

JEFFERSON TOWNSHIP BOARD OF EDUCATION**Regular Meeting Minutes****Monday, April 15, 2013 7:30 PM (Closed Session) – 8:00 PM (Regular Session)****Jefferson Township High School Media Center**

- A.** Mr. Smith, called the meeting to order at 8:00 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, *AIM* Newspaper, and the *JEFFERSON PATCH*;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B.** Pledge of Allegiance.

C. ROLL CALL:	<u>Present</u>	<u>Absent</u>
Mr. Cuccio	<u>X</u>	_____
Mrs. Poulas	<u>X</u>	_____
Mr. Quigley	<u>X</u>	_____
Mrs. Scott	<u>X</u>	_____
Mrs. Senatore	<u>X</u>	_____
Mr. Stewart	<u>X</u>	_____
Mrs. Van Ness	<u>X</u>	_____
Mr. Millar, Vice President	_____	<u>X</u>
Mr. Smith, President	<u>X</u>	_____
Ivan Cruz, <i>Student Representative</i>	<u>X</u>	_____
Veronica Kot, <i>Student Representative</i>	<u>X</u>	_____

D. CLOSED SESSION

Motion by Mr. Stewart, seconded by Mr. Cuccio, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 15th day of April, 2013 at 7:30 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law and techniques to protect persons.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:48 PM.

E. SUPERINTENDENT'S REPORT

Mr. Kraemer reported on the Good News and Progress in Our Schools

F. PRESENTATIONS

None

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

None

H. STUDENT REPRESENTATIVES

- Student Representatives Kot and Cruz reported on the Spring Pep rally, World Language induction, French Honor Society, talent expo, science league and the upcoming M/S spring musical. Other upcoming highlights include Faculty Idol, HS band assembly, debates, and star simulation.
- The student representatives also advocated for the township's first aid squads in its effort to seek members.

I. COMMITTEE REPORTS

- Building Needs and Finance Committee – Mr. Cuccio reported the Committee discussed the outcome of the Office of Fiscal Accountability and Compliance Review and its recommendations, an electronic access proposal, lease purchase details, online payment through the Realtime parent portal, long term rate of pay for substitute teachers and an update on the turf field.
 - Education Committee – Mrs. Poulas announced the Committee reviewed curriculum, summer reading status, special education week activities, day and overnight field trips and an update on the science department's approach to testing at the high school.
- Negotiations Committee – Mrs. Scott reported the Committee met on April 11.
- Personnel and Policy Committee – Mrs. Van Ness noted the Committee reviewed the recommendations for staffing for the upcoming school year, as well as current personnel needs.

J. MINUTES OF MEETINGS

Motion by Mr. Stewart, seconded by Mrs. Scott, that the minutes of the following meetings be approved as submitted:

March 25, 2013 Regular and Public Hearing Meeting Minutes

March 25, 2013 Executive Session Meeting Minutes

MOTION: Mr. Stewart	SECOND: Mrs. Scott			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar				X
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Scott	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness			X	

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cuccio, seconded by Mr. Quigley, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.12, as described below:

- K.1** Motion to approve the **purchase order** list dated March 2013 in the amount of **\$143,452.63**.

K.2 Motion to approve the check journal as of March 2013 in the amount of \$3,951,294.34.

Fund	Amount
General (10)	\$ 3,815,198.83
Special Revenue (20)	\$ 136,095.51
Total	\$ 3,951,294.34

K.3 Motion to approve the funds transfers in the 2012-2013 Fiscal Year, dated March 2013 in the amount of \$92,428.06.**K.4 Motion that the Board of Education approve the certification by the Board Secretary, pursuant to NJSA 18A:17-9, that as of February 28, 2013, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).****K.5 Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of February 28, 2013, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.****K.6 Motion to award bid #2014-001, for Custodial Supplies (unit costs remain constant; however, quantities may vary depending upon actual items purchased) (*See attached bid breakdown sheet*)****K.7 Motion to approve resolution as described below:**

The Jefferson Township Board of Education will not require **Willowglen Academy** to apply for and receive funding from the New Jersey Child Nutrition Program, nor charge students for a reduced and/or paid meal for any classified students from Jefferson Township Public Schools in accordance with N.J.A.C. 6A:23-4(a)ii and iii during the 2013-2014 school year.

K.8 Motion to approve agreement with the Middlesex Regional Educational Services Commission (MRESC) authorizing MRESC to solicit proposals on behalf of the Board to acquire various technology equipment (district), six (6) school buses, an upgrade of the districts phone system, custodial equipment, aerial work platform, dumpsters with bear proof lids and other related equipment through a lease agreement with the Commission at an approximate cost of \$871,077. Board agrees to pay the Commission \$500 for these services.**K.9 Motion to approve the NJSDA Contract Compliance Review Corrective Action Plan:**

The Business Administrator will ascertain that all vendors for bids which receive School Development Authority Grant funds will be prequalified by both the Division of Property Management & Construction and School Development Authority. (*Copy attached*)

K.10 Motion to enter into an agreement with Bank of America Merchant Services to serve as a gateway connection to provide online payment options for student related fees, such as food service costs.**K.11 Motion to approve the Transportation Agreement between the Jefferson Township Board of Education and the Jefferson Township Parks and Recreation Department to provide transportation for summer camp trips at a fee of \$48.00 per hour from June 24, 2013 through August 20, 2013.****K.12 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:**

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

MOTION: Mr. Cuccio	SECOND: Mr. Quigley			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar				X
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Scott	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

L. PERSONNEL COMMITTEE

Motion by Mrs. Van Ness , seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.14, as described below:

- L.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
B. Instructional								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Sandra Archer	Retirement	Elementary Teacher 10.60.60.AHL			White Rock	6/30/13	7/1/13	Retiring after 14 years in district
Mauricio Penilla	Leave of Absence	Spanish Teacher 10.80.80.ASS			High School	9/1/13	6/30/14	One-year unpaid leave of absence
Melissa Ash	Resignation	Elementary Teacher 10.10.10.AGK			Stanlick School	6/30/13	7/1/13	
Ashley Redlich* 11-140-100-101-29	Salary Change	Teacher of Math Long-Term Sub 10.80.80.ARK	MA Step 1	\$49,905	High School	9/1/12	6/30/13	Replacing LD

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Marisel Waters* 11-140-100-101-29	Amended Dates	Social Studies Teacher Long-Term Sub 10.80.80.ASJ	BA Step 1	\$233.58/day	High School	4/12/13	6/22/13	Replacing SM Includes one transition day
KK	Family Leave	Health and Physical Ed. Teacher 10.80.80.ATM			High School	9/3/13	6/30/14	One-year unpaid leave of absence
RK	Family Leave	Reading Specialist 10.30.30.AJT			Briggs School	9/3/13	12/16/13	Utilizing 69 unpaid days

*Requires Mentoring

C. Non-Instructional								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
April Maragelis 11-215-100-106	Hours Increase	Special Ed. Aide 09.40.40.BBZ	Step 1	\$19.03/hr	Milton	3/27/13	6/30/13	3.5 hrs/day w/o benefits
Joseph Yuhas 11-000-260-100	Appoint	Acting Supervisor of Maintenance, Grounds & Custodial Staff 12.90.92.BGA		\$2,000/ month	District	2/17/13	6/30/13	
MJ	Medical Leave	Administrative Assistant 12.90.92.AEJ			Central Office	3/27/13	4/6/13	Utilizing 7 sick days
SA	Medical Leave	Bus Driver 10.90.90.BAA			District	4/18/13	5/5/13	Utilizing 12 sick days

D. Substitutes/Other								
Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Katherine Jackameit	Appoint	Substitute Teacher		\$80/diem	District	4/16/13	6/30/13	
Joan Castrignano	Appoint	Substitute Teacher		\$80/diem	District	4/16/13	6/30/13	
Kaitlyn Reiser	Appoint	Substitute Teacher		\$80/diem	District	4/16/13	6/30/13	
Michelle Lopez	Appoint	Substitute Teacher		\$80/diem	District	4/12/13	6/30/13	
Tammy Kehoe	Appoint	Substitute Secretary		\$11.50/hr	District	4/10/13	6/30/13	
Tricia Strasser	Appoint	Substitute Secretary		\$11.50/hr	District	4/8/13	6/30/13	
Laura Ryan	Appoint	Substitute Aide		\$10/hr	District	4/11/13	6/30/13	

E. Student Intern						
Name	College	Subject	Location	Date Effective	Date Terminated	Discussion
Erika Jahn	Ithaca	Speech	Milton School	1/2/14	2/28/14	

F. Extra Duty Pay								
Name	Nature of Action	Position/Control Number	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kathleen D'Ambrosio	Adjustment	Team Coordinator – 7 Blue	Level 4	\$2,535.85	Middle School	9/1/12	6/30/13	37 weeks as Coordinator
Jessica Demkiw	Appoint	Team Coordinator – 7 Blue	Level 4	\$274.15	Middle School	4/8/13	5/4/13	Four weeks as Coordinator
Vickie Nichols	Appoint	Overnight Trip Nurse		\$125.00/ night	Middle School	5/29/13	6/1/13	Gateways Trip 3 nights

L. 2 Motion to reappoint Tenured Administrators and Supervisors for the 2013/14 School Year at present salaries indicated until such time as negotiations have been completed:

NAME	POSITION	Base Salary	Doctorate Stipend	2012-13 Total Salary
Dora Zeno	Business Administrator/Board Secretary	\$164,578		\$164,578
Estrella Molinet	Assistant Business Administrator	\$94,000		\$94,000
Karl Mundi	High School Principal	\$153,779		\$153,779
Jeanne Howe	Middle School Principal	\$133,245		\$133,245
Kelly Cooke, Ed.D.	Elementary Principal	\$131,454	\$4,000	\$135,454
Timothy Plotts, Ed.D.	Elementary Principal	\$125,033	\$4,000	\$129,033
Randi DeBrito	Elementary Principal	\$125,033		\$125,033
Michael Valenti, Ed.D.	Elementary Principal	\$128,638	\$4,000	\$132,638
John DiColo	Director of Physical Education and Athletics	\$140,319		\$140,319
Robin Knutelsky	K-12 Supervisor of Language Arts	\$105,328		\$105,328
Marius Petric, Ed.D.	K-12 Supervisor of Mathematics	\$103,945	\$2,500	\$106,445

L. 3 Motion to reappoint Non-Tenured Administrators and Supervisors for the 2013/14 School Year at present salaries indicated until such time as negotiations have been completed:

NAME	POSITION	2012-13 Total Salary
Mary Thornton, Ph.D*	Assistant Superintendent	\$158,000
Eileen Daggett*	Director of Special Education	\$121,856
Vicki Nadler*	High School Vice Principal	\$112,128
Ayanna Thorne	High School Vice Principal	\$110,370
Kathleen Cutrona*	Middle School Vice Principal	\$108,163
Robert Hayzler	Middle School Vice Principal	\$107,774
Mary Azukas	K-12 Supervisor of Social Studies	\$100,000
Christopher Hiben*	K-12 Supervisor of Science	\$90,949
Cara Russo	K-12 Supervisor of Special Education	\$90,949
Derek Sica	K-12 Supervisor of World Language/ESL/Music	\$95,000
Kelly Villa	K-12 Supervisor of Instructional Technology	\$90,950
Margaret Widgren	Director of Student Personnel Services	\$119,000

*Indicates eligible for tenure

L. 4 Motion to reappoint Tenured Administrative Support Staff for the 2013/14 School Year at present salaries indicated until such time as negotiations have been completed:

NAME	POSITION	2012-13 Total Salary
Patricia McGill	Purchasing Specialist	\$57,329
Mary Judge	Administrative Assistant	\$62,000
Donna Guarino	Confidential Secretary	\$56,000
Jennifer Renninger	Confidential Secretary	\$46,865
Tracy Shatzel	Confidential Secretary	\$56,000

L.5 Motion to reappoint Non-Tenured Administrative Support Staff for the 2013/14 School Year at present salaries indicated until such time as negotiations have been completed:

NAME	POSITION	2012-13 Total Salary
Robert Fleming	Technology Coordinator	\$101,030
Richard Gherardi	Network Administrator	\$89,144
Shannon Wilson	Supervisor of Transportation	\$78,642
Megan Banola	Technical Support Specialist	\$71,909
Donna Vander Ploeg	Human Resources Coordinator	\$57,052
Thomas Vogel	Master Mechanic	\$82,305
Joseph Yuhas	Assistant Supervisor of Maintenance, Grounds and Custodial Staff	\$65,514
William Eagen	Treasurer of School Monies	\$ 6,120

L.6 Motion to reappoint Tenured Certificated Staff for the 2013/14 School Year:

Last Name	First Name	Position	Degree	Step	13-14 Base Salary	Longevity	Extra	2013-14 Total Salary
AJAJ	LAURA	Teacher	MA + 15	20	\$86,143	\$1,000		\$87,143
ANDERSON	JEAN	Teacher	MA	15	\$66,086			\$66,086
ARGONDIZZO	RALPH	Teacher	MA + 45	15	\$76,802			\$76,802
ARIAS	ANNE	Teacher	MA	7	\$55,100			\$55,100
ARNOLD	KIRA	Social Worker .49	MA	7	\$27,000			\$27,000
AUSTIN	MARCI	Teacher	BA + 15	20	\$78,302	\$8,000		\$86,302
BABITZ	SHERRY	Teacher	MA + 30	9	\$59,196			\$59,196
BARBATO	STEPHEN	Teacher	BA	7	\$53,070			\$53,070
BARILE	PATRICIA	Teacher	MA + 45	20	\$96,486	\$1,000		\$97,486
BARRIERES	RICHARD	Teacher	MA + 45	19	\$92,386			\$92,386
BASKET	EILEEN	Teacher	BA + 15	6	\$53,070			\$53,070
BAVOSA	SHERRY	Teacher	BA	8	\$54,096			\$54,096
BAYLEY	CHARLOTTE	Teacher	MA + 45	20	\$96,486	\$1,000		\$97,486
BAYLOR	BRIAN	Teacher	BA + 15	6	\$53,070			\$53,070
BEIER	CAROL	Teacher	BA	20	\$76,242			\$76,242
BELLO	STACEY	Teacher	BA	5	\$51,040			\$51,040
BENAVIDES	OSCAR	Teacher	BA	4	\$50,025			\$50,025
BENNETT	DOLORES	Teacher	MA + 30	14	\$70,761			\$70,761
BETHUNE	JOYCE	Teacher	BA	7	\$53,070			\$53,070
BOARDMAN	AIMEE	Teacher	MA	6	\$54,085			\$54,085

Last Name	First Name	Position	Degree	Step	13-14 Base Salary	Longevity	Extra	2013-14 Total Salary
BONORA	LINDA	Teacher	BA	17	\$65,704			\$65,704
BOREALO	JENNIFER	Teacher	BA	7	\$53,070			\$53,070
BOUCHER	LAUREN	Occupational Therapist	BA	20	\$76,242			\$76,242
BOYLE	NANCY	Teacher	MA + 45	20	\$96,486	\$10,000		\$106,486
BRUGGEMAN	JOANNA	Teacher	MA	10	\$57,408			\$57,408
BRUN	LINDA	Teacher	BA	20	\$76,242	\$1,000		\$77,242
BRUSEO	DARREN	Teacher	MA	16	\$69,102			\$69,102
BUSH	AMY	Teacher	MA + 45	20	\$96,486	\$10,450	\$200	\$106,686
BUSH	AMY	Teacher	MA + 45	20	\$96,486	\$10,450	\$200	\$107,136
CARATURO	NICOLE	Teacher	BA	15	\$60,504			\$60,504
CARDOZA	DUSTIN	Teacher	MA + 30	14	\$70,761			\$70,761
CARLINE	MICHELE	Teacher	BA	7	\$53,070			\$53,070
CARLSEN	SUSAN	Teacher	BA	16	\$62,961			\$62,961
CARNEY	ELIZABETH	School Nurse	BA	18	\$68,552			\$68,552
CARNEY	KELLY	Teacher	MA + 15	10	\$58,543			\$58,543
CARROLL	PATRICIA	Teacher	MA + 45	20	\$96,486	\$1,000		\$97,486
CARROLL	SIOBHAN	School Counselor	MA + 45	15	\$76,802			\$76,802
CASCIANO	ROXANNE	Teacher	BA + 15	19	\$74,302			\$74,302
CASTIGLIA	DANIELLE	School Psychologist	MA + 45	20	\$96,486			\$96,486
CASTIGLIONE-CANGELOSI	LORI	Teacher	BA	9	\$54,096			\$54,096
CASTIMORE	SHANNON	Teacher	MA + 30	13	\$67,534			\$67,534
CATTAFI	MELISSA	Teacher	MA + 45	8	\$60,620			\$60,620
CHRISTIANO	STACEY	Teacher .49	MA + 15	12	\$29,695			\$29,695
CIARAFFO	JODIE	Teacher	MA + 45	20	\$96,486	\$1,000	\$200	\$97,686
CILIENTO	SHARON	Teacher	MA + 45	12	\$66,716			\$66,716
CIMAGLIA	JENNIFER	Teacher	MA	10	\$57,408			\$57,408
CINNAMON	CHRISTINE	Teacher	MA + 45	13	\$70,002			\$70,002
CLAYTON	SHARON	Teacher	MA + 45	13	\$70,002			\$70,002
COHEN	DEBORAH	Library Media Specialist	MA + 45	20	\$96,486			\$96,486
CONNORS	AMY	Teacher	MA	15	\$66,086			\$66,086
CONSTANTINO	DIANA	School Nurse	MA	20	\$84,006	\$1,000		\$85,006
CORREIA	KAREN	Teacher	MA + 30	20	\$92,298	\$1,000		\$93,298
CORTER	LINDSAY	Teacher	BA	5	\$51,040			\$51,040
COURTNEY	JAN	Teacher	MA + 45	15	\$76,802			\$76,802
CURRY	MEGAN	Teacher	MA	4	\$52,055			\$52,055
DAKEN-STEFANSKI	ALICE	Teacher	MA + 30	9	\$59,196			\$59,196
DALY	KELLY	Teacher	MA + 45	7	\$58,787			\$58,787
D'AMBROSIO	KATHLEEN	Teacher	MA	15	\$66,086			\$66,086
DAVEY	PATRICIA	School Counselor	MA + 30	20	\$92,298			\$92,298
DAVIDOWICH	AMY	Teacher	BA + 15	8	\$55,111			\$55,111
DEFEO	GAIL	Speech/Lang. Specialist	MA	20	\$84,006			\$84,006
DEGRAAF	ANDREA	Teacher	MA	16	\$69,102			\$69,102
DEGRAW	GAIL	Teacher	MA	9	\$56,126			\$56,126
DIGENNARO	PETER	Teacher	MA + 45	20	\$96,486	\$1,000	\$200	\$97,686
DILLENKOFER	PATRICIA	Speech Teacher	MA	20	\$84,006			\$84,006
DIRUPO	MARIANNE	Teacher	BA	8	\$54,096			\$54,096
DONNELLY	BARBARA	Teacher	BA + 15	15	\$62,026			\$62,026
DOWNES	ANTOINETTE	Learning Disabilities Teacher Consultant	MA + 30	17	\$80,298			\$80,298
DOYLE	ELIZABETH	Library Media Specialist	BA + 15	20	\$78,302	\$1,000		\$79,302
DUCCESCHI	LINDA	Teacher	BA + 15	17	\$67,531			\$67,531
DUDA	CATHY	Teacher	BA	20	\$76,242	\$1,000		\$77,242
DUNBAR	MARIA	Teacher	MA	6	\$54,085			\$54,085
EASTMAN	CHRISTOPHER	Teacher	MA+15	7	\$56,115			\$56,115
ECK	GREGG	Teacher	MA + 15	20	\$86,143	\$10,000		\$96,143
EDGE	DENYSE	Social Worker	MA + 45	20	\$96,486	\$1,000		\$97,486
ENGELSMAN	TAISA	Teacher	BA	14	\$58,489			\$58,489
ESCOLANO	JENNIFER	Teacher	MA + 15	14	\$65,025			\$65,025
FANDINO-DIAZ	NANETTE	Teacher	MA + 30	18	\$84,063			\$84,063
FARRIS	KASEY	Teacher	MA	13	\$61,059			\$61,059
FASTNACHT	NICOLE	Teacher	MA + 15	14	\$65,025			\$65,025
FISHER	ERNEST	Teacher	MA + 30	17	\$80,298			\$80,298
FISHER	JANICE	Teacher	MA + 45	8	\$60,620			\$60,620
FITZGERALD	LOIS	Teacher .52	BA	20	\$39,646	\$5,680		\$45,326
FRANCAVILLA	BARBARA	Student Assistance Counselor	MA + 15	20	\$86,143			\$86,143
FRELINGHUYSEN	KAREN	Teacher	BA	14	\$58,489			\$58,489
GAGE	TRAVIS	Teacher	BA + 15	6	\$53,070			\$53,070
GARGONE	CAROL	Teacher	MA	5	\$53,070			\$53,070
GELINAS	PRISCILLA	Teacher	MA	8	\$56,126			\$56,126

Last Name	First Name	Position	Degree	Step	13-14 Base Salary	Longevity	Extra	2013-14 Total Salary
GOLAS	ELIZABETH	School Counselor	MA + 30	12	\$64,683			\$64,683
GONZALEZ	SALLY	Teacher	MA	9	\$56,126			\$56,126
GRADY	EILEEN	Teacher	MA	19	\$80,006			\$80,006
GRAHAM	PAMELA	Teacher	MA + 45	13	\$70,002			\$70,002
GREENE	MARIN	Teacher	MA	7	\$55,100			\$55,100
GRISI	MEGAN	Teacher	BA + 15	5	\$52,055			\$52,055
GRLICA	LINDA	Speech Therapist	BA	19	\$72,242			\$72,242
GUARRAIA	PHILIP	School Psychologist	MA + 45	20	\$96,486			\$96,486
GUGGER	DANIEL	Teacher	BA	6	\$52,055			\$52,055
GUGLIELMELLO	JANE	Teacher	BA	5	\$51,040			\$51,040
GUNDERSEN	TAMMY	Teacher	BA + 15	5	\$52,055			\$52,055
GUZIEWICZ	JOSEPH	Teacher	MA + 45	20	\$96,486	\$1,000		\$97,486
HACK	LINDA	Teacher	MA + 45	18	\$87,986			\$87,986
HALL	MELISSA	Teacher	BA	4	\$50,025			\$50,025
HALLOCK	MEGHAN	Teacher	MA + 15	4	\$53,070			\$53,070
HALSALL	DEBORAH	Teacher	BA + 15	14	\$59,890			\$59,890
HANSEN	CECILIA	Teacher	MA + 30	20	\$92,298	\$1,000	\$200	\$93,498
HARDIN	CHRISTINA	Teacher	BA	14	\$58,489			\$58,489
HARRIS	NANCY	Teacher	MA + 45	20	\$96,486	\$1,000		\$97,486
HECKENBERGER	LISA	Teacher	MA + 45	10	\$63,566			\$63,566
HELFAND	DEBORAH	Teacher	MA + 45	16	\$80,167		\$200	\$80,367
HELLER	CHERYL	Teacher	MA + 15	11	\$58,543			\$58,543
HERMAN	LORRAINE	Teacher	BA	12	\$56,239			\$56,239
HOERTEL	JESSICA	Teacher	MA	12	\$59,284			\$59,284
HOFFMAN	BETH	Teacher	MA	15	\$66,086			\$66,086
HOFFMAN	JANE	School Nurse	BA	20	\$76,242			\$76,242
HOLLAR	KIM	Teacher	BA + 15	15	\$62,026			\$62,026
HOPPER	LISA	Teacher	MA + 45	20	\$96,486	\$10,000		\$106,486
HOUGH	BRIAN	Teacher	MA	16	\$69,102			\$69,102
HOWELL	CAROLE	Teacher	BA	20	\$76,242			\$76,242
HU	HONG	Teacher	MA + 30	20	\$92,298			\$92,298
HULBERT	JOYCE	Teacher	BA + 15	5	\$52,055			\$52,055
HUNTER	JODIE	Teacher	BA	15	\$60,504			\$60,504
JAMES	EMILY	Teacher	BA	4	\$50,025			\$50,025
JANUSZESKI	THOMAS	Teacher	BA	20	\$76,242			\$76,242
JERMYN	ELIZABETH	Teacher	BA	12	\$56,239			\$56,239
JOHANSSON	LORI	Teacher	BA + 15	6	\$53,070			\$53,070
JOHNSON	LORI	Teacher	BA	17	\$65,704			\$65,704
JOHNSTON	MARY	Teacher	BA + 15	12	\$57,327			\$57,327
KAMINSKI	KATHRYN	Teacher	BA + 15	4	\$51,040			\$51,040
KAZANFER	ALADDIN	Teacher	MA	20	\$84,006			\$84,006
KESTER	MATTHEW	Athletic Trainer	MA	14	\$63,443			\$63,443
KEYSER	REBECCA	Teacher	MA + 30	6	\$56,115			\$56,115
KIELTY	SHAWN	Teacher	MA + 45	20	\$96,486	\$10,000		\$106,486
KING	JANET	Teacher	MA + 15	14	\$65,025			\$65,025
KIRCHER	LORI	Teacher	MA	17	\$72,505			\$72,505
KIRSHENBAUM	JANE	Teacher	MA + 15	18	\$77,953			\$77,953
KLINGER	MICHELLE	Teacher	MA + 45	9	\$60,620			\$60,620
KOCH	WILLIAM	Teacher	MA	7	\$55,100			\$55,100
KOONTZ	MICHELE	Teacher	MA + 45	20	\$96,486	\$1,000		\$97,486
KOONTZ	THERESA	Teacher	BA	8	\$54,096			\$54,096
KOZAKEWICH	JULIE	Teacher	MA	6	\$54,085			\$54,085
KREISINGER	CAROL	Teacher	MA	16	\$69,102			\$69,102
KUCINSKI	MARIA	Teacher	BA	12	\$56,239			\$56,239
KULA	KATHRYN	Teacher	MA + 15	15	\$67,635			\$67,635
KULICK	LAUREN	Teacher	BA	7	\$53,070			\$53,070
KWIECINSKI	MELISSA	Teacher	MA	13	\$61,059			\$61,059
LANGNER	PAULA	Teacher .49	MA + 45	6	\$28,093			\$28,093
LARSON	CLAUDE	Teacher	MA + 45	18	\$87,986			\$87,986
LERCH	KAREN	Teacher	BA + 15	10	\$56,137			\$56,137
LEVINE	MATTHEW	Teacher	MA	14	\$63,443			\$63,443
LOFTUS	ANN	Teacher	BA	10	\$55,122			\$55,122
LORENZO	JOY	Teacher	MA + 45	9	\$60,620			\$60,620
LUBIN	MARLENE	Teacher	MA + 30	20	\$92,298			\$92,298
LUCAS	JOAN	Teacher	MA + 45	20	\$96,486			\$96,486
LUNDSTEN	BARBARA	School Nurse	BA	14	\$58,489			\$58,489
LYNCH	VICKY	Teacher	BA + 15	7	\$54,085			\$54,085
LYTLE	MICHELLE	Teacher	MA	9	\$56,126			\$56,126
MACDERMID	JAMES	Teacher	BA	4	\$50,025			\$50,025

Last Name	First Name	Position	Degree	Step	13-14 Base Salary	Longevity	Extra	2013-14 Total Salary
MALLATRATT	BEVERLY	Teacher	MA	15	\$66,086			\$66,086
MARKOWICK	JENNIFER	School Counselor	MA + 45	20	\$96,486	\$10,000		\$106,486
MARTINO	JOANNE	Student Assistance Counselor	MA + 45	18	\$87,986			\$87,986
MASON	KAREN	Teacher	MA + 45	20	\$96,486	\$1,000	\$200	\$97,686
MATHIASSEN	SUSAN	Library Media Specialist	MA + 30	15	\$73,537			\$73,537
MATTESSICH	JOSEPH	Teacher	BA	17	\$65,704			\$65,704
MAXWELL	COLLEEN	Teacher	MA + 45	12	\$66,716			\$66,716
MAYER	GAIL	Teacher	MA + 15	8	\$57,141			\$57,141
MCGROARTY	SHANNON	Teacher	BA	8	\$54,096			\$54,096
MCHUGH	ROSEMARY	Library Media Specialist	MA + 30	20	\$92,298	\$10,000		\$102,298
MCLEOD	MARYELLEN	Teacher	MA + 30	19	\$88,298			\$88,298
MCLOUGHLIN	LORRAINE	Teacher	MA	20	\$84,006	\$8,000		\$92,006
MCNELIS	DANETTE	Teacher	MA + 45	20	\$96,486	\$10,000	\$200	\$106,686
MICELI	SARAH	Teacher	BA	10	\$55,122			\$55,122
MIGLIACCI	LOUIS	Teacher	MA + 45	20	\$96,486	\$10,000		\$106,486
MILAN	STACY	Teacher	BA	12	\$56,239			\$56,239
MILLAR	DANA	Teacher	BA + 15	6	\$53,070			\$53,070
MISKIMON	CHERYL	Teacher	MA	14	\$63,443			\$63,443
MODULA	CHRISTINE	Teacher	BA	5	\$51,040			\$51,040
MONTANEZ	ALEX	Teacher	MA	9	\$56,126			\$56,126
MONTEGARI	ROBIN	School Counselor	MA	5	\$53,070			\$53,070
MOORE	KEVIN	Teacher	MA + 45	20	\$96,486	\$10,450		\$106,936
MORANDO	DENISE	Teacher	MA + 45	16	\$80,167			\$80,167
MORRIS	JENNA	Teacher	MA	4	\$52,055			\$52,055
MOSCATELLO	MATTHEW	Teacher	MA + 45	9	\$60,620			\$60,620
MURNANE	EILEEN	Teacher	BA	20	\$76,242			\$76,242
NEUSCHATZ	MARYBETH	Teacher	MA	4	\$52,055			\$52,055
NEWMAN	DEBORAH	School Counselor	MA + 45	20	\$96,486			\$96,486
O'CONNOR	JAMES	Teacher	MA + 45	20	\$96,486	\$10,000		\$106,486
OLIYNIK	LAURA	Teacher	MA	6	\$54,085			\$54,085
OLSEN	KAREN	Teacher	BA	16	\$62,961			\$62,961
ORTENSE	STACEY	Teacher	MA	16	\$69,102			\$69,102
PAGANO	JOAN	Teacher	MA + 45	20	\$96,486	\$1,000		\$97,486
PALCO	CHERYL	Teacher	BA	12	\$56,239			\$56,239
PANKA	MEREDITH	Teacher	MA + 15	7	\$56,115			\$56,115
PAPA	DANIEL	Teacher	BA + 15	5	\$52,055			\$52,055
PAPASAVAS	ROSEMARIE	Teacher	MA + 15	13	\$62,480			\$62,480
PASAKE	SUSAN	Teacher	MA	20	\$84,006	\$10,867	\$200	\$95,073
PATALIVE	JOANN	Teacher	BA	19	\$72,242			\$72,242
PATTERSON	ANNE	Teacher	MA	6	\$54,085			\$54,085
PEPE	JENNIFER	Speech/Lang. Specialist	MA	6	\$54,085			\$54,085
PETERSEN	VANESSA	School Psychologist	MA + 45	17	\$84,027			\$84,027
PIEKARZ	TANYA	Teacher	MA + 15	10	\$58,543			\$58,543
PIERSON	KATHERINE	Teacher	MA + 30	11	\$61,938			\$61,938
PIERSON	LINDA	Teacher	MA	20	\$84,006	\$10,000		\$94,006
PISCIOTTO	DOMINICK	Teacher	MA + 45	20	\$96,486			\$96,486
PLATZ	BARBARA	Teacher	BA	17	\$65,704			\$65,704
PRADO	STACEY	Teacher	BA + 15	4	\$51,040			\$51,040
PROVOST	LAUREN	School Counselor	MA + 15	7	\$56,115			\$56,115
REBECKY	JOANN	Teacher	BA	8	\$54,096			\$54,096
REID	JAMES	Teacher	MA + 15	16	\$70,827			\$70,827
RICHARDS	KAY	School Psychologist	MA + 45	20	\$96,486	\$10,000		\$106,486
RIEDEL	BARBARA	Speech Therapist	MA + 45	20	\$96,486	\$13,790		\$110,276
RODGERS	SUZANNE	Learning Disabilities Teacher Consultant	MA + 45	20	\$96,486	\$8,000		\$104,486
ROMAN	TERESA	Learning Disabilities Teacher Consultant	MA	15	\$66,086			\$66,086
ROSE	GINO	Teacher	BA + 15	13	\$58,663			\$58,663
ROWE	JAMES	Teacher	MA + 30	15	\$73,537			\$73,537
ROWE	KRISTIE	Teacher	BA	4	\$50,025			\$50,025
ROWENS	HEATHER	Teacher	MA + 45	10	\$63,566			\$63,566
RYAN	BETHANY	Speech/Lang. Specialist	MA + 15	4	\$53,070			\$53,070
RYAN	DANIELLE	Teacher	BA	9	\$54,096			\$54,096
SANCHEZ	YOLANDA	Social Worker	MA + 45	15	\$76,802			\$76,802
SCHERLACHER	NIEMAH	Learning Disabilities Teacher Consultant	MA + 45	20	\$96,486	\$1,000		\$97,486
SCHOLZ	KRISTEN	Teacher	BA + 15	10	\$56,137			\$56,137
SCHWIMER	CARA	Teacher	BA	6	\$52,055			\$52,055
SCOGNAMIGLIO	LYNNE	Teacher	BA	14	\$58,489			\$58,489
SEADER	MEGAN	Teacher	BA + 15	11	\$56,137			\$56,137
SEALS	LAUREN	Teacher	MA	6	\$54,085			\$54,085

Last Name	First Name	Position	Degree	Step	13-14 Base Salary	Longevity	Extra	2013-14 Total Salary
SEGAL	LINDA	Teacher	MA + 30	20	\$92,298	\$10,000		\$102,298
SENNEY	TANYA	Teacher	MA	9	\$56,126			\$56,126
SHAMY	STEPHANIE	Teacher	BA	9	\$54,096			\$54,096
SHERSMA	CORRIN	Teacher	BA	11	\$55,122			\$55,122
SIGNORELLO	SERINA	Teacher	MA	9	\$56,126			\$56,126
SILIPENA	BRIAN	Teacher	BA	10	\$55,122			\$55,122
SILVERSTEIN	PATRICIA	Teacher	MA + 45	20	\$96,486			\$96,486
SIMLER	RENEE	Teacher	MA + 15	16	\$70,827			\$70,827
SMART	ASHLEE	Teacher	BA + 15	4	\$51,040			\$51,040
SMITH	PHYLLIS	Teacher	MA	20	\$84,006	\$10,000		\$94,006
SPARLING	JODIE	Teacher	MA + 15	10	\$58,543			\$58,543
SPENCER	CHERYL	Speech Teacher	BA	20	\$76,242			\$76,242
STAGER	WILLIAM	Teacher	MA + 30	19	\$88,298			\$88,298
STAPLES	KAREN	School Counselor	MA + 45	20	\$96,486	\$10,000		\$106,486
STASIO	VINCENT	Teacher	BA + 15	8	\$55,111			\$55,111
STETTLER	AMY	Teacher	BA	4	\$50,025			\$50,025
STEWART	CHRISTINE	Teacher	MA + 15	20	\$86,143			\$86,143
STUMPF	CYNTHIA	Teacher	MA + 45	20	\$96,486	\$10,450		\$106,936
SYME	LINDA	Teacher	BA + 15	20	\$78,302	\$10,000		\$88,302
SZUSZKOWSKI	PATRICIA	Teacher	BA	11	\$55,122			\$55,122
SZWARTZ	ANTHONY	Teacher	MA + 30	20	\$92,298			\$92,298
TANIS	JESSICA	Teacher	BA	5	\$51,040			\$51,040
THOMSON	AMY	Teacher	MA + 30	18	\$84,063			\$84,063
TODD	BERTHA	Teacher	MA + 45	13	\$70,002			\$70,002
TOMAIKO	DENISE	Teacher	MA + 45	9	\$60,620			\$60,620
TOMSEY	DONNA	Teacher	MA + 45	20	\$96,486	\$10,000		\$106,486
TORDOFF	SUSAN	Learning Disabilities Teacher Consultant	MA + 45	19	\$92,386			\$92,386
TOTH	JOHN	Teacher	MA + 45	20	\$96,486	\$10,000		\$106,486
TOWERS	WENDY	Teacher	BA + 15	8	\$55,111			\$55,111
VANDEBOK	KAREN	Teacher	MA	17	\$72,505			\$72,505
VANDIGRIFF	PATRICIA	Teacher	MA + 45	13	\$70,002			\$70,002
VERA-MENA	KATHERINE	Teacher	BA	10	\$55,122			\$55,122
VERZI	CAROL ANN	Teacher	BA + 15	20	\$78,302			\$78,302
VICENTE-MORA	JENNIFER	Teacher	BA	5	\$51,040			\$51,040
VYBIHAL	SARA	Teacher	BA	8	\$54,096			\$54,096
WALSH	JENNIFER	School Nurse	BA	10	\$55,122			\$55,122
WARNCKE	ROLF	Teacher	MA	20	\$84,006	\$10,000		\$94,006
WEBER	KATHLEEN	Teacher	MA + 30	20	\$92,298	\$10,450		\$102,748
WEIR	KATHLEEN	Teacher	MA + 45	20	\$96,486			\$96,486
WEISS	CHRISTY	Teacher	BA + 15	11	\$56,137			\$56,137
WESTBERG	KENNETH	Teacher	BA	11	\$55,122			\$55,122
WILLIAMS	DANA	Teacher	MA	11	\$57,408			\$57,408
WYNNE	JAMES	Teacher	MA + 45	20	\$96,486	\$13,290		\$109,776
YOUNG	LISA	Teacher	MA	20	\$84,006	\$10,000	\$200	\$94,226
YOUNG	LISA	Teacher	MA	20	\$84,006	\$10,000	\$200	\$94,206

L.7 Motion to reappoint Non-Tenured Certificated Staff for the 2013/14 School Year:

Last Name	First Name	Position	Degree	Step	13-14 Total Salary
ARGONDIZZO	KRISTEN	Physical Therapist	MA + 45	17	\$84,027
BELDEN	CARRIE	Teacher	BA	2	\$49,010
BELLEW*	CHERYL	Teacher	BA	4	\$50,025
BENVENUTO	ANTHONY	Teacher	BA	2	\$49,010
BREX	ALEXANDRA	Teacher	BA	5	\$51,040
BUTLER	RACHEL	Teacher	BA	4	\$50,025
CARR*	LISA	Behaviorist	MA + 15	20	\$86,143
CHAPMAN	SHANNON	Teacher	BA	2	\$49,010
CONLEY*	ELIZABETH	School Nurse	MA + 30	3	\$53,070
CORALLO*	MICHELLE	Teacher	BA	4	\$50,025
CORBETT	JULIE	Teacher	BA + 15	8	\$55,111
CRUZ	MEREDITH	Social Worker	BA	4	\$50,025
CULIK	MEGHAN	Teacher	BA	5	\$51,040
DELORETO	MICHAEL	Teacher	MA	5	\$53,070
DEMKIW	JESSICA	Teacher	MA	2	\$51,040
DEVONE	FRANK	School Counselor	MA	8	\$56,126
FRIEDMAN	MATTHEW	School Counselor	MA	3	\$51,040
GANCARZ	CHRISTINA	Teacher	MA	8	\$56,126
GAYDOS	MARC	Teacher	BA	8	\$54,096

Last Name	First Name	Position	Degree	Step	13-14 Total Salary
GORNY	TRACY	School Nurse	BA + 15	3	\$50,025
GRAY	KATHERINE	Occupational Therapist	MA	6	\$54,085
HANNAN	KATHERINE	Teacher	BA	2	\$49,010
HAYWARD	AMANDA	Teacher	MA	2	\$51,040
IANNACONE	KRISTIN	Teacher	BA	3	\$49,010
JONES*	EMILY	Teacher	BA	7	\$53,070
KALISH	JASON	Teacher	BA	3	\$49,010
KANDEL	KRISTEN	School Psychologist	MA + 30	13	\$67,534
KOENIG	RACHEL	Teacher	BA	3	\$49,010
LAPSYNSKI	MARYBETH	Teacher	BA	9	\$54,096
MANCUSO	KRISTEN	Teacher	MA	3	\$51,040
MARINO	THERESA	Teacher	MA	3	\$51,040
MAYFIELD	ALYSSA	Teacher	MA	4	\$52,055
MCBRIDE	DARLENE	Teacher	BA + 15	2	\$50,025
MCMILLAN	BREANNA	Teacher	BA	2	\$49,010
MCNULTY	SEAN	Teacher	MA	3	\$51,040
MEADE	COLLEEN	Teacher	MA	7	\$55,100
MYKIETYN*	SARA	Teacher	MA	4	\$52,055
NASH	BETH	Teacher	BA	3	\$49,010
OYEN	KRISTIN	Teacher	BA	2	\$49,010
PAIVA	KATHLEEN	Teacher	BA	2	\$49,010
POWELL*	RHONDA	Teacher	BA	6	\$52,055
ROGAN	RENEE	Teacher	BA + 15	3	\$50,025
RUIZ*	CHRISTINA	Teacher	MA	3	\$51,040
SCHUESSLER	JENNA	Teacher	BA	2	\$49,010
SERZAN	KIMBERLY	Teacher	BA	1	\$47,995
SHERMAN	LESLIE	Teacher .49	BA + 15	3	\$24,513
SMITH	HEATHER	Teacher	BA	7	\$53,070
SMITH	JAMES	Teacher	BA + 15	3	\$50,025
STUMPF	JENNA	Teacher	BA	2	\$49,010
TAMAYNE-HETTEMA	JENNIFER	Teacher	MA	7	\$55,100
TARSITANO	KELLY	Teacher	BA	3	\$49,010
THOMAS	LAUREN	Structured Learning Coordinator	MA	16	\$69,102
TORKOS	TARA	School Counselor	MA	2	\$51,040
VILLA	TOMAS	Teacher	BA	3	\$49,010
WEAVER	ANN	Teacher	BA	3	\$49,010
ZEGAS	RACHEL	Teacher	MA	4	\$52,055

*Indicates eligible for tenure

L.8 Motion to reappoint Tenured Clerical Staff for the 2013/14 School:

Last Name	First Name	Position	Group	Step	13-14 Salary	Longevity	13-14 Total Salary
BUBLITZ	DAWN	Secretary	Group III	13	\$52,536		\$52,536
CIABURRI	VALERIE	Secretary	Group III	15	\$59,071		\$59,071
COOPER	DENISE	Secretary	Group IV	15	\$61,791	\$525	\$62,316
CURCIO	LINDA	Secretary	Group IV	13	\$55,586		\$55,586
DOYLE	MAUREEN	Secretary .49 10 mos.	Group I	14	\$20,054		\$20,054
FLEMING	KIMBERLY	Secretary	Group IV	13	\$55,586		\$55,586
FOUAD	MANAL	Secretary	Group III	12	\$50,295		\$50,295
GEROSA	LOUISE	Secretary	Group III	15	\$59,071	\$625	\$59,696
GRIEVES	MICHELE	Secretary	Group IV	15	\$61,791		\$61,791
GURLACZ	JUDITH	Secretary	Group III	15	\$59,071		\$59,071
HAINES	PHYLLIS	Secretary	Group III	15	\$59,071	\$525	\$59,596
JAHN	JUDITH	Secretary	Group IV	11	\$51,215		\$51,215
KENNEDY	LISA	Secretary	Group IV	11	\$51,215		\$51,215
MALLOY	LINDA	Secretary	Group III	8	\$44,416		\$44,416
MCNAMARA	JUNE	Secretary	Group IV	10	\$49,350		\$49,350
MELCHONI	DAWN	Secretary	Group IV	15	\$61,791	\$525	\$62,316
MONZO	CAROL LYNN	Secretary	Group IV	15	\$61,791	\$525	\$62,316
OLSEN	CLAIRE	Secretary	Group IV	15	\$61,791	\$525	\$62,316
PABST	BARBARA	Secretary	Group IV	15	\$61,791	\$625	\$62,416
PAWLAK	ELLEN	Secretary	Group III	13	\$52,536		\$52,536

Last Name	First Name	Position	Group	Step	13-14 Salary	Longevity	13-14 Total Salary
SADIWNYK	KATHLEEN	Secretary	Group III	9	\$45,340		\$45,340
SCHILLING	DIANE	Secretary	Group IV	15	\$61,791	\$525	\$62,316
TANTILLO	JULIE	Secretary .49 10 mos.	Group I	5	\$14,657		\$14,657
TASKER	NANCY	Secretary	Group IV	15	\$61,791		\$61,791
VOLLMERS	SHARON	Secretary	Group III	13	\$52,536		\$52,536

L. 9 Motion to reappoint Non-Tenured Secretarial Staff for the 2013/14 School Year:

Last Name	First Name	Position	Group	Step	13-14 Salary
ANDERSON	DONNA	Secretary .49 10 mos.	Group I	3	\$14,052
GAUL	DALE	Secretary .49 10 mos.	Group I	14	\$20,054
KASHANGAKI	COURTNEY	Secretary .49	Group III	3	\$19,846
SLUSARK	KAREN	Secretary .49	Group II	4	\$18,733
THOMPSON	KATRINA	Secretary .49 10 mos.	Group I	4	\$14,367

L. 10 Motion to reappoint Technical Support Assistants for the 2013/14 School Year:

Last Name	First Name	Position	Step	13-14 Salary
SANTOS	ALEXANDER	Technical Support Assistant	4	\$61,714
SCARPA	KEVIN	Technical Support Assistant	4	\$61,714

L. 11 Motion to reappoint Mail Courier for the 2013/14 School Year:

Last Name	First Name	Position	13-14 Salary
ACKERSON	SANDRA	Mail Courier	\$14.52/hr

L.12 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2013/14 School Year:

Last Name	First Name	Position	Hourly Rate	Step
ACKERSON	SANDRA	Bus Driver	\$26.78	12
ACKERSON	SUEANN	Bus Driver	\$22.44	7
AGNES	PAMELA	Bus Driver	\$21.50	2
AGNES	PAMELA	Bus Driver	\$21.76	3
ARCURI	RICHARD	Mechanic Level II	\$31.28	4
BORDONARO	GRACE	Bus Driver	\$26.78	12
CARDOZO	ANTHONY	Bus Driver	\$23.81	9
CONVERSO	LORI	Bus Driver	\$21.50	2
FASCIA	LOUIS	Bus Driver	\$21.96	6
FERGUSON	LISA	Bus Driver	\$22.44	7
FLEMING	CLARISSA	Bus Driver	\$24.73	10
LARSSEN	REBECCA	Bus Driver	\$26.78	12
LEMOINE	PETER	Bus Driver	\$21.50	2
LEMOINE	PETER	Bus Driver	\$21.76	3
NOURI	JOSEPH	Bus Driver	\$26.78	12
PETERSON	AMANDA	Bus Driver	\$22.44	7
POST	DIANE	Bus Driver	\$26.78	12
RANDAZZO	PATRICIA	Bus Driver	\$23.81	9
REHM	MICHELE ANN	Bus Driver	\$21.96	5
ROCKS	DELILAH	Bus Driver	\$26.78	12
SANCHEZ	VANESSA	Bus Driver	\$22.44	7
SEKULA	BRIDGET	Bus Driver	\$25.82	11
SHAW	DANNY	Mechanic Level I	\$29.02	5
SLUSARK	FRANK	Bus Driver	\$21.50	2
SLUSARK	FRANK	Bus Driver	\$21.76	3
SORBER	DONNA	Bus Driver	\$23.81	9
TALMADGE	SUSAN	Bus Driver	\$23.03	8
TANIS	JANET	Bus Driver	\$26.78	12
VINDICI	HELEN	Bus Driver	\$26.78	12
WATSON	FLORENCE	Bus Driver	\$21.76	4
WEISS	MARY	Bus Driver	\$21.96	5

L. 13 Motion to appoint Custodial/Maintenance Staff for the 2013/14 School Year:

Last Name	First Name	Position	Step	13-14 Base Salary	Longevity	Total 13-14 Salary
ANDERSON	THOMAS	Maintenance	11	\$58,448.00		\$58,448.00
BYRNES	JOHN	Custodian	14	\$59,196.80	\$775	\$59,971.80
BYRNES	JUNE	Custodian	14	\$59,196.80		\$59,196.80
CARRANO	JOHN	Maintenance	4	\$51,022.40		\$51,022.40
CRANE	ANDREW	Custodian	14	\$59,196.80	\$525	\$59,721.80
CULP	STANLEY	Custodian	14	\$59,196.80	\$725	\$59,921.80
DIBERNARD	DAVID	Custodian	6	\$48,484.80		\$48,484.80
ESKOW	STANLEY	Maintenance	14	\$63,793.60		\$63,793.60
FABER	DANIEL	Maintenance	8	\$55,182.40		\$55,182.40
FETI	BEHAR	Custodian	14	\$59,196.80		\$59,196.80
GARLICK	HARRY	Saturday Custodian	6	\$23.31/hr		\$23.31/hr
GIANCOLA	BARBARA	Custodian	11	\$53,851.20		\$53,851.20
GREY	GLENN	Custodian	8	\$50,585.60		\$50,585.60
JAROSZ	EDWARD	Custodian	6	\$48,484.80		\$48,484.80
LEPORE	CHRISTOPHER	Custodian	6	\$48,484.80		\$48,484.80
LIST	JOHN	Custodian	14	\$59,196.80		\$59,196.80
MARQUARD	JARED	Custodian	7	\$49,545.60		\$49,545.60
MEIXNER	ROBERT	Custodian	11	\$53,851.20		\$53,851.20
MILLER	GEOFFREY	Maintenance	7	\$54,142.40		\$54,142.40
MILLER	ROBERT	Custodian	6	\$48,484.80		\$48,484.80
PIETROWSKI	FRANCIS	Custodian	6	\$48,484.80		\$48,484.80
PUCO	MICHAEL	Custodian	4	\$46,425.60		\$46,425.60
RAMIREZ	JOSE	Custodian	11	\$53,851.20		\$53,851.20
RAY	THOMAS	Custodian	6	\$48,484.80		\$48,484.80
RIKER	MICHAEL	Custodian	14	\$59,196.80	\$775	\$59,971.80
SANCHEZ	RICHARD	Maintenance	10	\$58,448.00		\$58,448.00
SHAY	RICHARD	Custodian	9	\$52,104.00		\$52,104.00
SLEGONA	DONALD	Maintenance	11	\$58,448.00		\$58,448.00
SQUIRES	RONALD	Custodian	9	\$52,104.00		\$52,104.00
STEVENS	MICHAEL	Maintenance	9	\$56,721.60		\$56,721.60
VASTOLA	JAMES	Maintenance	14	\$63,793.60		\$63,793.60
VICIDOMINI	ANTHONY	Custodian	14	\$59,196.80	\$625	\$59,821.80
VILLANO	LOUIS	Custodian	11	\$53,851.20		\$53,851.20
ZAIMAJ	ADRIAN	Custodian	10	\$53,851.20		\$53,851.20

L.14 Motion to establish a flat rate of \$200/per diem for certificated long term substitutes, effective September 1, 2013.

MOTION: Mrs. Van Ness	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar				X
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Scott	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mrs. Scott, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

M.1 Motion to approve **student placement for the 2012-2013 school year, as shown below, plus related services as needed:**

Student	School	Tuition	Effective Date
M/17-1	Shepard School	\$ 14,251.68	4/8/13 – 6/30/13

M.2 Motion to approve the following day trips:

School/Group/Activity	Location	Dates
Milton School, Grade K	Jefferson Township Community Library, Oak Ridge, NJ	April 19, 2013
Briggs School, Grade K	Jefferson Township Library, Oak Ridge, NJ	May 3, 2013
JTHS Wind & Jazz Bands	Six Flags, Jackson, NJ	May 17, 2013
JTHS	Briggs School Lake Hopatcong, NJ	May 21, 2013
JTMS 8 Gold	Morris Museum, Morristown, NJ	May 22, 2013
JTHS Teen PEP	Robert Wood Johns Health & Wellness Center, Mercerville, NJ	May 23, 2013
JTMS 8 White	Morris Museum, Morristown, NJ	May 29, 2013
JTHS Teen PEP	Camp Jefferson, Lake Hopatcong, NJ	May 31, June 1 and June 2, 2013
JTHS Rebel	Stanlick School, Wharton, NJ	June 3, 2013
Briggs School, Grade 2	Stanlick School, Wharton, NJ	June 10, 2013
JTHS Student Council	Northwest Jersey Athletic Conference Meeting at Madison HS, Madison, NJ	April 17, 2013
JTHS French Club	Briggs School, Lake Hopatcong, NJ	April 29, 2013
JTHS French Club	Milton and Cozy Lake School, Oak Ridge, NJ	April 30, 2013
JTHS Drama Club	“Once” at Bernard Jacobs Theater, New York, NY	May 1, 2013
JTHS Art Students	Morris County Teen Arts Festival, County College of Morris, Randolph, NJ	May 14, 2013

The Board held motion M.2, Line 8 for further discussion.

M.3 Motion to approve the following overnight field trips:

School/Group/Activity	Location	Dates
JTHS DECA	National DECA Competition, Anaheim, CA	April 23 to April 28, 2013

M.4 Motion to approve the following new curriculum: Marketing II**M.5 Motion to approve the Three Year Technology Plan – 2013-2016 for submission to Department of Education.****M.6 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) March 25, 2013 through April 15, 2013.**

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from March 25, 2013 through April 15, 2013, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Milton	0	0	0
Briggs	0	0	0
Cozy Lake	1	0	0
Stanlick	0	0	0
White Rock	0	0	0
Middle School	5	0	0
High School	0	0	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

MOTION: Mrs. Poulas	SECOND: Mrs. Scott			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar				X
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Scott	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

M.7 Enrollment as of 3/28/13:

	Mar. 12	Mar. 13
Milton	171	169
Cozy Lake	254	261
Arthur Stanlick	376	392
E.T. Briggs	367	346
White Rock	414	387
Total Elementary	1,582	1,555
JTMS	835	833
JTHS	1,047	1,031
GRAND TOTAL	3,464	3,419
Tuition students received	1	1
Out-of-district placement	43	37

N. POLICY COMMITTEE

Motion by Mrs. Van Ness, seconded by Mr. Cuccio, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

N.1 Motion to approve the Second Reading of the following *(copy available for review)*

File Code	Document	Title	Description of Action
2435p	Policy	Random Drug Testing	Replaces 2435p Random Drug Testing (07/16/12)
5530r	Regulation	Substance Abuse	Replaces 5530r Substance Abuse (08/27/12)

MOTION: Mrs. Van Ness	SECOND: Mrs. Scott			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar				X
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Scott	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

O. COMMUNICATIONS

None

P. OLD BUSINESS

None

Q. NEW BUSINESS

None

R. PUBLIC COMMENTS

None

S. BOARD MEMBER COMMENTS

Mr. Kraemer requested a moment of silence to honor those lost and injured in the Boston Marathon bombing.

- Mr. Cuccio attended the World Language Inductions and thanked the Star Committee for donations.
- Mrs. Scott wished luck to the DECA team at its National Competition.
- Mr. Stewart commented on the negative stories in the media regarding public education and noted the improvements in Jefferson.
- Mrs. Senatore announced a fundraiser for Autism Awareness and noted many positive special education initiatives.
- Mr. Smith commented on the district report card and noted that when making assessments one must use similar comparables.

T. ADJOURN

Motion by Mr. Cuccio, seconded by Mr. Stewart that the meeting adjourn at 8:27 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

[illegible]

Custodial Supplies' Summary Sheet
March 26, 2013 2014-001

*** Shipping must be included in Unit Price**Sample to be provided upon request***

Page 1			All Amer. Polly Corp.		American Paper Towel		Bio Shine Co.		Central Polly Corp.		E.A. Morse & Co.		Imperial Bag & Paper Co.		Interboro Pckg Corp.		Liberty Paper & Janitorial Co.		Northeast Janitorial Supply Co.		Pyramid School Products		United Sales USA	
Qty	Units	Detail Description	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total
190	cs	H2Orange2 Concentrate 117		NO BID			\$138.26	\$ 26,269.40		NO BID		NO BID	\$ 59.63	\$ 11,329.70		NO BID		NO BID	\$ 131.71	\$25,024.90		NO BID		NO BID
75	cs	BETCO Neutral Daily Floor Cleaner/ Disinfectant/Deodorizer-free dispenser (No Substitute)		NO BID		NO BID	\$ 98.00	\$ 7,350.00		NO BID	\$ 75.75	\$ 5,681.25		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
47	cs	Betco Floor Sealer		NO BID		NO BID	\$ 71.00	\$ 3,337.00		NO BID	\$ 53.09	\$ 2,495.23		NO BID		NO BID		NO BID	\$ 69.23	\$ 3,253.81		NO BID		NO BID
65	cs	Betco Untouchable Floor Finish		NO BID		NO BID	\$ 85.00	\$ 5,525.00		NO BID	\$ 94.02	\$ 6,111.30		NO BID		NO BID		NO BID	\$ 79.60	\$ 5,174.00		NO BID		NO BID
6	5 gal. Pail	Misco Products Corp. Maintenance Solutions - Prime Time WF Waterbased Oil Modified Urethane Wood Finish (No Substitute)		NO BID		NO BID	\$306.00	\$ 1,836.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
4	5 gal. Pail	Misco Products Corp. Maintenance Solutions - Prime Time WC Waterbased Wood Floor Cleaner (5 gal. pail) (No Substitute)		NO BID		NO BID	\$ 44.00	\$ 176.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
5	5 gal. Pail	Misco Products Corp. Maintenance Solutions - Crystal Cote HS VOC Compliant Polyurethane Wood Finish (No Substitute)		NO BID		NO BID	\$178.00	\$ 890.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
3	5 gal. Pail	Misco Products Corp. Maintenance Solutions - Clean-Up Waterless Cleaner (No Substitute)		NO BID		NO BID	\$ 94.50	\$ 283.50		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
8	cs	Misco Products Corp. Rebound High Speed Buffing Creme (1 pint bottles) (No Substitute)		NO BID		NO BID	\$107.60	\$ 860.80		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
8	cs	Niolfresh Rug & Room Deodorizer - Spring Mint (12 oz.)		NO BID		NO BID	\$ 44.80	\$ 358.40		NO BID		NO BID	\$ 24.50	\$ 196.00		NO BID		NO BID		NO BID		NO BID		NO BID
18	cs	Professional Lysol Brand III Disinfectant Spray (19 oz.)		NO BID		NO BID	\$ 74.00	\$ 1,332.00		NO BID	\$ 72.32	\$ 1,301.76	\$ 71.65	\$ 1,289.70		NO BID		NO BID		NO BID	\$ 68.98	\$ 1,241.64		NO BID
4	cs	Time Mist Air Freshener with Odor Counteractant - All Fragrances (5.3 oz.) - 12 aerosol cans per case (No Substitute)		NO BID		NO BID	\$ 56.00	\$ 224.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID	\$ 30.98	\$ 123.92		NO BID
295	cs	Bay West Dispenser-Eco Soft Paper Products Toilet Paper (2-ply 3.75"x4" - 36 rolls per case) (No Substitute)		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID	\$ 39.95	\$ 11,785.25		NO BID		NO BID	\$ 40.75	\$ 12,021.25
455	cs	Bay West Dispenser-Eco Soft Paper Products Paper Towels (7.5" x 630" - 6 rolls per case) (No Substitute)		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID	\$ 36.50	\$ 16,607.50		NO BID		NO BID		NO BID
108	cs	Puresan Antimicrobial Foam Soap (active ingredient is PCMX - no Triclosan-FDA approved-1800 hand washings per refill-ADA compliant dispensers-6/1000ml per case-fragrance free-dye free) (No Substitute)		NO BID		NO BID		NO BID		NO BID		NO BID	\$ 29.17	\$ 3,150.36		NO BID		NO BID	\$ 44.10	\$ 4,762.80		NO BID		NO BID
135	cs	2-Ply White Interfolded Facial Tissue - 100 sheets per box (8" x 8.33")		NO BID	\$ 13.44	\$ 1,814.40	\$ 20.00	\$ 2,700.00	\$ 14.29	\$ 1,929.15	\$ 14.33	\$ 1,934.55	\$ 18.45	\$ 2,480.75		NO BID		NO BID		NO BID	\$ 15.99	\$ 2,158.85		NO BID
14	cs	Super-Sorb Liquid Spill Absorbent - for the sanitary disposal of vomit, blood, urine and other liquids.		NO BID	\$ 34.29	\$ 480.06	\$ 39.60	\$ 554.40		NO BID	\$ 35.21	\$ 492.94	\$ 28.59	\$ 400.26		NO BID		NO BID		NO BID	\$ 30.75	\$ 430.50		NO BID
10	cs	Blood Borne Pathogen Clean-up Kit		NO BID		NO BID	\$ 18.00	\$ 180.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
66	cs	Premiere Pads - High Performance Stripping Pads (Black - 20")		NO BID	\$ 17.63	\$ 1,163.58	\$ 22.78	\$ 1,503.48		NO BID	\$ 19.16	\$ 1,264.56	\$ 12.35	\$ 815.10		NO BID		NO BID		NO BID	\$ 13.99	\$ 923.34		NO BID
20	cs	Premiere Pads - Red Buffing Pads (20")		NO BID	\$ 14.49	\$ 289.80	\$ 14.49	\$ 289.80		NO BID	\$ 13.95	\$ 279.00	\$ 12.35	\$ 247.00		NO BID		NO BID		NO BID	\$ 11.89	\$ 237.80		NO BID
20	cs	Premiere Pads - Red Buffing Pads (13")		NO BID	\$ 8.12	\$ 162.40	\$ 8.65	\$ 173.00		NO BID	\$ 7.30	\$ 146.00	\$ 6.65	\$ 133.00		NO BID		NO BID		NO BID	\$ 5.98	\$ 119.60		NO BID

Page 2			All Amer. Polly Corp.		American Paper Towel		Bio Shine Co.		Central Polly Corp.		E.A. Morse & Co.		Imperial Bag & Paper Co.		Interboro Pckg Corp.		Liberty Paper & Janitorial Co.		Northeast Janitorial Supply Co.		Pyramid School Products		United Sales USA	
Qty	Units	Detail Description	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total
20	cs	Premiere Pads - White Polishing Pads (20")		NO BID	\$ 14.49	\$ 289.80	\$ 14.49	\$ 289.80		NO BID	\$ 13.95	\$ 279.00	\$ 12.35	\$ 247.00		NO BID		NO BID		NO BID	\$ 11.89	\$ 237.80		NO BID
15	cs	Premiere Pads - White Polishing Pads (13")		NO BID	\$ 8.12	\$ 121.80	\$ 8.65	\$ 129.75		NO BID	\$ 7.30	\$ 109.50	\$ 6.65	\$ 99.75		NO BID		NO BID		NO BID	\$ 5.98	\$ 89.70		NO BID
4	2L bottles	Betco Gamatime Cleaner - maintenance cleaner for wood floors, concentrate 1:64 (No Substitute)		NO BID		NO BID	\$92.00/cs 4 pr case	\$ 92.00		NO BID	\$ 65.58	\$ 262.32		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
1	cs	Ergotec Safety Scraper 9" blade holder (50 per case)		NO BID		NO BID	\$140.00	\$ 140.00		NO BID	\$106.00	\$ 106.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
4	bx	Ergotec Safety Scraper 9" blades (100 per box)		NO BID		NO BID	\$ 16.00	\$ 64.00		NO BID	\$118.80	\$ 475.68		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
14	ea	Unger - The Light Duty Scraper (48" handle, 4" zinc alloy angled head, used to remove gum and wax buildup along baseboards or floors with ease-double-sided blade for hard and soft floors) (No Substitute)		NO BID		NO BID	\$ 17.25	\$ 241.50		NO BID	\$ 16.00	\$ 224.00	\$ 16.91	\$ 236.74		NO BID		NO BID		NO BID	\$ 14.99	\$ 209.86		NO BID
3	cs	Unisan Toilet Bowl Mop - 4 1/2" strands of acid-resistant polypropylene-White - 12" plastic handle		NO BID		NO BID	\$ 78.00	\$ 234.00		NO BID	\$ 58.00	\$ 174.00		NO BID		NO BID		NO BID		NO BID	\$ 48.00	\$ 144.00		NO BID
30	ea	32 oz. Plastic Bottles (natural color with quantity graduations)		NO BID		NO BID	\$ 0.52	\$ 15.60		NO BID	\$ 0.47	\$ 14.10	\$ 0.41	\$ 12.30		NO BID		NO BID		NO BID	\$ 0.42	\$ 12.60		NO BID
30	ea	9 1/2" Standard Trigger Sprayer to fit 32 oz. plastic bottles		NO BID		NO BID	\$ 0.68	\$ 20.40		NO BID	\$ 0.43	\$ 12.90	\$ 0.38	\$ 11.40		NO BID		NO BID		NO BID	\$ 0.41	\$ 12.30		NO BID
12	ea	Unisan Clip-on Dust Mop Frames (24 x 5) Zinc plated, rust-resistant 1/4" wire with rounded ends		NO BID		NO BID	\$ 4.90	\$ 58.80		NO BID	\$ 2.36	\$ 28.32	\$ 3.83	\$ 45.96		NO BID		NO BID		NO BID	\$ 2.35	\$ 28.20		NO BID
5	cs	Unisan Super Loop Mop Head (Lg. Blue - 12 mop heads per case)		NO BID		NO BID	\$ 75.12	\$ 375.60		NO BID	\$ 46.92	\$ 234.60	\$ 46.70	\$ 233.50		NO BID		NO BID		NO BID	\$ 52.92	\$ 264.60		NO BID
5	cs	Unisan Super Loop Mop Head (Lg. Orange - 12 mop heads per case)		NO BID		NO BID	\$ 63.96	\$ 319.80		NO BID		NO BID	\$ 46.31	\$ 231.55		NO BID		NO BID		NO BID	\$ 59.76	\$ 298.80		NO BID
12	ea	Unisan 60" Quick Change Handle (hinged) side latch with roller adjustment knob for easy loading / plastic head, 15/16" dia. x 60)		NO BID		NO BID	\$ 8.00	\$ 96.00		NO BID		NO BID	\$ 10.32	\$ 123.84		NO BID		NO BID		NO BID	\$ 7.95	\$ 95.40		NO BID
3	cs	Rubbermaid Toilet Bowl Brush - synthetic polypropylene bristles (plastic handle - white - 14 1/2") (No Substitute)		NO BID		NO BID	\$ 42.00	\$ 126.00		NO BID		NO BID	\$ 36.96	\$ 110.88		NO BID		NO BID		NO BID		NO BID		NO BID
6	ea	Rubbermaid Mopping Combo Pak - heavy-duty downward pressure wringer (Lg. - 44 quart) (No Substitute)		NO BID	\$167.04	\$ 1,002.24	\$157.00	\$ 942.00	\$144.30	\$ 865.80	\$152.00	\$ 912.00	\$141.67	\$ 850.02		NO BID		NO BID		NO BID		NO BID		NO BID
12	cs	Rubbermaid Nylon Finish Mop-Large (nonlinting, continuous white filament yarn, 1" headband) (No Substitute)		NO BID		NO BID	\$ 82.00	\$ 984.00		NO BID	\$ 69.78	\$ 837.36	\$104.10	\$ 1,249.20		NO BID		NO BID		NO BID		NO BID		NO BID
20	ea	Rubbermaid Lobby Dust Pan Broom - Black (.85" dia., 27" long wood handle, 35" overall length) (No Substitute)		NO BID		NO BID	\$ 6.40	\$ 128.00		NO BID	\$ 4.94	\$ 98.80	\$ 5.17	\$ 103.40		NO BID		NO BID		NO BID		NO BID		NO BID
12	ea	Rubbermaid Lobby Pro Upright Dust Pan - Black (12 1/2" wide, 37" overall height) (No Substitute)		NO BID		NO BID	\$ 16.52	\$ 198.24		NO BID	\$ 14.68	\$ 176.16	\$ 10.19	\$ 122.28		NO BID		NO BID		NO BID		NO BID		NO BID
20	ea	Polywool Dusters - washable, synthetic duster-durable,flexible head, plastic handle with hang-up hole and Metal Extension Handle (51" to 83") (No Substitute)		NO BID		NO BID	\$ 8.40	\$ 168.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID	\$ 7.85	\$ 157.00		NO BID
60	ea	AstroLan Dust Mop (24") (No Substitute)		NO BID		NO BID	\$ 13.29	\$ 797.40		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID	\$ 11.25	\$ 675.00		NO BID
150	bx	Kleenguard Powder-free Blue Nitrile Gloves (L) (No Substitute)		NO BID	\$ 19.13	\$ 2,869.50	\$ 12.49	\$ 1,873.50		NO BID	\$ 10.62	\$ 1,593.00	\$ 5.32	\$ 798.00		NO BID		NO BID	\$ 10.78	\$ 1,617.00		NO BID		NO BID
125	cs	Kleenguard Powder-free Blue Nitrile Gloves (XL) (No Substitute)		NO BID	\$181.60	\$ 22,700.00	\$124.90	\$ 15,612.50		NO BID	\$106.20	\$ 13,275.00	\$ 53.21	\$ 6,651.25		NO BID		NO BID	\$107.80	\$13,475.00		NO BID		NO BID

Page 3			All Amer. Polly Corp.		American Paper Towel		Bio Shine Co.		Central Polly Corp.		E.A. Morse & Co.		Imperial Bag & Paper Co.		Interboro Pckg Corp.		Liberty Paper & Janitorial Co.		Northeast Janitorial Supply Co.		Pyramid School Products		United Sales USA	
Qty	Units	Detail Description	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total
20	cs	Unnal Screen-highly flexible/molds to shape of urinal (red/cherry)		NO BID		NO BID	\$ 19.90	\$ 398.00		NO BID	\$ 10.56	\$ 211.20		NO BID		NO BID		NO BID		NO BID	\$ 9.98	\$ 199.60		NO BID
18	cs	Panasonic Upright Vacuum Cleaner Bags (3 Tab Lock-Type U-6) (No Substitute)		NO BID		NO BID	\$ 23.96	\$ 431.28		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
6	cs	Tonnant dual Motor Vacuum Bags (No Substitute)		NO BID		NO BID	\$233.00	\$ 1,398.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
16	cs	Medium-Duty Scrubbing Sponge - 3.6x6.1x0.7 (20 sponges per case)		NO BID		NO BID	\$ 13.43	\$ 214.88		NO BID	\$ 11.68	\$ 186.88	\$ 10.31	\$ 164.96		NO BID		NO BID		NO BID	\$ 10.93	\$ 174.88		NO BID
12	cs	S.O.S. Steel Wool Soap Pads (15 per box/12 box per case) (No Substitute)		NO BID		NO BID	\$ 39.84	\$ 478.08		NO BID	\$ 28.50	\$ 342.00		NO BID		NO BID		NO BID		NO BID	\$ 21.98	\$ 263.76		NO BID
20	cs	Medium-Duty Scour Pad (6x9 - 20 pads per case)		NO BID		NO BID	\$ 5.90	\$ 118.00		NO BID	\$ 3.90	\$ 78.00	\$ 4.06	\$ 81.20		NO BID		NO BID		NO BID	\$ 3.89	\$ 77.80		NO BID
7	cs	Kraft Waxed Paper Receptacle Liners (7 1/2W x 3 1/2D x 10 1/4H)		NO BID		NO BID	\$ 23.82	\$ 166.75		NO BID	\$ 19.84	\$ 138.88	\$ 15.38	\$ 107.66		NO BID		NO BID		NO BID	\$ 14.65	\$ 102.55		NO BID
6	ea	CleanMax Pro Series Hepa		NO BID		NO BID	\$233.00	\$ 1,398.00		NO BID		NO BID		NO BID		NO BID		NO BID	\$ 499.00	\$ 2,994.00		NO BID		NO BID
12	pack	Cleanmax - Belt		NO BID		NO BID	\$ 2.56	\$ 61.44		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
24	ea	Cleanmax - Agitator Brush		NO BID		NO BID	\$ 3.88	\$ 46.56		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
10	ca	Kimberly Clark Professional Microfiber Cloth Wydall Microban (15.75" x 15.75")		NO BID	\$ 11.76	\$ 117.60	\$ 26.80	\$ 268.00		NO BID		NO BID	\$ 17.95	\$ 179.50		NO BID		NO BID		NO BID	\$ 11.40	\$ 114.00		NO BID
4	cs	Maxi Thins		NO BID		NO BID	\$ 29.60	\$ 118.40		NO BID	\$ 31.75	\$ 127.00	\$ 45.95	\$ 183.80		NO BID		NO BID		NO BID		NO BID		NO BID
4	cs	Mini Pads		NO BID		NO BID	\$ 49.70	\$ 198.80		NO BID	\$ 44.04	\$ 176.16		NO BID		NO BID		NO BID		NO BID	\$ 30.98	\$ 123.92		NO BID
450	cs	Trash Can Liners LDPE 16x14x37.002 Black. Must send sample with Bid Package.	\$9.45 (bid 1) \$10.64 (bid 2)	\$4,252.50 (bid 1) \$4,788.00 (bid 2)	\$ 14.70	\$ 6,615.00	\$14.80 no sample \$6,060.00	\$ 10.40	\$ 4,680.00		NO BID	\$ 23.11	\$ 10,399.50	\$14.84	\$ 6,678.00		NO BID		NO BID		NO BID		NO BID	
500	cs	Trash Can Liners LDPE 36x58x.002 Black. Must send sample with Bid Package.	\$19.47 (bid 1) good \$20.02 (bid 2) no good	\$9,735.00 (bid 1) good \$10,010.00 (bid 2) no good	\$ 29.21	\$ 14,605.00	\$23.90 no sample \$11,950.00	\$ 17.40	\$ 8,700.00		NO BID	\$ 25.55	\$ 12,775.00	\$25.98	\$ 12,990.00		NO BID		NO BID		NO BID		NO BID	
25	cs	14 x 20 - Hi-Output Strip Pad for Tomcat Edge Machine		NO BID		NO BID	\$ 30.34	\$ 758.50		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
25	cs	14 x 20 Black Pad (5 per case) for Tomcat Edge Machine		NO BID		NO BID	\$ 19.36	\$ 484.00		NO BID	\$ 18.40	\$ 460.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
15	cs	14 x 20 Surface Prep Pad (10 per case) for Tomcat Edge Machine		NO BID		NO BID	\$ 85.60	\$ 1,284.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
25	cs	14 x 20 Red Pad (5 per case) for Tomcat Edge Machine		NO BID		NO BID	\$ 19.36	\$ 484.00		NO BID	\$ 18.40	\$ 460.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
25	cs	14 x 20 Green Pad (5 per case) for Tomcat Edge Machine		NO BID		NO BID	\$ 34.00	\$ 850.00		NO BID	\$ 18.40	\$ 460.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
15	cs	14 x 20 Maroon Pad (10 per case) for Tomcat Edge Machine		NO BID		NO BID	\$ 76.80	\$ 1,152.00		NO BID	\$ 30.91	\$ 463.65		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
10	cs	14 x 20 Velcro 2 Sided Sheet for Tomcat Edge Machine		NO BID		NO BID	\$ 45.00	\$ 450.00		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID		NO BID
		TOTAL AMOUNT BID		\$13,987.50 (bid 1)		\$52,231.18		\$ 106,118.36		\$ 16,174.95		\$41,623.02		\$55,070.56		\$19,668.00		\$28,392.75		\$56,301.51		\$ 8,517.22		\$ 12,021.25
				\$14,798.00 (bid 2)																				
		TOTAL AMOUNT AWARDED		\$ 9,735.00		\$ 1,814.40		\$ 16,818.88		\$ 4,680.00		\$26,448.45		\$ 3,148.25		\$ -		\$ 28,392.75		\$29,787.70		\$ 3,021.87		\$ -
Bid Substitute when No Substitute was noted																								
Item didn't meet specifications																								

CORRECTIVE ACTION PLAN

NAME OF SCHOOL	Jefferson Township Board of Education	COUNTY	Morris
TYPE OF AUDIT	The Office of Fiscal Accountability and Compliance – NJSDA Contract Compliance Review		
DATE OF BOARD MEETING	April 15, 2013		
CONTACT PERSON	Dora E. Zeno		
TELEPHONE NUMBER	973-663-5782		

RECOMMENDATION NUMBER	RECOMMENDATION	CORRECTIVE ACTION APPROVED BY THE BOARD	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
1	The district failed to ensure contracts were awarded to firms that were prequalified by trade by the SDA as required by the SDA Grant Agreement.	The Business Administrator will ascertain that all vendors for bids which receive School Development Authority Grant funds will be prequalified by both the Division of Property Management & Construction and School Development Authority.	Dora E. Zeno, Business Administrator	Immediate

CHIEF SCHOOL ADMINISTRATOR	DATE	BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR	DATE
----------------------------	------	---	------