

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, June 16, 2025 6:15 PM (Closed Session) – 7:30 PM (Regular Session)
Jefferson Township High School Auditorium

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

- A. Mrs. Poulas, called the meeting to order at 7:31 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B. Pledge of Allegiance.

C. **ROLL CALL:**

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>
<u>Aye</u> Ashley Hecht, Student Representative		
<u>Aye</u> Victor Koziol, Student Representative		

D. **CLOSED SESSION**

Motion by Mrs. Small, seconded by Mr. Natale, that the Board of Education adopt the following resolution:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Absent</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 16th day of June, 2025 at 6:16 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mr. Brown, seconded by Mr. Natale, that the meeting is called to public session at 6:38 PM.

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Absent</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mr. Brown, seconded by Mrs. Mallimo-Orna, that the Board of Education adopt the following resolution:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Absent</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 16th day of June, 2025 at 6:48 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mr. Brown, seconded by Mr. Natale, that the meeting is called to public session at 7:16 PM.

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Absent</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Absent</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

E. SUPERINTENDENT'S REPORT

- Dr. Jinks, Assistant Superintendent, reported on the Good News and Progress in the district.

F. PRESENTATIONS

- Mrs. Stacey Poulas, Board President and Mrs. Jeanne Howe, Superintendent, recognized the District's Retirees and thanked them for their years of service.
- Mrs. Stacey Poulas, Board President, and Mrs. Jeanne Howe, Superintendent, recognized the Board of Education Student Representatives and thanked the students for their time.
- Ms. Margaret Widgren, Middle School Principal and Mrs. Jeanne Howe, Superintendent recognized Trevor Zorzi as the Morris County Superintendent's Middle School Leadership Award recipient.
- Mr. Kevin Lipton, High School Principal and Mrs. Jeanne Howe, Superintendent presented Andrew Mohlenhoff with the Morris County School Board Association's Unsung Hero Award.
- Ms. Margaret Widgren, Middle School Principal recognized the JTMS Excelsior Award Recipients, as well as the JTMS Class of 2025 Salutatorian and Valedictorian.

- Mr. Kevin Lipton, High School Principal recognized the JTHS Summa Award Recipients, as well as the JTHS Class of 2025 Salutatorian and Valedictorian.

The Board took a short recess from 8:35 - 8:40PM.

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

- Rising Senior Class Representatives Gabrielle Ross and Emerson Thompson presented a proposal for Open Campus Lunch for the 2025-2026 school year.
- An audience member inquired about items on the lease purchase as well as comparative lunch prices in other local districts.

H. STUDENT REPRESENTATIVES

- Student Representative Ashley Hecht highlighted recent events such as the Senior Class Awards, the Tulip Trot, DECA Pickleball Tournament, PDP Summit, JTAA Athletic Banquet, prom, and the senior class trip to Dorney Park.
- Student Representative Victor Koziol reported that finals are ongoing, the last day of school is quickly approaching, and noted the upcoming senior parking meetings for student drivers.

I. COMMITTEE REPORTS

- **Education Committee** - Mrs. Small reported the Committee met on June 10, 2025 and discussed rescheduling the July & August meeting dates, McKinney-Vento Education of Homeless Children and Youth Program's Intent to Collaborate Agreement, the 25-26 School and District PDP's, a 2-Year concurrent credit agreement for the Holocaust, Genocide, and Human Rights program, the 25-26 contract with Visions Federal Credit Union, MS trimesters, and update on the construction at the Lake Hopatcong American Legion, feedback from kindergarten teachers on the impact of PreK program, revised curriculum, and approval of day field trips.
- **Policy and Personnel Committee** - Mr. Natale noted the Committee met on June 10, 2025 and reviewed open positions in the district, a Preschool Instructional Coach job description, staffing, policies and regulations, and rescheduling the July meeting.
- **Building Needs and Finance Committee** - Mrs. Wildermuth reported the Committee met on June 10, 2025 and discussed negative food service balances, food service meal prices for 2025-2026, lease purchase bid results, the status of the Local Recreation Improvement Grant, and the budget. After some discussion of meal prices for 25-26, Mrs. Wildermuth requested a review of neighboring towns and their pricing for discussion at the next meeting. Mrs. Grater reported that she hasn't received an email from Payschools Central regarding her students' food service balances in a couple of months and requested the district contact Payschools in the event it is happening to other families.
- **Negotiations Committee** - Mr. Brown noted a brief, virtual meeting took place on June 3, 2025.
- **Community Relations** - Mrs. Grater reported the Committee met on June 9, 2025 and discussed reconfiguration updates and the Soaring Falcons Alumni program updates.
- **Morris County Education Services Commission** - Mrs. Perez reported the Commission met on June 11, 2025.

J. MINUTES OF MEETINGS

Motion by Mrs. Small, seconded by Mr. Brown, that the Executive Session minutes of the May 12, 2025 meeting be approved as submitted:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Abstain</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mrs. Grater, seconded by Mr. Natale, that the Regular Meeting minutes of the May 12, 2025 meeting be approved as submitted:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Abstain</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

K. ANNUAL APPOINTMENTS

Motion by Mrs. Small, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.23, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

- K.1** Motion to approve the appointment of Bollinger Insurance, Student Accident Insurance Agent, for the 2025-2026 school year.
- K.2** Motion to approve the appointment of TSA Consulting Group, Inc., third party administrator for the eligible annuity plans, for the 2025-2026 school year.
- K.3** Motion to approve the appointment of Busch Law Group, Special Counsel of Record for Special Education matters, per agreement, for the 2025-2026 school year.
- K.4** Motion to approve the appointment of Parette Somjen Architects, Architect of Record, per agreement, for the 2025-2026 school year.
- K.5** Motion to appoint Rita Oroho Giacchi to serve as Board Secretary for the 2025-2026 school year, pursuant to N.J.S.A. 18A:17-5.
- K.6** Motion to appoint Rita Oroho Giacchi, Business Administrator/Board Secretary, as the Qualified Purchasing Agent and Public Agency Compliance Officer and authorizing her to prepare advertisements, advertise for and receive bids, and award contracts pursuant to N.J.S.A. 18A:18A-3a, 7a and 37a for the 2025-2026 school year.
- K.7** Motion to appoint Rita Oroho Giacchi as Custodian of Records for the 2025-2026 school year.
- K.8** Motion to appoint Christopher Hibben as Chemical Hygiene Officer for the 2025-2026 school year.
- K.9** Motion to appoint Nicholas Serignese as PEOSH Officer for the 2025-2026 school year.

- K.10** Motion to appoint Nicholas Serignese as Asbestos Management Coordinator for the 2025-2026 school year.
- K.11** Motion to appoint Nicholas Serignese as Indoor Air Quality Coordinator for the 2025-2026 school year.
- K.12** Motion to appoint Nicholas Serignese or designee as Integrated Pest Management Coordinator for the 2025-2026 school year.
- K.13** Motion to appoint William K. Eagen to serve as Treasurer of School Monies for the 2025-2026 school year.
- K.14** Motion to appoint Nicholas Serignese as Right to Know Officer for the 2025-2026 school year.
- K.15** Motion to appoint Josephine Ramirez as District Educational Stability Liaison for the 2025-2026 school year.
- K.16** Motion to appoint Josephine Ramirez as District Homeless Education Liaison for the 2025-2026 school year.
- K.17** Motion to appoint Josephine Ramirez as Affirmative Action Officer for the 2025-2026 school year.
- K.18** Motion to appoint Josephine Ramirez as 504 Compliance Officer for the 2025-2026 school year.
- K.19** Motion to appoint Dr. Roger Jinks, Jr. as School Safety Specialist for the 2025-2026 school year.
- K.20** Motion to approve the New Jersey Department of Education designated Chart of Accounts as the minimum Chart of Accounts for use in the district; and

RESOLVED, the business office is authorized to add additional sub account designations as the School Business Administrator may deem necessary; and

BE IT FURTHER RESOLVED, the Superintendent is authorized to make any necessary transfer below the level of the NJDOE Chart of Accounts.

- K.21** Motion to approve the following companies to be designated as official Tax Shelters for the 2025-2026 school year:

AIG/Valic	AXA Equitable	Lincoln Investment Planning	Vanguard
ABMM Financial	The Legend Group	Security Benefit Group	

- K.22** Motion to approve the following School Student Activity Accounts, including existing designated sub accounts, for Jefferson Township Schools for the 2025-2026 school year:

Jefferson Township High School	Jefferson Township Middle School	White Rock School
Arthur Stanlick School	Ellen T. Briggs School	

- K.23** Motion to adopt the existing Pre-K–12 curricula, assigned textbooks, co-curricular clubs and programs aligned to the NJ Student Learning Standards for the Jefferson Township School District until such time that this Board amends the same.

L. FINANCE AND BUILDING NEEDS

Motion by Mr. Brown, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.18, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye/Nay*</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye/Nay*</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

*Mrs. Grater and Mrs. Mallimo-Orna voted Nay on Agenda Item L.11.

- L.1** Motion to approve the purchase order list dated May 2025 in the amount of \$151,648.93.
- L.2** Motion to approve the vendors' bills list for release, on or after June 17, 2025, in the amount of \$565,131.85.
- L.3** Motion to approve the check register as of May 2025 in the amount of \$5,536,412.37.

Fund	Amount
General Fund (10)	\$5,131,793.74
Special Revenue Fund (20)	\$404,618.63
Total	\$5,536,412.37

- L.4** Motion to approve the funds transfers in the 2024-2025 Fiscal Year, dated May 31, 2025, in the amount of \$166,524.87.
- L.5** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of May 31, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- L.6** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of April 30, 2025, after review of the Board Secretary's and Treasurer's Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- L.7** Motion to approve and accept the Local Recreation Improvement Grant in the amount of \$92,000.00.
- L.8** Motion to approve credit from ACP Contracting, Inc. for HVAC (Phase I) project in the amount of \$3,240.00.
- L.9** Motion to award a Four-Year Lease bid in the amount of \$1,000,000.00, to acquire various technology, vehicles, and equipment to First Hope Bank, N.A., NJ, at an interest rate of 3.98%. (*Appendix A*)
- L.10** Motion to approve resolution authorizing lease purchase agreement with First Hope Bank, as described below:

Lessee: Board of Education of the Jefferson Township School District

Principal Amount Expected to be Financed: One Million and 00/100 Dollars (\$1,000.000.00)

WHEREAS, the Lessee named above (the “Lessee”) is a political subdivision of the State of New Jersey (the “State”) and is duly organized and existing pursuant to the Constitution and laws of the State;

WHEREAS, pursuant to applicable law, the Lessee acting through its governing body (the “Governing Body”) is authorized to acquire and lease personal property necessary to the functions or operations of the Lessee;

WHEREAS, the Governing Body hereby finds and determines the execution of the lease-purchase agreement (“Equipment Lease”) in the principal amount not exceeding the amount stated above (the “Principal Amount”) for the purpose of acquiring technology equipment, vehicles, and various other equipment (the “Equipment”) and to be described more specifically in Exhibit A, Description of Equipment, attached to the Equipment Lease, is appropriate and necessary to the functions and operations of the Lessee;

WHEREAS, First Hope Bank, A National Banking Association (the “Lessor”) is expected to act as the Lessor under the Equipment Lease;

WHEREAS, the Lessee may pay certain capital expenditures in connection with the Equipment prior to its receipt of proceeds of the Equipment Lease (“Lease Purchase Proceeds”) for such expenditures, and such expenditures are not expected to exceed the Principal Amount; and

WHEREAS, the Lessee hereby declares its official intent to be reimbursed for any capital expenditures made for the Equipment after adoption of this resolution but prior to the issuance of the Equipment Lease from the Lease Purchase Proceeds.

NOW, THEREFORE, Be It Resolved by the Governing Body of the Lessee as follows:

Section 1. Lessee has determined that Lessor is the lowest responsible bidder for the lease purchasing finance bid conducted by Lessee, and hereby awards a contract for the lease purchase financing to Lessor.

Section 2. The Lessee is hereby authorized to acquire and install the Equipment and is hereby authorized to finance the Equipment by entering into the Equipment Lease. Any action taken by the Lessee in connection therewith is hereby ratified and confirmed.

Section 3. Either one or both of the School Business Administrator or the Board President (each an “Authorized Representative”) acting on behalf of the Lessee is hereby authorized to negotiate, enter into, execute, and deliver one or more Equipment Lease in substantially the form set forth in the document presently before the Governing Body, which document is available for public inspection at the office of the Lessee. Each Authorized Representative acting on behalf of the Lessee is hereby authorized to negotiate, enter into, execute, and deliver such other agreement or documents relating to the Equipment Lease (including, but not limited to, escrow agreements) as the Authorized Representative deems necessary and appropriate.

Section 4. By a written instrument signed by any Authorized Representative, said Authorized Representative may designate specifically identified officers or employees of the Lessee to execute and deliver agreements and documents relating to the Equipment Lease on behalf of the Lessee.

Section 5. The aggregate original principal amount of the Equipment Lease shall not exceed the Principal Amount and shall bear interest as set forth in the Equipment Lease and the Equipment Lease shall contain such options to purchase by the Lessee as set forth therein.

Section 6. The Lessee's obligations under the Equipment Lease shall be subject to annual appropriation or renewal by the Governing Body as set forth in each Equipment Lease, and the Lessee's obligations under the Equipment Lease shall not constitute indebtedness of the Lessee under the laws of the State.

Section 7. It is hereby determined that the acquisition of the Equipment is permitted under the laws governing the Lessee and is essential to the efficient operation of the Lessee.

Section 8. The Governing Body of the Lessee anticipates that the Lessee may pay certain capital expenditures in connection with the Equipment following adoption of this resolution but prior to the receipt of the Lease Purchase Proceeds for the Equipment. The Governing Body of the Lessee hereby declares the Lessee's official intent to use the Lease Purchase Proceeds to reimburse itself for such Equipment expenditures. This section of the resolution is adopted by the Governing Body of the Lessee for the purpose of establishing compliance with the requirements of Section 1.150-2 of Treasury Regulations. This section of this resolution does not bind the Lessee to make any expenditure, incur any obligation, or proceed with the acquisition of the Equipment.

Section 9. The Lessee covenants that it will comply with all requirements of the Internal Revenue Code of 1986, as amended, (the "Code") necessary to ensure that the interest portion of rental payments due under the Equipment Lease will be excluded from gross income under Section 103(a) of the Code. The Lessee reasonably expects it will not issue more than \$10,000,000 of tax-exempt obligations (other than "private activity bonds" that are not "qualified 501(c)(3) bonds") during the calendar year in which each of the Equipment Lease is issued and hereby designates each Equipment Lease as a qualified tax-exempt obligation for purposes of Section 265(b) of the Code. The Authorized Representative is further authorized to take such actions and execute such documents as may be necessary to ensure the continued status of the interest portion of the rental payments due on the Equipment Lease authorized by this resolution as excludable from gross income for federal income tax purposes pursuant to Section 103(a) of the Code.

Section 10. This resolution shall take effect immediately upon its adoption and approval.

L.11 Motion to establish student meal rates for the 2025-2026 school year, as described below:

	<u>Lunch</u>	<u>Breakfast</u>
Elementary (Pre K -5)	\$4.40	\$2.85
Middle School (6-8)	\$4.65	\$3.00
High School (9-12)	\$4.65	\$3.00

L.12 Motion to approve the use of Zebra Pay and the deposit of funds into a Zebra Pay trust account to Athletic Officials from July 1, 2025 through June 30, 2026.

L.13 Motion to approve The Orthopedic Institute of New Jersey to provide on-field physician coverage for all of the Jefferson Township High School home football games for the 2025-2026 school year at no cost to the district.

- L.14** Motion to approve, in accordance with N.J.S.A. 18A:11-3, the following resolution to participate in the New Jersey State Interscholastic Athletic Association (NJSIAA) during the 2025-2026 school year.

The Board of Education of School District No. 2380, County of Morris, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls Jefferson Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution will continue in effect, until or unless rescinded by the Board of Education, and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3, in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

- L.15** *WHEREAS*, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end;

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unexpended appropriations into reserve accounts during the month of June by board resolution;

WHEREAS, the Jefferson Board of Education wishes to transfer unexpended appropriations from the general fund into a Capital Reserve account at year end; and

WHEREAS, the Jefferson Board of Education has determined that an amount not to exceed \$500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED, by the Jefferson Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- L.16** Motion to approve the addition to the School Student Activity Account for Jefferson Township High School, as described below:

Activity Account Sub-category
Class of 2029

- L.17** Motion to approve the disposal of obsolete equipment, in accordance with Policy 7300, Disposition of Property, as shown below:

School/Department	Equipment Description Model and/or Serial Number	Serial/Tag number
JTMS Music Department	Timpani	1505
JTMS Music Department	Timpani	1506
JTMS Music Department	Roland Digital Piano, KR-3-MH, ZQ72178	005291
JTMS Music Department	Henry F. Miller Upright Piano, 73002	N/A
JTMS Music Department	Bundy Tuba, 519530	N/A
JTMS Music Department	Conn Tuba, L54953	N/A
Stanlick School Music Department	Ludwig Bass Drum, 349243	N/A
Stanlick School Music Department	Bass Drum Stand	N/A

L.18 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix B, are attending the named professional development seminar at such identified venues;

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee;

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable. (*Appendix B*)

M. PERSONNEL

Motion by Mr. Natale, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.4, as described below:

Mrs. Howe recognized the retirements on this evening's agenda.

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye/Recuse*</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

*Mrs. Perez Recused from voting on Agenda Item M.1, Section G.

M.1 Motion to take action on personnel matters, as listed below, and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Argondizzo, Ralph+ 11-000-219-104-000	Appoint	LDT-C CST-ES-LDTC-AL-02	MA+45/19	\$106,189	White Rock/ Stanlick	9/1/25	6/30/26	Replacing A. Voswinkel
Dunn, Katie	Resignation	Bus Driver			Transportation	6/21/25		
Giegerich, Danielle	Resignation	Speech Language Specialist			District	8/4/25		
Greene, Marin	Resignation	Teacher - Kindergarten			Briggs	7/1/25		
Hayes, Cathy	Resignation	Hall Monitor			JTHS	7/1/25		
Hopkins, Alyssa*+ 11-140-100-101-008	Appoint	Teacher - English TCH-HS-ELAG-HS-11	BA/1	\$58,090	JTHS	9/1/25	6/30/26	Replacing P. Vandigriff
Kalish, Jason 11-000-240-103-290	Appoint	Interim Assistant Principal LTS-MS-ASPR-NA-01		\$120,000	JTMS	6/10/25	8/26/25	Pro-rated Covering #1289

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Lonie, Michael+ 11-000-240-103-290	Appoint	Interim Principal ADM-HS-PRIN-HS-01		\$168,000	JTHS	7/1/25	10/31/25	Pro-rated End date subject to change
Macedo, Julia De Souza*+ 11-130-100-101-290	Appoint	Teacher - Music (LTS) LTS-MS-MUSC-MS-01		\$290.45/ diem	JTMS	9/1/25	1/30/26	Covering #2437 Pending certification
Marzigliano, Heather	Resignation	Special Education Aide			Cozy Lake	5/15/25		
Mustacchio, Joseph+ 11-000-266-110-000	Appoint	Hall Monitor - Security STY-HS-SRTY-NA-01	1	\$25.38/hr.	JTHS	9/1/25	6/30/26	
Orabone, Heather	Resignation	Mail Courier			District	6/27/25		
Ridner, Garry+ 11-000-270-160-000	Appoint	Bus Driver BUS-BD-TSPT-AL-15	1	\$27.50/hr.	Transportation	9/1/25	6/30/26	
Sell, Christine+ 11-110-100-101-003	Appoint	Teacher - Kindergarten TCH-BR-ELEM-KG-03	BA+15/19	\$87,905	Briggs	9/1/25	6/30/26	Replacing M. Greene
Sienrukos, Lisa+ 11-130-100-101-007	Appoint	Teacher - Mathematics TCH-MS-MATH-06-01	MA+45/11	\$80,818	JTMS	9/1/25	6/30/26	Replacing R. Toth
Tarabocchia, April+ 11-120-100-101-007	Appoint	Teacher - Elementary TCH-MS-ELEM-04-02	BA/3	\$59,090	JTMS	9/1/25	6/30/26	Replacing R. Argondizzo
Toth, Robert	Resignation	Teacher - Mathematics			JTMS	7/1/25		
Wang, Jason	Resignation	Teacher - Special Education			JTMS	7/1/25		
Young, Sarah+ 11-213-100-101-007	Appoint	Teacher - Special Education TCH-MS-SPED-MS-03	BA/2	\$58,590	JTMS	9/1/25	6/30/26	Replacing J. Wang
Zaimaj, Adrian	Retirement	Custodian			White Rock	7/1/25		Retirement after 20 years in district

* Mentor required

+Appointed at 2024-2025 present salaries and step on guide indicated until such time as negotiations have been completed.

B. LEAVES OF ABSENCE		
Employee ID#	Nature of Action	Effective
1289	Medical Leave	Leave of absence beginning 6/3/25 through 8/26/25 utilizing 4.08 personal illness and 4.33 vacation days, .66 personal days, .5 floating holiday, balance unpaid.

C. SUBSTITUTES					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Elias, Jodi	Appoint	Aide	District	6/13/25	6/30/25
Legora, Allyson	Appoint	Teacher, Aide	District	5/15/25	6/30/25
Palazzolo, Frances	Appoint	Teacher	District	5/29/25	6/30/25
Plotts, Colby	Appoint	Aide	District	5/29/25	6/30/25
Vassallo, Michayla	Appoint	Teacher, Aide	District	6/9/25	6/30/25
Vradenburg, Tanner	Appoint	Teacher	District	5/19/25	6/30/25
Widgren, William	Appoint	Aide	District	5/22/25	6/30/25

D. BEDSIDE INSTRUCTION					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Argondizzo, Kristen	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Bikofsky, Danielle	Appoint	Bedside Instruction	District	6/23/25	9/3/25
Van Ness, Katherine	Appoint	Bedside Instruction	District	6/23/25	9/3/25

E. SUMMER EVALUATION PERSONNEL							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Afflerbach, Kristen	Appoint	General Ed Teacher: Summer CST Meetings	\$57.60/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Afflerbach, Kristen	Appoint	Special Ed Teacher: Summer CST Meetings	\$57.60/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Argondizzo, Kristen	Appoint	PT Evaluations & CST Summer Meetings	\$73.23/hr.	District	6/23/25	8/29/25	Not to exceed 5 days
Arnold, Kira	Appoint	Social History Evaluations & CST Summer Meetings	\$69.46/hr.	District	6/23/25	8/29/25	Not to exceed 25 days
Bavosa, Sherry	Appoint	General Ed Teacher: Summer CST Meetings	\$73.23/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Bavosa, Sherry	Appoint	Special Ed Teacher: Summer CST Meetings	\$73.23/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours

E. SUMMER EVALUATION PERSONNEL							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Bikofsky, Danielle	Appoint	Speech Evaluations & CST Meetings	\$55.74/hr.	District	6/23/25	8/29/25	Not to exceed 25 days
Boardman, Aimee	Appoint	General Ed Teacher: Summer CST Meetings	\$66.56/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Brennan, Katlyn	Appoint	General Ed Teacher: Summer CST Meetings	\$41.10/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Carline, Michele	Appoint	General Ed Teacher: Summer CST Meetings	\$69.46/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Carline, Michele	Appoint	Special Ed Teacher: Summer CST Meetings	\$69.46/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Catellier, Lauren	Appoint	Speech Evaluations & CST Meetings	\$60.71/hr.	District	6/23/25	8/29/25	Not to exceed 25 days
Cinnamon, Christine	Appoint	General Ed Teacher: Summer CST Meetings	\$73.23/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Cinnamon, Christine	Appoint	Special Ed Teacher: Summer CST Meetings	\$73.23/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Cruz, Meredith	Appoint	Social History Evaluations & CST Summer Meetings	\$48.45/hr.	District	6/23/25	8/29/25	Not to exceed 25 days
Garay, Jaclyn	Appoint	General Ed Teacher: Summer CST Meetings	\$42.96/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Herman, Lori	Appoint	General Ed Teacher: Summer CST Meetings	\$59.19/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Hollar, Kim	Appoint	Special Ed Teacher: Summer CST Meetings	\$73.92/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Hollar, Kim	Appoint	General Ed Teacher: Summer CST Meetings	\$73.92/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Hutchinson, Carrie	Appoint	Special Ed Teacher: Summer CST Meetings	\$52.98/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Kelly, Jenna	Appoint	General Ed Teacher: Summer CST Meetings	\$55.21/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Kelly, Jenna	Appoint	Special Ed Teacher: Summer CST Meetings	\$55.21/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Leonhard, Mia	Appoint	Registered Behavior Technician: Summer CST Meetings	\$40.69/hr.	District	6/23/25	8/29/25	Not to exceed 25 days
Maxwell, Colleen	Appoint	General Ed Teacher: Summer CST Meetings	\$73.23/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Milan, Stacy	Appoint	General Ed Teacher: Summer CST Meetings	\$59.19/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Milan, Stacy	Appoint	Special Ed Teacher: Summer CST Meetings	\$59.19/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Millar, Dana	Appoint	General Ed Teacher: Summer CST Meetings	\$54.41/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Millar, Dana	Appoint	Special Ed Teacher: Summer CST Meetings	\$54.41/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Neral, Molly	Appoint	General Ed Teacher: Summer CST Meetings	\$57.60/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Nimmo, Emily	Appoint	General Ed Teacher: Summer CST Meetings	\$51.55/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Olsen, Sarah	Appoint	Board-Certified Behavior Analyst: Summer CST Meetings	\$62.33/hr.	District	6/23/25	8/29/25	Not to exceed 25 days
Papaiani, Rosemarie	Appoint	General Ed Teacher: Summer CST Meetings	\$73.23/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Papaiani, Rosemarie	Appoint	Special Ed Teacher: Summer CST Meetings	\$73.23/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Petersen, Vanessa	Appoint	Psychological Evaluations & Summer CST Meetings	\$73.23/hr.	District	6/23/25	8/29/25	Not to exceed 25 days
Reed, Taylor	Appoint	Social History Evaluations & CST Summer Meetings	\$46.90/hr.	District	6/23/25	8/29/25	Not to exceed 25 days
Rowe, Kristie	Appoint	General Ed Teacher: Summer CST Meetings	\$57.25/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours
Ruchalski, Jennifer	Appoint	Educational Evaluations & Summer CST Meetings	\$69.46/hr.	District	6/23/25	8/29/25	Not to exceed 25 days
Szuskowski, Patricia	Appoint	Special Ed Teacher: Summer CST Meetings	\$60.62/hr.	District	6/23/25	8/29/25	Not to exceed 10 hours

E. SUMMER EVALUATION PERSONNEL							
Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
Trapani, Kelly	Appoint	General Ed Teacher: Summer CST Meetings	\$66.56/hr.	District	6/23/25	8/29/25	Not to exceed 10 days
Uvino, Katherine	Appoint	General Ed Teacher: Summer CST Meetings	\$73.23/hr.	District	6/23/25	8/29/25	Not to exceed 10 days
Van Ness, Katie	Appoint	OT Evaluations & CST Summer Meetings	\$66.56/hr.	District	6/23/25	8/29/25	Not to exceed 5 days
Williams, Dana	Appoint	General Ed Teacher: Summer CST Meetings	\$64.56/hr.	District	6/23/25	8/29/25	Not to exceed 10 days
Williams, Kristin	Appoint	Educational Evaluations & Summer CST Meetings	\$66.57/hr.	District	6/23/25	8/29/25	Not to exceed 25 days

F. EXTENDED SCHOOL YEAR							
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
Ackerson, Sueann	Appoint	Summer Bus Driver	\$30.99/hr.	Transportation	7/1/25	8/31/25	Not to exceed 4 hrs./day
Argondizzo, Alyssa	Appoint	Special Education Aide	\$25.39/hr.	Briggs	6/30/25	7/31/25	3.75 hrs./day for 20 days
Burger, Raymond	Appoint	Substitute Summer Bus Driver	\$27.50/hr.	Transportation	7/1/25	8/31/25	As needed
Capizzi, Krystyna	Rescind	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs./day for 20 days
Cloutier, Dawn	Appoint	Summer Transportation Aide	\$25.34/hr.	Transportation	7/1/25	8/31/25	Not to exceed 2 hrs./day
Cowie, Catherine	Appoint	Summer Transportation Nurse	\$41.44/hr.	Transportation	7/1/25	8/31/25	Not to exceed 2.25 hrs./day
Finizio, Diane	Appoint	Summer Transportation Aide	\$26.18/hr.	Transportation	7/1/25	8/31/25	Not to exceed 2.5 hrs./day
Friedman, Carisa	Appoint	Summer Transportation Aide	\$25.62/hr.	Transportation	7/1/25	8/31/25	Not to exceed 3 hrs./day
Hannon, Leah	Appoint	Special Education Aide	\$25.39/hr.	Briggs	6/30/25	7/31/25	3.75 hrs./day for 20 days, replacing M. Wanna
Holgate, Deborah	Appoint	Summer Transportation Nurse	\$44.84/hr.	Transportation	7/1/25	8/31/25	Not to exceed 2.25 hrs./day
Johnson, Marshall	Appoint	Summer Bus Driver	\$27.50/hr.	Transportation	7/1/25	8/31/25	Not to exceed 5.17 hrs./day
Leonard, Ralph	Appoint	Substitute Summer Bus Driver	\$29.07/hr.	Transportation	7/1/25	8/31/25	As needed
Lipton, Linda	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs./day for 20 days, replacing K. Capizzi
Lozano, Madelyne	Appoint	Substitute Summer Transportation Aide	\$25.34/hr.	Transportation	7/1/25	8/31/25	As needed
Marshall, Amber	Appoint	Substitute Summer Transportation Aide	\$25.34/hr.	Transportation	7/1/25	8/31/25	As needed
Mirando, Cheryl	Appoint	Summer Bus Driver	\$27.50/hr.	Transportation	7/1/25	8/31/25	Not to exceed 5.33 hrs./day
Montanye, Wendy	Appoint	Summer Transportation Aide	\$26.18/hr.	Transportation	7/1/25	8/31/25	Not to exceed 2.08 hrs./day
Nelson, Jerome	Appoint	Substitute Summer Bus Driver	\$27.50/hr.	Transportation	7/1/25	8/31/25	As needed
Penicaro, David	Appoint	Substitute Summer Bus Driver	\$30.99/hr.	Transportation	7/1/25	8/31/25	As needed
Prebor, Anne	Appoint	Summer Transportation Aide	\$25.62/hr.	Transportation	7/1/25	8/31/25	Not to exceed 3.75 hrs./day
Sekula, Bridget	Appoint	Substitute Summer Bus Driver	\$30.99/hr.	Transportation	7/1/25	8/31/25	As needed
Sherba, Gail	Appoint	Substitute Summer Transportation Aide	\$25.34/hr.	Transportation	7/1/25	8/31/25	As needed
Smiley, Amanda	Appoint	Summer Bus Driver	\$27.50/hr.	Transportation	7/1/25	8/31/25	Not to exceed 4.42 hrs./day
Talmdage, Susan	Appoint	Summer Bus Driver	\$30.99/hr.	Transportation	7/1/25	8/31/25	Not to exceed 4.42 hrs./day
Wanna, Michele	Rescind	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs./day for 20 days

* Additional prep time not to exceed 3 hours

G. SUMMER STAFF APPOINTMENTS							
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
Frederick, Anthony	Appoint	Summer Custodian	\$18/hr.	District	6/23/25	8/29/25	
Frueh, Charyl	Appoint	Special Education Aide	\$26.23/hr.	JTHS	6/23/25	7/2/25	Not to exceed 32 hours
Heller, Leslie	Extra Hours	Structured Learning Coordinator (LTS)	\$40.06/hr.	JTHS	6/23/25	8/30/25	Not to exceed 10 hours
Heller, Leslie	Appoint	Job Coach	\$47.77/hr.	JTHS	6/23/25	7/2/25	Not to exceed 12 hours
Hille, Shane	Appoint	Summer Custodian	\$18/hr.	District	6/23/25	8/29/25	Pending fingerprinting and physical approval, start date subject to change
Luongo, Robert	Appoint	Summer Custodian	\$18/hr.	District	6/23/25	8/29/25	
Mannerberg, Aleyana	Appoint	Summer Tech Help	\$18/hr.	District	6/23/25	8/29/25	
Morgan, Lucas	Appoint	Summer Custodian	\$18/hr.	District	6/23/25	8/29/25	
Nicholas, Jason	Appoint	Summer Tech Help	\$18/hr.	District	6/23/25	8/29/25	
Pearce, Amy	Appoint	Teacher	\$66.56/hr.	JTHS	6/23/25	7/2/25	Not to exceed 25 hours
Perez, Jeremy	Appoint	Summer Custodian	\$18/hr.	District	6/23/25	8/29/25	
Peters, Shanna	Appoint	Job Coach	\$47.77/hr.	JTHS	6/23/25	7/2/25	Not to exceed 20 hours
Reinstein, Jack	Appoint	Summer Custodian	\$18/hr.	District	6/25/25	8/29/25	
Ryan, Laura	Appoint	Special Education Aide	\$26.51/hr.	JTHS	6/23/25	7/2/25	Not to exceed 32 hours

G. SUMMER STAFF APPOINTMENTS

Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
Sehring, Keith	Appoint	Summer Custodian	\$18/hr.	District	6/23/25	8/29/25	Pending physical approval, start date subject to change
Senatore, Dillon	Appoint	Summer Custodian	\$18/hr.	District	7/7/25	8/29/25	Pending fingerprint approval, start date subject to change
Smiley, Tawanna	Appoint	Summer Custodian	\$18/hr.	District	6/23/25	8/29/25	
Sobotor, Christopher	Appoint	Summer Custodian	\$18/hr.	District	6/23/25	8/29/25	
Stevens, Jake	Appoint	Summer Custodian	\$18/hr.	District	6/23/25	8/29/25	
Szuskowski, Patricia	Appoint	Teacher	\$60.62/hr.	JTHS	6/23/25	7/2/25	Not to exceed 15 hours
Szwartz, Anthony	Appoint	Summer Tech Help	\$18/hr.	District	6/23/25	8/29/25	
Tuosto, Alexander	Appoint	Summer Custodian	\$18/hr.	District	6/23/25	8/29/25	

H. CURRICULUM WRITING – 11-000-221-104-201

Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Bavosa, Sherry	Appoint	Grade 3 ELA	\$44.39/hr.	District	7/1/25	6/30/26	10
Bello, Stacey	Appoint	Kindergarten ELA	\$44.39/hr.	District	7/1/25	6/30/26	5
Carline, Michele	Appoint	Grade 1 ELA	\$44.39/hr.	District	7/1/25	6/30/26	10
Gaydos, Marc	Appoint	AP Biology	\$44.39/hr.	District	7/1/25	6/30/26	10
Hoertel, Jessica	Appoint	Library Information Literacy, Grades 3-5	\$44.39/hr.	District	7/1/25	6/30/26	10
Hoertel, Jessica	Appoint	Library Information Literacy, Grades 6-8	\$44.39/hr.	District	7/1/25	6/30/26	10
Hu, Hong	Appoint	AP Calc BC	\$44.39/hr.	District	7/1/25	6/30/26	10
King, Nicole	Appoint	Grade 4 ELA	\$44.39/hr.	District	7/1/25	6/30/26	10
Mannerberg, Aleyna	Appoint	AP Comp Sci A	\$44.39/hr.	District	7/1/25	6/30/26	10
Montgomery, Sarah	Appoint	Environmental Science CP	\$44.39/hr.	District	7/1/25	6/30/26	10
Rowens, Heather	Appoint	Grade 5 ELA	\$44.39/hr.	District	7/1/25	6/30/26	10
Tanis, Jessica	Appoint	Grade 2 ELA	\$44.39/hr.	District	7/1/25	6/30/26	10
Tiger, Jahn	Appoint	Business Work Study	\$44.39/hr.	District	7/1/25	6/30/26	10
Travers, Meghan	Appoint	Kindergarten ELA	\$44.39/hr.	District	7/1/25	6/30/26	5
Varner, Heather	Appoint	Env. Academy Honors Climate Change Biology	\$44.39/hr.	District	7/1/25	6/30/26	10
Varner, Heather	Appoint	Env. Academy Honors Senior Field Research/Global Issues in Sustainability	\$44.39/hr.	District	7/1/25	6/30/26	10
Vislosky, Stephanie	Appoint	Library Information Literacy, Grades 9-12	\$44.39/hr.	District	7/1/25	6/30/26	5

I. MENTORING 2024-2025 School Year

Mentoring Teacher	Novice Teacher	Assignment	Mentoring Fee
Barbato, Stephen	Christopher Von Essen*	JTHS	\$466.76 - completed balance of 14 weeks
Bello, Stacey	Calie Vera	Briggs	\$550.00
Bruggeman, Joanna	Sarah Young*	White Rock	\$533.44 - completed 16 weeks
Brusberg, Susan	Shelby Garno	Cozy Lake	\$550.00
Cinnamon, Christine	Madison Chaplin	Briggs	\$275.10 - completed 15 weeks
Crowe, Kelsey	Liliana Johnson	JTMS/JTHS	\$293.44 - completed 16 weeks
DiGennaro, Peter	Griffin Reilly*	JTHS	\$766.82 - completed 23 weeks
Herman, Lorraine	Tierney Hartnett*	Cozy Lake	\$1,000.00
Hutchinson, Carrie	Maximilian Lau	JTHS	\$550.00
Kalish, Jason	Roger DeGroat*	JTHS	\$533.44 - completed 16 weeks
Kelly, Jenna	Krystyna Capizzi*	JTMS	\$1,000.00
Lorenzo, Joy	Megan Kochan	Stanlick	\$238.42 - completed 13 weeks
Maxwell, Colleen	Alexis Barnhart	JTHS	\$550.00
Moss, Kimberly	Emily Matienzo	Cozy Lake	\$550.00
Reiss, Joanna	Ashley Sarmiento*	JTMS	\$1,000.00
Rowe, Kristie	Cassandra Tice	White Rock	\$128.38 - completed balance of 7 weeks
Rowens, Heather	Alison Cosgrove*	White Rock	\$1,000.00
Seals, Lauren	Michaela Snyder	Stanlick	\$550.00
Thomas, Sharon	Katie Paccioretti*	JTMS	\$1,000.00

* Alternate Route

J. 8th GRADE PHILADELPHIA TRIP 11-401-100-101-007

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Termin.	Discussion
DiColo, John	Appoint	Gr. 8 Philadelphia Trip - Administrator	\$350	JTMS	6/5/25	6/6/25	1 night
Toth, Robert	Rescind	Gr. 8 Philadelphia Trip					
Tobia, Kathleen	Rescind	Gr. 8 Philadelphia Trip - Administrator					

K. STUDENT CLINICAL PLACEMENT						
Name	College	Subject Area	Location	Start Date	End Date	Discussion
Dockery, Alison	William Paterson University	Spanish	JTHS	9/4/25	12/12/25	Fall Semester
Dockery, Alison	William Paterson University	Spanish	JTHS	1/22/26	5/13/26	Spring Semester
Lovett, Jacqueline	William Paterson University	Educational Leadership	District	6/23/25	9/3/25	Summer Semester
Quimby, Taylor	William Paterson University	Social Studies	JTHS	9/4/25	12/12/25	Fall Semester
Quimby, Taylor	William Paterson University	Social Studies	JTHS	1/22/26	5/13/26	Spring Semester

M.2 Motion to approve the following corrections to the April 28, 2025 Minutes:

A. PERSONNEL								
Name	Nature of Action	Position	Level	Step	Base Salary	Longevity	Total	Discussion
Caraturo, Nicole	Appoint	Teacher	BA+15	19	\$87,905	\$1,000	\$88,905	Corrected salary
Davidowich, Amy	Appoint	Teacher	BA+15	19	\$87,905		\$87,905	Corrected salary
Scholz, Kristen	Appoint	Teacher	BA+15	19	\$87,905		\$87,905	Corrected salary
Sell, Christine	Appoint	Teacher	BA+15	19	\$87,905		\$87,905	Corrected salary
Spencer, Cheryl	Appoint	Speech Language Specialist	BA+15	19	\$87,905		\$87,905	Corrected salary
Szuskowski, Patricia	Appoint	Teacher	BA+15	19	\$87,905		\$87,905	Corrected salary

M.3 Motion to approve the following corrections to the May 12, 2025 Minutes:

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Corter, Lindsay 11-212-100-101-008-00	Appoint	Teacher - Special Education - MD TCH-HS-SPED-HS-01			JTHS	9/1/25	6/30/26	Corrected assignment

B. EXTENDED SCHOOL YEAR							
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
Argondizzo, Kristin	Appoint	Physical Therapist					Corrected position
Van Ness, Kathryn	Appoint	Occupational Therapist					Corrected position

M.4 Motion to approve and adopt the Preschool Instructional Coach Job Description.

N. EDUCATION

Motion by Mrs. Grater, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motions N.1 through N.11, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

N.1 Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for April 28, 2025 through May 12, 2025.

N.2 Motion to approve third-party participation in summer football activities for Jefferson Township High School students and that protective equipment, including shoulder pads and helmets, may be issued for attendance at camp(s) in accordance with NJSIAA Guidelines.

N.3 Motion to approve the Affiliation Agreement between Kean University and Jefferson Township Schools for the Holocaust and Genocide Studies Program commencing September 1, 2025 for a period of two (2) years, expiring June 30, 2027.

N.4 Motion to approve the McKinney-Vento Education of Homeless Children and Youth Program Intent to Collaborate Agreement.

N.5 Motion to approve the contract with Visions Federal Credit Union for the 2025-2026 school year.

N.6 Motion to approve and adopt the revised curriculum for the 2025-2026, as aligned to the New Jersey Student Learning Standards (NJSLS).

- a. AP French
- b. AP Spanish Language & Culture
- c. ESL K-2
- d. ESL 9-12
- e. Spanish 4H

N.7 Motion to approve the following day field trips:

School, Group/Activity	Location
JTHS Multimedia, Broadcasting & Journalism Academy and Advanced Sports & Entertainment Marketing	East Rutherford, NJ

N.8 Motion to approve the following contracted services:

Name	Rate Not to Exceed	Location	Date Effective	Date Terminated
J & B Therapy, LLC	\$10,000.00	District	9/3/25	6/30/26
Care Options for Kids	\$8,040.00	District	6/30/25	7/31/25
Delta T Group	\$5,000.00	District	5/23/25	6/30/26

N.9 Motion to approve student placements, professional services, and related services per IEP, for the 2024-2025 school year, as indicated below:

Student	School	Tuition	Effective
3215135079	Paterson Public School District	\$9,234.96	1/30/25-6/30/25

N.10 Motion to approve student placements, professional services, and related services per IEP, for the 2025-2026 school year, as indicated below:

NJ Smart SID#	25-26 Budget For Out-Of-District Schools all Contracts End 6/30/26	Number of Days	Contract Start Date	2025-2026 Total
8061739885	ECLC	200	7/1/2025	\$82,334.00
8232851287	Chancellor Academy	183	9/3/2025	\$86,559.00
7595993814	Gramon School/Glenview Academy	212	7/7/2025	\$166,301.28
3373910978	The Craig School	210	7/1/2025	\$63,320.00
7541873462	Celebrate the Children	203	7/1/2025	\$137,228.00
4219524626	Chapel Hill Academy	210	7/1/2025	\$91,350.00
5822178989	Legacy Treatment / Mary A. Dobbins	212	7/1/2025	\$136,178.20
7409690315	Pillar High School	210	7/2/2025	\$150,840.90
8280944990	East Mountain School	180	9/4/2025	\$70,137.00
7199399032	Shepard Academy	183	9/2/2025	\$65,334.66
8805299388	West Milford High School	180	9/3/2025	\$19,500.00
	Ed Services Yearly Dues Estimate (Morris)			\$1,050.00
2025-2026 Total				\$1,070,083.04

N.11 *WHEREAS*, upon the recommendation of the Superintendent, the Jefferson Township Board of Education desires to implement a senior open campus for the 2025-2026 school year.

NOW THEREFORE BE IT RESOLVED, Open Campus Lunch Policies are for eligible students in their Senior Year of Jefferson Township High School. Eligible seniors must submit the Open Campus Lunch Permission and Application Form for approval. Senior open lunch is a privilege that will be open to students who meet the guidelines that were also in effect for the 2024-2025 school year.

O. POLICY

Motion by Mr. Natale, seconded by Mr. Brown, to accept the recommendation of the Superintendent to approve motion O.1, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

O.1 Motion to approve the First Reading of the following Bylaws, Policies and Regulations (*available on district website for review*):

File Code	Title	Action
2340 R	Field Trips	Revised
2361 R	Acceptable Use of Computer Networks, Computers, and Resources	Revised
2412 P	Home Instruction Due to Health Condition	Revised
2412 R	Home Instruction Due to Health Condition	Revised
2414 P	Programs and Services for Students in High Poverty and in High Need School Districts	Abolished
2414 R	Programs and Services for Students in High Poverty and in High Need School Districts	Abolished
2415.52 P	Cozy Lake School Title I School Parent and Family Engagement	Abolished
5200 R	Attendance	Revised
5410 P	Promotion and Retention	Revised
5410 R	Promotion and Retention	Revised
8130 P	School Organization	Revised
8600 P	Transportation	Revised

FILE CODE KEY: B - Bylaw P - Policy M - Mandate R - Regulation
 ACTION KEY: N - New RV - Revised A - Abolish

P. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

- Harassment, Intimidation and Bullying Incidents (HIB) for the period of May 12, 2025 through June 16, 2025:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	0	0	0
Cozy Lake	0	0	0
White Rock	0	0	0
Jefferson Twp. Middle School	3	2	1
Jefferson Twp. High School	5	1	4

- Enrollment as of May 30, 2025:

	May 2024	May 2025
Grades PreK	253	296
Grades K-5	1,046	1,033
Grades 6-8	569	550
Grades 9-12	828	787
TOTAL	2,696	2,666
Tuition students received	3	2
Out-of-district placement	19	17

Q. COMMUNICATIONS

- None

R. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

- An audience member felt short-changed in dealing with the special education department, yet applauded the 18-21 special education program, stating it is a phenomenal program. They felt the special education aides needed further training.
- An audience member noted their disappointment that the FAQ's were not put on the website right away, questioned the negotiations meeting, stating they thought a deal had been reached already, and noted their disappointment in the preschool program. They also requested the Board reconsider the policy on allowing homeschooled students to participate in athletics.
- An audience member gave a shout out to the facilities department.

Mrs. Howe addressed some of the concerns, encouraging the public to email questions. She requested the Education Committee review the preschool activities at both Briggs and Cozy Lake Schools.

Mrs. Small asked if a person has questions or concerns regarding the reconfiguration, who should they contact?

Mrs. Howe responded there will be dates provided for an open house/orientation in the future. She also noted there is no new information to report on homeschooled students and athletics. If administration has new information on the subject, they will share it with the committee.

S. OLD BUSINESS

None

T. NEW BUSINESS

None

U. CLOSED SESSION

The Board did not convene to Closed Session at this time.

V. ADJOURN

Motion by Mr. Brown, seconded by Mrs. Grater, to adjourn the meeting at 9:31 PM.

Aye Mr. Brown

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Grater

Aye Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Mallimo-Orna

Aye Mrs. Small

Aye Mrs. Poulas, *President*

Respectfully submitted,

Rita Oroho Giacchi
Board Secretary

Appendix A

Bid Results:

Respondent	Rate Lock 30 Days or greater	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid	Additional Fee (Yield including fees)	Recommend
First Hope Bank, N.A., NJ	Rate hold for 45 days	101%	3.98%	None	Recommend for award
TD Equipment Financing NJ	Rate hold until 6/30/25	101% or yield maintenance	4.00%	None	
First American Equipment Finance, NY	Rate hold for 60 days	Yield Maintenance	4.211%	None	
Flagstar Public Finance, MD	Rate hold for 30 days	101%	4.26%	None	

Appendix B

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation Fee \$	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage (@ \$0.47/mi)	Misc. Fees (including parking/tolls/misc fees)	Total Expense
Brown, Christopher	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Grater, Jaime	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Howe, Jeanne	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Jinks, Jr., Roger	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Mallimo-Orna, Christine	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Merritt, Nicolas	3/4/25-6/30/25	Virtual	Black Seal Low Pressure Course	\$600.00	-	-	-	-	-	-	\$600.00
Natale, Christopher	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Oroho Giacchi, Rita	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Perez, Diane	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Poulas, Stacey	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Small, Jill	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Stewart, Michael	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08
Wildermuth, Adele	10/20/25-10/23/25	Atlantic City, NJ	NJSBA Workshop 2025	\$183.00	-	\$142.00	\$68.00	3.5	\$77.08	\$50.00	\$974.08