JEFFERSON TOWNSHIP BOARD OF EDUCATION

Annual Organization and Regular Board Meeting Agenda Monday, May 4, 2009 – 8:00 PM

Preceded by a Closed Session at 7:00 PM Jefferson Township High School Media Center

A.	Dora E. Zeno, President <i>pro tem</i> , will the Open Meeting Statement.	call the meeting	to order at PM, and read
В.	Pledge of Allegiance.		
C.	ROLL CALL:	Present	<u>Absent</u>
	Mr. Anzano Mrs. Castiglione Mr. Cerny Mr. Chamberlain Mr. Feldmann Mrs. Mastricola Mrs. Scott Mrs. Servedio Mr. VanderPloeg Gabrielle Haak, Student Represent Carol Ann Sudia, Student Represe		
D.	Candidate Judy Castiglione Robert P. Feldmann Michael Stewart	# of Votes - 1,089 - 1,107 - 1,053	
	BUDGET: Yes – 722	No – 1,066	Certification of Election Results (<i>Attachment A</i>)

E. Oath of Office to be administered to the newly elected and re-elected Board of Education members by Board Secretary.

F. Reading of Code of Ethics for School Board Members, Title 18A;12-24.1

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- c. I will confine my board action to policymaking, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

G.	Nominations for 1	<u>President</u>		
	•	, seconded by efferson Township Board of E	, to nominateducation.	_ for
	• -	, seconded by fferson Township Board of Ed	, to close nominations for	

Nominations for Vice	e President		
	, seconded by rson Township Board of Ed	, to nominate ucation.	for Vice
	, seconded by son Township Board of Edu	, to close nomination acation.	s for Vice
Motion to approve iter	ns I.1 through I.27		
Township Board o	f Education will hold their	, that the Jefferson 2009-2010 Meetings in accoule of Meetings (<i>Attachment</i>	rdance
		to appoint Dora school year, pursuant to 18A	
Secretary/Business Compliance Office	s Administrator be appointe er and is authorized to prep	that Dora E. Zend Purchasing Agent and Purchasing Agent and Purchasing Agent and Purchasing Agent and 37a for the second	ablic Agency e for and receive
	, seconded bytion Officer for the 2009-2	, to appoint Josep 010 School Year.	h Kraemer
I.5 Motion byas Custodian of R	, seconded by ecords for the 2009-2010 s	, to appoint Do	ra E. Zeno
	, seconded by	to appoint Charles O School Year.	s Dimiceli
	, seconded by e Officer for the 2009-2010	, to appoint Vickk School Year.	ti Nadler as
	, seconded by to Know Officer for the 2	, to appoint Georg 2009-2010 School Year.	ge
		, to appoint Lynno Coordinator for the 2009-2	
I.10 Motion by	, seconded by Treasurer of School Mon	to appoint Eliza eys for the 2009-2010 schoo	ıbeth l vear.

I.11 Motion by	, seconded by	, that the New Jersey Herald,
		stown, New Jersey be designated as the
	= = = = = = = = = = = = = = = = = = = =	Board of Education, for the ensuing year;
	-	d as an Official Newspaper of the Jefferson
	Education for the 2009-2010	
Township Bourd of		50115 61 5 0111
I.12 Motion by	, seconded by	, the following banks be
designated as Off	icial Depositories for the 200	9-2010 school year and to approve
	counts / Required Signatories a	
Chase Bank		
Lakeland Stat		
_	ment of NJ/ARM	
•	nmunity Bank	
Wachovia Ba	nk	
T4036 2 1		
1.13 Motion by	, seconded by	the following companies be
designated as Offic	ial Tax Shelters for the 2009-2	2010 School Year:
The Legand (Froun	
The Legend C		
	tment Planning 403b & 457	
Valic AIG		
Equitable		
Vanguard		
Great Americ	an	
I 14 Motion by	seconded by	, to adopt, based on the
recommendation of	the Superintendent of Schools	the existing Pre-K - 12
	ned text books, co-curricular	
		2010 school year, or until such time
	ends same (Attachment D).	2010 school year, of until such time
that this board ame	nus same (machinem D).	
I 15 Motion by	seconded by	, to adopt, based on the
recommendation of	the Superintendent of Schools	s, that all previously written by-
		continued in force until such time
that this Board ame		ontinued in force until such time
mat tills Doard affic	nus same.	
I.16 Motion by	seconded by	, to approve purchasing for the
2009-2010 school	vear through the State Contr	ract vendors, Morris County Co-op
		nal Services Commission vendors.
, chaore and the I		COMMINGEON TONGOLO
I.17 Motion by	, seconded by	, to approve the following
resolution authorizi	ng the procurement of goods a	and services through State Agency for the
2009-2010 school y		

WHEREAS, Title 18A:18A-10 provides that, "a Board of Education", without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Jefferson Township Board of Education has the need, on a timely basis, to procure goods and services utilizing State contracts, and

WHEREAS, the Jefferson Township Board of Education desires to authorize its purchasing agent for the 2009-2010 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed:

STATE CONTRACT VENDORS

Ackerson Drapery & Decorator	T0166
Action Office Supplies Inc.	T0114
Alliance Commercial Pest Control Inc	T0354
American Mobil Glass of NJ	T0084
Atlantic Communications Electronics, Inc.	T0109
Autozone Northeast Inc.	M0065
Bus Parts Warehouse	T2085
Carpet Showcase, Inc.	T0147
CDW Government, Inc.	T1785
Central Lewmar	T0038
Coskey's Electronic Systems	T1316
Custom Bandag, Inc.	T0123
David Weber Oil Company	T0097
Dell Marketing LLP	M0438
Fibar Systems	T0103
Finch Fuel	T0077
Fyr-Fyter	T0576
Grainger Inc.	M0002
Herff Jones Inc./Nystrom Education Div.	T0114
Hertz Furniture Systems Corp.	T0177
Johnstone Supply – Whippany	T0537
Lakeshore Learning Materials	T0114
Lawson Products, Inc.	T2085
New York Packaging Corp.	T1244
Opdyke's Sales & Service	T2085
Perma Bound Books	T0114
Riccairdi Bros. of Parsippany, Inc.	T0927
Rowe & Company	T2085
Royal Communications, Inc.	T0109

	School Specialty, Inc	2.	T0114	
	Service Tire Truck C		T0123	
	Storr Tractor Compa	_	T2187	
	Tanner North Jersey,	, Inc.	T0408	
	Tilcon New York, In		T0142	
I.18	Motion by	r, Amery & Ross, l	, to app P.C., as Special Co	prove the appointment of unsel, per agreement, for
I.19	Motion by	, seconded by	, to app	rove the appointment of
	Schenck, Price, Smith a 2010 school year.	& King, LLP , as Bo	pard Attorney, per a	agreement, for the 2009-
I.20	Motion by	, seconded by	, to app	prove the appointment of
	McManimon & Scotlar 2010 school year.	nd, Bond Attorney o	f Record, on an as	needed basis, for the 2009-
I.21	Motion by	, seconded by	, to app	prove the appointment of
	Schwartz, Simon, Edels per agreement, for the 20	stein, Celso & Kess	ler, LLC, Negotiat	tions Counsel of Record,
I.22	Motion by	, seconded by	, to app	prove the appointment of
	Nisivoccia & Company 2007-2008 Annual Scho			agreement, to conduct the year.
I.23	Motion by	, seconded by	to app	prove the appointment of
		of Skylands Medica	l Group, School M	Iedical Inspector of Record,
I.24	Motion by	, seconded by	, to app	prove the appointment of
	T.L. Groseclose Association school year.	ates, Inc. Student In	surance Agent of F	Record for the 2009-2010
I.25	Motion by	, seconded by	, to app	prove the appointment of l, for the 2009-2010 school
	William H. Connolly & year.	z Company, Insuran	ce Agent of Record	d, for the 2009-2010 school
I.26	Motion by	, seconded by	, to app	prove the appointment of
	LDP Consulting Group year.	, Health Insurance	Agent of Record fo	r the 2009-2010 school
I.27	Motion by	, seconded by	, to app	prove the appointment of
	NJ/ARM, Investment M	Ianager of Record fo	or the 2009-2010 sc	hool year.

J. SUPERINTENDENT'S REPORT

Good News and Progress in Our Schools

K. PRESENTATIONS

- Recognition of Board of Education Student Representatives
- L. <u>COMMENTS FROM THE AUDIENCE</u> (on agenda action items only, if applicable)

M. COMMITTEE REPORTS

N.	FINANCE	AND]	BUIL	DING	NEEDS	COMN	MITTEE
----	----------------	-------	------	------	-------	-------------	--------

Motion by______, seconded by______, to accept the recommendation of the Superintendent to approve and adopt motions N.1 through N.14, as described below:

- **N.1** Motion to approve the **purchase order** list dated April 30, 2009 in the amount of \$145,256.33.
- **N.2** Motion to approve the **check journal** as of April 30, 2009 in the amount of **\$4,642,300.88**.
- **N.3** Motion to accept the **Treasurer and Secretary's Report** dated March 2009 as being in balance.
- **N.4** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of March 31, 2009 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- N.5 Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of March 31, 2009, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **N.6** Motion to reject the **Briggs Boiler** bid submitted by United Welding & Plumbing in the amount of \$139,800, which has been reviewed by Board Counsel as being non-responsive and thus deficient, as that company has not been prequalified as a bidder by the New Jersey Schools Development Authority, pursuant to the Educational Facilities Construction and Financing Act (EFCFA), P.L. 2000, c.72, a non-curable and fatal defect in the bid.
- N.7 Motion to reject the **Briggs Boiler** bid submitted by WHL Enterprises t/a Bill Leary A/C & Heating in the amount of \$199,400, which has been reviewed by Board Counsel as being non-responsive and thus deficient, as that company has not been classified to perform plumbing work by the Department of Treasury's Division of Property Management & Construction or prequalified to perform plumbing work by the New Jersey Schools Development Authority, pursuant to the Educational Facilities Construction and Financing Act (EFCFA), P.L. 2000, c.72, non-curable and fatal defect in the bid.

- **N.8** Motion to award contract to Liberty Mechanical Contractors, Inc. (bid #2010-002) for replacement of the **Briggs Boiler**, for a total award of \$205,900. (See attached bid breakdown sheet)
- N.9 Motion to reject the High School Sewer Treatment Plant Clarifier bid submitted by GMH Associates of America in the amount of \$118,327.25 which has been reviewed by Board Counsel as being non-responsive and thus deficient, as that company has not been classified to perform electrical work by the Department of Treasury's Division of Property Management & Construction, a non-curable and fatal defect in the bid.
- N.10 Motion to reject all other bids received for the **High School Sewer Treatment Plant**Clarifier pursuant to N.J.S.A. 18A:18A-22, as exceeding the funds available for this project, and authorize the Board Secretary to rebid this project. (See attached bid breakdown sheet)
- N.11 Motion to amend award bid #2009-008, for Exterior Door Replacement at the Briggs School, to MacKenzie Door Company in the amount of \$59,694.00. (See attached bid breakdown sheet)
- **N.12** Motion to award bid **#2009-009**, for six (6) 54-passenger 2010 **Buses**, to Wolfington Body Company, Inc., for a bid amount of \$466,800, less a trade in value of \$6,000/vehicle, for a net deduction of \$36,000, for a total net award amount of \$430,800, to be financed via a lease/purchase agreement. (See attached bid breakdown sheet)
- **N.13** Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2009-2010 school year with Sussex County Regional Cooperative (*copy available for review*).
- **N.14** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:
 - **WHEREAS**, The employees listed in Attachment E, are attending the named professional development seminar at such identified venues, and
 - **WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and
 - **WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and
 - **WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it
 - **RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it
 - **RESOLVED**, That the expense is justified and therefore reimbursable (copy attached).

O. PERSONNEL COMMITTEE

Motion by ______, seconded by ______, to accept the recommendation of the Superintendent to approve and adopt motions O.1 through O.11 as described below:

O.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, * denotes mentoring required)

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
None								
B: Instructional								
Karen Riccobono	Retirement	Business Teacher			Middle School	6/30/09	7/1/09	Retiring after 17 years of service
John Notte	Retirement	Physical Education Teacher			Stanlick	6/30/09	7/1/09	Retiring after 30 years of service
Lisa Lehman 11-120-100-101-29	Appoint	Long-Term Sub Special Education Teacher		\$226.50/diem	Stanlick	5/26/09	6/19/09	Replacing HR
Chelsea Lauer 11-140-100-101-00	Appoint	Mathematics Teacher	BA/Step 4	\$48,300**	High School	9/1/09	6/30/010	
Christopher Hiben 11-140-100-101-00	Appoint	Biology Teacher	BA/Step 8	\$50,400**	High School	9/1/09	6/30/10	Replacing ML
Lauren Jung 11-140-100-101-00	Appoint	Mathematics Teacher	BA/Step 1	\$45,300**	High School	9/1/09	6/30/10	Replacing SF
Lauren Boyle* 11-140-100-101-00	Appoint	Mathematics Teacher	BA/Step 1	\$45,300**	High School	9/1/09	6/30/10	Replacing LM Pending certification
Bethany Dixon 11-000-216-101-00	Appoint	Speech Language Specialist	MA/Step 1	\$47,300**	Milton	9/1/09	6/30/10	Replacing MS pending certification
Mary Johnston	Transfer/Change of Appointment	Chemistry Teacher	BA+15/ Step 8	\$51,400**	High School	9/1/09	6/30/10	Transferred from Middle School Gr. 8 science
KK	Maternity Leave	Health and Physical Ed. Teacher	Step 0	φε1,σ	High School	9/21/09		Utilizing 24 sick and 54 unpaid days
C: Non-Instructional		Secretary	Group I					Correction to
Amelia Manzione	Appoint	.83 10 month	Step 12	\$40,023**	Middle School	9/1/09	6/30/10	4/20/09 agenda
Melissa Troast 11-190-100-106-00	Appoint	Classroom Aide	Step 1	\$17.84/hr	Drummond	5/5/09		New Position Kindergarten Aide 15 hrs/week Not budgeted

^{**}Salary based on 2008/09 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.

D. Substitutes/Other							
Sean Heller	Appoint	Sub Teacher	\$80/diem	District	5/5/09	6/30/09	
Erin Grieder	Appoint	Sub Teacher	\$80/diem	District	5/5/09	6/30/09	
Kenneth Distefano	Appoint	Sub Teacher	\$80/diem	District	5/5/09	6/30/09	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
	Trature of Action	Special Ed Teacher:	Degrotep	Salary	Loc.	Enecuve	T CI IIIII.	Not to exceed
Barbara Donnelly	Appoint	Summer CST Meetings		\$37.72/hr	District	7/1/09	8/30/09	10 hours
Susan Tordoff	Appoint	Special Ed Teacher: Summer CST Meetings		\$53.76/hr	District	7/1/09	8/30/00	Not to exceed 10 hours
Justin Tordon	прош	Special Ed Teacher::		ψ33.70/111	District	771705	0/30/07	Not to exceed
odie Sparling	Appoint	Summer CST Meetings		\$36.07/hr	District	7/1/09	8/30/09	10 hours
Susan Carlsen	Appoint	Special Ed Teacher: Summer CST Meetings		\$37.79/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Niemah Scherlacher	Appoint	Special Ed Teacher: Summer CST Meetings		\$54.07/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Susan Pasake	Appoint	Special Ed Teacher: Summer CST Meetings		\$60.60/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Babette Stewart	Appoint	Special Ed Teacher: Summer CST Meetings		\$66.94/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Karen Mason	Appoint	Special Ed Teacher: Summer CST Meetings		\$65.91/hr	District	7/1/09		Not to exceed 10 hours
Karen Wason	трропп	Special Ed Teacher:		ψ03.71/111	District	771705	0/30/07	Not to exceed
Lauren Masters	Appoint	Summer CST Meetings		\$32.62/hr	District	7/1/09	8/30/09	10 hours
Lynne Scognamiglio	Appoint	General Ed Teacher: Summer CST Meetings		\$36.28/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
		General Ed Teacher:						Not to exceed
Barbara Donnelly	Appoint	Summer CST Meetings General Ed Teacher:		\$37.72/hr	District	7/1/09	8/30/09	10 hours Not to exceed
Susan Carlsen	Appoint	Summer CST Meetings		\$37.79/hr	District	7/1/09	8/30/09	10 hours
Susan Tordoff	Appoint	General Ed Teacher: Summer CST Meetings		\$53.76/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Susuii Tordori	проше	General Ed Teacher:		φ55.7 0/111	District			Not to exceed
loy Toriello	Appoint	Summer CST Meetings		\$34.69/hr	District	7/1/09	8/30/09	10 hours
Jodie Sparling	Appoint	General Ed Teacher: Summer CST Meetings		\$36.07/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
•		General Ed Teacher:						Not to exceed
Jennifer Escolano	Appoint	Summer CST Meetings General Ed Teacher:		\$38.34/hr	District	7/1/09	8/30/09	10 hours Not to exceed
Niemah Scherlacher	Appoint	Summer CST Meetings		\$54.07/hr	District	7/1/09	8/30/09	10 hours
D Dl	A	General Ed Teacher:		\$CO.CO#==	D:-4-:-4	7/1/00	9/20/00	Not to exceed
Susan Pasake	Appoint	Summer CST Meetings General Ed Teacher:		\$60.60/hr	District	7/1/09	8/30/09	10 hours Not to exceed
Babette Stewart	Appoint	Summer CST Meetings		\$66.94/hr	District	7/1/09	8/30/09	10 hours
Sue Rodgers	Appoint	Educational Evaluations & CST Summer Meetings		\$359.48/diem	District	7/1/09	8/30/09	Not to exceed
oue Rougers	трропп	Educational Evaluations &		\$337.40/ GICIII	District	771705		Not to exceed
Susan Tordoff	Appoint	CST Summer Meetings		\$389.75/diem	District	7/1/09	8/30/09	15 days
Niemah Scherlacher	Appoint	Educational Evaluations & CST Summer Meetings		\$392.00/diem	District	7/1/09	8/30/09	
Z D:-11-	A i 4	Psychological Evaluations		¢405-22/4:	D:-4-:4	7/1/00	0/20/00	Not to exceed
Kay Richards	Appoint	& CST Summer Meetings Psychological Evaluations		\$495.32/diem	District	7/1/09	8/30/09	Not to exceed
Danielle Kowalski	Appoint	& CST Summer Meetings		\$409.00/diem	District	7/1/09	8/30/09	15 days
Sherry Arnowitz	Appoint	Psychological Evaluations & CST Summer Meetings		\$360.25/diem	District	7/1/09	8/30/09	Not to exceed 15 days
Sherry Amownez	Арропп	Psychological Evaluations		\$500.25/diciii	District	7/1/02	0/30/07	Not to exceed
Vanessa Petersen	Appoint	& CST Summer Meetings		\$355.25/diem	District	7/1/09	8/30/09	15 days
Phil Guarraia	Appoint	Psychological Evaluations & CST Summer Meetings		\$450.32/diem	District	7/1/09	8/30/09	Not to exceed 15 days
	•	Social History Evaluations						Not to exceed
Yolanda Sanchez	Appoint	& CST Summer Meetings Social History Evaluations		\$321.50/diem	District	7/1/09	8/30/09	15 days Not to exceed
Catherine Hugo	Appoint	& CST Summer Meetings		\$480.32/diem	District	7/1/09	8/30/09	9 days
Barbara Riedel	Appoint	Speech Evaluations & CST Summer Meetings		\$514.27diem	District	7/1/09	8/30/09	Not to exceed 15 days
		Speech Evaluations & CST						Not to exceed
Jennifer Pepe	Appoint	Summer Meetings		\$241.50diem	District	7/1/09	8/30/09	
Cheryl Spencer	Appoint	Speech Evaluations & CST Summer Meetings		\$323.75diem	District	7/1/09	8/30/09	Not to exceed 2 days
• •	•	- U			Student's	7/1/00		Not to exceed
Brian Baylor	Appoint	Home Instruction Occupational Therapy		\$40/hr	Home	7/1/09	8/30/09	80 hours
	1	Evaluations & CST	1			1	l	Not to exceed

F. Fall Coaches								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
		Head Football						
Joseph Mattessich	Appoint	Coach	3	\$9178.82	JTHS	9/1/09	6/30/10	3 yrs service
		Assistant Football						
William Stager	Appoint	Coach	3	\$5908.02	JTHS	9/1/09	6/30/10	9 yrs service
		Assistant Football						
Christopher Eastman	Appoint	Coach	3	\$6608.02	JTHS	9/1/09	6/30/10	23 yrs service
		Assistant Football						
Brian Silipena	Appoint	Coach	3	\$5658.02	JTHS	9/1/09	6/30/10	
		Assistant Football	3					
Matthew Moscatello	Appoint	Coach		\$5708.02	JTHS	9/1/09	6/30/10	5 yrs service
		Assistant Football						
Ryan McCarney	Appoint	Coach	1	\$4240.57	JTHS	9/1/09	6/30/10	
		Head Boys' X-Country						
Darren Bruseo	Appoint	Coach	2	\$4408.37	JTHS	9/1/09	6/30/10	2 yrs service
		Head Girls' X-Country						
Lori Kircher	Appoint	Coach	3	\$5397.08	JTHS	9/1/09	6/30/10	13 yrs service
	11	Head Boys' Soccer						Ĭ
James Reid	Appoint	Coach	1	\$5303.29	JTHS	9/1/09	6/30/10	
	11.	Assistant Boys' Soccer						
Gino Rose	Appoint	Coach	3	\$4995.30	JTHS	9/1/09	6/30/10	12 yrs service
Omo Rose	пррот	Assistant Boys' Soccer	_	7 12 2 10 0		3,1,03	0,20,10	12 315 561 1166
Travis Gage	Appoint	Coach	1	\$3538.47	JTHS	9/1/09	6/30/10	
Tiuvis Guge	пррот	Assistant Girls' Soccer	1	ψ3330.17	31115	3/1/03	0/30/10	
Cheryl Kanazik	Appoint	Coach	3	\$4595.30	JTHS	9/1/09	6/30/10	4 yrs service
Cherji ramazin	ppoint	Head Field Hockey Coach		Ψ.υνοιοσ	01115	3,1,03	0,20,10	. jis service
Danielle Ryan	Appoint	licad Field Flockey Coach	3	\$6763.37	JTHS	9/1/09	6/30/10	5 yrs service
Samene Ryan	прош	Assistant Field Hockey		ψ0703.37	31115	2/1/02	0/30/10	5 yis service
JoAnn Leccacorvi	Appoint	Coach	3	\$4595.30	JTHS	9/1/09	6/30/10	3 yrs service
JOI HIII Eccedeol VI	прропи	Head Fall Cheerleading		Ψ-3/3.30	31115	2/1/02	0/30/10	5 yis service
Terri McCarney	Appoint	Coach	3	\$4688.69	JTHS	9/1/09	6/30/10	22 yrs service
Terri Wiccarney	Арропи	Assistant Cheerleading	3	ψ+000.02	31115	2/1/02	0/30/10	22 yrs service
Melissa Haggett	Appoint	Coach	2	\$1349.74	JTHS	9/1/09	6/20/10	2 yrs service
vienssa riaggen	Арропп	Coacii		\$1349.74	11113	9/1/09	0/30/10	2 yis service
Mark Schwarz	Appoint	Head Girls' Volleyball	2	\$6002.44	JTHS	9/1/09	6/20/10	2 yrs service
waik Schwaiz	Арроші	ricad Giris Volicyban		\$0002.44	J1113	9/1/09	0/30/10	2 yis scivice
V 41- W 41	A : 4	MC V Country Country	2	¢2006 21	ITMC	0/1/00	(120/10	4
Kenneth Westberg	Appoint	MS X-Country Coach	3	\$2006.21	JTMS	9/1/09	0/30/10	4 yrs service
D-4-: -: - D::1-	A : +	MC V Country Const	2	\$2406.21	ITMC	0/1/00	6/20/10	12
Patricia Barile	Appoint	MS X-Country Coach	3	\$2406.21	JTMS	9/1/09	0/30/10	12 yrs service
N1 77' 1.		W : 1 . B . B !!		61700.03	TTTLE	0.11.100	6120110	
Shawn Kielty	Appoint	Weight Room – Fall		\$1798.82	JTHS	9/1/09	6/30/10	
Joseph Mattessich	Appoint	Weight Room – Summer		\$1560.96	JTHS	9/1/08	6/30/09	
Matthew Kester	Appoint	Athletic Trainer – Fall		\$1707.00	JTHS	9/1/08	6/30/09	1

G. 8th Grade Washington, D.	C. Trip 11-401	-100-101-00					
Name	Nature of	Position	Salary/Night	Loc.	Date	Date	Discussion
	Action		, ,		Effective	Termin.	
Vicky Belden	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Sharon Ciliento	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Sharon Clayton	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Sarah Corring	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Kathleen D'Ambrosio	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Jennifer Escolano	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Pamela Graham	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Jane Guglielmello	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Christina Hardin	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Monica Heller	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Mary Johnston	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Cheryl Kanazik	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Janet King	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
William Koch	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Theresa Koontz	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Claude Larson	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
JoAnn Leccacorvi	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Louis Migliacci	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Cheryl Miskimon	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Daniel Papa	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Danielle Ryan	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Serina Signorello	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights

May 4, 2009 – Organization and Regular Meeting Agenda

	Nature of	Position	Salary/Night	Loc.	Date	Date	Discussion
	Action				Effective	Termin.	
Patricia Silverstein	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Karen Staples	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Katherine Vera-Mena	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Kenneth Westberg	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Kevin Lipton	Appoint	Gr. 8 Washington Trip	\$300.00	JTMS	6/3/09	6/5/09	2 nights
Sharon Messerle	Appoint	Overnight Trip Nurse	\$125.00	JTMS	6/3/09	6/5/09	2 nights

H. Mentoring 2009-2010 Prorated to align with eligibility			
Novice Teacher	Mentoring Teacher	School Assignment	Mentoring Fee
Daniel Papa	Kathy Cutrona	JTMS	\$550
Krista Going	Jennifer Escolano	JTMS	\$550
Megan Behm	Janice Inguagiato	White Rock	\$550
Lindsay Strother	Joann Patalive	JTMS	\$550
Jessica Monzo	Cynthia Stumpf	Briggs	\$550
Jennifer Vicinte	Katherine Vera-Mena	JTMS	\$550
Christine Connelly	Lori Johnson	White Rock	\$550
Joyce Hulbert	Dominick Pisciotto	JTHS	\$550
Anne Patterson	Nanette Diaz	JTHS	\$137.50 (completed 10 weeks)
Travis Gage	Carol Kreisinger	JTMS	\$275 (completed 20 weeks)
Jane Guglielmello	Donna Tomsey	JTMS	\$412.50 (completed 30 weeks)
Jessica Davidson	Karen Lerch	JTHS	\$178.75 (completed 13 weeks)
			\$233.75 (LTS through 1/5/09 -completed
Larissa Smalley	Corrin Siersma	White Rock	17 weeks)
Deidra Collins	Nicole Caraturo	Cozy Lake	\$371.25 (Start Date 12/1/08 - 27 weeks)
Kerrie McCormick	Corrin Siersma	White Rock	\$316.25 (Start Date 1/5/09 – 23 weeks)
Katherine Castiglione	Maria Kucinski	JTMS	\$261.52 (Start Date 2/2/09 – 19 weeks)
Mauricio Penilla	Patricia Klebez	JTHS	\$206.25 (Start Date 3/2/09 – 15 weeks)
Katelyn Gardepe (.49)	Christy Decker	White Rock	\$275

I. Student Teachers						
Name	College	Grade	Location	Date Effective	Date Terminated	Discussion
Kimberly Volz	College of St. Elizabeth	Grade 5	Stanlick	9/8/09	12/18/09	
Caitlin Kest	College of St. Elizabeth	Grade 4	Stanlick	9/8/09	12/18/09	
Pamela Ruocco	College of St. Elzabeth	Grade 3	Stanlick	9/8/09	12/18/09	

O.2 Motion to reappoint Non-Tenured Administrators and Supervisors for the 2009/10 School Year

NAME	POSITION	2009/10 Base Salary	2009/10 Total Salary
Estrella Molinet	Assistant School Business Administrator	\$80,000	\$80,000
Karl Mundi	High School Principal	\$146,655	\$146,655
Charles Dimiceli	Director of Student Personnel Services	\$113,824	\$113,824
Jeanne Howe*	Middle School Principal	\$127,072	\$127,072
Timothy Plotts*	Elementary Principal	\$119,241	\$119,241
Randi DeBrito*	Elementary Principal	\$119,241	\$119,241
Kevin Lipton	Middle School Vice Principal	\$104,814	\$104,814
Margaret Widgren*	Middle School Vice Principal	\$104,814	\$104,814
Vickki Nadler	Supervisor	\$93,734	\$93,734
Eileen Daggett*	Supervisor	\$106,962	\$106,962
Jacqueline Mole-Hsieh	Supervisor	\$90,828	\$90,828
Douglas Walker	Supervisor	\$90,000	\$90,000

^{*} Third year

O.3 Motion to reappoint Non-Tenured Administrative Support Staff for the 2009/10 School Year at present salaries indicated until such time as negotiations have been completed:

NAME	POSITION	2009/10 Base Salary	2009/10 Total Salary
Mary Judge*	Confidential Secretary	\$46,322	\$46,322
Tracy Shatzel*	Confidential Secretary	\$46,322	\$46,322

^{*}Third year

O. 4 Motion to reappoint **Administrative and Support Staff** for the 2009/10 School Year at present salaries indicated until such time as negotiations have been completed:

		2009/10		09/10
NAME	POSITION	Base Salary	Extra	Total Salary
Lynne Stanlick+	Director of Transportation & Educational Facilities	\$124,092		\$124,092
Theresa Townsend	Transportation Coordinator	\$60,000		\$60,000
George Fernandez	Supervisor Maintenance, Grounds & Custodial Staff	\$80,000	\$800	\$80,800
Joseph Yuhas	Assistant Supervisor Buildings and Grounds	\$55,400		\$55,400
Robert Fleming	Technology Coordinator	\$92,645		\$92,645
Richard Gherardi	Network Administrator	\$81,745		\$81,745
Donna Vander Ploeg	Coordinator of Human Resources	\$52,317		\$52,317
Thomas Vogel	Master Mechanic	\$75,907		\$75,907
Stacey Marini	School Courier	\$12.99/hr		\$12.99/hr
Elizabeth Hickey	Treasurer of School Moneys	\$10,599		\$10,599

⁺Correction from 4/20/09 agenda

O.5 Motion to reappoint **Non-Tenured Certificated Staff** for the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted:

Name	Position	Degree/Step	2008-09 Salary
Arnold, Kira	Social Worker .49	MA/03	24,157
Barbato, Stephen*	Teacher of English	BA/03	47,300
Barriers, Richard	Teacher of Music	MA+45/15	77,950
Basket, Eileen	Special Ed. Teacher	BA/02	46,300
Baylor, Brian	Special Ed. Teacher	BA+15/02	47,300
Behm, Megan	Special Education Teacher	BA/01	45,300
Belden, Vicky*	Teacher of Math	BA+15/03	48,300
Bennett, Dolores*	Elementary Teacher	MA+30/10	59,600
Bethune, Joyce*	Spanish Teacher	BA/03	47,300
Boardman, Aimee	Kindergarten Teacher	MA/02	48,300
Borealo, Jennifer	Family Consumer Science Teacher	BA/03	47,300
Brooks, Cherilyn	School Counselor	MA/01	47,300
Bruseo, Darren*	Teacher of Science	MA/12	58,800
Brzostowski, Sherry	Special Ed. Teacher	BA+15/05	49,300
Carline, Michelle	Elementary Teacher	BA/03	47,300
Castiglione, Katherine	Teacher of Social Studies	BA/01	45,300
Castiglione, Lori	French Teacher	BA/05	48,300
Christiano, Stacey	Special Education Teacher	MA+15/08	53,400
Cohen, Deborah	Library Media Specialist	MA+30/18	86,120
Connelly, Christine	Elementary Teacher	BA/01	45,300
Corring, Sarah	Teacher of Mathematics	BA/06	49,300
Cosh, Megan*	Elementary Teacher	BA/03	47,300

— Organization and Name	Position	Dogwoo/Ston	2008-09
		Degree/Step	Salary
Cullinan, Erin	Elementary Teacher	BA/01	45,300
Czochanski, Christine	English Teacher	MA/02	48,300
Daly, Kelly*	Elementary Teacher	BA+15/03	48,300
Davidowich, Amy	Special Ed. Teacher	BA+15/04	49,300
Davidson, Jessica	Teacher of Spanish	MA/02	48,300
Downes, Antoinette	LDTC	MA+30/13	68,550
Eastman, Christopher*	Teacher of Social Studies	BA/03	47,300
Ferguson, Shannon*	Teacher of Social Studies	BA/4	48,300
Fisher, Janice	Teacher of Music	BA+15/04	49,300
Frelinghuysen, Karen*	Teacher of Visual Arts	BA/10	52,600
Gardepe, Katelyn	BSIP Math Teacher .49	BA/01	22,197
Gargone, Carol	Teacher of Mathematics	BA/01	45,300
Gage, Travis	Special Ed. Teacher	BA/02	46,300
Gelinas, Priscilla	Special Ed. Teacher	MA/04	50,300
Going, Krista	Teacher of Mathematics	BA/01	45,300
Greene, Marin	Elementary Teacher	MA/03	49,300
Gugger, Daniel	Teacher of General Music	BA/02	46,300
Guglielmello, Jane	Teacher of Mathematics	BA/01	45,300
Gundersen, Tammy	Teacher of English	MA/01	46,300
Hu, Hong	Teacher of Math	MA/18	78,000
Hulbert, Joyce	Teacher of Business	BA/01	45,300
ohannson, Lori	Elementary Teacher	BA/02	46,300
ohnston, Mary*	Teacher of Science	BA+15/08	51,400
Kazanfer, Aladdin	Teacher of Visual Arts	BA/16	64,750
Kester, Matthew*	Athletic Trainer	BA/10	52,600
Koch, William*	Health/Phys. Ed. Teacher	BA/03	47,300
Kulick, Lauren*	Teacher of Music		•
Langner, Paula	Math Teacher-BSIP .49	BA/03	47,300
Leccacorvi, Joann*	Health/Phys. Ed. Teacher	MA/02	23,667
Lydikson, Christine	School Nurse	BA/04	48,300
Major, Lauren	Teacher of Science	BA+15/11	54,700
		BA/05	48,300
Masters, Lauren	Special Ed. Teacher	BA+15/02	47,300
McHale, Brian	Teacher of English	BA+15/06	50,300
Melachrinos, Maria	Elementary Teacher	BA+15/02	47,300
Millar, Dana	Math Teacher-BSIP .49	BA/02	22,687
Minneci, Laura	Elementary Teacher	BA/02	46,300
Millward, Rachel	School Counselor	MA/01	47,300
Montegari, Robin	School Counselor	MA/01	47,300
Monzo, Jessica	Elementary Teacher	BA/01	45,300
Oppedisano, Daniel*	Teacher of English	BA/05	48,300
Panka, Meredith	BSIP Teacher .49	MA/03	24,157
Papa, Daniel	Teacher of Social Studies	BA/01	45,300
Papasavas, Rosemarie	SCP Language Arts Teacher	MA+15/09	54,500
Patterson, Anne	Teacher of French	MA/02	48,300
Penilla, Mauricio	Teacher of Spanish	BA/01	45,300
Pepe, Jennifer	Speech Teacher	MA/02	48,300
Provost, Lauren*	Guidance Counselor	MA+15/03	50,300
Quintavella, Anne	Health/Phys. Ed. Teacher	MA/03	49,300
	Elementary Teacher		<u> </u>

Name	Position	Degree/Step	2008-09 Salary
Reilly, Stacey	Elementary Teacher	BA/01	45,300
Rockwell, Kyle	ESL Teacher	BA+15/01	46,300
Roman, Teresa*	LDTC	MA/11	56,200
Schwimer, Cara	Speech/Arts Drama Teacher	BA/02	46,300
Silipena, Brian	Health/Physical Ed. Teacher	BA/06	49,300
Simon, Kimberly	Teacher of Science	BA/04	48,300
Spencer, Cheryl*	Speech Teacher	BA/16	64,750
Strother, Lindsay	Special Education Teacher	BA/01	45,300
Suver, Christine	Teacher of English	BA/02	46,300
Turkington, Sarah	Special Ed. Teacher	BA/02	46,300
Vicente, Jennifer	Teacher of Spanish	BA/01	45,300
Vybihal, Sara	Teacher of English	BA/04	48,300
Warholak, Michael*	Teacher of Industrial Arts	BA/14	59,550

^{*} Third year

O.6 Motion to reappoint **Non-Tenured Secretarial Staff** for the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted::

Name	Position	Degree/Step	2008-09 Salary
Fleming, Kimberly	Secretary	Group III/Step 08	\$45,040
Malloy, Linda*	Secretary .49	Group I/Step03	\$16,317
Moran, Renee	Secretary	Group III/Step 01	\$37,800
Fouad, Manal	Secretary .49	Group II/Step 02	\$19,698
Sadiwnyk, Kathleen*	Secretary	Group III/Step 04	\$40,200
Tantillo, Julie	Secretary .32	Group I/Step 01	\$10,176

^{*} Third year

O.7 Motion to reappoint **Technical Support Assistants for** the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted:

Name	Position	Step	Base Salary
Thomas Creswick	Technical Support Assistant	4	\$48,675
Megan Banola	Technical Support Assistant	4	\$48,675
Alexander V. Santos	Technical Support Assistant	4	\$48,675

O.8 Motion to reappoint **Transportation/Bus Drivers-Mechanics** for the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted:

Name	Position	Hourly Rate	Step	Extra
Sandra Ackerson	Bus Driver	\$25.01	10	\$525
Sue Ann Ackerson	Bus Driver	\$19.04	5	
Grace Bordonaro	Bus Driver	\$25.01	10	
Linda Burns	Bus Driver	\$25.01	10	\$625
Anthony Cardozo	Bus Driver	\$21.11	7	
Louis Fascia	Bus Driver	\$18.17	4	
Lisa Ferguson	Bus Driver	\$19.04	5	
Clarissa Fleming	Bus Driver	\$22.31	8	
Rebecca Larssen	Bus Driver	\$25.01	10	
Susan Munier	Bus Driver	\$23.61	9	
Carol Newman	Bus Driver	\$18.17	3	
Joseph Nouri	Bus Driver	\$25.01	10	
Robert Palmer	Mechanic, II	\$29.51	5	
Amanda Peterson	Bus Driver	\$19.04	5	
Diane Post	Bus Driver	\$25.01	10	\$625
Patricia Randazzo	Bus Driver	\$21.11	7	
Michelle Ann Rehm	Bus Driver	\$18.17	3	
Delilah Rocks	Bus Driver	\$25.01	10	
Vanessa Sanchez	Bus Driver	\$19.04	5	
Bridget Sekula	Bus Driver	\$23.61	9	
Danny Shaw	Mechanic, I	\$26.14	5	
Francis Slusark	Bus Driver	\$17.84	1	
Donna Sorber	Bus Driver	\$21.11	7	
Susan Talmadge	Bus Driver	\$20.01	6	
Janet Tanis	Bus Driver	\$25.01	10	
Helen Vindici	Bus Driver	\$25.01	10	
Mary Weiss	Bus Driver	\$18.17	3	

O.9 Motion to reappoint **Custodial/Maintenance Staff** for the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted:

Name	Position	Step	Longevity	Base 08/09 Salary	Total 08-09 Salary
Thomas Anderson	Maintenance	5		51,188.80	51,188.80
Charles Briggs	Custodian	10	\$625	54,433.60	55,058.60
Sandra Brown	Custodian	10	\$625	54,433.60	55,058.60
June Byrnes	Custodian	10		54,433.60	54,433.60
John Byrnes	Custodian	10	\$725	54,433.60	55,158.60
Andrew Crane	Custodian	10		54,433.60	54,433.60
Stanley Culp	Custodian	10	\$625	54,433.60	55,058.60
Stanley Eskow	Maintenance	10		58,968.00	58,968.00
Daniel Faber	Maintenance	2		49,108.80	49,108.80
Behar Feti	Custodian	10		54,433.60	54,433.60

Name	Position	Step	Longevity	Base 08/09 Salary	Total 08-09 Salary
Daniel Freschi	Custodian	2		44,574.40	44,574.40
Barbara Giancola	Custodian	5		44,075.20	44,075.20
Glenn Grey	Custodian	2		44,574.40	44,574.40
Edward Hardy	Custodian	10	\$525	54,433.60	54,958.60
Edward Kane	Maintenance	10	\$625	58,968.00	59,593.00
John List	Custodian	10		54,433.60	54,433.60
Jared Marquard	Custodian	1		43,534.40	43,534.40
Robert Meixner	Custodian	5		46,654.40	46,654.40
Geoffrey Miller	Grounds Keeper	1		48,068.80	48,068.80
Jose Montes-Ramirez	Custodian	5		46,654.40	46,654.40
Michael Riker	Custodian	10	\$775	54,433.60	55,208.60
Richard Sanchez	Maintenance	4		51,188.80	51,188.80
Richard Shay	Custodian	1		43,534.40	43,534.40
Raymond Sincavage	Maintenance Helper	10		56,700.80	56,700.80
Donald Slegona	Maintenance	5		51,188.80	51,188.80
Ralph Smith	Custodian	10	\$625	54,433.60	55,058.60
Michael Stevens	Grounds Keeper	3		50,148.00	50,148.80
Ronald Squires	Custodian	3		45,614.40	45,614.40
James Vastola	Maintenance	8		55,848.00	55,848.00
Anthony Vicidomini	Custodian	10	\$525	54,433.60	54,958.60
Louis Villano	Custodian	5		46,654.40	46,654.40
Adrian Zaimaj**	Custodian (3 rd shift)	5		46,654.40	46,654.40
Michael Zuk	Grounds Keeper	7		54,288.00	54,288.00

^{** +} 10% differential for 3^{rd} shift

0.10 Motion to approve the following contracted services:

	Nature of				Date	Date	
Name	Action	Position	Rate	Loc.	Effective	Terminated	Discussion
	Contracted						
	ESY and						
	Summer	Physical	\$90.00/hr not to				
Anne-Marie Massey	Evaluations	Therapist	exceed 66 hrs	District	7/1/09	8/30/09	
			\$90.00/hr not to				
	Contracted	Physical	exceed 19 hrs/wk				
Anne-Marie Massey	Services	Therapist	times 40 weeks	District	9/1/09	6/30/10	
			\$85.00/hr not to				
	Contracted	Physical	exceed 15 hrs/wk				
Kristen Argondizzo	Services	Therapist	time 40 weeks	District	9/1/09	6/30/10	

O.11 Motion to approve the following job description effective July 1, 2009:

• School Business Administrator/Board Secretary

P. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by ______, seconded by ______, to accept the recommendation of the Superintendent to approve and adopt motions P.1 through P.2, as described below:

P.1 Motion to **rescind/approve student placement** and professional services, as indicated below:

Student	School	Tuition	Date
F/6-10	Windsor Learning Center	\$10,743.98	4/27/09 - 6/30/09
M/17-11	Day Top Prep	\$7,933.26	4/29/09 - 6/30/09
M/14-3	Shepard High School	\$9,464.80	4/16/09 - 6/30/09

P. 2 Motion to adopt a resolution proclaiming the week of May 10 through 16 as **Special** Education Week:

WHEREAS, there are 244,000 special education students in New Jersey; and

WHEREAS, the theme for Special Education Week 2009 is

Opening the Door to Success

and

WHEREAS, the annual observance of **Special Education Week** recognizes the achievements of our district and state's special education students and the dedicated work of their parents, teachers, and other school professionals.

NOW, *THEREFORE*, *BE IT RESOLVED* that the Jefferson Township Board of Education recognizes the week of May 10 through 16 as **Special Education Week**.

Q. POLICY COMMITTEE

Motion by	, seconded by	, to accept the recommendation of the
Superintendent to	approve and adopt motion Q.	1 as described below:

Q.1 Motion to approve the **Second Reading** of the following: (copy available for review)

File Code	Document	Title	Description of Action
0142.1b	Bylaw	Nepotism	Replaces 0124.1b Nepotism
0147b	Bylaw	Board Member Travel Expenses	Abolish
*1220	Policy	Employment of Chief School Administrator	Replaces 1220p Employment of Chief School Administrator
*1620	Policy	Administrative Contracts	New Policy
3440p	Policy	Teaching Staff Member Travel Expenses	Abolish
3440r	Regulation	Teaching Staff Member Travel Expenses	Abolish
4440p	Policy	Support Staff Member Travel Expenses	Abolish
4440r	Regulation	Support Staff Member Travel Expenses	Abolish
5513r	Regulation	Care of School Property	New Regulation
6210r	Regulation	Fiscal Planning	New Regulation
6421r	Regulation	Purchases Budgeted	New Regulation

May 4, 2009 –	Organization :	and Regular	Meeting Agenda

File Code	Document	Title	Description of Action
6423p	Policy	Expenditures for Non-Employee Activities, Meals and Refreshments	Replaces 6423p Expenditures for Non-Employee Activities, Meals and Refreshments
6470p	Policy	Payment of Claims	Replaces 6470p Payment of Claims
6471p	Policy	School District Travel	Replaces 0147b, 3440p, 4440p (Travel Expenses)
6471r	Regulation	School District Travel	Replaces 3440r, 4440r (Travel Expenses)
6510p	Policy	Payroll Authorization	New Policy
6830p	Policy	Audit and Comprehensive Annual Report	Replaces 6830p Audit and Comprehensive Annual Report
6832p	Policy	Conditions of Receiving State Aid	New Policy
7300.1r	Regulation	Disposition of Instructional Property	New Regulation
7300.2r	Regulation	Disposition of Real Property	New Regulation
7410.01r	Regulation	Facilities Maintenance, Repair, Scheduling and Accounting	Replaces 7410.01r Facilities Maintenance, Repair, Scheduling and Accounting
7430p	Policy	School Safety	New Policy
7434r	Regulation	Eye Protection	New Regulation
7440r	Regulation	School Security	New Regulation
7444p	Policy	Use of Metal Detectors	New Policy
8140r	Regulation	Pupil Enrollments	New Regulation
8310r	Regulation	Public Records	New Regulation
8330r	Regulation	Pupil Records	New Regulation

^{*}First Reading was on February 17, 2009

- R. <u>COMMUNICATIONS</u>
- S. OLD BUSINESS
- T. NEW BUSINESS
- U. STUDENT REPRESENTATIVES
- V. BOARD MEMBER COMMENTS
- W. COMMENTS FROM THE AUDIENCE
- X. PUBLIC COMMENTS
- Y. CLOSED SESSION

Motion by	, seconded by	, that the Board of Education adopt the
following r	resolution:	
BE IT RES	SOLVED, by the Jefferson Township	Board of Education on this 4 th day of May,
2009 at	PM, as follows:	,

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (3), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, personal privacy, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters and employment, evaluation, termination of employees.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately and action may be taken.

Z. ADJOURN

ATTACHMENT A

TOWNSHIP OF JEFFERSON 2009 School Election April 21, 2009

REGISTERED VOTERS 13,628

OF VOTERS AT POLLS 1803

ALL NUMBERS BELOW INCLUDE ABSENTEE VOTES:

School Budget:

Yes 722 No 1066

Board of Education Member TOTALS

CASTIGLIONE	1089
FELDMAN	1116
STEWART	1053

Official Results are generated from the Morris County Clerk's Office

ATTACHMENT B

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Schedule of Meetings

May 2009 - April 2010

REGULAR MEETING

Monday, May 4, 2009
Monday, June 15, 2009
Monday, July 20, 2009
Monday, August 17, 2009
Monday, September 21, 2009
Monday, October 19, 2009
Monday, November 16, 2009
Monday, December 21, 2009
Monday, January 18, 2010
*Tuesday, February 16, 2010
Monday, March 15, 2010
Monday, April 19, 2010

NOTE:

All meetings will convene into closed session at 7:00 PM followed by the public portion of the meeting commencing at 8:00 PM. A closed session may also be held following the public session, as needed. All meetings will be held in the Jefferson Township High School Media Center, Weldon Road, Oak Ridge, NJ 07438.

^{*}Meeting will be held on Tuesday due to the District being closed on Monday, February 15, 2009, Presidents' Day.

ATTACHMENT C

ACCOUNT NAME	SIGNATURES	ALTERNATE	NO. OF REQUIRED SIGNATURES
Business Office Petty Cash	Board Secretary & Superintendent	Board President	2
Annual District Petty Cash			
Amount: \$1,500			
JTHS Athletic Events Account	Principal & Athletic Director	2 Vice Principals & Director of	2
		Guidance	
JTHS Activity Account	Principal & Vice Principal(s)	Director of Guidance	2
JTHS Scholarship Fund Account	Principal & Vice Principal(s)	Director of Guidance	2
JTHS Retired HS Classes	Principal & Vice Principal(s)	Director of Guidance	2
JTHS Class Escrow	Principal & Vice Principal(s)	Director of Guidance	2
JTMS Activity Account	Principal , Vice Principal & Secretary	N/A	2
E.T. Briggs Activity Fund	Principal & Secretary	N/A	2
R.F. Drummond Activity Fund	Principal & Secretary	N/A	2
White Rock Activity Fund	Principal & Secretary	N/A	2
Milton Activity Fund	Principal & Secretary	N/A	2
Cozy Lake Activity Fund	Principal & Secretary	N/A	2
Stanlick Activity Fund	Principal & Secretary	N/A	2
School Nutrition Account	Board Secretary & Superintendent	Board President	2
Payroll Agency	Treasurer of School Moneys	Board Secretary	1
Summer Savings Payroll Agency	Treasurer of School Moneys	Board Secretary	1
Payroll	Treasurer of School Moneys	Board Secretary	1
General	Board Secretary, Treasurer of School Moneys & Board President	Board Vice President	3
Unemployment Trust Fund	Treasurer of School Moneys & Board Secretary	N/A	2
Capital Projects Account	Board Secretary, Treasurer of School Moneys & Board President	Board Vice President	3
Capital Reserve	Board Secretary, Treasurer of School Moneys & Board President	Board Vice President	3
Maintenance Reserve	Board Secretary, Treasurer of School Moneys & Board President	Board Vice President	3

ATTACHMENT D Jefferson Township Public Schools Programs & Services 2009-2010

Attachment "D":

- Cafeteria and Food Services
- Drug and Food Services
- Substance Abuse Prevention Program
- Emergency and Crisis Management
- English as a Second Language
- Family Life Instruction as per State requirements
- Guidance Services
- Health Services/School Nursing Plan
- Home Instruction
- In School Suspension
- Gifted and Talented
- Violence and Vandalism Prevention
- Special Education Services and Programs:
 - Academic Support
 - Assistive Technology
 - o Child Study Team Services
 - o In-Class Support
 - Learning/Language Disabilities
 - o Multiple Disabilities
 - Occupational Support
 - Resource Centers
 - o Supplemental Instruction
 - o Pre-K Disabled
- Transportation Services
- All Basic and Supplemental Textbooks
- Clubs and Activities
- Written Curriculum
 - The district Board of Education has annually approved written curriculum that clearly and specifically aligns with the most recent State Board adopted version of the NJCCCS.

ATTACHMENT E BOARD APPROVED TRAVEL MAY 4, 2009

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation	Registraion Fee \$	Travel/Mile s	Lodging Cost/ day/person (not to exceed)	# Nights	*Meal Cost per day (not to exceed)	# Meal Days	Total Expenses/per son daily costs (does not include mileage, parking and tolls)
Bavosa, Sherry	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	31	0	0	0	0	\$ 12.00
Carney, Kelly	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	0	0	0	0	0	\$ 12.00
Currie, Gregory	5/22/2009	Monroe, NJ	Vice-Principal Workshop	own	\$ 135.00	144	0	0	0	0	\$ 135.00
DeGraaf, Andrea	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	15	0	0	0	0	\$ 12.00
Edge, Denyse	5/15/2009	Saddle Brook, NJ	Social and Cultural Competence	own	0	30	0	0	0	0	\$ -
Ferguson, Shannon	8/3 – 8/7/2009	Madison, NJ	AP Summer Institute	own	\$1,273.00	50	0	0	0	0	\$1,273.00
Frelinghauysen, Karen	6/26 – 6/30/2009	Layton, NJ	The Digital Darkroom	own	\$ 580.00	250	0	0	0	0	\$ 580.00
Fuchs, Kathaleen	4/30/2009	Union, NJ	Convocation: Professional Learning that Improves Student Learning	own	0	70	0	0	0	0	\$ -
Hardcastle, Barbara	4/30/2009	Union, NJ	Convocation: Professional Learning that Improves Student Learning	own	0	70	0	0	0	0	\$ -
Harris, Nancy	5/8/2009	Morristown, NJ	Teachers Workshop on Selection Criteria	own	0	0	0	0	0	0	\$ -
Johansson, Lori	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	15	0	0	0	0	\$ 12.00
Kester, Matthew	6/10/2009	Paramus, NJ	Enhancing Treatment Outcomes with Therapeutic Modalities	own	\$ 189.00	72	0	0	0	0	\$ 189.00
Langner, Paula	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	11	0	0	0	0	\$ 12.00
Millar, Dana	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	10	0	0	0	0	\$ 12.00
Moscatello, Matthew	5/1/2009	Ewing, NJ	NJSCA 15th Annual Wrestling Coaches Clinic	own	\$ 70.00	90	0	0	0	0	\$ 70.00
Newton, Gail	5/13/2009	Randolph, NJ	Morris County Math Alliance	own	\$ 15.00	30	0	0	0	0	\$ 15.00
O'Connor, James	5/21/2009	Long Branch, NJ	Statewide Driver Education Forum	own	0	162	0	0	0	0	\$ -
Ortense, Stacey	5/8/2009	Morristown, NJ	NJCGTP-Identifying Gifted Students	own	0		0	0	0	0	\$ -
Patterson, Anne	7/6 - 7/8/2009	Newark, NJ	TPR Storytelling	own	\$ 349.00	50	0	0	0	0	\$ 349.00
Petric, Marius	5/8/2009	Mt. Lakes, NJ	Differentiated Grading, Grades K-12	own	\$ 75.00	36	0	0	0	0	\$ 75.00
Weir, Kathleen	5/2/2009	Princeton, NJ	AENJ Spring Symposium The Art of Craft, The Craft of Art	own	\$ 114.88	128	0	0	0	0	\$ 114.88
Zimmermen, Miachel	4/30/2009	Scranton, PA	Autisum Spectrum Disorders: Evidence- based Strategies	own	\$ 149.00	100	0	0	0	0	\$ 149.00

Bid Title: HS/MS STP CLARIFIER Bid No: 2009-007 Bid Date: April 22, 2009

ACTION FORM ADDENDUM FORM COLLUSION DEC. OF SURETY 7 ASK \$ 5	CNCa	AFEIRM	RRC	ACK	יייי	CIR	-NCN	OWNER	OWNER CONSENT	CONTRACT	H Clad
	길		FORM	ADDENDUM	- 1	FORM	COLLUSION	DEC.		? ASK	7 20

Bid Title: Exterior Door Replacements Bid Bid No: 2009-008 Bid Date: April 23, 2009

Bid Date: April 23, 2009								STOCK.		CONTRACT	PUB WORK	
		BID BOND	AFFIRM.	BRC	PCD	BID	NON-	OWNER	CONSENT	VENDOR	CONTRACTOR	PRICE
VENDOR & ADDRESS	PRESENT	GUARANTEE	ACTION	FORM	FORM	FORM	COLLUSION	DEC.	OF SURETY	QUESTION.	REG.	
												420.00
Automatic Door Systems	Yes											\$69,430.00
w 												
									-			
C & M Door Controls, Inc.												
C.M.R. Painting												
												- In the second
Dave Larkin Builders												
Ferraro Construction	Yes											\$93,900.00
Fine Wall Corporation												
Glass Castle, Inc.												AND THE RESIDENCE OF THE PERSON NAMED OF THE P
Infinity Door Controls	Š											\$92,798.00
												The state of the s
Intex Commercial Doors												
Mackenzie Group Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	\$59,694.00
Dave MacKenzie												
618 South Avenue												
Garwood, NJ 07027-1239										111111111111111111111111111111111111111		
Sal Electric Co. Inc.												
Shauger Property Services												
Smitty's Door Service Inc.	No											\$72,100.00
STS Contracting												

Bid Title: Six 6 Type C 54 Passenger School Buses Bid No: 2009-009 Bid Date: April 24, 2009

		BID					STOCK					
		BOND	AFFIRM.	BRC	PCD	-NON-	OWNER	VENDOR	BID	TRADE-IN	NET	MODEL
VENDOR & ADDRESS	PRESENT	GUAR.	ACTION	FORM	FORM	COLLUSION	FORM COLLUSION DECLAR	QUESTION	AMOUNT	AMOUNT	AMOUNT	YEAR
Arcola Bus Sales	No Bid											
American Bus & Coach	Yes										No Bid	
H A Dehart & Son	Yes								\$ 483,570.00	\$ 30,000.00	30,000.00 \$ 453,570.00	2010
Factory Direct Bus Sales	No Bid											
Truck King (AM TRAN)	Yes								\$ 457,320.00 \$		18,000.00 \$ 439,320.00	2010
Wolfington Body Co. Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	\$ 466,800.00 \$		36,000.00 \$ 430,800.00	2010
1315 Route 38												
Mount Holly, NJ 08060												

Bid Title: Briggs Boiler Replacement Bid No: 2010-002 Bid Date: April 16, 2009

ACTION FORM FORM COLLUSION DEC. OF SURETY ACTION FORM FORM COLLUSION DEC.	ACTION FORM FORM COLLUSION DEC. OF SURETY ? ASK	ACTION FORM FORM COLLUSION DEC. OF SURETY 7 ASK		BID BOND	AFFIRM.	BRC	РСБ	BID	NON-	OWNER	CONSENT	CONTRACT	PRICE
			PRESENT GUAR	GUARANTEE	ACTION	FORM	FORM	FORM	COLLUSION	DEC.	OF SURETY	? ASK	
												:	\$279,409.00
													\$199,400.00
												African Communication Communic	
													\$260 100 00
													\$233,000.00
			A1-2-410										\$218,000.00
												- Annual Control of the Control of t	\$228,000.00
													\$293,459.00
													\$215,159.00
\$242,000.0C	\$242,000.0C	\$242,000.0C	· 超级										\$205,900.00
\$242,000.00	\$242,000.0C	\$242,000.0C											
\$242,000.00	\$242,000.0C	\$242,000.00	***********										
\$242,000.00	\$242,000.00	\$242,000.00											
	\$233,000.00	\$233,000.00											\$242,000.00
													\$233,000.00