Absent</u> Mr. Stewart
<u>Absent</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Abstain</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mrs. Grater, seconded by Mrs. Small, that the Executive Session (2) minutes of the July 15, 2024 meeting be approved as submitted:

<u>Aye</u> Mr. Brown	<u>Abstain</u> Mr. Natale	<u>Absent</u> Mr. Stewart
<u>Absent</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Abstain</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mrs. Small, seconded by Mr. Natale, to table the Special Meeting minutes of the August 5, 2024 meeting:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Absent</u> Mr. Stewart
<u>Absent</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

I. FINANCE AND BUILDING NEEDS

Motion by Mr. Brown, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motions I.1 through I.20, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Absent</u> Mr. Stewart
<u>Absent</u> Mrs. Gould	<u>Absent</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

I.1 Motion to approve the purchase order list dated July 2024 in the amount of \$54,957,716.04.

I.2 Motion to approve the vendors' bills list for release, on or after August 27, 2024, in the amount of \$1,627,987.22.

I.3 Motion to approve the check register as of July 2024 in the amount of \$5,314,815.04.

Fund	Amount
General Fund (10)	\$5,120,539.37
Special Revenue Funds (20)	\$194,275.67
Total	\$5,314,815.04

I.4 Motion to approve the funds transfers in the 2024-2025 Fiscal Year, dated July 31, 2024, in the amount of \$160,540.89.

I.5 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of July 31, 2024, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

I.6 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of June 30, 2024, after review of the Board Secretary's and Treasurer's Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been

over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- I.7** *BE IT RESOLVED* that the Jefferson Township Board of Education hereby accepts and approves the negotiated Settlement Agreement and Mutual Release ("Agreement") between the Jefferson Township Board of Education and former Employee No. 2528, subject to the terms and conditions set forth therein; and

BE IT FURTHER RESOLVED that the Jefferson Township Board of Education authorizes the Board President and Business Administrator to execute the Agreement on behalf of the Board; and to take such further steps as may be necessary to effectuate the terms of settlement and carry out this action of the Board.

- I.8** Motion to participate in the Educational Cooperative Pricing System, as described below:

RESOLUTION NUMBER 26EDCP

WHEREAS, N.J.S.A. 40A:11-11 (5) authorizes contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, The Educational Services Commission of Morris County, hereinafter referred to as the "Lead Agency", has offered voluntary participation in a Cooperative Pricing System known as the "Educational Cooperative Pricing System" for the purchase of work, materials and supplies; and

WHEREAS, The Jefferson Township Public Schools within the County of Morris, New Jersey, desires to participate in the Educational Cooperative Pricing System.

NOW THEREFORE, BE IT RESOLVED, On the August 26, 2024, by the said Board of Education as follows:

AUTHORITY

As directed by N.J.S.A. 18A-18A-11 et seq. and pursuant to the provisions of N.J.S.A. 40A:11-11 (5), The Board President is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall advertise for and receive bids from vendors who will make school supplies, equipment and other related goods and services available to participating members of the said Cooperative Pricing System at the agreed upon price; and

The Lead Agency entering into contracts on behalf of the Jefferson Township Public Schools shall be responsible for complying with the 54 provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State Of New Jersey.

- I.9** Motion to approve the following resolution for Submission of Comprehensive Maintenance Plan and M1 Form:

WHEREAS, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents for the various school facilities of the Jefferson Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Jefferson School District in compliance with Department of Education requirements.

I.10 Motion to approve the NJDOE Application for Alternate Use of Toilet Facilities for the 2024-2025 school year for rooms 115, 116, 117, 118, 119, and 120 at Cozy Lake Elementary School.

I.11 Motion to approve the NJDOE Application for Alternate Use of Toilet Facilities for the 2024-2025 school year for rooms 103, 105, 106, 107, 108, 112, 113, 114, 115, 116, and 117 at Ellen T. Briggs Elementary School.

I.12 Motion to approve the Application of the NJDOE Temporary or Dual Use for the 2024-2025 school year of the following rooms:

School	Room	Temporary Use	Dual Use
Ellen T. Briggs	104		X
Cozy Lake	106		X
Cozy Lake	114		X

I.13 Motion to approve the request for disposal of eligible school records, from the Special Services Department, per State of New Jersey School District Records Retention Schedule M700105-001, Series # 0030-0000, as described below:

Retention Period	Inclusive Dates		Dispose After
	From	To	
7 years	June 1, 2002	June 30, 2016	June 30, 2023

I.14 Motion to declare the following checks stale and thus void them:

Check #	Issue Date	Amount
34640	3/4/22	\$35.00
34926	6/7/23	\$250.00

I.15 Motion to designate the source of funding for the following individuals as funded from the American Rescue Plan (ARP)/New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing grant:

Account # 20-491-200-100-000					
Name	24-25 Hourly Rate	Total Hours to be Paid	Total Amount to be paid	Training Dates	Role
Blaha, Madison	\$25.67	8.5	\$218.20	8/9/24-8/20/24	Participant
Cosgrove, Alison	\$40.06	8.5	\$340.51	8/9/24-8/20/24	Participant
Horn, Jennifer	\$25.95	8.5	\$220.58	8/9/24-8/20/24	Participant
Klassen, Jill	\$57.60	8.5	\$489.60	8/9/24-8/20/24	Participant
Leonhard, Mia	\$25.39	8.5	\$215.82	8/9/24-8/20/24	Participant
Lynch, Kathleen	\$49.65	8.5	\$422.03	8/9/24-8/20/24	Participant
Moran, Margaret	\$55.13	8.5	\$468.61	8/9/24-8/20/24	Participant
Olsen, Sarah	\$62.32	7	\$436.24	8/9/24-8/20/24	Instructor
Ruchalski, Jennifer	\$66.57	7	\$465.99	8/9/24-8/20/24	Instructor
Sherman, Jonathan	\$25.39	8.5	\$215.82	8/9/24-8/20/24	Participant
Snyder, Michaela	\$40.06	8.5	\$340.51	8/9/24-8/20/24	Participant
Williams, Kristin	\$66.57	8.5	\$565.85	8/9/24-8/20/24	Participant

I.16 Motion to accept the following donations in accordance with Policy 7230, Gifts, Grants, and Donations:

Item/Purpose	Grantor	Amount
Wrestling Mat for JTHS Athletic Department	Jefferson Township Youth Wrestling Program	\$22,474.38

I.17 Motion to approve the disposal of obsolete equipment, in accordance with Policy 7300, Disposition of Property, as shown below:

School/Department	Equipment Description Model and/or Serial Number	Tag number
Technology Department/District	Various fully depreciated equipment (list of equipment available upon request)	Various
Athletic Department	Wrestling Mat fully depreciated	NA
Athletic Department	Skiers Edge T5/Big Mountain Series Trainer	007294
Athletic Department	Golf Cart fully depreciated	NA
Athletic Department	Golf Cart fully depreciated	NA

I.18 Motion to accept resolution Endorsing New Jersey School Funding Reform, as described below:

WHEREAS, the School Funding Reform Act of 2008 (“SFRA”), *N.J.S.A. 18A:7F-43, et seq.*, was intended by the New Jersey Legislature (“Legislature”) “to develop an equitable and predictable way to distribute State aid that addresses deficiencies found in past formulas as identified by the Supreme Court,” *N.J.S.A. 18A:7F-44h*; and

WHEREAS, in enacting the SFRA, the Legislature declared that “[t]he development and implementation of an equitable and adequate school funding formula will not only ensure that the State’s students have access to a constitutional education as defined by the core curriculum content standards, but also may help to reduce property taxes and assist communities in planning to meet their educational expenses” and that “[t]he development of a predictable, transparent school funding formula is essential for school districts to plan effectively and deliver the quality education that our citizens expect and our Constitution requires,” *N.J.S.A. 18A:7F-44q*; and

WHEREAS, on April 24, 2024, *nj.com* reported that during the period from 2007-08 (*i.e.*, the last year before New Jersey overhauled its school funding formula) and 2024-25 (*i.e.*, the first year the formula will be fully implemented), widespread disparities have developed between school funding changes and enrollment changes among various school districts, including the Jefferson Township School District; and

WHEREAS, among Morris County school districts, the following illustrative disparities have developed between school funding changes and enrollment changes:

<u>District</u>	<u>Funding Change %</u>	<u>Enrollment Change %</u>
Jefferson Township	-65.3%	-31.7%
Randolph Township	-34.2%	-24.4%
Roxbury Township	-49.2%	-23.2%
Washington Township	-53.7%	-31.1%

WHEREAS, among Passaic County school districts, the following illustrative disparities have developed between school funding changes and enrollment changes:

<u>District</u>	<u>Funding Change %</u>	<u>Enrollment Change %</u>
Bloomington Borough	-43.0%	- 2.4%
Lakeland Regional	-66.8%	-26.5%
Ringwood Borough	-47.7%	-24.7%
Wanaque Borough	-45.4%	- 9.0%
West Milford Township	-63.2%	-30.5%

WHEREAS, among Sussex County school districts, the following illustrative disparities have developed between school funding changes and enrollment changes:

<u>District</u>	<u>Funding Change %</u>	<u>Enrollment Change %</u>
Frankford Township	-60.3%	-26.6%
Hamburg Borough	-35.2%	-15.8%
Hampton Township	-51.0%	-23.8%
Hardyston Township	-42.4%	-21.5%
Hopatcong Borough	-77.4%	-41.4%
Kittatinny Regional	-70.4%	-34.6%
Stillwater Township	-73.0%	-30.7%

WHEREAS, the direct and immediate effect of these disparities between school funding changes and enrollment changes has been to defeat the legislative intent behind the SFRA by exacerbating the local property tax burden in these communities and by depriving these school districts of an equitable, predictable, and transparent school funding formula that will enable them to plan effectively and deliver the quality education that our students deserve; and

WHEREAS, The Highlands Act restricts new commercial and residential development in Jefferson Township and adversely affects enrollment within the district, a primary driver of school funding, in a manner that is inconsistent with other districts outside the Highlands Preservation and Planning Areas; and

WHEREAS, the Superintendent of Schools recommends the adoption of this Resolution;

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board of Education (“Board”) hereby endorses legislative reform of the school funding formula enacted under the SFRA that will remediate the disparities have developed between school funding changes and enrollment changes during its implementation and commends that such reform include, but not be limited to, the avoidance of catastrophic aid losses between school years and the limitation of state aid reductions for relatively small fluctuations in enrollment between school years; and

BE IT FURTHER RESOLVED that the Board requests that the Board Secretary transmit a certified copy of this Resolution to transmit a certified copy of this Resolution to Governor Philip Murphy; State Senate President Nicholas Scutari; Assembly Speaker Craig Coughlin; State Senator Anthony Bucco; Assemblypersons Christian Barranco and Aura Dunn; and the Boards of Education of the aforementioned school districts.

- I.19** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues;

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee;

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable. (*Appendix A*)

- I.20** *WHEREAS*, a dispute regarding performance has arisen between Employee No. 2419 and the Jefferson Township Board of Education (“Board”);

WHEREAS, the parties have reached a full and final resolution of all matters related to the employment relationship between them; and

WHEREAS, the Board has been fully advised of the terms of the resolution and settlement agreement;

NOW THEREFORE BE IT RESOLVED that the Board hereby accepts and agrees to the terms and conditions set forth in the Full and Final Separation and Release Agreement pertaining to Employee No. 2419, and further authorizes the Board President to execute the Agreement on its behalf.

J. PERSONNEL

Motion by Mrs. Grater, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.5, as described below:

Aye Mr. Brown

Aye Mr. Natale

Absent Mr. Stewart

Absent Mrs. Gould

Absent Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Aye/Recuse* Mrs. Grater

Aye Mrs. Small

Aye Mrs. Poulas, *President*

**Mrs. Grater recused from voting on Agenda Item J.1*

Mr. Natale recognized the retirements.

- J.1** Motion to take action on personnel matters, as listed below, and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Basket, Halei	Resignation	Teacher - Special Education			White Rock	8/31/24		Early release
Barone, Amie 20-218-100-106-005	Appoint	Preschool Aide AID-CL-PRSC-PK-13	1	\$25.39/hr	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Monday off
Blaha, Madison 20-491-200-100-000	Extra Hours	Special Education Aide		\$25.67/hr.		8/9/24	8/20/24	Not to exceed 8.5 hrs. for CPI training
Cosgrove, Alison 20-491-200-100-000	Extra Hours	Teacher - Special Education		\$40.06/hr.		6/30/24	8/20/24	Not to exceed 8.5 hrs. for CPI training
De George, Sara	Resignation	School Counselor			JTMS	8/23/24		
DiLizia, Nicole	Resignation	Special Education Teacher			Stanlick	10/22/24		
Fazio, Charmaine 11-213-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-30	1	\$25.39/hr.	White Rock	9/1/24	6/30/25	7 hrs./day, Wednesday off
Goldy, Regina	Resignation	Special Education Aide			Cozy Lake	8/11/24		
Grey Jr., Glenn 11-000-262-100-260	Appoint	Custodian Tu-Sa CUS-DW-FACI-NA-01	1	\$53,872	District	9/16/24	6/30/25	New position, budgeted
Horn, Jennifer 20-491-200-100-000	Extra Hours	Special Education Aide		\$25.95/hr.		8/9/24	8/20/24	Not to exceed 8.5 hrs. for CPI training
Keller, Amy 11-000-217-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-32	1	\$25.39/hr.	White Rock	9/1/24	6/30/25	7 hrs./day, Wednesday off
Klassen, Jill 20-491-200-100-000	Extra Hours	LDT-C		\$57.60/hr.		8/9/24	8/20/24	Not to exceed 8.5 hrs. for CPI training
LaVacca, Gerald	Location Change	Armed Security Officer			Briggs	9/1/24	6/30/25	
Leonhard, Kevin	Location Change	Armed Security Officer			White Rock	9/1/24	6/30/25	
Leonhard, Mia 20-491-200-100-000	Extra Hours	Special Education Aide		\$25.39/hr.		8/9/24	8/20/24	Not to exceed 8.5 hrs. for CPI training
Lynch, Kathleen 20-491-200-100-000	Extra Hours	School Psychologist		\$49.65/hr.		8/9/24	8/20/24	Not to exceed 8.5 hrs. for CPI training
Maffei, Dana	Schedule Adjustment	Benefits Specialist/Payroll Assistant (LTS)		\$216.46/diem	Central Office	8/21/24	8/30/24	Covering #434, as needed
Maffei, Dana 11-000-251-105-290	Appoint	Benefits Specialist/Payroll Assistant (LTS) SPT-BO-BSNO-NA-04		\$220.67/diem	Central Office	9/1/24	9/13/24	Covering #434, as needed
Mollitor, Danielle 20-218-100-101-290	Rescind	Teacher - Preschool (LTS)		\$290.45/diem	Cozy Lake	9/1/24	9/30/24	Covering vacancy
Mollitor, Danielle 20-218-100-101-005	Adjusted Start Date	Teacher - Preschool TCH-CL-PRSC-PK-09	BA+15/3	\$60,190	Cozy Lake	9/1/24	6/30/25	Replacing H. Basket
Moran, Margaret 11-212-100-101-006	Rescind	Teacher - Special Education TCH-WR-SPED-ES-01	MA+30/12	\$78,053	White Rock	9/1/24	6/30/25	
Moran, Margaret 11-212-100-101-006	Appoint	Teacher - Special Education TCH-WR-SPED-ES-01	MA/16	\$79,934	White Rock	9/1/24	6/30/25	
Moran, Margaret 20-491-200-100-000	Extra Hours	Teacher - Special Education		\$55.13/hr.		8/9/24	8/20/24	Not to exceed 8.5 hrs. for CPI training
Olsen, Claire	Retirement	Secretary IV - Principals			Cozy Lake	1/31/25		Retiring after 27 years in district
Olsen, Sarah 20-491-200-100-000	Extra Hours	Behaviorist		\$62.32/hr.		8/9/24	8/20/24	Not to exceed 7 hrs. for CPI training
Rec, Kristin 11-213-100-101-005 (.5) 11-213-100-101-003 (.5)	Transfer	Teacher - Special Education TCH-FL-SPED-ES-01			Cozy Lake/ Briggs	9/1/24	6/30/25	
Reed, Kimberly 20-218-100-106-003	Rescind Resignation	Preschool Aide AID-BR-PRSC-PK-09			Briggs	7/28/24		
Reilly, Griffin 11-204-100-101-290	Appoint	Teacher - Special Education (LTS)		\$290.45/diem	JTHS	9/3/24	10/31/24	Filling vacancy
Ricciardi, Carolyn	Resignation	Special Education Aide			Cozy Lake	8/15/24		

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Ruchalski, Jennifer 20-491-200-100-000	Extra Hours	LDT-C		\$66.57/hr.		8/9/24	8/20/24	Not to exceed 7 hrs. for CPI training
Sherman, Jonathan 20-491-200-100-000	Extra Hours	Special Education Aide		\$25.39/hr.		8/9/24	8/20/24	Not to exceed 8.5 hrs. for CPI training
Silverstein, Patricia 11-140-100-101-290	Appoint	Teacher - Family & Consumer Science (LTS) TCH-HS-FCST-HS-02		\$290.45/diem	JTHS	9/1/24	6/30/25	As needed, covering #1636
Simm, Amber 11-213-100-101-001	Transfer	Teacher - Special Education TCH-ST-SPED-ES-07			Stanlick	9/1/24	6/30/25	Replacing K. Rec
Skalecky, Jessica	Resignation	Special Education Aide			Briggs	8/15/24		
Skrek, Nicole 11-140-100-101-290	Appoint	Teacher - Family & Consumer Science (LTS) TCH-HS-FCST-HS-02		\$290.45/diem	JTHS	9/1/24	11/22/24	As needed, covering #1636
Snyder, Michaela 20-491-200-100-000	Extra Hours	Teacher - Special Education		\$40.06/hr.		8/9/24	8/20/24	Not to exceed 8.5 hrs. for CPI training
Villano, Louis	Retirement	Custodian			JTMS	7/1/25		Retiring after 21 years in district
Williams, Kristin 20-491-200-100-000	Extra Hours	LDT-C		\$66.57/hr.		8/9/24	8/20/24	Not to exceed 8.5 hrs. for CPI training
Young, Sarah 11-214-100-101-290	Appoint	Teacher - Special Education (LTS)		\$290.45/diem	White Rock	9/1/24	12/13/24	Covering #3308
#3286	Medical Leave	Teacher			JTHS	11/11/24	1/3/25	Utilizing 20 personal illness, 2 personal days, balance unpaid
#3286	Family Leave	Teacher			JTHS	1/6/25	3/28/25	Unpaid, FMLA/NJFLA
#3286	Family Leave Extension	Teacher			JTHS	3/31/25	6/20/25	Unpaid
#3330‡	Medical Leave	Psychologist			JTMS	11/4/24	12/20/24	Utilizing 13.5 personal illness, 3 personal, balance unpaid days, ineligible for FMLA

*Requires mentoring

‡ Denotes non-tenured staff

B. SUBSTITUTES					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Abdinoor, Michael	Appoint	Hall Monitor, Armed Security Officer	District	9/1/24	6/30/25
Adamitis, Randi	Appoint	Aide, Job Coach	District	9/1/24	6/30/25
Alili, Hasije	Appoint	Teacher	District	9/1/24	6/30/25
Allen, Donna	Appoint	Nurse	District	9/1/24	6/30/25
Alter, Angela	Appoint	Nurse	District	9/1/24	6/30/25
Angelucci, Jessica	Appoint	Secretary, Aide	District	9/1/24	6/30/25
Arango Arroyo, Anna	Appoint	Aide	District	9/1/24	6/30/25
Asplund, Wendy	Appoint	Aide	District	9/1/24	6/30/25
Averanga, Angel	Appoint	Bus Driver	District	9/1/24	6/30/25
Bartels, Collette	Appoint	Nurse	District	9/1/24	6/30/25
Bell, Edward	Appoint	Teacher	District	9/1/24	6/30/25
Bonefede, Anthony	Appoint	Teacher	District	9/1/24	6/30/25
Boyd, Brenda	Appoint	Aide	District	9/1/24	6/30/25
Brinck, Noel	Appoint	Secretary, Aide	District	9/1/24	6/30/25
Buccino, Josephine	Appoint	Aide, Teacher	District	9/1/24	6/30/25
Burkepile, Gina	Appoint	Aide, Hall Monitor, Secretary	District	9/1/24	6/30/25
Bush, Amy	Appoint	Teacher	District	9/1/24	6/30/25
Cardarelli, Barbara	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Carpentier, Dana	Appoint	Teacher, Aide, Job Coach	District	9/1/24	6/30/25
Celentano, Louis	Appoint	Hall Monitor	District	9/1/24	6/30/25
Connors, Jennifer	Appoint	Teacher	District	9/1/24	6/30/25
Costello, James	Appoint	Teacher	District	9/1/24	6/30/25
Cowie, Catherine	Appoint	Transportation Nurse	District	9/1/24	6/30/25
Cruz, Yvette	Appoint	Teacher, Aide, Secretary, Hall Monitor	District	9/1/24	6/30/25
D'Alauro, Anthony	Appoint	Custodian	District	9/1/24	6/30/25
Debritto, Brianna	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Debritto, Kayla	Appoint	Secretary, Hall Monitor, Aide	District	9/1/24	6/30/25

B. SUBSTITUTES					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Degroat, Laura	Appoint	Teacher, Aide, Secretary	District	9/1/24	6/30/25
Dell'Aquila, Rosa	Appoint	Teacher	District	9/1/24	6/30/25
Demario, Victoria	Appoint	Teacher, Aide	District	9/1/24	6/30/25
DeRissio, Christa	Appoint	Bus Driver	District	9/1/24	6/30/25
Dyl, Joseph	Appoint	Aide	District	9/1/24	6/30/25
Elias, Jodi	Appoint	Teacher	District	9/1/24	6/30/25
Evans, Jamie	Appoint	Teacher	District	9/1/24	6/30/25
Ferenczi, Randi	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Ferguson, Jake	Appoint	Custodian	District	9/1/24	6/30/25
Feti, Dilan	Appoint	Teacher, Hall Monitor	District	9/1/24	6/30/25
Firth, Patricia	Appoint	Teacher	District	9/1/24	6/30/25
Fitzgerald, Cole	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Flynn, Patrick	Appoint	Teacher	District	9/1/24	6/30/25
Forrester, Sharon	Appoint	Aide, Secretary, Hall Monitor	District	9/1/24	6/30/25
Foth, Jeffrey	Appoint	Teacher	District	9/1/24	6/30/25
Frederick III, Anthony	Appoint	Custodian	District	9/9/24	6/30/25
Friedman, Carisa	Appoint	Secretary, Bus Aide, Hall Monitor	District	9/1/24	6/30/25
Gaith, Mahender	Appoint	Teacher	District	9/1/24	6/30/25
Gall, Mikayla	Appoint	Teacher	District	9/1/24	6/30/25
Geise, Carmen	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Gibson, Curtis	Appoint	Aide, Hall Monitor	District	9/1/24	6/30/25
Gill, Debra	Appoint	Aide, Secretary	District	9/1/24	6/30/25
Glucksman, Debra	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Gomez, James	Appoint	Armed Security Officer	District	9/1/24	6/30/25
Gonzalez, Sandra	Appoint	Aide	District	9/1/24	6/30/25
Greenberg, Marci	Appoint	Bus Driver	District	9/1/24	6/30/25
Gurnawan, Maria	Appoint	Aide	District	9/1/24	6/30/25
Hackett, Christopher	Appoint	Armed Security Officer	District	9/1/24	6/30/25
Hackett, Melissa	Appoint	Aide, Teacher	District	9/1/24	6/30/25
Hart, Evelyn	Appoint	Teacher	District	9/1/24	6/30/25
Hayes, Cathy	Appoint	Hall Monitor	District	9/1/24	6/30/25
Hayes, Melissa	Appoint	Aide, Teacher	District	9/1/24	6/30/25
Headley, Susan	Appoint	Teacher	District	9/1/24	6/30/25
Herman, Russell	Appoint	Teacher, Aide, Hall Monitor, Job Coach	District	9/1/24	6/30/25
Hill, Kimberly	Appoint	Teacher, Aide, Secretary	District	9/1/24	6/30/25
Hollander, Susan	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Hollick, Allison	Appoint	Teacher, Aide, Secretary	District	9/1/24	6/30/25
Horn, Jennifer	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Hunter, Karli	Appoint	Teacher, Aide, Hall Monitor	District	9/1/24	6/30/25
Innella, Damien	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Jacobs, Shannon	Appoint	Job Coach	District	9/1/24	6/30/25
Johnson, Frank	Appoint	Aide	District	9/1/24	6/30/25
Josipowich, Sandra	Appoint	Teacher	District	9/1/24	6/30/25
Kandemir, Ilyas	Appoint	Bus Driver	District	9/1/24	6/30/25
Keller, Amy	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Kelly, Rachel	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Kielt, Shawn	Appoint	Teacher, Custodian	District	9/1/24	6/30/25
Kirkham, Tonia	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Knox, John	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Kosco, Denise	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Kownacki, Tatyana	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Kuntz, Betsy	Appoint	Aide	District	9/1/24	6/30/25
Kuzma, Lori	Appoint	Teacher	District	9/1/24	6/30/25
Lavacca, Gerald	Appoint	Armed Security Officer	District	9/1/24	6/30/25
Leonhard, Kevin	Appoint	Armed Security Officer	District	9/1/24	6/30/25
Lund, Lexy	Appoint	Aide	District	9/1/24	6/30/25
Luongo, Loretta	Appoint	Teacher	District	9/1/24	6/30/25
Luongo, Robert	Appoint	Teacher	District	9/1/24	6/30/25
Mackowiak, Curtis	Appoint	Teacher	District	9/1/24	6/30/25
Maffei, Dana	Appoint	Aide, Secretary	District	9/1/24	6/30/25
Matrisciano, Matthew	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Maynard, Alyce	Appoint	Teacher, Aide, Secretary	District	9/1/24	6/30/25
McConnon, Kristeen	Appoint	Teacher	District	9/1/24	6/30/25
McGuire, Ingrid	Appoint	Teacher	District	9/1/24	6/30/25

B. SUBSTITUTES					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
McLeod, Maryellen	Appoint	Teacher	District	9/1/24	6/30/25
McLoughlin, Lorraine	Appoint	Teacher	District	9/1/24	6/30/25
Meyers, Morgan	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Millar, Matthew	Appoint	Teacher, Armed Security Officer	District	9/1/24	6/30/25
Millar, Michael	Appoint	Teacher, Aide, Secretary, Job Coach	District	9/1/24	6/30/25
Mola, Teresa	Appoint	Teacher	District	9/1/24	6/30/25
Mondaruli, Kristen	Appoint	Secretary, Hall Monitor, Aide	District	9/1/24	6/30/25
Montone, Vincent	Appoint	Teacher	District	9/1/24	6/30/25
Moore, Heather	Appoint	Aide, Teacher	District	9/1/24	6/30/25
Morgan, Alexandria	Appoint	Custodian	District	9/1/24	6/30/25
Morrison, Matthew	Appoint	Aide	District	9/1/24	6/30/25
Murder, Julien	Appoint	Teacher	District	9/1/24	6/30/25
Mutsavage, Robin	Appoint	Aide	District	9/1/24	6/30/25
Nakev, Jasminka	Appoint	Job Coach, Teacher, Aide	District	9/1/24	6/30/25
Novembrino, Mark	Appoint	Armed Security Officer	District	9/1/24	6/30/25
Olarte, Gabrielle	Appoint	Aide	District	9/1/24	6/30/25
Orleans, David	Appoint	Teacher	District	9/1/24	6/30/25
Paccioretti, James	Appoint	Custodian	District	9/1/24	6/30/25
Palazzolo, Joseph	Appoint	Teacher	District	9/1/24	6/30/25
Patsis, Michael	Appoint	Teacher	District	9/1/24	6/30/25
Paz, Sarah	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Peters, Shanna	Appoint	Teacher, Aide, Job Coach, Secretary	District	9/1/24	6/30/25
Petrask, Rebecca	Appoint	Teacher, Aide, Secretary	District	9/1/24	6/30/25
Pini, Karen	Appoint	Teacher, Aide, Job Coach	District	9/1/24	6/30/25
Powell, Brandon	Appoint	Teacher	District	9/1/24	6/30/25
Rajendran, Sarathi	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Reilly, Griffin	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Reverri, Michael	Appoint	Teacher	District	9/1/24	6/30/25
Ricciardi, Carolyn	Appoint	Teacher	District	9/1/24	6/30/25
Rich, Rebecca	Appoint	Teacher, Aide, Secretary, Hall Monitor	District	9/1/24	6/30/25
Rivera, Amanda	Appoint	Teacher	District	9/1/24	6/30/25
Rossiter, Theresa	Appoint	Aide, Secretary	District	9/1/24	6/30/25
Ryan, Laura	Appoint	Aide	District	9/1/24	6/30/25
Ryder, Susan	Appoint	Aide	District	9/1/24	6/30/25
Sandberg, Alan	Appoint	Teacher	District	9/1/24	6/30/25
Sandberg, Kristine	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Savi, Daryl	Appoint	Aide	District	9/1/24	6/30/25
Sedereas, Diana	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Seugling, Christine	Appoint	Aide, Secretary	District	9/1/24	6/30/25
Shatzel, Kaitlyn	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Shott, Lorraine	Appoint	Teacher	District	9/1/24	6/30/25
Silverstein, Patricia	Appoint	Teacher, Bedside Instruction	District	9/1/24	6/30/25
Snow, Kaya	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Staples, Karen	Appoint	Teacher, Secretary, Hall Monitor, Aide	District	9/1/24	6/30/25
Szekula, Anne	Appoint	Teacher, Aide, Job Coach	District	9/1/24	6/30/25
Temchin, Madeline	Appoint	Teacher	District	9/1/24	6/30/25
Thomas, Sara	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Torres, Patricia	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Turton, Parker	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Vaccaro, John	Appoint	Armed Security Officer	District	9/1/24	6/30/25
Valdez, Charo Ivy	Appoint	Nurse	District	9/1/24	6/30/25
Vasquez, Valerie	Appoint	Teacher	District	9/1/24	6/30/25
Vella, Cynthia	Appoint	Teacher	District	9/1/24	6/30/25
Verdes, Barbara	Appoint	Teacher, Aide, Job Coach, Secretary	District	9/1/24	6/30/25
Walters, Alyssa	Appoint	Job Coach, Teacher, Aide, Secretary	District	9/1/24	6/30/25
Walters, Suzanne	Appoint	Aide	District	9/1/24	6/30/25
Weimann, Jason	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Williams, Kristi	Appoint	Teacher, Aide, Secretary	District	9/1/24	6/30/25
Wisniewski, Leslie	Appoint	Teacher, Aide	District	9/1/24	6/30/25
Wojcik, Cassandra	Appoint	Aide	District	9/1/24	6/30/25
Yannuzzi, Shirlane	Appoint	Teacher, Secretary	District	9/1/24	6/30/25
Young, Lisa	Appoint	Teacher	District	9/1/24	6/30/25
Young, Patricia	Appoint	Job Coach, Teacher, Aide	District	9/1/24	6/30/25

C. BEDSIDE INSTRUCTION					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Barbato, Stephen	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Bavosa, Sherry	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Boardman, Aimee	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Bruseo, Darren	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Canales, Kaia	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Carline, Michele	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Chadwick, William	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Cinnamon, Christine	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Clarizio, Maria	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Crowe, Kelsey	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Daken-Stefanski, Alice	Appoint	Bedside Instruction	District	9/1/24	6/30/25
DiGennaro, Joseph	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Escolano, Jennifer	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Fandino-Diaz, Nanette	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Gaydos, Marc	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Gray-Reveredo, Meg	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Gundersen, Tammy	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Guziewicz, Joseph	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Hackett, Erin	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Haid, Emily	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Hardin, Christina	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Hartig, Tanya	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Heller, Cheryl	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Hiben, Christopher	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Hu, Hong	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Hutchinson, Carrie	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Iliff, Kaitlyn	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Ives, Cassandra	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Kircher, Lori	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Koenig, Rachel	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Kula, Kathryn	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Lindstedt, Tricia	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Lopez-Ballesteros, Francisco	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Mannerberg, Alevna	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Maxwell, Colleen	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Miceli, Sarah	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Montgomery, Sarah	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Moore, Sherry	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Moss, Jennifer	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Musilli, Katelyn	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Myslinski, Ryan	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Neral, Molly	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Paccioretti, James	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Papaianni, Rosemarie	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Powell, Rhonda	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Reiss, Joanna	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Serzan, Kimberly	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Sica, Derek	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Signorello, Serina	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Silbernagel, Linda	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Steinhilb, Jennifer	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Szuskowski, Patricia	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Tiger, Jahn	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Toth, Robert	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Vera Mena, Katherine	Appoint	Bedside Instruction	District	9/1/24	6/30/25
von Essen, Katherine	Appoint	Bedside Instruction	District	9/1/24	6/30/25
Ward, Elizabeth	Appoint	Bedside Instruction	District	9/1/24	6/30/25

D. 2024-2025 SCHOOL YEAR COACHING STAFF									
Name	Nature of Action	Position	Level	Base	Longevity	Salary	Location	Date Effective	Date Termin.
Fall									
Cuddy, Kevin	Appoint	Asst. Boys Soccer	2	\$4,985	-	\$4,985	JTHS	8/12/24	11/14/24
Montgomery, Sarah	Appoint	Asst. Girls Soccer	3	\$5,611	\$200	\$5,811	JTHS	8/12/24	11/17/24

D. 2024-2025 SCHOOL YEAR COACHING STAFF									
Name	Nature of Action	Position	Level	Base	Longevity	Salary	Location	Date Effective	Date Termin.
Fall									
Rebecky, JoAnn	Appoint	Asst. Field Hockey	3	\$5,611	-	\$5,611	JTHS	8/12/24	11/17/24
Riccardi, Emily	Rescind	Asst. Field Hockey	2	\$4,985	-	\$4,985	JTHS	8/12/24	11/17/24
Riccardi, Emily	Appoint	Volunteer - Field Hockey	-	\$0	-	\$0	JTHS	8/12/24	11/17/24

E. EXTRA DUTY PAY							
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.
HIGH SCHOOL - 11-401-100-101-008							
Afflerbach, Kristen	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/1/24	6/30/25
Barbato, Stephen	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/1/24	6/30/25
Fandino-Diaz, Nanette	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/1/24	6/30/25
Hutchinson, Carrie	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/1/24	6/30/25
Lipton, Kevin	Appoint	Saturday Detention Administrator	-	\$75/hr.	JTHS	9/1/24	6/30/25
Lonie, Michael	Appoint	Saturday Detention Administrator	-	\$75/hr.	JTHS	9/1/24	6/30/25
Mannerberg, Alyssa	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/1/24	6/30/25
Maxwell, Colleen	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/1/24	6/30/25
Montgomery, Sarah	Appoint	SADD	1	\$739	JTHS	9/1/24	6/30/25
Padelsky, Andrea	Appoint	Saturday Detention Administrator	-	\$75/hr.	JTHS	9/1/24	6/30/25
Pearce, Amy	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/1/24	6/30/25
Sica, Derek	Appoint	Saturday Detention Administrator	-	\$75/hr.	JTHS	9/1/24	6/30/25
Varner, Heather	Appoint	Environmental Club (SEER)	1	\$739	JTHS	9/1/24	6/30/25
von Essen, Kathleen	Appoint	World Language Society (3 of 3) ASL	1	\$739	JTHS	9/1/24	6/30/25
von Essen, Kathleen	Appoint	Saturday Detention Monitor	1	\$36.97/hr.	JTHS	9/1/24	6/30/25
MIDDLE SCHOOL - 11-401-100-101-007							
Byers, Scott	Appoint	Academic Team Coordinator (7 Gold)	4	\$3,402.00	JTMS	9/1/24	6/30/25
Clayton, Sharon	Appoint	Class Co-Advisor: Grade 8	3	\$838.00	JTMS	9/1/24	6/30/25
Clayton, Sharon	Appoint	Academic Team Coordinator (8)	4	\$3,402.00	JTMS	9/1/24	6/30/25
Decker, Rachel	Appoint	Academic Team Coordinator (6 Blue)	4	\$3,402.00	JTMS	9/1/24	6/30/25
Escolano, Jennifer	Appoint	Drama (per production)	3	\$2,514.00	JTMS	9/1/24	6/30/25
Escolano, Jennifer	Appoint	Spring Musical: Publications/Tickets	1	\$592.00	JTMS	9/1/24	6/30/25
Fogel, Theresa	Appoint	Yearbook	3	\$2,514.00	JTMS	9/1/24	6/30/25
Gage, Travis	Appoint	Open Gym: Fall (1 of 2)	1	\$592.00	JTMS	9/1/24	6/30/25
Gage, Travis	Appoint	Open Gym: Spring (1 of 2)	1	\$592.00	JTMS	9/1/24	6/30/25
Gage, Travis	Appoint	Open Gym: Winter	1	\$592.00	JTMS	9/1/24	6/30/25
Guagenti, Alyssa	Appoint	Debate Club	1	\$592.00	JTMS	9/1/24	6/30/25
Guagenti, Alyssa	Appoint	Student Council	4	\$4,140.00	JTMS	9/1/24	6/30/25
Haucke, Danielle	Appoint	Select Choir	3	\$2,514.00	JTMS	9/1/24	6/30/25
Haucke, Danielle	Appoint	Spring Musical: Music Director	3	\$2,514.00	JTMS	9/1/24	6/30/25
Heller, Cheryl	Appoint	Academic Team Coordinator (6 Gold)	4	\$3,402.00	JTMS	9/1/24	6/30/25
Kirschener, Jessica	Appoint	Spring Musical: Director	3	\$2,514.00	JTMS	9/1/24	6/30/25
Koenig, Rachel	Appoint	Class Co-Advisor: Grade 8	3	\$838.00	JTMS	9/1/24	6/30/25
Koenig, Rachel	Appoint	Spring Musical: Lighting	1	\$592.00	JTMS	9/1/24	6/30/25
Kulick, Lauren	Appoint	Jazz Band	1	\$592.00	JTMS	9/1/24	6/30/25
Kulick, Lauren	Appoint	Select Band	3	\$2,514.00	JTMS	9/1/24	6/30/25
Kulick, Lauren	Appoint	Tri-M Music Honor Society	1	\$592.00	JTMS	9/1/24	6/30/25
MacDermid, James	Appoint	Open Gym: Fall (2 of 2)	1	\$592.00	JTMS	9/1/24	6/30/25
MacDermid, James	Appoint	Open Gym: Spring (2 of 2)	1	\$592.00	JTMS	9/1/24	6/30/25
Meade, Colleen	Appoint	Homework Club Monitor Co-Advisor	4	\$2,070.00	JTMS	9/1/24	6/30/25
Migliacci, Louis	Appoint	Elective Team Coordinator	4	\$4,140.00	JTMS	9/1/24	6/30/25
Patalive, Joann	Appoint	Spring Musical: Costumes	1	\$592.00	JTMS	9/1/24	6/30/25
Reiss, Joanna	Appoint	Detention Monitor Co-Advisor	4	\$1,380.00	JTMS	9/1/24	6/30/25
Reiss, Joanna	Appoint	Class Co-Advisor: Grade 8	3	\$838.00	JTMS	9/1/24	6/30/25
Sarmiento, Ashley	Appoint	Detention Monitor Co-Advisor	4	\$1,380.00	JTMS	9/1/24	6/30/25
Studnick, Jessica	Appoint	Academic Team Coordinator (7 Blue)	4	\$3,402.00	JTMS	9/1/24	6/30/25
Szuskowski, Patricia	Appoint	Detention Monitor Co-Advisor	4	\$1,380.00	JTMS	9/1/24	6/30/25
Szuskowski, Patricia	Appoint	Spring Musical: Scenery/Stage	1	\$592.00	JTMS	9/1/24	6/30/25
Thomas, Sharon	Appoint	Academic Team Coordinator (8)	4	\$3,402.00	JTMS	9/1/24	6/30/25
Ward, Elizabeth	Appoint	Homework Club Monitor Co-Advisor	4	\$2,070.00	JTMS	9/1/24	6/30/25
Zarnick, Jessica	Appoint	Art Club	1	\$592.00	JTMS	9/1/24	6/30/25
Zarnick, Jessica	Appoint	Crafters Club	1	\$592.00	JTMS	9/1/24	6/30/25

* Out of district

F. ENVIRONMENTAL SCIENCE ACADEMY ORIENTATION							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Leondi DeSena, Andrea	Appoint	Environmental Science Academy Orientation	\$69.46/hr.	JTHS	8/28/24	8/28/24	Not to exceed 6 hrs.
Montgomery, Sarah	Appoint	Environmental Science Academy Orientation	\$42.27/hr.	JTHS	8/28/24	8/28/24	Not to exceed 6 hrs.
Vandigriff, Patricia	Appoint	Environmental Science Academy Orientation	\$73.23/hr.	JTHS	8/28/24	8/28/24	Not to exceed 6 hrs.
Varner, Heather	Appoint	Environmental Science Academy Orientation	\$53.32/hr.	JTHS	8/28/24	8/28/24	Not to exceed 6 hrs.

G. EXTENDED SCHOOL YEAR							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Argondizzo, Alyssa	Appoint	Substitute Teacher	\$125/day	Cozy Lake	7/1/24	8/5/24	
Olarte, Gabrielle	Appoint	Substitute Teacher	\$125/day	Cozy Lake	7/1/24	8/5/24	
Plotts, Bailey	Appoint	Substitute Teacher	\$125/day	Cozy Lake	7/1/24	8/5/24	

H. SUMMER STAFF APPOINTMENTS							
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
Carille, Juliana	Appoint	Summer Counselor	\$303.95/diem	JTHS	8/23/24	8/29/24	Not to exceed 2 days*
Cowie, Catherine	Appoint	Summer Bus Nurse	\$40.18/hr.	Transportation	6/24/24	8/30/24	Not to exceed 3 hrs./day
Holgate, Debroah	Appoint	Summer Bus Nurse	\$43.31/hr.	Transportation	6/24/24	8/30/24	Not to exceed 3 hrs./day
Uhlick, Rachel	Rescind	Summer Counselor	\$302.30/diem	JTHS	6/24/24	8/30/24	Not to exceed 4 days*

* 1 day = 7.25 hours

I. DISTRICT AIDE APPOINTMENTS/ASSIGNMENTS							
Name	Nature of Action	Position	Loc.	Date Effective	Date Termin.	Discussion	
Albertson, Linda 20-218-100-106-005	Appoint	Preschool Aide AID-CL-PRSC-PK-02	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Friday off	
Alessi, Jenna 11-213-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-29	White Rock	9/1/24	6/30/25	7 hrs./day, Monday off	
Anzano, Mary 11-213-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-06	White Rock	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.	
Asplund, Wendy 11-000-217-106-001	Appoint	Special Education Aide AID-ST-SPED-ES-01	Stanlick	9/1/24	6/30/25	7 hrs./day, Tuesday off	
Bahamondes, Javiera 20-218-100-106-005	Appoint	Preschool Aide AID-CL-PRSC-PK-03	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Friday off	
Bardis, Polaxenie 11-214-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-03	White Rock	9/1/24	6/30/25	7 hrs./day, Tuesday off	
Barkley-Biddleman, Shannan 11-213-100-106-007	Appoint	Special Education Aide AID-MS-SPED-MS-01	JTMS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.	
Baty, Ashley 20-218-100-106-005	Appoint	Preschool Aide AID-CL-PRSC-PK-09	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Wednesday off	
Blaha, Madison 11-214-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-27	White Rock	9/1/24	6/30/25	7 hrs./day, Monday off	
Bley, Bryann 11-000-217-106-001	Appoint	Special Education Aide AID-BR-PRSC-PK-01	Briggs	9/1/24	6/30/25	7 hrs./day, Monday off	
Bley, Joanne 11-209-100-106-007	Appoint	Special Education Aide AID-MS-SPED-MS-02	JTMS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.	
Boyd, Brenda 11-216-100-106-005	Appoint	Special Education Aide AID-CL-PRSC-PK-10	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Friday off	
Brinck, Noel 11-213-100-106-001	Appoint	Special Education Aide AID-ST-SPED-ES-03	Stanlick	9/1/24	6/30/25	5.25 hrs./day, 5 days/wk.	
Cantwell, Mary Ann 11-214-100-106-005	Appoint	Special Education Aide AID-CL-SPED-ES-01	Cozy Lake	9/1/24	6/30/25	7 hrs./day, 5 days/wk., with benefits	
Carpentier, Dana 11-000-217-106-008	Appoint	Special Education Aide AID-HS-SPED-HS-16	JTHS	9/1/24	6/30/25	5 hrs./day, 5 days/wk.	
Caruso, Cathryn 11-204-100-106-007	Appoint	Special Education Aide AID-MS-SPED-MS-03	JTMS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.	
Ciccotelli, Robyn 11-213-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-23	White Rock	9/1/24	6/30/25	7 hrs./day, Friday off	
Cook, Kathryn 11-213-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-08	White Rock	9/1/24	6/30/25	7 hrs./day, Wednesday off	

I. DISTRICT AIDE APPOINTMENTS/ASSIGNMENTS						
Name Account Number	Nature of Action	Position	Loc.	Date Effective	Date Termin.	Discussion
Cuervo, Maryanne 11-000-217-106-005	Appoint	Special Education Aide AID-CL-SPED-ES-02	Cozy Lake	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.
D'Antoni-Smeilus, Tara 11-209-100-106-007	Appoint	Special Education Aide AID-MS-SPED-MS-04	JTMS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.
DaSilva, Antonella 11-000-217-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-09	White Rock	9/1/24	6/30/25	7 hrs./day, Tuesday off
DeAngelo, Christina 11-213-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-10	White Rock	9/1/24	6/30/25	7.25 hrs./day, Wednesday off
DeLade, Toni 11-213-100-106-008	Appoint	Special Education Aide AID-HS-SPED-HS-15	JTHS	9/1/24	6/30/25	7.25 hrs./day, Friday off
Di Stefano, Lynette 11-000-222-105-001 (.5) 11-000-222-105-003 (.5)	Appoint	Media Aide AID-ES-MDIA-NA-01	Stanlick/ Briggs	9/1/24	6/30/25	3.92 hrs./day, 5 days
Dyl, Joseph 11-000-217-106-005	Appoint	Special Education Aide AID-CL-SPED-ES-03	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Thursday off
Eberle, Jaclyn 20-218-100-106-003	Appoint	Preschool Aide AID-BR-PRSC-PK-05	Briggs	9/1/24	6/30/25	7 hrs./day, Thursday off
Ferreira, Katherine 20-218-100-106-003	Appoint	Preschool Aide AID-BR-PRSC-PK-06	Briggs	9/1/24	6/30/25	7 hrs./day, Tuesday off
Ferucci, Frances 11-216-100-106-005	Appoint	Special Education Aide AID-CL-PRSC-PK-12	Cozy Lake	9/1/24	6/30/25	7 hrs./day, 5 days/wk., with benefits
Feti, Oriana 11-213-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-11	White Rock	9/1/24	6/30/25	7.25 hrs./day, Tuesday off
Filowitz, Nancy 20-218-100-106-003	Appoint	Special Education Aide AID-BR-PRSC-PK-08	Briggs	9/1/24	6/30/25	7 hrs./day, Monday off
Flannery, Amanda 20-218-100-106-003	Appoint	Preschool Aide AID-BR-PRSC-PK-14	Briggs	9/1/24	6/30/25	7 hrs./day, Friday off
Foli, Lauren 11-000-217-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-12	White Rock	9/1/24	6/30/25	7 hrs./day, Friday off
Frueh, Charyl 11-213-100-106-007	Appoint	Special Education Aide AID-MS-SPED-MS-06	JTMS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.
Gallardo, Ximena 20-218-100-106-003	Appoint	Preschool Aide AID-BR-PRSC-PK-02	Briggs	9/1/24	6/30/25	7 hrs./day, Tuesday off
Glenn, Jennifer 11-216-100-106-005	Appoint	Special Education Aide AID-CL-PRSC-PK-11	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Monday off
Gould, Anna 11-204-100-106-007	Appoint	Special Education Aide AID-MS-SPED-MS-07	JTMS	9/1/24	6/30/25	3.5 hrs./day, 5 days/wk.
Graure, Daryl 11-213-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-01	White Rock	9/1/24	6/30/25	7 hrs./day, Monday off
Hannon, Leah 11-000-217-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-31	White Rock	9/1/24	6/30/25	7 hrs./day, Monday off
Hartman, Dianna 11-213-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-13	White Rock	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.
Herman, Russell 11-213-100-106-005	Appoint	Special Education Aide AID-CL-SPED-ES-14	Cozy Lake	9/1/24	6/30/25	5.75 hrs./day, Monday off
Horn, Jennifer 11-000-217-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-15	White Rock	9/1/24	6/30/25	7 hrs./day, Monday off
Ingram, Stephanie 20-218-100-106-005	Appoint	Preschool Aide AID-CL-PRSC-PK-04	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Monday off
Jadczak, Ellen 20-218-100-106-005	Appoint	Preschool Aide AID-CL-PRSC-PK-05	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Wednesday off
Jauch, Cathy 11-213-100-106-007	Appoint	Special Education Aide AID-MS-SPED-MS-08	JTMS	9/1/24	6/30/25	3.5 hrs./day, 5 days/wk.
Johnson, Judith 11-214-100-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-16	White Rock	9/1/24	6/30/25	7 hrs./day, 5 days/wk., with benefits
Kasica, Lisa 11-204-100-106-001	Appoint	Special Education Aide AID-ST-SPED-ES-07	Stanlick	9/1/24	6/30/25	5.5 hrs./day, 5 days/wk.
King, Eric 11-204-100-106-001	Appoint	Special Education Aide AID-ST-SPED-ES-08	Stanlick	9/1/24	6/30/25	7 hrs./day, Wednesday off
Knapik, Dirouhi 11-216-100-106-005	Appoint	Special Education Aide AID-CL-SPED-ES-05	Cozy Lake	9/1/24	6/30/25	7 hrs./day, 5 days/wk., with benefits
Kuntz, Betsy 11-000-217-106-008	Appoint	Special Education Aide AID-HS-SPED-HS-09	JTHS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.
Lakhicharran, Bibi 11-213-100-106-007	Appoint	Special Education Aide AID-MS-SPED-MS-09	JTMS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.
Lamendola, Angela	Appoint	Special Education Aide	JTMS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.

I. DISTRICT AIDE APPOINTMENTS/ASSIGNMENTS						
Name Account Number	Nature of Action	Position	Loc.	Date Effective	Date Termin.	Discussion
11-213-100-106-007 Leibowitz, Marcia		AID-MS-SPED-MS-10 Special Education Aide				
11-216-100-106-005 Leonhard, Mia	Appoint	AID-CL-SPED-ES-06 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, 5 days/wk., with benefits
11-000-217-106-005 Lipton, Linda	Appoint	AID-CL-SPED-ES-25 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Tuesday off
11-213-100-106-006 Lund, Kelly	Appoint	AID-WR-SPED-ES-17 Preschool Aide	White Rock	9/1/24	6/30/25	7 hrs./day, Thursday off
20-218-100-106-005 Magnotta, Michele	Appoint	AID-CL-PRSC-PK-06 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Tuesday off
11-213-100-106-006 Mahoney, Laura	Appoint	AID-WR-SPED-ES-18 Special Education Aide	White Rock	9/1/24	6/30/25	7.25 hrs./day, Friday off
11-213-100-106-008 Mahoney, Michelle	Appoint	AID-HS-SPED-HS-06 Special Education Aide	JTHS	9/1/24	6/30/25	7.25 hrs./day, Thursday off
11-204-100-106-001 Marks, Elizabeth	Appoint	AID-ST-SPED-ES-10 Special Education Aide	Stanlick	9/1/24	6/30/25	7 hrs./day, Monday off
11-209-100-106-008 Maron, Gina	Appoint	AID-HS-SPED-HS-02 Special Education Aide	JTHS	9/1/24	6/30/25	7.25 hrs./day, Monday off
11-213-100-106-001 Maynard, Alyce	Appoint	AID-ST-SPED-ES-11 Special Education Aide	Stanlick	9/1/24	6/30/25	4 hrs./day, 5 days/wk.
11-213-100-106-006 McConnon, Kristeen	Appoint	AID-WR-SPED-ES-19 Special Education Aide	White Rock	9/1/24	6/30/25	7.25 hrs./day, Tuesday off
11-000-217-106-006 McMahon, Heidi	Appoint	AID-WR-SPED-ES-04 Special Education Aide	White Rock	9/1/24	6/30/25	7 hrs./day, 5 days/wk., with benefits
11-000-217-106-006 Melnyczuk, Maria Rita	Appoint	AID-WR-SPED-ES-02 Special Education Aide	White Rock	9/1/24	6/30/25	7 hrs./day, Wednesday off
11-214-100-106-005 Miller, Natalie	Appoint	AID-CL-SPED-ES-07 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Tuesday off
11-216-100-106-005 Mladinich, Linda	Appoint	AID-CL-SPED-ES-08 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Thursday off
11-213-100-106-007 Moore, Heather	Appoint	AID-MS-SPED-MS-12 Special Education Aide	JTMS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.
11-000-217-106-006 Morgan, Shannon	Appoint	AID-WR-SPED-ES-07 Special Education Aide	White Rock	9/1/24	6/30/25	7 hrs./day, Wednesday off
11-216-100-106-005 Mutsavage, Robin	Appoint	AID-CL-SPED-ES-09 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Wednesday off
11-000-217-106-006 Nakev, Jasminka	Appoint	AID-WR-SPED-ES-20 Special Education Aide	White Rock	9/1/24	6/30/25	7 hrs./day, Thursday off
11-204-100-106-008 Niedenthal, Agnieszka	Appoint	AID-HS-SPED-HS-01 Special Education Aide	JTHS	9/1/24	6/30/25	7.25 hrs./day, Wednesday off
11-213-100-106-007 Nolan, Samantha	Appoint	AID-MS-SPED-MS-13 Preschool Aide	JTMS	9/1/24	6/30/25	4.5 hrs./day, 5 days/wk.
20-218-100-106-003 Oelkers, Regina	Appoint	AID-BR-PRSC-PK-13 Special Education Aide	Briggs	9/1/24	6/30/25	7 hrs./day, Wednesday off
11-214-100-106-006 Onorevole, Lisa	Appoint	AID-WR-SPED-ES-21 Special Education Aide	White Rock	9/1/24	6/30/25	7 hrs./day, Friday off
11-214-100-106-005 Paccioretti, Virginia	Appoint	AID-CL-SPED-ES-10 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, 5 days/wk., with benefits
11-209-100-106-008 Patel, Hema	Appoint	AID-HS-SPED-HS-08 Preschool Aide	JTHS	9/1/24	6/30/25	7.25 hrs./day, Friday off
20-218-100-106-005 Pini, Karen	Appoint	AID-CL-PRSC-PK-07 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Monday off
11-000-217-106-008 Reed, Kimberly	Appoint	AID-HS-SPED-HS-10 Preschool Aide	JTHS	9/1/24	6/30/25	5 hrs./day, 5 days/wk.
20-218-100-106-003 Rossiter, Theresa	Appoint	AID-BR-PRSC-PK-09 Special Education Aide	Briggs	9/1/24	6/30/25	7 hrs./day, Wednesday off
11-000-217-106-006 Ryan, Laura	Appoint	AID-WR-SPED-ES-22 Special Education Aide	White Rock	9/1/24	6/30/25	7 hrs./day, Friday off
11-214-100-106-008 Ryder, Susan	Appoint	AID-HS-SPED-HS-05 Special Education Aide	JTHS	9/1/24	6/30/25	3.75 hrs./day, 5 days/wk.
11-213-100-106-001 Scarpa, Christopher	Appoint	AID-ST-SPED-ES-04 Special Education Aide	Stanlick	9/1/24	6/30/25	7 hrs./day, Tuesday off
11-213-100-106-008 Seeley, Jennifer	Appoint	AID-HS-SPED-HS-13 Special Education Aide	JTHS	9/1/24	6/30/25	7.25 hrs./day, Tuesday off
11-213-100-106-006 Sherman, Jonathan	Appoint	AID-WR-SPED-ES-05 Special Education Aide	White Rock	9/1/24	6/30/25	7 hrs./day, Thursday off
	Appoint	Special Education Aide	White Rock	9/1/24	6/30/25	7 hrs./day, Thursday off

I. DISTRICT AIDE APPOINTMENTS/ASSIGNMENTS						
Name Account Number	Nature of Action	Position	Loc.	Date Effective	Date Termin.	Discussion
11-000-217-106-006 Sheruda, Amanda		AID-WR-SPED-ES-25 Preschool Aide				
20-218-100-106-005 Sinisgalli, Heather	Appoint	AID-CL-PRSC-PK-08 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Tuesday off
11-000-217-106-008 Spaan, Donna Marie	Appoint	AID-HS-SPED-HS-11 Special Education Aide	JTHS	9/1/24	6/30/25	7.25 hrs./day, Monday off
11-213-100-106-007 Szekula, Anne	Appoint	AID-MS-SPED-MS-17 Special Education Aide	JTMS	9/1/24	6/30/25	7 hrs./day, 5 days/wk., with benefits
11-204-100-106-008 Tierney, Christina	Appoint	AID-HS-SPED-HS-14 Special Education Aide	JTHS	9/1/24	6/30/25	5 hrs./day, 5 days/wk.
11-000-217-106-007 Torsiello, Kimberly	Appoint	AID-MS-SPED-MS-14 Special Education Aide	JTMS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.
11-213-100-106-006 Tuorinsky, Linda	Appoint	AID-WR-SPED-ES-24 Media Aide	White Rock	9/1/24	6/30/25	7 hrs./day, Tuesday off
11-000-222-105-005 (.5) 11-000-222-105-006 (.6)	Appoint	AID-ES-MDIA-NA-01 Special Education Aide	Cozy Lake/ White Rock	9/1/24	6/30/25	3.92 hrs./day, 5 days
Vander Linden, Tiffany	Appoint	AID-MS-SPED-MS-14 Special Education Aide	JTMS	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.
Verdes, Barbara	Appoint	AID-WR-SPED-ES-26 Special Education Aide	White Rock	9/1/24	6/30/25	7.25 hrs./day, Thursday off
20-218-100-106-003 Vieras, Glaidys	Appoint	AID-BR-PRSC-PK-12 Preschool Aide	Briggs	9/1/24	6/30/25	7 hrs./day, Friday off
11-213-100-106-001 Wanna, Michele	Appoint	AID-ST-SPED-ES-13 Special Education Aide	Stanlick	9/1/24	6/30/25	5.75 hrs./day, 5 days/wk.
11-213-100-106-001 Warden, Christopher	Appoint	AID-ST-SPED-ES-14 Special Education Aide	Stanlick	9/1/24	6/30/25	7 hrs./day, Friday off
11-204-100-106-008 Warneke, Arline	Appoint	AID-HS-SPED-HS-03 Special Education Aide	JTHS	9/1/24	6/30/25	7.25 hrs./day, 5 days/wk., with benefits
11-216-100-106-005 Weber, Lori	Appoint	AID-CL-SPED-ES-11 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, 5 days/wk., with benefits
20-218-100-106-003 Werrell, Amanda	Appoint	AID-BR-PRSC-PK-03 Preschool Aide	Briggs	9/1/24	6/30/25	7 hrs./day, Thursday off
20-218-100-106-003 Williams, Kristi	Appoint	AID-BR-PRSC-PK-04 Preschool Aide	Briggs	9/1/24	6/30/25	7 hrs./day, Tues, Thurs off
20-218-100-106-003 Wisniewski, Leslie	Appoint	AID-BR-PRSC-PK-07 Preschool Aide	Briggs	9/1/24	6/30/25	7 hrs./day, Friday off
20-218-100-106-003 Woelfel, Gabrielle	Appoint	AID-BR-PRSC-PK-10 Preschool Aide	Briggs	9/1/24	6/30/25	7 hrs./day, Monday off
11-212-100-106-008 Wojcik, Cassandra	Appoint	AID-HS-SPED-HS-04 Special Education Aide	JTHS	9/1/24	6/30/25	5 hrs./day, 5 days/wk.
11-213-100-106-008 Wojcik, Irene	Appoint	AID-HS-SPED-HS-04 Special Education Aide	JTHS	9/1/24	6/30/25	7.25 hrs./day, 5 days/wk., with benefits
11-209-100-106-001 Woolery, Rebekah	Appoint	AID-ST-SPED-ES-12 Special Education Aide	Stanlick	9/1/24	6/30/25	7 hrs./day, Thursday off
11-204-100-106-001 Wurster, Karen	Appoint	AID-ST-SPED-ES-15 Special Education Aide	Stanlick	9/1/24	6/30/25	7 hrs./day, Wednesday off
20-218-100-106-003 Zabriskie, Melissa	Appoint	AID-BR-PRSC-PK-11 Preschool Aide	Briggs	9/1/24	6/30/25	7 hrs./day, Wednesday off
11-216-100-106-005 Zinck, Jaclyn	Appoint	AID-CL-SPED-ES-04 Special Education Aide	Cozy Lake	9/1/24	6/30/25	7 hrs./day, Thursday off

J. DISTRICT HALL MONITOR APPOINTMENTS/ASSIGNMENTS						
Name Account Number	Nature of Action	Position	Loc.	Date Effective.	Date Term	Discussion
11-000-266-110-000 Abdinoor, Michael	Appoint	STY-HS-SRTY-NA-01 Hall Monitor/Security	JTHS	9/1/24	6/30/25	3.92 hrs./day, 5 days
11-000-266-110-000 Celentano, Louis	Appoint	STY-MS-SRTY-NA-04 Hall Monitor/Security	JTMS	9/1/24	6/30/25	3.92 hrs./day, 5 days
11-000-266-110-000 Gorri, Cynthia	Appoint	STY-MS-SRTY-NA-01 Cafeteria Monitor	JTMS	9/1/24	6/30/25	2.75 hrs./day, 5 days
11-000-266-110-000 Hayes, Cathy	Appoint	STY-HS-SRTY-NA-02 Hall Monitor/Security	JTHS	9/1/24	6/30/25	4.25 hrs./day, 5 days
11-000-266-110-000 Palazzolo, Frances	Appoint	STY-MS-SRTY-NA-05 Hall Monitor/Security	JTMS	9/1/24	6/30/25	3.92 hrs./day, 5 days
Robinson, Scott	Appoint	Hall Monitor/Security	JTHS	9/1/24	6/30/25	4.92 hrs./day, 5 days

J. DISTRICT HALL MONITOR APPOINTMENTS/ASSIGNMENTS						
Name Account Number	Nature of Action	Position	Loc.	Date Effective.	Date Term	Discussion
11-000-266-110-000		STY-HS-SRTY-NA-03				
Sehring, Lori		Cafeteria Monitor				
11-000-266-110-000	Appoint	STY-MS-SRTY-NA-02	JTMS	9/1/24	6/30/25	2.75 hrs./day, 5 days
Schreck, Anthony		Hall Monitor/Security				
11-000-266-110-000	Appoint	STY-MS-SRTY-NA-06	JTMS	9/1/24	6/30/25	3.92 hrs./day, 5 days
Sincavage, Susan		Cafeteria Monitor				
11-000-266-110-000	Appoint	STY-MS-SRTY-NA-03	JTMS	9/1/24	6/30/25	2.75 hrs./day, 5 days

K. JOB COACH APPOINTMENTS/ASSIGNMENTS						
Name Account Number	Nature of Action	Position	Loc.	Date Effective	Date Termin.	Discussion
Adamitis, Randi		Job Coach				
11-204-100-106-888	Appoint	JOB-HS-SLEC-HS-01	JTHS	9/1/24	6/30/25	Not to exceed 3 hrs./day, Wednesday off
Heller, Leslie		Job Coach				
11-204-100-106-888	Appoint	JOB-HS-SLEC-HS-06	JTHS	9/1/24	6/30/25	Not to exceed 4 hrs./day, Friday off
Jacobs, Shannon		Job Coach				
11-204-100-106-888	Appoint	JOB-HS-SLEC-HS-03	JTHS	9/1/24	6/30/25	Not to exceed 4 hrs./day, Friday off
Peters, Shanna		Job Coach				
11-204-100-106-888	Appoint	JOB-HS-SLEC-HS-04	JTHS	9/1/24	6/30/25	Not to exceed 4 hrs./day, Friday off
Walters, Alyssa		Job Coach				
11-204-100-106-888	Appoint	JOB-HS-SLEC-HS-05	JTHS	9/1/24	6/30/25	Not to exceed 4 hrs./day, Friday off
Young, Patricia		Job Coach				
11-204-100-106-888	Appoint	JOB-HS-SLEC-HS-02	JTHS	9/1/24	6/30/25	Not to exceed 4 hrs./day, Friday off

L. TRANSPORTATION ASSIGNMENTS						
Name Account Number	Nature of Action	Position	Loc.	Date Effective	Date Termin.	Discussion
Ackerson, Sueann		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-01	Transportation	9/1/24	6/30/25	5 hrs./day, 5 days
Betancourth, Delia		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-02	Transportation	9/1/24	6/30/25	5 hrs./day, 5 days
Byron, Catherine		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-03	Transportation	9/1/24	6/30/25	5 hrs./day, 5 days
Bystrak, James		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-13	Transportation	9/1/24	6/30/25	5.17 hrs./day, 5 days
Dunn, Katie		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-18	Transportation	9/1/24	6/30/25	5 hrs./day, 5 days
Fascia, Louis		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-06	Transportation	9/1/24	6/30/25	5.42 hrs./day, 5 days
Ferguson, Lisa		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-07	Transportation	9/1/24	6/30/25	6.83 hrs./day, 5 days
Gaudioso, Dominica		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-09	Transportation	9/1/24	6/30/25	5.17 hrs./day, 5 days
Giarrusso, Vanessa		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-11	Transportation	9/1/24	6/30/25	5.75 hrs./day, 5 days
Homer, Christopher		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-15	Transportation	9/1/24	6/30/25	5.5 hrs./day, 5 days
Johnson, Marshall		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-08	Transportation	9/1/24	6/30/25	5.5 hrs./day, 5 days
Leonard, Ralph		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-26	Transportation	9/1/24	6/30/25	5 hrs./day, 5 days
Mirando, Cheryl		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-14	Transportation	9/1/24	6/30/25	5.75 hrs./day, 5 days
Nelson, Jerome		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-04	Transportation	9/1/24	6/30/25	5.83 hrs./day, 5 days
Orabone, Heather		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-16	Transportation	9/1/24	6/30/25	5.08 hrs./day, 5 days
Penicaro, David		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-17	Transportation	9/1/24	6/30/25	5.75 hrs./day, 5 days
Rabzow, Mark		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-05	Transportation	9/1/24	6/30/25	5 hrs./day, 5 days
Rehm, Michele		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-19	Transportation	9/1/24	6/30/25	5 hrs./day, 5 days
Sekula, Bridget		Bus Driver				
11-000-270-160-000	Appoint	BUS-BD-TSPT-AL-20	Transportation	9/1/24	6/30/25	7.42 hrs./day, 5 days

L. TRANSPORTATION ASSIGNMENTS						
Name	Nature of Action	Position	Loc.	Date Effective	Date Termin.	Discussion
Smiley, Amanda 11-000-270-160-000	Appoint	Bus Driver BUS-BD-TSPT-AL-21	Transportation	9/1/24	6/30/25	5.67 hrs./day, 5 days
Smith-Rinehart, Wendy 11-000-270-160-000	Appoint	Bus Driver BUS-BD-TSPT-AL-22	Transportation	9/1/24	6/30/25	5.17 hrs./day, 5 days
Talmadge, Susan 11-000-270-160-000	Appoint	Bus Driver BUS-BD-TSPT-AL-23	Transportation	9/1/24	6/30/25	5.83 hrs./day, 5 days
Tanis, Janet 11-000-270-160-000	Appoint	Bus Driver BUS-BD-TSPT-AL-24	Transportation	9/1/24	6/30/25	7.5 hrs./day, 5 days
Vindici, Helen 11-000-270-160-000	Appoint	Bus Driver BUS-BD-TSPT-AL-25	Transportation	9/1/24	6/30/25	5.25 hrs./day, 5 days

M. STUDENT CLINICAL PLACEMENT						
Name	College	Subject Area	Location	Start Date	End Date	Discussion
Souza, Anna	Kean University	Kindergarten Physical Education	Briggs/Cozy Lake	9/1/24	12/6/24	Fall semester

J.2 Motion to approve 2024-2025 Substitute Rates, as described below:

Position	Rate
Teacher (Tier 1 – 1-10 days)	\$125.00/diem
Teacher (Tier 2 – 11-20 days)	\$155.00/diem
Teacher (Tier 3 – 21+ days)	\$175.00/diem
Aide	\$21.00/hour
Secretary	\$17.00/hour
Hall Monitor/Security	\$17.00/hour
Armed Security Officer	\$25.00/hour
Custodian	\$18.00/hour
School Bus Driver	\$24.68/hour
Job Coach	\$27.00/hour
Transportation Nurse	\$40.00/hour
School Nurse	\$250.00/diem

J.3 Motion to approve the following corrections to the August 5, 2024 Minutes, Personnel Section:

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Travers, Meghan 11-110-100-101-003	Appoint	Teacher - Kindergarten TCH-BR-ELEM-KG-05	MA/4	\$61,790	Briggs	9/1/24	6/30/25	Corrected salary

J.4. Motion to approve the following job description:

- Falcon Ambassadors for Inclusivity & Diversity (EDP)

J.5 *BE IT RESOLVED* that the Board hereby acknowledges and officially accepts the irrevocable resignation of Employee No. 2419 effective June 30, 2025.

K. EDUCATION

Motion by Mrs. Small, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.11, as described below:

Aye Mr. Brown
Absent Mrs. Gould
Aye Mrs. Grater

Aye Mr. Natale
Absent Mrs. Perez
Aye Mrs. Small

Absent Mr. Stewart
Aye Mrs. Wildermuth, *Vice President*
Aye Mrs. Poulas, *President*

K.1 Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for June 17, 2024 through July 15, 2024.

K.2 Motion to approve student placement for the 2023-2024 school year, as indicated below plus related services as needed:

Local ID	School	Tuition	Effective
7595993814	Allegro School	\$23,227.50	7/8/24-8/30/24

K.3 Motion to approve student placement for the 2024-2025 school year, as indicated below plus related services as needed:

Local ID	School	Tuition	Effective
8061739885	ECLC of New Jersey	\$79, 554	9/5/24-6/30/25

K.4 Motion to approve itinerant program services for the 2024-2025 school year, as needed:

Student	School	Tuition	Effective
2466880096	Mountain Lakes - Lake Drive School	\$720.00	9/1/24-6/30/25
3084904871	Mountain Lakes - Lake Drive School	\$1,800.00	9/1/24-6/30/25
5522192515	Mountain Lakes - Lake Drive School	\$6,480.00	9/1/24-6/30/25
1404247603	Mountain Lakes - Lake Drive School	\$6,480.00	9/1/24-6/30/25
9794750109	Mountain Lakes - Lake Drive School	\$6,480.00	9/1/24-6/30/25
7785757611	Mountain Lakes - Lake Drive School	\$1,800.00	9/1/24-6/30/25
5337651347	Mountain Lakes - Lake Drive School	\$6,480.00	9/1/24-6/30/25

K.5 Motion to approve the recommendation of the Superintendent to disenroll student SID# 3938894451 and student SID #4080925442.

K.6 Motion to approve The Commission for the Blind and Visually Impaired Request for Services for the 2024-2025 Academic School Year

Student	Level of Service	Cost
5014103581	Level 1	\$2,420.00
7409690315	Level 1	\$2,420.00

K.7 Motion to accept tuition rates for anticipated student placement at the Sussex County Vocational School for the 2024-2025 school year (September 1, 2024 – June 30, 2025), as indicated below:

Academy/Location	# of Students Full Time @ \$11,795/ea.	Tuition
Commercial Art Academy	1	
Cosmetology Academy	1	
Exploration Construction Cluster Academy	1	
Law & Public Safety Academy	1	
Mechatronics & Robotics Academy	1	
Transportation Technology/Auto Tech/Diesel	1	
		Full Time Sussex Vo Tech Campus Tuition Subtotal \$70,770

K.8 Motion to accept tuition rates for anticipated student placement at the Morris County Vocational School for the 2024-2025 school year (September 1, 2024 – June 30, 2025), as indicated below:

Academy/Location	# of Students Share Time @ \$4,884/ea.	# of Students Full Time @ \$9,879/ea.	Tuition
Criminal Justice I & II / County College of Morris (CCM)	3		
Cybersecurity & Information Protection / County College of Morris (CCM)	1		
			Share Time CCM Campus Tuition Subtotal \$ 19, 536
Animal Science / Denville		2	
Auto Body & Collision Repair / Denville	4		
Auto Service Technology / Denville	3		
Biotechnology / Denville		4	

Carpentry / Denville	2		
Computer & Information Sciences / Denville		3	
Cosmetology / Denville	3		
Design / Denville		4	
Education & Learning / Denville		5	
Electrical Trades / Denville	1		
Global Commerce / Denville		2	
Global Supply Chain Management / Denville		4	
Healthcare Science / Denville		6	
HVAC / Denville	3		
Law & Public Safety / Denville		3	
Multimedia / Denville		1	
Plumbing & Pipefitting / Denville	1		
Welding Technologies / Denville	1		
Share Time Denville Campus Tuition Subtotal \$87,912			
Full Time Denville Campus Tuition Subtotal \$335,886			
Environmental Science / Jefferson		16	
Full Time Jefferson Campus Tuition Subtotal \$158,064			
Government and Leadership / Madison		1	
Full Time Madison Campus Tuition Subtotal \$9,879			
Performing Arts: Dance / Morris Knolls		6	
Performing Arts: Music / Morris Knolls		1	
Performing Arts: Theater / Morris Knolls		4	
Full Time Morris Knolls Campus Tuition Subtotal \$ 108,669			
Allied Health / Pequannock	3		
Full Time Pequannock Campus Tuition Subtotal \$ 14,652			
Business Administration/ Early College / Randolph		3	
Full Time Randolph Campus Tuition Subtotal \$29,637			
Athletic Training & Physical Therapy / Roxbury		6	
Full Time Roxbury Campus Tuition Subtotal \$59,274			
2024-2025 Student Totals	25	71	96
2024-2025 Tuition Totals	\$122,100	\$701,409	\$823 509

K.9 Motion to approve the following day field trips:

School, Group/Activity	Location
Arthur Stanlick Elementary School, Grade 3	Bronx, NY

K.10 Motion to approve the revised curriculum for the 2024-2025 school year, as aligned to the 2020 New Jersey Student Learning Standards (NJSLs).

- | | | |
|--|---|---|
| a. Academy Academic Internship | k. AP Language and Composition | Grade 3 |
| b. Academy Honors English 9 | l. AP Literature and Composition | u. English Language Arts Grade 4 |
| c. Academy Honors English 10 | m. Counseling Grades K-2 | v. English Language Arts Grade 5 |
| d. Academy Honors English 11 | n. Counseling Grades 3-5 | w. English Language Arts Grade 6 |
| e. Advanced Communications | o. Counseling Grades 6-8 | x. English Language Arts Grade 7 |
| f. Advanced Sports and Entertainment Journalism | p. Counseling Grades 9-12 | y. English Language Arts Grade 8 |
| g. Algebra I | q. English Language Arts Grade K | z. English Grade 9 |
| h. Algebra I CP & Honors | r. English Language Arts Grade 1 | aa. English Grade 10 |
| i. AP Chemistry | s. English Language Arts Grade 2 | bb. English Grade 11 |
| j. AP Computer Science A | t. English Language Arts | cc. English Grade 12 |

dd. Environmental Law and Policy
ee. Fashion Marketing
ff. Film Studies
gg. Fundamentals of Communications
hh. Math Investigations
ii. Mathematics Grade K
jj. Mathematics Grade 1
kk. Mathematics Grade 2

ll. Mathematics Grade 3
mm. Mathematics Grade 4
nn. Mathematics Grade 5
oo. Mathematics Grade 6
pp. Mathematics Grade 7
qq. Mathematics Grade 8
rr. Media Studies
ss. Principles of Dramatic Study
tt. SAT Preparation

uu. Sports and Entertainment Journalism

KEY:

AP - Advanced Placement
 CP - College Preparation
 H - Honors

K.11 *WHEREAS*, upon the recommendation of the Superintendent, the Jefferson Township Board of Education desires to implement a senior open campus for the 2024-2025 school year.

NOW THEREFORE BE IT RESOLVED THAT, Open Campus Lunch Policies are for eligible students in their Senior Year of Jefferson Township High School. Eligible seniors must submit the Open Campus Lunch Permission and Application Form for approval. Senior open lunch is a privilege that will be open to students who meet the guidelines that were also in effect for the 2023-2024 school year.

L. POLICY

Motion by Mr. Natale, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve motions L.1 and L.2, as described below:

Aye Mr. Brown
Absent Mrs. Gould
Aye Mrs. Grater

Aye Mr. Natale
Absent Mrs. Perez
Aye Mrs. Small

Absent Mr. Stewart
Aye Mrs. Wildermuth, *Vice President*
Aye Mrs. Poulas, *President*

L.1 Motion to approve the First Reading of the following Bylaws, Policies and Regulations (*available on district website for review*):

File Code	Title	Action
0141 P	Board Member Number & Term	RV
0164.6 P	Remote Public Board Meetings During a Declared Emergency	A
2200 P	Curriculum Content	RV
3160 P	Physical Examination	RV
3160 R	Physical Examination	RV
4160 P	Physical Examination	RV
4160 R	Physical Examination	RV
5337 P	Service Animals	RV
5350 P	Student Suicide Prevention	RV
6470 P	Payment of Claims	RV
8420 P	Emergency and Crisis Situations	RV
8467 P	Firearms and Weapons	RV
8467 R	Firearms and Weapons	RV
9181 P	Volunteer Athletic Coaches & Co-Curricular Activity Advisors/Assistants	RV

FILE CODE KEY: B - Bylaw P - Policy M - Mandate R - Regulation
 ACTION KEY: N - New RV - Revised A - Abolish

L.2 Motion to approve the Second Reading of the following Bylaws, Policies and Regulations (*available on district website for review*):

File Code	Title	Action
5200R	Attendance	RV
5240R	Tardiness	RV
5514R	Student Use of Vehicles	RV
5530R	Substance Abuse	RV
5600R	Student Discipline - Code of Conduct	RV

FILE CODE KEY: B - Bylaw P - Policy M - Mandate R - Regulation
 ACTION KEY: N - New RV - Revised A - Abolish

M. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

- Harassment, Intimidation and Bullying Incidents (HIB) for the period of July 15, 2024 through August 26, 2024:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	0	0	0
Cozy Lake	0	0	0
White Rock	0	0	0
Jefferson Twp. Middle School	0	0	0
Jefferson Twp. High School	0	0	0

N. COMMUNICATIONS

- None

O. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

- An audience member inquired about some details of the Milton School lease.
- An audience member noted their concern regarding the responsibilities placed on department supervisors and how that relates to student readiness for college and testing scores. They also remarked on the administrative salaries and that it should be all about the kids.
 - ❖ Mrs. Howe and Mrs. Giacchi addressed the questions regarding the Milton building lease.
 - ❖ Mrs. Howe addressed the concerns regarding the supervisor staffing model.

P. OLD BUSINESS

- None

Q. NEW BUSINESS

- None

R. CLOSED SESSION

The Board did not convene to Closed Session at this time.

S. ADJOURN

Motion by Mrs. Grater, seconded by Mr. Brown, to adjourn the meeting at 8:12 PM.

Aye Mr. Brown

Absent Mrs. Gould

Aye Mrs. Grater

Aye Mr. Natale

Absent Mrs. Perez

Aye Mrs. Small

Absent Mr. Stewart

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Poulas, *President*

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation Fee \$	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage (@ \$0.47/mi)	Misc. Fees (including parking/tolls/misc fees)	Total Expense
Guziewicz, Joseph	11/17/24-11/19/24	Atlanta, GA	AOPA Foundation You Can Fly High School Aviation STEM Symposium	\$500.00	\$251.96	\$284.39	\$26	2	\$100.39	\$150.00	\$1,623.13
McGill, Patricia	3/27/25	Whippany, NJ	NJASBO Purchasing Seminar	\$195.00	-	-	-	-	\$15.98	-	\$210.98
Miller, Kelly	3/27/25	Whippany, NJ	NJASBO Purchasing Seminar	\$195.00	-	-	-	-	\$15.98	-	\$210.98
Miller, Kelly	5/20/25	Whippany, NJ	NJASBO Accounts Payable Seminar	\$145.00	-	-	-	-	\$15.98	-	\$160.98
Papa, Daniel	10/17/24-10/18/24	Atlantic City, NJ	NJPSA Conference	\$328.00	-	-	-	-	\$146.64	-	\$474.64

All Meals are prorated 75% on travel days per GSA guidance