JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

A.	, called the meeting to order at PM, and read the Open Meeting Statement, below:
	In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following: **DAILY RECORD*, AIM** Newspaper*, and the JEFFERSON PATCH*;
	and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.
В.	Pledge of Allegiance.
C.	ROLL CALL: <u>Present</u> <u>Absent</u>
D.	Mr. Cuccio Mrs. Poulas Mr. Quigley Miss Rowan Mrs. Senatore Mr. Stewart Mrs. Van Ness Mr. Millar, Vice President Mr. Smith, President Patrik Harsanyi, Student Representative Ivan Cruz, Student Representative CLOSED SESSION Motion by, seconded by, that the Board of Education adopt the
	following resolution: BE IT RESOLVED, by the Jefferson Township Board of Education on this 17 th day of March, 2014 at PM, as follows:
	 The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. This resolution shall take effect immediately.
	The meeting was called to public session at PM.

E. <u>SUPERINTENDENT'S REPORT</u>

• Good News and Progress in Our Schools

F. PRESENTATIONS

G. <u>COMMENTS FROM THE AUDIENCE</u> (on agenda action items only, if applicable)

Public participation shall be governed by the following rules (Per District Policy #0167):

- 1. The Public participation period shall be for thirty minutes or fewer;
- 2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
- 3. Each statement made by a participant shall be limited to three minutes' duration;
- 4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 5. All statements shall be directed to the presiding officer;
- 6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

H. STUDENT REPRESENTATIVES

I. <u>COMMITTEE REPORTS</u>

	Motion by, seconded by approved as submitted:	, that the minutes of the following meetings be					
	February 18, 2014 Regular Meeting Minutes	February 18, 2014 Executive Session Minutes					
K.	FINANCE AND BUILDING NEEDS COMMITTEE						
	Motion by, seconded by Superintendent to approve and adopt motions K.						
K.1	RESOLVED that the Jefferson Board of Educat	ion, in the County of Morris, New Jersey approves					

K.1 RESOLVED that the Jefferson Board of Education, in the County of Morris, New Jersey approves the preliminary 2014-2015 school district budget for submission to the Executive County Superintendent of Schools as follows:

General Fund	\$56,132,560
Special Revenue Fund	\$ 731,113
Debt Service Fund	\$ 2,000,157
Total	\$58,863,830

BE IT FURTHER RESOLVED, that there should be raised a total General Fund of \$56,132,560 and Debt Service \$2,000,157 for the ensuing School Year (2014-2015); and

WHEREAS, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2014-2015	\$753,529
Banked Cap Expiring in 2015-2016	\$374,551
2% Allowable Tax Levy Adjustment	\$746,225
Base 2013-2014	37,311,253
Total Available Tax Levy	\$39,185,558

WHEREAS, The Board has approved that there should be raised for the General Fund a tax levy of \$38,389,377, which includes \$331,899 of Banked Cap for the ensuing School Year (2014-2015) to offset the Cozy Lake Elementary School boiler replacement, which cannot be deferred or incrementally completed over a longer period of time.

NOW THEREFORE BE IT RESOLVED that the Jefferson Board of Education, in the County of Morris, New Jersey approves that the unused, unexpired taxing authority of \$374,551, be banked for potential use in the subsequent allowable fiscal years.

BE IT FURTHER RESOLVED, that the Jefferson Board of Education approves the following Capital Outlay Projects for the 2014-2015 School Year, of which \$735,086 is a withdrawal from Capital Reserve Fund:

			Board	State	
		Estimated	Share	Share	
Description	DOE Project Number	Total Cost	60%	40%	
Partial Roof Replacement @ Briggs School	2380-040-14-1008	\$ 108,800	\$ 65,280	\$ 43,520	
Partial Roof Replacement @ Cozy Lake					
School	2380-033-14-1006	\$ 189,000	\$ 113,460	\$ 75,460	
Partial Roof Replacement @ Stanlick School	2380-028-14-1005	\$ 132,114	\$ 79,268	\$ 52,846	
Partial Roof Replacement @ Middle School	2380-045-14-1009	\$ 193,000	\$ 115,800	\$ 77,200	
Partial Roof Replacement @ High School	2380-020-14-1004	\$ 195,532	\$ 117,319	\$ 78,213	
Back Up Generator @ High School	2380-020-14-1003	\$ 406,437	\$ 243,862	\$ 162,575	
Water Tank Replacement @ High School	2380-020-14-1002	\$ 148,199	\$ 88,919	\$ 59,280	
Boiler Replacement @ Cozy Lake School	2380-033-14-1007	\$ 707,875	\$ 424,725	\$ 283,150	
			•	•	
	Totals	\$3,337,202	\$1,248,633	\$ 832,424	

WHEREAS, school district policy and N.J.A.C. 6A:23A-7.3(a) provides that the Jefferson Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2014-2015 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2013-2014 was \$63,745, and

WHEREAS, travel and expense reimbursement has reached a total amount of \$61,122 as of March 1, 2014

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2014-2015 at the sum of \$75,030 and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded and

WHEREAS, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annual prior to budget preparation, for public relations and each type of professional service a maximum level of spending for the ensuing school year; and

WHEREAS, the tentative budget includes the following appropriations:

Health	\$ 29,650
Student OT, PT & Extraordinary Services	\$ 154,000
Guidance	\$ 17,700
Child Study Teams	\$ 61,000
Legal	\$ 122,500
Accounting	\$ 31,520
Architect	\$ 25,000
Other purchased Prof Services	\$ 5,000
Business Office Other Purchased Prof Services	\$ 5,600
Facilities Repair/Operations Services	\$ 188,000
Professional Development	\$ 24,575
Transportation	\$ 2,710
Home Instruction	\$ 10,000
Instruction Purchased Prof Services	\$ 27,000
School Sponsored Co-Curricular/Athletics	\$ 42,325

And

WHEREAS, the Administration needs to notice the Board if there arises a need to exceed said maximums. Upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2014-2015 school year.

- **K.2** Motion to approve the **purchase order** list dated February 2014 in the amount of \$81,017.53.
- **K.3** Motion to approve the **check journal** as of February 2014 in the amount of \$4,097,433.81.

Fund	Amount
General (10)	\$ 3,987,664.82
Capital Outlay (12)	\$ 4,250.00
Special Revenue (20)	\$ 67,668.74
Capital Projects (30)	\$ 37,850.25
Total	\$ 4,097,433.81

- **K.4** Motion to approve the funds **transfers** in the 2013-2014 Fiscal Year, dated February 2014 in the amount of \$55,212.42.
- **K.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of January 31, 2014, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- **K.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of January 31, 2014, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **K.7** Motion to approve a Trip Transportation Agreement with the **Jefferson Child Care & Education Center**, from July 1, 2014 to June 30, 2015 at a fee of \$50.00 per hour.

K.8 Motion to approve the addition of following to the School Student Activity Account lists for Jefferson Township High School, as described below:

Activity Account Sub-category
Class of 2017

K.9 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

L. PERSONNEL COMMITTEE

Motion by	, seconded by	, to accept the recommendation of the
Superintendent to ap	prove and adopt motion L.1	, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion

B. INSTRUCTIONAL								
	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
		School Nurse						Retiring after 24 years of
Diana Constantino	Retirement	10.10.10.ABV			Stanlick	6/30/14	7/1/14	Service in district
		Mathematics Teacher						Retiring after 11 years of
Carol Verzi	Retirement	10.80.80.ARQ			High School	6/30/14	7/1/14	Service in district
		Art Teacher						Retiring after 14 years of
Kathleen Weir	Retirement	10.80.80.ATC			High School	6/30/14	7/1/14	Service in district
		Media Specialist						Retiring after 6 years of
Deborah Cohen	Retirement	10.80.80.ACU			High School	6/30/14	7/1/14	Service in district
		Special Ed. Teacher						
Diane Buckley		Long-Term Sub	BA					
11-120-100-101-29	Appoint	10.30.30.AVZ	Step 1	\$239.38/day	Briggs School	2/25/14	6/20/14	Replacing JS

	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
		Mathematics Teacher						
Karen Constantino*		Long-Term Sub						
11-130-100-101-29	Appoint	10.70.70.AAI	Step 1	\$200/day	Middle School	4/7/14	6/20/14	Replacing SS
		School Nurse						
Therese Sutherland		Long-Term Sub						
11-000-213-100-28	Appoint	10.60.60.AHN	Step 1	\$200/day	White Rock	2/21/14	2/29/14	
		School Nurse						
Jennifer Kraljevich		Long-Term Sub	BA					
11-000-213-100-28	Appoint	10.60.60.AHN	Step 1	\$239.38/day	White Rock	3/3/14	4/1/14	
Mariel Waters*		Social Studies Teacher	MA					
11-140-100-101	Appoint	10.50.50.AHC	Step 1	\$50,025	High School	9/1/13	6/20/14	Replacing SM
Stephanie Widzinski		Elementary Teacher	MA					
11-120-100-101	Appoint	10.60.60.AHX	Step 1	\$50,025	White Rock	9/1/13	6/20/14	Replacing LO
Sarah Greco	Appoint	Bedside Instruction		\$41.62/hr	District	3/12/14	6/30/14	
	Extended	Social Studies Teacher						
SM	Maternity Leave	10.50.50.AHC			High School	9/1/13	6/20/14	Full-year unpaid
		Physical Education &						
		Health Teacher						Utilizing 20 sick days
JR	Maternity Leave	10.70.70.APJ			Middle School	5/23/14	12/15/14	and 68 unpaid days
								Utilizing 1 personal,
		English Teacher						3 family illness and
SB	Family Leave	10.80.80.AQU			High School	2/25/14	3/15/14	8 unpaid days
		Elementary Teacher						
LO	Family Leave	10.60.60.AHX			White Rock	9/1/14	6/20/15	Full-Year Leave
		Speech Language						
		Teacher						
JP	Family Leave	10.70.70.ADR			Middle School	9/2/14	12/24/14	Utilizing 75 unpaid days
	Adjusted	Elementary Teacher						Utilizing 30 sick days
MC	Maternity Leave	10.30.30.BOD			Briggs	1/20/14	6/20/14	and 72 unpaid days
		Elementary Teacher						
JT	Family Leave	10.60.60.AHX			Briggs	9/1/14	6/20/15	Full-Year Leave

^{*}Requires Mentoring

C. NON-INSTRUCTION	ONAL							
N	Nature of	Position/Control	D (C)	G 1		Date	Date	D: :
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
		Secretary						Retiring after 11 years of
Ellen Pawlak	Retirement	12.70.72.AFH			Middle School	6/30/14	7/1/14	Service in district
Robin Vance	Additional	Special Ed. Aide						2 days/week, 1.5 hrs/day,
11-213-100-106-00	Hours	09.30.30.BME	Step 1	\$19.32/hr	Briggs	3/17/14	6/30/14	no benefits, new position
Dina Troha	Additional	Special Ed. Aide						2 days/week, 1.5 hrs/day,
11-213-100-106-00	Hours	09.30.30.BNE	Step 2	\$19.62/hr	Briggs	3/17/14	6/30/14	no benefits, new position
Laura Ryan	Additional	Special Ed. Aide						2 days/week, 1 hr/day, no
11-213-100-106-00	Hours	09.30.30.BND	Step 4	\$20.24/hr	Briggs	3/17/14	6/30/14	benefits, new position
		Custodian						
EJ	Medical Leave	12.60.62.AKW			District	1/20/14	1/27/14	Utilizing 5 sick days
		Special Ed. Aide						Utilizing 11 sick days
MC	Medical Leave	09.40.40.BCE			Milton	3/13/14	4/23/14	and 10 unpaid days
		Secretary						
JM	Medical Leave	10.80.82.AEA			District	2/6/14	4/17/14	Utilizing 48 sick days
		Maintenance Worker						
SE	Medical Leave	10.80.82.AJZ			District	2/7/14	3/22/14	Utilizing 30 sick days

D. SUBSTITUTES/O	THER							
	Nature of					Date	Date	
Name	Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Emily Curcio	Appoint	Substitute Nurse		\$150/diem	District	3/18/14	6/30/14	Pending certification
Franchesca Grey	Appoint	Substitute Teacher		\$80/diem	District	2/28/14	6/30/14	
Amanda McSorley	Appoint	Substitute Teacher		\$80/diem	District	3/3/14	6/30/14	
Samantha Smith	Appoint	Substitute Teacher		\$80/diem	District	3/18/14	6/30/14	
Danielle Tompkins	Appoint	Substitute Teacher		\$80/diem	District	3/18/14	6/30/14	
Elizabeth Woo	Appoint	Substitute Teacher		\$80/diem	District	3/18/14	6/30/14	
Franchesca Grey	Appoint	Substitute Aide		\$10/hr	District	2/28/14	6/30/14	
Michael Kern	Appoint	Substitute Aide		\$10/hr	District	2/28/14	6/30/14	
Monica Maher	Appoint	Substitute Aide		\$10/hr	District	2/28/14	6/30/14	
Lisa Kasica	Appoint	Substitute Aide		\$10/hr	District	3/5/14	6/30/14	
Theresa Dulko	Appoint	Substitute Aide		\$10/hr	District	2/19/14	6/30/14	

E. EXTRA DUTY PAY	EXTRA DUTY PAY							
N	Nature of	Position/Control	T 1	G.L.	T	Date	Date	D'accession
Name	Action	Number	Level	Salary	Loc.	Effective	Termin.	Discussion
								Co-Advisor
Genevieve Wall	Appoint	Yearbook Advisor	Level 4	\$1808.00	High School	3/3/14	6/30/14	Partial year
		Foreign Language Honor						Co-Advisor
Maria Huarte	Appoint	Society (German)	Level 1	\$630.00	High School	1/17/14	6/30/14	Partial year
		Spring Musical:						
Paula Langner	Appoint	Costumes	Level 1	\$506.00	Middle School	2/18/14	6/30/14	

F. 2013-14 SCHOOL	F. 2013-14 SCHOOL YEAR COACHING STAFF							
SPRING								
	Nature of Date Date							
Name	Action	Position	Step	Salary	Loc.	Effective	Termin.	Discussion
Christine Couser	Appoint	Assistant Softball	1	\$3681.42	High School	9/1/13	6/30/14	1 year of service
William Koch	Appoint	Assistant Lacrosse	2	\$4231.18	High School	9/1/13	6/30/14	2 years of service
Timothy Rain	Appoint	Assistant Baseball	N/A	N/A	High School	3/1/14	6/30/14	Volunteer

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<u> </u>	(<u>EDUCATION AND TECHN</u>	<u>ECIAL EDUCATION AND TECHN</u>	<u>, SPECIAL EDUCATION AND TECHN</u>	M. <u>EDUCATION, SPECIAL EDUCATION AND TECHN</u>
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TECHNOLOGY CO	<u>TECHNOLO</u>	DUCATION	<u>ECIAL EDUCATION</u>	<u>, SPECIAL EDUCATION</u>	M. <u>EDUCATION, SPECIAL EDUCATION</u>
<u> AND TECHNOLOGY CO</u>	<u> AND TECHNOLO</u>	EDUCA'	ECIAL EDUCA'	<u>, SPECIAL EDUCA'</u>	M. <u>EDUCATION, SPECIAL EDUCA</u>
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<u>FION, SPECIAL EDUCATION AND TECHNOLOGY CO</u>	<u>FION, SPECIAL EDUCATION AND TECHNOLO</u>	<u>l'ION, SPE</u>	<u>l'ION,</u>	ĽIC	M. <u>EDU</u>
<u>CATION, SPECIAL EDUCATION AND TECHNOLOGY CO</u>	<u>CATION, SPECIAL EDUCATION AND TECHNOLO</u>	<u>CATION, SPE</u>	<u>CATION,</u>	<u>CATIC</u>	M
EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY CO	<u>EDUCATION, SPECIAL EDUCATION AND TECHNOLO</u>	<u>EDUCATION, SPE</u>	EDUCATION,	<u>EDUCATIO</u>	

Motion by ______, seconded by ______, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.5, as described below:

M.1 Motion to **rescind student placement** for the **2013-2014** school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
M/18-9	Washington Academy	\$20,019.75	3/1/14

M.2 Motion to approve transition/day services for student for the 2013-2014 school year, as indicated below plus:

Student	Provider	Rate	Effective
F/20-1	Progressive Comprehensive Services, LLC	\$45/hr, 2hr per wk	3/5/14-6/11/14

M.3 Motion to approve the following day trips:

School/Group/Activity	Location	Dates
JTHS	Ellen T. Briggs School, Lake Hopatcong, NJ	March 27, 2014
Stanlick School, Grade 5	Jefferson Township Middle School, Oak Ridge, NJ	May 22, 2014
White Rock School, Grade 5	Jefferson Township Middle School, Oak Ridge, NJ	May 23, 2014
Briggs School, Grade K	Turtle Back Zoo, West Orange, NJ	May 27, 2014

M.4 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) February 18, 2014 through March 17, 2014.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from February 18, 2014 through March 17, 2014, as summarized below:

<u>School</u>	Incidents Reported	Confirmed Incidents of HIB	<u>Inconclusive – Case Will Remain Active</u>
Milton	0	0	0
Briggs	0	0	0
Cozy Lake	0	0	0
Stanlick	1	1	0
White Rock	0	0	0
Middle School	3	1	0
High School	1	1	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

M.5 Motion to adopt a resolution proclaiming the month of April 2014 as **Autism Awareness Month**:

WHEREAS, Every 11 minutes a child is diagnosed with an autism spectrum disorder. 1 in 88 children in the United States is on the autism spectrum; 1 in 54 boys, and

WHEREAS, it is known that with proper education, training and community living options, individuals with autism can lead distinguished, productive lives in their communities and strive to reach their fullest potential; and

WHEREAS, the annual observance of Autism Awareness Month advocates for the rights, humane treatment, and appropriate education of all persons with autism, while educating families, professionals and the general public better to understand this lifelong disability.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board of Education recognizes the month of April 2014 as Autism Awareness Month and supports the efforts of such advocates as Light it Up Blue and Autism Speaks.

M.6 Enrollment as of 2/28/14

	Feb. 13	Feb. 14
Milton	159	158
Cozy Lake	260	239
Arthur Stanlick	393	378
E.T. Briggs	348	320
White Rock	387	380
Total Elementary	1,547	1,475
JTMS	835	813
JTHS	1,033	1,010
GRAND TOTAL	3,415	3,298
Tuition students received	1	1
Out-of-district placement	36	39

N.	POLICY	COMM	ITTEE
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Motion by	, seconded by	, to accept the recommendation of the
Superintendent to	approve motion N.1, as describ	bed below:

N.1 Motion to approve the **Second Reading** of the following (*copy available for review*)

File							
Code	Document	Title	Description of Action				
1240p	Policy	Evaluation of the Superintendent	Replaces 1240p Evaluation of the Superintendent (08/11/03)				
1240r	Regulation	Evaluation of the Superintendent	Replaces 1240r Evaluation of the Superintendent (08/20/07)				
		Nonrenewal of Nontenured Teaching Staff	Replaces 3142p Nonrenewal of Nontenured Teaching Staff Member				
3142p	Policy	Member	(04/16/07)				
		Nonrenewal of Nontenured Teaching Staff	Replaces 3142r Nonrenewal of Nontenured Teaching Staff Member				
3142r	Regulation	Member	(04/16/07)				
3144p	Policy	Certification of Tenure Charges	Replaces 3144p Certification of Tenure Charges (11/15/10)				
3144r	Regulation	Certification of Tenure Charges	Replaces 3144r Certification of Tenure Charges (05/09/11)				
			Replaces 3221p Evaluation of Nontenured Teaching Staff Members				
3221p	Policy	Evaluation of Teachers	(8/18/08)				
			Replaces 3221r Evaluation of Nontenured Teaching Staff Members				
3221r	Regulation	Evaluation of Teachers	(8/18/08)				
		Evaluation of Teaching Staff Members	Replaces 3222p Evaluation of Tenured Teaching Staff Members				
3222p	Policy	Excluding Teachers & Administrators	(9/17/07)				
		Evaluation of Teaching Staff Members	Replaces 3222r Evaluation of Tenured Teaching Staff Members				
3222r	Regulation	Excluding Teachers & Administrators	(9/17/07)				
		Evaluation of Administrators Excluding					
3223p	Policy	Principals & Assistant Principals	Replaces 3223p Evaluation of Administrators (9/17/07)				
		Evaluation of Administrators Excluding	Replaces 3223.1r Evaluation of Nontenured Administrators (9/17/07) &				
3223r	Regulation	Principals & Assistant Principals	3223.2r Evaluation of Tenured Administrators (9/17/07)				
3224p	Policy	Evaluation of Principals & Assistant Principals	New				
3224r	Regulation	Evaluation of Principals & Assistant Principals	New				
		Nonrenewal of Nontenured Support Staff					
4146p	Policy	Member	New				
		Nonrenewal of Nontenured Support Staff					
4146r	Regulation	Member	New				
5512p	Policy	Harassment, Intimidation & Bullying	Replaces 5512p Harassment, Intimidation & Bullying (11/18/13)				

- O. <u>COMMUNICATIONS</u>
- P. OLD BUSINESS
- Q. <u>NEW BUSINESS</u>
- R. PUBLIC COMMENTS
 - Please refer to Section G "Public participation shall be governed by the following rules (Per District Policy #0167)"
- S. <u>BOARD MEMBER COMMENTS</u>
- T. <u>ADJOURN</u>

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation	Re	egistration Fee \$	Travel/ Miles	Lodging Cost/ day/person	# Nights	Meal Cost (not to exceed)	Total Expenses/person daily costs (does not include mileage, parking and tolls)
			NJPSA/FEA/NJASCD Legal One Bullying, Harassment and								
Daggett, Eileen	March 24	Monroe Twp., NJ	Students with Disabilities	Own	\$	150.00	140		-	-	\$ 150.00
Pietrowski, Frank	March 25	New Brunswick, NJ	Safe Pest Management Practices for Schools	Own	\$	295.00	-		-	-	\$ 295.00
			52 nd Annual New Jersey Association of School Business								
Zeno, Dora	June 4-6	Atlantic City, NJ	Officials Conference	Own	\$	150.00	300	\$ 100.00	2	\$ 132.00	\$ 482.00