JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

Monday, August 17, 2015 6:30 PM (Closed Session) – 7:30 PM (Regular Session) **Jefferson Township Board of Education Central Office** ****************************

A.	Statement, below:	rder at	PM, and read the Open Meeting			
	notice of this meeting to be published by having the Township Municipal Building, with copies of such the following:	In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following: **DAILY RECORD, AIM** Newspaper, and the JEFFERSON PATCH;				
	and a copy of said notice delivered to the Municipal Jefferson Township Library.	al Cler	k of the Township of Jefferson and the			
В.	• Pledge of Allegiance.					
C.	ROLL CALL: Prese	<u>nt</u>	Absent			
D.	Mr. Cuccio Mrs. Poulas Mr. Quigley Miss Rowan Mrs. Senatore Mr. Stewart Mrs. Van Ness Mr. Millar, Vice President Mr. Smith, President CLOSED SESSION Motion by, seconded by following resolution:		he Board of Education adopt the			
	BE IT RESOLVED, by the Jefferson Township Be 2015 at PM, as follows:	BE IT RESOLVED, by the Jefferson Township Board of Education on this 17 th day of August, 2015 at PM, as follows:				
	N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The gene matters confidential by law, any investigations or tac public property, litigation, anticipated litigation and					
	The meeting was called to public session at	The meeting was called to public session at PM.				
E.	. SUPERINTENDENT'S REPORT					

- Good News and Progress in Our Schools
- Annual Reports for SY15 Joseph Kraemer, Superintendent
 - Harassment, Intimidation and Bullying Self-Evaluation
 - Electronic Violence and Vandalism Report SY15
 - Annual District Summary Progress Report Wellness Policy 8505

F. PRESENTATIONS

- Curriculum Revisions:
 - ➤ Guidance, K-12 Margaret Widgren, Direct of Student Personnel Services
 - ➤ Technology, K-5 and Computer Applications 6 Kelly Villa, Instructional Technology Supervisor K-12
 - ➤ Health and Physical Education, K-12 John DiColo, Director of Physical Education and Athletics K-12

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

Public participation shall be governed by the following rules (Per District Policy #0167):

- 1. The Public participation period shall be for thirty minutes or fewer;
- 2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
- 3. Each statement made by a participant shall be limited to three minutes' duration;
- 4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 5. All statements shall be directed to the presiding officer;
- 6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

H. COMMITTEE REPORTS

T	BATRIT	TOTAL OF		NICO
1.		JIBS OF	MEETI	11

Motion by	, seconded by	, that the minutes of the following meetings be
approved as submitt	ed:	

July 20, 2015 Regular Meeting Minutes

July 20, 2015 Executive Session Minutes

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by	, seconded by	, to accept the recommendation of the
Superintendent to a	approve and adopt motions J.	1 through J.14, as described below:

- **J.1** Motion to approve the **purchase order** list dated July 2015 in the amount of \$54,758,989.65.
- J.2 Motion to approve the **check journal** as of July 2015 in the amount of \$4,503,264.05.

Fund	Amoun	t
General (10/11)	\$	4,366,260.43
Capital Outlay (12)	\$	3,996.00
Special Revenue Funds (20)	\$	80,822.12
Capital Projects Funds (30)	\$	52,185.50
Total	\$	4,503,264.05

J.3 Motion to approve the funds **transfers** in the 2015-2016 Fiscal Year, dated July 2015 in the amount of \$4,195.18.

- **J.4** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.K.S.A. 18A:17-9, that as of June 30, 2015, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.K.A.C. 6A:23-2.11(a).
- **J.5** Motion to certify, in accordance with N.K.A.C. 6A:23-2.11(c), that as of June 30, 2015, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of N.K.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **J.6** Motion to approve the source of funding for the following individuals as funded from the **FY2016** Title I Grant:

Name	Location	Position	Salary	Grant Share	FICA/TPAF/Benefits
Jennifer Escolano	Middle School	Teacher	\$ 66,785	\$ 39,000	\$ 10,140
Stacey Christiano	Briggs	BSIP	\$ 62,180	\$ 17,000	\$ 4,420
Katrina Woods	Arthur Stanlick	BSIP	\$ 52,190	\$ 15,750	\$ 4,095
Title I Total			4	98,589	

J.7 Motion to **designate** the source of funding for the following individuals as funded from the **FY2016** Title IIA Grant:

Name	Location	Position	Salary	Grant Share	FICA/TPAF/Benefits
Melissa Freitas	Arthur Stanlick	Teacher	\$51,175	\$43,500	\$ 11,310
Title IIA Total	\$	5 54,810			

J.8 Motion to approve **Change Order #001** in the amount of \$ 15,000 to Laumar Roofing for credit of unused contingency to the original scope of work on the five (5) Partial Roof Replacement projects, as described below:

School	Original Contract Amount	Contingency	Final Contract Amount
Arthur Stanlick	\$ 126,000	\$ 3,000	\$ 123,000
High School	\$ 161,000	\$ 3,000	\$ 158,000
Cozy Lake School	\$ 165,000	\$ 3,000	\$ 162,000
Ellen T. Briggs	\$ 85,000	\$ 3,000	\$ 82,000
Middle School	\$ 181,000	\$ 3,000	\$ 178,000

J.9 Motion to approve **Change Order #002** in the amount of \$ 5,000 to Laumar Roofing for credit of Certificate of Occupancy/Final Inspection on the five (5) Partial Roof Replacement projects, as described below:

School	Original Contract Amount	Contingency	Change Order #2	Final Contract Amount
Arthur Stanlick	\$ 126,000	- (\$ 3,000)	- (\$ 1,000)	\$ 122,000
High School	\$ 161,000	- (\$ 3,000)	- (\$ 1,000)	\$ 157,000
Cozy Lake School	\$ 165,000	- (\$ 3,000)	- (\$ 1,000)	\$ 161,000
Ellen T. Briggs	\$ 85,000	- (\$ 3,000)	- (\$ 1,000)	\$ 81,000
Middle School	\$ 181,000	- (\$ 3,000)	- (\$ 1,000)	\$ 177,000

J.10 Motion to approve the following resolution for Submission of **Comprehensive Maintenance Plan and M1 Form**:

WHEREAS, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents for the various school facilities of the Jefferson Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Jefferson School District in compliance with Department of Education requirements.

J.11 Motion to approve the addition to the School Student Activity Account lists for Jefferson Township Middle School, as described below:

Activity Account Sub-category
Garden Club

- **J.12** Motion to approve contract renewals with **First Student, Inc.** at an increase of 1.34% for the student transportation 2015/2016 multi-contract nos. 1 and 3, 8 2-tiered school routes, 4 single High School/Middle School route and various CAT (Class and Athletic Trips), consisting of public school routes and class & athletic trips.
- **J.13** Motion to approve the disposal of **obsolete equipment**, as shown below, in accordance with Policy #7300, Disposition of Property, as listed below:

School/Department	Bar Code/Serial No.	Equipment Description
Cozy Lake School	32891300157	Net TV Model # DTV29XF
Maintenance Garage	3B7KF26631M556672	2001 Dodge Truck
Maintenance Garage	1FDLF47G4SEA61326	1995 Ford Dump Truck
Maintenance Garage	C429527	1974 Ford Tractor 2000

J.14 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.K.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment B, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (Appendix B).

Motion by	_, seconded by	, to accept the recommendation of the
Superintendent to approv	ve and adopt motions	K.1, as described below:

K.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIV	E							
	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion

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B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Brian Baylor	Resignation	Special Ed. Teacher 10.80.80.AIM			High School	7/31/15	9/1/15	
Michael DeLoreto	Resignation	Social Studies Teacher 10.70.70.AQE			Middle School	7/31/15	8/1/15	
Amanda Schweighardt	Resignation	Math Teacher 10.80.80.ARR			High School	8/5/15	10/3/15	May be released sooner depending on replacement
Paul Yousef	Resignation	Speech Therapist Specialist 10.40.40.ADP			Middle School	8/5/15	8/6/15	
Sherry Cella 11-120-100-101	Assignment/Account Change	Elementary Teacher 10.60.60.AHS	MA+45 Step 10	\$62,366	White Rock	9/1/15	6/30/16	Replacing KW
Megan Seader 11-209-100-101	Assignment/Account Change	Special Ed. Teacher 10.80.80.AIM	BA+15 Step 12	\$57,422	High School	9/1/15	6/30/16	Replacing BB
Danielle Schreck* 11-130-100-101	Appoint	Music Teacher 10.70.70.AQE	BA Step 1	\$49,145	Middle School	9/1/15	6/30/16	Replacing JL
Melissa Narducci* 11-213-100-101	Appoint	Special Ed. Teacher 10.70.70.AJJ	BA Step 1	\$49,145	Middle School	9/1/15	6/30/16	Replacing LC Full-year sub
Katherine Bednarz* 11-213-100-101	Appoint	Special Ed. Teacher 10.60.60.AIW	MA Step 1	\$51,175	White Rock	9/1/15	6/30/16	Replacing SC
Katrina Woods 11-230-100-101	Appoint	BSI Teacher 10.10.10.ATZ	MA Step 4	\$52,190	Stanlick	9/1/15	6/30/16	Replacing SC Pending certification
Jill Brown* 11-120-100-101-29	Appoint	Elementary Teacher Long-Term Sub 10.60.60.AHO		\$200.00/day	White Rock	9/1/15	11/2/15	Replacing CM Less than 60 days
Kathryn Mattson 11-130-100-101	Appoint	Social Studies Teacher 10.70.70.AQE	MA Step 4	\$52,190	Middle School	9/1/15	6/30/16	Replacing MD
Marguerite Moya 11-140-100-101	Appoint	Social Studies Teacher 10.80.80.ASN	MA+30 Step 4	\$54,220	High School	9/1/15	6/30/16	Replacing DP
Sonja Gutwerk 11-130-100-101	Appoint	English Teacher 10.70.70.APW	BA Step 5	\$51,175	Middle School	9/1/15	6/30/16	Replacing SV
Holly Pralgever 11-000-216-101	Appoint	Speech Therapist Specialist 10.40.40.ADP	MA Step 3	\$52,190	Middle School	9/1/15	6/30/16	Replacing PY
Jennifer Foley 11-130-100-101-29	Appoint	English Teacher Long-Term Sub 10.70.70.AON		\$200.00/day	Middle School	9/1/15	11/21/15	Replacing ST Less than 60 days
Joshua Cacella* 11-213-100-101	Appoint	Special Ed. Teacher 10.80.80.AJB	BA+15 Step 1	\$50,160	High School	9/1/15	6/30/16	Replacing MS
Kristen Afflerbach Amelie Alizon	Appoint Appoint	Bedside Instruction Bedside Instruction		\$42.45/hr. \$42.45/hr.	District District	9/1/15 9/1/15	6/30/16 6/30/16	
Jean Anderson	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Deirdre Bassin Tracy Batelli	Appoint Appoint	Bedside Instruction Bedside Instruction		\$42.45/hr. \$42.45/hr.	District District	9/1/15 9/1/15	6/30/16 6/30/16	
Sherry Bavosa	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Carol Beier	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Rachel Brown	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Michele Carline	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Siobhán Carroll	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Jennifer Cimaglia	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Christine Cinnamon	Appoint	Bedside Instruction		\$42.45/hr.	District District	9/1/15	6/30/16	
Jennifer Escolano Nanette Fandino-Diaz	Appoint Appoint	Bedside Instruction Bedside Instruction		\$42.45/hr. \$42.45/hr.	District	9/1/15 9/1/15	6/30/16 6/30/16	
Lois Fitzgerald	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Travis Gage	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Michelle Haupt	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Susan Headley	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Joyce Hulbert	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Mary Johnston	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Virginia Joy	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Kathryn Kaminski	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Jane Kirshenbaum	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Julie Kozakewich	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Karen Kozlowski	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Carol Kreisinger	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Kathryn Kula	Appoint	Bedside Instruction	<u> </u>	\$42.45/hr.	District	9/1/15	6/30/16	

	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary**	Loc.	Effective	Termin.	Discussion
Tricia Lindstedt	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Jenna Morris	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Beth Nash	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Ellen Olivieri	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Mauricio Penilla	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Tanya Piekarz	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Sean Quinn	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Joanna Reiss	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Christina Ruiz	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Molly Sauer	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Niemah Scherlacher	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Kimberly Serzan	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Linda Silbernagel	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Susan Tordoff	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Mary Ann Tunstead	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Karen VanderBok	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	

^{*}Requires Mentoring

^{**14/15} salary guide until such time as negotiations have been completed

Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
		Coordinator of Human						
Donna Vander Ploeg	Retirement	Resources 08.90.92.BEY			District	12/31/15	1/1/16	Retiring after 12 years in district
Dollia validei i loeg	Kethement	Custodian			District	12/31/13	1/1/10	Retiring after 36 years in
John Byrnes	Retirement	11.30.32.AKR			Briggs	10/31/15	11/1/15	district
		General Aide/Securiy						Retiring after 26 years in
Monta Ezzi	Retirement	09.70.70.BEO Bus Driver			Middle School	8/11/15	8/15/15	district
Vanessa Sanchez	Resignation	10.90.90.BFH			District	7/21/15	7/22/15	
		Special Ed. Aide						
Brian DeYoung	Resignation	09.80.80.BDR			High School	7/31/15	8/1/15	
Mary Weiss	Resignation	Bus Driver 10.90.90.BFO			District	8/4/15	8/31/15	
Mary weiss	Resignation	Special Ed. Aide			District	6/4/13	8/31/13	Accepted another position in
Jill Brown	Resignation	09.60.60.BVG			White Rock	8/5/15	8/6/15	district
		Special Ed. Aide						
Marissa Bariso	Resignation	09.60.60.BVG			Middle School	8/6/15	8/7/15	
		Bus Driver					0.11.0.11.0	Accepted another position in
Patrick Cryan	Resignation	10.90.90.BAC Supervisor of			District	8/12/15	8/13/15	district
		Transportation						
Shannon Wilson	Salary Adjustment	08.90.92.BFZ		\$88,000	District	7/1/15	6/30/16	
Lise Meisner	T 0			# 2 0.00.		0.44.5	c /20 /1 c	2.51 (1 (1 6)
11-000-217-106 Dina Troha	Transfer	Special Ed. Aide	Step 5	\$20.89/hr	Stanlick	9/1/15	6/30/16	3.5 hrs/day w/o benefits
11-000-217-106	Transfer	Special Ed. Aide	Step 3	\$20.26/hr	Cozy Lake	9/1/15	6/30/16	3.5 hrs/day w/o benefits
	Transfer/Account		2117	7-01-01-01		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.20.20	
Judy Nagy-Kiss	and Assignment							
11-204-100-106 Patricia Milford	Change Assignment/	Special Ed. Aide	Step 3	\$20.26/hr	White Rock	9/1/15	6/30/16	3.5 hrs/day w/o benefits
11-000-217-106	Account Change	Special Ed. Aide	Step 4	\$20.57/hr	White Rock	9/1/15	6/30/16	3.5 hrs/day w/o benefits
Jennifer Grlica	<i>g</i> ,	Special Ed. Aide		,				Increasing from part-time to
11-000-217-106	Assignment Increase	09.40.40.BCA	Step 2	\$19.95/hr	Milton	9/1/15	6/30/16	full-time, 7 hours/day
Wendy Smith Rinehart 11-000-270-160	Appoint	Bus Driver 10.90.90.BFH	Step 1	\$21.70/hr	District	9/1/15	6/30/16	Replacing VS
Deborah Templin	Appoint	Bus Driver	Step 1	\$21.70/111	District	9/1/13	0/30/10	Replacing VS
11-000-270-160	Appoint	10.90.90.BFO	Step 1	\$21.70/hr	District	9/1/15	6/30/16	Replacing MW
								New Position
Janet Bolka 11-190-100-106	Appoint	Kindergarten Aide 09.40.40.BVY	Step 1	\$19.29/hr	Milton	9/1/15	6/30/16	Budgeted 3.5 hours/day, w/o benefits
11-190-100-100	Арропи	09.40.40.B V I	Step 1	\$19.29/III	Wilton	9/1/13	0/30/10	New Position
Jill Small		Kindergarten Aide						Budgeted
11-190-100-106	Appoint	09.40.40.BVX	Step 1	\$19.29/hr	Milton	9/1/15	6/30/16	3.5 hours/day, w/o benefits
Heidi Roberts		Special Ed. Aide						New Position Budgeted
11-204-100-106	Appoint	09.60.60.BBM	Step 1	\$19.65/hr	White Rock	9/1/15	6/30/16	3.5 hours/day, w/o benefits
April Tarabocchia		Special Ed. Aide						Replacing MW
11-000-217-106	Appoint	09.40.40.BNN	Step 1	\$19.65/hr	Milton	9/1/15	6/30/16	3.5 hours/day, w/o benefits
Jennifer Ostertag		Special Ed. Aide						New Position Budgeted
11-213-100-106	Appoint	09.30.30.BSZ	Step 1	\$19.65/hr	Briggs	9/1/15	6/30/16	3.5 hours/day, w/o benefits
	FF			,	-88-			New Position
Christine Mallimo-Orna		Special Ed. Aide		040 "	3.515	0.44.75	- 100	Budgeted
11-204-100-106	Appoint	09.40.40.BBY	Step 1	\$19.65/hr	Milton	9/1/15	6/30/16	3.5 hours/day, w/o benefits

	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary**	Loc.	Effective	Termin.	Discussion
								New Position
Gina Maron		Special Ed. Aide						Not Budgeted
11-000-217-106	Appoint	09.50.50.BVZ	Step 1	\$19.65/hr	Cozy Lake	9/1/15	6/30/16	3.5 hours/day, w/o benefits
								New Position
Lynette DiStefano		Special Ed. Aide						Budgeted
11-000-217-106	Appoint	09.10.10.BPD	Step 1	\$19.65/hr	Stanlick	9/1/15	6/30/16	3.5 hours/day, w/o benefits
								New Position
Jennifer Cicak		Special Ed. Aide						Not Budgeted
11-000-217-106	Appoint	09.50.50.BWA	Step 1	\$19.65/hr	Cozy Lake	9/1/15	6/30/16	3.5 hours/day, w/o benefits
								New Position
Jodi Ciampa		Special Ed. Aide						Not Budgeted
11-000-217-106	Appoint	09.40.40.BVO	Step 1	\$19.65/hr	Milton	9/1/15	6/30/16	3.5 hours/day, w/o benefits
Linda Whitehead		Special Ed. Aide						Replacing JG
11-000-217-106	Appoint	09.40.40.BCA	Step 1	\$19.65/hr	Milton	9/1/15	6/30/16	3.5 hours/day, w/o benefits
								New Position
Alyssa Indri		Special Ed. Aide						Not Budgeted
11-000-217-106	Appoint	09.40.40.BVN	Step 1	\$19.65/hr	Milton	9/1/15	6/30/16	3.5 hours/day, w/o benefits
Karen Pini		Special Ed. Aide						Replacing BZ
11-214-100-106	Appoint	09.60.60.BAH	Step 1	\$19.65/hr	White Rock	9/1/15	6/30/16	3.5 hours/day, w/o benefits
Amy Johnson		Special Ed. Aide						Replacing MB
11-204-100-106	Appoint	09.60.60.BJR	Step 1	\$19.65/hr	Middle School	9/1/15	6/30/16	3.5 hours/day, w/o benefits
Tara D'Antoni-Smeilus		Special Ed. Aide						Replacing MJ
11-204-100-106	Appoint	09.60.60.BGS	Step 1	\$19.65/hr	White Rock	9/1/15	6/30/16	3.5 hours/day, w/o benefits
Patrick Cryan		Custodian						New Position
11-000-262-100-26	Appoint	12.80.82.ALF	Step 1	\$45,406	Milton	9/1/15	6/30/16	Not Budgeted
	Adjusted							Utilizing 25 sick and
DF	Medical Leave	12.80.82.AKF			High School	7/6/15	8/7/15	10 vacation days
	Adjusted							Utilizing 42 sick days
LR	Medical Leave	09.70.70.BOV			Middle School	9/1/15	11/10/15	1 2
								Utilizing 1 personal, 52 sick
MP	Medical Leave	12.70.72.AKD			Middle School	8/18/15	11/20/15	and 15 unpaid days
SV	Medical Leave	12.80.82.AFI			High School	8/3/15	9/25/15	Utilizing 38 sick days

^{**14/15} salary guide until such time as negotiations have been completed

D. EXTENDED SCHO	D. EXTENDED SCHOOL YEAR – Appointments are at the 14/15 salary guide until such time as negotiations have been completed										
Nature of Date Date											
Name	Action	Position	Salary	Loc.	Effective	Termin.	Discussion				
Kristen Kandel	Additional prep time	Psychologist	\$49.73/hr	White Rock	7/6/15	7/31/15	Not to exceed 3 hours				
Lauren Boucher	Additional prep time	Occupational Therapist	\$58.64/hr	White Rock	7/6/15	7/31/15	Not to exceed 3 hours				
Katherine Gray	Additional prep time	Occupational Therapist	\$38.09/hr	White Rock	7/6/15	7/31/15	Not to exceed 3 hours				

	Nature of			1		Date	Date	
Name	Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Amelie Alizon	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jessica Arena	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Joyce Barker	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Deirdre Bassin	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Tracy Batelli	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Yvette Berta	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Sharon Bock	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jill Brown	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Kristen Brown	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jessica Burrows	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Sarina Calderone	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Kristina Carnevale	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Rita Casey	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Blase Cassibba	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Cynthia Cassibba	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jessica Cherniak	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jennifer Cicak	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Christine Clear	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Kelly Curran	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Rebecca D'Alauro	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Deborah Dalton	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Daniel Del Ben	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Joan Dolan	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
David W. Dunn, Jr.	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Enrique Evrard	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Thomas Fett	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Marisa Galfo	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Michele Gall	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Debra Glucksman	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Ashley Hamilton	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Susan Headley	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jessica House	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	

	Nature of					Date	Date	
Name	Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Jaclyn Hyder	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Radhika Jayakumar	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Virginia Joy	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Debra Kalish	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Melissa Kanouse	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Ammara Khan Tonia Kirkham	Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/15 9/1/15	6/30/16 6/30/16	
Raymond Lucas	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Daniel Malloy	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Elizabeth Mangold	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Eleanore P. McCann	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Susan McCarthy	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Amanda McSorley	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Gabrielle Meade	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lise Meisner	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Rosemary Messineo	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Gregory Mills	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Michelle Minimi	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Michele Monte	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lorraine Nemeth	Appoint	Substitute Teacher	+	\$80/diem \$80/diem	District	9/1/15	6/30/16	
Donna Nimmo Emily Nimmo	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/15 9/1/15	6/30/16 6/30/16	
Karen O'Ferrell	Appoint	Substitute Teacher Substitute Teacher	1	\$80/diem	District	9/1/15	6/30/16	
Ellen Olivieri	Appoint	Substitute Teacher Substitute Teacher	+	\$80/diem	District	9/1/15	6/30/16	
Tracy Orlandoni	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Patricia Pavia	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lisa Patscher	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Audrey Pendergast	Appoint	Substitute Teacher	\	\$80/diem	District	9/1/15	6/30/16	
Howard Pollison	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Susanne Porter	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Toni Puzio	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Timothy Rain	Appoint	Substitute Teacher	4	\$80/diem	District	9/1/15	6/30/16	
Rebecca Rowe	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Karin Schaefer	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Henry Scully Diana Sedereas	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem \$80/diem	District District	9/1/15 9/1/15	6/30/16 6/30/16	
Lezet Shabani	Appoint	Substitute Teacher Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lisa Sheridan	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Tara Smeilus	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jessica Staples	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
April Stearns	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Hannah Storbeck	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Tricia Strasser	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Robert Szuszkowski	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Christala Tamian	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
John Thomas	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Christy Tonnesen	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Raymond Troxell Robin Vance	Appoint	Substitute Teacher		\$80/diem \$80/diem	District District	9/1/15 9/1/15	6/30/16 6/30/16	
Barbara Vanderhoof	Appoint Appoint	Substitute Teacher Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Halei Van Dyke	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jordana VanWolde	Appoint	Substitute Teacher	1	\$80/diem	District	9/1/15	6/30/16	
Barbara Verdes	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lindsay Washer	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Rebecca Weber	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Irene Wojcik	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Patricia Ziobro	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Elizabeth Ackerman	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Mary Anzano	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Manuela Barbosa	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Joyce Barker	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Tracy Batelli	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Yvette Berta Marilyn Beyel	Appoint Appoint	Substitute Aide Substitute Aide	1	\$10/hr. \$10/hr.	District District	9/1/15 9/1/15	6/30/16 6/30/16	
JoAnne Bley	Appoint	Substitute Aide Substitute Aide	1	\$10/hr. \$10/hr.	District	9/1/15	6/30/16	
Jill Brown	Appoint	Substitute Aide	1	\$10/hr.	District	9/1/15	6/30/16	
Kristen Brown	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lisa Carroll	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Cathryn Caruso	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Cynthia Cassibba	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Jennifer Cicak	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Kelly Curran	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Rebecca D'Alauro	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Joan Dolan	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Michelle Faasse	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Ashley Hamilton	Appoint	Substitute Aide	Level	\$10/hr.	District	9/1/15	6/30/16	Discussion
Jeanne Hantson	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Susan Headley	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Marissa Imperato	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Julie Jahnke	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Virginia Joy	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Debra Kalish	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Melissa Kanouse	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lisa Kasica	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Fammy Kehoe	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Tonia Kirkham	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Jennifer Kish	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Roseann Kneringer	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Pamela Kulick	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Bibi Lakhicharran	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Linda Lipton	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Monica Maher	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Susan McCarthy	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Kristeen McConnon	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Amanda McSorley	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Gabrielle Meade	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lise Meisner	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Rita Melnyczuk	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Michelle Minimi	Appoint	Substitute Aide	1	\$10/hr.	District	9/1/15	6/30/16	
Michele Monte	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Sandra Murphy	Appoint	Substitute Aide	1	\$10/hr.	District	9/1/15	6/30/16	
Stephanie Nadler	Appoint	Substitute Aide	1	\$10/hr.	District	9/1/15	6/30/16	
Donna Nimmo	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Emily Nimmo	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Tracy Orlandoni	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Virginia Paccioretti	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lisa Patscher	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Geraldine Pellitteri	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Audrey Pendergast	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Susanne Porter	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Nancy Prescott	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Theresa Rossiter	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Rebecca Rowe	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Laura Ryan	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Susan Ryder	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Diana Sedereas	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lezet Shabani	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Monica Soules	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Donna Marie Spaan	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
April Stearns	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Hannah Storbeck	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Tricia Strasser	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Kim Sushko	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Christala Tamian	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Katrina Thompson	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Christy Tonnesen	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Robin Vance	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Barbara Vanderhoof	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Halei Van Dyke	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Jordana Van Wolde	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Barbara Verdes	Appoint	Substitute Aide	1	\$10/hr.	District	9/1/15	6/30/16	
Mary Pat Vogel	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Shirley Wallace	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lindsay Washer	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
rene Wojcik	Appoint	Substitute Aide	1	\$10/hr.	District	9/1/15	6/30/16	
Donna Anderson	Appoint	Substitute Secretary	1	\$11.50/hr.	District	9/1/15	6/30/16	
Marilyn Beyel	Appoint	Substitute Secretary	1	\$11.50/hr.	District	9/1/15	6/30/16	
Lisa Carroll	Appoint	Substitute Secretary	1	\$11.50/hr.	District	9/1/15	6/30/16	
Stacey D'Amato	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Maureen Doyle	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
fulie Jahnke	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Debra Kalish	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Lisa Kasica	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Fammy Kehoe	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Bibi Lakhicharran	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Susan McCarthy	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Kristeen McConnon	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Lise Meisner	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Rita Melnyczuk	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Catherine Miller	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	

	Nature of					Date	Date	
Name	Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Michelle Minimi	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Sandra Murphy	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Donna Nimmo	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Tracy Orlandoni	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Susan Ryder	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Karen Slusark	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Hannah Storbeck	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Tricia Strasser	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Julie Tantillo	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Katrina Thompson	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Barbara Verdes	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Karen Carnevale	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
Morgan Feuss	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
Deborah Georgens	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
Jordan Lehman	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
Laura Marks	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
MaryAnn Sauer	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
Matthew Ackerman	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Ryan Bruno	Appoint	Substitute Custodian		\$12.50/hr.	District	9/1/15	6/30/16	Step 1 after 20 days
Frank Ciaburri	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	Step 1 after 20 days
Matthew Grieves	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Glenn Grey II	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Michelle Gurlacz	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	Step 1 after 20 days
Erik Jarosz	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	Step 1 after 20 days
Robert Kennedy	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Connor Mastricola	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Mark McNulty	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Karin Monaco	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	
Matthew Palko	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	Step 1 after 20 days
Michael Riker	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
David Servidio	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Blaze Wilder	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	Step 1 after 20 days
Patrick Cryan	Appoint	Substitute Bus Driver		\$18.00/hr.	District	9/1/15	6/30/16	

F. SUMMER EVALU	F. SUMMER EVALUATION PERSONNEL - Appointments are at the 14/15 salary guide until such time as negotiations have been completed									
	Nature of				Date	Date				
Name	Action	Position	Salary	Loc.	Effective	Termin.	Discussion			
		Educational Evaluations &					3 additional days			
Niemah Scherlacher	Additional days	CST Summer Meetings	\$493.06/day	Districtwide	7/1/15	8/31/15	Not to exceed 18 days			
		Educational Evaluations &					2 additional days			
Suzanne Rodgers	Additional days	CST Summer Meetings	\$533.06/day	Districtwide	7/1/15	8/31/15	Not to exceed 19 days			
		Social History Evaluations &					1 additional day			
Meredith Cruz	Additional days	CST Summer Meetings	\$255.88/day	Districtwide	7/1/15	8/31/15	Not to exceed 18 days			

G. STUDENT INTER	G. STUDENT INTERN/TEACHER								
Date Date									
Name	School	Subject	Locations	Effective	Termin	Discussion			
Kaitlyn Kasauskas	Morris County School of Technology	Elementary	Cozy Lake	9/3/15	5/30/16	Job Shadowing – 160 hours			

H. CURRICULUM WRITING - Appointments are at the 14/15 salary guide until such time as negotiations have been completed 11-000-221-104-20								
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours	
Cara Schwimmer	Appoint	Advanced Dramatic Study	\$37.14/hr	Middle School	7/1/15	6/30/16	Additional 10 hours	
Jane Guglielmello	Rescind	STEM 6	\$37.14/hr	Middle School	7/1/15	6/30/16	5 hours	
Jane Guglielmello	Rescind	STEM 7 & 8	\$37.14/hr	Middle School	7/1/15	6/30/16	10 hours	
John Toth	Appoint	STEM 6	\$37.14/hr	Middle School	7/1/15	6/30/16	Additional 5 hours	
John Toth	Appoint	STEM 7 & 8	\$37.14/hr	Middle School	7/1/15	6/30/16	Additional 10 hours	

I . 2015-16 SCHOOL YEAR COACHING STAFF									
WINTER									
	Nature of					Date	Date		
Name	Action	Position	Step	Salary	Loc.	Effective	Termin.	Discussion	
Michael DeLoreto	Rescind	Assistant Ice Hockey	2	4390.78	High School	9/1/15	6/30/16	2 years of service	

SPRING								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Daniel Papa	Rescind	Assistant Baseball	3	4976.57	High School	9/1/15	6/30/16	6 years of service

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by ______, seconded by ______, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.5, as described below:

L.1 Motion to **approve student placement** at the Morris County Vocational School for the **2015-2016** school year (September 1, 2015 – June 30, 2016), as indicated below, plus related services as needed:

Description	# of Students	Tuition
Share Time	24	\$ 108,000.00
Share Time Special	10	\$ 65,000.00
Full Time	83	\$ 747,700.00
	2015-2016 Total \$	920,000.00

L.2 Motion to approve **student placement** for the 2015-2016 school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective	
M/13-9	Northern Hills Academy	\$25,789.00	9/3/15-6/30/16	

L.3 Motion to approve the following day trips:

School/Group/Activity	Location	Dates		
JTHS - Freshman Orientation	Pick Up/Drop Off at Cozy Lake, White Rock, Briggs and Stanlick Schools	August 28, 2015		
JTHS Chorus	Mahlon Dickinson, Oak Ridge, NJ	August 28, 2015		
Milton School, Grade K	Turtle Back Zoo, West Orange, NJ	October 7, 2015		

- **L.4** Motion to approve the following new curriculum:
 - a. Guidance, Grades K-12
 - b. Health & Physical Education, Grades K-12
 - c. Technology Literacy, Grades K-5
 - d. World Language and ESL, Grades K-12
 - e. AP Environmental Science
 - f. AP European History
 - g. AP Human Geography
 - h. AP Music Theory
 - i. Advanced Dramatic Study
 - j. Computer Exploratory, Grade 6
 - k. Creative Writing, Grade 6
 - 1. Deconstructing Gender Roles in Shakespeare
 - m. Digital Photography 2
 - n. Life Skills Lab
 - o. Order and Disorder in Shakespeare
 - p. SAT Preparation
- **L.5** Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) July 19, 2015 through July 31, 2015.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from July 19, 2015 through July 31, 2015, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive - Case Will Remain Active
Ellen T. Briggs	0	0	0
Stanlick	0	0	0
Milton	0	0	0
Cozy Lake	0	0	0
White Rock	0	0	0
JTMS	0	0	0
JTHS	0	0	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

M. POLICY COMMITTEE

Motion by ______, seconded by ______, to accept the recommendation of the Superintendent to approve motions M.1 and M.2, as described below:

M.1 Motion to approve the **First Reading** of the following (copy available for review)

File Code	Title	Description of Action
5200r	Attendance (Students)	Replaces 5200r Attendance (09/15/14)
5430p	Class Rank	Replaces 5430p Class Rank (09/16/13)
5516p	Use of Electronic Communication & Recording Devices	Replaces 5516p Use of Electronic Communication & Recording
		Devices (09/20/11)
8630p	Emergency School Bus Procedures	Replaces 8630p Emergency School Bus Procedures (04/20/09)

M.2 Motion to approve the **Second Reading** of the following (copy available for review)

File Code	Title	Description of Action
2464r	Gifted and Talented Students	Replace 2464r Gifted and Talented Pupils (03/16/09)
2415.04p	Title 1-Parent Involvement	Replace 2415.04p Title 1-Parent Involvement (11/19/12)

- N. <u>COMMUNICATIONS</u>
- O. OLD BUSINESS
- P. <u>NEW BUSINESS</u>
- Q. PUBLIC COMMENTS
 - Please refer to Section G "Public participation shall be governed by the following rules (Per District Policy #0167)"
- R. BOARD MEMBER COMMENTS
- S. <u>ADJOURN</u>



Form M-1

Annual Maintenance Budget Amount Worksheet Per N.J.A.C. 6A:26A

County	MORRIS	Current Area Cost Allowance per SF	,	\$	143.00
District Name	JEFFERSON TWP	District contact name	Dora E. Zeno	11-12-1	40.00
District Number	2380	District contact phone	973-663-5782	413,40	
Filing Date	\$15 mg/10 15 mg/10 1	District contact e-mail	dzeno@jefftwp	.org	Children

A	В	С	D	E	F	G
School Facility Name	School Number	Gross Building Area (GSF)	Building Replacement Value	Prior Years Actual & Current Year Budgeted expenditure (See Detailed Sheet)	Min. Annual Target Expenditure for FY 15-16	Anticipated Budget for FY 15-16
Jefferson Township High	020	210,735	\$ 30,135,105	\$ 6,608,785	\$ 60,270	\$ 637,229
Arthur Stanlick	028	66,199	\$ 9,466,457	\$ 1,631,030	\$ 18,933	\$ 169,928
Robert F. Drummond	030	0	\$ -	\$ 323,619	\$ -	\$ -
Cozy Lake	033	35,776	\$ 5,115,968	\$ 1,402,321	\$ 10,232	\$ 99,125
Ellen T. Briggs	040	33,034	\$ 4,723,862	\$ 1,091,319	\$ 9,448	\$ 84,964
Jefferson Township Middle	045	85,956	\$ 12,291,708	\$ 1,493,995	\$ 24,583	\$ 169,928
Milton	050	22,132	\$ 3,164,876	\$ 832,856	\$ 6,330	\$ 56,643
White Rock	070	64,685	\$ 9,249,955	\$ 1,866,518	\$ 18,500	\$ 169,928
Administrative Offices	999	12,144	\$ 1,736,592	\$ 335,649	\$ 3,473	\$ 28,321
Maintenance Building	999	2,500	\$ 357,500	\$ 16,379	\$ 715	\$ -
Transportation Depot	999	400	\$ 57,200	\$ 28,873	\$ 114	\$ -
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District Total		533,561	\$ 76,299,223	\$ 15,631,345		
Min. Required amount for FY	15-16				\$ 152,598	
Anticipated Budget amount for FY	15-16					\$ 1,416,066

Duran and have		Current District Maintenance Reserve Amount		\$ 222,82
Prepared by:				
District School Business Administrator	Print	Dora E. Zeno	Date	7/31/2015
	Sign			

District Name	JEFFERSO	NTWP	1					Deta	neu z		ures by Year by District Numb		WOIRS	meet											231
District Name	JEFFERSO	N I W I					Actual E	xpenditu	e by		District Numb				T				l	T	1	T			
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A. School Facility Name	School Number	Gross Building Area (GSF)	n	Y 03-04	FY 04-05		FY 05-06	FY 06-	07	FY 07-08	FY 08-09	FY 09		FY 10-11		Y 11-12		12-13	FY 13-14	FY 14-15	FY 15-16	F	TY 16-17		Total
Jefferson Township High	020	210,735	\$	231,832	\$ 284,19			\$ 497.		\$ 479,578	\$ 454,764		3,758			312,605		388,707			\$ 624,735	S	637,229	\$	6,608,78
Arthur Stanlick	028	66,199	\$	48,891	\$ 50,9				271				0,689			77,372		78,819			\$ 164,596	\$	169,928		1,631,03
Robert F. Drummond	030	0	\$	49,211					944	\$ 27,259			0,767		\$		\$	-	\$	- S -	\$ -	12		-	323,61
Cozy Lake	033	35,776	\$	58,668					324	\$ 88,177	\$ 133,482			\$ 50,161		70,377				\$ 67,807.00	\$ 97,181	- 2	99,125		1,402,3
Ellen T. Briggs	040	33,034	\$	45,526					841	\$ 74,119				\$ 57,327		38,686				\$ 58,121.00		1 2	84,964	\$	
lefferson Township Middle	045	85,956	\$	108,139					663	\$ 275,787				\$ 85,991		81,150		99,035			\$ 164,596	2	169,928	3	1,493,99
Milton	050	22,132	\$	26,744					744	\$ 66,917	\$ 46,358		1,000	\$ 28,664		55,223		67,053	\$ 40,404		\$ 55,532	1 5	56,643	3	832,8
White Rock	070	64,685	\$	41,418						\$ 142,808	\$ 174,214		7,5 10	\$ 85,991				164,938			\$ 164,596		169,928 28,321		335,64
Administrative Offices	999	12,144	\$	21,964	\$ 11,9			\$				\$	-		\$	130,274			\$ 15,152.00			13		3	16,37
Maintenance Building	999	2,500	\$		1 4	- \$			942			\$ /			\$		\$		\$ 3,029.00			3		\$	28.87
Transportation Depot	999	400	\$	3,688	\$ 3,2	67 \$	\$ 1,928	\$ 10	738	\$ 1,200	\$ 1,200	\$		S	\$	2,222	\$		\$ 2,020.00) \$ -	\$ -	13	<u> </u>	3	20,87
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.T. High School	\$ 522,130	\$ 624,735	\$ 637.22				
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	Install occupancy light sensors. Resurface gym floor. Stage floor resurfacing. Proper chemical disposal. replacement cafeteria tables, install white board panels. Repair/eplace molor pumps. Replace well water pump. Turf fled installation (80% donated by Township)	& clock system, install curbing/guardrall near intrancevay, repave/reline parking lot. Clean air ducts. Redirect water, remove old water tank. Roof replacement one section. Absetsos abatement, door replacement, TV studio equipment upgrade					
	\$ 116,241 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boller cleaning, boller repairs, HVAC coil replacement, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, replace safety glass, painting, fire extinguisher certification, roof repairs, upgrade fire alarm system. Playsround equipment upkeep.	\$ 166,596. Grease trap cleaning, kitchen hood cleaning, fire slarm monitoring, beller cleaning, boiler repairs, HVAC coil repair, bokstmik sevices, intercom repairs, plumbing repairs, electric motor repiacement, pneumatic repair replace safety glass, painting, fire actinguisher certification. Roof repairs. Playground equipment upkeep.	S				
Orummond	\$	\$	\$				
	\$ 67,807	\$ 97,181	\$ 99,12				
7772380/033	Grease trap cleaning, kitchen hood cleaning, fire alairm montoling, beller cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, paeumatic repairs, sately glass replacement, painting, fire extinguisher certification, door replacement, dumpter upgrade, emergency pump replacement. Replace fire alarm panel. Playground equipment upkep.	Grease tap cleaning, kitchen hood cleaning, fite alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, inlercom repairs, plumbing repairs, electric motor replacement, pneumalto repairs, safety glass replacement, painting, fire extinguisher certification, doors, replace door hardware ADA compliance.	Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boile cleaning, boiler repair, In-VAC coil repair, locksmith services, latercom repairs, purpling repairs, electric motor replacement, pneumatic repairs				
E.T. Briggs School 27/2380/040	53.21 Crease trap cleaning, kitchen hood cleaning, fire alarm monitoring, HVAC coil repair, locksmith services, plumbing repairs, electric motor replacement, pneumatic repairs, electrical appliances, glass replacement, painting, upgrade lighting, fire exitinguisher certification. Roof repair.	\$ 53.298 Crease trap cleaning, kitchen hock of cleaning, fire alarm monitoring, HVAC coil repair, locksmith services, plumbing repair, electric motor replacement, pneumatic repairs, electrical appliances, glass replacement, painting, upgrade lighting, fire extinguisher certification. Roof repair.	\$ 94.96 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, HVAI coll repair, locksmith services, plumbing repairs, electric motor replacement, pneumatic repairs, electrical appliances, glass replacement, painting, upgrade lighting the extinguisher certification. Roof repair.				
J.T. Middle School 27/2350/045	Crease trap cleaning, kitchen hoc delaning, fire alarm monktoring, HVAC coll repair, lockernili services, infeccor repairs, plumbing repairs, electric motor replacement, pneumatic repairs, electrical appliances, door hardware, safety glass seplacement, scoreboard repair, dividing sym wall repairs, bleacher repair, replace ceiling tilles, rekey doors, painting, fire extinguisher certification, door replacement, dumpster upgrade - bearproof.	Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, HVAC ool repair, lockemith services, Individual repairs, plumbing repairs, electric motor repaires, plumbing repairs, door hardware, safety glass replacement, soroebaard repair, dividing sym wall repairs, bleacher repair, replace ceiling tiles, painting, fire extinguisher certification, repair roof drains. Roof repair several sections.	Grease trap cleaning, kitchen hoped cleaning, fire alarım monitoring, HVAL ooli repair, locksmith services, intercrepairs, plumbing repairs, electric motor replacement, pneumatic repair door hardware, safety glass replacement, socreboard repair, duviding sym wall repairs, bleacher repair, replace celling titles, painting, extinguisher certification, repair roof drains. Roof repair several sections				
Milton School 27/2380/050	\$ 33,747 Grease trap cleaning, drop ceiling tile replacement, replace polycarbonate & safety wire glass, boiler water treatment, service and inspect all systems, wall painting, fire extinguisher certification. Upgrade fire alarm system. Playground equipment upkeep.	Grease trap cleaning, drop ceiling tite replacement, replace polycarbonate & safety wire glass, service and inspect all systems, wall painting, fire	5 66.8 Grease trap cleaning, drop celling till replacement, replace polycarbote safety wire glass. boiler water treatment, service and inspect all systems, wall painting, fire extinguist certification. Upgrade fire alarm system. Playground equipment upkeep.				
White Rock School 27/2380/070	5 116.241 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs plumbing repairs, estinguisher certification.	\$ 166.598 Grease trap cleaning, kitchen hood cleaning, fire elairm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, plumbing repairs, electric spainting, fire extinguisher certification.	Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boile cleaning, fire alarm monitoring, boile cleaning, boiler repairs, HVAC coil repair, locksmith services, intercoil repairs, plumbing repairs, electric motor replacement, pneumatic repail painting, fire extinguisher certification				
Administration Building 27/2380/999	3 19,374 Alarm services, carpet cleaning, painting, grounds maintenance, repair & redirect water run off, plumbing repairs, electrical repair, boller & HVAC	Alarm services, carpet cleaning, painting, grounds maintenance, repair & redirect water run off, plumbing repairs, electrical repair, boiler & HVAC	Alarm services, carpet cleaning, painting, grounds maintenance, repak redirect water run off, plumbing repairs, electrical repair, boiler & HV.				
	maintenance	maintenance	maintenance				
Maintenance Building 27/2380/999							
Transportation Depot 27/2380/999	B. C. S.		\$				
Transportation/Mainte							

Appendix B

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Trans- portation	Travel/ Miles	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expense (not including parking/ tolls/miscellaneous fees)
Tamayne-Hettema,											
Jennifer	Oct. 5	Long Branch, NJ	AENJ Conference: Full Steam Ahead	\$ 210.00	Own	81	-	-	-	-	\$ 210.00

All Meals are prorated 75% on travel days