

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Special Meeting Agenda
Monday, August 5, 2024 6:30 PM (Regular Session)
Jefferson Township Board of Education Central Office

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

- A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B. Pledge of Allegiance.

- C. **ROLL CALL:**

_____ Mr. Brown	_____ Mr. Natale	_____ Mr. Stewart
_____ Mrs. Gould	_____ Mrs. Perez	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mrs. Grater	_____ Mrs. Small	_____ Mrs. Poulas, <i>President</i>

- D. **COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

Public participation shall be governed by the following rules (per Bylaw 0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. Participants may not yield their time to another individual;
6. All statements shall be directed to the presiding officer;
7. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observed reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that “Comments from the Audience” is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

E. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions E.1 through E.3, as described below:

_____ Mr. Brown	_____ Mr. Natale	_____ Mr. Stewart
_____ Mrs. Gould	_____ Mrs. Perez	_____ Mrs. Wildermuth, <i>Vice President</i>
_____ Mrs. Grater	_____ Mrs. Small	_____ Mrs. Poulas, <i>President</i>

- E.1** Motion to take action on personnel matters, as listed below, and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Basket, Halei	Resignation	Teacher - Special Education			White Rock	9/16/24		
Brown, Amanda 11-130-100-101-007	Appoint	Teacher - Science TCH-MS-SCNC-08-02	MA/19	\$93,609	JTMS	10/7/24	6/30/25	Replacing J. Kirshenbaum
Carille, Jilliana 11-000-218-104-008	Appoint	School Counselor GUI-HS-CNSL-HS-02	MA/2	\$60,790	JTHS	9/1/24	6/30/25	Replacing R. Uhlick
Cooper, Grace	Rescind	Teacher - Special Education			JTHS	9/1/24		
DeAngelo, Christina 11-000-217-106-006	Appoint	Special Education Aide AID-WR-SPED-ES-10	1	\$25.39/hr.	White Rock	9/1/24	6/30/25	Replacing G. DePalma
Hennelly, Joanna	Resignation	Teacher - Kindergarten			Briggs	8/31/24		Early release
Hollander, Susan 11-000-218-105-008	Appoint	Secretary III – Guidance (0.49) SEC-HS-CNSL-HS-03	1	\$20,359.91	JTHS	9/1/24	6/30/25	Replacing G. Knape
Hollander, Susan 11-000-218-105-008	Appoint	Secretary III – Guidance (0.49)	1	\$27.70/hr.	JTHS	8/14/24	8/14/24	Shadow day
Ivakhiv, Maria 11-120-100-101-001	Appoint	Teacher - Grade 3 TCH-ST-ELEM-03-01	MA/6	\$62,890	Stanlick	9/1/24	6/30/25	Replacing M. Lynch-Smith
Kochan, Meghan* 11-120-100-101-290	Appoint	Teacher - Grade 2 (LTS)		\$290.45/diem	Stanlick	9/1/24	11/27/24	Covering #2101
Kirshenbaum, Jane	Resignation	Teacher - Science			JTMS	8/31/24		
Lau, Maximilian* 11-209-100-101-008	Appoint	Teacher - Special Education TCH-HS-SPED-HS-03	MA/1	\$60,290	JTHS	9/1/24	6/30/25	Replacing A. Pearce
Madalena, Jo Anne	Resignation	Special Education Aide			JTMS	8/1/24		
Madani, Julia 20-218-100-101-290	Appoint	Teacher - Preschool (LTS)		\$292.95/diem	Briggs	9/1/24	6/30/25	Covering #2662
Mollitor, Danielle* 20-218-100-101-290	Appoint	Teacher - Preschool (LTS) TCH-CL-PRSC-PK-09		\$290.45/diem	Cozy Lake	9/1/24	9/30/24	Covering vacancy
Mollitor, Danielle* 20-218-100-101-005	Appoint	Teacher - Preschool	BA+15/3	\$60,190	Cozy Lake	10/1/24	6/30/25	Pending verification of certification, new position, budgeted
Moran, Margaret 11-212-100-101-006	Appoint	Teacher - Special Education TCH-WR-SPED-ES-01	MA+30/12	\$78,053	White Rock	9/1/24	6/30/25	Replacing H. Basket

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Moya, Emily 11-000-219-104-003	Appoint	School Psychologist CST-DW-PSYC-AL-02	MA+30/5	\$64,505	Briggs	9/1/24	6/30/25	Replacing S. Taggart
Nakev, Jaminka	Reduction in Force	Job Coach			JTHS	8/2/24		
Nakev, Jasminka	Appoint	Special Education Aide	5	\$26.51/hr.	JTHS	9/1/24	6/30/25	Not to exceed 7 hrs./day, 4 days/wk.
Paccioretti, Kate* 11-130-100-101-290	Appoint	Teacher - Language Arts (LTS)		\$290.45/diem	JTMS	9/1/24	2/14/25	Covering #2393
Perulli, Tricia	Resignation	Assistant Transportation Supervisor			Transportation	9/30/24		
Reed, Kimberly	Resignation	Aide - Preschool			Briggs	7/28/24		
Robinson, Scott 11-000-266-110-000	Appoint	Hall Monitor (Security) STY-HS-SRTY-NA-03	1	\$25.38/hr.	JTHS	9/1/24	6/30/25	Replacing C. Robinson
Snyder, Michaela* 11-209-100-101-001	Transfer	Teacher - Special Education TCH-ST-SPED-ES-01	BA/1	\$58,090	Stanlick	9/1/24	6/30/25	Program relocated
Solicito, Nicholas 11-213-100-101-290	Appoint	Teacher - Special Education (LTS)		\$290.45/diem	JTMS	9/5/24	10/23/24	Covering #564
Takacs, John 11-140-100-101-008 (.69)	Appoint	Teacher - Technology Education (.69) TCH-HS-TCED-HS-02	MA+15/19	\$66,065	JTHS	9/1/24	6/30/25	Replacing T. Morris, not to exceed 24.9 hrs./wk.
Travers, Meghan 11-110-100-101-003	Appoint	Teacher - Kindergarten TCH-BR-ELEM-KG-05	MA/4	\$60,290	Briggs	9/1/24	6/30/25	Replacing J. Hennelly
Vieras, Gleidys 20-218-100-106-003	Appoint	Aide - Preschool AID-BR-PRSC-PK-09	1	\$25.39/hr.	Briggs	9/1/24	6/30/25	Replacing K. Reed
#2101	Extended Leave	Teacher			Stanlick	11/2/24	12/1/24	Unpaid

*Requires mentoring

B. EXTRA DUTY PAY							
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.
Kirshenbaum, Jane	Rescind	Class Advisor: Seniors (2025) (0.5 stipend)	4	\$2,145	JTHS	9/1/24	6/30/25
Kirshenbaum, Jane	Rescind	FBLA (0.5 stipend)	3	\$1,331	JTHS	9/1/24	6/30/25

E.2 Motion to approve the following corrections to the July 15, 2024 Minutes, Personnel Section:

A. ADMINISTRATIVE							
Name	Nature of Action	Position	Base Salary	Stipend	Date Effective	Date Termin.	Discussion
Sica, Derek	Assignment Change	K-12 Supervisor of World Language/ESL/Music	\$136,164		7/16/24	6/30/25	Corrected salary and stipend
		K-12 Supervisor of Social Studies		\$20,000	7/16/24	6/30/25	

D. EXTRA DUTY PAY								
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.	Discussion
Flynn, Chad	Appoint	Spring Musical: Vocal Director	3	\$2,662	JTHS	9/1/24	6/30/25	Corrected rate
Flynn, Chad	Appoint	Spring Musical: Scenery, Lighting, and Sound	2	\$1,479	JTHS	9/1/24	6/30/25	Corrected rate
Flynn, Chad	Appoint	Vocal Ensemble	2	\$1,479	JTHS	9/1/24	6/30/25	Corrected rate
Flynn, Chad	Appoint	Tri-M Music Honor Society	1	\$739	JTHS	9/1/24	6/30/25	Corrected rate
Kula, Kathryn	Appoint	Student Council	5	\$5,697	JTHS	9/1/24	6/30/25	Corrected rate
Kula, Kathryn	Appoint	National Honor Society	2	\$1,479	JTHS	9/1/24	6/30/25	Corrected rate
Kula, Kathryn	Appoint	Class Advisor: Freshman (2028)	2	\$739.50	JTHS	9/1/24	6/30/25	Corrected rate
Moore, Sherry	Appoint	Robotics	3	\$2,662	JTHS	9/1/24	6/30/25	Corrected rate
Moore, Sherry	Appoint	Class Advisor: Freshman (2028)	2	\$739.50	JTHS	9/1/24	6/30/25	Corrected rate
Serzan, Kimberly	Appoint	Tutoring Supervisors (Math)	1	\$739	JTHS	9/1/24	6/30/25	Corrected rate

E.3 Motion to approve the following corrections to the May 20, 2024 Minutes, Personnel Section:

G. EXTENDED SCHOOL YEAR							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Hirsch, Jennifer*	Appoint	Nurse	\$58.50/hr.	Cozy Lake	7/1/24	8/5/24	Added *

* Additional prep time not to exceed 3 hours

F. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).***G. NEW BUSINESS****H. CLOSED SESSION**

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 5th day of August, 2024, at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

I. ADJOURN

Motion by _____, seconded by _____, to adjourn the meeting at _____ PM.

Mr. Brown
Mrs. Gould
Mrs. Grater

Mr. Natale
Mrs. Perez
Mrs. Small

Mr. Stewart
Mrs. Wildermuth, *Vice President*
Mrs. Poulas, *President*