

JEFFERSON TOWNSHIP BOARD OF EDUCATION**Regular Meeting Minutes****Monday, April 25, 2016 7:00 PM (Closed Session) – 7:30 PM (Regular Session)****Jefferson Township High School Media Center**

- A.** Mr. Smith, called the meeting to order at 7:48 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, *AIM Newspaper*, and the *JEFFERSON PATCH*;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B.** Pledge of Allegiance.

C. ROLL CALL:

	<u>Present</u>	<u>Absent</u>
Mr. Cuccio	_____	<u>X</u>
Mrs. Gould (<i>Arrived @ 7:03</i>)	<u>X</u>	_____
Mrs. Poulas	<u>X</u>	_____
Mr. Quigley	<u>X</u>	_____
Mrs. Senatore	<u>X</u>	_____
Mr. Stewart	<u>X</u>	_____
Mrs. Van Ness	<u>X</u>	_____
Mr. Millar, Vice President	<u>X</u>	_____
Mr. Smith, President	<u>X</u>	_____
Mr. Kyle DeCotiis (<i>Student Representative</i>)	_____	<u>X</u>
Mr. Anthony Cruz (<i>Student Representative</i>)	_____	<u>X</u>

D. CLOSED SESSION

Motion by Mr. Stewart, seconded by Mr. Quigley, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 25th day of April, 2016 at 7:00 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters of student residency hearings and the Superintendent's evaluation.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:45 PM.

E. SUPERINTENDENT'S REPORT

- Mrs. Howe, Assistant Superintendent of Schools, presented the Good News and Progress in Our Schools.

F. PRESENTATIONS

- Ms. Dora Zeno, School Business Administrator, along with Mrs. Jeanne Howe, Assistant Superintendent, presented the 2016-2017 Public Budget Hearing.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

- None

H. STUDENT REPRESENTATIVES

- None

I. COMMITTEE REPORTS

- **Building Needs and Finance Committee** – Mr. Quigley reported on the April 14th Committee meeting highlighting the following topics of discussion: Lead Water Testing Results, Architect RFP - Scope of Work, proposal for additional electronic access points at the high school and middle school, Optimum Lightpath Contract, Food Service Provider & Meal Price List Renewal Rates, RFP Health Insurance Broker, Lease purchase bid and the hiring of a Security Technician.
- **Education Committee** – Mrs. Poulas highlighted the minutes of the April 12 meeting. Agenda items included Alternate Reading Assignments, Middle School Guitar Program, Grade 5 Social Studies Curriculum Revision, Field Trips and NJ ASK.
- **Policy and Personnel Committee** – Mrs. Van Ness reviewed the minutes of the April 12 meeting and highlighted the items discussed as policy revisions, job descriptions, an increase of substitute pay.
- **Negotiations Committee** – Mrs. Senatore noted that negotiations with the JTEA continue.

J. MINUTES OF MEETINGS

Motion by Mrs. Poulas, seconded by Mr. Stewart, that the minutes of the following meetings be approved as submitted:

March 21, 2016 Regular Meeting Minutes

March 21, 2016 Executive Session Minutes

MOTION: Mrs. Poulas	SECOND: Mr. Stewart			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio				X
Mrs. Gould	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Quigley, seconded by Mrs. Van Ness, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.23, as described below:

- K.1 WHEREAS**, the Jefferson Board of Education, in the County of Morris, New Jersey approves the **preliminary** 2016-2017 school district budget for submission to the Executive County Superintendent of Schools as follows:

General Fund	\$57,566,555
Special Revenue Fund	\$767,313
Debt Service Fund	\$2,010,331
Total	\$60,344,199

NOW THEREFORE BE IT RESOLVED, that there should be raised a total General Fund Tax Levy of \$40,197,779 and Debt Service \$1,967,331 for the ensuing School Year (2016-2017).

K.2 WHEREAS, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2017-2018	\$ 23,777
Banked Cap Expiring in 2018-2019	\$ 461,918
2% Allowable Tax Levy Adjustment	\$ 788,192
Base 2015-2016	\$ 39,409,587
Total Available Tax Levy	\$ 40,683,474

And

WHEREAS, The Board has approved that there should be raised for the General Fund a tax levy of \$40,197,779,

NOW THEREFORE BE IT RESOLVED that the Jefferson Board of Education, in the County of Morris, New Jersey approves that the unused, unexpired taxing authority of \$485,695 be banked for potential use in the subsequent allowable fiscal years.

K.3 RESOLVED, school district policy and N.J.A.C. 6A:23A-7.3(a) provides that the Jefferson Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2016-2017 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2015-2016 was \$75,575 and

WHEREAS, travel and expense reimbursement has reached a total amount of \$58,449.13 as of March 1, 2016

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2016-2017 at the sum of \$111,767 and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

K.4 WHEREAS, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

WHEREAS, the tentative budget includes the following appropriations:

Account Code	Description	\$\$
11-000-213-300	Health - School Physician	\$ 27,975
11-000-218-390	Student Extraordinary Services - Medical Screenings	\$ 12,000
11-000-219-320	Purchased Prof-Ed Services - Educational Services Provided to Students in Hospitals	\$ 30,000
11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	\$ 30,000
11-000-223-320	Purchased Professional Development Services - Speakers	\$ 7,300
11-000-230-331	Legal Services	\$ 135,000
11-000-230-332	Auditor Fees	\$ 30,385
11-000-230-334	Architect/Engineer Services	\$ 40,000
11-000-230-339	Other Professional Services	\$ 5,000
11-150-100-320	Hospital Based Homebound Instruction	\$ 20,000
	Total	\$ 337,660

And

WHEREAS, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2016-2017 school year.

- K.5** Motion to appoint Blackboard Inc. to provide technical services to update and oversee the installation of the district website (Schoolwires) and parent notification services for the 2016-2017 school year.
- K.6** Motion to approve the **purchase order** list dated **March 2016** in the amount of **\$136,912.81**.
- K.7** Motion to approve the **check journal** as of **March 2016** in the amount of **\$5,598,675.01**.

Fund	Amount
General (10/11)	\$ 5,520,876.83
Special Revenue Funds (20)	\$ 77,798.18
Total	\$ 5,598,675.01

- K.8** Motion to approve the funds **transfers** in the 2015-2016 Fiscal Year, dated March 2016 in the amount of **\$45,162.71**.
- K.9** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of February 29, 2016, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- K.10** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of February 29, 2016, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- K.11** Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2016-2017 school year with the Sussex County Regional Transportation Cooperative. *(copy available for review)*.
- K.12** Motion to **reject bid #2017-001** for **Custodial Supplies** from United Sales USA Corp., as being received one day late.
- K.13** Motion to award **bid #2017-001**, for **Custodial Supplies** (unit costs remain constant; however, quantities may vary depending upon actual items purchased) *(See attached bid breakdown sheet)*
- K.14** Motion to authorize the Hunterdon County Educational Services Commission to conduct a Lease purchase bid on our behalf to acquire various technology and facilities equipment, plus school buses in the amount of \$773,224.
- K.15** Motion to approve the **Food Service Management Company (FSMC)** contract, between the Jefferson Township Board of Education and The Pomptonian, Inc., located at 3 Edison Place, Fairfield, NJ, is awarded the contract for the 2016-2017 school year under the following arrangements:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$.1572 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch) served and meal equivalents. The number of School Breakfast Program and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program meals and School Breakfast Program meals served to the children, shall be divided by \$2.00 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$.1572 will be multiplied by total meals.

The FSMC guarantees the LEA a minimum profit of fifty thousand, six hundred eight-two dollars and eighteen cents (\$50,682.18) for school year 2016-2017.

K.16 Motion to establish **student meal rates** for the 2016-2017 school year, as described below:

	<u>Lunch</u>	<u>Breakfast</u>
Elementary	\$ 2.75	\$ 1.50
Middle School	\$ 2.75	\$ 1.50
High School	\$ 2.75	\$ 1.75

K.17 Motion to approve resolution as described below:

The Jefferson Township Board of Education will not require

**New Road Schools of New Jersey, Inc.
Lakeland Andover School**

to apply for and receive funding from the New Jersey Child Nutrition Program, nor charge students for a reduced and/or paid meal for any classified students from Jefferson Township Public Schools in accordance with N.J.A.C. 6A:23-4(a)ii and iii during the 2016-2017 school year.

K.18 Motion to declare the following surplus checks void:

Beginning Check #	Ending Check #	Account	Reason
036181	039280	General Fund	Surplus/Transferred to new account

K.19 Motion to authorize the firm of DiCara Rubino, Architects, to prepare a condition report for all schools and evaluate Mechanical/Electrical/Plumbing Systems evaluation at a fee of \$34,000 based on its proposal dated March 11, 2016.

K.20 Motion to enter into a three year agreement with Cablevision Optimum Lightpath Inc. via the MRESC Co-op to provide Internet Services in the amount of \$188,996/year.

K.21 Pursuant to a Request for Proposal (RFP) issued for Health Insurance Broker, Motion to appoint the firm of Brown & Brown.

K.22 Motion to approve resolution, as described below:

WHEREAS, the Board has received and reviewed the renewal costs for continued health benefits coverage for its employees through the current health care provider, CIGNA; and

WHEREAS, the Board, through its brokers, has conducted a cost comparison between CIGNA and other health benefit carriers, and as a result of this cost comparison, the Board determined that a change of health benefit carrier is fiscally responsible,

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the Business Administrator to notify CIGNA that it will terminate their current contract for the provision of health benefits effective June 30, 2016, and be it further

RESOLVED, that the Board authorizes the Business Administrator to enter into a contract with Aetna to provide medical benefits for its employees, at the rates previously provided to the Board by Aetna and based upon the receipt of a letter establishing that the new plans will provide benefits “equal to or better than” those enjoyed under the CIGNA policy.

The Jefferson Board of Education authorizes the Business Administrator to take any action necessary to effectuate this change.

K.23 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*Appendix A*).

MOTION: Mr. Quigley	SECOND: Mrs. Van Ness			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio				X
Mrs. Gould	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

L. PERSONNEL COMMITTEE

Motion by Mrs. Van Ness, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.18, as described below:

- L.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion

B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Judy Nagy-Kiss 11-20-100-101-29	Appoint	Long Term Sub Elementary Teacher 10-30-30/bod		\$200/day	Briggs	5/16/30	6/22/16	Replacing MC Less than 60 days No benefits

Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Ellyn Shaw 11-120-100-101-29	Appoint	Long Term Sub Special Education Teacher 10-10-10/aio		\$200/day	Stanlick	4/27/16	6/22/16	Replacing LS Less than 60 days No benefits
Dana Williams 11-000-218-104-00	Appoint	School Counselor 10-50-50/acf	MA Step 12	\$58,984	Milton/Cozy Lake	9/1/16	6/30/17	Replacing J. Markowick
Kelly Curran	Extended Appointment	School Counselor 10-80-80/acm		\$245.73/day	Middle School	1/4/16	6/22/16	Replacing PD Over 60 days
Laura Ajaj	Appoint	Bedside Instruction		\$42.43/hr.	District	4/5/16	6/30/16	
Jason Perler	Appoint	Bedside Instruction		\$42.43/hr.	District	4/19/16	6/30/16	
Gerald Venturino	Rescind	Elementary Teacher 10-10-10/agc			Stanlick	4/15/16	4/15/16	
Karen Staples	Transfer	School Counselor 10-80-80/acl			High School	9/1/16	6/30/17	Replacing P. Davey
Patricia Davey	Retirement	School Counselor 10-80-80/acm			High School	6/1/16	6/2/16	Retiring after 15 years in district
Kathryn Mattson	Resignation	Social Studies Teacher 10-70-70/apf			Middle School	6/30/16	7/1/16	
Holly Pralgever	Resignation	Speech/Lang. Specialist 10-70-70/boh			Middle School	6/30/16	7/1/16	
Andrew Tisdale	Resignation	Science Teacher 10-70-70/bwm			Middle School	6/30/16	7/1/16	
JA	Medical Leave	10-10-10/azn			Stanlick	4/13/16	5/14/16	Utilizing 23 sick days
PD	Extended Medical Leave	10-80-80/acm			JTHS	1/4/16	6/2/16	Utilizing 97 sick days
DE	Adjusted Family Leave	10-80-80/acy			High School	3/14/16	3/18/16	Utilizing 2 personal days; .5 family illness day; 2 unpaid days
JH	Family Leave	10-60-60/aax			Cozy Lake/White Rock	6/1/16	6/22/16	Utilizing 2 personal days, 3 family illness days and 11 unpaid days
LS	Adjusted Maternity Leave	10-10-10/aio			Stanlick	4/25/16	10/2/16	Utilizing 39 sick days

*Requires Mentoring

**14/15 salary guide until such time as negotiations have been completed

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Christopher DeMilia 11-000-222-177-00	Appoint	Educational Reports Analyst		\$55,000	District	5/9/16	6/30/16	Pending fingerprinting
Amy Johnson	Appoint	Special Ed Aide	Step 1	\$19.65/hr.	Middle School	6/17/16	6/18/16	Not to exceed 3 hours for 8 th grade dance on 6/17/16
Grazyna Knappe 11-2004-100-106-00	Appoint	Special Ed. Aide 09-10-10/bub	Step 1	\$19.65/hr.	Stanlick	4/19/16	6/30/16	3.5 hrs./day w/o benefits Replacing E. Duda
Dawn Morris 11-214-100-106-00	Appoint	Special Ed. Aide 09-10-10/bsi	Step 1	\$19.65/hr.	Middle School	4/11/16	6/30/16	3.5 hrs./day w/o benefits
Erica Duda	Resignation	Special Ed. Aide 09-10-10/bub			Stanlick	4/3/16	4/4/16	
Chelsea McNamara	Termination	Special Ed. Aide 09-70-70/bug			Middle School	5/8/16	5/9/16	
Ashley Nimmo 11-000-217-106-00	Account Change	Special Ed. Aide 09-70-70/bin		\$19.65/hr.	Middle School	4/4/16	6/30/16	3.5 hrs./day w/o benefits

Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
AC	Extended Medical Leave	Custodian 11-70-72/akz			Middle School	2/1/16	6/1/16	Utilizing 44.5 sick days, 17 vacation days, 2 personal day, 1 floating holiday and 18 unpaid days
BR	Adjusted Maternity Leave	09.70.70/bdl			Middle School	4/4/16	5/21/16	Utilizing 7 sick, 2 personal, and 26 unpaid days
RD	Medical Leave	10-90-90/bfo			Transportation	6/14/16	9/14/16	Utilizing 7 sick days, 8 unpaid days
SV	Extended Leave of Absence	12-80-82/afi			High School	3/16/16	4/22/16	LOA
SV	Medical Leave	12-80-82/afi			High School	4/25/16	6/3/16	Utilizing 5.5 sick days, 7.75 vacation days and 16.75 unpaid days
TV	Medical Leave	08-90-92/ain			Transportation	5/13/16	6/1/16	Utilizing 9 sick days

**14/15 salary guide until such time as negotiations have been completed

D. SUBSTITUTES/OTHER								
Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
David Blauvelt	Appoint	Sub Teacher		\$90/diem	District	4/21/16	6/30/16	
Clare Buynak	Appoint	Sub Teacher		\$90/diem	District	4/21/16	6/30/16	
Malgorzata Jachec	Appoint	Sub Teacher		\$90/diem	District	4/21/16	6/30/16	
Curtis Mackowiak	Appoint	Sub Teacher		\$90/diem	District	4/21/16	6/30/16	
Kevin Silverstein	Appoint	Sub Teacher		\$90/diem	District	4/22/16	6/30/16	
Max Becker	Appoint	Sub Aide		\$15/hr.	District	4/18/16	6/30/16	
Kendall Brown	Appoint	Sub Aide		\$15/hr.	District	4/4/16	6/30/16	
Robyn Curcio	Appoint	Sub Aide		\$15/hr.	District	4/4/16	6/30/16	
Malgorzata Jachec	Appoint	Sub Aide		\$15/hr.	District	4/21/16	6/30/16	
Cathy Jauch	Appoint	Sub Aide		\$15/hr.	District	4/13/16	6/30/16	
Ashley Nimmo	Appoint	Sub Aide		\$15/hr.	District	4/4/16	6/30/16	
Linda Ortega	Appoint	Sub Aide		\$15/hr.	District	3/21/16	6/30/16	
Andrea Senatore	Appoint	Sub Aide		\$15/hr.	District	4/18/16	6/30/16	
Malgorzata Jachec	Appoint	Sub Secretary		\$11.50/hr.	District	4/14/16	6/30/16	

E. STUDENT INTERN/TEACHER						
Name	School	Subject	Locations	Date Effective	Date Termin	Discussion
Samantha Rush	William Paterson University	Elementary	Briggs	9/2/16	12/8/16	

F. CURRICULUM WRITING 11-000-221-104-20							
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Nancy Harris	Appoint	Gifted & Talented, Grades 6-12	\$37.14/hr.	Middle School	4/1/16	6/30/16	20 hours
Stacy Ortense	Appoint	Gifted & Talented, Grades K-5	\$37.14/hr.	White Rock	4/1/16	6/30/16	10 hours
Barbara Platz	Appoint	Gifted & Talented, Grades K-5	\$37.14/hr.	Stanlick	4/1/16	6/30/16	10 hours

G. 8th GRADE PHILADELPHIA TRIP 11-401-100-101-00							
Name	Nature of Action	Position	Salary/ Night	Loc.	Date Effective	Date Termin.	Discussion
Siobhan Carroll	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Frank DeVone	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Jennifer Escolano	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Jennifer Foley	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Travis Gage	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Alyssa Guagenti	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Jane Guglielmello	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Nancy Harris	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Robert D. Hayzler	Appoint	Gr. 8 Philadelphia Trip– Asst. Principal	\$350.00	JTMS	6/9/16	6/10/16	1 night
Rachel Koenig	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Christine LaMonica	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Jordan Lehman	Appoint	Gr. 8 Philadelphia Trip – Nurse	\$425.00	JTMS	6/9/16	6/10/16	1 night
James MacDermid	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Louis Migliacci	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Cheryl Miskimon	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Kevin Moore	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Sean Quinn	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Niemah Scherlacher	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Heather Smith	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Kelly Tarsitano	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Sharon Thomas	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Andrew Tisdale	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Elizabeth Ward	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night
Kenneth Westberg	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/9/16	6/10/16	1 night

L.2 Motion to reappoint Tenured Administrators and Supervisors for the 2016-2017 School Year at present salaries indicated until such time as negotiations have been completed:

Name	Position	BASE SALARY**	Doctorate Stipend	15-16 TOTAL SALARY**
Cooke, Kelly, Ed.D.	Elementary Principal	\$139,500	\$4,000.00	\$143,500
Cutrona, Kathleen	Middle School Assistant Principal	\$114,783		\$114,783
Daggett, Eileen	Director of Special Education	\$129,315		\$129,315
DeBrito, Randi	Elementary Principal	\$132,686		\$132,686
DiColo, John	Director of Physical Education and Athletics	\$148,908		\$148,908
Hayzler, Robert	Middle School Assistant Principal	\$114,371		\$114,371
Hiben, Christopher	K-12 Supervisor of Science/F&CS/G&T	\$102,193		\$102,193
Howe, Jeanne	Assistant Superintendent	\$164,383		\$164,383
Mundi, Karl	High School Principal	\$163,192		\$163,192
Nadler, Vickki	High School Assistant Principal	\$118,991		\$118,991
Petric, Marius Ed.D.	K-12 Supervisor of Mathematics/Business	\$116,796	\$3,000.00	\$119,796
Plotts, Timothy, Ed.D.	Elementary Principal	\$132,686	\$4,000.00	\$136,686
Sica, Derek	K-12 Supervisor of World Language/Music/ESL	\$106,745		\$106,745
Valenti, Michael, Ed.D.	Elementary Principal	\$136,512	\$4,000.00	\$140,512
Widgren, Margaret	Director of Student Personnel Services	\$126,284		\$126,284
Zeno, Dora	Business Administrator/Board Secretary	\$174,652		\$174,652

** Present salary until such time as negotiations have been completed

L.3 Motion to reappoint Non-Tenured Administrators and Supervisors for the 2016-2017 School Year at present salaries indicated until such time as negotiations have been completed:

Name	Position	BASE SALARY**	Doctorate Stipend	15-16 TOTAL SALARY**
Fredericks, Meghan	K-12 Supervisor of Language Arts	\$100,000		\$100,000
Giacchi, Rita O.	Assistant Business Administrator	\$91,800		\$91,800
Lipton, Kevin	Middle School Principal	\$140,454		\$140,454
Papa, Daniel	K-12 Supervisor of Social Studies/Fine & Related Arts	\$99,238		\$99,238
Rebholz, Scott	K-12 Supervisor of Special Education	\$99,238		\$99,238
Villa, Kelly*	K-12 Supervisor of Instructional Technology	\$102,194		\$102,194

*Indicates eligible for tenure ** Present salary until such time as negotiations have been completed

L.4 Motion to reappoint Tenured Administrative Support Staff for the 2016-2017 School Year at present salaries indicated until such time as negotiations have been completed:

Name	Position	15-16 BASE SALARY
Fleming, Kimberly	Confidential Secretary	\$59,573
Judge, Mary	Administrative Assistant	\$67,085
McGill, Patricia	Purchasing Specialist	\$62,031
Renninger, Jennifer	Confidential Secretary	\$52,000
Shatzel, Tracy	Confidential Secretary	\$60,592

L.5 Motion to reappoint Non-Tenured Administrative Support Staff for the 2016-2017 School Year at present salaries indicated until such time as negotiations have been completed:

Name	Position	15-16 BASE SALARY
Eagen, William	Treasurer of School Monies	\$6,494
Fleming, Robert	Technology Coordinator	\$109,316
Gherardi, Richard	Network Administrator	\$96,455
Guarino, Donna	Human Resources Coordinator	\$61,731
Meacham, Alan	Technical Support Specialist	\$68,000
Pietrowski, Francis	Assistant Supervisor of Maintenance, Grounds and Custodial Staff	\$65,260
Vogel, Thomas	Master Mechanic	\$89,055
Wilson, Shannon	Supervisor of Transportation	\$88,000
Yuhas, Joseph	Supervisor of Maintenance, Grounds and Custodial Staff	\$90,168

L.6 Motion to reappoint Tenured Certificated Staff for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	14-15 Total Salary
Afflerbach	Kristen	Teacher	MA	4	\$52,190			\$52,190
Ajjaj	Laura	Teacher	MA+15	21	\$87,168			\$87,168
Anderson	Jean	Teacher	MA	16	\$67,852			\$67,852
Argondizzo	Kristen	Physical Therapist	MA+45	18	\$86,236			\$86,236
Argondizzo	Ralph	Teacher	MA+45	16	\$79,017			\$79,017
Arias	Anne	Teacher	MA	8	\$56,261			\$56,261

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	14-15 Total Salary
Arnold	Kira	Social Worker .80	MA	8	\$45,009			\$45,009
Barbato	Stephen	Teacher	BA	8	\$54,231			\$54,231
Barrieres	Richard	Teacher	MA+45	20	\$94,486			\$94,486
Bavosa	Sherry	Teacher	BA+15	9	\$56,272			\$56,272
Bayley	Charlotte	Teacher	MA+45	21	\$97,611	\$1,000		\$98,611
Bednarz	Katherine	Teacher	MA	1	\$51,175			\$51,175
Beier	Carol	Teacher	BA	21	\$77,242			\$77,242
Bellew	Cheryl	Teacher	BA	5	\$51,175			\$51,175
Bello	Stacey	Teacher	BA	6	\$52,190			\$52,190
Benavides	Oscar	Teacher	BA	5	\$51,175			\$51,175
Bennett	Dolores	Teacher	MA+45	15	\$75,552			\$75,552
Boardman	Aimee	Teacher	MA	7	\$55,235			\$55,235
Boucher	Lauren	Occupational Therapist	MA	21	\$85,031			\$85,031
Boyle	Nancy	Teacher	MA+45	21	\$97,611	\$10,000		\$107,611
Brown	Rachel	Teacher	MA	5	\$53,205			\$53,205
Bruggeman	Joanna	Teacher	MA	11	\$58,984			\$58,984
Bruseo	Darren	Teacher	MA	17	\$70,905			\$70,905
Caraturo	Nicole	Teacher	BA	16	\$61,811			\$61,811
Cardoza	Dustin	Teacher	MA+30	15	\$72,787			\$72,787
Carline	Michele	Teacher	BA+15	8	\$55,246			\$55,246
Carlsen	Susan	Teacher	BA	17	\$64,404			\$64,404
Carney	Elizabeth	School Nurse	BA	19	\$70,542			\$70,542
Carroll	Siobhan	School Counselor	MA+45	16	\$79,017			\$79,017
Castimore	Shannon	Teacher	MA+30	14	\$69,536			\$69,536
Cella	Sherry	Teacher	MA+45	10	\$62,366			\$62,366
Christiano	Stacey	Teacher	MA+15	13	\$62,180			\$62,180
Ciaraffo	Jodie	Teacher	MA+45	21	\$97,611	\$1,000	\$200	\$98,811
Cinnamon	Christine	Teacher	MA+45	14	\$72,101			\$72,101
Ciolino	Melissa	Teacher	MA+45	9	\$62,366			\$62,366
Clarizio	Maria	Teacher	BA	13	\$57,438			\$57,438
Clayton	Sharon	Teacher	MA+45	14	\$72,101			\$72,101
Conley	Elizabeth	School Nurse	MA+30	4	\$54,220			\$54,220
Connors	Amy	Teacher	MA	16	\$67,852			\$67,852
Correia	Karen	Teacher	MA+30	21	\$93,348	\$1,000		\$94,348
Corter	Lindsay	Teacher	BA	6	\$52,190			\$52,190
Courtney	Jan	Teacher	MA+45	16	\$79,017			\$79,017
Cruz	Meredith	Social Worker	BA	5	\$51,175			\$51,175
Curry	Megan	Teacher	MA	5	\$53,205			\$53,205
Daken-Stefanski	Alice	Teacher	MA+30	10	\$60,786			\$60,786
D'Ambrosio	Kathleen	Teacher	MA	16	\$67,852			\$67,852
Davidowich	Amy	Teacher	BA+15	9	\$56,272			\$56,272
Decker	Rachel	Teacher	BA	5	\$51,175			\$51,175
DeFeo	Gail	Speech/Lang. Specialist	MA	21	\$85,031			\$85,031
DeGraaf	Andrea	Teacher	MA	17	\$70,905			\$70,905
Devone	Frank	School Counselor	MA	9	\$57,443			\$57,443
DiGennaro	Peter	Teacher	MA+45	21	\$97,611	\$1,000	\$200	\$98,811
DiRupo	Marianne	Teacher	BA	9	\$55,257			\$55,257
Dixon	Bethany	Teacher	MA+15	5	\$54,220			\$54,220
Downes	Antoinette	LDTC	MA+30	18	\$82,563			\$82,563
Doyle	Elizabeth	Teacher	BA+15	21	\$79,327	\$1,000		\$80,327
Ducceschi	Linda	Teacher	BA+15	18	\$69,112			\$69,112
Duda	Cathy	Teacher	BA	21	\$77,242	\$1,000		\$78,242
Dunbar	Maria	Teacher	MA+30	7	\$57,300			\$57,300
Eastman	Christopher	Teacher	MA+15	8	\$57,276			\$57,276
Eck	Gregg	Teacher	MA+15	21	\$87,168	\$10,000		\$97,168
Edge	Denyse	Social Worker	MA+45	21	\$97,611	\$1,000		\$98,611
Escolano	Jennifer	Teacher	MA+15	15	\$66,785			\$66,785
Fandino-Diaz	Nanette	Teacher	MA+45	19	\$90,236			\$90,236
Farris	Kasey	Teacher	MA	14	\$62,793			\$62,793
Fastnacht	Nicole	Teacher	MA+15	15	\$66,785			\$66,785
Fisher	Ernest	Teacher	MA+30	18	\$82,563			\$82,563
Fisher	Janice	Teacher	MA+45	9	\$62,366			\$62,366
Fitzgerald	Lois	Teacher .52	BA	21	\$40,166	\$5,200		\$45,366
Francavilla	Barbara	School Assistance Counselor	MA+15	21	\$87,168			\$87,168
Frelinghuysen	Karen	Teacher	BA	15	\$59,754			\$59,754
Gage	Travis	Teacher	BA+15	7	\$54,220			\$54,220
Gargone	Carol	Teacher	MA	6	\$54,220			\$54,220
Gaydos	Marc	Teacher	BA	9	\$55,257			\$55,257
Gelinas	Priscilla	Teacher	MA	9	\$57,443			\$57,443
Grady	Eileen	Teacher	MA	20	\$82,006			\$82,006
Graham	Pamela	Teacher	MA+45	14	\$72,101			\$72,101
Gray	Katherine	Occupational Therapist	MA	7	\$55,235			\$55,235
Greene	Marin	Teacher	MA	8	\$56,261			\$56,261

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	14-15 Total Salary
Grisi	Megan	Teacher	BA+15	6	\$53,205			\$53,205
Guarraia	Philip	School Psychologist	MA+45	21	\$97,611			\$97,611
Gugger	Daniel	Teacher	BA+15	7	\$54,220			\$54,220
Guglielmello	Jane	Teacher	BA	6	\$52,190			\$52,190
Gunderson	Tammy	Teacher	BA+15	6	\$53,205			\$53,205
Guziewicz	Joseph	Teacher	MA+45	21	\$97,611	\$1,000		\$98,611
Hack	Linda	Teacher	MA+45	19	\$90,236			\$90,236
Hall	Melissa	Teacher	MA	5	\$53,205			\$53,205
Hallock	Meghan	Teacher	MA+45	5	\$56,351			\$56,351
Hardin	Christina	Teacher	BA	15	\$59,754			\$59,754
Harris	Nancy	Teacher	MA+45	21	\$97,611	\$1,000		\$98,611
Haupt	Michelle	Teacher	BA	5	\$51,175			\$51,175
Heckenberger	Lisa	Teacher	MA+45	11	\$65,616			\$65,616
Helfand	Deborah	Teacher	MA+45	17	\$82,377			\$82,377
Heller	Cheryl	Teacher	MA+15	12	\$60,103			\$60,103
Herman	Lorraine	Teacher	BA	13	\$57,438			\$57,438
Hoertel	Jessica	Teacher	MA	13	\$60,959			\$60,959
Hoffman	Beth	Teacher	MA	16	\$67,852			\$67,852
Hoffman	Jane	School Nurse	BA	21	\$77,242			\$77,242
Hollar	Kimberly	Teacher	MA+15	16	\$69,577			\$69,577
Honstetter	Danielle	School Psychologist	MA+45	21	\$97,611			\$97,611
Hopper	Lisa	Teacher	MA+45	21	\$97,611	\$10,000		\$107,611
Hough	Brian	Teacher	MA	17	\$70,905			\$70,905
Hu	Hong	Teacher	MA+30	21	\$93,348			\$93,348
Hulbert	Joyce	Teacher	BA+15	6	\$53,205			\$53,205
Hunter	Jodie	Teacher	BA	16	\$61,811			\$61,811
James	Emily	Teacher	BA+15	5	\$52,190			\$52,190
Januszkeski	Thomas	Teacher	BA	21	\$77,242			\$77,242
Jermyn	Elizabeth	Teacher	BA	13	\$57,438			\$57,438
Johansson	Lori	Teacher	MA	7	\$55,235			\$55,235
Johnson	Lori	Teacher	BA	18	\$67,152			\$67,152
Johnston	Mary	Teacher	BA+15	13	\$58,613			\$58,613
Jones	Emily	Teacher	BA+15	8	\$55,246			\$55,246
Kalish	Jason	Teacher	MA	4	\$52,190			\$52,190
Kaminski	Kathryn	Teacher	MA	5	\$53,205			\$53,205
Kazanfer	Aladdin	Teacher	MA+15	21	\$87,168			\$87,168
Kelly	Kyla	Teacher	BA	10	\$55,257			\$55,257
Keyser	Rebecca	Teacher	MA+45	6	\$57,468			\$57,468
Kielty	Shawn	Teacher	MA+45	21	\$97,611	\$10,000		\$107,611
Kircher	Lori	Teacher	MA+15	18	\$76,403			\$76,403
Kirshenbaum	Jane	Teacher	MA+15	19	\$79,993			\$79,993
Koch	William	Teacher	MA+15	8	\$57,276			\$57,276
Koenig	Rachel	Teacher	BA	4	\$50,160			\$50,160
Koontz	Michele	Teacher	MA+45	21	\$97,611	\$1,000		\$98,611
Koontz	Theresa	Teacher	BA	9	\$55,257			\$55,257
Kozakewich	Julie	Teacher	MA+15	7	\$56,250			\$56,250
Kreisinger	Carol	Teacher	MA	17	\$70,905			\$70,905
Kula	Kathryn	Teacher	MA+15	16	\$69,577			\$69,577
Kulick	Lauren	Teacher	BA	8	\$54,231			\$54,231
Langner	Paula	Teacher	MA+45	7	\$28,806			\$28,806
Larson	Claude	Teacher	MA+45	19	\$90,236			\$90,236
Levine	Matthew	Teacher	MA	15	\$65,186			\$65,186
Loftus	Ann	Teacher	BA	11	\$56,324			\$56,324
Lorenzo	Joy	Teacher	MA+45	10	\$62,366			\$62,366
MacDermid	James	Teacher	BA	5	\$51,175			\$51,175
Mallatratt	Beverly	Teacher	MA+45	16	\$79,017			\$79,017
Martino	Joanne	School Assistance Counselor	MA+45	19	\$90,236			\$90,236
Mason	Karen	Teacher	MA+45	21	\$97,611	\$1,000	\$200	\$98,811
Mathiasen	Susan	Teacher	MA+30	16	\$75,541			\$75,541
Mattessich	Joseph	Teacher	BA	18	\$67,152			\$67,152
Maxwell	Colleen	Teacher	MA+45	13	\$68,802			\$68,802
Mayer	Gail	Teacher	MA+15	9	\$58,688			\$58,688
McLeod	Maryellen	Teacher	MA+30	20	\$90,298			\$90,298
McLoughlin	Lorraine	Teacher	MA	21	\$85,031	\$9,000		\$94,031
Miceli	Sarah	Teacher	BA	11	\$56,324			\$56,324
Micliacci	Louis	Teacher	MA+45	21	\$97,611	\$10,000		\$107,611
Milan	Stacy	Teacher	BA	13	\$57,438			\$57,438
Millar	Dana	Teacher	BA+15	7	\$54,220			\$54,220
Miskimon	Cheryl	Teacher	MA	15	\$65,186			\$65,186
Modula	Christine	Teacher	BA	6	\$52,190			\$52,190
Montegari	Robin	School Counselor	MA	6	\$54,220			\$54,220
Morando	Denise	Teacher	MA+45	17	\$82,377			\$82,377
Morris	Jenna	Teacher	MA	5	\$53,205			\$53,205
Moscattello	Matthew	Teacher	MA+45	10	\$62,366			\$62,366

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	14-15 Total Salary
Murnane	Eileen	Teacher	BA	21	\$77,242			\$77,242
Neuschatz	Marybeth	Teacher	MA	5	\$53,205			\$53,205
Ohland	Kristin	Teacher	BA	4	\$50,160			\$50,160
Olsen	Karen	Teacher	BA	17	\$64,404			\$64,404
Ortense	Stacey	Teacher	MA	17	\$70,905			\$70,905
Panka	Meredith	Teacher	MA+15	8	\$57,276			\$57,276
Papasavas	Rosemarie	Teacher	MA+15	14	\$64,225			\$64,225
Pasake	Susan	Teacher	MA	21	\$85,031	\$10,867	\$200	\$96,098
Patalive	Joann	Teacher	MA	20	\$82,006			\$82,006
Penilla	Mauricio	Teacher	BA	4	\$50,160			\$50,160
Petersen	Vanessa	School Psychologist	MA+45	18	\$83,236			\$83,236
Pickarz	Tanya	Teacher	MA+15	11	\$60,103			\$60,103
Pierson	Katherine	Teacher	MA+45	12	\$65,616			\$65,616
Pisciotto	Dominick	Teacher	MA+45	21	\$97,611			\$97,611
Platz	Barbara	Teacher	BA	18	\$67,152			\$67,152
Powell	Rhonda	Teacher	BA	7	\$53,205			\$53,205
Provost	Lauren	School Counselor	MA+15	8	\$57,276			\$57,276
Rebecky	Joann	Teacher	BA	9	\$55,257			\$55,257
Reid	James	Teacher	MA+45	17	\$82,377			\$82,377
Rodgers	Zuzanne	LDTC	MA+45	21	\$97,611	\$9,000		\$106,611
Roman	Teresa	LDTC	MA	16	\$67,852			\$67,852
Rose	Gino	Teacher	MA	14	\$62,793			\$62,793
Rowe	James	Teacher	MA+30	16	\$75,541			\$75,541
Rowe	Kristie	Teacher	BA	5	\$51,175			\$51,175
Rowens	Heather	Teacher	MA+45	11	\$65,616			\$65,616
Ruiz	Christina	Teacher	MA	4	\$52,190			\$52,190
Ryan	Danielle	Teacher	BA	10	\$55,257			\$55,257
Sanchez	Yolanda	Social Worker	MA+45	16	\$79,017			\$79,017
Scherlacher	Niemah	LDTC	MA+45	21	\$97,611	\$1,000		\$98,611
Scholz	Kristen	Teacher	BA+15	11	\$57,442			\$57,442
Schwimer	Cara	Teacher	BA	7	\$53,205			\$53,205
Scognamiglio	Lynne	Teacher	BA	15	\$59,754			\$59,754
Seader	Megan	Teacher	BA+15	12	\$57,422			\$57,422
Seals	Lauren	Teacher	MA	7	\$55,235			\$55,235
Segal	Linda	Teacher	MA+30	21	\$93,348	\$10,000		\$103,348
Senney	Tanya	Teacher	MA	10	\$57,443			\$57,443
Shamy	Stephanie	Teacher	BA	10	\$55,257			\$55,257
Sherman	Leslie	Teacher	BA+15	4	\$51,175			\$51,175
Siersma	Corrin	Teacher	BA	12	\$56,324			\$56,324
Signorello	Serina	Teacher	MA	9	\$57,443			\$57,443
Silipena	Brian	Teacher	BA	11	\$56,324			\$56,324
Silverstein	Patricia	Teacher	MA+45	21	\$97,611			\$97,611
Simler	Renee	Teacher	MA+15	17	\$72,783			\$72,783
Smart	Ashlee	Teacher	BA+15	5	\$52,190			\$52,190
Smith	Heather	Teacher	BA+15	8	\$55,246			\$55,246
Smith	James	Teacher	BA+15	4	\$51,175			\$51,175
Smith	Patricia	Speech/Lang. Specialist	MA	21	\$85,031			\$85,031
Spencer	Cheryl	Speech/Lang. Specialist	BA	21	\$77,242			\$77,242
Stager	William	Teacher	MA+30	20	\$90,298			\$90,298
Staples	Karen	School Counselor	MA+45	21	\$97,611	\$10,000		\$107,611
Stettler	Amy	Teacher	BA	5	\$51,175			\$51,175
Stewart	Christine	Teacher	MA+15	21	\$87,168			\$87,168
Syme	Linda	Teacher	BA+15	21	\$79,327	\$10,000		\$89,327
Szuskowski	Patricia	Teacher	BA	12	\$56,324			\$56,324
Szwartz	Anthony	Teacher	MA+30	21	\$93,348			\$93,348
Tamayne-Hettema	Jennifer	Teacher	MA	8	\$56,261			\$56,261
Tarsitano	Kelly	Teacher	BA	4	\$50,160			\$50,160
Thomas	Sharon	Teacher	MA+45	13	\$68,802			\$68,802
Thomson	Amy	Teacher	MA+30	19	\$86,298			\$86,298
Todd	Bertha	Teacher	MA+45	14	\$72,101			\$72,101
Tomaiko	Denise	Teacher	MA+45	10	\$62,366			\$62,366
Tordoff	Susan	LDTC	MA+45	20	\$94,486			\$94,486
Toth	John	Teacher	MA+45	21	\$97,611	\$10,000		\$107,611
Towers	Wendy	School Librarian	MA	9	\$57,443			\$57,443
Trapani	Kelly	Teacher	MA+45	8	\$60,520			\$60,520
Vanderbok	Karen	Teacher	MA	18	\$74,466			\$74,466
Vandigriff	Patricia	Teacher	MA+45	14	\$72,101			\$72,101
Vera-Mena	Katherine	Teacher	BA	11	\$56,324			\$56,324
Vicente-Mora	Jennifer	Teacher	BA	6	\$52,190			\$52,190
Walsh	Jennifer	School Nurse	BA	11	\$56,324			\$56,324
Warncke	Rolf	Teacher	MA	21	\$85,031	\$10,000		\$95,031
Weiss	Christy	Teacher	MA+45	12	\$65,616			\$65,616

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	14-15 Total Salary
West	Elizabeth	School Counselor	MA+30	13	\$66,684			\$66,684
Westberg	Kenneth	Teacher	BA	12	\$56,324			\$56,324
Williams	Dana	School Counselor	MA	12	\$58,984			\$58,984
Wynne	James	Teacher	MA+45	21	\$97,611	\$13,290		\$110,901
Young	Lisa	Teacher	MA	21	\$85,031	\$10,000		\$95,031
Ziobro	Michelle	Teacher	MA+45	10	\$62,366			\$62,366

L.7 Motion to reappoint Non-Tenured Certificated Staff for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	14-15 Total Salary
Adams	Kerri	School Nurse	BA	4	\$50,160			\$50,160
Alizon	Amelie	Teacher .40	MA	1	\$20,470			\$20,470
Alkon	Kayla	School Counselor	MA	1	\$51,175			\$51,175
Allison	Britney	Teacher	BA	1	\$49,145			\$ 49,145
Araneo	Amanda	Speech/Lang. Specialist	MA	1	\$51,175			\$51,175
Autrey	Tracey	Teacher	BA+15	2	\$50,160			\$50,160
Baker	Jamie	Teacher	BA+15	2	\$50,160			\$50,160
Beshlian	Amanda	Teacher	BA	4	\$50,160			\$50,160
Brex*	Alexandra	Teacher	BA	6	\$52,190			\$52,190
Breznak	Christina	Teacher	BA	2	\$49,145			\$49,145
Buffalino	Amy	Athletic Trainer	BA	2	\$49,145			\$49,145
Cacella	Joshua	Teacher	BA+15	1	\$50,160			\$50,160
Chapman	Shannon	Teacher	BA	6	\$52,190			\$52,190
Cioppa	Stephanie	School Psychologist	MA+30	3	\$54,220			\$54,220
Couser	Christine	Teacher	BA	2	\$49,145			\$49,145
Davis	Devon	Teacher	BA	1	\$49,145			\$49,145
DeVries	David	Teacher	BA	1	\$49,145			\$49,145
Feinsinger	Mark	Teacher	BA+15	2	\$50,160			\$50,160
Flotard	Kevin	Teacher	MA	1	\$51,175			\$51,175
Foley	Jennifer	Teacher	BA	4	\$50,160			\$50,160
Franks	Brian	Teacher	BA+15	4	\$51,175			\$51,175
Freitas	Melissa	Teacher	MA	2	\$51,175			\$51,175
Frister	Elizabeth	Teacher	MA+45	4	\$55,235			\$55,235
Fugger	Rachel	Teacher	BA	1	\$49,145			\$49,145
García	Amy	Teacher	MA	13	\$60,959			\$60,959
Giec-Ujda	Agata	Teacher	MA+15	5	\$54,220			\$54,220
Gillespie	David	Teacher	MA+15	1	\$52,190			\$52,190
Gloede	Jenna	Teacher	BA	3	\$50,160			\$50,160
Gorny	Tracy	Nurse	BA+15	4	\$51,175			\$51,175
Guagenti	Alyssa	Teacher	MA+30	5	\$55,235			\$55,235
Gutwerk	Sonja	Teacher	BA	5	\$51,175			\$51,175
Hagemann	Leighann	Teacher	BA+15	2	\$50,160			\$50,160
Hamilton	Ashley	Teacher	BA	1	\$49,145			\$49,145
Hannan*	Katherine	Teacher	BA	3	\$50,160			\$50,160
Hutchinson	Carrie	Teacher	BA	9	\$55,257			\$55,257
Joy	Virginia	Teacher .49	BA+15	1	\$24,578			\$24,578
Kandel*	Kristen	School Psychologist	MA+45	14	\$72,101			\$72,101
Kelly	Jenna	Teacher	BA	3	\$50,160			\$50,160
Kendall	Thomas	Teacher	BA	6	\$52,190			\$52,190
Kennedy	Nicole	Teacher	BA	3	\$50,160			\$50,160
Kozlowski	Karen	Teacher	MA+30	18	\$82,563			\$82,563
Kraljevich	Jennifer	School Nurse	BA+15	1	\$50,160			\$50,160
LaConti	Lyndsay	School Counselor	MA	2	\$51,175			\$51,175
LaMonica	Christina	Teacher	BA	3	\$50,160			\$50,160
Lapszynski	Brooke	Teacher	BA	2	\$49,145			\$49,145
Lapszynski*	Marybeth	Teacher	BA	10	\$55,257			\$55,257
Larena	Ashley	Teacher	BA	1	\$49,145			\$49,145
Lee	Edward	School Psychologist	MA+30	3	\$54,220			\$54,220
Lindstedt	Tricia	Teacher	BA+15	4	\$51,175			\$51,175
Linsenber	Robyn	Teacher	MA	3	\$52,190			\$52,190
Liuzzi	Teresa	Teacher	BA	8	\$54,231			\$54,231
McBride	Darlene	Teacher	BA+15	3	\$51,175			\$51,175
McGurrin	Meaghan	Teacher	MA	6	\$54,220			\$54,220
McMillan	Breanna	Teacher	BA	3	\$50,160			\$50,160
Meade	Colleen	Teacher	MA	8	\$56,261			\$56,261
Mitchell	Laura	Occupational Therapist .60	MA	20	\$49,204			\$49,204
Moya	Marguerite	Teacher	MA+30	4	\$54,220			\$54,220
Nash*	Beth	Teacher	BA	4	\$50,160			\$50,160
Oyen	Kristen	Teacher	BA	3	\$50,160			\$50,160
Parra	Kirsten	Teacher	MA	7	\$55,235			\$55,235

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	14-15 Total Salary
Perler	Jason	Teacher	BA	1	\$49,145			\$49,145
Perna	Brianna	Teacher	MA	4	\$52,190			\$52,190
Quinn	Sean	Teacher	BA	7	\$53,205			\$53,205
Reiss	Joanna	Teacher	BA+15	2	\$50,160			\$50,160
Rogan	Renee	Teacher	BA+15	4	\$51,175			\$51,175
Sauer	Molly	Teacher	BA	3	\$50,160			\$50,160
Schreck	Danielle	Teacher	BA	1	\$49,145			\$49,145
Serzan*	Kimberly	Teacher	BA+15	2	\$50,160			\$50,160
Smith	Kristen	Teacher	BA	1	\$49,145			\$49,145
Steinhardt	Michelle	Teacher	BA	2	\$49,145			\$49,145
Terry*	John	Teacher	MA	2	\$51,175			\$51,175
Thomas	Brittany	Teacher	BA+15	3	\$51,175			\$51,175
Thomas	Lauren	Teacher	MA	17	\$70,905			\$70,905
Thompson	Marcus	Teacher	BA	6	\$52,190			\$52,190
Tinston	Casey	Teacher	BA	3	\$50,160			\$50,160
Torkos	Tara	School Counselor	MA	3	\$52,190			\$52,190
Van Dyke	Halei	Teacher	BA	1	\$49,145			\$49,145
Von Essen	Kathleen	Teacher	MA+45	14	\$72,101			\$72,101
Wall	Genevieve	Teacher	BA+15	4	\$51,175			\$51,175
Ward	Elizabeth	Teacher	MA	3	\$52,190			\$52,190
Weaver*	Ann	Teacher	BA+15	4	\$51,175			\$51,175
Wiggins	Joleen	Speech/Lang. Specialist	MA	3	\$52,190			\$52,190
Wilber	Brielle	Teacher	MA	3	\$52,190			\$52,190
Wildermuth	Nicole	Teacher	BA	1	\$49,145			\$49,145
Woods	Katrina	Teacher	MA	4	\$52,190			\$52,190

*Indicates eligible for tenure

L.8 Motion to reappoint Tenured Clerical Staff for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Group	Step	14-15 Salary	Longevity	14-15 Total Salary
Anderson	Donna	Secretary	Group III	4	\$41,650		\$41,650
Bublitz	Dawn	Secretary	Group III	14	\$54,046		\$54,046
Ciaburri	Valerie	Secretary	Group III	16	\$59,991		\$59,991
Cooper	Denise	Secretary	Group IV	16	\$62,711	\$525	\$63,236
Curcio	Linda	Secretary	Group IV	14	\$56,766		\$56,766
Doyle	Maureen	Secretary .49 10 mos.	Group III	15	\$23,157		\$23,157
Fouad	Manal	Secretary	Group III	13	\$51,465		\$51,465
Gaul	Dale	Secretary .49 10 mos.	Group III	15	\$23,157		\$23,157
Gerosa	Louise	Secretary	Group III	16	\$59,991	\$625	\$60,616
Grieves	Michele	Secretary	Group IV	16	\$62,711		\$62,711
Gurlacz	Judith	Secretary	Group III	16	\$59,991	\$525	\$60,516
Haines	Phyllis	Secretary	Group III	16	\$59,991	\$525	\$60,516
Jahn	Judith	Secretary	Group IV	12	\$52,380		\$52,380
Kennedy	Lisa	Secretary	Group IV	12	\$52,380		\$52,380
Malloy	Linda	Secretary	Group III	9	\$45,560		\$45,560
McNamara	June	Secretary	Group IV	11	\$50,495		\$50,495
Melchoni	Dawn	Secretary	Group IV	16	\$62,711	\$525	\$63,236
Olsen	Claire	Secretary	Group IV	16	\$62,711	\$525	\$63,236
Pabst	Barbara	Secretary	Group IV	16	\$62,711	\$625	\$63,336
Sadiwnyk	Kathleen	Secretary	Group III	10	\$46,485		\$46,485
Schilling	Diane	Secretary	Group IV	16	\$62,711	\$525	\$63,236
Slusark	Karen	Secretary .49 12 mos.	Group III	5	\$20,786		\$20,786
Tantillo	Julie	Secretary .49 10 mos.	Group III	6	\$17,611		\$17,611
Tasker	Nancy	Secretary	Group IV	16	\$62,711		\$62,711
Vollmers	Sharon	Secretary	Group III	14	\$54,046		\$54,046

L.9 Motion to reappoint Non-Tenured Secretarial Staff for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Group	Step	14-15 Salary	Longevity	14-15 Total Salary
Jahnke	Julie	Secretary .49 12 mos.	Group III	1	\$20,030		\$20,030
Kalish	Debra	Secretary .49 10 mos.	Group III	1	\$16,691		\$16,691
Miller	Kelly	Secretary	Group IV	1	\$43,922		\$43,922
Niziol	Teresa	Secretary .49 10 mos.	Group III	1	\$16,691		\$16,691
Orlandoni	Tracy	Secretary .49 10 mos.	Group III	1	\$16,691		\$16,691
Talmadge	Yolanda	Secretary	Group IV	10	\$49,530		\$49,530

L.10 Motion to reappoint Technical Support Assistants for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	14-15 Salary
Casaleggio	John	Technical Support Assistant	1	\$58,244
Santos	Alexander	Technical Support Assistant	4	\$62,949
West	Robert	Technical Support Assistant	2	\$59,808

L.11 Motion to reappoint Hall Security Staff for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Step	Hourly Rate	Location	Hours
Bohman	Janet	5	\$20.45	Middle School	3 hours/day w/o benefits
Figel	Gina	1	\$19.45	Middle School	3 hours/day w/o benefits
Gatsch	Edward	5	\$20.45	High School	3.95 hours/day w/o benefits
Palazzolo	Frances	5	\$20.45	Middle School	3.95 hours/day w/o benefits
Peters	Craig	5	\$20.45	Middle School	3.95 hours/day w/o benefits
Robinson	Charles	5	\$20.45	High School	4.92 hours/day w/o benefits
Sincavage	Susan	5	\$20.45	Middle School	3 hours/day w/o benefits
Smith	Concetta	5	\$20.45	Middle School	3 hours/day w/o benefits
Sorber	David	1	\$19.45	High School	3.95 hours/day w/o benefits

L. 12 Motion to reappoint Mail Courier for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	14-15 Salary
Ackerson	Sandra	Mail Courier	\$14.81/hr.

L. 13 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	Hourly Rate	Longevity
Ackerson	Sandra	Bus Driver	12	\$26.78	\$525
Ackerson	Sueann	Bus Driver	8	\$23.14	
Agnes	Pamela	Bus Driver	4	\$22.26	
Arcuri	Richard	Mechanic Level II	5	\$32.07	
Belott	Samuel	Bus Driver	1	\$21.70	
Donza	Robert	Bus Driver	1	\$21.70	
Fascia	Louis	Bus Driver	7	\$22.51	
Ferguson	Lisa	Bus Driver	8	\$23.14	
Fleming	Clarissa	Bus Driver	11	\$25.82	
Laakso	Weslea	Bus Driver	2	\$21.96	
Larssen	Rebecca	Bus Driver	12	\$26.78	\$525
Nouri	Joseph	Bus Driver	12	\$26.78	\$525
Penicaro	David	Bus Driver	1	\$21.70	
Peterson	Amanda	Bus Driver	8	\$23.14	
Post	Diane	Bus Driver	12	\$26.78	\$725
Randazzo	Patricia	Bus Driver	10	\$24.73	
Rehm	Michele Ann	Bus Driver	6	\$22.51	
Rocks	Delilah	Bus Driver	12	\$26.78	\$625
Sekula	Bridget	Bus Driver	12	\$26.78	
Shaw	Danny	Mechanic Level I	5	\$29.44	
Slusark	Frank	Bus Driver	4	\$22.26	
Smith-Rinehart	Wendy	Bus Driver	1	\$21.70	
Sorber	Donna	Bus Driver	10	\$24.73	
Talmdage	Susan	Bus Driver	9	\$23.81	
Tanis	Janet	Bus Driver	12	\$26.78	\$625
Vindici	Helen	Bus Driver	12	\$26.78	\$525
Watson	Florence	Bus Driver	5	\$22.26	

L.14 Motion to appoint Custodial/Maintenance Staff for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	14-15 Base Salary	Longevity	Total 14-15 Salary
Alili	Ibrahim	Custodian	1	\$45,406		\$45,406
Anderson	Thomas	Maintenance	12	\$59,696		\$59,696
Byrnes	June	Custodian	15	\$60,112	\$525	\$60,637
Carrano	John	Maintenance	5	\$52,062		\$52,062
Crane	Andrew	Custodian	15	\$60,112	\$525	\$60,637
Cryan	Patrick	Custodian	1	\$45,406		\$45,406
Erbs	Jeffrey	Custodian	1	\$45,406		\$45,406
Eskow	Stanley	Maintenance	15	\$64,709		\$64,709
Faber	Daniel	Maintenance	9	\$56,514		\$56,514

Last Name	First Name	Position	Step	14-15 Base Salary	Longevity	Total 14-15 Salary
Feti	Behar	Custodian	15	\$60,112		\$60,112
Gardner	Jason	Maintenance	2	\$50,003		\$50,003
Garlick	Harry	Custodian	7	\$23.82/hr.		\$23.82/hr.
Grey	Glenn	Custodian	9	\$51,896		\$51,896
Jarosz	Edward	Custodian	7	\$49,546		\$49,546
Lepore	Christopher	Custodian	7	\$49,546		\$49,546
Leppard	Robert	Custodian	1	\$45,406		\$45,406
List	John	Custodian	15	\$60,112	\$525	\$60,637
Macaluso	Vincent	Custodian	2	\$45,406		\$45,406
MacLeod	Sean	Custodian	1	\$45,406		\$45,406
Marquard	Jared	Custodian	8	\$50,690		\$50,690
Miller	Geoffrey	Maintenance	8	\$55,286		\$55,286
Miller	Robert	Custodian	7	\$49,546		\$49,546
Puco	Michael	Custodian	5	\$47,466		\$47,466
Ramirez	Jose	Custodian	12	\$55,099		\$55,099
Ray	Thomas	Custodian	7	\$49,546		\$49,546
Sanchez	Richard	Maintenance	11	\$59,696		\$59,696
Schalk	Robert	Custodian	1	\$45,406		\$45,406
Shay	Richard	Custodian	10	\$53,352		\$53,352
Slegona	Donald	Maintenance	12	\$59,696		\$59,696
Squires	Ronald	Custodian	10	\$53,352		\$53,352
Stahl	Marc	Custodian	1	\$45,406		\$45,406
Stevens	Michael	Maintenance	10	\$57,949		\$57,949
Vastola	James	Maintenance	15	\$64,709		\$64,709
Vicidomini	Anthony	Custodian	15	\$60,112	\$625	\$60,737
Villano	Louis	Custodian	12	\$55,099		\$55,099
Zaimaj	Adrian	Custodian	11	\$55,099		\$55,099

L.15 Motion to appoint **Coaching Staff** for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

SUMMER/FALL								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Darren Bruseo	Appoint	Assistant Football	3	\$6,004.34	High School	9/1/16	6/30/17	3 years of service
Amy Buffalino	Appoint	Athletic Trainer		\$1,811.48	High School	9/1/16	6/30/17	
Shannon Chapman	Appoint	Head XC Boys/Girls	3	\$5,249.88	High School	9/1/16	6/30/17	4 years of service
Christopher Eastman	Appoint	Assistant XC Boys/Girls	3	\$3,088.07	High School	9/1/16	6/30/17	1 year of service
Kasey Farris	Appoint	Assistant Field Hockey	3	\$5,276.57	High School	9/1/16	6/30/17	12 years of service
Brian Franks	Appoint	Assistant Soccer Boys	1	\$3,755.05	High School	9/1/16	6/30/17	1 year of service
Travis Gage	Appoint	Head Soccer Boys	3	\$7,274.28	High School	9/1/16	6/30/17	7 years of service
Marc Gaydos	Appoint	Head Volleyball Girls	3	\$7,124.28	High School	9/1/16	6/30/17	4 years of service
Melissa Hall	Appoint	Head Soccer Girls	3	\$7,224.28	High School	9/1/16	6/30/17	6 years of service
Jason Kalish	Appoint	Assistant Football	3	\$6,004.34	High School	9/1/16	6/30/17	3 years of service
Shawn Kielty	Appoint	Fall Weight Room		\$1,908.92	High School	9/1/16	6/30/17	
Brooke Lapszynski	Appoint	Assistant Fall Cheerleading	1	\$1,276.16	High School	9/1/16	6/30/17	1 year of service
Matthew Moscatello	Appoint	Assistant Football	3	\$6,354.34	High School	9/1/16	6/30/17	11 years of service
Sean Quinn	Appoint	Assistant Soccer Girls	1	\$3,755.05	High School	9/1/16	6/30/17	1 year of service
James Scott Reid	Appoint	Assistant Soccer Boys	3	\$4,876.57	High School	9/1/16	6/30/17	4 years of service
Gino Rose	Appoint	Assistant Volleyball Girls	3	\$4,976.57	High School	9/1/16	6/30/17	6 years of service
Danielle Ryan	Appoint	Head Field Hockey	3	\$7,374.28	High School	9/1/16	6/30/17	9 years of service
Kimberly Serzan	Appoint	Head Fall Cheerleading	1	\$3,437.96	High School	9/1/16	6/30/17	1 year of service
Brian Silipena	Appoint	Assistant Football	3	\$6,154.34	High School	9/1/16	6/30/17	7 years of service
William Stager	Appoint	Assistant Football	3	\$6,554.34	High School	9/1/16	6/30/17	15 years of service
Gerald Venturino	Appoint	Head Football	3	\$10,040.64	High School	9/1/16	6/30/17	1 year of service
Gerald Venturino	Appoint	Summer Weight Room		\$1,656.50	High School	9/1/16	6/30/17	
Irene Wojcik	Appoint	Assistant Volleyball Girls	2	\$4,315.81	High School	9/1/16	6/30/17	2 years of service

WINTER								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Britney Allison	Appoint	Assistant Basketball Girls	1	\$4,129.94	High School	9/1/16	6/30/17	1 year of service
Darren Bruseo	Appoint	Assistant Wrestling	3	\$5,399.88	High School	9/1/16	6/30/17	7 years of service
Amy Buffalino	Appoint	Athletic Trainer		\$1,811.48	High School	9/1/16	6/30/17	
Peter J. DiGennaro	Appoint	Head Basketball Boys	3	\$9,041.12	High School	9/1/16	6/30/17	20 years of service
Travis Gage	Appoint	Assistant Basketball Girls	2	\$4,813.44	High School	9/1/16	6/30/17	2 years of service
Christopher Eastman	Appoint	Head Indoor Track	3	\$7,274.28	High School	9/1/16	6/30/17	7 years of service
Jason Kalish	Appoint	Assistant Basketball Boys	3	\$5,627.89	High School	9/1/16	6/30/17	4 years of service
Rachel Koenig	Appoint	Head Swimming	1	\$5,627.89	High School	9/1/16	6/30/17	2 years of service
William Koch	Appoint	Assistant Wrestling	3	\$5,249.88	High School	9/1/16	6/30/17	1 year of service
Brooke Lapszynski	Appoint	Head Cheerleading	1	\$3,437.96	High School	9/1/16	6/30/17	1 year of service
James MacDermid	Appoint	Head Basketball Girls	2	\$7,492.91	High School	9/1/16	6/30/17	2 years of service
Patrick McCarney*	Appoint	Assistant Basketball Boys	2	\$4,873.44	High School	9/1/16	6/30/17	2 years of service
Jenna Morris	Appoint	Assistant Indoor Track	1	\$3,755.05	High School	9/1/16	6/30/17	1 year of service

WINTER (Continued)								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Matthew Moscatello	Appoint	Head Wrestling	3	\$8,225.61	High School	9/1/16	6/30/17	11 years of service
Jacquelyn Pador*	Appoint	Assistant Cheerleading	1	\$1,911.89	High School	9/1/16	6/30/17	1 year of service
Susan Tordoff	Appoint	Head Ski	3	\$5,476.57	High School	9/1/16	6/30/17	16 years of service
Gerald Venturino	Appoint	Winter Weight Room		\$1,908.92	High School	9/1/16	6/30/17	

SPRING								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Britney Allison	Appoint	Assistant Softball	1	\$3,755.05	High School	9/1/16	6/30/17	1 year of service
Max Becker*	Appoint	Assistant Boys Lacrosse	1	\$3,755.05	High School	9/1/16	6/30/17	1 year of service
Darren Bruseo	Appoint	Head Track Boys	3	\$7,274.28	High School	9/1/16	6/30/17	7 years of service
Amy Buffalino	Appoint	Athletic Trainer		\$1,811.48	High School	9/1/16	6/30/17	
Joshua Cacella	Appoint	Head Golf	1	\$3,755.05	High School	9/1/16	6/30/17	1 year of service
Shannon Chapman	Appoint	Assistant B/G Track	3	\$4,876.57	High School	9/1/16	6/30/17	3 years of service
Christine Couser	Appoint	Assistant Softball	2	\$4,315.81	High School	9/1/16	6/30/17	2 years of service
Nicolas DeGennaro*	Appoint	Head Softball	3	\$7,124.28	High School	9/1/16	6/30/17	4 years of service
Peter J. DiGennaro	Appoint	Assistant Baseball	3	\$4,876.57	High School	9/1/16	6/30/17	1 year of service
Christopher Eastman	Appoint	Assistant B/G Track	3	\$5,576.57	High School	9/1/16	6/30/17	18 years of service
Marc Gaydos	Appoint	Head Volleyball Boys	3	\$7,124.28	High School	9/1/16	6/30/17	3 years of service
Melissa Hall	Appoint	Head Lacrosse Girls	3	\$7,124.28	High School	9/1/16	6/30/17	4 years of service
Jason Kalish	Appoint	Head Baseball	3	\$7,224.28	High School	9/1/16	6/30/17	6 years of service
Shawn Kielty	Appoint	Assistant Baseball	3	\$5,926.57	High School	9/1/16	6/30/17	25 years of service
James MacDermid	Appoint	Assistant Boys Lacrosse	1	\$3,755.05	High School	9/1/16	6/30/17	1 year of service
Sean Quinn	Appoint	Assistant B/G Track	1	\$3,755.05	High School	9/1/16	6/30/17	1 year of service
James Scott Reid	Appoint	Head Lacrosse Boys	3	\$7,274.28	High School	9/1/16	6/30/17	7 years of service
Gino Rose	Appoint	Assistant Volleyball Boys	3	\$4,976.57	High School	9/1/16	6/30/17	6 years of service
Brian Silipena	Appoint	Head Track Girls	3	\$7,274.28	High School	9/1/16	6/30/17	7 years of service
Gerald Venturino	Appoint	Spring Weight Room		\$2,429.54	High School	9/1/16	6/30/17	

(*) - represents out-of-district coach

L.16 Motion to appoint **Extra Duty Pay Positions** for the 2016-2017 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kristen Afflerbach	Appoint	Co-Class Advisor: Freshman	2	\$639.50	High School	9/1/16	6/30/17	
Richard Barrieres	Appoint	Area/Region/All-State/All Eastern Band	1	\$646.00	High School	9/1/16	6/30/17	
Richard Barrieres	Appoint	Showcase/Coffee House (1 of 3): Ensemble Night	1	\$646.00	High School	9/1/16	6/30/17	
Richard Barrieres	Appoint	Talent Expo	1	\$646.00	High School	9/1/16	6/30/17	
Richard Barrieres	Appoint	Jazz Band	2	\$1,279.00	High School	9/1/16	6/30/17	
Richard Barrieres	Appoint	Spring Musical: Instrumental	2	\$1,279.00	High School	9/1/16	6/30/17	
Richard Barrieres	Appoint	Wind Ensemble	2	\$1,279.00	High School	9/1/16	6/30/17	
Richard Barrieres	Appoint	Marching Band: Music Arranger	3	\$2,295.00	High School	9/1/16	6/30/17	
Richard Barrieres	Appoint	Marching Band: Drill Designer	3	\$2,295.00	High School	9/1/16	6/30/17	
Richard Barrieres	Appoint	Marching Band: Director	5	\$6,187.00	High School	9/1/16	6/30/17	
Matthew Barone	Appoint	DECA Advisor	2	\$1,279.00	High School	9/1/16	6/30/17	
Oscar Benavides	Appoint	Foreign Language Honor Society (1 of 3)	1	\$646.00	High School	9/1/16	6/30/17	
Oscar Benavides	Appoint	PDP Steering Committee (1 of 2)	3	\$2,295.00	High School	9/1/16	6/30/17	
Amanda Beshlian	Appoint	Future Educators Association	1	\$646.00	High School	9/1/16	6/30/17	
Edward Bopp	Appoint	Marching Band: Drill Instructor	3	\$2,295.00	High School	9/1/16	6/30/17	
Rachel Brown	Appoint	Tutoring Supervisor (2 of 4)	1	\$646.00	High School	9/1/16	6/30/17	
Rachel Brown	Appoint	Co-Class Advisor: Sophomore	2	\$639.50	High School	9/1/16	6/30/17	
Rachel Brown	Appoint	Project Stay Gold	2	\$1,279.00	High School	9/1/16	6/30/17	
Mary Ann Cantwell	Appoint	Fall Drama: Costumes, Props and Publications	1	\$646.00	High School	9/1/16	6/30/17	
Mary Ann Cantwell	Appoint	Spring Musical: Scenery, Lighting & Sound	2	\$1,279.00	High School	9/1/16	6/30/17	
Mary Ann Cantwell	Appoint	Fall Drama: Scenery, Lighting & Sound	3	\$2,295.00	High School	9/1/16	6/30/17	
Alice Daken-Stefanski	Appoint	Art Club	2	\$1,279.00	High School	9/1/16	6/30/17	
Alice Daken-Stefanski	Appoint	Co-Book Club	2	\$639.50	High School	9/1/16	6/30/17	
Marianne DiRupo	Appoint	American Red Cross	1	\$646.00	High School	9/1/16	6/30/17	
Marianne DiRupo	Appoint	REBEL	1	\$646.00	High School	9/1/16	6/30/17	

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kasey Farris	Appoint	UNICEF	1	\$646.00	High School	9/1/16	6/30/17	
Brian Franks	Appoint	Co-Mu Alpha Theta Math Honor Society	1	\$323.00	High School	9/1/16	6/30/17	
Amy Garcia	Appoint	Foreign Language Honor Society (2 of 3)	1	\$646.00	High School	9/1/16	6/30/17	
David Gillespie	Appoint	Academic Bowl Advisor	2	\$1,605.00	High School	9/1/16	6/30/17	
Joseph Guziewicz	Appoint	Science League (1 of 4)	1	\$990.00	High School	9/1/16	6/30/17	
Joseph Guziewicz	Appoint	Co-Science National Honor Society	1	\$323.00	High School	9/1/16	6/30/17	
Joseph Guziewicz	Appoint	Tutoring Supervisor (1 of 4)	1	\$646.00	High School	9/1/16	6/30/17	
Melissa Hall	Appoint	Co-Class Advisor: Seniors	4	\$1,844.50	High School	9/1/16	6/30/17	
Michelle Haupt	Appoint	SAT Preparation (1 of 2)	2	\$1,279.00	High School	9/1/16	6/30/17	
Lisa Hopper	Appoint	Science League (2 of 4)	1	\$990.00	High School	9/1/16	6/30/17	
Lisa Hopper	Appoint	Co-Science National Honor Society	1	\$323.00	High School	9/1/16	6/30/17	
Joyce Hulbert	Appoint	Detention Monitor	4	\$3,689.00	High School	9/1/16	6/30/17	
Thomas Januszkeski	Appoint	Robotics	3	\$2,295.00	High School	9/1/16	6/30/17	
Jane Kirshenbaum	Appoint	Science League (3 of 4)	1	\$990.00	High School	9/1/16	6/30/17	
Karen Kozlowski	Appoint	Foreign Language Honor Society (3 of 3)	1	\$646.00	High School	9/1/16	6/30/17	
Kathryn Kula	Appoint	Science League (4 of 4)	1	\$990.00	High School	9/1/16	6/30/17	
Kathryn Kula	Appoint	Habitat for Humanity	2	\$1,279.00	High School	9/1/16	6/30/17	
Kathryn Kula	Appoint	National Honor Society	2	\$1,283.00	High School	9/1/16	6/30/17	
Kathryn Kula	Appoint	Co-Class Advisor: Juniors	3	\$1,147.50	High School	9/1/16	6/30/17	
Justin Kulick	Appoint	Marching Band: Percussion Instructor/Arranger (1/3)	4	\$1,229.33	High School	9/1/16	6/30/17	
Lauren Kulick	Appoint	Marching Band: Assistant Director	5	\$4,049.00	High School	9/1/16	6/30/17	
Matthew Levine	Appoint	Each One, Reach One	2	\$1,279.00	High School	9/1/16	6/30/17	
Teresa Liuzzi	Appoint	Culinary Club	1	\$646.00	High School	9/1/16	6/30/17	
Colleen Maxwell	Appoint	National English Honor Society	1	\$646.00	High School	9/1/16	6/30/17	
Robin Montegari	Appoint	PDP Steering Committee (2 of 2)	3	\$2,295.00	High School	9/1/16	6/30/17	
Jenna Morris	Appoint	Co-Class Advisor: Seniors	4	\$1,844.50	High School	9/1/16	6/30/17	
Matthew Moscatello	Appoint	Varsity Letterman's Club	2	\$1,600.00	High School	9/1/16	6/30/17	
Beth Nash	Appoint	Dance Club	2	\$1,279.00	High School	9/1/16	6/30/17	
Beth Nash	Appoint	Spring Musical: Choreographer	2	\$1,279.00	High School	9/1/16	6/30/17	
Brianna Perna	Appoint	FBLA	3	\$2,295.00	High School	9/1/16	6/30/17	
Christina Ruiz	Appoint	Tutoring Supervisor (3 of 4)	1	\$646.00	High School	9/1/16	6/30/17	
Cara Schwimer	Appoint	Drama Club	1	\$646.00	High School	9/1/16	6/30/17	
Cara Schwimer	Appoint	Student Council	4	\$3,689.00	High School	9/1/16	6/30/17	
Kimberly Serzan	Appoint	Math League	1	\$990.00	High School	9/1/16	6/30/17	
Kimberly Serzan	Appoint	Co- Mu Alpha Theta Math Honor Society	1	\$323.00	High School	9/1/16	6/30/17	
Kimberly Serzan	Appoint	School Store Advisor	1	\$646.00	High School	9/1/16	6/30/17	
Kimberly Serzan	Appoint	Tutoring Supervisor (4 of 4)	1	\$646.00	High School	9/1/16	6/30/17	
Kimberly Serzan	Appoint	Co-Class Advisor: Sophomore	2	\$639.50	High School	9/1/16	6/30/17	
Heather Smith	Appoint	Winter Guard	1	\$646.00	High School	9/1/16	6/30/17	
Heather Smith	Appoint	Marching Band: Band Front Choreographer	3	\$2,295.00	High School	9/1/16	6/30/17	
Anthony Szwartz	Appoint	Co-Class Advisor: Juniors	3	\$1,147.50	High School	9/1/16	6/30/17	
John Terry	Appoint	Rho Kappa Social Studies Honor Society	1	\$646.00	High School	9/1/16	6/30/17	
Casey Tinston	Appoint	Fall Drama: Director	3	\$2,295.00	High School	9/1/16	6/30/17	
Casey Tinston	Appoint	Literary Magazine	3	\$2,295.00	High School	9/1/16	6/30/17	
Bertha Todd	Appoint	SAT Preparation (2 of 2)	2	\$1,279.00	High School	9/1/16	6/30/17	
Bertha Todd	Appoint	Yearbook Financial Advisor	3	\$2,295.00	High School	9/1/16	6/30/17	
Tara Torkos	Appoint	SADD	1	\$646.00	High School	9/1/16	6/30/17	
Karen Vanderbok	Appoint	Environmental Club (SEER)	1	\$646.00	High School	9/1/16	6/30/17	
Patricia Vandigriff	Appoint	Stand Up To Cancer	1	\$646.00	High School	9/1/16	6/30/17	
Patricia Vandigriff	Appoint	Co-Book Club	2	\$639.50	High School	9/1/16	6/30/17	
Patricia Vandigriff	Appoint	Debate	3	\$2,295.00	High School	9/1/16	6/30/17	
Kathleen von Essen	Appoint	French Club	1	\$646.00	High School	9/1/16	6/30/17	
Genevieve Wall	Appoint	Digital Media Club	1	\$646.00	High School	9/1/16	6/30/17	
Genevieve Wall	Appoint	Co-Class Advisor: Freshman	2	\$639.50	High School	9/1/16	6/30/17	
Genevieve Wall	Appoint	Yearbook	4	\$3,689.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Auditorium Stage Manager	1	\$646.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Region/All-State/All-Eastern Chorus	1	\$646.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Showcase/Coffee House (2 of 3): Jefferson Idol	1	\$646.00	High School	9/1/16	6/30/17	

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
James Wynne	Appoint	Showcase/Coffee House (3 of 3): Broadway Cabaret	1	\$646.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Tri-M Music Honor Society	1	\$646.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Madrigal Vocal Director	2	\$1,279.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Select Choir	2	\$1,279.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Spring Musical: Costumes, Props & Publications	2	\$1,279.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Vocal Ensemble	2	\$1,279.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Madrigal	3	\$2,295.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Spring Musical: Vocal Director	3	\$2,295.00	High School	9/1/16	6/30/17	
James Wynne	Appoint	Spring Musical: Director	4	\$3,689.00	High School	9/1/16	6/30/17	
Kristen Afflerbach	Appoint	Saturday Detention Monitor		\$32.30/hr.	High School	9/1/16	6/30/17	Not to exceed 5 days
Stephen Barbato	Appoint	Saturday Detention Monitor		\$32.30/hr.	High School	9/1/16	6/30/17	Not to exceed 5 days
Marianne DiRupo	Appoint	Saturday Detention Monitor		\$32.30/hr.	High School	9/1/16	6/30/17	Not to exceed 5 days
Joyce Hulbert	Appoint	Saturday Detention Monitor		\$32.30/hr.	High School	9/1/16	6/30/17	Not to exceed 5 days
Beth Nash	Appoint	Saturday Detention Monitor		\$32.30/hr.	High School	9/1/16	6/30/17	Not to exceed 5 days
Mauricio Penilla	Appoint	Saturday Detention Monitor		\$32.30/hr.	High School	9/1/16	6/30/17	Not to exceed 5 days
Bertha Todd	Appoint	Saturday Detention Monitor		\$32.30/hr.	High School	9/1/16	6/30/17	Not to exceed 5 days
Kathleen von Essen	Appoint	Saturday Detention Monitor		\$32.30/hr.	High School	9/1/16	6/30/17	Not to exceed 5 days
Cheryl Bellew	Appoint	Grade 8 Team Co-Advisor (1 of 3)	3	\$723.00	Middle School	9/1/16	6/30/17	
Cheryl Bellew	Appoint	Co-Detention Monitor (1 of 3)	4	\$1,188.00	Middle School	9/1/16	6/30/17	
Dustin Cardoza	Appoint	Academic Team Coordinator: 7 Blue	4	\$2,930.00	Middle School	9/1/16	6/30/17	
Sharon Clayton	Appoint	Grade 8 Team Co-Advisor (2 of 3)	3	\$723.00				
Sharon Clayton	Appoint	Academic Team Coordinator: 8 White	4	\$2,930.00	Middle School	9/1/16	6/30/17	
Kathleen D'Ambrosio	Appoint	Co-Detention Monitor (2 of 3)	4	\$1,188.00	Middle School	9/1/16	6/30/17	
Jennifer Escolano	Appoint	Spring Musical: Publications/Tickets	1	\$520.00	Middle School	9/1/16	6/30/17	
Jennifer Escolano	Appoint	Drama (per production)	3	\$2,169.00	Middle School	9/1/16	6/30/17	
Travis Gage	Appoint	Open Gym: Spring	1	\$520.00	Middle School	9/1/16	6/30/17	
Carol Gargone	Appoint	Homework Club Monitor	4	\$3,564.00	Middle School	9/1/16	6/30/17	
Pamela Graham	Appoint	American Red Cross	1	\$520.00	Middle School	9/1/16	6/30/17	
Pamela Graham	Appoint	Academic Team Coordinator: 6 Gold	4	\$2,930.00	Middle School	9/1/16	6/30/17	
Theresa Koontz	Appoint	Student Council	2	\$1,280.00	Middle School	9/1/16	6/30/17	
Julie Kozakewich	Appoint	Academic Team Coordinator: 7 Gold	4	\$2,930.00	Middle School	9/1/16	6/30/17	
Lauren Kulick	Appoint	Ensemble Night	1	\$520.00	Middle School	9/1/16	6/30/17	
Lauren Kulick	Appoint	Jazz Band	1	\$520.00	Middle School	9/1/16	6/30/17	
Lauren Kulick	Appoint	Tri-M Music Honor Society	1	\$520.00	Middle School	9/1/16	6/30/17	
Lauren Kulick	Appoint	Select Band	3	\$2,169.00	Middle School	9/1/16	6/30/17	
Louis Migliacci	Appoint	Elective Team Coordinator	4	\$3,564.00	Middle School	9/1/16	6/30/17	
Danielle Schreck	Appoint	Select Chorus	3	\$2,169.00	Middle School	9/1/16	6/30/17	
Danielle Schreck	Appoint	Spring Musical: Vocal/Instrumental Director	3	\$2,169.00	Middle School	9/1/16	6/30/17	
Serina Signorello	Appoint	Spring Musical: Lighting	1	\$520.00	Middle School	9/1/16	6/30/17	
James Smith	Appoint	Debate Club	1	\$520.00	Middle School	9/1/16	6/30/17	
Christine Stewart	Appoint	Co-Detention Monitor (3 of 3)	4	\$1,188.00	Middle School	9/1/16	6/30/17	
Sharon Thomas	Appoint	Project Stay Gold	1	\$520.00	Middle School	9/1/16	6/30/17	
Sharon Thomas	Appoint	Grade 8 Team Co-Advisor (3 of 3)	3	\$723.00	Middle School	9/1/16	6/30/17	
Sharon Thomas	Appoint	Academic Team Coordinator: 8 Gold	4	\$2,930.00	Middle School	9/1/16	6/30/17	

L.17 Motion to approve the following job descriptions:

- Benefits Specialist
- Payroll Specialist
- Security Technician

L.18 Motion to establish the **substitute rate** for the following position, effective July 1, 2016:

Bus Driver	\$20.00/hour
Custodian (September to June)	\$18.00/hour
Summer Custodian	\$13.00/hour
Secretary	\$14.00/hour
Summer Technology Worker	\$13.00/hour
Mechanic	\$20.00/hour

MOTION: Mrs. Van Ness	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio				X
Mrs. Gould	X			
Mr. Millar*	X		*	
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

*Mr. Millar abstained from voting on Agenda Item L.6, Line 148, due to a conflict.

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

M.1 Motion to **approve student placement** for the 2015-2016 school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
M/17-5	Shepard High School	\$49,720.17	4/4/16-6/30/16

M.2 Motion to **approve tuition student received** for the 2015-2016 school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
M/9-11	Netcong	\$22,125	9/1/16-4/29/16

M.3 Motion to approve the following **contracted** services:

Name	Rate	Loc.	Date Effective	Date Terminated	Discussion
Cumberland Therapy Services, LLC	\$16,704.00	District	5/2/2016	6/30/2016	Speech Program

M.4 Motion to approve the following **day trips**:

School/Group/Activity	Location	Dates
JTMS, Grade 8	Medieval Times, Lyndhurst, NJ	April 27, 2016
JTMS, 6 Blue	Liberty Science Center, Jersey City, NJ	May 4, 2016
JTHS, Kiddie Core Field Experience	Milton School	May 4, 2016
JTHS, Roxbury HS Media Conference	Roxbury High School, Succasunna, NJ	May 12, 2016
JTHS, Art Students, Grades 10-12	Luna Parc, Sandyston, NJ & Peter's Valley School of Craft, Layton, NJ	May 12, 2016
JTHS, Guidance, Grades 10-12, Conference	County College of Morris, Randolph, NJ	May 13, 2016
JTHS, REBEL Group, Grades 10-12, Health Fair	Stanlick School, Wharton, NJ	May 19, 2016
Milton School, Preschool, Field Trip	Land of Make Believe, Hope, NJ	May 20, 2016
JTMS, 6 White	SCUMA & Lafayette Town Park, Lafayette, NJ	May 24, 2016
Stanlick, White Rock & JTMS, Debate Club, Competition	College of St. Elizabeth, Convent Station, NJ	May 26, 2016
JTMS, S.T.E.M. Group, Competition	Waldwick Middle School, Waldwick, NJ	June 1, 2016
White Rock School, Grade 4	Lake Hopatcong State Park, Landing, NJ	June 6, 2016
Stanlick School, Grade 4	Lake Hopatcong State Park, Landing, NJ	June 7, 2016

M.5 Motion to approve a Cooperative Sports Program between Jefferson Township High School and Sparta High School for Ice Hockey.

M.6 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) from March 21, 2016 through April 25, 2016.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from March 21, 2016 through April 25, 2016, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Ellen T. Briggs	1	0	0
Stanlick	0	0	0
Milton	0	0	0
Cozy Lake	0	0	0
White Rock	0	0	0
JTMS	1	0	0
JTHS	1	0	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

MOTION: Mrs. Poulas	SECOND: Mr. Stewart			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio				X
Mrs. Gould	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

Enrollment as of 3/24/16:

	Mar. 2015	Mar. 2016
Milton	153	150
Cozy Lake	234	206
Arthur Stanlick	367	348
E.T. Briggs	314	289
White Rock	382	387
Total Elementary	1,450	1,380
JTMS	789	769
JTHS	1,002	1,012
GRAND TOTAL	3,241	3,161
Tuition students received	3	6
Out-of-district placement	33	40

M.7 Motion by Mrs. Van Ness, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motion M.7, as described below

Resolution of the Jefferson Township Board of Education Regarding the Residency Hearing of Students Identified as # 101138 and # 102209.

WHEREAS, on April 25, 2016, a plenary hearing was held before the Jefferson Township Board of Education pursuant to N.J.S.A. 18A:38-1 et seq. and N.J.A.C. 6A:22-1.1 et seq.; and

WHEREAS, on that date, the parent did attend the hearing and presented testimony on her behalf

NOW, THEREFORE, BE IT RESOLVED, the Board, after having heard and considered all of the proofs and testimony presented, determined that despite the fact that required proof of residency in the Jefferson Township School District was not provided pursuant to N.J.A.C. 6A:22-3.4 and N.J.A.C. 6A:22-4.3(a), the Board will permit the students to remain in the District for the remainder of the 2015-2016 school year; and

BE IT FURTHER RESOLVED, that the parent shall have to establish residency in the District for the students to remain in the District thereafter; otherwise, said students will be immediately disenrolled and the Board reserves its right to collect any and all tuition owed by the students' parent for the students' period of ineligibility to attend school in the District; and

BE IT FURTHER RESOLVED, that the Superintendent is hereby directed to provide written notice of this decision and the family's right to contest same before the Commissioner of Education within twenty-one (21) days.

MOTION: Mrs. Van Ness	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio				X
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

M.8 Motion by Mrs. Van Ness, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motion M.7, as described below

Resolution of the Jefferson Township Board of Education Regarding the Residency Hearing of Student Identified as # 102058.

WHEREAS, on April 25, 2016, a plenary hearing was held before the Jefferson Township Board of Education pursuant to N.J.S.A. 18A:38-1 et seq. and N.J.A.C. 6A:22-1.1 et seq.; and

WHEREAS, on that date, the parents did attend the hearing and presented testimony on their behalf; and

WHEREAS, the Board, after having heard and considered all of the proofs and testimony presented, determined that the required proof of residency in the Jefferson Township School District was not provided pursuant to N.J.A.C. 6A:22-3.4 and N.J.A.C. 6A:22-4.3(a).

NOW, THEREFORE, the Board hereby adopts the following resolution:

BE IT RESOLVED, on this 25th day of April, that the Board finds that Student #102058 has not provided the required proof of residency in the Jefferson Township School District, and, therefore, is ineligible to attend the Jefferson Township Public Schools; and

BE IT FURTHER RESOLVED, that the Superintendent is hereby directed to effectuate the transfer of the child forthwith, subject to the provisions of N.J.S.A. 18A:38-1(b)(2), and that written notice of this decision and the family's right to contest same before the Commissioner of Education within twenty-one (21) days shall be immediately served upon the parents; and

BE IT FURTHER RESOLVED, that the Board hereby reserves its right to collect any and all tuition owed by the student's parents for the student's period of ineligibility to attend school in the District.

MOTION: Mrs. Van Ness	SECOND: Mr. Stewart			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio				X
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Senatore		X		
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

N. POLICY COMMITTEE

Motion by Mrs. Van Ness, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

N.1 Motion to approve the **First Reading** of the following *(copy available for review)*

File Code	Title	Adopted
0167p	Public Participation in Board Meetings	Revised
0168p	Recording Board Meetings	Revised
2422p	Health and Physical Education	Revised
2425p	Physical Education	Abolished
2431p	Athletic Competition	Revised
2431.2r	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad	Revised
5111p&r	Eligibility of Resident/Nonresident Students	Revised
5200r	Attendance	Revised
5310p&r	Health Services	Revised
5330.01p&r	Administration of Medical Marijuana	New/Mandated
5460p	High School Graduation	Revised
8462p&r	Reporting Potentially Missing or Abused Children	Revised
8550p	Outstanding Food Service Charges	Revised

MOTION: Mrs. Van Ness	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio				X
Mrs. Gould	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

O. COMMUNICATIONS

- None

P. OLD BUSINESS

- None

Q. NEW BUSINESS

- None

R. PUBLIC COMMENTS

- A JTEA Representative spoke on behalf of the Association urging the Board to negotiate a fair and competitive wage.
- A member of the public commented that she was shocked to learn teachers are working without a contract, especially since there is an impending teacher shortage.
- An audience member urged the Board to resolve the expired contract.

S. BOARD MEMBER COMMENTS

- Mrs. Gould congratulated the 6th grade Language Arts teachers and students for the Living Museum.
- Mrs. Senatore noted the 5th grade DECA Students are participating in Nationals.
- Mr. Smith thanked the JTEA for the comments tonight and acknowledged those who participated in the recent 5K in Lake Shawnee.

T. ADJOURN

Motion by Mr. Stewart, seconded by Mrs. Gould that the meeting adjourn at 8:23 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Transportation	Travel/ Miles	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expense (not including parking/ tolls/miscellaneous fees)
Doyle, Elizabeth	May 20	Whippany, NJ	Judy Freeman's Winners!	\$ 199.00	Own	24	-	-	-	-	\$ 199.00
Kaminski, Katie	May 11-12	Rutherford, NJ	Functional Analysis and Treatment of Severe Behavior Disorders: Fundamental Methods and New Developments in the Field	\$ 325.00	Own	132	-	-	-	-	\$ 325.00
Kelly, Jenna	Aug. 8-12	Branchburg, NJ	NGSS Summer Institute for Grades K-5	\$ 250.00	Own	-	-	-	-	-	\$ 250.00
Kraljevich, Jennifer	May 25	Fairfield, NJ	School Nurses: Best, Current Practices for School Medical Emergencies	\$ 239.00	Own	-	-	-	-	-	\$ 239.00
Lipton, Kevin	June 26-29	Hilton Head, SC	Institute for Middle Level Leadership	\$ 895.00	Own	1,688	\$ 230.00	3	\$ 64.00	3.5	\$ 1,809.00
Senney, Tanya	Aug. 8-12	Branchburg, NJ	NGSS Summer Institute for Grades K-5	\$ 250.00	Own	-	-	-	-	-	\$ 250.00
VanDyke, Halei	May 11-12	Rutherford, NJ	Functional Analysis and Treatment of Severe Behavior Disorders: Fundamental Methods and New Developments in the Field	\$ 325.00	Own	132	-	-	-	-	\$ 325.00
Weaver, Ann	Aug. 8-12	Branchburg, NJ	NGSS Summer Institute for Grades K-5	\$ 250.00	Own	365	-	-	-	-	\$ 250.00

All Meals are prorated 75% on travel days

BID TABULATION SHEET

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Bid Title: Custodial Supplies

Bid No: 2017-001

Bid Date: March 22, 2016

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