JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes/ Special Budget Public Hearing Monday, March 25, 2013 7:00 PM (Closed Session) – 8:00 PM (Regular Session) Jefferson Township High School Media Center

A. Mr. Smith called the meeting to order at 8:00 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, AIM Newspaper, and the JEFFERSON PATCH;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

| C. | ROLL CALL: | <u>Present</u> | Absent |
|----|--------------------------------------|----------------|--------|
| | Mr. Cuccio | X | |
| | Mrs. Poulas | X | |
| | Mr. Quigley | X | |
| | Mrs. Scott | X | |
| | Mrs. Senatore | X | |
| | Mr. Stewart | X | |
| | Mrs. Van Ness | | X |
| | Mr. Millar, Vice President | X | |
| | Mr. Smith, President | X | |
| | Ivan Cruz, Student Representative | | X |
| | Veronica Kot, Student Representative | X | |

D. CLOSED SESSION

Motion by Mr. Stewart, seconded by Mr. Cuccio, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 25th day of March, 2013 at 7:35 PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at 7:41 PM.

E. SUPERINTENDENT'S REPORT

• Mr. Kraemer reported on the Good News and Progress in Our Schools including donations and the 2013-2014 budget process.

F. PRESENTATIONS

- Dr. Nancy Harris introduced students who won a contest sponsored by Verizon for developing a community based application (app).
- Introduction of JTEAM (Jefferson Township Education Association & Municipal Organizations) A program designed to Combat Substance Abuse in our schools and community.
- Dr. Mary Thornton, Assistant Superintendent and Dora E. Zeno, Business Administrator presented the 2013-2014 Budget.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

• A member of the public commented on Honeywell Instant Alerts and the amended calendar.

H. <u>STUDENT REPRESENTATIVES</u>

• Student Representative Veronica Kot reported on the production of Young Frankenstein, the Teen Pep Family Night and the REBEL programs' "Kick Butt Day", as well as several other springtime activities happening at the high school. She also welcomed the new Assistant Principal Ms. Thorne.

I. <u>COMMITTEE REPORTS</u>

- Building Needs and Finance Committee Mr. Cuccio reported the Committee discussed the fire alarm upgrades, the 2013-2014 budget status, an electronic access proposal, and the food service renewal proposal.
- Education Committee Mrs. Poulas announced the Committee reviewed the following: 2013-2014 school calendar, field trips, revised Nursing Services Plan and school action plans.
- Negotiations Committee Mr. Kraemer reported the Committee has met begun negotiations with the Administrators Group.
- Community Relations Committee Mrs. Scott noted the Committee reviewed the Superintendent's
 message for the website along with consent forms for random drug testing, and ways to disseminate
 information and promotion of JTEAM.

J. <u>MINUTES OF MEETINGS</u>

Motion by Mr. Stewart, seconded by Mrs. Scott, that the minutes of the following meetings be approved as submitted:

February 18, 2013 Regular Meeting Minutes

February 18, 2013 Executive Session Minutes

| MOTION: Mr. Stewart | SECOND | : Mrs. Scot | t | |
|---------------------|--------|-------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Mr. Cuccio | X | | | |
| Mr. Millar | X | | | |
| Mrs. Poulas | X | | | |
| Mr. Quigley | X | | | |
| Mrs. Scott | | | X | |
| Mrs. Senatore | | | X | |
| Mr. Smith | X | | | |
| Mr. Stewart | X | | | |
| Mrs. Van Ness | | | | X |

Motion by Mr. Stewart, seconded by Mrs. Scott, that the minutes of the following meetings be approved as submitted:

March 4, 2013 Special Meeting Minutes

| MOTION: Mr. Stewart | SECOND: Mrs. Scott | | | | | |
|---------------------|--------------------|------|---------|--------|--|--|
| Name | Ayes | Nays | Abstain | Absent | | |
| Mr. Cuccio | | | X | | | |
| Mr. Millar | X | | | | | |
| Mrs. Poulas | X | | | | | |
| Mr. Quigley | X | | | | | |
| Mrs. Scott | X | | | | | |
| Mrs. Senatore | X | | | | | |
| Mr. Smith | X | | | | | |
| Mr. Stewart | | | X | | | |
| Mrs. Van Ness | | | | X | | |

K. FINANCE AND BUILDING NEEDS COMMITTEE

K.1 Motion by Mr. Cuccio, seconded by Mrs. Scott, to accept Resolution to adopt tentative 2013-2014 Budget as described below:

BE IT RESOLVED that the Jefferson Township Board of Education adopt the 2013-2014 school year budget:

| | General Fund | Special Revenues | Debt Service | Total |
|----------------------------|------------------|---------------------|-----------------|------------------|
| Taxes to be Raised | \$ 37,311,253 | \$ 0 | \$ 1,943,459 | \$ 39,254,712 |
| Less: Anticipated Revenues | \$ 17,974,345 | \$ 757,905 | \$ 43,647 | \$ 18,775,897 |
| 2013-14 Total Expenditures | \$ 55,285,598 | \$ 757,905 | \$ 1,987,106 | \$ 58,030,609 |

RESOLVED, that the Jefferson Township Board of Education requests the approval a capital reserve withdrawal in the amount of \$264,965. The district intends to utilize these funds for the projects listed below:

a. ET Briggs Window Replacement (27-2380-040-13-1000) and HS Partial Window Replacement (27-2380-020-13-1000), estimated cost = \$701,226 and \$63,514, respectively, and

WHEREAS, school district policy and N.J.A.C. 6A:23A-7.1(a) provides that the Jefferson Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2013-2014 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2012-2013 was \$67,295, and

WHEREAS, travel and expense reimbursement has reached a total amount of \$44,216.81 as of March 1, 2013, and

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2013-2014 at the sum of \$51,745 and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

| MOTION: Mr. Cuccio | SECOND | : Mrs. Sco | tt | |
|--------------------|--------|------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Mr. Cuccio | X | | | |
| Mr. Millar | X | | | |
| Mrs. Poulas | X | | | |
| Mr. Quigley | X | | | |
| Mrs. Scott | X | | | |
| Mrs. Senatore | X | | | |
| Mr. Smith | X | | | |
| Mr. Stewart | X | | | |
| Mrs. Van Ness | | | | X |

Motion by Mr. Cuccio, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions K. 2 through K.15, as described below:

- **K.2** Motion to approve the **purchase order** list dated February 2013 in the amount of \$110,727.14.
- **K.3** Motion to approve the **check journal** as of February 2013 in the amount of **\$3,890,103.79**.

| Fund | Amount | |
|----------------------|--------|--------------|
| General (10) | \$ | 3,805,583.67 |
| Special Revenue (20) | \$ | 84,520.12 |
| Total | \$ | 3,890,103.79 |

- **K.4** Motion to approve the funds **transfers** in the 2012-2013 Fiscal Year, dated February 2013 in the amount of **\$264,524.65**.
- **K.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of January 31, 2013, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- **K.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of January 31, 2013, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- K.7 Motion to **rescind** the source of funding for the following individuals as funded from the **FY2013** IDEA grant:

| Name | Location | Position | Salary | Grant Share | FICA/TPAF/Benefits |
|------------|---------------|-------------------|-----------|-------------|--------------------|
| Patricia | | Special Education | | | |
| Szuskowski | Middle School | Teacher | \$ 53,976 | \$ 30,000 | \$ 6,000 |
| IDEA Total | \$ 36,000 | | | | |

K.8 Motion to designate the source of funding for the following individuals as funded from the **FY2013 IDEA** grant:

| Name | Location | Position | Salary | Gı | ant Share | FICA/T | PAF/Benefits |
|-----------------|---------------|---------------------------|--------------|----|-----------|--------|--------------|
| Darlene McBride | Milton School | Special Education Teacher | \$ 33,930 | \$ | 25,960 | \$ | 6,029 |
| IDEA Total | \$ 31,989 | | | | | | |

- **K.9** Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2013-2014 school year with the Sussex County Regional Transportation Cooperative. (*copy available for review*).
- **K.10** Motion to approve the disposal of **obsolete equipment**, as shown below, in accordance with Policy #7300, Disposition of Property, as listed below:

| School/Department | Bar Code/Serial No. | Equipment Description |
|-------------------------|---------------------|------------------------------|
| High School Weight Room | 3191 | Treadmill |
| High School Weight Room | 3192 | Treadmill |

K.11 Motion to approve the disposal of **obsolete equipment**, as shown below, in accordance with Policy #7300, Disposition of Property, as listed below:

| School/Department | Bar Code/Serial No. | Equipment Description |
|-------------------|---------------------|-------------------------------|
| Middle School | 1535/8093270 | Sony Television/Mod. KV-32S66 |
| Middle School | 1817/8093242 | Sony Television/Mod. KV-32S66 |
| Middle School | 1827/8087446 | Sony Television/Mod. KV-32S66 |

- **K.12** Motion to declare as an emergency repair the HS fire alarm not to exceed the amount of \$20,000.
- **K.13** Motion to appoint Fox Architectural Design, PC to prepare construction documents, bidding documents and contract administration for fire alarm system upgrade and renovations at the Ellen T. Briggs and Arthur Stanlick Elementary schools, at a not to exceed cost of \$18,400, per proposal.
- **K.14** Motion to approve the food service management company **renewal contract** addendum between the Jefferson Township Board of Education and the **Pomptonian, Inc.** for the 2013-2014 school year. This contract, as quoted, includes a management fee of \$0.1558 cents per pattern meal and meal equivalent. Pomptonian, Inc. guarantees a return of \$34,000.00 terms and conditions of the food service management contract between Jefferson Township Board of Education and Pomptonian, Inc. for the 2013-2014 school year.

| | <u>Lunch</u> | <u>Breakfast</u> |
|---------------|--------------|------------------|
| Elementary | \$ 2.50 | \$ 1.15 |
| Middle School | \$ 2.50 | \$ 1.25 |
| High School | \$ 2.75 | \$ 1.45 |

K.15 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

| MOTION: Mr. Cuccio | SECOND | : Mrs. Poul | las | |
|--------------------|--------|-------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Mr. Cuccio | X | | | |
| Mr. Millar | X | | | |
| Mrs. Poulas | X | | | |
| Mr. Quigley | X | | | |
| Mrs. Scott | X | | | |
| Mrs. Senatore | X | | | |
| Mr. Smith | X | | | |
| Mr. Stewart | X | | | |
| Mrs. Van Ness | | | | X |

L. PERSONNEL COMMITTEE

Motion by Mr. Millar, seconded by Mrs. Scott, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.3, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

| PERSONNEL | | | | | | | | |
|-------------------------------------|-------------|-------------------------------|--------------|--------------|-----------------|-----------|---------|----------------------------|
| | Nature of | Position/Control | - 10 | | _ | Date | Date | |
| Name | Action | Number | Deg/Step | Salary | Loc. | Effective | Termin. | Discussion |
| A. Administrative | T | | 1 | ı | 1 | | ı | 1 |
| B. Instructional | | | | | | | | |
| b. Histructional | Nature of | Position/Control | | | I | Date | Date | 1 |
| Name | Action | Number | Deg/Step | Salary | Loc. | Effective | Termin. | Discussion |
| | | Reading Teacher | | · | | | | Retiring after 26 years of |
| Sharon Bock | Retirement | 10.60.60.AZL | | | White Rock | 6/30/13 | 7/1/13 | service |
| | | School Counselor | | | | | | Retiring after 24 years of |
| Claire Brennan | Retirement | 10.10.10.ACD | | | Stanlick School | 6/30/13 | 7/1/13 | service |
| | | Math Teacher | | | | | | |
| Lauren Dexter | Resignation | 10.80.80.ARK | | | High School | 4/8/13 | 4/8/13 | |
| | | English Teacher | | | | | | |
| Daniel Oppedisano | Resignation | 10.80.80.ARB | | | High School | 6/30/13 | 7/1/13 | |
| | | Teacher of Math | | | | | | |
| Ashley Redlich* | Assignment | Long-Term Sub | BA | | | | | |
| 11-140-100-101-29 | Change | 10.80.80.ARK | Step 1 | \$47,875 | High School | 9/1/12 | 6/30/13 | Replacing LD |
| | | Elementary Teacher | | | | | | |
| Taylor Kennedy* | | Long-Term Sub | BA | | | | | |
| 11-120-100-101-29 | Appoint | 10.40.40.AFS | Step 1 | \$239.38/day | Milton | 5/6/13 | 6/22/13 | Replacing AS |
| | | Elementary Teacher | | | | | | |
| Kimberly Volz* | | Long-Term Sub | BA | | | | | |
| 11-120-100-101-29 | Appoint | 10.50.50.AHC | Step 1 | \$233.58/day | Cozy Lake | 5/13/13 | 6/22/13 | Replacing MD |
| | | Social Studies Teacher | | | | | | |
| Joanna Reiss | | Long-Term Sub | BA | | | | | L |
| 11-130-100-101-29 | Appoint | 10.70.70.AOY | Step 1 | \$233.58/day | Middle School | 3/25/13 | 5/10/13 | Replacing KD |
| Kimberly Serzan* | | Mathematics Teacher | BA | 0.45.055 | *** | 2/25/42 | (10011- | |
| 11-140-100-101 | Appoint | 10.80.80.ARN | Step 1 | \$47,875 | High School | 3/25/13 | 6/30/13 | Replacing TP |
| | | Social Studies Teacher | D.4 | | | | | |
| John Terry | | Long-Term Sub | BA | #222 50/1 | TT 1 0 1 1 | 5/1//12 | (100110 | D 1 ' KE |
| 11-140-100-101-29 | Appoint | 10.80.80.ASI | Step 1 | \$233.58/day | High School | 5/16/13 | 6/22/13 | Replacing KF |
| M: -1 XX/-+* | | Social Studies Teacher | D.A | | | | | |
| Mariel Waters* 11-140-100-101-29 | Ammaint | Long-Term Sub 10.80.80.ASJ | BA Stan 1 | \$233.58/day | High School | 4/15/13 | 6/22/13 | Danlasina SM |
| 11-140-100-101-29 | Appoint | 10.00.00.ASJ | Step 1 | \$255.58/day | riigii School | 4/13/13 | 0/22/13 | Replacing SM |

| | Nature of | Position/Control | | | | Date | Date | |
|--------------|-----------------|------------------------|----------|------------|-----------------|-----------|----------|------------------------|
| Name | Action | Number | Deg/Step | Salary | Loc. | Effective | Termin. | Discussion |
| | | | | *** | | | | |
| Stacey Prado | Appoint | Bedside Instruction | | \$40.80/hr | District | 3/20/13 | 6/30/13 | |
| | Amended | Social Studies Teacher | | | | | | Utilizing 39 sick days |
| SM | Maternity Leave | 10.50.50.AHC | | | High School | 4/15/13 | 11/23/13 | and 67 unpaid days |
| | Amended | Physical Ed. Teacher | | | | | | Utilizing 30 sick days |
| AA | Maternity Leave | 10.10.10.AOA | | | Stanlick/Briggs | 2/8/13 | 6/14/13 | and 54 unpaid days |
| | | English Teacher | | | | | | Utilizing 19 sick days |
| CM | Maternity Leave | 10.80.80.ARA | | | High School | 5/28/13 | 10/7/13 | and 21 unpaid days |
| | | Elementary Teacher | | | | | | |
| AS | Maternity Leave | 10.40.40.AFS | | | Milton School | 5/6/13 | 6/22/13 | Utilizing 34 sick days |
| | | Social Studies Teacher | | | | | | Utilizing 31 sick days |
| KD | Medical Leave | 10.70.70.AOY | | | Middle School | 3/20/13 | 5/11/13 | and 3 personal days |
| | | English Teacher | | | | | | |
| SS | Medical Leave | 10.80.80.ARD | | | High School | 3/6/13 | 4/1/13 | Utilizing 16 sick days |

^{*}Requires Mentoring

| C. Non-Instructional | | | | | | | | |
|----------------------|------------------------|------------------|----------|------------|---------------|--------------------|--------------------|-----------------------------|
| | Nature of | Position/Control | | | | Date | Date | |
| Name | Action | Number | Deg/Step | Salary | Loc. | Effective | Termin. | Discussion |
| | | Special Ed. Aide | | | | | | Appointed to fill long-term |
| Joanna Reiss | Assignment Hold | 09.70.70.BDK | | | Middle School | 3/25/13 | 5/11/13 | sub assignment |
| | | Special Ed. Aide | | | | | | |
| Joanne Bley | | Long-Term Sub | | | | | | Replacing JR |
| 11-214-100-106 | Appoint | 09.70.70.BDK | Step 1 | \$19.03/hr | Middle School | 3/25/13 | 5/11/13 | 3.5 hours/day, no benefits |
| | | Bus Driver | | | | | | Utilizing 26 sick days |
| AP | Maternity Leave | 10.90.90.AZX | | | District | 5/13/13 | 10/7/13 | and 3 family illness days |
| | | Bus Driver | | | | | | Utilizing 26 sick days |
| AP | Maternity Leave | 10.90.90.AZX | | | District | 5/13/13 | 6/2213 | and 3 family illness days |
| | | Custodian | | | | | | |
| AC | Medical Leave | 12.70.72.AKZ | | | Middle School | 4/24/13 | 5/15/13 | Utilizing 15 sick days |

| D. Substitutes/Other | | | | | | | | |
|----------------------|---------------------|----------------------|-------|------------|----------|-------------------|-----------------|------------------------|
| Name | Nature of Action | Position | Level | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Sandra Alfaro | Appoint | Substitute Teacher | | \$80/diem | District | 3/5/13 | 6/30/13 | |
| Kristen Brown | Appoint | Substitute Teacher | | \$80/diem | District | 3/26/13 | 6/30/13 | |
| Carla Costa | Appoint | Substitute Teacher | | \$80/diem | District | 3/26/13 | 6/30/13 | |
| Jennifer Gesek | Appoint | Substitute Teacher | | \$80/diem | District | 3/26/13 | 6/30/13 | |
| Bonnie Godfrey | Appoint | Substitute Teacher | | \$80/diem | District | 3/26/13 | 6/30/13 | |
| Leighann Hagemann | Appoint | Substitute Teacher | | \$80/diem | District | 3/12/13 | 6/30/13 | |
| Kate Neurohr | Appoint | Substitute Teacher | | \$80/diem | District | 3/26/13 | 6/30/13 | |
| Kimberly Volz | Appoint | Substitute Teacher | | \$80/diem | District | 3/26/13 | 6/30/13 | |
| Virginia Joy | Appoint | Substitute Teacher | | \$80/diem | District | 3/26/13 | 6/30/13 | Pending fingerprinting |
| Betty Jo Robinson | Appoint | Substitute Aide | | \$10/hr | District | 3/26/13 | 6/30/13 | Pending fingerprinting |
| Glen Grey II | Appoint | Substitute Custodian | | \$12.50/hr | District | 3/25/13 | 6/30/13 | |
| James Schmitt | Appoint | Substitute Custodian | | \$12.50/hr | District | 3/26/13 | 6/30/13 | Pending fingerprinting |

| E. Extra Duty Pay | | | | | | | | |
|---------------------|-------------|-----------------------|---------|------------|---------------|-----------|---------|--------------------------|
| NT | Nature of | Position/Control | T | G.1. | T | Date | Date | D' |
| Name | Action | Number | Level | Salary | Loc. | Effective | Termin. | Discussion |
| | | Special Ed. Aide | | | | | | Art Club |
| Kelly Miller | Appoint | 09.50.50.BDK | Step 2 | \$19.33/hr | Middle School | 4/24/13 | 5/16/13 | Not to exceed 4 hours |
| | Amended | Detention Monitor | | | | | | |
| Kathleen D'Ambrosio | Appointment | Co-Advisor 2 of 3 | Level 4 | \$801.06 | Middle School | 9/1/12 | 3/19/13 | 26 sessions to date |
| | | Detention Monitor | | \$30.81/ | | | | |
| Sarah Miceli | Appoint | Substitute | Level 4 | session | Middle School | 3/20/13 | 5/10/13 | Not to exceed 3 sessions |
| | | Detention Monitor | | \$30.81/ | | | | |
| Christine Stewart | Appoint | Substitute | Level 4 | session | Middle School | 3/20/13 | 5/10/13 | Not to exceed 3 sessions |
| | | | | | | | | Pit Orchestra-Drums |
| James Wynne, Jr. | Appoint | Professional Musician | | \$500 | High School | 3/19/13 | 3/25/13 | Spring Musical |
| | | | | | | | | Pit Orchestra-Keyboard |
| Kevin Lynch | Appoint | Professional Musician | | \$500 | High School | 3/19/13 | 3/25/13 | Spring Musical |

| F. 2012-13 School Year Coaching Staff | | | | | | | | |
|---------------------------------------|-----------|---------------------|------|-----------|-------------|-----------|---------|------------|
| SPRING | | | | | | | | |
| | Nature of | | | | | Date | Date | |
| Name | Action | Position | Step | Salary | Loc. | Effective | Termin. | Discussion |
| Shannon Chapman | Appoint | Assistant B/G Track | 1 | \$3609.24 | High School | 9/1/12 | 6/30/13 | |
| Christine Couser | Appoint | Assistant Softball | N/A | N/A | High School | 9/1/12 | 6/30/13 | Volunteer |
| John Kanouse | Appoint | Assistant Softball | N/A | N/A | High School | 9/1/12 | 6/30/13 | Volunteer |

L.2 Motion to approve Fall 2012-2013 Course Reimbursements as indicated below:

| Name | College | Class | Approval | Credits | Amount |
|--------------------|---------------------------------------|--|----------|---------|----------------|
| Kathryn Kaminski | Monmouth University | Research Issues and Trends in Special Education | 44 | 3 | \$ 632.37 |
| Kathryn Kaminski | Monmouth University | Communication and Social Competence Skills | 45 | 3 | \$ 632.37 |
| Joann Patalive | Nova Southeastern University | Action Research in Practice Curriculum and Instruction | 25 | 6 | \$ 1,188.31 |
| Stacey Ortense | Ramapo College | School Law | 41 | 4 | \$ 817.68 |
| Gino Rose | Grand Canyon University | Instructional Leadership and Literacy Coaching | 52 | 4 | \$ 817.68 |
| Gino Rose | Grand Canyon University | Reading in Content Areas: Secondary | 51 | 4 | \$ 817.68 |
| Emily James | Montclair State University | Critical and Creative Thinking in Music | 26 | 3 | \$ 632.37 |
| Daniel Papa | Montclair State University | Leadership and Learning Organization | 30 | 3 | \$ 632.37 |
| Daniel Papa | Montclair State University | Action Research | 31 | 3 | \$ 632.37 |
| Daniel Papa | Montclair State University | Curriculum, Instruction and Assessment | 32 | 3 | \$ 632.37 |
| Joyce Hulbert | New Jersey City University | Introduction to Authoring Tools | 19 | 3 | \$ 632.37 |
| Wendy Towers | New Jersey City University | Internship: School Media Center | 27 | 3 | \$ 632.37 |
| Jason Kalish | California University of Pennsylvania | Educational Leadership | 11 | 3 | \$ 632.37 |
| Jason Kalish | California University of Pennsylvania | Curriculum Leadership | 12 | 3 | \$ 632.37 |
| Melissa Hall | California University of Pennsylvania | Educational Leadership | 13 | 3 | \$ 632.37 |
| Melissa Hall | California University of Pennsylvania | Curriculum Leadership | 14 | 3 | \$ 632.37 |
| Laurie Boucher | A.T. Still University | Advances in Sensory Integration Theory and Practice | 28 | 3 | \$ 632.37 |
| Laurie Boucher | A.T. Still University | Evidence Based Practice 1 for O.T. Clinicians | 29 | 3 | \$ 632.37 |
| Kim Hollar | Marygrove College | Foundations of Reading and Literacy | 5 | 3 | \$ 632.37 |
| Kim Hollar | Marygrove College | Assessment and Intervention for Struggling Readers | 6 | 3 | \$ 632.37 |
| Christy Lang-Weiss | Marygrove College | Foundations of Reading and Literacy | 7 | 3 | \$ 632.37 |
| Christy Lang-Weiss | Marygrove College | Assessment and Intervention for Struggling Readers | 8 | 3 | \$ 632.37 |
| Emily Jones | The College of New Jersey | Differentiated Instruction | 33 | 3 | \$ 632.37 |
| Sherry Bavosa | Centenary College | Behavior Management | 15 | 3 | \$ 632.37 |
| Michele Carline | Centenary College | Behavior Management | 17 | 3 | \$ 632.37 |
| Maria Dunbar | Centenary College | Behavior Management | 18 | 3 | \$ 632.37 |
| Lori Johansson | Centenary College | Research in Instructional Leadership | 42 | 3 | \$ 632.37 |
| Julie Kozakewich | Centenary College | Seminar in Curricular Evaluation and Assessment Strategies | 43 | 3 | \$ 632.37 |
| Daniel Gugger | Centenary College | Curriculum Design and Development | 39 | 3 | \$ 632.37 |
| Vincent Stasio | Montclair State University | Effective Leadership in a Diverse Society | 16 | 3 | \$ 632.37 |
| James Scott Reid | University of San Diego | Making the Most of the Internet in the Classroom | 38 | 3 | \$ 425.00 |
| James Scott Reid | University of San Diego | Positive Discipline Approach to Classroom Management | 34 | 3 | \$ 405.00 |
| James Scott Reid | University of San Diego | A Primary Teacher's Guide to Positive Discipline | 35 | 3 | \$ 405.00 |
| James Scott Reid | University of San Diego | Study Smarter, Not Harder | 36 | 3 | \$ 405.00 |
| Rebecca Keyser | University of San Diego | Implementing Kindergarten Common Core Literature Standards | 46 | 3 | \$ 405.00 |
| Rebecca Keyser | University of San Diego | Using the Internet to Enhance Social Studies Curriculum | 47 | 3 | \$ 405.00 |
| Rebecca Keyser | University of San Diego | Active and Hands-On Science Instruction | 48 | 3 | \$ 405.00 |
| Katherine Pierson | University of San Diego | Using the Internet to Enhance Social Studies Curriculum | 49 | 3 | \$ 405.00 |
| Katherine Pierson | University of San Diego | Active and Hands-On Science Instruction | 50 | 3 | \$ 405.00 |
| Dolores Bennett | University of San Diego | Implementing Kindergarten Common Core Literature Standards | 40 | 3 | \$ 380.00 |
| Beverly Mallatratt | University of San Diego | Linking Literacy Assessment and Instruction | 21 | 3 | \$ 361.25 |
| Beverly Mallatratt | University of San Diego | Making the Most of the Internet in the Classroom | 22 | 3 | \$ 361.25 |
| Beverly Mallatratt | University of San Diego | Reading Interventions for Middle Grade Students | 23 | 3 | \$ 361.25 |
| Beverly Mallatratt | University of San Diego | Teaching Real World Math | 24 | 3 | \$ 361.25 |

L.3 Motion to approve the following **job descriptions**:

- 1. Supervisor of Maintenance, Grounds & Custodial Staff
- 2. Supervisor of Transportation

| MOTION: Mr. Millar | SECOND | : Mrs. Sco | tt | |
|--------------------|--------|------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Mr. Cuccio | X | | | |
| Mr. Millar | X | | | |
| Mrs. Poulas | X | | | |
| Mr. Quigley | X | | | |
| Mrs. Scott | X | | | |
| Mrs. Senatore | X | | | |
| Mr. Smith | X | | | |
| Mr. Stewart | X | | | |
| Mrs. Van Ness | | | | X |

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mr. Cuccio, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.7, as described below:

M.1 Motion to approve **student placement** for the 2012-2013 school year, as shown below, plus related services as needed:

| I | Student | School | Tuition | Effective Date |
|---|---------|------------------|-------------------------|-----------------|
| I | M/7-8 | Glenview Academy | \$ 52,684.20 (prorated) | 3/18/13-6/30/13 |

M.2 Motion to approve the following day field trips:

| School/Group/Activity | Location | Dates |
|---------------------------|---|----------------|
| JTHS Six Blue | Liberty Science Center, Jersey City, NJ | March 25, 2013 |
| Briggs School, MD Class | Sparta Mountain Farms, Sparta, NJ | March 27, 2013 |
| Briggs School, Grade K | Turtle Back Zoo, West Orange, NJ | May 13, 2013 |
| JTHS DECA and FBLA | Morgan Stanley, Wall Street, New York, NY | May 22, 2013 |
| Stanlick School, Grade 5 | Liberty Science Center, Jersey City, NJ | June 3, 2013 |
| Cozy Lake School, Grade 2 | White Rock School, Oak Ridge, NJ | June 5, 2013 |
| Stanlick School, Grade 4 | Sandy Hook Station, Fort Hancock, NJ | June 6, 2013 |
| Stanlick School, Grade 3 | Bronx Zoo, Bronx, NY | June 7, 2013 |

M.3 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) February 18, 2013 through March 25, 2013.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from February 18, 2013 through March 25, 2013, as summarized below:

| School | Incidents Reported | Confirmed Incidents of HIB | Inconclusive - Case Will Remain Active |
|---------------|--------------------|----------------------------|--|
| Milton | 0 | 0 | 0 |
| Briggs | 0 | 0 | 0 |
| Cozy Lake | 0 | 0 | 0 |
| Stanlick | 0 | 0 | 0 |
| White Rock | 0 | 0 | 0 |
| Middle School | 13 | 5 | 2 |
| High School | 5 | 1 | 0 |

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

- **M.4** Motion to approve the 2013-2014 school calendar (attached).
- **M.5** Motion to approve submission of the revised 2012-2013 **Nursing Services Plan** to the Morris County Executive Superintendent.
- **M.6** Motion to approve the District Performance Reviews for the New Jersey Quality Single Accountability Continuum evaluation in the following areas:

| 1. | Instruction and Program | 89% |
|----|--------------------------------|------|
| 2. | Personnel | 100% |
| 3. | Fiscal Management | 100% |
| 4. | Operations | 100% |
| 5. | Governance | 100% |

The district received the designation of "high performing" from the New Jersey Department of Education.

M.7 Motion to adopt a resolution proclaiming the month of April 2013 as Autism Awareness Month:

WHEREAS, Every 11 minutes, a child is diagnosed with an autism spectrum disorder. 1 in 88 children in the United States is on the autism spectrum; 1 in 54 boys, and

WHEREAS, it is known that with proper education, training and community living options, individuals with autism can lead distinguished, productive lives in their communities and strive to reach their fullest potential; and

WHEREAS, the annual observance of Autism Awareness Month advocates for the rights, humane treatment, and appropriate education of all persons with autism, while educating families, professionals and the general public better to understand this lifelong disability.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board of Education recognizes the month of April 2013 as Autism Awareness Month and supports the efforts of such advocates as Light it Up Blue and Autism Speaks.

| MOTION: Mrs. Poulas | SECOND | : Mr. Cuco | io | |
|---------------------|--------|------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Mr. Cuccio | X | | | |
| Mr. Millar | X | | | |
| Mrs. Poulas | X | | | |
| Mr. Quigley | X | | | |
| Mrs. Scott | X | | | |
| Mrs. Senatore | X | | | |
| Mr. Smith | X | | | |
| Mr. Stewart | X | | | |
| Mrs. Van Ness | | | | X |

M.8

Enrollment as of 2/28/12:

| | Feb. 12 | Feb. 13 |
|---------------------------|---------|---------|
| Milton | 169 | 159 |
| Cozy Lake | 255 | 260 |
| Arthur Stanlick | 374 | 393 |
| E.T. Briggs | 366 | 348 |
| White Rock | 414 | 387 |
| Total Elementary | 1,578 | 1,547 |
| JTMS | 836 | 835 |
| JTHS | 1,051 | 1,033 |
| GRAND TOTAL | 3,465 | 3,415 |
| Tuition students received | 1 | 1 |
| Out-of-district placement | 42 | 36 |

N. POLICY COMMITTEE

Motion by Mr. Millar, seconded by Mrs. Scott, to accept the recommendation of the Superintendent to approve Motions N.1 and N.2, as described below:

N.1 Motion to approve the **First Reading** of the following (*copy available for review*)

| File Code | Document | Title | Description of Action |
|-----------|------------|---------------------|---|
| 2435p | Policy | Random Drug Testing | Replaces 2435p Random Drug Testing (07/16/12) |
| 5530r | Regulation | Substance Abuse | Replaces 5530r Substance Abuse (08/27/12) |

N.2 Motion to approve the **Second Reading** of the following (copy available for review)

| File Code | Document | Title | Description of Action |
|-----------|------------|---|--|
| 0132b | Bylaw | Executive Authority | Replaces 0132b Executive Authority 10/15/01 |
| 2415p | Policy | No Child Left Behind | Replaces 2415p No Child Left Behind 08/09/04 |
| 2431p | Policy | Athletic Competition | Replaces 2431p Athletic Competition 07/16/12 |
| | | | Replaces 2431.1r Emergency Procedures for Athletic Practices and |
| 2431.1r | Regulation | Emergency Procedures for Athletic Practices and Competitions | Competitions 09/18/12 |
| | | Medical Examination to Determine Fitness for Participation in | Replaces 2431.2r Medical Examination to Determine Fitness for |
| 2431.2r | Regulation | Athletics | Participation in Athletics 09/18/12 |
| 2435r | Regulation | Student Drug Testing | Replaces 2435r Student Drug Testing 07/16/12 |
| 2468p | Policy | Independent Education Evaluations | New |
| 3230p | Policy | Outside Activities | Replaces 3230p Outside Activities 09/17/01 |
| 3230r | Regulation | Outside Activities | New |
| 3281p | Policy | Inappropriate Staff Conduct | Replaces 3281p Inappropriate Staff Conduct 01/18/10 |
| 3281r | Regulation | Inappropriate Staff Conduct | Replaces 3281r Inappropriate Staff Conduct 01/18/10 |
| 4230p | Policy | Outside Activities | Replaces 4230p Outside Activities 09/17/01 |
| 4230r | Regulation | Outside Activities | New |
| 4281p | Policy | Inappropriate Staff Conduct | Replaces 4281p Inappropriate Staff Conduct 01/18/10 |
| 4281r | Regulation | Inappropriate Staff Conduct | Replaces 4281r Inappropriate Staff Conduct 01/18/10 |
| 6480p | Policy | Purchase of Food Supplies | 6480p Purchase of Food Supplies 08/17/09 |
| 8505p | Policy | School Nutrition | 8505p School Nutrition 01/17/12 |

| MOTION: Mr. Millar | SECOND: Mrs. Scott | | | |
|--------------------|--------------------|------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Mr. Cuccio | X | | | |
| Mr. Millar | X | | | |
| Mrs. Poulas | X | | | |
| Mr. Quigley | X | | | |
| Mrs. Scott | X | | | |
| Mrs. Senatore | X | | | |
| Mr. Smith | X | | | |
| Mr. Stewart | X | | | |
| Mrs. Van Ness | | | | X |

O. <u>COMMUNICATIONS</u>

None

P. OLD BUSINESS

None

Q. <u>NEW BUSINESS</u>

• None

R. PUBLIC COMMENTS

None

S. <u>BOARD MEMBER COMMENTS</u>

- Mr. Cuccio offered his congratulations to Coach O'Connor, Dr. Harris and Mr. Kraemer for reaching various milestones.
- Mrs. Poulas commented that she heard a lot of positive activities and opportunities during the evening's presentations.

- Mrs. Scott congratulated the retirees and commented on the JTEA's proactive position in support of the Superintendent.
- Mr. Stewart attended the production of Young Frankenstein and commented it was the best ever. He also noted the students have shown terrific advancements in many ways.
- Mr. Quigley also congratulated the cast of Young Frankenstein and thanked the seniors for providing great entertainment over the last few years.
- Mrs. Senatore noted the positive steps regarding the JTEA initiative, reminded the public of the upcoming tricky tray and also congratulated the high school theatrical department. She also noted, while outside of the community, she overheard an individual praising Mrs. Daggett.
- Mr. Millar wished everyone a happy spring break.
- Mr. Smith thanked the administration and fellow Board Members for their work on the budget. He also commented on the DEP review of the turf field, and reminded his peers about the timelines for the Superintendent's evaluation.
- Mr. Kraemer spoke of the process of the Superintendent's evaluation and also thanked Mr. Stewart and the staff of the Jefferson Township Public Library for educational opportunities they helped bring to elementary.

T. <u>ADJOURN</u>

Motion by Mr. Stewart, seconded by Mr. Cuccio that the meeting adjourn at 9:18 PM.

Respectfully submitted,

Dora E. Zeno Board Secretary

| Name | Event Date | Location | Function Description (i.e. Seminar Subject) | Trans- portation | Re | gistration Fee \$ | Travel/ Miles | Lodging Cost/ day/person (not to exceed) | # Nights | Meal Cost per day (not to exceed) | # Meal Days | Expense daily co not in mileage | otal es/person osts (does nclude , parking tolls) |
|--------------------|---------------|--------------------------|---|---------------------|----|----------------------|------------------|--|-------------|---|-------------------|--|---|
| | | | Legal One Series – Staff Mandated School Law | | | | | | | | | | |
| Cutrona, Kathleen | N/A | Oak Ridge, NJ | Fraining | N/A | \$ | 270.00 | 0 | - | 0 | - | 0 | \$ | 270.00 |
| Guglielmello, Jane | May 10 | Montclair, NJ | NJTEEA 27 th Annual STEM Conference | Own | \$ | 170.00 | 70 | - | 0 | - | 0 | \$ | 170.00 |
| Hayzler, Robert | N/A | Oak Ridge, NJ | Legal One Series – Staff Mandated School Law Fraining | N/A | \$ | 270.00 | 0 | - | 0 | - | 0 | \$ | 270.00 |
| | | | | | | | | | | | | | |
| Kandel. Kristen | May 15 | Hasbrouck Heights, NJ | Autism and Other Neuro Developmental Disorders | Own | \$ | 189.99 | 33 | - | 0 | - | 0 | \$ | 189.99 |
| Papa, Daniel | Aug. 5-9 | Madison, NJ | AP Summer Institute – Government and Politics – US | Own | \$ | 880.00 | 300 | - | 0 | - | 0 | \$ | 880.00 |
| | | | | | | | | | | | | | |
| Zeno, Dora | June 4-7 | Atlantic City, NJ | 51 st Annual New Jersey Association of School Business Officials Convention | Own | \$ | 150.00 | 300 | \$ 100.00 | 2 | \$ 258.00 | 1 | \$ | 508.00 |

2013

| July | | | | 2013 |
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| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| Augu | st | | | 2013 | | |
|------|-----|----------|----|------|--|--|
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| Nove | mber | | | 2013 |
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| 25 | 26 | 27 | 28 | 29 |

| Decer | nber | | | 2013 |
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| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 2.3 | 2.4 | 25 | 26 | 2.7 |
| 30 | 31 | | | |

10 – Month School Calendar

| August | $27^{11} - 28^{11}$ | New Staff Orientation | | | | |
|--|---|---------------------------|--|--|--|--|
| September | 770 | Labor Day | | | | |
| | 310 | All Staff Orientation | | | | |
| | 44 | Professional Day | | | | |
| | 511 | Rosh Hashanah | | | | |
| | 6 th | 1st Day of School | | | | |
| October | 14410 | In Session - 2 Hour | | | | |
| | Colonia den | Delayed Opening | | | | |
| November | 7 h & 8th | NJBA Convention | | | | |
| | 27 | Early Dismissal | | | | |
| | 281 & 201 | Thanksgiving | | | | |
| December | 20 th | Early Dismissal | | | | |
| | DT = T1 | Winter Recess | | | | |
| January | į. | New Year's Day | | | | |
| | 207 | In Session - 2 Hour | | | | |
| | MIRKADIA | Delayed Opening | | | | |
| February | 17% | Presidents' Day | | | | |
| March | AT' = T'' | Spring Recess | | | | |
| April | 18" | Good Friday | | | | |
| May | 26 th | Memorial Day | | | | |
| June | $20^{\rm hi}$ | *Last Day of School | | | | |
| | | emergency closings. | | | | |
| | | de be made up as follows: | | | | |
| | 1 st Nov. – Teachers* Convention (when cancelled) | | | | | |
| | 2 nd March 31 st - 4 ^{fa} , beginning with 4 th ,3 nd , etc. | | | | | |
| 3 rd June 23 rd - 27 th , beginning with 23 rd , 24 th , etc. | | | | | | |
| Employees making vacation arrangements during the | | | | | | |
| above dates do so at their own risk. | | | | | | |



| | | Student Days | | |
|------------|-----------|----------------|--------------|----|
| September | 17 | 75.4.1 | February | 19 |
| October | 23 | Total = | March | 20 |
| November | 17 | 186 | April | 17 |
| December | 15 | 100 | May | 21 |
| January | 22 | Days | Juno | 15 |
| Sub-total= | 94 | Days | Sub-total = | 92 |
| *ľ.92 | et day of | School is a Te | ntative Date | |

| | Key |
|-------|--|
| Indio | cates when schools are closed for the following: |
| | All staff and students |
| 3434 | Students only |
| | Early Dismissal |
| | School In Session - Staff In-service |
| | 2 Hour Delay for Students |

2014

| January | | | 200 | |
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| June | | | 2014 | |
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| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | | | | |