

JEFFERSON TOWNSHIP BOARD OF EDUCATION**Regular Meeting Agenda****Monday, April 25, 2016 7:00 PM (Closed Session) – 7:30 PM (Regular Session)****Jefferson Township High School Media Center**

- A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, *AIM Newspaper*, and the *JEFFERSON PATCH*;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B. Pledge of Allegiance.

| C. ROLL CALL: | <u>Present</u> | <u>Absent</u> |
|---|----------------|---------------|
| Mr. Cuccio | _____ | _____ |
| Mrs. Gould | _____ | _____ |
| Mrs. Poulas | _____ | _____ |
| Mr. Quigley | _____ | _____ |
| Mrs. Senatore | _____ | _____ |
| Mr. Stewart | _____ | _____ |
| Mrs. Van Ness | _____ | _____ |
| Mr. Millar, Vice President | _____ | _____ |
| Mr. Smith, President | _____ | _____ |
| Mr. Kyle DeCotiis (<i>Student Representative</i>) | _____ | _____ |
| Mr. Anthony Cruz (<i>Student Representative</i>) | _____ | _____ |

D. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 25th day of April, 2016 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

E. SUPERINTENDENT'S REPORT

- Good News and Progress in Our Schools

F. PRESENTATIONS

- 2016-2017 Public Budget Hearing – Dora Zeno, School Business Administrator

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes' duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. All statements shall be directed to the presiding officer;
6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

H. STUDENT REPRESENTATIVES**I. COMMITTEE REPORTS****J. MINUTES OF MEETINGS**

Motion by _____, seconded by _____, that the minutes of the following meetings be approved as submitted:

March 21, 2016 Regular Meeting Minutes

March 21, 2016 Executive Session Minutes

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.23, as described below:

- K.1 WHEREAS**, the Jefferson Board of Education, in the County of Morris, New Jersey approves the preliminary 2016-2017 school district budget for submission to the Executive County Superintendent of Schools as follows:

| | |
|----------------------|---------------------|
| General Fund | \$57,566,555 |
| Special Revenue Fund | \$767,313 |
| Debt Service Fund | \$2,010,331 |
| Total | \$60,344,199 |

NOW THEREFORE BE IT RESOLVED, that there should be raised a total General Fund Tax Levy of \$40,197,779 and Debt Service \$1,967,331 for the ensuing School Year (2016-2017).

K.2 WHEREAS, the district has a taxing authority which is comprised of:

| | |
|----------------------------------|---------------|
| Banked Cap Expiring in 2017-2018 | \$ 23,777 |
| Banked Cap Expiring in 2018-2019 | \$ 461,918 |
| 2% Allowable Tax Levy Adjustment | \$ 788,192 |
| Base 2015-2016 | \$ 39,409,587 |
| Total Available Tax Levy | \$ 40,683,474 |

And

WHEREAS, The Board has approved that there should be raised for the General Fund a tax levy of \$40,197,779,

NOW THEREFORE BE IT RESOLVED that the Jefferson Board of Education, in the County of Morris, New Jersey approves that the unused, unexpired taxing authority of \$485,695 be banked for potential use in the subsequent allowable fiscal years.

K.3 RESOLVED, school district policy and N.J.A.C. 6A:23A-7.3(a) provides that the Jefferson Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2016-2017 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2015-2016 was \$75,575 and

WHEREAS, travel and expense reimbursement has reached a total amount of \$58,449.13 as of March 1, 2016

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2016-2017 at the sum of \$111,767 and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

K.4 WHEREAS, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

WHEREAS, the tentative budget includes the following appropriations:

| Account Code | Description | \$\$ |
|----------------|---|-------------------|
| 11-000-213-300 | Health - School Physician | \$ 27,975 |
| 11-000-218-390 | Student Extraordinary Services - Medical Screenings | \$ 12,000 |
| 11-000-219-320 | Purchased Prof-Ed Services - Educational Services Provided to Students in Hospitals | \$ 30,000 |
| 11-000-219-390 | Other Purchased Prof & Tech Services - Student Evaluations | \$ 30,000 |
| 11-000-223-320 | Purchased Professional Development Services - Speakers | \$ 7,300 |
| 11-000-230-331 | Legal Services | \$ 135,000 |
| 11-000-230-332 | Auditor Fees | \$ 30,385 |
| 11-000-230-334 | Architect/Engineer Services | \$ 40,000 |
| 11-000-230-339 | Other Professional Services | \$ 5,000 |
| 11-150-100-320 | Hospital Based Homebound Instruction | \$ 20,000 |
| | Total | \$ 337,660 |

And

WHEREAS, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2016-2017 school year.

K.5 Motion to appoint Blackboard Inc. to provide technical services to update and oversee the installation of the district website (Schoolwires) and parent notification services for the 2016-2017 school year.

K.6 Motion to approve the **purchase order** list dated **March 2016** in the amount of **\$136,912.81**.

K.7 Motion to approve the **check journal** as of **March 2016** in the amount of **\$5,598,675.01**.

| Fund | Amount |
|----------------------------|------------------------|
| General (10/11) | \$ 5,520,876.83 |
| Special Revenue Funds (20) | \$ 77,798.18 |
| Total | \$ 5,598,675.01 |

K.8 Motion to approve the funds **transfers** in the 2015-2016 Fiscal Year, dated March 2016 in the amount of **\$45,162.71**.

K.9 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of February 29, 2016, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

K.10 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of February 29, 2016, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

K.11 Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2016-2017 school year with the Sussex County Regional Transportation Cooperative. *(copy available for review).*

K.12 Motion to **reject bid #2017-001** for **Custodial Supplies** from United Sales USA Corp., as being received one day late.

K.13 Motion to award **bid #2017-001**, for **Custodial Supplies** (unit costs remain constant; however, quantities may vary depending upon actual items purchased) *(See attached bid breakdown sheet)*

K.14 Motion to authorize the Hunterdon County Educational Services Commission to conduct a Lease purchase bid on our behalf to acquire various technology and facilities equipment, plus school buses in the amount of \$773,224.

K.15 Motion to approve the **Food Service Management Company (FSMC)** contract, between the Jefferson Township Board of Education and The Pomptonian, Inc., located at 3 Edison Place, Fairfield, NJ, is awarded the contract for the 2016-2017 school year under the following arrangements:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$.1572 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch) served and meal equivalents. The number of School Breakfast Program and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program meals and School Breakfast Program meals served to the children, shall be divided by \$2.00 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$.1572 will be multiplied by total meals.

The FSMC guarantees the LEA a minimum profit of fifty thousand, six hundred eight-two dollars and eighteen cents (\$50,682.18) for school year 2016-2017.

K.16 Motion to establish **student meal rates** for the 2016-2017 school year, as described below:

| | <u>Lunch</u> | <u>Breakfast</u> |
|---------------|--------------|------------------|
| Elementary | \$ 2.75 | \$ 1.50 |
| Middle School | \$ 2.75 | \$ 1.50 |
| High School | \$ 2.75 | \$ 1.75 |

K.17 Motion to approve resolution as described below:

The Jefferson Township Board of Education will not require

**New Road Schools of New Jersey, Inc.
Lakeland Andover School**

to apply for and receive funding from the New Jersey Child Nutrition Program, nor charge students for a reduced and/or paid meal for any classified students from Jefferson Township Public Schools in accordance with N.J.A.C. 6A:23-4(a)ii and iii during the 2016-2017 school year.

K.18 Motion to declare the following surplus checks void:

| Beginning Check # | Ending Check # | Account | Reason |
|--------------------------|-----------------------|----------------|------------------------------------|
| 036181 | 039280 | General Fund | Surplus/Transferred to new account |

K.19 Motion to authorize the firm of DiCara Rubino, Architects, to prepare a condition report for all schools and evaluate Mechanical/Electrical/Plumbing Systems evaluation at a fee of \$34,000 based on its proposal dated March 11, 2016.

K.20 Motion to enter into a three year agreement with Cablevision Optimum Lightpath Inc. via the MRESC Co-op to provide Internet Services in the amount of \$188,996/year.

K.21 Pursuant to a Request for Proposal (RFP) issued for Health Insurance Broker, Motion to appoint the firm of Brown & Brown.

K.22 Motion to approve resolution, as described below:

WHEREAS, the Board has received and reviewed the renewal costs for continued health benefits coverage for its employees through the current health care provider, CIGNA; and

WHEREAS, the Board, through its brokers, has conducted a cost comparison between CIGNA and other health benefit carriers, and as a result of this cost comparison, the Board determined that a change of health benefit carrier is fiscally responsible,

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the Business Administrator to notify CIGNA that it will terminate their current contract for the provision of health benefits effective June 30, 2016, and be it further

RESOLVED, that the Board authorizes the Business Administrator to enter into a contract with Aetna to provide medical benefits for its employees, at the rates previously provided to the Board by Aetna and based upon the receipt of a letter establishing that the new plans will provide benefits “equal to or better than” those enjoyed under the CIGNA policy.

The Jefferson Board of Education authorizes the Business Administrator to take any action necessary to effectuate this change.

K.23 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*Appendix A*).

L. PERSONNEL COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.18, as described below:

- L.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

| PERSONNEL | | | | | | | | |
|------------------------------------|------------------|---|----------|-----------|--------|----------------|--------------|--|
| A. ADMINISTRATIVE | | | | | | | | |
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary** | Loc. | Date Effective | Date Termin. | Discussion |
| | | | | | | | | |
| B. INSTRUCTIONAL | | | | | | | | |
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary** | Loc. | Date Effective | Date Termin. | Discussion |
| Judy Nagy-Kiss 11-20-100-101-29 | Appoint | Long Term Sub Elementary Teacher 10-30-30/bod | | \$200/day | Briggs | 5/16/30 | 6/22/16 | Replacing MC Less than 60 days No benefits |

| Name | Nature of Action | Position/Control Number | Deg/Step | Salary** | Loc. | Date Effective | Date Termin. | Discussion |
|------------------------------------|--------------------------|--|---------------|--------------|-------------------------|----------------|--------------|---|
| Ellyn Shaw 11-120-100-101-29 | Appoint | Long Term Sub Special Education Teacher 10-10-10/aio | | \$200/day | Stanlick | 4/27/16 | 6/22/16 | Replacing LS Less than 60 days No benefits |
| Dana Williams 11-000-218-104-00 | Appoint | School Counselor 10-50-50/acf | MA Step 12 | \$58,984 | Milton/Cozy Lake | 9/1/16 | 6/30/17 | Replacing J. Markowick |
| Kelly Curran | Extended Appointment | School Counselor 10-80-80/acm | | \$245.73/day | Middle School | 1/4/16 | 6/22/16 | Replacing PD Over 60 days |
| Laura Ajaj | Appoint | Bedside Instruction | | \$42.43/hr. | District | 4/5/16 | 6/30/16 | |
| Jason Perler | Appoint | Bedside Instruction | | \$42.43/hr. | District | 4/19/16 | 6/30/16 | |
| Gerald Venturino | Rescind | Elementary Teacher 10-10-10/agc | | | Stanlick | 4/15/16 | 4/15/16 | |
| Karen Staples | Transfer | School Counselor 10-80-80/acl | | | High School | 9/1/16 | 6/30/17 | Replacing P. Davey |
| Patricia Davey | Retirement | School Counselor 10-80-80/acm | | | High School | 6/1/16 | 6/2/16 | Retiring after 15 years in district |
| Kathryn Mattson | Resignation | Social Studies Teacher 10-70-70/apf | | | Middle School | 6/30/16 | 7/1/16 | |
| Holly Pralgever | Resignation | Speech/Lang. Specialist 10-70-70/boh | | | Middle School | 6/30/16 | 7/1/16 | |
| Andrew Tisdale | Resignation | Science Teacher 10-70-70/bwm | | | Middle School | 6/30/16 | 7/1/16 | |
| JA | Medical Leave | 10-10-10/azn | | | Stanlick | 4/13/16 | 5/14/16 | Utilizing 23 sick days |
| PD | Extended Medical Leave | 10-80-80/acm | | | JTHS | 1/4/16 | 6/2/16 | Utilizing 97 sick days |
| DE | Adjusted Family Leave | 10-80-80/acy | | | High School | 3/14/16 | 3/18/16 | Utilizing 2 personal days; .5 family illness day; 2 unpaid days |
| JH | Family Leave | 10-60-60/aax | | | Cozy Lake/White Rock | 6/1/16 | 6/22/16 | Utilizing 2 personal days, 3 family illness days and 11 unpaid days |
| LS | Adjusted Maternity Leave | 10-10-10/aio | | | Stanlick | 4/25/16 | 10/2/16 | Utilizing 39 sick days |

*Requires Mentoring

**14/15 salary guide until such time as negotiations have been completed

| C. NON-INSTRUCTIONAL | | | | | | | | |
|--|---------------------------|----------------------------------|----------|-------------|----------------|----------------|--------------|---|
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary** | Loc. | Date Effective | Date Termin. | Discussion |
| Christopher DeMilia 11-000-222-177-00 | Appoint | Educational Reports Analyst | | \$55,000 | District | 5/9/16 | 6/30/16 | Pending fingerprinting |
| Amy Johnson | Appoint | Special Ed Aide | Step 1 | \$19.65/hr. | Middle School | 6/17/16 | 6/18/16 | Not to exceed 3 hours for 8 th grade dance on 6/17/16 |
| Grazyna Knapc 11-2004-100-106-00 | Appoint | Special Ed. Aide 09-10-10/bub | Step 1 | \$19.65/hr. | Stanlick | 4/19/16 | 6/30/16 | 3.5 hrs./day w/o benefits Replacing E. Duda |
| Dawn Morris 11-214-100-106-00 | Appoint | Special Ed. Aide 09-10-10/bsi | Step 1 | \$19.65/hr. | Middle School | 4/11/16 | 6/30/16 | 3.5 hrs./day w/o benefits |
| Erica Duda | Resignation | Special Ed. Aide 09-10-10-bub | | | Stanlick | 4/3/16 | 4/4/16 | |
| Chelsea McNamara | Termination | Special Ed. Aide 09-70-70/buq | | | Middle School | 5/8/16 | 5/9/16 | |
| Ashley Nimmo 11-000-217-106-00 | Account Change | Special Ed. Aide 09-70-70/bin | | \$19.65/hr. | Middle School | 4/4/16 | 6/30/16 | 3.5 hrs./day w/o benefits |
| AC | Extended Medical Leave | Custodian 11-70-72/akz | | | Middle School | 2/1/16 | 6/1/16 | Utilizing 44.5 sick days, 17 vacation days, 2 personal day, 1 floating holiday and 18 unpaid days |
| BR | Adjusted Maternity Leave | 09.70.70/bdl | | | Middle School | 4/4/16 | 5/21/16 | Utilizing 7 sick, 2 personal, and 26 unpaid days |
| RD | Medical Leave | 10-90-90/bfo | | | Transportation | 6/14/16 | 9/14/16 | Utilizing 7 sick days, 8 unpaid days |
| SV | Extended Leave of Absence | 12-80-82/afi | | | High School | 3/16/16 | 4/22/16 | LOA |
| SV | Medical Leave | 12-80-82/afi | | | High School | 4/25/16 | 6/3/16 | Utilizing 5.5 sick days, 7.75 vacation days and 16.75 unpaid days |
| TV | Medical Leave | 08-90-92/ain | | | Transportation | 5/13/16 | 6/1/16 | Utilizing 9 sick days |

**14/15 salary guide until such time as negotiations have been completed

| D. SUBSTITUTES/OTHER | | | | | | | | |
|----------------------|------------------|-------------|-------|-----------|----------|----------------|--------------|------------|
| Name | Nature of Action | Position | Level | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| David Blauvelt | Appoint | Sub Teacher | | \$90/diem | District | 4/21/16 | 6/30/16 | |
| Clare Buynak | Appoint | Sub Teacher | | \$90/diem | District | 4/21/16 | 6/30/16 | |
| Malgorzata Jachec | Appoint | Sub Teacher | | \$90/diem | District | 4/21/16 | 6/30/16 | |
| Curtis Mackowiak | Appoint | Sub Teacher | | \$90/diem | District | 4/21/16 | 6/30/16 | |
| Kevin Silverstein | Appoint | Sub Teacher | | \$90/diem | District | 4/22/16 | 6/30/16 | |
| Max Becker | Appoint | Sub Aide | | \$15/hr. | District | 4/18/16 | 6/30/16 | |

| Name | Nature of Action | Position | Level | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|-------------------|------------------|---------------|-------|-------------|----------|----------------|--------------|------------|
| Kendall Brown | Appoint | Sub Aide | | \$15/hr. | District | 4/4/16 | 6/30/16 | |
| Robyn Curcio | Appoint | Sub Aide | | \$15/hr. | District | 4/4/16 | 6/30/16 | |
| Malgorzata Jachec | Appoint | Sub Aide | | \$15/hr. | District | 4/21/16 | 6/30/16 | |
| Cathy Jauch | Appoint | Sub Aide | | \$15/hr. | District | 4/13/16 | 6/30/16 | |
| Ashley Nimmo | Appoint | Sub Aide | | \$15/hr. | District | 4/4/16 | 6/30/16 | |
| Linda Ortega | Appoint | Sub Aide | | \$15/hr. | District | 3/21/16 | 6/30/16 | |
| Andrea Senatore | Appoint | Sub Aide | | \$15/hr. | District | 4/18/16 | 6/30/16 | |
| Malgorzata Jachec | Appoint | Sub Secretary | | \$11.50/hr. | District | 4/14/16 | 6/30/16 | |

E. STUDENT INTERN/TEACHER

| Name | School | Subject | Locations | Date Effective | Date Termin. | Discussion |
|---------------|-----------------------------|------------|-----------|----------------|--------------|------------|
| Samantha Rush | William Paterson University | Elementary | Briggs | 9/2/16 | 12/8/16 | |

F. CURRICULUM WRITING

11-000-221-104-20

| Name | Nature of Action | Position | Salary | Loc. | Date Effective | Date Termin. | Maximum Hours |
|---------------|------------------|--------------------------------|-------------|---------------|----------------|--------------|---------------|
| Nancy Harris | Appoint | Gifted & Talented, Grades 6-12 | \$37.14/hr. | Middle School | 4/1/16 | 6/30/16 | 20 hours |
| Stacy Ortense | Appoint | Gifted & Talented, Grades K-5 | \$37.14/hr. | White Rock | 4/1/16 | 6/30/16 | 10 hours |
| Barbara Platz | Appoint | Gifted & Talented, Grades K-5 | \$37.14/hr. | Stanlick | 4/1/16 | 6/30/16 | 10 hours |

G. 8th GRADE PHILADELPHIA TRIP 11-401-100-101-00

| Name | Nature of Action | Position | Salary/ Night | Loc. | Date Effective | Date Termin. | Discussion |
|--------------------|------------------|--|---------------|------|----------------|--------------|------------|
| Siobhan Carroll | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Frank DeVone | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Jennifer Escolano | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Jennifer Foley | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Travis Gage | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Alyssa Guagenti | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Jane Guglielmello | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Nancy Harris | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Robert D. Hayzler | Appoint | Gr. 8 Philadelphia Trip– Asst. Principal | \$350.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Rachel Koenig | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Christine LaMonica | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Jordan Lehman | Appoint | Gr. 8 Philadelphia Trip – Nurse | \$425.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| James MacDermid | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Louis Migliacci | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Cheryl Miskimon | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Kevin Moore | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Sean Quinn | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Niemah Scherlacher | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Heather Smith | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Kelly Tarsitano | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Sharon Thomas | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Andrew Tisdale | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Elizabeth Ward | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |
| Kenneth Westberg | Appoint | Gr. 8 Philadelphia Trip | \$125.00 | JTMS | 6/9/16 | 6/10/16 | 1 night |

L.2 Motion to reappoint **Tenured Administrators and Supervisors** for the 2016-2017 School Year at present salaries indicated until such time as negotiations have been completed:

| Name | Position | BASE SALARY** | Doctorate Stipend | 15-16 TOTAL SALARY** |
|-------------------------|--|---------------|-------------------|----------------------|
| Cooke, Kelly, Ed.D. | Elementary Principal | \$139,500 | \$4,000.00 | \$143,500 |
| Cutrona, Kathleen | Middle School Assistant Principal | \$114,783 | | \$114,783 |
| Daggett, Eileen | Director of Special Education | \$129,315 | | \$129,315 |
| DeBrito, Randi | Elementary Principal | \$132,686 | | \$132,686 |
| DiColo, John | Director of Physical Education and Athletics | \$148,908 | | \$148,908 |
| Hayzler, Robert | Middle School Assistant Principal | \$114,371 | | \$114,371 |
| Hiben, Christopher | K-12 Supervisor of Science/F&CS/G&T | \$102,193 | | \$102,193 |
| Howe, Jeanne | Assistant Superintendent | \$164,383 | | \$164,383 |
| Mundi, Karl | High School Principal | \$163,192 | | \$163,192 |
| Nadler, Vicki | High School Assistant Principal | \$118,991 | | \$118,991 |
| Petric, Marius Ed.D. | K-12 Supervisor of Mathematics/Business | \$116,796 | \$3,000.00 | \$119,796 |
| Plotts, Timothy, Ed.D. | Elementary Principal | \$132,686 | \$4,000.00 | \$136,686 |
| Sica, Derek | K-12 Supervisor of World Language/Music/ESL | \$106,745 | | \$106,745 |
| Valenti, Michael, Ed.D. | Elementary Principal | \$136,512 | \$4,000.00 | \$140,512 |
| Widgren, Margaret | Director of Student Personnel Services | \$126,284 | | \$126,284 |
| Zeno, Dora | Business Administrator/Board Secretary | \$174,652 | | \$174,652 |

** Present salary until such time as negotiations have been completed

L.3 Motion to reappoint Non-Tenured Administrators and Supervisors for the 2016-2017 School Year at present salaries indicated until such time as negotiations have been completed:

| Name | Position | BASE SALARY** | Doctorate Stipend | 15-16 TOTAL SALARY** |
|--------------------|---|---------------|-------------------|-------------------------|
| Fredericks, Meghan | K-12 Supervisor of Language Arts | \$100,000 | | \$100,000 |
| Giacchi, Rita O. | Assistant Business Administrator | \$91,800 | | \$91,800 |
| Lipton, Kevin | Middle School Principal | \$140,454 | | \$140,454 |
| Papa, Daniel | K-12 Supervisor of Social Studies/Fine & Related Arts | \$99,238 | | \$99,238 |
| Rebholz, Scott | K-12 Supervisor of Special Education | \$99,238 | | \$99,238 |
| Villa, Kelly* | K-12 Supervisor of Instructional Technology | \$102,194 | | \$102,194 |

*Indicates eligible for tenure ** Present salary until such time as negotiations have been completed

L.4 Motion to reappoint Tenured Administrative Support Staff for the 2016-2017 School Year at present salaries indicated until such time as negotiations have been completed:

| Name | Position | 15-16 BASE SALARY |
|---------------------|--------------------------|----------------------|
| Fleming, Kimberly | Confidential Secretary | \$59,573 |
| Judge, Mary | Administrative Assistant | \$67,085 |
| McGill, Patricia | Purchasing Specialist | \$62,031 |
| Renninger, Jennifer | Confidential Secretary | \$52,000 |
| Shatzel, Tracy | Confidential Secretary | \$60,592 |

L.5 Motion to reappoint Non-Tenured Administrative Support Staff for the 2016-2017 School Year at present salaries indicated until such time as negotiations have been completed:

| Name | Position | 15-16 BASE SALARY |
|---------------------|--|----------------------|
| Eagen, William | Treasurer of School Monies | \$6,494 |
| Fleming, Robert | Technology Coordinator | \$109,316 |
| Gherardi, Richard | Network Administrator | \$96,455 |
| Guarino, Donna | Human Resources Coordinator | \$61,731 |
| Meacham, Alan | Technical Support Specialist | \$68,000 |
| Pietrowski, Francis | Assistant Supervisor of Maintenance, Grounds and Custodial Staff | \$65,260 |
| Vogel, Thomas | Master Mechanic | \$89,055 |
| Wilson, Shannon | Supervisor of Transportation | \$88,000 |
| Yuhas, Joseph | Supervisor of Maintenance, Grounds and Custodial Staff | \$90,168 |

L.6 Motion to reappoint Tenured Certificated Staff for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| Last Name | First Name | Position | Degree | Step | 14-15 Base Salary | Longevity | Extra | 14-15 Total Salary |
|------------|------------|------------------------|--------|------|----------------------|-----------|-------|-----------------------|
| Afflerbach | Kristen | Teacher | MA | 4 | \$52,190 | | | \$52,190 |
| Ajaj | Laura | Teacher | MA+15 | 21 | \$87,168 | | | \$87,168 |
| Anderson | Jean | Teacher | MA | 16 | \$67,852 | | | \$67,852 |
| Argondizzo | Kristen | Physical Therapist | MA+45 | 18 | \$86,236 | | | \$86,236 |
| Argondizzo | Ralph | Teacher | MA+45 | 16 | \$79,017 | | | \$79,017 |
| Arias | Anne | Teacher | MA | 8 | \$56,261 | | | \$56,261 |
| Arnold | Kira | Social Worker .80 | MA | 8 | \$45,009 | | | \$45,009 |
| Barbato | Stephen | Teacher | BA | 8 | \$54,231 | | | \$54,231 |
| Barrieres | Richard | Teacher | MA+45 | 20 | \$94,486 | | | \$94,486 |
| Bavosa | Sherry | Teacher | BA+15 | 9 | \$56,272 | | | \$56,272 |
| Bayley | Charlotte | Teacher | MA+45 | 21 | \$97,611 | \$1,000 | | \$98,611 |
| Bednarz | Katherine | Teacher | MA | 1 | \$51,175 | | | \$51,175 |
| Beier | Carol | Teacher | BA | 21 | \$77,242 | | | \$77,242 |
| Bellew | Cheryl | Teacher | BA | 5 | \$51,175 | | | \$51,175 |
| Bello | Stacey | Teacher | BA | 6 | \$52,190 | | | \$52,190 |
| Benavides | Oscar | Teacher | BA | 5 | \$51,175 | | | \$51,175 |
| Bennett | Dolores | Teacher | MA+45 | 15 | \$75,552 | | | \$75,552 |
| Boardman | Aimee | Teacher | MA | 7 | \$55,235 | | | \$55,235 |
| Boucher | Lauren | Occupational Therapist | MA | 21 | \$85,031 | | | \$85,031 |
| Boyle | Nancy | Teacher | MA+45 | 21 | \$97,611 | \$10,000 | | \$107,611 |
| Brown | Rachel | Teacher | MA | 5 | \$53,205 | | | \$53,205 |
| Bruggeman | Joanna | Teacher | MA | 11 | \$58,984 | | | \$58,984 |
| Bruseo | Darren | Teacher | MA | 17 | \$70,905 | | | \$70,905 |
| Caraturo | Nicole | Teacher | BA | 16 | \$61,811 | | | \$61,811 |
| Cardoza | Dustin | Teacher | MA+30 | 15 | \$72,787 | | | \$72,787 |
| Carline | Michele | Teacher | BA+15 | 8 | \$55,246 | | | \$55,246 |

| Last Name | First Name | Position | Degree | Step | 14-15 Base Salary | Longevity | Extra | 14-15 Total Salary |
|-----------------|-------------|--------------------------------|--------|------|----------------------|-----------|-------|-----------------------|
| Carlsen | Susan | Teacher | BA | 17 | \$64,404 | | | \$64,404 |
| Carney | Elizabeth | School Nurse | BA | 19 | \$70,542 | | | \$70,542 |
| Carroll | Siobhan | School Counselor | MA+45 | 16 | \$79,017 | | | \$79,017 |
| Castimore | Shannon | Teacher | MA+30 | 14 | \$69,536 | | | \$69,536 |
| Cella | Sherry | Teacher | MA+45 | 10 | \$62,366 | | | \$62,366 |
| Christiano | Stacey | Teacher | MA+15 | 13 | \$62,180 | | | \$62,180 |
| Ciaraffo | Jodie | Teacher | MA+45 | 21 | \$97,611 | \$1,000 | \$200 | \$98,811 |
| Cinnamon | Christine | Teacher | MA+45 | 14 | \$72,101 | | | \$72,101 |
| Ciolino | Melissa | Teacher | MA+45 | 9 | \$62,366 | | | \$62,366 |
| Clarizio | Maria | Teacher | BA | 13 | \$57,438 | | | \$57,438 |
| Clayton | Sharon | Teacher | MA+45 | 14 | \$72,101 | | | \$72,101 |
| Conley | Elizabeth | School Nurse | MA+30 | 4 | \$54,220 | | | \$54,220 |
| Connors | Amy | Teacher | MA | 16 | \$67,852 | | | \$67,852 |
| Correia | Karen | Teacher | MA+30 | 21 | \$93,348 | \$1,000 | | \$94,348 |
| Corter | Lindsay | Teacher | BA | 6 | \$52,190 | | | \$52,190 |
| Courtney | Jan | Teacher | MA+45 | 16 | \$79,017 | | | \$79,017 |
| Cruz | Meredith | Social Worker | BA | 5 | \$51,175 | | | \$51,175 |
| Curry | Megan | Teacher | MA | 5 | \$53,205 | | | \$53,205 |
| Daken-Stefanski | Alice | Teacher | MA+30 | 10 | \$60,786 | | | \$60,786 |
| D'Ambrosio | Kathleen | Teacher | MA | 16 | \$67,852 | | | \$67,852 |
| Davidowich | Amy | Teacher | BA+15 | 9 | \$56,272 | | | \$56,272 |
| Decker | Rachel | Teacher | BA | 5 | \$51,175 | | | \$51,175 |
| DeFeo | Gail | Speech/Lang. Specialist | MA | 21 | \$85,031 | | | \$85,031 |
| DeGraaf | Andrea | Teacher | MA | 17 | \$70,905 | | | \$70,905 |
| Devone | Frank | School Counselor | MA | 9 | \$57,443 | | | \$57,443 |
| DiGennaro | Peter | Teacher | MA+45 | 21 | \$97,611 | \$1,000 | \$200 | \$98,811 |
| DiRupo | Marianne | Teacher | BA | 9 | \$55,257 | | | \$55,257 |
| Dixon | Bethany | Teacher | MA+15 | 5 | \$54,220 | | | \$54,220 |
| Downes | Antoinette | LDTC | MA+30 | 18 | \$82,563 | | | \$82,563 |
| Doyle | Elizabeth | Teacher | BA+15 | 21 | \$79,327 | \$1,000 | | \$80,327 |
| Ducceschi | Linda | Teacher | BA+15 | 18 | \$69,112 | | | \$69,112 |
| Duda | Cathy | Teacher | BA | 21 | \$77,242 | \$1,000 | | \$78,242 |
| Dunbar | Maria | Teacher | MA+30 | 7 | \$57,300 | | | \$57,300 |
| Eastman | Christopher | Teacher | MA+15 | 8 | \$57,276 | | | \$57,276 |
| Eck | Gregg | Teacher | MA+15 | 21 | \$87,168 | \$10,000 | | \$97,168 |
| Edge | Denyse | Social Worker | MA+45 | 21 | \$97,611 | \$1,000 | | \$98,611 |
| Escolano | Jennifer | Teacher | MA+15 | 15 | \$66,785 | | | \$66,785 |
| Fandino-Diaz | Nanette | Teacher | MA+45 | 19 | \$90,236 | | | \$90,236 |
| Farris | Kasey | Teacher | MA | 14 | \$62,793 | | | \$62,793 |
| Fastnacht | Nicole | Teacher | MA+15 | 15 | \$66,785 | | | \$66,785 |
| Fisher | Ernest | Teacher | MA+30 | 18 | \$82,563 | | | \$82,563 |
| Fisher | Janice | Teacher | MA+45 | 9 | \$62,366 | | | \$62,366 |
| Fitzgerald | Lois | Teacher .52 | BA | 21 | \$40,166 | \$5,200 | | \$45,366 |
| Francavilla | Barbara | School Assistance Counselor | MA+15 | 21 | \$87,168 | | | \$87,168 |
| Frelinghuysen | Karen | Teacher | BA | 15 | \$59,754 | | | \$59,754 |
| Gage | Travis | Teacher | BA+15 | 7 | \$54,220 | | | \$54,220 |
| Gargone | Carol | Teacher | MA | 6 | \$54,220 | | | \$54,220 |
| Gaydos | Marc | Teacher | BA | 9 | \$55,257 | | | \$55,257 |
| Gelinas | Priscilla | Teacher | MA | 9 | \$57,443 | | | \$57,443 |
| Grady | Eileen | Teacher | MA | 20 | \$82,006 | | | \$82,006 |
| Graham | Pamela | Teacher | MA+45 | 14 | \$72,101 | | | \$72,101 |
| Gray | Katherine | Occupational Therapist | MA | 7 | \$55,235 | | | \$55,235 |
| Greene | Marin | Teacher | MA | 8 | \$56,261 | | | \$56,261 |
| Grisi | Megan | Teacher | BA+15 | 6 | \$53,205 | | | \$53,205 |
| Guarraia | Philip | School Psychologist | MA+45 | 21 | \$97,611 | | | \$97,611 |
| Gugger | Daniel | Teacher | BA+15 | 7 | \$54,220 | | | \$54,220 |
| Guglielmello | Jane | Teacher | BA | 6 | \$52,190 | | | \$52,190 |
| Gunderson | Tammy | Teacher | BA+15 | 6 | \$53,205 | | | \$53,205 |
| Guziewicz | Joseph | Teacher | MA+45 | 21 | \$97,611 | \$1,000 | | \$98,611 |
| Hack | Linda | Teacher | MA+45 | 19 | \$90,236 | | | \$90,236 |
| Hall | Melissa | Teacher | MA | 5 | \$53,205 | | | \$53,205 |
| Hallock | Meghan | Teacher | MA+45 | 5 | \$56,351 | | | \$56,351 |
| Hardin | Christina | Teacher | BA | 15 | \$59,754 | | | \$59,754 |
| Harris | Nancy | Teacher | MA+45 | 21 | \$97,611 | \$1,000 | | \$98,611 |
| Haupt | Michelle | Teacher | BA | 5 | \$51,175 | | | \$51,175 |
| Heckenberger | Lisa | Teacher | MA+45 | 11 | \$65,616 | | | \$65,616 |
| Helfand | Deborah | Teacher | MA+45 | 17 | \$82,377 | | | \$82,377 |
| Heller | Cheryl | Teacher | MA+15 | 12 | \$60,103 | | | \$60,103 |
| Herman | Lorraine | Teacher | BA | 13 | \$57,438 | | | \$57,438 |
| Hoertel | Jessica | Teacher | MA | 13 | \$60,959 | | | \$60,959 |
| Hoffman | Beth | Teacher | MA | 16 | \$67,852 | | | \$67,852 |
| Hoffman | Jane | School Nurse | BA | 21 | \$77,242 | | | \$77,242 |
| Hollar | Kimberly | Teacher | MA+15 | 16 | \$69,577 | | | \$69,577 |

| Last Name | First Name | Position | Degree | Step | 14-15 Base Salary | Longevity | Extra | 14-15 Total Salary |
|-------------|------------|--------------------------------|--------|------|----------------------|-----------|-------|-----------------------|
| Honstetter | Danielle | School Psychologist | MA+45 | 21 | \$97,611 | | | \$97,611 |
| Hopper | Lisa | Teacher | MA+45 | 21 | \$97,611 | \$10,000 | | \$107,611 |
| Hough | Brian | Teacher | MA | 17 | \$70,905 | | | \$70,905 |
| Hu | Hong | Teacher | MA+30 | 21 | \$93,348 | | | \$93,348 |
| Hulbert | Joyce | Teacher | BA+15 | 6 | \$53,205 | | | \$53,205 |
| Hunter | Jodie | Teacher | BA | 16 | \$61,811 | | | \$61,811 |
| James | Emily | Teacher | BA+15 | 5 | \$52,190 | | | \$52,190 |
| Januszkeski | Thomas | Teacher | BA | 21 | \$77,242 | | | \$77,242 |
| Jermyn | Elizabeth | Teacher | BA | 13 | \$57,438 | | | \$57,438 |
| Johansson | Lori | Teacher | MA | 7 | \$55,235 | | | \$55,235 |
| Johnson | Lori | Teacher | BA | 18 | \$67,152 | | | \$67,152 |
| Johnston | Mary | Teacher | BA+15 | 13 | \$58,613 | | | \$58,613 |
| Jones | Emily | Teacher | BA+15 | 8 | \$55,246 | | | \$55,246 |
| Kalish | Jason | Teacher | MA | 4 | \$52,190 | | | \$52,190 |
| Kaminski | Kathryn | Teacher | MA | 5 | \$53,205 | | | \$53,205 |
| Kazanfer | Aladdin | Teacher | MA+15 | 21 | \$87,168 | | | \$87,168 |
| Kelly | Kyla | Teacher | BA | 10 | \$55,257 | | | \$55,257 |
| Keyser | Rebecca | Teacher | MA+45 | 6 | \$57,468 | | | \$57,468 |
| Kielty | Shawn | Teacher | MA+45 | 21 | \$97,611 | \$10,000 | | \$107,611 |
| Kircher | Lori | Teacher | MA+15 | 18 | \$76,403 | | | \$76,403 |
| Kirshenbaum | Jane | Teacher | MA+15 | 19 | \$79,993 | | | \$79,993 |
| Koch | William | Teacher | MA+15 | 8 | \$57,276 | | | \$57,276 |
| Koenig | Rachel | Teacher | BA | 4 | \$50,160 | | | \$50,160 |
| Koontz | Michele | Teacher | MA+45 | 21 | \$97,611 | \$1,000 | | \$98,611 |
| Koontz | Theresa | Teacher | BA | 9 | \$55,257 | | | \$55,257 |
| Kozakewich | Julie | Teacher | MA+15 | 7 | \$56,250 | | | \$56,250 |
| Kreisinger | Carol | Teacher | MA | 17 | \$70,905 | | | \$70,905 |
| Kula | Kathryn | Teacher | MA+15 | 16 | \$69,577 | | | \$69,577 |
| Kulick | Lauren | Teacher | BA | 8 | \$54,231 | | | \$54,231 |
| Langner | Paula | Teacher | MA+45 | 7 | \$28,806 | | | \$28,806 |
| Larson | Claude | Teacher | MA+45 | 19 | \$90,236 | | | \$90,236 |
| Levine | Matthew | Teacher | MA | 15 | \$65,186 | | | \$65,186 |
| Loftus | Ann | Teacher | BA | 11 | \$56,324 | | | \$56,324 |
| Lorenzo | Joy | Teacher | MA+45 | 10 | \$62,366 | | | \$62,366 |
| MacDermid | James | Teacher | BA | 5 | \$51,175 | | | \$51,175 |
| Mallatratt | Beverly | Teacher | MA+45 | 16 | \$79,017 | | | \$79,017 |
| Martino | Joanne | School Assistance Counselor | MA+45 | 19 | \$90,236 | | | \$90,236 |
| Mason | Karen | Teacher | MA+45 | 21 | \$97,611 | \$1,000 | \$200 | \$98,811 |
| Mathiasen | Susan | Teacher | MA+30 | 16 | \$75,541 | | | \$75,541 |
| Mattessich | Joseph | Teacher | BA | 18 | \$67,152 | | | \$67,152 |
| Maxwell | Colleen | Teacher | MA+45 | 13 | \$68,802 | | | \$68,802 |
| Mayer | Gail | Teacher | MA+15 | 9 | \$58,688 | | | \$58,688 |
| McLeod | Maryellen | Teacher | MA+30 | 20 | \$90,298 | | | \$90,298 |
| McLoughlin | Lorraine | Teacher | MA | 21 | \$85,031 | \$9,000 | | \$94,031 |
| Miceli | Sarah | Teacher | BA | 11 | \$56,324 | | | \$56,324 |
| Micliacci | Louis | Teacher | MA+45 | 21 | \$97,611 | \$10,000 | | \$107,611 |
| Milan | Stacy | Teacher | BA | 13 | \$57,438 | | | \$57,438 |
| Millar | Dana | Teacher | BA+15 | 7 | \$54,220 | | | \$54,220 |
| Miskimon | Cheryl | Teacher | MA | 15 | \$65,186 | | | \$65,186 |
| Modula | Christine | Teacher | BA | 6 | \$52,190 | | | \$52,190 |
| Montegari | Robin | School Counselor | MA | 6 | \$54,220 | | | \$54,220 |
| Morando | Denise | Teacher | MA+45 | 17 | \$82,377 | | | \$82,377 |
| Morris | Jenna | Teacher | MA | 5 | \$53,205 | | | \$53,205 |
| Moscatello | Matthew | Teacher | MA+45 | 10 | \$62,366 | | | \$62,366 |
| Murnane | Eileen | Teacher | BA | 21 | \$77,242 | | | \$77,242 |
| Neuschatz | Marybeth | Teacher | MA | 5 | \$53,205 | | | \$53,205 |
| Ohland | Kristin | Teacher | BA | 4 | \$50,160 | | | \$50,160 |
| Olsen | Karen | Teacher | BA | 17 | \$64,404 | | | \$64,404 |
| Ortense | Stacey | Teacher | MA | 17 | \$70,905 | | | \$70,905 |
| Panka | Meredith | Teacher | MA+15 | 8 | \$57,276 | | | \$57,276 |
| Papasavas | Rosemarie | Teacher | MA+15 | 14 | \$64,225 | | | \$64,225 |
| Pasake | Susan | Teacher | MA | 21 | \$85,031 | \$10,867 | \$200 | \$96,098 |
| Patalive | Joann | Teacher | MA | 20 | \$82,006 | | | \$82,006 |
| Penilla | Mauricio | Teacher | BA | 4 | \$50,160 | | | \$50,160 |
| Petersen | Vanessa | School Psychologist | MA+45 | 18 | \$83,236 | | | \$83,236 |
| Piekarz | Tanya | Teacher | MA+15 | 11 | \$60,103 | | | \$60,103 |
| Pierson | Katherine | Teacher | MA+45 | 12 | \$65,616 | | | \$65,616 |
| Pisciotto | Dominick | Teacher | MA+45 | 21 | \$97,611 | | | \$97,611 |
| Platz | Barbara | Teacher | BA | 18 | \$67,152 | | | \$67,152 |
| Powell | Rhonda | Teacher | BA | 7 | \$53,205 | | | \$53,205 |
| Provost | Lauren | School Counselor | MA+15 | 8 | \$57,276 | | | \$57,276 |
| Rebecky | Joann | Teacher | BA | 9 | \$55,257 | | | \$55,257 |
| Reid | James | Teacher | MA+45 | 17 | \$82,377 | | | \$82,377 |
| Rodgers | Suzanne | LDTC | MA+45 | 21 | \$97,611 | \$9,000 | | \$106,611 |

| Last Name | First Name | Position | Degree | Step | 14-15 Base Salary | Longevity | Extra | 14-15 Total Salary |
|-----------------|------------|----------------------------|--------|------|----------------------|-----------|-------|-----------------------|
| Roman | Teresa | LDTC | MA | 16 | \$67,852 | | | \$67,852 |
| Rose | Gino | Teacher | MA | 14 | \$62,793 | | | \$62,793 |
| Rowe | James | Teacher | MA+30 | 16 | \$75,541 | | | \$75,541 |
| Rowe | Kristie | Teacher | BA | 5 | \$51,175 | | | \$51,175 |
| Rowens | Heather | Teacher | MA+45 | 11 | \$65,616 | | | \$65,616 |
| Ruiz | Christina | Teacher | MA | 4 | \$52,190 | | | \$52,190 |
| Ryan | Danielle | Teacher | BA | 10 | \$55,257 | | | \$55,257 |
| Sanchez | Yolanda | Social Worker | MA+45 | 16 | \$79,017 | | | \$79,017 |
| Scherlacher | Niemah | LDTC | MA+45 | 21 | \$97,611 | \$1,000 | | \$98,611 |
| Scholz | Kristen | Teacher | BA+15 | 11 | \$57,442 | | | \$57,442 |
| Schwimer | Cara | Teacher | BA | 7 | \$53,205 | | | \$53,205 |
| Scognamiglio | Lynne | Teacher | BA | 15 | \$59,754 | | | \$59,754 |
| Seader | Megan | Teacher | BA+15 | 12 | \$57,422 | | | \$57,422 |
| Seals | Lauren | Teacher | MA | 7 | \$55,235 | | | \$55,235 |
| Segal | Linda | Teacher | MA+30 | 21 | \$93,348 | \$10,000 | | \$103,348 |
| Senney | Tanya | Teacher | MA | 10 | \$57,443 | | | \$57,443 |
| Shamy | Stephanie | Teacher | BA | 10 | \$55,257 | | | \$55,257 |
| Sherman | Leslie | Teacher | BA+15 | 4 | \$51,175 | | | \$51,175 |
| Siersma | Corrin | Teacher | BA | 12 | \$56,324 | | | \$56,324 |
| Signorello | Serina | Teacher | MA | 9 | \$57,443 | | | \$57,443 |
| Silipena | Brian | Teacher | BA | 11 | \$56,324 | | | \$56,324 |
| Silverstein | Patricia | Teacher | MA+45 | 21 | \$97,611 | | | \$97,611 |
| Simler | Renee | Teacher | MA+15 | 17 | \$72,783 | | | \$72,783 |
| Smart | Ashlee | Teacher | BA+15 | 5 | \$52,190 | | | \$52,190 |
| Smith | Heather | Teacher | BA+15 | 8 | \$55,246 | | | \$55,246 |
| Smith | James | Teacher | BA+15 | 4 | \$51,175 | | | \$51,175 |
| Smith | Patricia | Speech/Lang. Specialist | MA | 21 | \$85,031 | | | \$85,031 |
| Spencer | Cheryl | Speech/Lang. Specialist | BA | 21 | \$77,242 | | | \$77,242 |
| Stager | William | Teacher | MA+30 | 20 | \$90,298 | | | \$90,298 |
| Staples | Karen | School Counselor | MA+45 | 21 | \$97,611 | \$10,000 | | \$107,611 |
| Stettler | Amy | Teacher | BA | 5 | \$51,175 | | | \$51,175 |
| Stewart | Christine | Teacher | MA+15 | 21 | \$87,168 | | | \$87,168 |
| Syme | Linda | Teacher | BA+15 | 21 | \$79,327 | \$10,000 | | \$89,327 |
| Szuskowski | Patricia | Teacher | BA | 12 | \$56,324 | | | \$56,324 |
| Szwartz | Anthony | Teacher | MA+30 | 21 | \$93,348 | | | \$93,348 |
| Tamayne-Hettema | Jennifer | Teacher | MA | 8 | \$56,261 | | | \$56,261 |
| Tarsitano | Kelly | Teacher | BA | 4 | \$50,160 | | | \$50,160 |
| Thomas | Sharon | Teacher | MA+45 | 13 | \$68,802 | | | \$68,802 |
| Thomson | Amy | Teacher | MA+30 | 19 | \$86,298 | | | \$86,298 |
| Todd | Bertha | Teacher | MA+45 | 14 | \$72,101 | | | \$72,101 |
| Tomaiko | Denise | Teacher | MA+45 | 10 | \$62,366 | | | \$62,366 |
| Tordoff | Susan | LDTC | MA+45 | 20 | \$94,486 | | | \$94,486 |
| Toth | John | Teacher | MA+45 | 21 | \$97,611 | \$10,000 | | \$107,611 |
| Towers | Wendy | School Librarian | MA | 9 | \$57,443 | | | \$57,443 |
| Trapani | Kelly | Teacher | MA+45 | 8 | \$60,520 | | | \$60,520 |
| Vanderbok | Karen | Teacher | MA | 18 | \$74,466 | | | \$74,466 |
| Vandigriff | Patricia | Teacher | MA+45 | 14 | \$72,101 | | | \$72,101 |
| Vera-Mena | Katherine | Teacher | BA | 11 | \$56,324 | | | \$56,324 |
| Vicente-Mora | Jennifer | Teacher | BA | 6 | \$52,190 | | | \$52,190 |
| Walsh | Jennifer | School Nurse | BA | 11 | \$56,324 | | | \$56,324 |
| Warncke | Rolf | Teacher | MA | 21 | \$85,031 | \$10,000 | | \$95,031 |
| Weiss | Christy | Teacher | MA+45 | 12 | \$65,616 | | | \$65,616 |
| West | Elizabeth | School Counselor | MA+30 | 13 | \$66,684 | | | \$66,684 |
| Westberg | Kenneth | Teacher | BA | 12 | \$56,324 | | | \$56,324 |
| Williams | Dana | School Counselor | MA | 12 | \$58,984 | | | \$58,984 |
| Wynne | James | Teacher | MA+45 | 21 | \$97,611 | \$13,290 | | \$110,901 |
| Young | Lisa | Teacher | MA | 21 | \$85,031 | \$10,000 | | \$95,031 |
| Ziobro | Michelle | Teacher | MA+45 | 10 | \$62,366 | | | \$62,366 |

L.7 Motion to reappoint Non-Tenured Certificated Staff for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| Last Name | First Name | Position | Degree | Step | 14-15 Base Salary | Longevity | Extra | 14-15 Total Salary |
|-----------|------------|----------------------------|--------|------|----------------------|-----------|-------|-----------------------|
| Adams | Kerri | School Nurse | BA | 4 | \$50,160 | | | \$50,160 |
| Alizon | Amelie | Teacher .40 | MA | 1 | \$20,470 | | | \$20,470 |
| Alkon | Kayla | School Counselor | MA | 1 | \$51,175 | | | \$51,175 |
| Allison | Britney | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| Araneo | Amanda | Speech/Lang. Specialist | MA | 1 | \$51,175 | | | \$51,175 |
| Autrey | Tracey | Teacher | BA+15 | 2 | \$50,160 | | | \$50,160 |

| Last Name | First Name | Position | Degree | Step | 14-15 Base Salary | Longevity | Extra | 14-15 Total Salary |
|-------------|------------|-------------------------------|--------|------|----------------------|-----------|-------|-----------------------|
| Baker | Jamie | Teacher | BA+15 | 2 | \$50,160 | | | \$50,160 |
| Beshlian | Amanda | Teacher | BA | 4 | \$50,160 | | | \$50,160 |
| Brex* | Alexandra | Teacher | BA | 6 | \$52,190 | | | \$52,190 |
| Breznak | Christina | Teacher | BA | 2 | \$49,145 | | | \$49,145 |
| Buffalino | Amy | Athletic Trainer | BA | 2 | \$49,145 | | | \$49,145 |
| Cacella | Joshua | Teacher | BA+15 | 1 | \$50,160 | | | \$50,160 |
| Chapman | Shannon | Teacher | BA | 6 | \$52,190 | | | \$52,190 |
| Cioppa | Stephanie | School Psychologist | MA+30 | 3 | \$54,220 | | | \$54,220 |
| Couser | Christine | Teacher | BA | 2 | \$49,145 | | | \$49,145 |
| Davis | Devon | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| DeVries | David | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| Feinsinger | Mark | Teacher | BA+15 | 2 | \$50,160 | | | \$50,160 |
| Flotard | Kevin | Teacher | MA | 1 | \$51,175 | | | \$51,175 |
| Foley | Jennifer | Teacher | BA | 4 | \$50,160 | | | \$50,160 |
| Franks | Brian | Teacher | BA+15 | 4 | \$51,175 | | | \$51,175 |
| Freitas | Melissa | Teacher | MA | 2 | \$51,175 | | | \$51,175 |
| Frister | Elizabeth | Teacher | MA+45 | 4 | \$55,235 | | | \$55,235 |
| Fugger | Rachel | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| Garcia | Amy | Teacher | MA | 13 | \$60,959 | | | \$60,959 |
| Giec-Ujda | Agata | Teacher | MA+15 | 5 | \$54,220 | | | \$54,220 |
| Gillespie | David | Teacher | MA+15 | 1 | \$52,190 | | | \$52,190 |
| Gloede | Jenna | Teacher | BA | 3 | \$50,160 | | | \$50,160 |
| Gorny | Tracy | Nurse | BA+15 | 4 | \$51,175 | | | \$51,175 |
| Guagenti | Alyssa | Teacher | MA+30 | 5 | \$55,235 | | | \$55,235 |
| Gutwerk | Sonja | Teacher | BA | 5 | \$51,175 | | | \$51,175 |
| Hagemann | Leighann | Teacher | BA+15 | 2 | \$50,160 | | | \$50,160 |
| Hamilton | Ashley | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| Hannan* | Katherine | Teacher | BA | 3 | \$50,160 | | | \$50,160 |
| Hutchinson | Carrie | Teacher | BA | 9 | \$55,257 | | | \$55,257 |
| Joy | Virginia | Teacher .49 | BA+15 | 1 | \$24,578 | | | \$24,578 |
| Kandel* | Kristen | School Psychologist | MA+45 | 14 | \$72,101 | | | \$72,101 |
| Kelly | Jenna | Teacher | BA | 3 | \$50,160 | | | \$50,160 |
| Kendall | Thomas | Teacher | BA | 6 | \$52,190 | | | \$52,190 |
| Kennedy | Nicole | Teacher | BA | 3 | \$50,160 | | | \$50,160 |
| Kozlowski | Karen | Teacher | MA+30 | 18 | \$82,563 | | | \$82,563 |
| Kraljevich | Jennifer | School Nurse | BA+15 | 1 | \$50,160 | | | \$50,160 |
| LaConti | Lyndsay | School Counselor | MA | 2 | \$51,175 | | | \$51,175 |
| LaMonica | Christina | Teacher | BA | 3 | \$50,160 | | | \$50,160 |
| Lapszynski | Brooke | Teacher | BA | 2 | \$49,145 | | | \$49,145 |
| Lapszynski* | Marybeth | Teacher | BA | 10 | \$55,257 | | | \$55,257 |
| Larena | Ashley | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| Lee | Edward | School Psychologist | MA+30 | 3 | \$54,220 | | | \$54,220 |
| Lindstedt | Tricia | Teacher | BA+15 | 4 | \$51,175 | | | \$51,175 |
| Linsenberg | Robyn | Teacher | MA | 3 | \$52,190 | | | \$52,190 |
| Liuzzi | Teresa | Teacher | BA | 8 | \$54,231 | | | \$54,231 |
| McBride | Darlene | Teacher | BA+15 | 3 | \$51,175 | | | \$51,175 |
| McGurrin | Meaghan | Teacher | MA | 6 | \$54,220 | | | \$54,220 |
| McMillan | Breanna | Teacher | BA | 3 | \$50,160 | | | \$50,160 |
| Meade | Colleen | Teacher | MA | 8 | \$56,261 | | | \$56,261 |
| Mitchell | Laura | Occupational Therapist .60 | MA | 20 | \$49,204 | | | \$49,204 |
| Moya | Marguerite | Teacher | MA+30 | 4 | \$54,220 | | | \$54,220 |
| Nash* | Beth | Teacher | BA | 4 | \$50,160 | | | \$50,160 |
| Oyen | Kristen | Teacher | BA | 3 | \$50,160 | | | \$50,160 |
| Parra | Kirsten | Teacher | MA | 7 | \$55,235 | | | \$55,235 |
| Perler | Jason | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| Perna | Brianna | Teacher | MA | 4 | \$52,190 | | | \$52,190 |
| Quinn | Sean | Teacher | BA | 7 | \$53,205 | | | \$53,205 |
| Reiss | Joanna | Teacher | BA+15 | 2 | \$50,160 | | | \$50,160 |
| Rogan | Renee | Teacher | BA+15 | 4 | \$51,175 | | | \$51,175 |
| Sauer | Molly | Teacher | BA | 3 | \$50,160 | | | \$50,160 |
| Schreck | Danielle | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| Serzan* | Kimberly | Teacher | BA+15 | 2 | \$50,160 | | | \$50,160 |
| Smith | Kristen | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| Steinhardt | Michelle | Teacher | BA | 2 | \$49,145 | | | \$49,145 |
| Terry* | John | Teacher | MA | 2 | \$51,175 | | | \$51,175 |
| Thomas | Brittany | Teacher | BA+15 | 3 | \$51,175 | | | \$51,175 |
| Thomas | Lauren | Teacher | MA | 17 | \$70,905 | | | \$70,905 |
| Thompson | Marcus | Teacher | BA | 6 | \$52,190 | | | \$52,190 |
| Tinston | Casey | Teacher | BA | 3 | \$50,160 | | | \$50,160 |
| Torkos | Tara | School Counselor | MA | 3 | \$52,190 | | | \$52,190 |
| Van Dyke | Halei | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| Von Essen | Kathleen | Teacher | MA+45 | 14 | \$72,101 | | | \$72,101 |
| Wall | Genevieve | Teacher | BA+15 | 4 | \$51,175 | | | \$51,175 |
| Ward | Elizabeth | Teacher | MA | 3 | \$52,190 | | | \$52,190 |

| Last Name | First Name | Position | Degree | Step | 14-15 Base Salary | Longevity | Extra | 14-15 Total Salary |
|------------|------------|-------------------------|--------|------|-------------------|-----------|-------|--------------------|
| Weaver* | Ann | Teacher | BA+15 | 4 | \$51,175 | | | \$51,175 |
| Wiggins | Joleen | Speech/Lang. Specialist | MA | 3 | \$52,190 | | | \$52,190 |
| Wilber | Brielle | Teacher | MA | 3 | \$52,190 | | | \$52,190 |
| Wildermuth | Nicole | Teacher | BA | 1 | \$49,145 | | | \$49,145 |
| Woods | Katrina | Teacher | MA | 4 | \$52,190 | | | \$52,190 |

*Indicates eligible for tenure

L.8 Motion to reappoint **Tenured Clerical Staff** for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| Last Name | First Name | Position | Group | Step | 14-15 Salary | Longevity | 14-15 Total Salary |
|-----------|------------|-----------------------|-----------|------|--------------|-----------|--------------------|
| Anderson | Donna | Secretary | Group III | 4 | \$41,650 | | \$41,650 |
| Bublitz | Dawn | Secretary | Group III | 14 | \$54,046 | | \$54,046 |
| Ciaburri | Valerie | Secretary | Group III | 16 | \$59,991 | | \$59,991 |
| Cooper | Denise | Secretary | Group IV | 16 | \$62,711 | \$525 | \$63,236 |
| Curcio | Linda | Secretary | Group IV | 14 | \$56,766 | | \$56,766 |
| Doyle | Maureen | Secretary .49 10 mos. | Group III | 15 | \$23,157 | | \$23,157 |
| Fouad | Manal | Secretary | Group III | 13 | \$51,465 | | \$51,465 |
| Gaul | Dale | Secretary .49 10 mos. | Group III | 15 | \$23,157 | | \$23,157 |
| Gerosa | Louise | Secretary | Group III | 16 | \$59,991 | \$625 | \$60,616 |
| Grieves | Michele | Secretary | Group IV | 16 | \$62,711 | | \$62,711 |
| Gurlacz | Judith | Secretary | Group III | 16 | \$59,991 | \$525 | \$60,516 |
| Haines | Phyllis | Secretary | Group III | 16 | \$59,991 | \$525 | \$60,516 |
| Jahn | Judith | Secretary | Group IV | 12 | \$52,380 | | \$52,380 |
| Kennedy | Lisa | Secretary | Group IV | 12 | \$52,380 | | \$52,380 |
| Malloy | Linda | Secretary | Group III | 9 | \$45,560 | | \$45,560 |
| McNamara | June | Secretary | Group IV | 11 | \$50,495 | | \$50,495 |
| Melchoni | Dawn | Secretary | Group IV | 16 | \$62,711 | \$525 | \$63,236 |
| Olsen | Claire | Secretary | Group IV | 16 | \$62,711 | \$525 | \$63,236 |
| Pabst | Barbara | Secretary | Group IV | 16 | \$62,711 | \$625 | \$63,336 |
| Sadiwnyk | Kathleen | Secretary | Group III | 10 | \$46,485 | | \$46,485 |
| Schilling | Diane | Secretary | Group IV | 16 | \$62,711 | \$525 | \$63,236 |
| Slusark | Karen | Secretary .49 12 mos. | Group III | 5 | \$20,786 | | \$20,786 |
| Tantillo | Julie | Secretary .49 10 mos. | Group III | 6 | \$17,611 | | \$17,611 |
| Tasker | Nancy | Secretary | Group IV | 16 | \$62,711 | | \$62,711 |
| Vollmers | Sharon | Secretary | Group III | 14 | \$54,046 | | \$54,046 |

L.9 Motion to reappoint **Non-Tenured Secretarial Staff** for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| Last Name | First Name | Position | Group | Step | 14-15 Salary | Longevity | 14-15 Total Salary |
|-----------|------------|-----------------------|-----------|------|--------------|-----------|--------------------|
| Jahnke | Julie | Secretary .49 12 mos. | Group III | 1 | \$20,030 | | \$20,030 |
| Kalish | Debra | Secretary .49 10 mos. | Group III | 1 | \$16,691 | | \$16,691 |
| Miller | Kelly | Secretary | Group IV | 1 | \$43,922 | | \$43,922 |
| Niziol | Teresa | Secretary .49 10 mos. | Group III | 1 | \$16,691 | | \$16,691 |
| Orlandoni | Tracy | Secretary .49 10 mos. | Group III | 1 | \$16,691 | | \$16,691 |
| Talmdage | Yolanda | Secretary | Group IV | 10 | \$49,530 | | \$49,530 |

L.10 Motion to reappoint **Technical Support Assistants** for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| Last Name | First Name | Position | Step | 14-15 Salary |
|------------|------------|-----------------------------|------|--------------|
| Casaleggio | John | Technical Support Assistant | 1 | \$58,244 |
| Santos | Alexander | Technical Support Assistant | 4 | \$62,949 |
| West | Robert | Technical Support Assistant | 2 | \$59,808 |

L.11 Motion to reappoint **Hall Security Staff** for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| Last Name | First Name | Step | Hourly Rate | Location | Hours |
|-----------|------------|------|-------------|---------------|-----------------------------|
| Bohman | Janet | 5 | \$20.45 | Middle School | 3 hours/day w/o benefits |
| Figel | Gina | 1 | \$19.45 | Middle School | 3 hours/day w/o benefits |
| Gatsch | Edward | 5 | \$20.45 | High School | 3.95 hours/day w/o benefits |
| Palazzolo | Frances | 5 | \$20.45 | Middle School | 3.95 hours/day w/o benefits |
| Peters | Craig | 5 | \$20.45 | Middle School | 3.95 hours/day w/o benefits |
| Robinson | Charles | 5 | \$20.45 | High School | 4.92 hours/day w/o benefits |

| Last Name | First Name | Step | Hourly Rate | Location | Hours |
|-----------|------------|------|-------------|---------------|-----------------------------|
| Sincavage | Susan | 5 | \$20.45 | Middle School | 3 hours/day w/o benefits |
| Smith | Concetta | 5 | \$20.45 | Middle School | 3 hours/day w/o benefits |
| Sorber | David | 1 | \$19.45 | High School | 3.95 hours/day w/o benefits |

L. 12 Motion to reappoint **Mail Courier** for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| Last Name | First Name | Position | 14-15 Salary |
|-----------|------------|--------------|--------------|
| Ackerson | Sandra | Mail Courier | \$14.81/hr. |

L. 13 Motion to appoint **Transportation/Bus Drivers-Mechanics** for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| Last Name | First Name | Position | Step | Hourly Rate | Longevity |
|----------------|-------------|-------------------|------|-------------|-----------|
| Ackerson | Sandra | Bus Driver | 12 | \$26.78 | \$525 |
| Ackerson | Sueann | Bus Driver | 8 | \$23.14 | |
| Agnes | Pamela | Bus Driver | 4 | \$22.26 | |
| Arcuri | Richard | Mechanic Level II | 5 | \$32.07 | |
| Belott | Samuel | Bus Driver | 1 | \$21.70 | |
| Donza | Robert | Bus Driver | 1 | \$21.70 | |
| Fascia | Louis | Bus Driver | 7 | \$22.51 | |
| Ferguson | Lisa | Bus Driver | 8 | \$23.14 | |
| Fleming | Clarissa | Bus Driver | 11 | \$25.82 | |
| Laakso | Weslea | Bus Driver | 2 | \$21.96 | |
| Larssen | Rebecca | Bus Driver | 12 | \$26.78 | \$525 |
| Nouri | Joseph | Bus Driver | 12 | \$26.78 | \$525 |
| Penicaro | David | Bus Driver | 1 | \$21.70 | |
| Peterson | Amanda | Bus Driver | 8 | \$23.14 | |
| Post | Diane | Bus Driver | 12 | \$26.78 | \$725 |
| Randazzo | Patricia | Bus Driver | 10 | \$24.73 | |
| Rehm | Michele Ann | Bus Driver | 6 | \$22.51 | |
| Rocks | Delilah | Bus Driver | 12 | \$26.78 | \$625 |
| Sekula | Bridget | Bus Driver | 12 | \$26.78 | |
| Shaw | Danny | Mechanic Level I | 5 | \$29.44 | |
| Slusark | Frank | Bus Driver | 4 | \$22.26 | |
| Smith-Rinehart | Wendy | Bus Driver | 1 | \$21.70 | |
| Sorber | Donna | Bus Driver | 10 | \$24.73 | |
| Talmadge | Susan | Bus Driver | 9 | \$23.81 | |
| Tanis | Janet | Bus Driver | 12 | \$26.78 | \$625 |
| Vindici | Helen | Bus Driver | 12 | \$26.78 | \$525 |
| Watson | Florence | Bus Driver | 5 | \$22.26 | |

L.14 Motion to appoint **Custodial/Maintenance Staff** for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| Last Name | First Name | Position | Step | 14-15 Base Salary | Longevity | Total 14-15 Salary |
|-----------|-------------|-------------|------|-------------------|-----------|--------------------|
| Alili | Ibrahim | Custodian | 1 | \$45,406 | | \$45,406 |
| Anderson | Thomas | Maintenance | 12 | \$59,696 | | \$59,696 |
| Byrnes | June | Custodian | 15 | \$60,112 | \$525 | \$60,637 |
| Carrano | John | Maintenance | 5 | \$52,062 | | \$52,062 |
| Crane | Andrew | Custodian | 15 | \$60,112 | \$525 | \$60,637 |
| Cryan | Patrick | Custodian | 1 | \$45,406 | | \$45,406 |
| Erbs | Jeffrey | Custodian | 1 | \$45,406 | | \$45,406 |
| Eskow | Stanley | Maintenance | 15 | \$64,709 | | \$64,709 |
| Faber | Daniel | Maintenance | 9 | \$56,514 | | \$56,514 |
| Feti | Behar | Custodian | 15 | \$60,112 | | \$60,112 |
| Gardner | Jason | Maintenance | 2 | \$50,003 | | \$50,003 |
| Garlick | Harry | Custodian | 7 | \$23.82/hr. | | \$23.82/hr. |
| Grey | Glenn | Custodian | 9 | \$51,896 | | \$51,896 |
| Jaros | Edward | Custodian | 7 | \$49,546 | | \$49,546 |
| Lepore | Christopher | Custodian | 7 | \$49,546 | | \$49,546 |
| Leppard | Robert | Custodian | 1 | \$45,406 | | \$45,406 |
| List | John | Custodian | 15 | \$60,112 | \$525 | \$60,637 |
| Macaluso | Vincent | Custodian | 2 | \$45,406 | | \$45,406 |
| MacLeod | Sean | Custodian | 1 | \$45,406 | | \$45,406 |
| Marquard | Jared | Custodian | 8 | \$50,690 | | \$50,690 |
| Miller | Geoffrey | Maintenance | 8 | \$55,286 | | \$55,286 |
| Miller | Robert | Custodian | 7 | \$49,546 | | \$49,546 |
| Puco | Michael | Custodian | 5 | \$47,466 | | \$47,466 |
| Ramirez | Jose | Custodian | 12 | \$55,099 | | \$55,099 |

| Last Name | First Name | Position | Step | 14-15 Base Salary | Longevity | Total 14-15 Salary |
|------------|------------|-------------|------|----------------------|-----------|-----------------------|
| Ray | Thomas | Custodian | 7 | \$49,546 | | \$49,546 |
| Sanchez | Richard | Maintenance | 11 | \$59,696 | | \$59,696 |
| Schalk | Robert | Custodian | 1 | \$45,406 | | \$45,406 |
| Shay | Richard | Custodian | 10 | \$53,352 | | \$53,352 |
| Slegona | Donald | Maintenance | 12 | \$59,696 | | \$59,696 |
| Squires | Ronald | Custodian | 10 | \$53,352 | | \$53,352 |
| Stahl | Marc | Custodian | 1 | \$45,406 | | \$45,406 |
| Stevens | Michael | Maintenance | 10 | \$57,949 | | \$57,949 |
| Vastola | James | Maintenance | 15 | \$64,709 | | \$64,709 |
| Vicidomini | Anthony | Custodian | 15 | \$60,112 | \$625 | \$60,737 |
| Villano | Louis | Custodian | 12 | \$55,099 | | \$55,099 |
| Zaimaj | Adrian | Custodian | 11 | \$55,099 | | \$55,099 |

L.15 Motion to appoint **Coaching Staff** for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| SUMMER/FALL | | | | | | | | |
|---------------------|------------------|-----------------------------|------|-------------|-------------|----------------|--------------|---------------------|
| Name | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Darren Bruseo | Appoint | Assistant Football | 3 | \$6,004.34 | High School | 9/1/16 | 6/30/17 | 3 years of service |
| Amy Buffalino | Appoint | Athletic Trainer | | \$1,811.48 | High School | 9/1/16 | 6/30/17 | |
| Shannon Chapman | Appoint | Head XC Boys/Girls | 3 | \$5,249.88 | High School | 9/1/16 | 6/30/17 | 4 years of service |
| Christopher Eastman | Appoint | Assistant XC Boys/Girls | 3 | \$3,088.07 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Kasey Farris | Appoint | Assistant Field Hockey | 3 | \$5,276.57 | High School | 9/1/16 | 6/30/17 | 12 years of service |
| Brian Franks | Appoint | Assistant Soccer Boys | 1 | \$3,755.05 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Travis Gage | Appoint | Head Soccer Boys | 3 | \$7,274.28 | High School | 9/1/16 | 6/30/17 | 7 years of service |
| Marc Gaydos | Appoint | Head Volleyball Girls | 3 | \$7,124.28 | High School | 9/1/16 | 6/30/17 | 4 years of service |
| Melissa Hall | Appoint | Head Soccer Girls | 3 | \$7,224.28 | High School | 9/1/16 | 6/30/17 | 6 years of service |
| Jason Kalish | Appoint | Assistant Football | 3 | \$6,004.34 | High School | 9/1/16 | 6/30/17 | 3 years of service |
| Shawn Kielty | Appoint | Fall Weight Room | | \$1,908.92 | High School | 9/1/16 | 6/30/17 | |
| Brooke Lapszynski | Appoint | Assistant Fall Cheerleading | 1 | \$1,276.16 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Matthew Moscatello | Appoint | Assistant Football | 3 | \$6,354.34 | High School | 9/1/16 | 6/30/17 | 11 years of service |
| Sean Quinn | Appoint | Assistant Soccer Girls | 1 | \$3,755.05 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| James Scott Reid | Appoint | Assistant Soccer Boys | 3 | \$4,876.57 | High School | 9/1/16 | 6/30/17 | 4 years of service |
| Gino Rose | Appoint | Assistant Volleyball Girls | 3 | \$4,976.57 | High School | 9/1/16 | 6/30/17 | 6 years of service |
| Danielle Ryan | Appoint | Head Field Hockey | 3 | \$7,374.28 | High School | 9/1/16 | 6/30/17 | 9 years of service |
| Kimberly Serzan | Appoint | Head Fall Cheerleading | 1 | \$3,437.96 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Brian Silipena | Appoint | Assistant Football | 3 | \$6,154.34 | High School | 9/1/16 | 6/30/17 | 7 years of service |
| William Stager | Appoint | Assistant Football | 3 | \$6,554.34 | High School | 9/1/16 | 6/30/17 | 15 years of service |
| Gerald Venturino | Appoint | Head Football | 3 | \$10,040.64 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Gerald Venturino | Appoint | Summer Weight Room | | \$1,656.50 | High School | 9/1/16 | 6/30/17 | |
| Irene Wojcik | Appoint | Assistant Volleyball Girls | 2 | \$4,315.81 | High School | 9/1/16 | 6/30/17 | 2 years of service |

| WINTER | | | | | | | | |
|---------------------|------------------|----------------------------|------|------------|-------------|----------------|--------------|---------------------|
| Name | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Britney Allison | Appoint | Assistant Basketball Girls | 1 | \$4,129.94 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Darren Bruseo | Appoint | Assistant Wrestling | 3 | \$5,399.88 | High School | 9/1/16 | 6/30/17 | 7 years of service |
| Amy Buffalino | Appoint | Athletic Trainer | | \$1,811.48 | High School | 9/1/16 | 6/30/17 | |
| Peter J. DiGennaro | Appoint | Head Basketball Boys | 3 | \$9,041.12 | High School | 9/1/16 | 6/30/17 | 20 years of service |
| Travis Gage | Appoint | Assistant Basketball Girls | 2 | \$4,813.44 | High School | 9/1/16 | 6/30/17 | 2 years of service |
| Christopher Eastman | Appoint | Head Indoor Track | 3 | \$7,274.28 | High School | 9/1/16 | 6/30/17 | 7 years of service |
| Jason Kalish | Appoint | Assistant Basketball Boys | 3 | \$5,627.89 | High School | 9/1/16 | 6/30/17 | 4 years of service |
| Rachel Koenig | Appoint | Head Swimming | 1 | \$5,627.89 | High School | 9/1/16 | 6/30/17 | 2 years of service |
| William Koch | Appoint | Assistant Wrestling | 3 | \$5,249.88 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Brooke Lapszynski | Appoint | Head Cheerleading | 1 | \$3,437.96 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| James MacDermid | Appoint | Head Basketball Girls | 2 | \$7,492.91 | High School | 9/1/16 | 6/30/17 | 2 years of service |
| Patrick McCarney* | Appoint | Assistant Basketball Boys | 2 | \$4,873.44 | High School | 9/1/16 | 6/30/17 | 2 years of service |
| Jenna Morris | Appoint | Assistant Indoor Track | 1 | \$3,755.05 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Matthew Moscatello | Appoint | Head Wrestling | 3 | \$8,225.61 | High School | 9/1/16 | 6/30/17 | 11 years of service |
| Jacquelyn Pador* | Appoint | Assistant Cheerleading | 1 | \$1,911.89 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Susan Tordoff | Appoint | Head Ski | 3 | \$5,476.57 | High School | 9/1/16 | 6/30/17 | 16 years of service |
| Gerald Venturino | Appoint | Winter Weight Room | | \$1,908.92 | High School | 9/1/16 | 6/30/17 | |

| SPRING | | | | | | | | |
|-----------------|------------------|-------------------------|------|------------|-------------|----------------|--------------|--------------------|
| Name | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Britney Allison | Appoint | Assistant Softball | 1 | \$3,755.05 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Max Becker* | Appoint | Assistant Boys Lacrosse | 1 | \$3,755.05 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Darren Bruseo | Appoint | Head Track Boys | 3 | \$7,274.28 | High School | 9/1/16 | 6/30/17 | 7 years of service |
| Amy Buffalino | Appoint | Athletic Trainer | | \$1,811.48 | High School | 9/1/16 | 6/30/17 | |
| Joshua Cacella | Appoint | Head Golf | 1 | \$3,755.05 | High School | 9/1/16 | 6/30/17 | 1 year of service |

| Name | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|---------------------|------------------|---------------------------|------|------------|-------------|----------------|--------------|---------------------|
| Shannon Chapman | Appoint | Assistant B/G Track | 3 | \$4,876.57 | High School | 9/1/16 | 6/30/17 | 3 years of service |
| Christine Couser | Appoint | Assistant Softball | 2 | \$4,315.81 | High School | 9/1/16 | 6/30/17 | 2 years of service |
| Nicolas DeGennaro* | Appoint | Head Softball | 3 | \$7,124.28 | High School | 9/1/16 | 6/30/17 | 4 years of service |
| Peter J. DiGennaro | Appoint | Assistant Baseball | 3 | \$4,876.57 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Christopher Eastman | Appoint | Assistant B/G Track | 3 | \$5,576.57 | High School | 9/1/16 | 6/30/17 | 18 years of service |
| Marc Gaydos | Appoint | Head Volleyball Boys | 3 | \$7,124.28 | High School | 9/1/16 | 6/30/17 | 3 years of service |
| Melissa Hall | Appoint | Head Lacrosse Girls | 3 | \$7,124.28 | High School | 9/1/16 | 6/30/17 | 4 years of service |
| Jason Kalish | Appoint | Head Baseball | 3 | \$7,224.28 | High School | 9/1/16 | 6/30/17 | 6 years of service |
| Shawn Kiely | Appoint | Assistant Baseball | 3 | \$5,926.57 | High School | 9/1/16 | 6/30/17 | 25 years of service |
| James MacDermid | Appoint | Assistant Boys Lacrosse | 1 | \$3,755.05 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| Sean Quinn | Appoint | Assistant B/G Track | 1 | \$3,755.05 | High School | 9/1/16 | 6/30/17 | 1 year of service |
| James Scott Reid | Appoint | Head Lacrosse Boys | 3 | \$7,274.28 | High School | 9/1/16 | 6/30/17 | 7 years of service |
| Gino Rose | Appoint | Assistant Volleyball Boys | 3 | \$4,976.57 | High School | 9/1/16 | 6/30/17 | 6 years of service |
| Brian Silipena | Appoint | Head Track Girls | 3 | \$7,274.28 | High School | 9/1/16 | 6/30/17 | 7 years of service |
| Gerald Venturino | Appoint | Spring Weight Room | | \$2,429.54 | High School | 9/1/16 | 6/30/17 | |

(*) - represents out-of-district coach

L.16 Motion to appoint Extra Duty Pay Positions for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

| Name | Nature of Action | Position | Level | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|-----------------------|------------------|--|-------|------------|-------------|----------------|--------------|------------|
| Kristen Afflerbach | Appoint | Co-Class Advisor: Freshman | 2 | \$639.50 | High School | 9/1/16 | 6/30/17 | |
| Richard Barrieres | Appoint | Area/Region/All-State/All Eastern Band | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Richard Barrieres | Appoint | Showcase/Coffee House (1 of 3): Ensemble Night | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Richard Barrieres | Appoint | Talent Expo | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Richard Barrieres | Appoint | Jazz Band | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Richard Barrieres | Appoint | Spring Musical: Instrumental | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Richard Barrieres | Appoint | Wind Ensemble | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Richard Barrieres | Appoint | Marching Band: Music Arranger | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Richard Barrieres | Appoint | Marching Band: Drill Designer | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Richard Barrieres | Appoint | Marching Band: Director | 5 | \$6,187.00 | High School | 9/1/16 | 6/30/17 | |
| Matthew Barone | Appoint | DECA Advisor | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Oscar Benavides | Appoint | Foreign Language Honor Society (1 of 3) | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Oscar Benavides | Appoint | PDP Steering Committee (1 of 2) | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Amanda Beshlian | Appoint | Future Educators Association | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Edward Bopp | Appoint | Marching Band: Drill Instructor | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Rachel Brown | Appoint | Tutoring Supervisor (2 of 4) | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Rachel Brown | Appoint | Co-Class Advisor: Sophomore | 2 | \$639.50 | High School | 9/1/16 | 6/30/17 | |
| Rachel Brown | Appoint | Project Stay Gold | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Mary Ann Cantwell | Appoint | Fall Drama: Costumes, Props and Publications | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Mary Ann Cantwell | Appoint | Spring Musical: Scenery, Lighting & Sound | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Mary Ann Cantwell | Appoint | Fall Drama: Scenery, Lighting & Sound | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Alice Daken-Stefanski | Appoint | Art Club | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Alice Daken-Stefanski | Appoint | Co-Book Club | 2 | \$639.50 | High School | 9/1/16 | 6/30/17 | |
| Marianne DiRupo | Appoint | American Red Cross | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Marianne DiRupo | Appoint | REBEL | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Kasey Farris | Appoint | UNICEF | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Brian Franks | Appoint | Co-Mu Alpha Theta Math Honor Society | 1 | \$323.00 | High School | 9/1/16 | 6/30/17 | |
| Amy Garcia | Appoint | Foreign Language Honor Society (2 of 3) | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| David Gillespie | Appoint | Academic Bowl Advisor | 2 | \$1,605.00 | High School | 9/1/16 | 6/30/17 | |
| Joseph Guziewicz | Appoint | Science League (1 of 4) | 1 | \$990.00 | High School | 9/1/16 | 6/30/17 | |
| Joseph Guziewicz | Appoint | Co-Science National Honor Society | 1 | \$323.00 | High School | 9/1/16 | 6/30/17 | |
| Joseph Guziewicz | Appoint | Tutoring Supervisor (1 of 4) | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Melissa Hall | Appoint | Co-Class Advisor: Seniors | 4 | \$1,844.50 | High School | 9/1/16 | 6/30/17 | |
| Michelle Haupt | Appoint | SAT Preparation (1 of 2) | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Lisa Hopper | Appoint | Science League (2 of 4) | 1 | \$990.00 | High School | 9/1/16 | 6/30/17 | |

| Name | Nature of Action | Position | Level | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|---------------------|------------------|---|-------|-------------|-------------|----------------|--------------|----------------------|
| Lisa Hopper | Appoint | Co-Science National Honor Society | 1 | \$323.00 | High School | 9/1/16 | 6/30/17 | |
| Joyce Hulbert | Appoint | Detention Monitor | 4 | \$3,689.00 | High School | 9/1/16 | 6/30/17 | |
| Thomas Januszkeski | Appoint | Robotics | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Jane Kirshenbaum | Appoint | Science League (3 of 4) | 1 | \$990.00 | High School | 9/1/16 | 6/30/17 | |
| Karen Kozlowski | Appoint | Foreign Language Honor Society (3 of 3) | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Kathryn Kula | Appoint | Science League (4 of 4) | 1 | \$990.00 | High School | 9/1/16 | 6/30/17 | |
| Kathryn Kula | Appoint | Habitat for Humanity | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Kathryn Kula | Appoint | National Honor Society | 2 | \$1,283.00 | High School | 9/1/16 | 6/30/17 | |
| Kathryn Kula | Appoint | Co-Class Advisor: Juniors | 3 | \$1,147.50 | High School | 9/1/16 | 6/30/17 | |
| Justin Kulick | Appoint | Marching Band: Percussion Instructor/Arranger (1/3) | 4 | \$1,229.33 | High School | 9/1/16 | 6/30/17 | |
| Lauren Kulick | Appoint | Marching Band: Assistant Director | 5 | \$4,049.00 | High School | 9/1/16 | 6/30/17 | |
| Matthew Levine | Appoint | Each One, Reach One | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Teresa Liuzzi | Appoint | Culinary Club | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Colleen Maxwell | Appoint | National English Honor Society | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Robin Montegari | Appoint | PDP Steering Committee (2 of 2) | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Jenna Morris | Appoint | Co-Class Advisor: Seniors | 4 | \$1,844.50 | High School | 9/1/16 | 6/30/17 | |
| Matthew Moscatello | Appoint | Varsity Letterman's Club | 2 | \$1,600.00 | High School | 9/1/16 | 6/30/17 | |
| Beth Nash | Appoint | Dance Club | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Beth Nash | Appoint | Spring Musical: Choreographer | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Brianna Perna | Appoint | FBLA | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Christina Ruiz | Appoint | Tutoring Supervisor (3 of 4) | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Cara Schwimer | Appoint | Drama Club | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Cara Schwimer | Appoint | Student Council | 4 | \$3,689.00 | High School | 9/1/16 | 6/30/17 | |
| Kimberly Serzan | Appoint | Math League | 1 | \$990.00 | High School | 9/1/16 | 6/30/17 | |
| Kimberly Serzan | Appoint | Co- Mu Alpha Theta Math Honor Society | 1 | \$323.00 | High School | 9/1/16 | 6/30/17 | |
| Kimberly Serzan | Appoint | School Store Advisor | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Kimberly Serzan | Appoint | Tutoring Supervisor (4 of 4) | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Kimberly Serzan | Appoint | Co-Class Advisor: Sophomore | 2 | \$639.50 | High School | 9/1/16 | 6/30/17 | |
| Heather Smith | Appoint | Winter Guard | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Heather Smith | Appoint | Marching Band: Band Front Choreographer | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Anthony Szwartz | Appoint | Co-Class Advisor: Juniors | 3 | \$1,147.50 | High School | 9/1/16 | 6/30/17 | |
| John Terry | Appoint | Rho Kappa Social Studies Honor Society | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Casey Tinston | Appoint | Fall Drama: Director | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Casey Tinston | Appoint | Literary Magazine | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Bertha Todd | Appoint | SAT Preparation (2 of 2) | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| Bertha Todd | Appoint | Yearbook Financial Advisor | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Tara Torkos | Appoint | SADD | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Karen Vanderbok | Appoint | Environmental Club (SEER) | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Patricia Vandigriff | Appoint | Stand Up To Cancer | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Patricia Vandigriff | Appoint | Co-Book Club | 2 | \$639.50 | High School | 9/1/16 | 6/30/17 | |
| Patricia Vandigriff | Appoint | Debate | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| Kathleen von Essen | Appoint | French Club | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Genevieve Wall | Appoint | Digital Media Club | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| Genevieve Wall | Appoint | Co-Class Advisor: Freshman | 2 | \$639.50 | High School | 9/1/16 | 6/30/17 | |
| Genevieve Wall | Appoint | Yearbook | 4 | \$3,689.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Auditorium Stage Manager | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Region/All-State/All-Eastern Chorus | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Showcase/Coffee House (2 of 3): Jefferson Idol | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Showcase/Coffee House (3 of 3): Broadway Cabaret | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Tri-M Music Honor Society | 1 | \$646.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Madrigal Vocal Director | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Select Choir | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Spring Musical: Costumes, Props & Publications | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Vocal Ensemble | 2 | \$1,279.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Madrigal | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Spring Musical: Vocal Director | 3 | \$2,295.00 | High School | 9/1/16 | 6/30/17 | |
| James Wynne | Appoint | Spring Musical: Director | 4 | \$3,689.00 | High School | 9/1/16 | 6/30/17 | |
| Kristen Afflerbach | Appoint | Saturday Detention Monitor | | \$32.30/hr. | High School | 9/1/16 | 6/30/17 | Not to exceed 5 days |
| Stephen Barbato | Appoint | Saturday Detention Monitor | | \$32.30/hr. | High School | 9/1/16 | 6/30/17 | Not to exceed 5 days |

| Name | Nature of Action | Position | Level | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|---------------------|------------------|--|-------|-------------|---------------|----------------|--------------|----------------------|
| Marianne DiRupo | Appoint | Saturday Detention Monitor | | \$32.30/hr. | High School | 9/1/16 | 6/30/17 | Not to exceed 5 days |
| Joyce Hulbert | Appoint | Saturday Detention Monitor | | \$32.30/hr. | High School | 9/1/16 | 6/30/17 | Not to exceed 5 days |
| Beth Nash | Appoint | Saturday Detention Monitor | | \$32.30/hr. | High School | 9/1/16 | 6/30/17 | Not to exceed 5 days |
| Mauricio Penilla | Appoint | Saturday Detention Monitor | | \$32.30/hr. | High School | 9/1/16 | 6/30/17 | Not to exceed 5 days |
| Bertha Todd | Appoint | Saturday Detention Monitor | | \$32.30/hr. | High School | 9/1/16 | 6/30/17 | Not to exceed 5 days |
| Kathleen von Essen | Appoint | Saturday Detention Monitor | | \$32.30/hr. | High School | 9/1/16 | 6/30/17 | Not to exceed 5 days |
| Cheryl Bellew | Appoint | Grade 8 Team Co-Advisor (1 of 3) | 3 | \$723.00 | Middle School | 9/1/16 | 6/30/17 | |
| Cheryl Bellew | Appoint | Co-Detention Monitor (1 of 3) | 4 | \$1,188.00 | Middle School | 9/1/16 | 6/30/17 | |
| Dustin Cardoza | Appoint | Academic Team Coordinator: 7 Blue | 4 | \$2,930.00 | Middle School | 9/1/16 | 6/30/17 | |
| Sharon Clayton | Appoint | Grade 8 Team Co-Advisor (2 of 3) | 3 | \$723.00 | | | | |
| Sharon Clayton | Appoint | Academic Team Coordinator: 8 White | 4 | \$2,930.00 | Middle School | 9/1/16 | 6/30/17 | |
| Kathleen D'Ambrosio | Appoint | Co-Detention Monitor (2 of 3) | 4 | \$1,188.00 | Middle School | 9/1/16 | 6/30/17 | |
| Jennifer Escolano | Appoint | Spring Musical: Publications/Tickets | 1 | \$520.00 | Middle School | 9/1/16 | 6/30/17 | |
| Jennifer Escolano | Appoint | Drama (per production) | 3 | \$2,169.00 | Middle School | 9/1/16 | 6/30/17 | |
| Travis Gage | Appoint | Open Gym: Spring | 1 | \$520.00 | Middle School | 9/1/16 | 6/30/17 | |
| Carol Gargone | Appoint | Homework Club Monitor | 4 | \$3,564.00 | Middle School | 9/1/16 | 6/30/17 | |
| Pamela Graham | Appoint | American Red Cross | 1 | \$520.00 | Middle School | 9/1/16 | 6/30/17 | |
| Pamela Graham | Appoint | Academic Team Coordinator: 6 Gold | 4 | \$2,930.00 | Middle School | 9/1/16 | 6/30/17 | |
| Theresa Koontz | Appoint | Student Council | 2 | \$1,280.00 | Middle School | 9/1/16 | 6/30/17 | |
| Julie Kozakewich | Appoint | Academic Team Coordinator: 7 Gold | 4 | \$2,930.00 | Middle School | 9/1/16 | 6/30/17 | |
| Lauren Kulick | Appoint | Ensemble Night | 1 | \$520.00 | Middle School | 9/1/16 | 6/30/17 | |
| Lauren Kulick | Appoint | Jazz Band | 1 | \$520.00 | Middle School | 9/1/16 | 6/30/17 | |
| Lauren Kulick | Appoint | Tri-M Music Honor Society | 1 | \$520.00 | Middle School | 9/1/16 | 6/30/17 | |
| Lauren Kulick | Appoint | Select Band | 3 | \$2,169.00 | Middle School | 9/1/16 | 6/30/17 | |
| Louis Migliacci | Appoint | Elective Team Coordinator | 4 | \$3,564.00 | Middle School | 9/1/16 | 6/30/17 | |
| Danielle Schreck | Appoint | Select Chorus | 3 | \$2,169.00 | Middle School | 9/1/16 | 6/30/17 | |
| Danielle Schreck | Appoint | Spring Musical: Vocal/Instrumental Director | 3 | \$2,169.00 | Middle School | 9/1/16 | 6/30/17 | |
| Serina Signorello | Appoint | Spring Musical: Lighting | 1 | \$520.00 | Middle School | 9/1/16 | 6/30/17 | |
| James Smith | Appoint | Debate Club | 1 | \$520.00 | Middle School | 9/1/16 | 6/30/17 | |
| Christine Stewart | Appoint | Co-Detention Monitor (3 of 3) | 4 | \$1,188.00 | Middle School | 9/1/16 | 6/30/17 | |
| Sharon Thomas | Appoint | Project Stay Gold | 1 | \$520.00 | Middle School | 9/1/16 | 6/30/17 | |
| Sharon Thomas | Appoint | Grade 8 Team Co-Advisor (3 of 3) | 3 | \$723.00 | Middle School | 9/1/16 | 6/30/17 | |
| Sharon Thomas | Appoint | Academic Team Coordinator: 8 Gold | 4 | \$2,930.00 | Middle School | 9/1/16 | 6/30/17 | |

L.17 Motion to approve the following job descriptions:

- Benefits Specialist
- Payroll Specialist
- Security Technician

L.18 Motion to establish the **substitute rate** for the following position, effective July 1, 2016:

| | |
|-------------------------------|--------------|
| Bus Driver | \$20.00/hour |
| Custodian (September to June) | \$18.00/hour |
| Summer Custodian | \$13.00/hour |
| Secretary | \$14.00/hour |
| Summer Technology Worker | \$13.00/hour |
| Mechanic | \$20.00/hour |

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

- M.1** Motion to **approve student placement** for the 2015-2016 school year, as indicated below plus related services as needed:

| Student | School | Tuition | Effective |
|---------|---------------------|-------------|----------------|
| M/17-5 | Shepard High School | \$49,720.17 | 4/4/16-6/30/16 |

- M.2** Motion to **approve tuition student received** for the 2015-2016 school year, as indicated below plus related services as needed:

| Student | School | Tuition | Effective |
|---------|---------|----------|----------------|
| M/9-11 | Netcong | \$22,125 | 9/1/16-4/29/16 |

- M.3** Motion to approve the following **contracted** services:

| Name | Rate | Loc. | Date Effective | Date Terminated | Discussion |
|----------------------------------|-------------|----------|----------------|-----------------|----------------|
| Cumberland Therapy Services, LLC | \$16,704.00 | District | 5/2/2016 | 6/30/2016 | Speech Program |

- M.4** Motion to approve the following **day trips**:

| School/Group/Activity | Location | Dates |
|---|---|----------------|
| JTMS, Grade 8 | Medieval Times, Lyndhurst, NJ | April 27, 2016 |
| JTMS, 6 Blue | Liberty Science Center, Jersey City, NJ | May 4, 2016 |
| JTHS, Kiddie Core Field Experience | Milton School | May 4, 2016 |
| JTHS, Roxbury HS Media Conference | Roxbury High School, Succasunna, NJ | May 12, 2016 |
| JTHS, Art Students, Grades 10-12 | Luna Parc, Sandyston, NJ & Peter's Valley School of Craft, Layton, NJ | May 12, 2016 |
| JTHS, Guidance, Grades 10-12, Conference | County College of Morris, Randolph, NJ | May 13, 2016 |
| JTHS, REBEL Group, Grades 10-12, Health Fair | Stanlick School, Wharton, NJ | May 19, 2016 |
| Milton School, Preschool, Field Trip | Land of Make Believe, Hope, NJ | May 20, 2016 |
| JTMS, 6 White | SCUMA & Lafayette Town Park, Lafayette, NJ | May 24, 2016 |
| Stanlick, White Rock & JTMS, Debate Club, Competition | College of St. Elizabeth, Convent Station, NJ | May 26, 2016 |
| JTMS, S.T.E.M.Group, Competition | Waldwick Middle School, Waldwick, NJ | June 1, 2016 |
| White Rock School, Grade 4 | Lake Hopatcong State Park, Landing, NJ | June 6, 2016 |
| Stanlick School, Grade 4 | Lake Hopatcong State Park, Landing, NJ | June 7, 2016 |

- M.5** Motion to approve a Cooperative Sports Program between Jefferson Township High School and Sparta High School for Ice Hockey.

- M.6** Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) from March 21, 2016 through April 25, 2016.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from March 21, 2016 through April 25, 2016, as summarized below:

| School | Incidents Reported | Confirmed Incidents of HIB | Inconclusive – Case Will Remain Active |
|-----------------|--------------------|----------------------------|--|
| Ellen T. Briggs | 1 | 0 | 0 |
| Stanlick | 0 | 0 | 0 |
| Milton | 0 | 0 | 0 |
| Cozy Lake | 0 | 0 | 0 |
| White Rock | 0 | 0 | 0 |
| JTMS | 1 | 0 | 0 |
| JTHS | 1 | 0 | 0 |

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

Enrollment as of 3/24/16:

| | Mar. 2015 | Mar. 2016 |
|---------------------------|------------------|------------------|
| Milton | 153 | 150 |
| Cozy Lake | 234 | 206 |
| Arthur Stanlick | 367 | 348 |
| E.T. Briggs | 314 | 289 |
| White Rock | 382 | 387 |
| Total Elementary | 1,450 | 1,380 |
| JTMS | 789 | 769 |
| JTHS | 1,002 | 1,012 |
| GRAND TOTAL | 3,241 | 3,161 |
| Tuition students received | 3 | 6 |
| Out-of-district placement | 33 | 40 |

N. POLICY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

N.1 Motion to approve the First Reading of the following *(copy available for review)*

| File Code | Title | Adopted |
|------------------|--|----------------|
| 0167p | Public Participation in Board Meetings | Revised |
| 0168p | Recording Board Meetings | Revised |
| 2422p | Health and Physical Education | Revised |
| 2425p | Physical Education | Abolished |
| 2431p | Athletic Competition | Revised |
| 2431.2r | Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad | Revised |
| 5111p&r | Eligibility of Resident/Nonresident Students | Revised |
| 5200r | Attendance | Revised |
| 5310p&r | Health Services | Revised |
| 5330.01p&r | Administration of Medical Marijuana | New/Mandated |
| 5460p | High School Graduation | Revised |
| 8462p&r | Reporting Potentially Missing or Abused Children | Revised |
| 8550p | Outstanding Food Service Charges | Revised |

O. COMMUNICATIONS**P. OLD BUSINESS****Q. NEW BUSINESS****R. PUBLIC COMMENTS**

- Please refer to Section G “Public participation shall be governed by the following rules (Per District Policy #0167)”

S. BOARD MEMBER COMMENTS**T. ADJOURN**

Appendix A

| Name | Event Date | Location | Seminar/Function | Registration Fee \$ | Transportation | Travel/ Miles | Lodging per day (not to exceed) | # Nights | Meal Cost per day (not to exceed) | # Meal Days | Total Expense (not including parking/ tolls/miscellaneous fees) |
|----------------------|------------|-----------------|---|---------------------|----------------|---------------|---------------------------------|----------|-----------------------------------|-------------|---|
| Doyle, Elizabeth | May 20 | Whippany, NJ | Judy Freeman's Winners! | \$ 199.00 | Own | 24 | - | - | - | - | \$ 199.00 |
| Kaminski, Katie | May 11-12 | Rutherford, NJ | Functional Analysis and Treatment of Severe Behavior Disorders: Fundamental Methods and New Developments in the Field | \$ 325.00 | Own | 132 | - | - | - | - | \$ 325.00 |
| Kelly, Jenna | Aug. 8-12 | Branchburg, NJ | NGSS Summer Institute for Grades K-5 | \$ 250.00 | Own | - | - | - | - | - | \$ 250.00 |
| Kraljevich, Jennifer | May 25 | Fairfield, NJ | School Nurses: Best, Current Practices for School Medical Emergencies | \$ 239.00 | Own | - | - | - | - | - | \$ 239.00 |
| Lipton, Kevin | June 26-29 | Hilton Head, SC | Institute for Middle Level Leadership | \$ 895.00 | Own | 1,688 | \$ 230.00 | 3 | \$ 64.00 | 3.5 | \$ 1,809.00 |
| Senney, Tanya | Aug. 8-12 | Branchburg, NJ | NGSS Summer Institute for Grades K-5 | \$ 250.00 | Own | - | - | - | - | - | \$ 250.00 |
| VanDyke, Halei | May 11-12 | Rutherford, NJ | Functional Analysis and Treatment of Severe Behavior Disorders: Fundamental Methods and New Developments in the Field | \$ 325.00 | Own | 132 | - | - | - | - | \$ 325.00 |
| Weaver, Ann | Aug. 8-12 | Branchburg, NJ | NGSS Summer Institute for Grades K-5 | \$ 250.00 | Own | 365 | - | - | - | - | \$ 250.00 |

All Meals are prorated 75% on travel days

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