JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

Monday, June 14, 2010 – 7:00 PM (Regular Session) Jefferson Township High School Auditorium and Media Center

, called the meeting to on	rder at	PM, and read the Open Meeting
Statement.		
Pledge of Allegiance		
ROLL CALL:	Present	Absent
Mr. Anzano		
Mrs. Castiglione		
Mr. Feldmann		
Mrs. Mastricola		
Mr. Millar		
Mrs. Scott		
Mrs. Servedio		
Mr. Stewart		
Mr. Vander Ploeg		
Brandon Coveney, Student Representative		
Gabrielle Haak, Student Representative		

D. SUPERINTENDENT'S REPORT

Good News and Progress in Our Schools

E. PRESENTATIONS (To take place in Auditorium)

Recognition of

- Winter/Spring Athletes and Coaches John DiColo, Director of Health, Physical Education and Athletics (K-12)
- Teacher of the Year Dr. Mary Thornton, Director Of Curriculum and Cynthia Scott, Board President
- Retirees Dr. Kathaleen Fuchs, Superintendent and Cynthia Scott, Board President
- Board of Education Student Representatives Karl Mundi, Principal and Cynthia Scott, Board President
- Louis Cerny Board Member 2006-2010 Cynthia Scott, Board President
- Excelsior & Summa Award Recipients Karl Mundi, Principal and Jeanne Howe, Principal
- Valedictorian & Salutatorian Karl Mundi, Principal
- New Jersey Quality Single Accountability Continuum Monitoring Results Joseph Kraemer, Assistant Superintendent
- High School Proficiency Testing Report Dr. Mary Thornton, Director Of Curriculum

F. <u>COMMENTS FROM THE AUDIENCE</u> (on agenda action items only, if applicable)

G. COMMITTEE REPORTS

H. STUDENT REPRESENTATIVES

I. MINUTES OF MEETINGS

Motion by, seconded by approved as submitted:	, that the minutes of the following meetings be
May 5, 2010 Special Joint Meeting Minutes May 10, 2010 Executive Session Minutes May 12, 2010 Executive Session Minutes (1)	May 10, 2010 Regular Meeting Minutes May 12, 2010 Special Joint Meeting Minutes May 12, 2010 Executive Session Minutes (2)
FINANCE AND BUILDING NEEDS COMM	<u>ITTEE</u>

J.

Motion by ______, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.21 as described below:

J.1 Motion to accept the recommendation of the Superintendent to submit the revised 2010-2011 defeated school district budget, which originally contained a General Fund tax levy on the ballot for base budget of \$36,056,268, with a revised amount of \$35,716,268 to the Executive County Superintendent:

General Fund	\$50,939,989	With a Revised Tax Levy of \$35,716,268
Special Revenue Fund	\$ 819,091	
Debt Service Fund	\$ 2,076,205	With a Tax Levy of \$ 2,031,458
Total 2010-2011	\$53,835,285	

Acct Description	Account #	Reduction	Rationale
Grade 9-12 Teachers	11-140-100-101	\$ 53,614	One (1) retirement breakage submitted after preliminary budget was adopted
Pre-School Handicapped Teacher	11-215-100-101	\$ 56,614	One (1) retirement breakage submitted after preliminary budget was adopted
Grade 1-5 Teachers	11-120-100-101	\$ 47,068	One (1) retirement breakage submitted after preliminary budget was adopted
Utilities	11-000-262-624	\$ 39,000	Anticipated energy efficiencies
Surplus		\$143,704	Anticipated economies in FY 2009-2010

Total Adjustments \$340,000

The Jefferson Township Board of Education certifies that the revised budget is sufficient to provide a thorough and efficient education for the 2010-2011 school year.

J.2 Motion to approve the **purchase order** list dated May 2010 in the amount of **\$100,365.13**. J.3 Motion to approve the **check journal** as of May 2010 in the amount of \$4,136,691.72.

Fund	Amoun	t
General (10)	\$	3,970,907.62
Special Revenue (20)	\$	28,356.46
Capital Projects (30)	\$	42,995.03
Debt Service (40)	\$	0
Food Service Enterprise (60)	\$	94,432.61
Total	\$	4,136,691.72

- **J.4** Motion to approve the funds **transfers** in the 2009-2010 Fiscal Year, dated April 2010 in the amount of **\$ 0.00**.
- **J.5** Motion to accept the **Treasurer and Secretary's Report** dated April 2010 as being in balance.
- **J.6** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.A.C. 6A:23-2.11(c)3, that as of April 30, 2010 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- **J.7** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c) 4, that as of April 30, 2010, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **J.8** Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2010-2011 school year with the Educational Services Commission of Morris County. (*copy available for review*).
- **J.9** Motion to declare the following checks stale and thus void them:

Check #	Date	Payable to:	Amount	Account	Reason
30848	5/9/07	James Wynne	\$30.07	Music Dept.	Tri M refreshment reimbursement
				Future Educators of	Charter application for Future Educators of
31263	11/19/08	Phi Delta Kappa	\$65.00	America	America
31479	6/24/09	Thomas Fett	\$250.00	High Tech Music	2008 High Tech Scholarship

- **J.10** Motion to approve the appointment of **Hatch Mott McDonald**, Consulting Engineer of Record, per agreement, for the 2010-2011 school year.
- **J.11** Motion to award **bid #2011-001**, for **Sports Equipment and Supplies** (unit costs remain constant; however, quantities may vary depending upon participation and actual items purchased) (Bid Breakdown Sheet available)

Vendor	Amount	Awarded
Aluminum Athletic Equipment	\$	152.00
Bethlehem Sporting Goods	\$	5,034.38
MF Athletics	\$	1,216.50
Metuchen Center	\$	13,710.51
Pyramid School Products	\$	2,490.26
R & R Sporting Goods	\$	3,649.84
Riddell	\$	27.77
Schutt Reconditioning	\$	1,419.03
South Shore Outdoor	\$	5,093.25
Sports Supply Corp.	\$	1,049.67
TOTAL	\$	33,843.21

J.12 Motion to award **bid #2011-002**, for **Custodial Supplies** (unit costs remain constant; however, quantities may vary depending upon actual items purchased) (*Bid Breakdown Sheet available*)

Vendor	Amount Awarded
Bio Shine, Inc.	\$ 34,353.58
Liberty Paper Co.	\$ 30,764.75
Pyramid School Products	\$ 18,454.26
TOTAL	\$ 83,572.59

J.13 Motion to approve the following schedule to accept **Tax Payments** from the Township of Jefferson Municipal Office for the 2010-2011 School Year:

MONTH	YEAR	CURF	RENT EXPENSE	DEI	BT SERVICE
July	2010	\$	2,976,356		
August	2010	\$	2,976,356		
September	2010	\$	2,976,356	\$	1,508,455
October	2010	\$	2,976,356		
November	2010	\$	2,976,356		
December	2010	\$	2,976,356		
January	2011	\$	2,976,356		
February	2011	\$	2,976,356		
March	2011	\$	2,976,355	\$	523,003
April	2011	\$	2,976,355		
May	2011	\$	2,976,355		
June	2011	\$	2,976,355		
TOTALS		\$	35,716,268	\$	2,031,458

J.14 Motion to approve, in accordance with NJSA 18A:11-3, the following resolution to participate in **New Jersey State Interscholastic Athletic Association** during 2010-2011 at a cost of \$2,150:

The Board of Education of School District No. 2380, County of Morris, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls Jefferson Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

- **J.15** Motion to accept the **donation** of One (1) SMART Board package, valued at \$3,400, to the Cozy Lake School from the Milton Tri PTA, in accordance with Policy # 7230, Gifts, Grants and Donations.
- **J.16** Motion to approve the Transportation Agreement between the Jefferson Township Board of Education and the Jefferson Township Parks and Recreation Department to provide transportation for summer camp trips at a fee of \$56.00 per hour from June 22, 2010 through August 31, 2010.
- **J.17** Motion to approve and adopt a Section 125 Plan authorizing a 1.5% deduction of pre-tax dollars from district employees eligible for benefits, retroactive to June 1, 2010, to be in compliance with State Statute. (plan subject to attorney review)
- **J.18** Motion to approve amendment to carryover Title IIA funds from FY 2006/07 in the amount of \$443 to the FY 2007/08 Title V.

- **J.19** Motion to authorize the Business Administrator to prepare documents for submission to the Bureau of Child Nutrition designating Pomptonian Food Service as the food service provider for the 2010-2011 School Year.
- **J.20** Motion to approve resolution authorizing the purchase of Cisco switches to transition from Wide Area Network (WAN) router to switch upgrade and the execution of a three-year tax-exempt lease/purchase agreement at an annual cost of \$10,897.67 for said equipment with Key Government Finance, Inc. (Subject to attorney review).
- **J.21** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (copy attached)

K. PERSONNEL COMMITTEE

Motion by	, seconded by	, to accept the recommendation of the
Superintendent to a	approve and adopt motions K	X.1 through K.2, as described below:

K.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
		Position/Control				Date	Date	
Name	Nature of Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
A. Administrative	•							
		Elementary Principal						Earned Doctorate
Michael Valenti, Ed.D.	Degree Change	15.60.62.AAF	Doctorate	\$4,000	White Rock	5/10/10	6/30/11	Pro-rated
B. Instructional								
		PSD Teacher						
Margaret Pratt	Retirement	10.40.40.AIK			Milton	6/30/10	7/1/10	Retiring after 45 years of service
		Math Teacher						
Peter Glusiec	Retirement	10.80.80.ARL			High School	6/30/10	7/1/10	Retiring after 26 years of service
		Special Education						
		Teacher						
Susan Betar	Retirement	10.60.60.AIX			White Rock	6/30/10	7/1/10	Retiring after 26 years of service

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Josephine Eicher	Retirement	Elementary Teacher 10.10.10.AGH			Stanlick	6/30/10	7/1/10	Retiring after 25 years of service
Susan Headley	Retirement	Elementary Teacher 10.10.10.AXP			Cozy Lake	6/30/10	7/1/10	Retiring after 25 years of service
Joseph Mang	Resignation	Technology Teacher 10.80.80.ATH			High School	6/30/10	7/1/10	
Jennifer Cuaycong	Resignation	Occupational Therapist 10.40.40.ADL			Milton	6/30/10	7/1/10	
Melissa Hall 11-140-100-101	Appoint	Health/Phys. Ed. Teacher 10.80.80.ATK	BA Step 1	\$45,300**	High School	9/1/10	6/30/11	
Sara Vybihal 11-130-100-101	Appoint	English Teacher 10.70.70.APW	BA Step 4	\$48,300**	Middle School	9/1/10	6/30/11	
Carol Gargone 11-130-100-101	Appoint	Math Teacher 10.70.70.AQL	BA Step 1	\$45,300**	Middle School	9/1/10	6/30/11	
Cheryl Bellew 11-130-100-101	Appoint	Science Teacher 10.70.70.APM	BA Step 1	\$45,300**	Middle School	9/1/10	6/30/11	
James MacDermid 11-130-100-101	Appoint	Social Studies Teacher 10.70.70.AZS	BA Step 1	\$45,300**	Middle School	9/1/10	6/30/11	
Lauren Masters 11-212-100-101	Appoint	Special Education Teacher 10.10.10.AIO	BA+15 Step 2	\$47,300**	Stanlick	9/1/10	6/30/11	
Lauren Boyle 11-140-100-101	Appoint	Math Teacher 10.80.80.ARK	BA Step 1	\$45,300**	High School	9/1/10	6/30/11	Replacing 10.80.80.ARL
Meghan Hallock 11-213-100-101	Appoint	Special education Teacher 10.60.60.AZT	MA Step 1	\$47,300**	White Rock	9/1/10	6/30/11	Replacing 10.60.60.AIX
Kathryn Kaminski 11-215-100-101	Transfer	PSD Teacher 10.40.40.AZV	BA Step 1	\$45,300**	Milton	9/1/10		Replacing 10.40.40.AIK
Lori Johansson 11-120-100-101	Appoint	Elementary Teacher 10.50.50.AHB	BA Step 2	\$46,300**	Cozy Lake	9/1/10		Replacing 10.10.10.AXP
Jenna Morris 11-401-100-101	Appoint	Special Education Teacher 10.80.82.AZQ	BA Step 1	\$45,300**	High School	9/1/10	6/30/11	Replacing 10.40.40.AZV
Priscilla Gelinas 11-214-100-101	Transfer	Special Education Teacher 10.60.60.ASE	MA Step 4	\$50,300**	White Rock	9/1/10	6/30/11	
Dustin Cardoza 11-212-100-101	Transfer	Special Education Teacher 10.70.70.AXM	MA+30 Step 10	\$59,600**	Middle School	9/1/10	6/30/11	
Linda Brun 11-213-100-101	Transfer	Special Education Teacher 10.60.62.AJF	BA Step 18	\$70,350**	White Rock	9/1/10	6/30/11	
Jean Anderson 11-212-100-101	Transfer	Special Education Teacher 10.10.10.AJE	MA Step 11	\$56,200**	Stanlick	9/1/10	6/30/11	
Babette Stewart 11-209-100-101	Transfer	Special Education Teacher 10.50.50.AJI	MA+45 Step 18	\$90,063**	Cozy Lake	9/1/10	6/30/11	
Jennifer O'Malley-Dorr 11-000-213-101	Transfer	School Nurse 10.70.70.ABW	BA Step 6	\$49,300**	Middle School	9/1/10	6/30/11	
Jennifer Markowick 11-000-218-104	Transfer	School Counselor 10.70.70.ACF	MA+45 Step 18	\$90,063**	Middle School	9/1/10	6/30/11	
Elizabeth Golas 11-000-218-104	Transfer	School Counselor 10.80.80.ACE	MA+30 Step 8	\$54,400**	High School	9/1/10	6/30/11	
Siobhan Carroll 11-000-218-104	Transfer	School Counselor 10.70.70.ACL	MA+45 Step 11	\$64,300**	Middle School	9/1/10	6/30/11	
BL	Medical Leave	School Nurse 10.60.60.ABZ			White Rock	5/11/10	5/14/10	Utilizing 4 sick days
JL	Medical Leave	Chorus Teacher 10.70.70.AQE			Middle School	4/22/10	4/29/10	Utilizing 5 sick days
NF	Medical Leave	Spanish Teacher 10.80.80.ASR			High School	5/4/10	6/18/10	Intermittent medical leave utilizing approximately 11 sick days.
cs	Medical Leave	Teacher of Language Arts 10.70.70.APY			Middle School	5/25/10	6/18/10	Utilizing 15.5 sick days
TR	Maternity Leave	LDT/C			Middle School	9/27/10	12/1/10	Using 20 sick days and 24 unpaid days

^(*) Requires mentoring (**) 2008-09 Salary Guide

C. Non-Instructional								
N.T.	N. 4	Position/Control	D (G)	G 1		Date	Date	D: :
Name	Nature of Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
		Director of						
		Transportation &						
Lynne Stanlick	Retirement	Educational Facilities 12.90.92.AKJ			District	6/30/10	7/1/10	Retiring after 36 years of service
Lynne Stannek	Retifement	Secretary	+		District	0/30/10	//1/10	Retiffing after 30 years of service
Jill Van Ness	Resignation	12.70.70.ADV			Middle School	5/27/10	7/1/10	
3111 Van 14033	Resignation	Mechanic			Wilder School	3/2//10	771710	
Robert Palmer	Retirement	12.90.92.ALP			District	7/31/10	8/1/10	Retiring after 14 years of service
Robert I annei	Retirement	Transportation			District	7731710	0/1/10	rearing after 14 years of service
Shannon Wilson		Coordinator						
11-000-270-160-00	Appoint	12.90.92.BFZ	N/A	\$75,000	District	7/1/10	6/30/11	
Louise Gerosa	прош	Secretary	Group III	Ψ73,000	District	7/1/10	0/30/11	
11-000-240-105-00	Transfer	12.80.82.AFG	Step 12	\$54,545**	High School	7/1/10	6/30/11	
Linda Malloy	Transier	Secretary .49	Group III	ψ5-1,5-15	Trigit School	7/1/10	0/30/11	
11-000-219-105-00	Appoint	12.80.82.ADX	Step 3	\$19,257**	High School	7/1/10	6/30/11	
Manal Fouad	Арропіі	Secretary .49	Group II	\$17,237	Tilgii School	7/1/10	0/30/11	
11-000-251-105-00	Appoint	12.90.92.AEM	Step 7	\$19,698**	Central Office	7/1/10	6/30/11	
Dawn Bublitz	Арропі	12.70.72.ALIVI	Group III	φ17,076	Central Office	7/1/10	0/30/11	
11-000-218-105-00	Appoint	Guidance Secretary	Step 9	\$47,2200**	High School	7/1/10	6/30/11	
Ellen Pawlak	Арропи	Secretary	Group III	\$ 1 7,2200	Tilgii School	7/1/10	0/30/11	
11-000-218-105-00	Transfer	12.70.70.AFH	Step 8	\$45,040**	Middle School	7/1/10	6/30/11	
Kimberly Fleming	Transici	Secretary	Group III	\$45,040	Wilder School	7/1/10	0/30/11	
11-000-240-105-00	Appoint	12.70.72.AFC	Step 8	\$45,040**	Middle School	7/1/10	6/30/11	
Carol Lynn Monzo	Арропп	Secretary .49	Group I	\$45,040	High School/	7/1/10	0/30/11	
11-000-213-105-00	Appoint	10.70.70.AEZ	Step 11	\$18,600**	Middle School	9/1/10	6/30/11	
June McNamara	Арропп	Secretary .49	Group I	\$10,000	Wilder School	9/1/10	0/30/11	
11-000-219-105-00	Appoint	12.80.82.ADY	Step 5	\$17,199**	High School	7/1/10	6/30/11	
Sandra Ackerson	Арропп	Mail Courier	Step 3	\$17,199	Tilgii School	7/1/10	0/30/11	
11-000-262-100-26	Appoint	12.00.00.BAK	Step 1	\$12.99/hr**	District	7/1/10	6/30/11	
Frank McBride	Арропп	Hall Monitor	Step 1	\$12.99/111	District	7/1/10	0/30/11	
11-000-107-100-26	Appoint	09.80.80.BGO	Step 3	\$18.31/hr	High School	9/1/10	6/30/11	7.75 hrs/day w/benefits
Charles Robinson	Арропп	Hall Monitor	Step 3	\$10.51/111	Tilgii School	3/1/10	0/30/11	4.55 hrs/day – Increase depending
11-000-107-100-26	Appoint	09.80.80.BGP	Step 3	\$18.31/hr	High School	9/1/10	6/30/11	on HS activities
Frances Palazzolo	Арропп	Hall Monitor	Step 3	\$10.51/111	Tilgii School	3/1/10	0/30/11	on 113 activities
11-000-107-100-26	Appoint	09.60.70.BGF	Step 3	\$18.31/hr	Middle School	9/1/10	6/30/11	3.95 hrs/day w/o benefits
Craig Peters	Арропп	Hall Monitor	Step 3	\$10.51/111	Wilder School	3/1/10	0/30/11	3.93 his/day w/o beliefits
11-000-107-100-26	Appoint	09.60.70.BGE	Step 1	\$17.711/hr	Middle School	9/1/10	6/30/11	3.95 hrs/day w/o benefits
Concetta Smith	Арропп	Cafeteria Security	Step 1	\$17.711/111	Wilder School	9/1/10	0/30/11	3.33 his/day w/o beliefits
11-000-107-00	Transfer	09.70.70.BER	Step 3	\$18.45/hr	Middle School	9/1/10	6/30/11	3 hrs/day w/o benefits
Monta Ezzi	Transici	Cafeteria Security	Step 3	\$10.43/111	Wilder School	9/1/10	0/30/11	3 lits/day w/o beliefits
11-000-107-00	Transfer	09.70.70.BEO	Step 3	\$18.45/hr	Middle School	9/1/10	6/30/11	3 hrs/day w/o benefits
Janet Bohman	Hallstei	Cafeteria Security	Step 3	\$10.43/111	Wildie School	9/1/10	0/30/11	3 lirs/day w/o beliefits
11-000-107-00	Annoint	09.70.70.BEQ	Stan 1	\$17.84/hr	Middle School	9/1/10	6/30/11	3 hrs/day w/o benefits
Tricia Strasser	Appoint	Cafeteria Security	Step 1	φ1/.04/III	aviluate School	7/1/10	0/30/11	Jinsiday wio ochemis
11-000-107-00	Appoint	09.70.70.BEP	Stop 2	\$18.14/hr	Middle School	9/1/10	6/30/11	3 hrs/day w/o benefits
11-000-107-00	Appoint	02.70.70.DEF	Step 2	\$800.00	aviluate School	7/1/10	0/30/11	Jinsiday wio ochemis
Richard Natoli	Stipend	HVAC License		Pro-rated	High School	6/4/10	6/30/10	
ixiciiaiu ivaitili	опрени	General Aide	+	110-18100	Tilgii School	0/4/10	0/30/10	
LH	Medical Leave	09.60.60.BEN			White Rock	5/27/10	6/17/10	Utilizing 16 sick days
F11	iviculcal Leave	Mechanic			WHITE KOCK	3/2//10	0/1//10	Ounzing 10 sick days
TV	Madical Lagys	12.90.92.ALN			District	5/2/10	6/3/10	Utilizing 22 sick days
TV	Medical Leave	12.70.72.ALN			DISTRICT	5/3/10	0/3/10	Ounzing 22 sick days

(**) 2008-09 Salary Guide

D. Substitutes/Othe	r						
Lauren Edge	Appoint	Substitute Secretary	\$11.50/hr	District	5/20/10	6/30/10	
Manal Fouad	Appoint	Substitute Secretary	\$11.50/hr	District	5/17/10	6/30/10	

E. District Aide Appoints	ments - Salary/Step	based on 2008/09 sal	ary guide; w	ill be adjusted w	hen negotiatio	ns have been	completed a	and new guides have been adopted.
Nama	Nature of	D:4:	C4	C-1	T	Date	Date	Diamerica.
Name	Action	Position	Step	Salary	Loc.	Effective	Termin.	Discussion
Alisa Cheff								
11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Cathryn Caruso								
11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Darlene McBride								
11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Donna Pretko								
11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Jeanne Hantson								
11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Pamela Kulick								
11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Stephanie McCormack								
11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Alice Cassara 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/10	6/30/11	3.75 hrs/day w/o benefits
Donna Stout 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Cozy Lake	9/1/10	6/30/11	3 hrs/day w/o benefits
Frances Ferucci 11-213-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Cozy Lake	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Irene Wojcik 11-213-100-106	Appoint	Special Ed. Aide	Step 2	\$18.16/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Mindy Zappile					White			
11-204-100-106 Patricia Galfo	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Rock	9/1/10	6/30/11	3.25 hrs/day w/o benefits
11-215-100-106 Christine Maierle	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits
11-215-100-106 Robin DeVito	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits
11-215-100-106 Stacy Trautmann	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Milton White	9/1/10	6/30/11	3.5 hrs/day w/o benefits
11-214-100-106 Susan Ryder	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Rock	9/1/10	6/30/11	7 hrs/day w/benefits
11-213-100-106 Barbara McSorley	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits
11-209-100-106 Danielle Davieau	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/10	6/30/11	7 hrs/day w/ benefits
11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Diane Wenneis 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Donna Marie Spaan 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Irma Jordan 11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Judy Weyer 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/10	6/30/11	7 hrs/day w/benefits
Kimberly Burghoffer 11-204-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Lise Meisner 11-204-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Shelia Santiago-Turner 11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Donna Matthews 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Kimberly Torsiello 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Audrey Kazimir 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Cozy Lake	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Virginia Paccioretti 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Elizabeth Marks 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Linda Rogalsky 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Robyn Malejko 11-213-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Frances Capraun 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Heidi Gallagher 11-202-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/10	6/30/11	7 hrs/day w/benefits
Jenifer Plevin 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Bibi Lakhicharran 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Kelly Tarsitano 11-209-100-106	Appoint	Special Ed. Aide	Step 3		Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Noreen Teklits	Appoint	Special Ed. Aide	Step 3	\$18.76/hr \$18.16/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
11-212-100-106 Susan Tack								
11-213-100-106 Judith Johnson	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/10	6/30/11	3.5 hrs/day w/o benefits
11-206-100-106 Betty Zimmer	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/10	6/30/11	7 hrs/day w/benefits
11-213-100-106 Anne Towers	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School White	9/1/10	6/30/11	3.5 hrs/day w/o benefits
11-214-100-106 Anne Towers	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Rock White	9/1/10	6/30/11	7 hrs/day w/benefits
11-214-100-106 Arline Warncke	Longevity	Special Ed. Aide		\$525	Rock	9/1/10	6/30/11	
11-213-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Briggs	9/1/10	6/30/11	3.5 hrs/day w/o benefits

N	Nature of	D 11	G,	6.1	_	Date	Date	D
Name	Action	Position	Step	Salary	Loc.	Effective	Termin.	Discussion
Betsy Decker 11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/10	6/30/11	3 hrs/day w/o benefits
Jill Brown	Tr.							
11-215-100-106	Appoint	Special Ed. Aide	Step 1*	\$18.16/hr	Milton	9/1/10	6/30/11	3 hrs/day w/o benefits
Karen McCarthy		•	·					
11-215-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Mary Reid								
11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/10	6/30/11	6.5 hrs/day w/benefits
Maryann Cuervo								
11-215-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Milton	9/1/10	6/30/11	3 hrs/day w/o benefits
Lisa Kasica								
11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Cozy Lake	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Susan Farley		0 151 411	G. 2	¢10.76#	3.614	0/1/10	(120/11	21 /1 / 1 6
11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/10	6/30/11	3 hrs/day w/o benefits
Susan Pielich	A	C	C4 2	¢10.76/h	M:14	0/1/10	6/20/11	2 25 1 / 1
11-215-100-106 Susan Pielich	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/10	6/30/11	3.25 hrs/day w/o benefits
11-215-100-106	Longevity	Special Ed. Aide	Step 3	\$775	Milton	9/1/10	6/30/11	
Toni Puzio	Longevity	Special Ed. Aide	экр э	\$113	WIIItoli	9/1/10	0/30/11	
11-215-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Milton	9/1/10	6/30/11	3 hrs/day w/o benefits
Tracy Bendish	прропи	Special Ed. 7 Hdc	Step 1	ψ10.10/11	IVIIIIOII	2/1/10	0/30/11	3 ms/day w/o benefits
11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/10	6/30/11	7 hrs/day w/benefits
Becky Jiroux	1-77		215	7 - 01 / 01 - 01			0,00,00	
11-214-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Stanlick	9/1/10	6/30/11	385 hrs/day w/o benefits
Donna Nimmo								
11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Monica Johnson								
11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Stanlick	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Mary Ann Cantwell								
11-206-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/10	6/30/11	7 hrs/day w/benefits
Frances McBride								
11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/10	6/30/11	3 hrs/day w/o benefits
Michelle Cannarozzi		0 1151 411	G: 1	Ø10.16#	White	0/1/10	6/20/11	
11-213-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Rock	9/1/10	6/30/11	3 hrs/day w/o benefits
Kristeen McConnon	A	C	C4 1	¢10.16/h	White	0/1/10	6/20/11	2 h /d /- h 6 h
11-213-100-106 Pamela Kallas	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Rock White	9/1/10	6/30/11	3 hrs/day w/o benefits
11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Rock	9/1/10	6/30/11	3.25 hrs/day w/o benefits
Debra Kalish	Appoint	Special Ed. Aide	Step 3	ψ10.70/III	White	2/1/10	0/30/11	3.23 ms/day w/o benefits
11-213-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Rock	9/1/10	6/30/11	3.75 hrs/day w/o benefits
Elizabeth Ackerman	прропи	Special Ed. Filde	Step 1	ψ10.10/11	White	2/1/10	0/30/11	5.75 ms/day w/o concins
11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Rock	9/1/10	6/30/11	3.25 hrs/day w/o benefits
Katrina Thompson		1	1		White			
11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Rock	9/1/10	6/30/11	3.75 hrs/day w/o benefits
Linda Whitehead					White			
11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Rock	9/1/10	6/30/11	3.25 hrs/day w/o benefits
Lisa Laganella					White			
11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Rock	9/1/10	6/30/11	3.25 hrs/day w/o benefits
Susanne Porter				+	White			
11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Rock	9/1/10	6/30/11	3.75 hrs/day w/o benefits
Janet Eltringham		Kindergarten	G. 3	#10.45#	2.672	0/1/10	(120111	251 /1 /1 6
11-190-100-106	Appoint	Aide	Step 3	\$18.45/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits
Joanne Knox	Ammaint	Kindergarten	Star 2	¢10 45 /L	M:14	0/1/10	6/20/11	2.5 hma/day yy/a h
11-190-100-106	Appoint	Aide	Step 3	\$18.45/hr	Milton	9/1/10	6/30/11	3.5 hrs/day w/o benefits

	Nature of					Date	Date	
Name	Action	Position	Step	Salary	Loc.	Effective	Termin.	Discussion
Danielle Davieau	Appoint	Special Education Aide	Step 3	\$18.76/hr**	District	7/1/10	8/13/10	Not to exceed 140 hrs.
Gary Besaw	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/21/10	8/31/10	
Robert Jahn	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/21/10	8/31/10	
Anthony Szwartz	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/21/10	8/31/10	
Frank McBride	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/21/10	8/31/10	
William Koch	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/21/10	8/31/10	
Shawn Kielty	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/21/10	8/31/10	
Michael J. Puco	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/21/10	8/31/10	
Michelle Gurlacz	Appoint	Substitute Custodian		\$12.50/hr	District	6/21/10	8/31/10	Pending physical and

F: Summer Appointmen	Nature of					Date	Date	
Name	Action	Position	Step	Salary	Loc.	Effective	Termin.	Discussion
		(Summer)						fingerprinting
William Ferguson	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/21/10	8/31/10	Pending physical and fingerprinting
Mahames Fouad	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/21/10	8/31/10	Pending physical and fingerprinting
Helen Vindici	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/21/10	8/31/10	
Susan Talmadge	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/21/10	8/31/10	
Susan Munier	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/21/10	8/31/10	
Frank Slusark	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/21/10	8/31/10	
Mary Weiss	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/21/10	8/31/10	
Lisa Ferguson	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/21/10	8/31/10	
Jennifer O'Malley-Dorr	Appoint	Summer Physicals Nurse		\$34.00/hr	High School	6/21/10	8/31/10	Not to exceed 8 hrs
Kathryn Vanderploog	Appoint	Summer Physicals Nurse		\$20.69/hr	High School	6/21/10	8/31/10	Not to exceed 8 hrs

G. Extended School Year - Salary bas	G. Extended School Year - Salary based on 2008/09 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.											
	Nature of					Date	Date					
Name	Action	Position	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion				
Brian Baylor	Appoint	Teacher		\$32.62/hr	Milton	7/1/10	7/30/10	4 hrs/day for 20 days				
Megan Behm	Appoint	Teacher		\$31.24/hr	Milton	7/1/10		4 hrs/day for 20 days				
Dustin Cardoza	Appoint	Teacher		\$41.10/hr	Milton	7/1/10	7/30/10	4 hrs/day for 20 days				
Barbara Donnelly	Appoint	Teacher		\$37.72/hr	Milton	7/1/10	7/30/10	4 hrs/day for 20 days				
Kim Hollar	Appoint	Teacher		\$37.72/hr	Milton	7/1/10	7/30/10	4 hrs/day for 20 days				
Susan Carlsen	Appoint	Teacher		\$37.79/hr	Milton	7/1/10	7/30/10	4 hrs/day for 20 days				
Patricia Szuszkowski	Appoint	Teacher		\$34.00/hr	Milton	7/1/10	7/30/10	4 hrs/day for 20 days				
Priscilla Gelinas	Appoint	Teacher		\$34.69/hr	Milton	7/1/10	7/30/10	4 hrs/day for 20 days				
Sherry Brzostowski	Appoint	Teacher		\$34.00/hr	Milton	7/1/10	7/30/10	4 hrs/day for 20 days				
Kimberly Phillips	Appoint	Behaviorist		\$50.00/hr	Milton	7/1/10	7/30/10	4 hrs/day 1 day/week				
Cheryl Spencer	Appoint	Speech Specialist		\$44.66/hr	Milton	7/1/10		4 hrs/day for 20 days				
Jennifer Pepe	Appoint	Speech Specialist		\$33.31/hr	Milton	7/1/10	7/30/10	4 hrs/day for 16 days				
Patricia Dillenkofer	Appoint	Speech Specialist		\$53.79/hr	Milton	7/1/10		4 hrs/day for 12 days				
		School Nurse		,	**							
Jennifer Walsh	Appoint	Weeks 1, 2, 3 & 4		\$33.31/hr	Milton	7/1/10	7/30/10	4 hrs/day for 10 days				
Donna Marie Spaan	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Stacy Trautmann	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Darlene McBride	Appoint	Special Ed Aide	Step 1	\$18.16/hr	Milton	7/1/10		4 hrs/day for 20 days				
Virginia Paccioretti	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Donna Matthews	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Mary Reid	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Karen McCarthy	Appoint	Special Ed Aide	Step 1	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Anne Towers	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Patricia Galfo	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Maryann Cantwell	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Tracy Bendish	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Jennifer Plevin	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10	7/30/10	4 hrs/day for 20 days				
Elizabeth Ackerman	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Susan Headley	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Betty Zimmer	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	7/1/10		4 hrs/day for 20 days				
Linda Burns	Appoint	Bus Driver	Step 10	\$25.01/hr	Milton	7/1/10		4 hrs/day for 20 days				
Janet Tanis	Appoint	Bus Driver	Step 10	\$25.01/hr	Milton	7/1/10		4 hrs/day for 20 days				
Sandra Ackerson	Appoint	Bus Driver	Step 10	\$25.01/hr	Milton	7/1/10		4 hrs/day for 20 days				
Patricia Galfo	Appoint	Bus Aide	Step 3	\$18.45/hr	Milton	7/1/10		2 hrs/day for 20 days				
Donna Marie Spaan	Appoint	Bus Aide	Step 3	\$18.45/hr	Milton	7/1/10		2 hrs/day for 20 days				
Stacy Trautmann	Appoint	Bus Aide	Step 3	\$18.45/hr	Milton	7/1/10		2 hrs/day for 20 days				
Karen Vanderbok	Appoint	Teacher Substitute	экер э	\$40/day	Milton	7/1/10	7/30/10	As needed				
Lauren Masters	Appoint	Teacher Substitute		\$40/day	Milton	7/1/10	7/30/10	As needed				
Kathryn Kaminski	Appoint	Teacher Substitute		\$40/day	Milton	7/1/10	7/30/10	As needed				
Eileen Basket	Appoint	Teacher Substitute		\$40/day	Milton	7/1/10	7/30/10	As needed				
Mary Decker	Appoint	Nurse Substitute		\$20.69/hr	Milton	7/1/10		As needed				
Barbara McSorley	Appoint	Aide Substitute		\$20.09/III \$10/hr	Milton	7/01/10	7/30/10	As needed				
Lisa Kasica	Appoint	Aide Substitute		\$10/hr	Milton	7/01/10	7/30/10	As needed				
Audrey Kazimer	Appoint	Aide Substitute		\$10/hr	Milton	7/01/10	7/30/10	As needed				
Helen Remshifski		Aide Substitute		\$10/hr	Milton	7/01/10	7/30/10	As needed As needed				
Bibi Lakhicharran	Appoint	Aide Substitute		\$10/hr \$10/hr	Milton	7/01/10	7/30/10	As needed As needed				
DIVI LAKIICHAHAH	Appoint	Ande Substitute		\$10/111	MIIIOII	//01/10	//30/10	As needed				

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Christine Suver	Rescind	Saturday Detention Monitor	\$30/hr	High School	10/17/09	6/12/10	
Christine Stewart	Appoint	Saturday Detention Monitor	\$30/hr	High School	10/17/09	6/12/10	Total 2 sessions
Barbara Donnelly	Appoint	Special Ed Teacher: Summer CST Meetings	\$37.72/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Susan Tordoff	Appoint	Educational Evaluations & CST Summer Meetings	\$53.76/hr	District	7/1/10	8/30/10	Not to exceed 9 days
Jodie Sparling	Appoint	Special Ed Teacher:: Summer CST Meetings	\$36.07/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Susan Carlsen	Appoint	Special Ed Teacher: Summer CST Meetings	\$37.79/hr	District	7/1/10	8/30/10	Not to exceed10 hours
Niemah Scherlacher	Appoint	Educational Evaluations & CST Summer Meetings	\$54.07/hr	District	7/1/10	8/30/10	Not to exceed 9 days
Susan Pasake	Appoint	Special Ed Teacher: Summer CST Meetings	\$60.60/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Babette Stewart	Appoint	Special Ed Teacher: Summer CST Meetings	\$66.94/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Sherry Brzostowski	Appoint	Special Ed Teacher: Summer CST Meetings	\$35.00/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Stacy Milan	Appoint	Special Ed Teacher: Summer CST Meetings	\$34.76/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Patricia Szuszkowski	Appoint	Special Ed Teacher: Summer CST Meetings	\$34.00/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
		Special Ed Teacher: Summer CST					
Travis Gage	Appoint	Meetings Special Ed Teacher: Summer CST	\$31.93/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Lauren Masters	Appoint	Meetings Special Ed Teacher: Summer CST	\$32.62/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Sarah Turkington	Appoint	Meetings General Ed Teacher: Summer CST	\$31.93/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Lynne Scognamiglio	Appoint	Meetings General Ed Teacher: Summer CST	\$36.28/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Barbara Donnelly	Appoint	Meetings General Ed Teacher: Summer CST	\$37.72/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Susan Carlsen	Appoint	Meetings	\$37.79/hr	District	7/1/10	8/30/10	Not to exceed, 10 hours
Bertha Todd	Appoint	General Ed Teacher: Summer CST Meetings	\$40.21/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Lauren Masters	Appoint	General Ed Teacher: Summer CST Meetings	\$32.62/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Robin Carlson	Appoint	General Ed Teacher: Summer CST Meetings	\$33.31/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Joy Toriello	Appoint	General Ed Teacher: Summer CST Meetings	\$34.69/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Jodie Sparling	Appoint	General Ed Teacher: Summer CST Meetings	\$36.07/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Jennifer Escolano	Appoint	General Ed Teacher: Summer CST Meetings	\$38.34/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Susan Pasake	Appoint	General Ed Teacher: Summer CST Meetings	\$60.60/hr	District	7/1/10	8/30/10	Not to exceed 10 hours
Babette Stewart	Appoint	General Ed Teacher: Summer CST Meetings	\$66.94/hr	District	7/1/10		Not to exceed 10 hours
Suzanne Rodgers	Appoint	Educational Evaluations & CST Summer Meetings	\$359.48/diem	District	7/1/10	8/30/10	Not to exceed 10 days
Teresa Roman	Appoint	Educational Evaluations & CST Summer Meetings	\$281.00/diem	District	7/1/10	8/30/10	Not to exceed 9 days
Kay Richards	Appoint	Psychological Evaluations & CST Summer Meetings	\$495.32/diem	District	7/1/10	8/30/10	Not to exceed 10 days
Danielle Castiglia	Appoint	Psychological Evaluations & CST Summer Meetings	\$409.00/diem	District	7/1/10	8/30/10	Not to exceed 8 days
Sherry Arnowitz	Appoint	Psychological Evaluations & CST Summer Meetings	\$360.25/diem	District	7/1/10	8/30/10	Not to exceed 8 days
·		Psychological Evaluations & CST					
Vanessa Petersen	Appoint	Summer Meetings Psychological Evaluations & CST	\$355.25/diem	District	7/1/10	8/30/10	Not to exceed 9 days
Philip Guarraia	Appoint	Summer Meetings Social History Evaluations & CST	\$450.32/diem	District	7/1/10	8/30/10	Not to exceed 9 days
Yolanda Sanchez	Appoint	Summer Meetings Social History Evaluations & CST	\$321.50/diem	District	7/1/10	8/30/10	Not to exceed 9 days
Catherine Hugo	Appoint	Summer Meetings Speech Evaluations & CST Summer	\$480.32/diem	District	7/1/10	8/30/10	Not to exceed 10 days
Barbara Riedel	Appoint	Meetings Speech Evaluations & CST Summer	\$514.27diem	District	7/1/10	8/30/10	Not to exceed 8 days
Bethany Dixon	Appoint	Meetings	\$236.50diem	District	7/1/10	8/30/10	Not to exceed 8 days

I. 8 th Grade Washington, D.C. Trip 11-401-100-101-00										
	Nature of				Date					
Name	Action	Position	Salary/Night	Loc.	Effective	Date Termin.	Discussion			
Monica Heller	Rescind	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights			
Jenna Morris	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights			

J. Fall Coaches - Salary	y/Step based on 2	2008/09 salary guide						
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Joseph Mattessich	Appoint	Head Football Coach	3	\$9178.82	JTHS	9/1/10	6/30/11	3 yrs service
William Stager	Appoint	Assistant Football Coach	3	\$5908.02	JTHS	9/1/10	6/30/11	9 yrs service
Christopher Eastman	Appoint	Assistant Football Coach	3	\$6608.02	JTHS	9/1/10	6/30/11	23 yrs service
Brian Silipena	Appoint	Assistant Football Coach	3	\$5658.02	JTHS	9/1/10	6/30/11	
Matthew Moscatello	Appoint	Assistant Football Coach	3	\$5708.02	JTHS	9/1/10	6/30/11	5 yrs service
Darren Bruseo	Appoint	Head Boys' X-Country Coach	2	\$4408.37	JTHS	9/1/10	6/30/11	2 yrs service
Lori Kircher	Appoint	Head Girls' X-Country Coach	3	\$5397.08	JTHS	9/1/10	6/30/11	13 yrs service
Gino Rose	Appoint	Assistant Boys' Soccer Coach	3	\$4995.30	JTHS	9/1/10	6/30/11	12 yrs service
Melissa Hall	Appoint	Head Girls' Soccer Coach	1	\$5303.29	JTHS	9/1/10	6/30/100	1 yr service
Cheryl Kanazik	Appoint	Assistant Girls' Soccer Coach	3	\$4595.30	JTHS	9/1/10	6/30/11	4 yrs service
Danielle Ryan	Appoint	Head Field Hockey Coach	3	\$6763.37	JTHS	9/1/10	6/30/11	5 yrs service
Kasey Farris	Appoint	Assistant Field Hockey Coach	3	\$4595.30	JTHS	9/1/10	6/30/11	8 yrs service
Melissa Haggett	Appoint	Head Fall Cheerleading Coach	1	\$3645.92	JTHS	9/1/10	6/30/11	2 yrs service
Mark Schwarz	Appoint	Head Girls' Volleyball	2	\$6002.44	JTHS	9/1/10	6/30/11	2 yrs service
Jane Kirshenbaum	Appoint	Assistant Girls' Volleyball	1	\$3538.47	JTHS	9/1/10	6/30/11	1 yr service
Shawn Kielty	Appoint	Weight Room – Fall		\$1798.82	JTHS	9/1/10	11/20/10	
Joseph Mattessich	Appoint	Weight Room – Summer		\$1560.96	JTHS	7/1/10	8/31/10	
Matthew Kester	Appoint	Athletic Trainer – Fall		\$1707.00	JTHS	9/1/10	11/20/10	

K. Curriculum Writing 11-000-221-104-20							
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Michelle Koontz	Appoint	World Language Grades K-2	\$30/hr	White Rock	7/1/09	5/31/10	Additional hours not to exceed 3 hours

K.2 Motion to approve Administrator's Spring 2009/2010 Course Reimbursements as indicated below:

	<u>+</u>	8			
Name	College/University	Course Title	Approval #	# of Credits	Amount
Michael Valenti	Seton Hall University	Dissertation Advisement III	5	3	\$2703.00
Timothy Plotts	Seton Hall University	History of Education in America	6	3	\$2717.50
Timothy Plotts	Seton Hall University	Public Relations in Administration	7	3	\$2717.50

L. SPECIAL AGENDA ITEM

Motion by	, secondec	ı b	y t	o ap	prove motion I	ے. I	specia	agend	ia ite	:m

L.1 Resolution:

WHEREAS, the Chief School Administrator has not recommended the renewal/reappointment of the head soccer coach, Scott Reid, for the 2010-2011 school year; and

WHEREAS, notwithstanding the statutory authority of the Chief School Administrator regarding renewal/reappointment recommendations, the Chief School Administrator is willing to bring the issue to the Board of Education for consideration; and

WHEREAS, this decision, in this one instance, is not to be deemed or considered as a waiver or relinquishment of the Chief School Administrator's statutory responsibilities regarding appointment of any staff, nor is it to be deemed to establish a practice or precedent for such action in the future;

NOW, THEREFORE, BE IT RESOLVED that James Scott Reid be appointed Head Soccer Coach for fall of 2010-11.

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by $___$, seconded by $___$, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.9, as described below:

M.1 Motion to **approve** student placement and professional services, as indicated below:

Student	School	Tuition	Effective Date
F/14-10	Ridgewood Public School	\$10,372.03 (prorated)	4/20/10 - 6/30/10
F/8-4	Chapel Hill Academy	\$3,474.00	6/9/10-6/30/10

M.2 Motion to approve student placement for the 2010-2011 school year, as indicated below:

STUDENT	SCHOOL	TOTAL	DETAIL
F/16-7	Sussex County Vocational School	\$ 13,310.	00 9/1/10 – 6/30/11

M.3 Motion to approve the Nursing Services contract as indicated below:

Student	School	Tuition	Date
F/13-11	The Loving Care Agency	\$76,125	9/1/10 through 6/30/11

M.4 Motion to **approve** the following contracted services:

	Nature of				Date	
Name	Action	Position	Rate	Loc.	Effective	Date Terminated
	Contracted	Physical	\$85.00/hr not to exceed			
Kristen Argondizzo	Services	Therapist	66 hours	District	7/1/10	8/31/10
			\$85.00/hr not to exceed			
			34 hours per week, for			
	Contracted	Physical	not more than 40			
Kristen Argondizzo	Services	Therapist	weeks	District	9/1/10	6/30/11

- **M.5** Motion to approve application for a waiver of the N.J.A.C. 6:8 3.(b)1, which requires a Principal in each school. (*Copy available for review*)
- **M.6** Motion to approve the revised curriculum for the following:

Mathematics (Grades K-12) World Language and English as a Second Language (Grades K-12)

M.7 Motion to adopt new student textbooks for revised curriculum (*copy attached*).

M.8 Motion to approve **student placements** and professional services for the 2010-2011 school year, as indicated below:

Student	School	# of Days	Total	Detail
M/17-10	Allegro	210	\$ 82,352.00	Jul-10
M/13-2	Allegro	210	\$ 82,352.00	Jul-10
M/15-9	Allegro	210	\$ 82,352.00	Jul-10
M/12-8	Calais	210	\$ 51,264.00	Jul-10
M/16-2	Calais	180	\$ 43,940.00	Sep-10
M/17-4	Celebrate The Children	180	\$ 96,012.00	Sep-10
	DCCF/ESY Only - 5 Weeks		\$ 10,315.00	Jul-10
F/4-3	PG Chambers 1/2 Day Program	210	\$ 31,834.00	Jul-10
F/8-4	Chapel Hill Academy	210	\$ 61,892.00	Jul-10
M/13-10	Chapel Hill Academy	210	\$ 61,892.00	Jul-10
M/17-11	DLC,Warren/Morris-Union Jointure	210	\$ 91,817.00	Jul-10
M/18-8	DLC,Warren/Morris-Union Jointure	210	\$ 91,817.00	Jul-10
F/17-7	Daytop Prep	210	\$ 43,281.00	Jul-10

Student	School	# of Days	Total	Detail
M/18-11	ECLC	200	\$ 42,143.00	Jul-10
M/16-8	ECLC	200	\$ 42,143.00	Jul-10
M/19-4	ECLC	200	\$ 42,143.00	Jul-10
F/17-7	Family Foundation	210	\$ 47,136.00	Jul-10
M/8-4	Horizon (CP Center)	210	\$ 100,216.00	Jul-10
F/14-0	Kentwood Academy	210	\$ 79,800.00	Jul-10
M/19-2	Lakeland Andover	180	\$ 51,588.00	Sep-10
M/18-9	Lakeland Andover	180	\$ 51,588.00	Sep-10
F/17-6	Mt Lakes Boe/Mt Lks Hs	180	\$ 67,150.00	Sep-10
M/13-3	Mt Lakes Boe/Briarcliff	180	\$ 64,150.00	Sep-10
M/17-2	Park Lake/(Esc)Ed Servs Morris	210	\$ 59,800.00	Jul-10
M/14-5	Park Lake/(Esc)Ed Servs Morris	210	\$ 59,800.00	Jul-10
M/6-10	Park Lake/(Esc)Ed Servs Morris	210	\$ 59,800.00	Jul-10
M/8-4	Regional Day/(Esc)Ed Servs Morris	210	\$ 61,000.00	Jul-10
M/20-7	Regional Day At Newark	210	\$ 57,017.00	Jul-10
M/17-5	Regional Day At Newark/ No Trans	210	\$ 57,017.00	Jul-10
M/10-10	New Beginnings	210	\$ 59,517.00	Jul-10
M/10-4	New Beginnings	210	\$ 59,517.00	Jul-10
F/14-9	New Road	210	\$ 43,845.00	Jul-10
F/14-10	Ridgewood/High Point	180	\$ 49,823.00	Sep-10
M/20-3	Summit Sch/Ed&Residential/No Trans	365	\$ 141,629.00	Jul-10
M/13-4	Washington Academy	213	\$ 46,803.00	Jul-10
F/8-10	Windsor LC	210	\$ 55,226.00	Jul-10
M/11-4	Windsor LC	210	\$ 55,226.00	Jul-10
	10-11 ESC/Morris Membership Fee		\$ 1.128.00	
			\$ 2,286,325.00	

M.9 Motion to approve the **District Professional Development Plan** for 2010-2011.

M.10 Enrollment as of 5/28/2010:

	May 09	May 10
R. F. Drummond	134	119
Milton	202	170
Cozy Lake	282	279
Arthur Stanlick	384	398
E.T. Briggs	253	261
White Rock	436	434
Total Elementary	1691	1661
JTMS	825	808
JTHS	1101	1109
GRAND TOTAL	3617	3578
Tuition students received	2	2
Out-of-district placement	51	50
Students - Home Instruction	7	14

N. POLICY COMMITTEE

Motion by $___$, seconded by $___$, to accept the recommendation of the Superintendent to approve and adopt motion N.1, as described below:

N.1 Motion to approve the **Second Reading** of the following (copy available for review)

File Code	Document	Title	Description of Action
		Emergency Procedures for Athletic Practices &	Replace 2431.1r Emergency Procedures for Athletic Practices &
2431.1r	Regulation	Competitions	Competitions (01/19/2009)
		Medical Examination to Determine Fitness for Participation	Replace 2431.2r Medical Examination to Determine Fitness for Participation
2431.2r	Regulation	in Athletics	in Athletics (01/19/2009)
6660p	Policy	Student Activity Fund	Replaces 6660p General Organization Fund (09/16/2002)

O. <u>COMMUNICATIONS</u>

- P. OLD BUSINESS
- Q. <u>NEW BUSINESS</u>
- R. BOARD MEMBER COMMENTS

2010 at _____ PM, as follows:

- S. <u>COMMENTS FROM THE AUDIENCE</u>
- T. CLOSED SESSION

Motion by	, seconded by	, that the Board of Education adopt the	
following resoluti	on:		
C			
BE IT RESOLVE	D, by the Jefferson Towns	ship Board of Education on this 14 th day of Jun	e,

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

U. ADJOURN

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation	0	istration Fee \$	Travel/Miles	Lodging Cost/ day/person (not to exceed)		# Nights	*M Cost day (per (not	Total Expenses/person daily costs (does not include mileage, parking Days and tolls)	
Bavosa, Sherry	June 28 - 30	Hackettstown, NJ	Go Smartboarding!	own	\$	75.00	143	\$ -	.	0	\$	-	0	\$ 75.00
Harris, Nancy	June 11	Morristown, NJ	How to Promote Gifted & Talented	own	\$	-	0	\$ -		0	\$	1	0	\$ -
Molinet, Estrella	June 23	Mount Olive, NJ	Audit and CAFR Preparation	own	\$	100.00	30	\$ -	-	0	\$	1	0	\$ 100.00

JEFFERSON TOWNSHIP PUBLIC SCHOOLS Office of Curriculum & Instruction 973-663-3289

Mary K. Thornton, Ph.D., Director of Curriculum

ADOPTED TEXTBOOKS FOR 2010 NEW CURRICULA

Mathematics

enVision Math, Grade K – Scott Foresman Addison Wesley enVision Math, Grade 1 – Scott Foresman Addison Wesley enVision Math, Grade 2 – Scott Foresman Addison Wesley Connected Math, Grade 8 Student Units (as follows) - Pearson:

- Thinking With Mathematical Models
- Looking for Pythagoras
- Growing, Growing, Growing
- Frogs, Fleas, and Painted Cubes
- Kaleidoscopes, Hubcaps, and Mirrors
- Say It With Symbols
- Shapes of Algebra
- Samples and Populations

New Jersey Algebra Student Edition- Prentice Hall

Mathematics of Finance – Glencoe/McGraw Hill

Introduction to the Practice of Statistics – WH Freeman

Calculus: Graphical, Numerical, Algebraic, 3rd Edition – Prentice Hall Precalculus: Graphical, Numerical, Algebraic, 3rd Edition – Prentice Hall

World Language

¡Avancemos! Student Edition Level 1A – Holt McDougal ¡Avancemos! Student Edition Level 1B – Holt McDougal ¡Avancemos! Student Edition Level 1 – Holt McDougal ¡Avancemos! Student Edition Level 2 – Holt McDougal ¡Avancemos! Student Edition Level 3 – Holt McDougal Discovering French Nouveau, Level 1A – Holt McDougal Discovering French Nouveau, Level 1B – Holt McDougal Discovering French Nouveau, Level 1 – Holt McDougal Discovering French Nouveau, Level 2 – Holt McDougal Discovering French Nouveau, Level 3 – Holt McDougal Discovering French Nouveau, Level 3 – Holt McDougal