#### JEFFERSON TOWNSHIP BOARD OF EDUCATION

# **Regular Meeting Minutes**

Monday – June 18, 2007 - 7:00 PM (Closed Session) 8:00 PM (Regular Session) Jefferson Township Middle School Media Center

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Α.	Mrs. Servedio called the meeting to order at 8:04	$\mathbf{F}$ PM, and read the Open Meeting Statement.
В.	Pledge of Allegiance.	

C. ROLL CA	ALL:	<u>Present</u>	Absent	
	Mr. Anzano	X		
	Mrs. Castiglione	X		
	Mr. Cerny	X		
	Mr. Chamberlain	<u>X</u>		
	Mr. Feldmann	<u>X</u>		
	Mrs. Hardy	X		
	Mrs. Mastricola	X		
	Mrs. Scott	X		
	Mrs. Servedio	<u>X</u>		
	Marieclaire DosSantos	<u>X</u>		Student Representative
	Craig Fuess		<u>X</u>	Student Representative

# D. CLOSED SESSION

Motion by Mrs. Servedio, seconded by Mrs. Castiglione, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 18<sup>th</sup> day of June, 2007 at <u>7:12</u> PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at <u>8:01</u> PM.

#### E. SUPERINTENDENT'S REPORT

Dr. Fuchs reported on the Good News and Progress in Our Schools and the year-end activities.

#### F. PRESENTATIONS

- Recognition of Teacher of the Year Ms. Barbara Riedel
- Summa Awards
- Recognition of Spring Sports Athletes

# G. <u>COMMENTS FROM THE AUDIENCE</u> (on Minutes action items only, if applicable)

None

The Board moved to recess at 8:40PM. The Board reconvened at 8:58PM.

# H. MINUTES OF MEETINGS

**H.1** Motion by Mrs. Hardy, seconded by Mrs. Castiglione, that the minutes of the following meetings be approved as submitted:

May 14, 2007 Work Session Minutes

May 14, 2007 Executive Session Minutes (1)

MOTION: Mrs. Hardy	SECOND: Mrs. Castiglione							
Name	Ayes	Nays	Abstain	Absent				
Mr. Anzano	X							
Mrs. Castiglione	X							
Mr. Cerny			X					
Mr. Chamberlain			X					
Mr. Feldmann	X							
Mrs. Hardy	X							
Mrs. Mastricola			X					
Mrs. Scott	X							
Mrs. Servedio	X							

May 14, 2007 Executive Session Minutes (2)

MOTION: Mrs. Hardy	dy SECOND: Mrs. Castiglione					
Name	Ayes	Nays	Abstain	Absent		
Mr. Anzano	X					
Mrs. Castiglione	X					
Mr. Cerny			X			
Mr. Chamberlain			X			
Mr. Feldmann	X					
Mrs. Hardy	X					
Mrs. Mastricola	X					
Mrs. Scott	X					
Mrs. Servedio	X					

May 21, 2007 Regular Minutes

May 21, 2007 Executive Session Minutes

MOTION: Mrs. Hardy	SECOND: Ms. Chamberlain				
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Cerny	X				
Mr. Chamberlain	X				
Mr. Feldmann	X				
Mrs. Hardy	X				
Mrs. Mastricola			X		
Mrs. Scott	X				
Mrs. Servedio	X				

#### I. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cerny, seconded by Mrs. Mastricola, to accept the recommendation of the Superintendent to approve and adopt motions I.1 through I.15, as described below:

- **I.1** Motion to approve the list of **purchase orders** dated May, 2007 in the amount of \$106,407.96.
- **I.2** Motion to approve the **check journal** as of May, 2007 in the amount of **\$3,967,719.07**.
- **I.3** Motion to approve the **transfer** of funds in the 2006-2007 Fiscal Year, dated May 2007 in the amount of \$158,968.18.
- **I.4** Motion to accept the **Treasurer and Secretary's Report** dated April 2007 as being in balance.
- **I.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of April 30, 2007 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- **I.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of April 30, 2007, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **I.7** Motion to approve the Tax Payment Schedule for the **2007/2008** school year, as shown below:

<u>Month</u>	<u>Year</u>	Current Expense	Debt Service
July	2006	\$ 2,694,271.50	
August	2006	\$ 2,694,271.50	
September	2006	\$ 2,694,271.50	\$1,531,388.00
October	2006	\$ 2,694,271.50	
November	2006	\$ 2,694,271.50	
December	2006	\$ 2,694,271.50	
January	2007	\$ 2,694,271.50	
February	2007	\$ 2,694,271.50	
March	2007	\$ 2,694,271.50	\$ 585,952.00
April	2007	\$ 2,694,271.50	
May	2007	\$ 2,694,271.50	
June	2007	\$ 2,694,271.50	

- **I.8** Motion to approve resolution for the **Lakeland Andover School** <u>not</u> be required to apply for and receive from funding from the NJ Child Nutrition Program nor charge for a reduced and/or paid meal for any Jefferson Township Classified Student who may attend Lakeland-Andover School during the school year 2007-2008.
- **I.9** Motion to accept the **donation** to the Briggs School one SMART Board Model # 680, portable floor stand and Airliner WS100 Wireless Slate from Dr. Kathaleen Fuchs on behalf of the Morris Area Curriculum Network, estimated value \$ 3,500, in accordance with Policy # 1323, Gifts, Grants and Bequests.

- **I.10** Motion to accept the **donation** of \$4,000 to the Stanlick School for the benefit of the children in the 2007/08 school year, from the Jefferson Consolidated PTA for various school programs, in accordance with Policy # 1323, Gifts, Grants and Bequests.
- **I.11** Motion to accept the **donation** of \$4,000 to the Briggs and Drummond Schools for the benefit of the children in the 2007/08 school year, from the Jefferson Consolidated PTA for various school programs, in accordance with Policy # 1323, Gifts, Grants and Bequests.
- I.12 Motion to approve the **food service management** company renewal between the Jefferson Township Board of Education and Sodexho Management, Inc. for the 2007-2008 school year. This motion is based on the Board finding that the prior services of this contractor have been and are being provided in an effective and efficient manner. This contract, as quoted, includes a management fee of \$0.0381 cents and an administrative fee of \$0.0708 cents per pattern meal and meal equivalent. Sodexho Management, Inc. guarantees a return of \$53,000 terms and conditions of the food service management contract between Jefferson Township Board of Education and **Sodexho Management**, **Inc.** for the 2007/2008 school year. This guarantee is contingent upon the following:
  - A. Lunch prices of \$2.00, \$2.25, \$2.50 and Breakfast prices of \$1.00, \$1.10, \$1.30.
  - B. Closed campuses for lunch
  - C. Reimbursement rates not less than \$0.34, \$1.11 and \$1.41 for breakfast
  - D. Reimbursement rates not less than \$0.27, \$2.10 and \$2.50 for lunch
  - E. A minimum of 180 meal serving days for the 2007-2008 school year.

Meal equivalents should be the result of dividing the total of Gross Sales exclusive of Pattern Meal sales (but inclusive of cash for adult meals, a la carte food and beverage sales, snack bar, catering, vending, conferences, food service in-kind meals, or any other functions) by one dollar and 50/100 (\$1.50).

- **I.13** Motion to accept the reimbursement of \$182,724 of FY06-07 Extraordinary Aid.
- **I.14** Motion to approve the application and accept the 2007-2008 **No Child Left Behind** (NCLB) Funds, in the total amount of \$78,892, as follows:

TITLE II – PART A	\$ 67,639
TITLE IV	\$ 7,054
TITLE V	\$ 4,199

**I.15** Motion to approve the **transfer** of \$1.00 from the Maintenance Reserve account # 554019641 to the General Fund account #554019617 to prevent escheatment (dormancy).

MOTION: Mr. Cerny	SECOND: Mrs. Mastricola				
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Cerny	X				
Mr. Chamberlain	X				
Mr. Feldmann	X				
Mrs. Hardy	X				
Mrs. Mastricola	X				
Mrs. Scott	X				
Mrs. Servedio	X				

# J. PERSONNEL COMMITTEE

Motion by Mrs. Castiglione, seconded by Mr. Chamberlain, to accept the recommendation of the Superintendent to approve and adopt motion J.1 and J.2, as described below:

**J.1** Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
MS VP Kevin Lipton	Appoint	Vice Principal		\$92,911	Middle School	7/1/07	6/30/08	
B: Instructional								
Mimely Little 11-140-100-101	Appoint	Biology Teacher	BA Step 4	\$41,980**	High School	9/1/07	6/30/08	From 3/5 to FT
Dolores Bennett 11-110-100-101	Appoint	Elementary Teacher	MA +30 Step 8	\$49,980**	Drummond	9/1/07	6/30/08	From PT t o FT
Linda Bonora 11-213-100-101	Transfer	BSIP Reading Teacher	BA Step 10	\$47,980**	Briggs	9/1/07	6/30/08	From PT Kindergarten and PT Reading to FT Reading
Eileen Evans 11-110-100-101-00	Transfer	Kindergarten Teacher	BA Step 16	\$59,508**	Milton School	9/1/07	6/30/08	From Special EdLLD to Kindergarten
Siobhan Carroll 11-000-218-101-00	Transfer	Guidance Counselor	MA +30 Step 8	\$49,980**	High School	9/1/07	6/30/08	From French/ESL Teacher
Karen Mason 11-204-100-101-00	Transfer	Learning Language Disabilities	MA +30 Step 14	\$66,660**	High School	9/1/07	6/30/08	From In-Class Support Teacher
Amy Davidowich 11-213-100-101-00	Appoint	Special Ed. – Resource Room	BA +15 Step 3	\$42,980**	White Rock	9/1/07	6/30/08	Replacement
Sherry Brzostowski 11-213-100-101-00	Appoint	Special Ed. – Resource Room	BA +15 Step 4	\$42,980**	White Rock	9/1/07	6/30/08	Replacement
Christine Lydikson 11-000-213-101-00	Appoint	School Nurse	BA +15 Step 10	\$48,980**	Middle School	9/1/07	6/30/08	Replacement
Daniel Gugger 11-130-100-101-00	Appoint	General Music Teacher	BA Step 1	\$40,980**	Middle School	9/1/07	6/30/08	Replacement
Ana E. Stack 11-130-100-101-00	Appoint	Spanish Teacher	BA Step 1	\$40,980**	Middle School	9/1/07	6/30/08	New Position
Jodie Sparling 11-213-100-101-00	Transfer	Special Ed. Teacher Resource	MA Step 3	\$43,980**	Briggs	9/1/07	6/30/08	From Grade 2 to Special Ed Resource
Brian Baylor 11-212-100-101-00	Appoint	Special Ed. Teacher BD	BA +15 Step 1	\$41,980**	High School	9/1/07	6/30/08	New
Bronwyn Springer 11-240-100-101-00	Appoint	Long-Term ESL Teacher Sub	BA Step 1	\$205/diem**	Elementary	9/1/07	12/31/07	Long-Term Replacement for maternity leave—HV
Sharon Garry	Resignation	Drama and Communications Teacher	•		High School	6/30/07	7/1/07	
Sherry Arnowitz	Increase of Day	School Psychologist	MA +45 Step 16	\$61,475**	District	9/1/07	6/30/08	From 3 days to 4 days
Dolores Bennett	Increase of Hours	Elementary Teacher	•	\$122.45/day	Drummond	5/29/07	5/29/07	Attend EGGS workshop training. Increase pay to full day
Jane Kirshenbaum 11-150-100-101-00	Appoint	Homebound Teacher		\$31.00/hr	District	5/22/07	6/30/07	
MM	Medical Leave	Physical Education/ Health Teacher			High School	4/23/07	5/11/07	Utilizing 15 sick days
HV	Maternity Leave	ESL Teacher			Briggs	9/4/07	1/1/08	Utilizing 6 sick days and 66 unpaid days

Appoint	Custodian	Step 1	\$17.36**	District	7/9/07	6/30/08	Replacement
Change of Group Appointment	Secretary	Group 2/ Step 12	\$47,146**	High School	7/1/07	6/30/08	Change from Group 1 to Group 2 Secretary
Shift Change/Pay Increase	Custodian		\$19.10/hr**	High School	4/23/07	6/30/07	Assigned to midnight shift. 10% pay increase from \$17.36/hr
Appoint	Summer Technology		\$12.50/hr	District	7/2/07	8/31/07	Summer Technology Work not to exceed 8 hours/day
Appoint	Summer Technology		\$12.50/hr	District	7/2/07	8/31/07	Summer Technology Work not to exceed 8 hours/day
Appoint	Summer Technology		\$12.50/hr	District	7/2/07	8/31/07	Summer Technology Work not to exceed 8 hours/day
Resignation	Special Ed. Aide			Middle School	6/30/07	7/1/07	,
Medical Leave	Custodian			Milton	5/29/07	7/9/07	Utilizing 28 sick days
Appoint	Hall Monitor	Step 2	\$16.02/hr**	Middle School	9/1/07	6/30/08	3.95 hrs/day w/o Benefits
Appoint	Hall Monitor	Step 2	\$16.02/hr**	High School	9/1/07	6/30/08	4.95 hrs/day
Appoint	Hall Monitor	Step 3	\$16.32/hr**	High School	9/1/07	6/30/08	3.95 hrs/day w/o Benefits
Appoint	Hall Monitor	Step 3	\$16.32/hr**	High School	9/1/07	6/30/08	3.95 hrs/day w/o Benefits
Appoint	Hall Monitor	Step 1	\$15.72/hr**	High School	9/1/07	6/30/08	3.95 hrs/day w/o Benefits
Appoint	Hall Monitor	Step 2	\$16.02/hr**	High School	9/1/07	6/30/08	3.95 hrs/day w/o Benefits
Appoint	Hall Monitor	Step 3	\$16.32/hr**	High School	9/1/07	6/30/08	3.95 hrs/day w/o Benefits
Appoint	Hall Monitor	Step 2	\$16.02/hr**	High School	9/1/07	6/30/08	4.55 hrs/day – Increase depending on HS activities
Appoint	Hall Monitor	Step 3	\$16.32/hr**	High School	9/1/07	6/30/08	8 hrs/day
Appoint	Special Ed. Aide	Step 3	\$16.64/hr**	Briggs	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Briggs	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Appoint	Classroom Aide	Step 3	\$16.64/hr **	Briggs	9/1/07	6/30/08	6.5 hrs/day
Appoint	Special Ed. Aide	Step 3	\$16.64/hr **	Briggs	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Briggs	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Appoint	Classroom Aide	Step 1	\$16.04/hr **	Briggs	9/1/07	6/30/08	3.25 hrs/day w/o Benefits
Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Briggs	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Briggs	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Appoint	Special Ed. Aide	Step 3	\$16.64/hr **	Stanlick	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Appoint	Classroom Aide	Step 3	\$16.64/hr **	Stanlick	9/1/07	6/30/08	3. 5 hrs/day w/o Benefits
Appoint	Classroom Aide	Step 1	\$16.04/hr **	Stanlick	9/1/07	6/30/08	1.5 hrs/day w/o Benefits
Appoint	Special Ed. Aide	Step 1	\$16.04/hr**	Stanlick	9/1/07	6/30/08	7 hrs/day
Appoint	Special Ed. Aide	Step 3	\$16.64/hr **	Stanlick	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Appoint	Special Ed. Aide	Step 2	\$16.34/hr **	Stanlick	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Appoint	Classroom Aide	Step 3	\$16.64/hr **	Stanlick	9/1/07	6/30/08	3 hrs/day w/o Benefits
Appoint	Special Ed. Aide	Step 3	\$16.64/hr **	Stanlick	9/1/07	6/30/08	6.5 hrs/day
Appoint	Classroom Aide	Step 3	\$16.64/hr **	Milton	9/1/07	6/30/08	6.5 hrs/day
Appoint	Classroom Aide	Step 3	\$16.64/hr **	Milton	9/1/07	6/30/08	3.25 hrs/day w/o Benefits
Appoint	Classroom Aide	Step 3	\$16.64/hr **	Milton	9/1/07	6/30/08	3 hrs/day w/o Benefits
	Change of Group Appointment Shift Change/Pay Increase Appoint Appoint  Resignation Medical Leave Appoint	Change of Group Appointment Shift Custodian Change/Pay Increase Appoint Summer Technology Appoint Summer Technology Appoint Summer Technology Appoint Summer Technology Resignation Special Ed. Aide Medical Leave Custodian Appoint Hall Monitor Appoint Special Ed. Aide Appoint Classroom Aide Appoint Special Ed. Aide Appoint Classroom Aide Appoint Classroom Aide Appoint Classroom Aide	Change of Group Appointment Shift Change/Pay Increase Appoint Summer Technology  Resignation Special Ed. Aide Medical Leave Custodian Appoint Hall Monitor Step 2 Appoint Hall Monitor Step 3 Appoint Hall Monitor Step 2 Appoint Hall Monitor Step 3 Appoint Hall Monitor Step 3 Appoint Hall Monitor Step 3 Appoint Special Ed. Aide Step 3 Appoint Special Ed. Aide Step 3 Appoint Special Ed. Aide Step 1 Appoint Special Ed. Aide Step 3	Change of Group Group Appointment         Secretary         Group 2/ Step 12         \$47,146**           Appoint Summer Technology         \$19.10/hr**           Appoint Summer Technology         \$12.50/hr           Appoint Summer Technology         \$12.50/hr           Appoint Summer Technology         \$12.50/hr           Appoint Summer Technology         \$12.50/hr           Resignation Special Ed. Aide Medical Leave Custodian         \$16.02/hr**           Appoint Hall Monitor Step 2 \$16.02/hr**         \$16.32/hr**           Appoint Hall Monitor Step 3 \$16.32/hr**         \$16.32/hr**           Appoint Hall Monitor Step 1 \$15.72/hr**         \$16.02/hr**           Appoint Hall Monitor Step 2 \$16.02/hr**         \$16.02/hr**           Appoint Hall Monitor Step 3 \$16.32/hr**         \$16.32/hr**           Appoint Hall Monitor Step 3 \$16.02/hr**         \$16.02/hr**           Appoint Hall Monitor Step 3 \$16.02/hr**         \$16.02/hr**           Appoint Hall Monitor Step 3 \$16.64/hr**         \$16.02/hr**           Appoint Special Ed. Aide Step 1 \$16.04/hr**           Appoint Special Ed. Aide Step 3 \$16.64/hr**           Appoint Special Ed. Aide Step 1 \$16.04/hr **           Appoint Special Ed. Aide Step 1 \$16.04/hr **           Appoint Special Ed. Aide Step 1 \$16.04/hr **           Appoint Classroom Aide Step 1 \$16.04/hr **	Change of Group John Appointment Shit Change/Pay Increase         Custodian Change/Pay Increase         \$19.10/hr**         High School High School High School Street Street Pay Increase           Appoint Summer Technology Increase         Summer Technology Stl2.50/hr District District           Appoint Summer Technology Special Ed. Aide Step 1         Middle School Middle School Middle School Middle School Milton Milton Milton Milton Milton Milton Step 2         Middle School Middle School Milton Milton Milton Milton Step 3         \$16.32/hr**         High School Middle School Milton Milton Milton Step 3         \$16.32/hr**         High School Milton Milton Milton Step 3         \$16.32/hr**         High School High School Milton Step 3         \$16.32/hr**         High School High School Milton Step 3         \$16.32/hr**         High School High School High School Appoint Hall Monitor Step 1         \$15.72/hr**         High School High School High School Appoint Hall Monitor Step 2         \$16.02/hr**         High School High School Appoint Hall Monitor Step 3         \$16.32/hr**         High School High School Appoint Hall Monitor Step 3         \$16.32/hr**         High School High School Appoint Hall Monitor Step 3         \$16.02/hr**         High School High School High School Appoint Hall Monitor Step 3         \$16.02/hr**         High School High School High School Appoint Special Ed. Aide Step 3         \$16.64/hr**         Briggs           Appoint Special Ed. Aide Step 3         \$16.64/hr**         Briggs           Appoint Special Ed. Aide Step 1         \$16.04/hr**         Briggs	Croup of Group	Change of Group   Croup   27   Step   12   Step   12

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Betsy Decker 11-215-100-106-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	Milton	9/1/07	6/30/08	3 hrs/day w/o Benefits
Susan Farley 11-215-100-106-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	Milton	9/1/07	6/30/08	3 hrs/day w/o Benefits
Stacy Trautmann 11-215-100-106-00	Appoint	ABA/Aide	Step 3	\$16.64/hr **	Milton	9/1/07	6/30/08	7 hrs/day
Anne Towers 11-215-100-106-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	Milton	9/1/07	6/30/08	6 hrs/day
Tracy Bendish 11-215-100-106-00	Appoint	Special Ed. Aide	Step 2	\$16.34/hr **	Milton	9/1/07	6/30/08	15 hrs/wk w/o Benefits
Paula Langner 11-215-100-106-00	Appoint	Classroom Aide	Step 1	\$16.04/hr **	Milton	9/1/07	6/30/08	3 hrs/day w/o Benefits
Alice Cassara 11-204-100-101-00	Appoint	Special Ed. Aide	Step 2	\$16.34/hr **	Cozy Lake	9/1/07	6/30/08	3 hrs/day w/o Benefits
Sharon Swagjer 11-204-100-101-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Cozy Lake	9/1/07	6/30/08	3 hrs/day w/o Benefits
Judith Johnson 11-213-100-106-00	Appoint	Special Ed. Aide	Step 3	\$16.64/hr **	White Rock	9/1/07	6/30/08	6.5 hrs/day
Pamela Kallas 11-213-100-106-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	White Rock	9/1/07	6/30/08	3.25 hrs/day w/o Benefits
Audrey Kazimir 11-204-100-101-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	White Rock	9/1/07	6/30/08	3.25 hrs/day w/o Benefits
Suzanne Porter 11-204-100-101-00	Appoint	Special Ed. Aide	Step 3	\$16.64/hr **	White Rock	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Kimberly Torsiello 11-204-100-101-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	White Rock	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Donna Stout 11-213-100-106-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Cozy Lake	9/1/07	6/30/08	3 hrs/day w/o Benefits
Elizabeth Ackerman 11-213-100-106-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Cozy Lake	9/1/07	6/30/08	3 hrs/day w/o Benefits
Linda Whitehead 11-204-100-101-00	Appoint	Special Ed. Aide	Step 3	\$16.64/hr **	White Rock	9/1/07	6/30/08	3.25 hrs/day w/o Benefits
Monica Heller 11-213-100-106-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	Middle School	9/1/07	6/30/08	6.5 hrs/day
Mary Ellen Hokenberg 11-213-100-106-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	Middle School	9/1/07	6/30/08	6.5 hrs/day
Carol Gargone 11-213-100-106-00	Appoint	Classroom Aide	Step 1	\$16.04/hr **	Middle School	9/1/07	6/30/08	7 hrs/day
Virginia Paccioretti 11-213-100-106-00	Appoint	Special Ed. Aide	Step 3	\$16.64/hr **	Middle School	9/1/07	6/30/08	7 hrs/day
Heidi Gallagher 11-212-100-106-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Middle School	9/1/07	6/30/08	7 hrs/day
Fran Capraun 11-204-100-101-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Middle School	9/1/07	6/30/08	3.5 hrs/day
Donna Spaan 11-212-100-106-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	High School	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Karen Reveal 11-212-100-106-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	High School	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Jenifer Plevin 11-212-100-106-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	High School	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Danielle Romeo 11-212-100-106-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	High School	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Judy Weyer 11-212-100-106-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	High School	9/1/07	6/30/08	7 hrs/day
Barbara McSorley 11-212-100-106-00	Appoint	Classroom Aide	Step 3	\$16.64/hr **	High School	9/1/07	6/30/08	7 hrs/day
Diane Wenneis 11-212-100-106-00	Appoint	Special Ed. Aide	Step 3	\$16.64/hr **	High School	9/1/07	6/30/08	6.5 hrs/day
Milagros Castro 11-212-100-106-00	Appoint	Classroom Aide	Step 1	\$16.04/hr **	High School	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Sheryl Kristofferson 11-212-100-106-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	High School	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Kelly Tarsitano 11-204-100-101-00	Appoint	Classroom Aide	Step 1	\$16.04/hr **	High School	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Bernadette Gordon 11-204-100-101-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Middle School	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Patricia Galfo 11-213-100-106-00	Appoint	Special Ed. Aide	Step 1	\$16.04/hr **	Choice School	9/1/07	6/30/08	7.25 hrs/day
0 00		L	l .	l .	l			I .

Francis McBride	Appoint	Aide – Cafeteria	Step 3	\$16.64/hr**	Stanlick	9/1/07	6/30/08	1 hr/day w/o Benefits
11-213-100-106-00			a	015.70.8	0 11 1	04.05	6120100	
Donna Matthews 11-000-262-100-26	Appoint	Aide- Cafeteria	Step 1	\$15.72/hr**	Stanlick	9/1/07	6/30/08	2 hrs/day w/o Benefits
Diane McClelland	Appoint	Aide - Cafeteria	Step 1	\$15.72/hr**	Stanlick	9/1/07	6/30/08	2 hrs/day w/o Benefits
11-000-262-100-26	трропп	ride Careteria	оср 1	Ψ13.72/111	Stamek	2/1/07	0/30/00	2 ms/day w/o Benefits
Dina Azar 11-000-222-105-00	Appoint	Aide – Library	Step 3	\$16.32/hr**	Stanlick	9/1/07	6/30/08	19.75 hrs/wk w/o Benefits
Lori Kuzma	Appoint	Aide – Kindergarten	Step 1	\$15.72/hr**	Drummond	9/1/07	6/30/08	3 hrs/day w/o Benefits
11-190-100-106-00	Арропіі	Aide – Kilidelgarten	экер т	ψ13.72/111	Diummond	2/1/07	0/30/00	5 ms/day w/o Benefits
Susan Peterson	Appoint	Aide - Kindergarten	Step 3	\$16.32/hr**	Drummond	9/1/07	6/30/08	3 hrs/day w/o Benefits
11-190-100-106-00								
Marilyn Beyel 11-000-262-100-26	Appoint	Aide – Cafeteria	Step 2	\$16.02/hr**	Briggs	9/1/07	6/30/08	2 hrs/day w/o Benefits
Denise Lagomarsino 11-000-222-105-00	Appoint	Aide - Library	Step 3	\$16.32/hr**	Briggs	9/1/07	6/30/08	3.95 hrs/day w/o Benefits
Maria Rita Melnyczuk	Appoint	Aide – Cafeteria	Step 1	\$15.72/hr**	Briggs	9/1/07	6/30/08	2 hrs/day w/o Benefits
11-000-262-100-26	Amaint	Aida Cafatania	Stan 2	¢16 22/h**	Deigog	0/1/07	6/20/09	1 hulder vyle Denefite
June McNamara 11-000-262-100-26	Appoint	Aide – Cafeteria	Step 3	\$16.32/hr**	Briggs	9/1/07	6/30/08	1 hr/day w/o Benefits
Susan Peteron 11-000-262-100-26	Appoint	Aide – Cafeteria	Step 3	\$16.32/hr**	Briggs	9/1/07	6/30/08	1 hr/day w/o Benefits
Janet Eltringham 11-190-100-106-00	Appoint	Aide - Kindergarten	Step 3	\$16.32/hr**	Milton	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
Joanne Knox	Appoint	Aide - Kindergarten	Step 1	\$15.72/hr**	Milton	9/1/07	6/30/08	3.5 hrs/day w/o Benefits
11-190-100-106-00	Annoint	Aide – Cafeteria	Ctom 1	¢15 70/L±±	Com I -1	0/1/07	6/20/00	2 hr/day w/o Benefits
Mary S. Anzano 11-000-262-100-26	Appoint		Step 1	\$15.72/hr**	Cozy Lake	9/1/07	6/30/08	
Dawn Carafa 11-000-222-105-00	Appoint	Aide – Library	Step 3	\$16.32/hr**	Cozy Lake	9/1/07	6/30/08	3.9 hrs/day w/o Benefits
Marie Ottinger	Appoint	Aide - Cafeteria	Step 3	\$16.32/hr**	Cozy Lake	9/1/07	6/30/08	2 hrs/day w/o Benefits
11-000-262-100-26		A:1 G C	G: 0	\$16.00 ft ##	G 7.1	0.41.407	6/20/00	11 /1 / D C.
Maureen Doyle 11-000-262-100-26	Appoint	Aide – Cafeteria	Step 3	\$16.32/hr**	Cozy Lake	9/1/07	6/30/08	1 hr/day w/o Benefits
Jeanne Craig 11-000-222-105-00	Appoint	Aide – Library	Step 3	\$16.32/hr**	White Rock	9/1/07	6/30/08	3.9 hrs/day w/o Benefits
Dorothy Gaboda	Appoint	Aide – Cafeteria	Step 3	\$16.32/hr**	White Rock	9/1/07	6/30/08	2 hrs/day w/o Benefits
11-000-262-100-26 Lisa Hagee	Appoint	Aide – Cafeteria	Step 1	\$15.72/hr**	White Rock	9/1/07	6/30/08	2 hrs/day w/o Benefits
11-000-262-100-26 Monta Ezzi	Appoint	Aide – Cafeteria	Step 3	\$16.32/hr**	Middle School	9/1/07	6/30/08	3 hrs day w/o Benefits
11-000-262-100-26								-
Ann Marie Karaitis 11-000-262-100-26	Appoint	Aide – Cafeteria	Step 3	\$16.32/hr**	Middle School	9/1/07	6/30/08	3 hrs/day w/o Benefits
Dawn Lasser 11-000-262-100-26	Appoint	Aide – Cafeteria	Step 3	\$16.32/hr**	Middle School	9/1/07	6/30/08	3 hrs/day w/o Benefits
Concetta Smith	Appoint	Aide – Cafeteria	Step 3	\$16.32/hr**	Middle School	9/1/07	6/30/08	3 hrs/day w/o Benefits
11-000-262-100-26 Lisa Ferguson	Appoint	Aide – Bus	Step 1	\$15.72/hr**	District	9/1/07	6/30/08	Pending bus route
11-000-270-161-00			*					determinations
Sandra Mangogna 11-000-270-161-00	Appoint	Aide – Bus	Step 1	\$15.72/hr**	District	9/1/07	6/30/08	Pending bus route determinations
Barbara Syvarth	Appoint	Aide – Bus	Step 3	\$16.32/hr**	District	9/1/07	6/30/08	Pending bus route
11-000-270-161-00								determinations
Lillian Rimmer	Appoint	Aide – Bus	Step 3	\$16.32/hr**	District	9/1/07	6/30/08	Pending bus route
11-000-270-161-00 <b>D. Substitutes/Other</b>								determinations
Raven Valverde	Appoint	Sub Custodian		\$12.50/hr	District	6/4/07	6/30/08	
Carol Puleo	Appoint	Sub Custodian		\$12.50/hr	District	6/4/07	8/30/08	
Louise Gerosa	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/07	6/30/08	
Gary Besaw	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/07	6/30/08	
Shawn Kielty	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/07	6/30/08	
Stephanie Riker	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/07	6/30/08	
Frank McBride	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/07	6/30/08	
Anthony Szwartz	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/07	6/30/08	
Mark Fanslau	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/07	6/30/08	
Janet Tanis	Appoint	Sub Bus Driver		\$24.11/hr*	District	7/5/07	8/31/07	Summer Services
Helen Vindici	Appoint	Sub Bus Driver		\$24.11/hr*	District	7/5/07	8/31/07	Summer Services
Louis Fascia	Appoint	Sub Bus Driver		\$15.77/hr*	District	7/5/07	8/31/07	Summer Services
Mary Weiss	Appoint	Sub Bus Driver		\$15.57/hr**	District	7/5/07	8/31/07	Summer Services
Susan Talmadge	Appoint	Sub Bus Driver		\$15.77/hr*	District	7/5/07	8/31/07	Summer Services

E. Extra Duty Pay				<u> </u>	L			
Darren Bruseo	Appoint	Varsity Boys' Cross Country	Step 1	\$3,504.19**	JTHS	2007/2008	2007/2008	
Cheryl Kanazik	Appoint	Varsity Girls' Soccer	Step 1	\$4,660.62**	JTHS			1 yr. maternity leave replacement for PK
Joseph Mattessich	Appoint	Summer Weight Room		\$1,371.80**	JTHS	2007/2008	2007/2008	
Patricia Davey	Appoint	Counselor		\$373.75/diem	JTHS	6/25/07	8/31/07	Summer Work-7 days
Stephen Hannaway	Appoint	Counselor		\$455.82/diem	JTHS	6/25/07		Summer Work-7 days
Claire Brennan	Appoint	Counselor		\$423.85/diem	JTHS	6/25/07		Summer Work-7 days
Debbie Newman	Appoint	Counselor		\$384.93/diem	JTHS	6/25/07		Summer Work-7 days
Siobhan Carroll	Appoint	Counselor		\$249.90/diem	JTHS	6/25/07		Summer Work-7 days
Kay Richards	Appoint	Psychologist		\$453.57/diem**		6/25/07		CST evaluations & meeting Not to exceed 12 days
Suzanne Rodgers	Appoint	LDT-C, Child Study Team		\$363.25/diem**		6/25/07		CST evaluations & meeting Not to exceed 12 days
Danielle Kowalski	Appoint	Psychologist		\$317.61/diem**		6/25/07		CST evaluations & meeting Not to exceed 12 days
Barbara Riedel	Appoint	Speech/Language Specialist		\$452.80/diem**		6/25/07		CST evaluations & meeting Not to exceed 11days
Vanessa Petersen	Appoint	Psychologist		\$275.08/diem**		6/25/07		CST evaluations & meeting Not to exceed 12 days
Teresa Roman	Appoint	LDT-C, Child Study Team		\$244.90/diem**		6/25/07		CST evaluations & meeting Not to exceed 12 days
Yolanda Sanchez	Appoint	Social Worker		\$254.90/diem**		6/25/07		CST evaluations & meeting Not to exceed 7 days
Denyse Edge	Appoint	Social Worker		\$312.61/diem**		6/25/07		CST evaluations & meeting Not to exceed 6 days
Michael Zimmerman	Appoint	Occupational Therapist		\$355.14/diem**		6/25/07		CST evaluations & meeting Not to exceed 4 days
Roxanne Casciano	Appoint	Family Math Night		\$250.00	Briggs	5/29/07 & 6/5/07	6/5/07	Briggs Co-curricular account
Jodie Sparling	Appoint	Family Math Night		\$250.00	Briggs	5/29/07 & 6/5/07	5/29/07 & 6/5/07	Briggs Co-curricular account
Pamela Graham	Appoint	District Mentoring Meeting		\$55.00	District	8/31/06	8/31/06	
Charlotte Bayley	Appoint	District Mentoring Meeting		\$55.00	District	8/31/06	8/31/06	
Nancy Harris	Appoint	District Mentoring Meeting		\$55.00	District	8/31/06	8/31/06	
Susan Tordoff	Appoint	Special Ed. Teacher		\$37.97/hr**	High School	7/1/07		Summer evaluations & meetings Not to exceed 10 hours
Jodie Sparling	Appoint	Special Ed./General Ed. Teacher		\$30.33/hr**	Elementary	7/1/07		Summer evaluations & meetings Not to exceed 20 hours
Lynne Scognamiglio	Appoint	General Ed. Teacher		\$31.02/hr**	Elementary	7/1/07	8/31/07	Summer evaluations & meetings Not to exceed 10 hours
Maureen Fahrer	Appoint	Special Ed. Teacher		\$46.90/hr**	Elementary	7/1/07		Summer evaluations & meetings Not to exceed 10 hours
Barbara Donnelly	Appoint	Special Ed./General Ed. Teacher		\$32.40/hr**	Elementary	7/1/07		Summer evaluations & meetings Not to exceed 20 hours
Susan Pasake	Appoint	Special Ed./General Ed. Teacher		\$50.96/hr**	Middle School	7/1/07	8/31/07	Summer evaluations & meetings Not to exceed 20 hours
Siobhan Carroll	Appoint	General Ed. Teacher		\$34.47/hr**	Middle School	7/1/07		Summer evaluations & meetings Not to exceed 10 hours
Bertha Todd	Appoint	General Ed. Teacher		\$32.40/hr**	High School	7/1/07		Summer evaluations & meetings Not to exceed 10 hours
Babette Stewart	Appoint	Special Ed./General Ed. Teacher		\$58.46/hr**	Middle School/Elementary	7/1/07		Summer evaluations & meetings Not to exceed 20 hours
Heather Rowens	Appoint	Special Ed. /General Ed. Teacher		\$30.33/hr**	Elementary	7/1/07	8/31/07	Summer evaluations & meetings Not to exceed 20 hours

<sup>\*\*</sup> Salary based on 2005/2006 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.

Novice Teacher	Mentoring Teacher	School Assignment	Mentoring Fee
Kelly Daly	Sharon Clayton	JTMS	\$550
Stephen Barbato	Patricia Vandigriff	JTHS	\$550
Christopher Eastman	Matthew Levine	JTHS	\$550
Mimely Little	Phyllis Smith	JTHS	\$330 (.6 teacher)
Aladdin Kazanfer	John Toth	JTHS	\$325
Lauren Kulick	Joan Lucas	JTMS	\$550
Megan Hazard	Dana Hille	Cozy Lake	\$550
Erin Cook	Pat Carroll	Stanlick	\$550
Kelly Carney	Melissa Smid	Stanlick	\$550
Vicki Belden	Christina Hardin	JTMS	\$550
Alex Alvarez	Siobhan Carroll	JTHS	\$550
Jason Obdens	Kathy Cutrona	JTMS	\$275 (started 1/2/07)
Cassie Goobic	Lori Johnson	White Rock	\$385 (started 11/21/06)
Ann Marie Rufolo	Ann Loftus	JTHS	\$275 (started 1/2/07)
Genevieve Lampe	Amy Thompson	JTMS	\$110 (.4 teacher, started
			12/11/06)

Name	Nature of Action	Position	Deg/Step	Salary/Night	Loc.	Date Effective	Date Termin.	Discussion
Serina Alfano	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Sherry Arnowitz	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Vicki Belden	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Siobhan Carroll	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Sharon Ciliento	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Sharon Clayton	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Kelly Daly	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Kathy D'Ambrosio	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Jennifer Escolano	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Pamela Graham	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Teri Haight	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Christina Hardin	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Nancy Harris	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Monica Heller	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Jessica Hoertel	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Elizabeth Jermyn	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Mary Johnston	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Cheryl Kanazik	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Janet King	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Theresa Koontz	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Kenneth Kuzmiak	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Claude Larson	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Ann Lewis	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Marlene Lubin	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Sharon Messerlee - sub. RN	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Louis Migliacci	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Cheryl Miskimon	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Kevin Moore	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Joann Patalive	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Vincent Stasio	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Christine Stewart	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Keith Straub	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Kenneth Westberg	Appoint	Gr. 8 Phil. Trip		\$100.00	JTMS	5/30/07	5/31/07	2 nights
Margaret Widgren	Appoint	Gr. 8 Phil. Trip		\$300.00	JTMS	5/30/07	5/31/07	2 nights

F. Extended School Year								
Name	Nature of Action	Position	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Gregory Currie	Appoint	Principal	Î		Milton	7/9/07	8/3/07	3.5 hrs/day for 20 days
Tara Rossi	Appoint	Teacher (out of district)		\$28.26/hr*	Milton	7/9/07	8/3/07	3.5 hrs/day for 20 days
Catherine Hudak	Appoint	Teacher (out of district)		\$28.26/hr*	Milton	7/9/07	8/3/07	3.5 hrs/day for 20 days
Helen Remshifski	Appoint	Secretary		\$16.00/hr	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Claire Brennan	Appoint	Teacher		\$58.46/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Karen Moller	Appoint	Teacher		\$16.04/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Dustin Cardoza	Appoint	Teacher		\$16.04/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Melissa Smid	Appoint	Teacher		\$16.04/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Christine Stewart	Appoint	Teacher		\$47.66/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Betty Zimmer	Appoint	Aide		\$16.64/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Anne Towers	Appoint	Aide		\$16.64/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Stacey Trautmann	Appoint	Aide		\$16.64/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Donna Nimmo	Appoint	Aide		\$16.04/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Sherry Bavosa	Appoint	Aide		\$16.64/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Donna Spaan	Appoint	Aide		\$16.04/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Dana Hille	Appoint	Aide		\$16.04/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Susan Porter	Appoint	Aide		\$16.32/hr*	Milton	7/9/07	8/3/07	3.5 hrs/day for 20 days
Marytza Hazell	Appoint	Bus Aide		\$16.32/hr*	Milton	7/9/07	8/3/07	2 hrs/day for 20 days
Donna Marie Spaan	Appoint	Bus Aide		\$16.32/hr	Milton	7/9/07	8/3/07	2 hrs/day for 20 days
Mary Reid	Appoint	Aide		\$16.64/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Donna Matthews	Appoint	Aide		\$16.04/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Elizabeth Marks	Appoint	Aide		\$16.04/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Lisa Kasica	Appoint	Aide		\$16.04/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Marytza Hazell	Appoint	Aide		\$16.04/hr	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Virginia Paccoretti	Appoint	Aide		\$16.64/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Susan Headley	Appoint	Aide		\$16.04/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Alice Reines	Appoint	Aide		\$16.04/hr*	Milton	7/9/07	8/3/07	3.5 hrs/day for 20 days
Donna Marie Spaan	Appoint	Aide		\$16.32/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Cheryl Spencer	Appoint	Speech Therapist		\$35.99/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Jill Laufer	Appoint	Speech Therapist		\$80.00/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Michael Zimmerman	Appoint	Occ. Therapist		\$39.19/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Angela Carney	Appoint	Nurse	Ì	\$33.78/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Mary Decker	Appoint	Nurse		\$59.19/hr*	Milton	7/9/07	8/3/07	3.25 hrs/day for 20 days
Shirley Buchanan	Appoint	Bus Driver	Ì	\$24.11/hr*	Milton	7/9/07	8/3/07	4 hrs/day for 20 days
Linda Burns	Appoint	Bus Driver		\$24.11/hr*	Milton	7/9/07	8/3/07	4 hrs/day for 20 days
Susan Talmadge	Appoint	Sub Bus Driver		\$15.77/hr*	Milton	7/9/07	8/3/07	4 hrs/day for 20 days

<sup>\*</sup> Salary based on 2005/2006 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.

# **COURSE REIMBURSEMENTS:**

Name	Course Title	College/University	Approval #	Amount
Timothy Plotts	Policy Analysis-ELMP7765	Seton Hall University	2	\$2,361.00
Michael Valenti	Educational Law-ELMP7763	Seton Hall University	3	\$2,361.00
Michael Valenti	Educational Law-ELMP7768	Seton Hall University	4	\$2,361.00
Marius Petric	Technology Tools for Education – Math 740	Montclair State University	3	\$1,238.40

### **J.2** Motion to approve the following contracted services:

Anne-Marie Ambjor	Appoint	Physical Therapist	\$72/hr	7/9/07	8/3/07	Not to exceed 68 hours totaling \$4,896
Anne-Marie Ambjor	Appoint	Physical Therapist	\$72/hr	9/1/07	6/30/08	Not to exceed 28 hrs per week for 36 weeks totaling \$72,576
J&B Occupational Therapy	Appoint	Occ. Therapist	\$88/hr	7/9/07	8/3/07	2 days per week/6.5 hours per week/26 hours total over 20 days

MOTION: Mrs. Castiglione	SECOND: Mr. Chamberlain				
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Cerny	X				
Mr. Chamberlain	X				
Mr. Feldmann	X				
Mrs. Hardy	X				
Mrs. Mastricola	X				
Mrs. Scott	X				
Mrs. Servedio	X				

**J.3** Motion by Mrs. Servedio, seconded by Mrs. Mastricola, that the Board **terminate** the employment of the employee(s) identified on Confidential Schedule A effective upon 60 days notice.

MOTION: Mrs. Servedio	SECOND: Mrs. Mastricola				
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Cerny	X				
Mr. Chamberlain	X				
Mr. Feldmann	X				
Mrs. Hardy	X				
Mrs. Mastricola	X				
Mrs. Scott	X				
Mrs. Servedio	X				

## K. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Mastricola, seconded by Mrs. Hardy, to accept the recommendation of the Superintendent to approve and adopt motion K.1 through K.2, as described below:

**K.1** Motion to approve **student placements** and professional services for the 2006-07 school year, as indicated below:

Student	School	Tuition	Date
M/9-9	Regional Day - Newark	\$5,190	Eff. 6/1/07
F/13-1	Windsor School - West Milford	\$3,848.29	Eff. 6/1/07
M/13-7	ECLC	\$1,862.30	Eff. 6/7/07

# **K.2** Motion to approve **student placements** and professional services for the 2007-08 school year, as indicated below:

Student	School	Tuition	Detail
M/14-1	Allegro	\$74,340	July 07 to June 08
M/10-1	Allegro	\$74,340	July 07 to June 08
M/12-9	Allegro	\$74,340	July 07 to June 08
M/13-2	Calais	\$39,380	July 07 to June 08
M/14-3	CTC,LLC/ESY Only	\$ 7,450	July 07 to August 07

Student	School	Tuition	Detail
M/15-1	Chancellor Academy	\$50,755	July 07 to June 08
M/10-1	Chapel Hill Academy	\$52,000	July 07 to June 08
M/14-1	Morris-Union Jointure/DLC, Warren	\$87,396	July 07 to June 08
M/15-7	Morris-Union Jointure/DLC, Warren	\$87,396	July 07 to June 08
F/19-0	ECLC	\$36,365	July 07 to June 08
F/17-1	ECLC	\$36,365	July 07 to June 08
M/15-1	ECLC	\$36,365	July 07 to June 08
M/13-7	ECLC	\$36,365	July 07 to June 08
M/16-4	ECLC	\$36,365	July 07 to June 08
F/20-1	CP/CTR/Horizon HS	\$61,431	July 07 to June 08
F/15-1	Kids Peace/No Transportation	\$42,148	July 07 to June 08
F/17-5	Kids Peace/No Transportation	\$42,148	July 07 to June 08
F/20-1	CP/CTR/Horizon HS	\$98,051	July 07 to June 08
F/14-6	Mt. Lakes BOE/Briarcliff	\$56,510	July 07 to June 08
M/10-2	Mt. Lakes BOE/Lakedrive	\$52,870	July 07 to June 08
M/18-1	Matheny Med & Ed Center	\$82,875	July 07 to June 08
M/20-1	Midland School	\$42,840	July 07 to June 08
F/19-1	Employment Pathways	\$7,325	July 07 to June 08
M/7-2	Program for Little Learners	\$21,840	July 07 to June 08
M/10-5	Ed Servs/Morris/Park Lake	\$57,240	July 07 to June 08
M/13-1	Ed Servs/Morris/Park Lake	\$57,240	July 07 to June 08
M/10-5	Ed Servs/Morris/Park Lake	\$57,240	July 07 to June 08
M/5-4	Ed Servs/Morris/Regional Day	\$57,640	July 07 to June 08
M/5-4	Ed Servs/Morris/Regional Day	\$57,640	July 07 to June 08
M/19-1	Ed Servs/Morris/Regional Day	\$57,640	July 07 to June 08
M/9-9	Ed Servs/Morris/Regional Day	\$57,640	July 07 to June 08
M/17-6	Regional Day @ Newark	\$49,606	July 07 to June 08
M/14-5	Regional Day @ Newark/No Transportation	\$49,606	July 07 to June 08
M/7-10	New Beginnings	\$58,907	July 07 to June 08
F/16-3	Ed Servs Sussex/Spec Child	\$72,618	July 07 to June 08
M/17-2	Summit School/No Transportation	\$112,326	July 07 to June 08
F/11-0	Washington Academy	\$44,154	July 07 to June 08
F/11-0	St. Barnabas/Livingston	\$1,056	July 07 to June 08
M/10-4	Washington Academy	\$44,154	July 07 to June 08
F/11-0	Windsor Learning Center	\$51,863	July 07 to June 08
M/1 C 4	T 1 1 1 A 1	f 42 200	A 4074 I 00
M/16-4	Lakeland Andover	\$42,300	August 07 to June 08
M/14 2	Celebrate the Children	\$80,707	September 07 to June 08
M/14-3 F/16-1	Chancellor Academy	\$45,454	September 07 to June 08
M/12-3	Chapel Hill Academy	\$46,800	September 07 to June 08
M/18-7	ECLC	\$32,721	September 07 to June 08
F/18-8	ECLC	\$32,721	September 07 to June 08
F/16-9	Holmstead School	\$38,792	September 07 to June 08
F/10-10	Loving Care Agency	\$71,610	September 07 to June 08
F/15-0	Mt. Lakes HS	\$55,370	September 07 to June 08
F/19-1	Mt. Olive BOE	\$26,782	September 07 to June 08
M/14-1	Shepard HS	\$41,607	September 07 to June 08
M/17-3	Sussex Vo Tech/No Transportation	\$12,266	September 07 to June 08
M/13-1	Washington Academy	\$37,846	September 07 to June 08
F/13-1	Windsor School/West Milford	\$42,809	September 07 to June 08
1/13-1	07-08 ESC/Morris Membership Fee	\$1,135	September 07 to June 00
L	07 00 ESCAMOTAS Membership i ee	Ψ1,100	l .

MOTION: Mrs. Mastricola	SECOND: Mrs. Hardy				
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Cerny	X				
Mr. Chamberlain	X				
Mr. Feldmann	X				
Mrs. Hardy	X				
Mrs. Mastricola	X				
Mrs. Scott			X		
Mrs. Servedio	X				

Motion by <u>Mrs. Mastricola</u>, seconded by <u>Mrs. Castiglione</u>, to accept the recommendation of the Superintendent to approve and adopt motion K.3 through K.5, as described below:

# **K.3** Motion to approve **The Commission for the Blind and Visually Impaired** Request for Services for the 2007-08 Academic School Year for a total of \$32,050.

Student	Level of Service	Cost
M/5-4	Level 1	\$ 1,400
M/5-4	Level 1	\$ 1,400
F/9-10	Level 1	\$ 1,400
M/6-0	Level 1	\$ 1,400
M/13-9	Level 1	\$ 1,400
F/16-3	Level 2	\$ 3,800
M/6-8	Level 3	\$ 10,500
M/8-5	Level 4	\$ 10,700

# **K.4** Motion to approve the **Autism** class at Milton School for students ages 5 to 8 for the 2007-2008 school year.

### **K.5** Motion to approve the **revised curriculum** for the following:

Pre-School Disabled Program
Health and Physical Education (Grades K-12)
Social Studies (Grades K-12)

MOTION: Mrs. Mastricola	SECOND: Mrs. Castiglione			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Hardy	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			

#### **K.6 Enrollment** as of 5/31/07:

	May 06	May 07
R. F. Drummond	118	109
Milton	191	175
Cozy Lake	308	288
Stanlick	365	381
E.T. Briggs	253	259
White Rock	452	425
Total Elementary	1,687	1,637
JTMS	905	882
JTHS	1,062	1,111
GRAND TOTAL	3,654	3,630
Tuition students received	2	4
Out-of-district placement	56	53
Students -Home Instruction	13	10

# L. POLICY COMMITTEE

Motion by <u>Mrs. Hardy</u>, seconded by <u>Mrs. Castiglione</u>, to accept the recommendation of the Superintendent to approve and adopt motion L.1, as described below:

# **L.1** Motion to approve the **First Reading** of the following: (copy available for review)

File Code	Document	Title	Description of Action
0147	Bylaw	Board Member Travel Expenses	Replace 0147 Board Member Compensation and
	-	-	Expenses
1100	Policy	District Organization	Replace Administrative Organization
1120	Policy	Management Team	New Policy
1130	Policy	Staff Liaison Committees	New Policy
1260	Policy	Incapacity of Superintendent	New Policy
1350	Policy	Incapacity of School Business Administrator/Board Secretary	New Policy
1400	Regulation	Job Descriptions	New Regulation
1401	Policy	Principals	Abolish policy
1510	Regulation	Rights of Persons with Handicaps or Disabilities/Non-discrimination	New Regulation
1530	Regulation	Equal Employment Opportunity Complaint Procedure	New Regulation
1550	Regulation	Affirmative Action Program for Employment and Contract	New Regulation
		Practices/Employment Practices Plan	
1555	Policy	Domestic Partnership	New Policy
2361	Policy	Acceptable Use of Computer Network/Computer & Resources	New Policy
2361	Regulation	Acceptable Use of Computer Network/Computer & Resources	Re-Coding: Change from Policy to Regulation
2415.20	Policy	No Child Left Behind Complaints	New Policy
2415.20	Regulation	No Child Left Behind Complaints	New Regulation
2481	Policy	Home or Out-of-School Instruction for General Ed Students	New Policy
2481	Regulation	Home or Out-of-School Instruction for General Ed Students	New Regulation
3146	Regulation	Conduct of Reduction in Force	New Regulation
3440	Policy	Teaching Staff Members Travel Expenses	Replace 3440 Job Expenses
3440	Regulation	Teaching Staff Members Travel Expenses	New Regulation
4440	Policy	Support Staff Members Travel Expenses	Replace 4440 Job Expenses
4440	Regulation	Support Staff Members Travel Expenses	New Regulation
5300	Policy	Use of Defibrillator (s)	Replace Policy 5300
5305	Policy	Health Services Personnel	New Policy
5307	Policy	Nursing Services Plan	New Policy
5308	Policy	Pupil Health Records	New Policy
5308	Regulation	Pupil Health Records	New Regulation
5310	Policy	Health Services	Replace 5310 Health Examinations
5310	Regulation	Health Services	New Regulation
5332	Policy	Do Not Resuscitate Orders	New Policy
5335	Policy	Treatment of Asthma	New Policy
5512.02	Policy	Cyber-Bullying	New Policy
7230	Policy	Gifts, Grants and Donations	Replace Policy 1323 Gifts, Grants and Bequests
8420	Policy	Emergency Evacuation	Replace 8420 Emergency Evacuation

MOTION: Mrs. Hardy	SECOND: Mrs. Castiglione			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Hardy	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			

#### M. PROFESSIONAL APPOINTMENTS

1. Motion by <u>Mr. Anzano</u>, seconded by <u>Mr. Feldmann</u>, to approve the following professional appointments, M.1 and M.3 to M.11

**Robert Tosti of Wilson, Elser, Moskowitz, Edelman & Dicker LLP**, Board Attorney, per agreement, for the 2007-08 school year.

**Hatch Mott MacDonald**, Consulting Engineer of Record, per agreement, for the 2007-08 school year.

**McManimon & Scotland**, Bond Attorney of Record, on an as needed basis, for the 2007-08 school year.

**Dr. Jean-Paul Bonnet of Skylands Medical Group**, School Medical Inspector of Record, per agreement, for the 2007-08 school year.

**Finelli Consulting Engineers**, Consulting Engineer of Record, on an as needed basis, for the 2007-08 school year.

**T.L. Groseclose Associates, Inc.**, Student Insurance Agent of Record for the 2007-08 school year.

William H. Connolly & Company, Insurance Agent of Record, for the 2007-08 school year.

**LDP Consulting Group**, Health Insurance Agent of Record for the 2007-08 school year.

**NJ/ARM**, Investment Manager of Record for the 2007-08 school year.

**Environmental Remediation & Management, Inc.**, Asbestos Consultant of Record, on an as needed basis, for the 2007-08 school year.

MOTION: Mr. Anzano	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Hardy	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			

The following Professional Appointment was voted upon following discussion during closed session (#2).

**M.2**. Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of Nisivoccia & Company, School Auditor of Record, per agreement, for the 2007-08 school year.

MOTION: Mrs. Servedio	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain		X		
Mr. Feldmann	X			
Mrs. Hardy	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			

#### N. ADDITONAL BOARD ACTION

Motion by Mrs. Servedio, seconded by Mrs. Mastricola to conduct a special Board meeting on June 26, 2007 at 8:45am to take action on the tentative JTEA agreement for years 2006-2009.

MOTION: Mrs. Servedio	SECOND: Mrs. Mastricola			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Hardy	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			

#### O. <u>COMMITTEE REPORTS</u>

- Community Relations Mrs. Mastricola reported that a Mission Statement has been developed.
- Personnel Committee Mrs. Castiglione reported that a new Middle School Vice Principal has been selected and welcomed Mr. Lipton to the district.

## P. COMMUNICATIONS

None

# Q. OLD BUSINESS

None

#### R. <u>NEW BUSINESS</u>

 A suggestion was made to cancel the Work Session Meetings for July and August. All action to be voted on at the scheduled Regular Session Meetings. There was consensus to do so. See Item N.1 above.

#### S. BOARD MEMBER COMMENTS

- Mr. Cerny noted that he was looking forward to the middle school and high school graduations.
- Mrs. Castiglione and Mrs. Mastricola remarked that students focused on the positive for Field day.
- Mr. Chamberlain commended the Middle School students for their efforts in the Poetry Fundraiser.
- Mr. Feldmann remarked on the talent show at Cozy Lake School.
- Mrs. Servedio noted the upcoming medieval picnic.

#### T. COMMENTS FROM THE AUDIENCE

- An audience member requested the Board reconsider its decision regarding a fellow student's ability to participate in the graduation ceremony.
- Thanks were given regarding the Summa Awards and appointment of Aides.

#### U. <u>STUDENT REPRESENTATIVES</u>

• **Student Representative Marieclaire DosSantos** remarked that she hoped the weather would be good for graduation.

#### V. CLOSED SESSION

Motion by Mrs. Servedio, seconded by Mrs. Castiglione, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 18<sup>th</sup> day of June, 2007 at 9:24 PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
- 2. This matter will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at 10:51 PM.

Please refer to **Motions J.3** on page 12 and **M.2** on page 17, which were acted upon following the second closed session.

#### W. ADJOURN

Motion by Mr. Chamberlain, seconded by Mr. Cerny, that the meeting adjourn at 10:51 PM.

Respectfully submitted,