

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, May 19, 2008 – 7:30 PM (Closed Session) 8:00 PM (Regular Session)
Jefferson Township Middle School Media Center

A. Mrs. Mastricola, called the meeting to order at 7:37 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. ROLL CALL:	<u>Present</u>	<u>Absent</u>
Mr. Anzano	<u>X</u>	<u> </u>
Mrs. Castiglione	<u>X</u>	<u> </u>
Mr. Cerny	<u>X</u>	<u> </u>
Mr. Chamberlain	<u>X</u>	<u> </u>
Mr. Feldmann	<u>X</u>	<u> </u>
Mrs. Mastricola	<u>X</u>	<u> </u>
Mrs. Scott	<u>X</u>	<u> </u>
Mrs. Servedio	<u>X</u>	<u> </u>
Mr. Vander Ploeg	<u>X</u>	<u> </u>
Carol Ann Sudia, <i>Student Representative</i>	<u>X</u>	<u> </u>
Craig Coelho, <i>Student Representative</i>	<u>X</u>	<u> </u>

D. CLOSED SESSION

Motion by Mrs. Mastricola, seconded by Mrs. Castiglione, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 19th day of May, 2008 at 7:37 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation, personnel, finance or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:55 PM.

E. SUPERINTENDENT'S REPORT

Dr. Fuchs reported on the *Good News and Progress in Our Schools*

F. PRESENTATIONS

- Recognition of Board of Education Student Representatives
- Recognition of Alice L. Hardy – Former Board Member 2004-2008

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

- A member of the audience had positive comments on the acquisition of bear proof lids.

H. COMMITTEE REPORTS

- **Education Committee** – Mrs. Servedio reviewed the minutes of the May 12th meeting.
- **Finance and Building Needs Committee** – Mr. Feldmann reviewed items from the May 14th meeting.
- **Personnel/Policy Committee** – Mrs. Castiglione highlighted the minutes of the May 14th meeting.
- **Community Relations Committee** – Mr. Anzano reported the Committee plans to meet to review the Food Service survey. A meeting date has not yet been set.

I. MINUTES OF MEETINGS

Motion by Mrs. Scott, seconded by Mrs. Servedio, that the minutes of the following meetings be approved as submitted:

April 17, 2008 Special Meeting

MOTION: Mrs. Scott	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano			X	
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann			X	
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg			X	

April 21, 2008 Regular Meeting Minutes

MOTION: Mrs. Scott	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg			X	

April 21, 2008 Organization Meeting Minutes

MOTION: Mrs. Scott	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

April 21, 2008 Executive Session Minutes

MOTION: Mrs. Scott	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg			X	

April 28, 2008 Executive Session Minutes

MOTION: Mrs. Scott	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano			X	
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann			X	
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg			X	

Motion by Mrs. Scott, seconded by Mr. Cerny, that the minutes of the following meetings be approved as submitted:

April 28, 2008 Special Meeting Minutes

MOTION: Mrs. Scott	SECOND: Mr. Cerny			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Feldmann, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.17, as described below:

J.1 Motion to approve the **purchase order** list dated April, 2008 in the amount of **\$126,629.45.**

J.2 Motion to approve the **check journal** as of April, 2008 in the amount of **\$ 4,334,992.09.**

J.3 Motion to approve the funds **transfers** in the 2007-2008 Fiscal Year, dated March 2008 in the amount of **\$285,906.75.**

J.4 Motion to accept the **Treasurer and Secretary's Report** dated March 2008 as being in balance.

J.5 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of March 31, 2008 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

- J.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of March 31, 2008, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- J.7** Motion to approve **Food Service Check Journal** for April 2008 in the amount of **\$501.26.**
- J.8** Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2008-2009 school year with Educational Services Commission of Morris County.
(copy available)
- J.9** Motion to accept the **donation** to the White Rock School one rock wall (installed), 3 white boards (installed) and installation of 3 existing SMART boards, at an estimated value of \$16,000; and to the Cozy Lake School one rock wall (installed) and 2 SMART boards (installed), at an estimated value of \$10,000. Donations made from the Milton Tri-School PTA with a total estimated value of \$ 26,000, in accordance with Policy # 1323, Gifts, Grants and Bequests.
- J.10** Motion to **rescind** the January 21, 2008 application to the Commissioner of Education requesting approval to transfer \$360,000 from surplus to the General Fund for emergency repairs to the High School boiler and HVAC system.
- J.11** Motion to make **application** to the Morris County Superintendent of Schools to transfer \$360,000 from the General Fund to Capital Outlay in order to provide funds to pay for emergency repairs to the High School boiler and HVAC system, and

Be it further Resolved, that said transfers are necessary to achieve the thoroughness standards for the 2007-08 school year.

- J.12** Motion to authorize the following expenditures during the 2007-2008 school year:

Bear proof garbage container lids @ elementary schools 9-10	\$20,000
Student transcript recordkeeping – digitize	\$10,000
White Rock exterior doors	\$42,700

- J.13** Motion to award a change order to **bid #2009-001**, for Briggs **roof replacement**, to Laumar Roofing Company as shown below:

- Approve change order not accepting alternate to replace existing roof hoods at a deduct cost of \$-13,000.
- Approve change order to upgrade fascia metal at an additional cost of \$17,000,

Resulting in a net increase of \$4,000.

- J.14** Motion to amend award bid **#2008-006**, for **Exterior Door Replacements**, to Smitty's Door Service Inc., at an additional cost of \$42,700 to include 6 sets of doors at the White Rock Elementary School, for a total award of \$153,330. (See attached bid breakdown sheet and itemized list of doors to be replaced) (Partial Funding Source Balance of White Rock Referendum).

- J.15** Motion to accept a donation from the Jefferson Youth Wrestling Association in the amount of \$2,400 for professional services to be provided by EI Associates in connection with the engineering services to install a mat hoist, in accordance with Policy # 1323, Gifts, Grants and Bequests.
- J.16** Motion to authorize **EI Associates** to provide professional services as described in its proposal to investigate, and if appropriate, to inspect and sign off on the installation of a mat hoist system in the High School original gym at a cost of \$2,400.
- J.17** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it

RESOLVED, That the expense is justified and therefore reimbursable *(copy attached)*.

MOTION: Mr. Feldmann		SECOND: Mr. Anzano		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

K. PERSONNEL COMMITTEE

Motion by Mrs. Castiglione, seconded by Mr. Chamberlain, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.4, as described below:

K.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, * denotes mentoring required)

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
Robert Quinn 11-000-221-104-20	Retro Adjustment	Science Supervisor Retired		\$207.12	District	7/1/07	8/31/07	Retro salary 2 of 2 determined at completion of negotiations
Jacqueline Mole-Hsieh 11-000-221-104-20	Appoint	Supervisor World Language/Music/ESL		\$87,000	District	7/1/08	6/30/09	Replacing R. Schweitzer
B: Instructional								
Nancy Leighton	Retirement	Family & Consumer Science Teacher			High School	6/30/08	7/1/08	Retiring after 33 years in district
Jeanne O'Neil	Retirement	Science Teacher			High School	6/30/08	7/1/08	Retiring after 22 years in district
Lisa Langanella 11-120-100-101-29	Appoint	Long-Term Sub	BA Step 1	\$217.71/day	White Rock	4/4/08	6/30/08	Replacing RC
Melissa Kwiecinski 11-140-100-101	Appoint	Business Education Teacher	MA Step 9	\$53,500	High School	9/1/08	6/30/09	Replacing N. Jenkins
Deborah Cohen 11-000-222-104	Appoint	Media Specialist	MA+30 Step 18	\$86,120	High School	9/1/08	6/30/09	Replacing J. Bresko
Elizabeth Mangold 11-120-100-101-29	Appoint	Long-Term Sub	BA Step 1	\$217.71/day	White Rock	5/2/08	6/20/08	Replacing JR
Deidre Collins 11-120-100-101-29	Change of Date Maternity leave replacement	Elementary Teacher	BA Step 1	\$217.71/day	Cozy Lake	1/2/08	6/14/08	Long-Term Replacement for maternity leave—NF
Richard Barriores 11-140-100-101-00	Appoint	Instrumental Music Teacher	MA+45 Step 15	\$77,950	High School	9/1/08	6/30/09	Replacing J. Carroll
Maria Doyle 11-140-100-101-00	Appoint	Spanish Teacher	BA Step 3	\$47,300	High School	9/1/08	6/30/09	Replacing F. Garza
Andrea DeGraaf 11-120-100-101-00	Transfer	Elementary Teacher			Stanlick	9/1/08	6/30/09	BSIP Reading p/t for 07/08 school year
Jessica Davidson 11-140-100-101-00	Appoint	Spanish Teacher	MA Step 2	\$48,300	High School	9/1/08	6/30/09	Replacing A. Alvarez
Bronwyn Springer	Resignation	Spanish Teacher			High School	6/30/08	7/1/08	
Brian Spatola	Resignation	Math Teacher			Middle School	6/30/08	7/1/08	
Krista Going* 11-130-100-1*01	Appoint	Math Teacher	BA Step 1	\$45,300	Middle School	9/1/08	6/30/09	Pending certification
Carol Gargone* 11-130-100-101	Appoint	Math Teacher	BA Step 1	\$45,300	Middle School	9/1/08	6/30/09	
Jane Guglielmello* 11-130-100-101	Appoint	Math Teacher	BA Step 1	\$45,300	Middle School	9/1/08	6/30/09	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kira Arnold 11-000-219-104	Appoint	School Social Worker .49	MA Step 3	\$24,157	Middle School	9/1/08	6/30/09	New part-time position No benefits
Sharon Messerle 11-000-213-101-28	Appoint	Long-Term School Nurse Sub	BA Step 1	\$226.50/day	Drummond	9/1/08	10/31/08	Replacing JO
CS	Medical Leave	Special Education Teacher			Middle School	4/30/08	6/20/08	Utilizing 37 sick days
MK	Medical Leave	Social Studies Teacher			High School	4/21/08	6/20/08	Utilizing 43 sick days
SH	Adjusted Medical Leave	Elementary Teacher			Cozy Lake	3/17/08	6/20/08	Utilizing a total of 62 sick days
JR	Adjusted Medical Leave	Elementary Teacher			White Rock	3/20/08	6/20/08	Utilizing 59 sick days
JS	Adjusted Medical Leave	Special Education Teacher			Briggs	3/28/08	6/2/08	Utilizing 39 sick days
C: Non-Instructional								
Darlene McBride 11-215-100-106-00	Appoint	Special Education Aide	Step 1	\$17.37/hr	Milton	5/12/08	6/30/08	PSD Class -3 hrs a day 4/5 days/week Enrollment increase
Nella Sandgran	Retirement	Secretary			Middle School	7/31/08	8/1/08	Retiring after 27 years in district
Patricia Neff	Retirement	Secretary			Middle School	7/31/08	8/1/08	Retiring after 19 years in district
JW	Medical Leave	Transportation Coordinator			District	5/9/08	5/22/08	Utilizing 10 sick days
Susan Talmadge 11-000-270-160-00	Appoint	Transportation Assistant		\$18.61/hr	Transportation	5/9/08	5/22/08	Daily hours TBD
D. Substitutes/Other								
Lindsay Strother	Appoint	Sub Teacher		\$80/day	District	5/9/08	6/30/08	
Nicole Macaluso	Appoint	Sub Teacher		\$80/day	District	5/20/08	6/30/08	
Michael Wagner	Appoint	Homebound Teacher		\$40.00/hr	District	4/30/08	6/30/08	
Vicky Belden	Appoint	Homebound Teacher		\$40.00/hr	District	5/6/08	6/30/08	
Joseph Mattessich	Appoint	Homebound Teacher		\$40.00/hr	District	5/12/08	6/30/08	
Becky Jiroux	Appoint	Sub Aide		\$10/hour	District	4/28/08	6/30/08	
Melissa White	Appoint	Sub Aide		\$10/hour	District	4/28/08	6/30/08	
E. Extra Duty Pay 11-401-100-101-00								
Sharon Ciliento	Appoint	Winter Intramurals	Level 1	\$449.00	Middle School	2007/08	2007/08	
Mary Johnston	Appoint	Spring Intramurals-2/2	Level 1	\$449.00	Middle School	2007/08	2007/08	
Serina Alfano	Appoint	Drama (per production)	Level 3	\$1,920.00	Middle School	2007/08	2007/08	
Barbara Francavilla	Rescind	Peer Leaders			Middle School	2007/08	2007/08	
Cara Schwimer	Rescind	Spring Musical: Scenery/Stage			High School	1/2/08	3/30/08	
Cara Schwimer	Appoint	Spring Musical: Costumes	Level 1	\$561.00	High School	1/2/08	3/30/08	
Craig Moore	Appoint	Spring Musical: Scenery/Stage	Level 1	\$561.00	High School	1/2/08	3/30/08	
Craig Moore	Appoint	Spring Musical: Set/Stage Construction	Level 1	\$561.00	High School	1/2/08	3/30/08	
Matthew Kester	Salary Correction	Athletic Trainer Stipend		\$1,566.00	High School	2006/07	2006/07	Winter Season
Matthew Kester	Salary Correction	Athletic Trainer Stipend		\$1,635.00	High School	2007/08	2007/08	Winter Season

F. Summer Work								
Charge to home account								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Joanne Martino	Appoint	Counselor		\$371.75/day	JTHS	6/23/08	8/29/08	Summer not to exceed 1 day
Barbara Francavilla	Appoint	Counselor		\$362.50/day	JTHS	6/23/08	8/29/08	Summer not to exceed 1 day
Siobhan Carroll	Appoint	Counselor		\$321.50/day	JTHS	6/23/08	8/29/08	Summer not to exceed 7 days
Stephen Hannaway	Appoint	Counselor		\$497.57/day	JTHS	6/23/08	8/29/08	Summer not to exceed 7 days
Deborah Newman	Appoint	Counselor		\$450.32/day	JTHS	6/23/08	8/29/08	Summer not to exceed 7 days
Patricia Davey	Appoint	Counselor		\$430.60/day	JTHS	6/23/08	8/29/08	Summer not to exceed 7 days
Claire Brennan	Appoint	Counselor		\$465.60/day	JTHS	6/23/08	8/29/08	Summer not to exceed 4 days

*Mentoring Required

G. Student Intern						
Name	College	Grade	Location	Date Effective	Date Terminated	Discussion
Bethany Dixon	Seton Hall University	3-5	Stanlick	5/2/08	6/14/08	Speech Therapist

H. 8th Grade Philadelphia Trip 11-401-100-101-00							
Name	Nature of Action	Position	Salary/Night	Loc.	Date Effective	Date Termin.	Discussion
Vicky Belden	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Sharon Ciliento	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Sharon Clayton	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Kathleen D'Ambrosio	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Gail Elsey	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Jennifer Escolano	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Travis Gage	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Pamela Graham	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Teri Haight	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Christina Hardin	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Nancy Harris	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Deborah Helfand	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Monica Heller	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Kristen Iacobino	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Mary Johnston	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Janet King	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Kenneth Kuzmiak	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Claude Larson	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
JoAnn Leccacorvi	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Brian McHale	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Louis Migliacci	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Craig Moore	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Joann Patalive	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Danielle Ryan	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Kenneth Westburg	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Sharon Messerle	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights
Margaret Widgren	Appoint	Gr. 8 Phil Trip	\$300.00	JTMS	6/4/08	6/6/08	2 nights
Sharon Messerle	Appoint	Overnight Trip Nurse	\$125.00	JTMS	4/24/08	4/25/08	2 nights

I. Extended School Year								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Tina Steinberg	Appoint	Principal			Milton	7/7/08	8/1/08	4 hrs/day for 20 days
Helen Remshefski	Appoint	Secretary		\$18.76/hr	Milton	7/7/08	8/1/08	4 hrs/day for 20 days
Brian Baylor	Appoint	Teacher		\$32.62/hr	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Carol Beier	Appoint	Teacher		\$48.52/hr	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Dustin Cardoza	Appoint	Teacher		\$37.66/hr	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Melissa Smid	Appoint	Teacher		\$35.38/hr	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Sarah Turkington	Appoint	Teacher		\$31.93/hr	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Catherine Hudak	Appoint	Teacher (out of district)		\$31.24/hr	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Claire Brennan	Appoint	Teacher		\$64.22/hr	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Priscilla Gelinas	Appoint	Teacher		\$34.69/hr	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Sherry Brzostowski	Appoint	Teacher		\$34.00/hr	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Cheryl Spencer	Appoint	Speech Specialist 5 days per week		\$44.66/hr	Milton	7/7/08	8/1/08	4 hrs/day for 20 days
Barbara Riedel	Appoint	Speech Specialist 2 days per week		\$70.93/hr	Milton	7/7/08	8/1/08	4 hrs/day for 8 days
Patricia Dillenkofer	Appoint	Speech Specialist 3 days per week		\$53.79/hr	Milton	7/7/08	8/1/08	4 hrs/day for 12 days
Kristen Argondizzo	Appoint	Physical Therapist 3 days per week		\$85 hour	Milton	7/7/08	8/1/08	4 hrs/day for 20 days
Christine Lydikson-Poff	Appoint	School Nurse Week 1		\$37.72/hr	Milton	7/7/08	7/11/08	3.5 hrs/day for 5 days
Mary Decker	Appoint	School Nurse Week 2		\$48.52/hr	Milton	7/14/08	7/18/08	3.5 hrs/day for 5 days
Ellen Sharkey	Appoint	School Nurse Week 3		\$42.86/hr	Milton			3.5 hrs/day for 5 days
Jennifer Walsh	Appoint	School Nurse Week 4		\$34.00/hr	Milton	7/28/08	8/1/08	3.5 hrs/day for 5 days
Donna Marie Spaan	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Donna Marie Spaan	Appoint	Bus Aide	Step 3	\$18.45/hr	Milton	7/7/08	8/1/08	2 hrs/day for 20 days
Stacy Trautman	Appoint	Bus Aide	Step 3	\$18.45/hr	Milton	7/7/08	8/1/08	2 hrs/day for 20 days
Stacy Trautman	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Danielle Romeo	Appoint	Special Ed Aide	Step 1	\$18.16/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Judith Johnson	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Virginia Paccioretti	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Elizabeth Marks	Appoint	Special Ed Aide	Step 2	\$18.46/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Donna Nimmo	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Donna Matthews	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Mary Reid	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Sherry Bavosa	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Susan Porter	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Betty Zimmer	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Karen McCarthy	Appoint	Special Ed Aide	Step 1	\$18.16/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Anne Towers	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Lisa Kasica	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Susan Headley	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Patricia Galfo	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Kelly Carney	Appoint	Teacher Substitute		\$40/day	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Heather Rowens	Appoint	Teacher Substitute		\$40/day	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
June McNamara	Appoint	Secretary Substitute		\$11.50/hr	Milton	7/7/08	8/1/08	4 hrs/day for 20 days
Maureen Doyle	Appoint	Secretary Substitute		\$11.50/hr	Milton	7/7/08	8/1/08	4 hrs/day for 20 days
Ellen Sharkey	Appoint	Nurse Substitute		\$30.03/hr	Milton	7/7/08	8/1/08	4 hrs/day for 20 days
Milagros Castro	Appoint	Aide Substitute		\$10/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Beth Ackerman	Appoint	Aide Substitute		\$10/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Joanne Knox	Appoint	Aide Substitute		\$10/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Audrey Kazimir	Appoint	Aide Substitute		\$10/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days

K.2 Motion to reappoint Tenured Administrators and Administrative Support Staff for the 2008/09 School Year as indicated below:

NAME	POSITION	Base Salary	Doctorate Stipend	08/09 Total Salary
	Administrators/Supervisors			
Dora Zeno	Business Administrator/Board Secretary	\$149,249		\$149,249
Mary Thornton, Ph.D	Director of Curriculum K-12	\$128,548	\$4,000	\$132,548
Kelly Cooke, Ed.D.	Elementary Principal	\$120,426	\$4,000	\$124,426
John Cinotti	High School Vice Principal	\$116,948		\$116,948
John DiColo	Director of Athletics	\$128,548		\$128,548
Yettine Steinberg	Director of Special Services	\$119,130		\$119,130
Robin Knutelsky	Supervisor	\$96,216		\$96,216
Patricia McGill	Purchasing Specialist	\$52,571		\$52,571
Sandra Snyder	Administrative Assistant	\$62,726		\$62,726
Donna Guarino	Confidential Secretary	\$46,322		\$46,322

K.3 Motion to reappoint Tenured Certificated and Support Staff for the 2008/09 School Year as indicated below:

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Laura Ajaj	Teacher	BA+15/18	\$72,380			\$72,380
Serina Alfano	Teacher	BA/05	\$48,300			\$48,300
Jean Anderson	Teacher	MA/11	\$56,200			\$56,200
Sandra Archer	Teacher	MA+15/11	\$57,400			\$57,400
Ralph Argondizzo	Teacher	MA+45/11	\$64,300			\$64,300
Lenore Arnold	Teacher	BA/11	\$53,700			\$53,700
Marci Austin	Teacher	BA+15/18	\$72,380	\$3,000		\$75,380
Donna Lee Bamond	Teacher	MEQ/17	\$74,250			\$74,250
Patricia Barile	Teacher	MA+45/17	\$85,700			\$85,700
Charlotte Bayley	Teacher	MA+45/18	\$90,063			\$90,063
Carol Beier	Teacher	BA/18	\$70,350			\$70,350
Susan Betar	Teacher	MA+45/18	\$90,063	\$10,101	\$200	\$109,364
Sharon Bock	Teacher	BA+15/10	\$53,600			\$53,600
Linda Bonora	Teacher	BA/13	\$57,150			\$57,150
Nancy Boyle	Teacher	MA+30/18	\$86,120	\$6,000		\$92,120
Claire Brennan	School Counselor	MA+30/18	\$86,120	\$7,000		\$92,120
David Bresett	Teacher	MA+45/18	\$90,063	\$10,551		\$100,614
Linda Brun	Teacher	BA/18	\$70,350			\$70,350
Amy Bush	Teacher	MA+45/18	\$90,063	\$8,450	\$200	\$98,713
Nicole Caraturo	Teacher	BA/11	\$53,700			\$53,700
Dustin Cardoza	Teacher	MA/10	\$54,600			\$54,600
Susan Carlsen	Teacher	BA/12	\$54,800			\$54,800
Robin Carlson	Teacher	BA/05	\$48,300			\$48,300
Elizabeth Carney	School Nurse	BA/14	\$59,550			\$59,550
Kelly Carney	Teacher	MA/06	\$51,300			\$51,300
Siobhan Carroll	School Counselor	MA+45/11	\$64,300			\$64,300
Patricia Carroll	Teacher	MA+30/18	\$86,120	\$1,000		\$87,120
Roxanne Casciano	Teacher	BA+15/15	\$63,550			\$63,550

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Shannon Castimore	Teacher	MA/09	\$53,500			\$53,500
Jodie Ciaraffo	Teacher	MA+45/18	\$90,063	\$1,000	\$200	\$91,263
Elizabeth Cieri	Teacher	MA+30/18	\$86,120	\$12,890		\$99,010
Sharon Ciliento	Teacher	BA+15/08	\$51,400			\$51,400
Jennifer Cimaglia	Teacher	BA/06	\$49,300			\$49,300
Christine Cinnamon	Teacher	MA+15/09	\$54,500			\$54,500
Sharon Clayton	Teacher	BA+15/09	\$52,500			\$52,500
Amy Connors	Teacher	MA/11	\$56,200			\$56,200
Diana Constantino	School Nurse	MEQ/18	\$78,000	\$1,000		\$79,000
Karen Correia	Teacher	MA+15/18	\$80,100			\$80,100
Jan Courtney	Teacher	MA+15/11	\$57,400			\$57,400
Catherine Curd	Teacher	MEQ/18	\$78,000	\$1,000		\$79,000
Kathleen Cutrona	Teacher	BA/10	\$52,600			\$52,600
Alice Daken-Stefanski	Teacher	MA+30/05	\$52,300			\$52,300
Kathleen D'Ambrosio	Teacher	MA/11	\$56,200			\$56,200
Patricia Davey	Guidance Counselor	MA+30/18	\$86,120			\$86,120
Christy Decker	Teacher	BA/07	\$49,300			\$49,300
Andrea DeGraaf	Elementary Teacher	MA/12	\$58,800			\$58,800
Gail DeGraw	Teacher	BA+15/05	\$49,300			\$49,300
Peter Joseph DiGennaro	Teacher	MA+45/17	\$85,700		\$200	\$85,900
Patricia Dillenkofer	Teacher	MA/19	\$78,000			\$78,000
Jerilyn Doherty	School Counselor	MA+30/18	\$86,120	\$7,000		\$92,120
Barbara Donnelly	Teacher	BA+15/11	\$54,700			\$54,700
Elizabeth Doyle	Librarian	BA+15/16	\$66,350			\$66,350
Linda Ducceschi	Teacher	BA+15/13	\$58,450			\$58,450
Cathy Duda	Teacher	BA/18	\$70,350	\$1,000		\$71,350
Gregg Eck	Teacher	MA+15/18	\$80,100	\$6,000		\$86,100
Gail Eckert	Teacher	BA/18	\$70,350	\$9,000		\$79,350
Denyse Edge	Social Worker	MA+30/18	\$86,120			\$86,120
Josephine Eicher	Teacher	MA+30/18	\$86,120	\$9,000		\$95,120
Gail Elsey	Teacher	BA+15/05	\$49,300			\$49,300
Jamie Emmons	Teacher	BA/18	\$70,350	\$8,000		\$78,350
Taisa Engelsmann	Teacher	BA/10	\$52,600			\$52,600
Jennifer Escolano	Teacher	MA+15/10	\$55,600			\$55,600
Eileen Evans	Teacher	BA/18	\$70,350			\$70,350
Maureen Fahrer	Teacher	BA/18	\$70,350	\$6,000		\$76,350
Nanette Fandino-Diaz	Teacher	MA+30/14	\$71,650			\$71,650
Kasey Farris	Teacher	BA+15/09	\$52,500			\$52,500
Nicole Fastnacht	Teacher	MA+15/10	\$55,600			\$55,600

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Ernest Fisher	Teacher	BA+15/13	\$58,450			\$58,450
Sandra Fisher	Teacher	MA+45/18	\$90,063	\$7,450		\$97,513
Barbara Francavilla	SAC	MA+15/16	\$72,500			\$72,500
Lorraine Gastrock	Teacher	MA/18	\$78,000	\$3,000		\$81,000
Peter Glusiec	Teacher	BA+15/18	\$72,380	\$8,000		\$80,380
Sally Gonzalez	Teacher	MA/05	\$50,300			\$50,300
Steven Gottlieb	Teacher	MA+45/18	\$90,063	\$9,000		\$99,063
Eileen Grady	Teacher	MEQ/15	\$67,550			\$67,550
Pamela Graham	Teacher	MA+30/09	\$56,900			\$56,900
Linda Grlica	Speech Therapist	BA/15	\$62,050			\$62,050
Philip Guarraia	School Psychologist	MA+45/18	\$90,063			\$90,063
Joseph Guzewicz	Teacher	MA+30/18	\$86,120	\$1,000		\$87,120
Linda Hack	Teacher	MA+30/14	\$71,650			\$71,650
Teri Haight	Teacher	MA+45/09	\$58,300			\$58,300
Deborah Halsall	Teacher	BA+15/10	\$53,600			\$53,600
Stephen Hannaway	Guidance Counselor	MA+45/18	\$90,063	\$9,450		\$99,513
Cecilia Hansen	Teacher	MA+15/18	\$80,100		\$200	\$80,300
Barbara Hardcastle	Librarian	MEQ/18	\$78,000	\$10,482		\$88,482
Christina Hardin	Teacher	BA/10	\$52,600			\$52,600
Michael Harris	Teacher	BA/10	\$52,600			\$52,600
Nancy Harris	Teacher	MA+45/18	\$90,063	\$1,000		\$91,063
Susan T. Headley	Teacher	BA+15/18	\$72,380	\$10,397		\$82,777
Lisa Heckenberger	Teacher	MA+15/07	\$52,300			\$52,300
Deborah Helfand	Teacher	MA+30/12	\$65,400			\$65,400
Susan Hemberger	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Lorraine Herman	BSIP Teacher	BA/08	\$50,400			\$50,400
Jessica Hoertel	Teacher	MA/08	\$52,400			\$52,400
Beth Hoffman	Teacher	MA/11	\$56,200			\$56,200
Kim Hollar	Teacher	BA+15/11	\$54,700			\$54,700
Lisa Hopper	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Brian Hough	Teacher	MA/11	\$56,200			\$56,200
Carole Howell	Teacher	BA/18	\$70,350			\$70,350
Catherine Hugo	Social Worker	MA+45/18	\$90,063	\$6,000		\$96,063
Jodie Hunter	Teacher	BA/11	\$53,700			\$53,700
Janice Inguagiato	Teacher	MA+45/18	\$90,063	\$12,890		\$102,953
Thomas Januszski	Teacher	BA/18	\$71,650			\$71,650
Elizabeth Jermyn	Teacher	BA/08	\$50,400			\$50,400
Lori Johnson	Teacher	BA/13	\$57,150			\$57,150
Michael Kalavik	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Cheryl Kanazik	Teacher	BA+15/07	\$50,300			\$50,300
Kyla Kelly	Teacher	BA/07	\$49,300			\$49,300
Shawn Kilty	Teacher	MA+45/18	\$90,063	\$6,000		\$96,063
Janet King	Teacher	MA/10	\$54,600			\$54,600
Lori Kircher	Teacher	MA/13	\$61,550			\$61,550
Jane Kirshenbaum	Teacher	BA+15/14	\$60,950			\$60,950
Jason Klebez	Teacher	MA+15/07	\$52,300			\$52,300
Patricia Klebez	Teacher	MA+15/08	\$53,400			\$53,400

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Michele Klinger	Teacher	MA/05	\$50,300			\$50,300
Michele Koontz	Teacher	MA+45/17	\$85,700			\$85,700
Danielle Kowalski	School Psychologist	MA+45/16	\$81,800			\$81,800
Carol Kreisinger	Teacher	MA/12	\$58,800			\$58,800
Roseann Krygier	Teacher	MA/11	\$56,200			\$56,200
Claude Larson	Teacher	MA/14	\$64,450			\$64,450
Virginia Latham	Teacher	MEQ/18	\$78,000	\$9,000	\$200	\$87,200
Deborah Latronica	Teacher	MA/18	\$78,000	\$8,000		\$86,000
Karen Lerch	Teacher	BA/06	\$49,300			\$49,300
Edward Levens	Teacher	MA+15/18	\$80,100	\$13,926		\$94,026
Matthew Levine	Teacher	MA/10	\$54,600			\$54,600
Ann Loftus	Teacher	BA/06	\$49,300			\$49,300
Marlene Lubin	Teacher	MA+30/16	\$78,400			\$78,400
Joan Lucas	Teacher	MA+15/18	\$80,100			\$80,100
Barbara Lundsten	School Nurse	BA/10	\$52,600			\$52,600
Beverly Mallatratt	Teacher	BA/11	\$53,700			\$53,700
Suzan Maragliano	Teacher	MA+30/18	\$86,120	\$11,698		\$97,818
Jennifer Markowick	SAC/Guidance Counselor	MA+45/18	\$90,063	\$8,000		\$98,063
Joanne Martino	SAC/Guidance Counselor	MA+45/14	\$74,350			\$74,350
Karen Mason	Teacher	MA+45/17	\$85,700		\$200	\$85,900
Susan Mathiasen	Teacher	BA/11	\$53,700			\$53,700
Joseph Mattessich	Teacher	BA/13	\$57,150			\$57,150
Colleen Maxwell	Teacher	MA+30/08	\$54,400			\$54,400
Molly McClung	Teacher	BA/10	\$52,600			\$52,600
Rosemary McHugh	Teacher	MA+15/18	\$80,100	\$8,000		\$88,100
Maryellen McLeod	Teacher	MA/15	\$67,550			\$67,550
Lorraine McLoughlin	Teacher	MEQ/18	\$78,000	\$4,000		\$82,000
Danette McNelis	Teacher	MA+30/18	\$86,120	\$8,000	\$200	\$94,320
Louis Migliacci Jr	Teacher	MA+45/18	\$90,063	\$6,000		\$96,063
Stacy Milan	Teacher	BA/08	\$50,400			\$50,400
Suzanne Miliano	Teacher	BA/17	\$67,550			\$67,550
Cheryl Miskimon	Teacher	MA/10	\$54,600			\$54,600
Lynda Mohlenhoff	Teacher	MA/14	\$64,450			\$64,450
Alex Montanez	Teacher	BA/05	\$48,300			\$48,300
Kevin Moore	Teacher	MA+30/18	\$86,120	\$9,450		\$95,570
Denise Morando	Teacher	MA+15/12	\$60,100			\$60,100
Matthew Moscatello	Teacher	MA/05	\$50,300			\$50,300
Lorraine Nemeth	Teacher	BA/10	\$52,600			\$52,600
Deborah Newman	Guidance Counselor	MA+45/18	\$90,063			\$90,063
John Notte	Teacher	MA+45/18	\$90,063	\$12,382		\$102,445
James O'Connor	Teacher	MA+45/18	\$90,063	\$8,000		\$98,063
Karen Olsen	Teacher	BA/12	\$54,800			\$54,800
Stacy Ortense	Teacher	MA/12	\$58,800			\$58,800
Joan Pagano	Teacher	MA+45/18	\$90,063			\$90,063
Cheryl Palko	Teacher	BA/08	\$50,400			\$50,400
Brian Palumbo	Teacher	MA/08	\$52,400			\$52,400
Susan Pasake	Teacher	MA/18	\$78,000	\$9,000	\$200	\$87,200
Vanessa Petersen	School Psychologist	MA+45/13	\$71,050			\$71,050

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Tanya Piekarz	Teacher	MA+15/06	\$52,300			\$52,300
Katherine Pierson	Teacher	MA/07	\$51,300			\$51,300
Linda Pierson	Teacher	MEQ/18	\$78,000	\$7,000		\$85,000
Barbara Platz	Teacher	BA/13	\$57,150			\$57,150
Howard Pollison	Teacher	MA+30/18	\$86,120	\$10,013		\$96,133
Margaret Pratt	Teacher	MA+45/18	\$90,063	\$12,890	\$200	\$103,153
Karen Riccobono	Teacher	MA+15/18	\$80,100	\$8,000		\$88,100
Kay Richards	School Psychologist	MA+45/18	\$90,063	\$9,000		\$99,000
Barbara Riedel	Speech Therapist	MA+45/18	\$90,063	\$12,790		\$102,853
Suzanne Rodgers	LDT/C .80	MA+30/18	\$68,896	\$3,000		\$71,896
Gino Rose	Teacher	BA/09	\$51,500			\$51,500
Joanne Ross	Teacher	MA+45/18	\$90,063	\$12,740		\$102,803
Heather Rowans	Teacher	MA+15/06	\$52,300			\$52,300
James Rowe	Teacher	MA/11	\$56,200			\$56,200
Danielle Ryan	Teacher	BA/05	\$48,300			\$48,300
Dorothy Sabarese	Teacher	MA+30/15/18	\$86,120			\$86,120
Niemah Scherlacher	LDT/C .60	MA+30/16	\$47,040			\$47,040
Patricia Schoeck	BSIP Teacher .52	BA/18	\$36,582	\$4,680		\$41,262
Kristen Scholz	Teacher	BA+15/06	\$50,300			\$50,300
Mark Schwarz	Teacher	BA+15/06	\$50,300			\$50,300
Lynne Scognamiglio	Teacher	BA/10	\$52,600			\$52,600
Megan Seader	Teacher	BA+15/07	\$50,300			\$50,300
Linda Segal	Teacher	MA+30/18	\$86,120	\$6,000		\$92,120
Stephanie Shamy	Teacher	BA/04	\$48,300			\$48,300
Harry Shortway	Teacher	BA+15/05	\$49,300			\$49,300
Corrin Siersma	Teacher	BA/07	\$49,300			\$49,300
Patricia Silverstein	Teacher	MA+45/18	\$90,063			\$90,063
Renee Simler	Teacher	BA+15/12	\$56,000			\$56,000
Melissa Smid	Teacher	MA/07	\$51,300			\$51,300
Kirsten Smith	Teacher	BA/10	\$52,600			\$52,600
Michele Smith	Speech Therapist	MEQ/18	\$78,000	\$10,463		\$88,463
Phyllis Smith	Teacher	MA/18	\$78,000	\$8,000		\$86,000
Jodie Sparling	Teacher	MA+15/06	\$52,300			\$52,300
Michelle Sprague	Teacher	MA/06	\$51,300			\$51,300
William Stager	Teacher	MA+30/15	\$74,950			\$74,950
Karen Staples	Guidance Counselor	MA+45/18	\$90,063	\$8,000		\$98,063
Christine Stewart	Teacher	MA18	\$78,000			\$78,000
Babette Stewart	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Cynthia Stumpf	Teacher	MA+30/18	\$86,120	\$9,450		\$95,570
Linda Syme	Teacher	BA+15/18	\$72,380	\$6,000		\$78,380
Patricia Suszkowski	Teacher	BA/07	\$49,300			\$49,300
Anthony Szwartz	Teacher	MA/18	\$78,000			\$78,000
Amy Thomson	Teacher	MA+30/14	\$71,650			\$71,650
Terri Tiefau	Teacher	MEQ/18	\$78,000	\$9,000		\$87,000
Bertha Todd	Teacher	MA+45/09	\$58,300			\$58,300
Donna Tomsey	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Susan Tordoff	LDT/C	MA+45/15	\$77,950			\$77,950

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Joy Toriello	Teacher	MA/05	\$50,300			\$50,300
John Toth	Teacher	MA/18	\$78,000	\$7,000		\$85,000
Denise Vanderberghe	Teacher	BA+15/05	\$49,300			\$49,300
Karen Vanderbok	Teacher	MA/13	\$61,550			\$61,550
Patricia Vandigriff	Teacher	MA+30/09	\$56,900			\$56,900
Katherine Vera-Menna	Teacher	BA/06	\$49,300			\$49,300
Carol Verzi	Teacher	BA+15/16	\$66,350			\$66,350
Sharon Vitkovsky	Teacher	BA/18	\$70,350	\$3,000		\$73,350
Jennifer Walsh	Nurse	BA/06	\$49,300			\$49,300
Rolf Warncke	Teacher	MA/18	\$78,000	\$6,000		\$84,000
Kathleen Weber	Teacher	MA+30/18	\$86,120	\$9,450		\$95,570
Kathleen Weir	Teacher	MA+30/18	\$86,120			\$86,120
Kenneth Westberg	Teacher	BA/07	\$49,300			\$49,300
Dana Williams	Teacher	BA+15/08	\$51,400			\$51,400
Marie Wilson	Teacher	MA+30/18	\$86,120	\$10,601		\$96,721
James Wynne	Teacher	MA+45/18	\$90,063	\$12,290		\$102,353
Lisa Young	Teacher	MA/18	\$78,000	\$7,000		\$85,000
Michael Zimmerman	Occupational Therapist	MA+15/18	\$80,100			\$80,100

Computer Technical Assistants 2008-2009

Name	Position	Step	Base Salary
Thomas Creswick	Technical Support Assistant	4	\$48,675
Megan Banola	Technical Support Assistant	4	\$48,675
Alexander V. Santos	Technical Support Assistant	4	\$48,675

Clerical Staff 2008-2009

Name	Position	Group	Step	08/09 Base Salary	Longevity	08/09 Total Salary
Valerie Ciaburri	Secretary	Group III	12	\$54,545		\$54,545
Denise Cooper	Secretary	Group IV	12	\$57,220		\$57,220
Linda Curcio	Secretary	Group IV	8	\$48,040		\$48,040
Maureen Doyle .32 10 mo	Secretary	Group I	9	\$13,190		\$13,190
Mary Ann Doyle	Secretary	Group IV	12	\$57,220	\$525	\$57,745
Manal Fouad	Secretary	Group II	7	\$19,698		\$19,698
Dale Gaul .49 10 mo	Clerk-typist	Group I	10	\$21,266		\$21,266
Louise Gerosa	Secretary	Group II	12	\$51,220	\$525	\$51,745
Michelle Grieves	Secretary	Group IV	10	\$52,400		\$52,400
Judy Gurlacz	Secretary	Group IV	11	\$54,735		\$54,735
Phyllis Haines	Secretary	Group III	12	\$54,545		\$54,545
Judy Jahn	Secretary	Group IV	6	\$45,100		\$45,100
Lisa Kennedy	Secretary	Group IV	6	\$45,100		\$45,100
June McNamara .32 10 mo	Clerk-typist	Group I	5	\$11,232		\$11,232

Name	Position	Group	Step	08/09 Base Salary	Longevity	08/09 Total Salary
Amelia Manzione .83 10 mo	Secretary	Group I	12	\$40,023		\$40,023
Mary Ann Marchiano	Secretary	Group IV	12	\$57,220	\$625	\$57,845
Dawn Melchoni	Secretary	Group IV	12	\$57,220		\$57,220
Catherine Miller	Secretary	Group IV	12	\$57,220	\$625	\$57,845
Carol Monzo .83 10 mo	Secretary	Group I	10	\$36,022		\$36,022
Patricia Neff	Secretary	Group III	12	\$54,545	\$525	\$55,070
Claire Olsen	Secretary	Group IV	12	\$57,220		\$57,220
Virginia Osborne	Secretary	Group III	12	\$54,545	\$725	\$55,270
Barbara Pabst	Secretary	Group IV	12	\$57,220	\$525	\$57,745
Ellen Pawlak	Secretary	Group III	8	\$45,040		\$45,040
Donna Rosone .49 10 mo	Nurse's Clerk	Group I	5	\$17,199		\$17,199
Nella Sandgran	Secretary	Group III	12	\$54,545	\$725	\$55,270
Diane Schilling	Secretary	Group IV	11	\$54,735		\$54,735
Sue Sofio	Secretary	Group III	12	\$54,545	\$625	\$55,170
Nancy Tasker	Secretary	Group IV	11	\$54,735		\$54,735
Sharon Vollmers	Secretary	Group III	8	\$45,040		\$45,040

K.4 Motion to approve the following job descriptions. *(Copies available for review)*

Structured Learning Experience (SLE) Teacher

MOTION: Mrs. Castiglione	SECOND: Mr. Chamberlain			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann**	X		X	
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

** Mr. Feldmann abstained on Item K.3

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Servedio, seconded by Mr. Chamberlain, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.3, as described below:

L.1 Motion to **rescind** student placement and professional services, as indicated below:

Student	School	Tuition	Date
F/13-11	Hunterdon Learning Center		4/25/08

L.2 Motion to approve student placement and professional services, as indicated below:

Student	School	Tuition	Date
M/11-1	Washington Academy	\$5,677.02	10/22/07 through 11/30/07
F/14-0	Lakeland Andover	\$7,285.00*	5/1/08 through 6/30/08

Tuition Prorated*L.3 Motion to approve the following contracted services:**

Name	Nature of Action	Position	Salary	Loc.		Date Effective	Date Termin.	Discussion
J&B Therapy, LLC	Appoint	Occupation/Physical/Speech Therapist	\$91/hr	ESY		7/1/08	8/1/08	ESY Program 5 days/week - 4 hours/day Not to exceed 96 hours
Anne-Marie Ambjor	Appoint	Physical Therapist	\$75/hr	District		9/1/08	6/30/09	Not to exceed 28hrs/week

MOTION: Mrs. Servedio	SECOND: Mr. Chamberlain			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

L.4 Enrollment as of 4/30/08:

	April 07	April 08
R. F. Drummond	108	121
Milton	175	199
Cozy Lake	288	283
Arthur Stanlick	382	363
E.T. Briggs	260	263
White Rock	426	414
Total Elementary	1,639	1,643
JTMS	884	867
JTHS	1,112	1,116
GRAND TOTAL	3,635	3,626
Tuition students received	5	3
Out-of-district placement	55	45
Students -Home Instruction	8	6

M. POLICY COMMITTEE

Motion by Mrs. Castiglione, seconded by Mr. Chamberlain, to accept the recommendation of the Superintendent to approve and adopt motions M.1 and M.2, as described below:

M.1 Motion to approve the First Reading of the following *(copy available for review)*

File Code	Document	Title	Description of Action
2110	Policy	Philosophy of Education	Replaces 2110p Philosophy of Education
5512.01	Policy	Harassment, Intimidation & Bullying	Replaces 5512.01p Harassment, Intimidation & Bullying
5530	Policy	Substance Abuse	Replaces 5530p Substance Abuse
8461	Policy	Report Violence, Vandalism, Alcohol & other Drug Abuse	Replaces 8461p Report Violence, Vandalism, Alcohol & other Drug Abuse
8461	Regulation	Report Violence, Vandalism, Alcohol & other Drug Abuse	Replaces 8461r Report Violence, Vandalism, Alcohol & other Drug Abuse
8462	Policy	Reporting Potentially Missing or Abused Children	Replaces 8462p Child Abuse and/or Neglect & 8464p Missing Children
8462	Regulation	Reporting Potentially Missing or Abused Children	New Regulation

MOTION: Mrs. Castiglione		SECOND: Mr. Chamberlain		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

A motion was made by Mrs. Mastricola, seconded by Mrs. Servedio, to **table Policy # 2433 – School Symbols**, pending further review and discussion.

MOTION: Mrs. Mastricola		SECOND: Mrs. Servedio		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

M.2 Motion to approve the Second Reading and adoption of the following *(copy available for review)*

File Code	Document	Title	Description of Action
5530	Regulation	Substance Abuse	Replaces 5530r Substance Abuse
5600	Policy	Student Discipline/Code of Conduct	Replaces 5600p Student Discipline/Code of Conduct
5600	Regulation	Student Discipline/Code of Conduct	Replaces 5600r Student Discipline/Code of Conduct
6630	Policy	Athletic Fund	Replaces 6630p Athletic Fund

MOTION: Mrs. Castiglione		SECOND: Mr. Chamberlain		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

A motion was made by Mrs. Mastricola, seconded by Mr. Cerny, to **table Regulation # 5530 – Substance Abuse**, pending further review and discussion.

MOTION: Mrs. Mastricola		SECOND: Mr. Cerny		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

N. COMMUNICATIONS

- A letter was read from a Boy Scout working to obtain his Merit Badge.
- The Board members received invitations to the high school athletic booster club dinner on June 3 and the honor roll breakfast on May 22 and Memory Garden Dedication. An invitation was also received for the MCASA Valedictorian and Salutatorian honors on June 4.
- A letter from Dr. Eicher regarding the staff attendance policy.
- Correspondence regarding the recent transportation issues at Kiddie Academy.
- An e-mail from JTSNAP regarding confusion over the behaviorist.

O. OLD BUSINESS

- Mrs. Castiglione inquired into the status of security measures. Building Needs members noted some security quick fixes such as exterior door and window numbers, exterior lighting, entry cameras and flip charts.
- An update was provided on the window labeling.
- The Food Service survey was discussed.
- Dates for the Board Retreat were discussed.

P. NEW BUSINESS

- Mrs. Castiglione commented that the Briggs gymnasium was too small to host recreation basketball. It was also noted that some cafeteria tables, which are provided by the Recreation Department, are dangerous.

Q. STUDENT REPRESENTATIVES

- **Student Representative Carol Ann Sudia** commented on the upcoming choir and band concerts, the Foreign Language inductees and mentioned that the high school is ready for the upcoming tests. Miss Sudia also commented on the falcon logo. She expressed the sentiment that the students should be recognized for good behavior.
- **Student Representative Craig Coelho** commented on the senior class trip and Circle Line Cruise dinner and upcoming prom.

R. BOARD MEMBER COMMENTS

- Mr. Feldmann requested the Board and Administration reconsider the embargo on Washington, DC trips.
- Mrs. Servedio appealed to the Board to reconsider the school logo adoption process. This led to a motion to table that policy. See page 18.
- Mr. Vander Ploeg recommended changing detention times for students. He suggested considering mornings or Saturdays. He asked that this be explored in terms of its impact on transportation, etc.
- Mrs. Scott expressed concerns regarding the Kiddie Academy bus stop and suggested they train their staff on crossing guard protocol.
- Mrs. Castiglione commented on Briggs Theme Day and TADA's successful program. She also thought there could be a more timely way to get information to parents regarding proper attire for concerts.
- Mr. Cerny commented that many townships do not provide courtesy busing at the level of service Jefferson Township currently does. He also noted that policy discussions should take place at the Committee.
- Mrs. Servedio remarked that all members of the Board have a voice and perhaps this should be a topic for discussion at the Board's retreat. She also commented on the Cotillion decorations in the old high school gym and the 7th grade women's week panel.
- Mr. Anzano suggested day care providers contribute to gasoline costs.
- A question was raised regarding whether there are one or two seats are being held for day care students.
- Mr. Chamberlain attended a legislative meeting and provided updates on several issues, including travel, school elections, forced consolidation and tax credit programs.
- Mr. Feldmann attended the middle school band concert and MCSBA dinner.
- Mrs. Masticola attended the White Rock concert and middle school play. She also spoke of the trout egg hatch and release program and the 8th grade solar car competition.

S. COMMENTS FROM THE AUDIENCE

- An audience member requested a copy of policy 8462. She was advised that she would have to make an official OPRA request through the Board of Education's Business Office.
- A comment was made on the flooding potential at the White Rock school.
- A suggestion was made to distribute a questionnaire to students and let them decide on the school logo.
- An audience member questioned if any policy on student behavior applies to bus stops (Yes) and noted that the staff welcomes and appreciates any kudos.
- An audience member commented on the summer reading program and would like classics promoted. He also suggested was job coach training to include guidelines as to how to complete a job application. He also noted that the "pillars of character" be more visible at graduation.
- A request for clarification was made regarding the approval and rejection process of IEP's, who approves the program for the Autism classes and who writes the curriculum.
- JTSNAP members noted they felt misled about the p/t behaviorist on staff and would appreciate a letter of apology.
- A letter was written recognizing and rewarding a student.
- A question was raised as to when Aides would be appointed. (June Board of Education Agenda).

T. ADJOURN

Motion by Mrs. Servedio , seconded by Mr. Feldmann that the meeting adjourn at 10:48 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary