

JEFFERSON TOWNSHIP BOARD OF EDUCATION**Regular Meeting Minutes****Monday, August 17, 2015 6:30 PM (Closed Session) – 7:30 PM (Regular Session)****Jefferson Township Board of Education Central Office**

- A.** Mr. Smith, called the meeting to order at 7:30 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, *AIM Newspaper*, and the *JEFFERSON PATCH*;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B.** Pledge of Allegiance.

C. ROLL CALL:	<u>Present</u>	<u>Absent</u>
Mr. Cuccio	<u>X</u>	<u> </u>
Mrs. Poulas	<u>X</u>	<u> </u>
Mr. Quigley	<u>X</u>	<u> </u>
Miss Rowan	<u> </u>	<u>X</u>
Mrs. Senatore	<u>X</u>	<u> </u>
Mr. Stewart	<u>X</u>	<u> </u>
Mrs. Van Ness	<u>X</u>	<u> </u>
Mr. Millar, Vice President	<u>X</u>	<u> </u>
Mr. Smith, President	<u>X</u>	<u> </u>

D. CLOSED SESSION

There was no closed session this evening.

E. SUPERINTENDENT'S REPORT

- Mr. Kramer reported on the Good News and Progress in Our Schools and included a synopsis of the following annual reports:
 - Harassment, Intimidation and Bullying Self-Evaluation
 - Electronic Violence and Vandalism Report SY15
 - Annual District Summary Progress Report – Wellness Policy 8505

F. PRESENTATIONS

- Margaret Widgren, Direct of Student Personnel Services, presented revisions made in Guidance, K-12
- Kelly Villa, Instructional Technology Supervisor K-12 presented revisions in Technology Curriculum, K-5 and Computer Applications 6
- John DiColo, Director of Physical Education and Athletics K-12, presented revisions in Health and Physical Education Curriculum, K-12

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

- None

H. COMMITTEE REPORTS

Building Needs and Finance Committee – Mr. Cuccio highlighted the minutes of the August 17 meeting while first noting the Annual Financial Audit would begin the first week of September. The Committee discussed the status of the various facilities projects such as the current bids for door replacement and tv studio equipment at the high school, fencing at Cozy Lake and Milton, various roofing projects and the Cozy Lake Boiler replacement. The Committee also discussed possible future projects.

Education Committee – Mrs. Poulas reviewed the Committee minutes of September 4. The Committee reviewed details on the MCST Environmental Satellite Program, DECA Club reorganization, update on ASL Courses, various field trips and discussion regarding an Independent Gymnastic Athlete.

Personnel and Policy Committee – Mrs. Van Ness noted the Committee reviewed several district policies as well as revision and approval of various EDP's, and discussion of personnel contract(s).

Negotiations Committee – Mrs. Senatore noted the Committee will be meeting during September.

I. MINUTES OF MEETINGS

Motion by Mr. Stewart, seconded by Mrs. Poulas, that the minutes of the following meetings be approved as submitted:

July 20, 2015 Regular Meeting Minutes

July 20, 2015 Executive Session Minutes

MOTION: Mr. Stewart	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan				X
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cuccio, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.14, as described below:

J.1 Motion to approve the **purchase order** list dated July 2015 in the amount of **\$54,758,989.65.**

J.2 Motion to approve the **check journal** as of July 2015 in the amount of **\$4,503,264.05.**

Fund	Amount
General (10/11)	\$ 4,366,260.43
Capital Outlay (12)	\$ 3,996.00
Special Revenue Funds (20)	\$ 80,822.12
Capital Projects Funds (30)	\$ 52,185.50
Total	\$ 4,503,264.05

J.3 Motion to approve the funds **transfers** in the 2015-2016 Fiscal Year, dated July 2015 in the amount of **\$4,195.18.**

J.4 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.K.S.A. 18A:17-9, that as of June 30, 2015, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.K.A.C. 6A:23-2.11(a).

J.5 Motion to certify, in accordance with N.K.A.C. 6A:23-2.11(c), that as of June 30, 2015, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.K.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

J.6 Motion to approve the source of funding for the following individuals as funded from the **FY2016** Title I Grant:

Name	Location	Position	Salary	Grant Share	FICA/TPAF/Benefits
Jennifer Escolano	Middle School	Teacher	\$ 66,785	\$ 39,000	\$ 10,140
Stacey Christiano	Briggs	BSIP	\$ 62,180	\$ 17,000	\$ 4,420
Katrina Woods	Arthur Stanlick	BSIP	\$ 52,190	\$ 15,750	\$ 4,095
Title I Total			\$ 98,589		

J.7 Motion to **designate** the source of funding for the following individuals as funded from the **FY2016** Title IIA Grant:

Name	Location	Position	Salary	Grant Share	FICA/TPAF/Benefits
Melissa Freitas	Arthur Stanlick	Teacher	\$51,175	\$43,500	\$ 11,310
Title IIA Total			\$ 54,810		

J.8 Motion to approve **Change Order #001** in the amount of \$ 15,000 to Laumar Roofing for credit of unused contingency to the original scope of work on the five (5) Partial Roof Replacement projects, as described below:

School	Original Contract Amount	Contingency	Final Contract Amount
Arthur Stanlick	\$ 126,000	\$ 3,000	\$ 123,000
High School	\$ 161,000	\$ 3,000	\$ 158,000
Cozy Lake School	\$ 165,000	\$ 3,000	\$ 162,000
Ellen T. Briggs	\$ 85,000	\$ 3,000	\$ 82,000
Middle School	\$ 181,000	\$ 3,000	\$ 178,000

J.9 Motion to approve **Change Order #002** in the amount of \$ 5,000 to Laumar Roofing for credit of Certificate of Occupancy/Final Inspection on the five (5) Partial Roof Replacement projects, as described below:

School	Original Contract Amount	Contingency	Change Order #2	Final Contract Amount
Arthur Stanlick	\$ 126,000	- (\$ 3,000)	- (\$ 1,000)	\$ 122,000
High School	\$ 161,000	- (\$ 3,000)	- (\$ 1,000)	\$ 157,000
Cozy Lake School	\$ 165,000	- (\$ 3,000)	- (\$ 1,000)	\$ 161,000
Ellen T. Briggs	\$ 85,000	- (\$ 3,000)	- (\$ 1,000)	\$ 81,000
Middle School	\$ 181,000	- (\$ 3,000)	- (\$ 1,000)	\$ 177,000

J.10 Motion to approve the following resolution for Submission of **Comprehensive Maintenance Plan and M1 Form**:

WHEREAS, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents for the various school facilities of the Jefferson Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Jefferson School District in compliance with Department of Education requirements.

- J.11** Motion to approve the addition to the School Student Activity Account lists for Jefferson Township Middle School, as described below:

Activity Account Sub-category
Garden Club

- J.12** Motion to approve contract renewals with **First Student, Inc.** at an increase of 1.34% for the student transportation 2015/2016 multi-contract nos. 1 and 3, 8 2-tiered school routes, 4 single High School/Middle School route and various CAT (Class and Athletic Trips), consisting of public school routes and class & athletic trips.

- J.13** Motion to approve the disposal of **obsolete equipment**, as shown below, in accordance with Policy #7300, Disposition of Property, as listed below:

<u>School/Department</u>	<u>Bar Code/Serial No.</u>	<u>Equipment Description</u>
Cozy Lake School	32891300157	Net TV Model # DTV29XF
Maintenance Garage	3B7KF26631M556672	2001 Dodge Truck
Maintenance Garage	1FDLF47G4SEA61326	1995 Ford Dump Truck
Maintenance Garage	C429527	1974 Ford Tractor 2000

- J.14** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.K.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment B, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*Appendix B*).

MOTION: Mr. Cuccio	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan				X
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

K. PERSONNEL COMMITTEE

Motion by Mrs. Van Ness, seconded by Mr. Quigley, to accept the recommendation of the Superintendent to approve and adopt motion K.1, as described below:

- K.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion

B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Brian Baylor	Resignation	Special Ed. Teacher 10.80.80.AIM			High School	7/31/15	9/1/15	
Michael DeLoreto	Resignation	Social Studies Teacher 10.70.70.AQE			Middle School	7/31/15	8/1/15	
Amanda Schweighardt	Resignation	Math Teacher 10.80.80.ARR			High School	8/5/15	10/3/15	May be released sooner depending on replacement
Paul Yousef	Resignation	Speech Therapist Specialist 10.40.40.ADP			Middle School	8/5/15	8/6/15	
Sherry Cella 11-120-100-101	Assignment/Account Change	Elementary Teacher 10.60.60.AHS	MA+45 Step 10	\$62,366	White Rock	9/1/15	6/30/16	Replacing KW
Megan Seader 11-209-100-101	Assignment/Account Change	Special Ed. Teacher 10.80.80.AIM	BA+15 Step 12	\$57,422	High School	9/1/15	6/30/16	Replacing BB
Danielle Schreck* 11-130-100-101	Appoint	Music Teacher 10.70.70.AQE	BA Step 1	\$49,145	Middle School	9/1/15	6/30/16	Replacing JL
Melissa Narducci* 11-213-100-101	Appoint	Special Ed. Teacher 10.70.70.AJJ	BA Step 1	\$49,145	Middle School	9/1/15	6/30/16	Replacing LC Full-year sub
Katherine Bednarz* 11-213-100-101	Appoint	Special Ed. Teacher 10.60.60.AIW	MA Step 1	\$51,175	White Rock	9/1/15	6/30/16	Replacing SC
Katrina Woods 11-230-100-101	Appoint	BSI Teacher 10.10.10.ATZ	MA Step 4	\$52,190	Stanlick	9/1/15	6/30/16	Replacing SC Pending certification
Jill Brown* 11-120-100-101-29	Appoint	Elementary Teacher Long-Term Sub 10.60.60.AHO		\$200.00/day	White Rock	9/1/15	11/2/15	Replacing CM Less than 60 days
Kathryn Mattson 11-130-100-101	Appoint	Social Studies Teacher 10.70.70.AQE	MA Step 4	\$52,190	Middle School	9/1/15	6/30/16	Replacing MD
Marguerite Moya 11-140-100-101	Appoint	Social Studies Teacher 10.80.80.ASN	MA+30 Step 4	\$54,220	High School	9/1/15	6/30/16	Replacing DP
Sonja Gutwerk 11-130-100-101	Appoint	English Teacher 10.70.70.APW	BA Step 5	\$51,175	Middle School	9/1/15	6/30/16	Replacing SV
Holly Pralgever 11-000-216-101	Appoint	Speech Therapist Specialist 10.40.40.ADP	MA Step 3	\$52,190	Middle School	9/1/15	6/30/16	Replacing PY
Jennifer Foley 11-130-100-101-29	Appoint	English Teacher Long-Term Sub 10.70.70.AON		\$200.00/day	Middle School	9/1/15	11/21/15	Replacing ST Less than 60 days
Joshua Cacella* 11-213-100-101	Appoint	Special Ed. Teacher 10.80.80.AJB	BA+15 Step 1	\$50,160	High School	9/1/15	6/30/16	Replacing MS
Kristen Afflerbach	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Amelie Alizon	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Jean Anderson	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Deirdre Bassin	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Tracy Batelli	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Sherry Bavosa	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Carol Beier	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Rachel Brown	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Michele Carline	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Siobhán Carroll	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Jennifer Cimaglia	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Christine Cinnamon	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Jennifer Escolano	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	

Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Nanette Fandino-Diaz	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Lois Fitzgerald	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Travis Gage	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Michelle Haupt	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Susan Headley	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Joyce Hulbert	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Mary Johnston	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Virginia Joy	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Kathryn Kaminski	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Jane Kirshenbaum	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Julie Kozakewich	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Karen Kozlowski	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Carol Kreisinger	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Kathryn Kula	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Tricia Lindstedt	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Jenna Morris	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Beth Nash	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Ellen Olivieri	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Mauricio Penilla	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Tanya Piekarz	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Sean Quinn	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Joanna Reiss	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Christina Ruiz	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Molly Sauer	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Niemah Scherlacher	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Kimberly Serzan	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Linda Silbernagel	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Susan Tordoff	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Mary Ann Tunstead	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	
Karen VanderBok	Appoint	Bedside Instruction		\$42.45/hr.	District	9/1/15	6/30/16	

*Requires Mentoring

**14/15 salary guide until such time as negotiations have been completed

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Donna Vander Ploeg	Retirement	Coordinator of Human Resources 08.90.92.BEY			District	12/31/15	1/1/16	Retiring after 12 years in district
John Byrnes	Retirement	Custodian 11.30.32.AKR			Briggs	10/31/15	11/1/15	Retiring after 36 years in district
Monta Ezzi	Retirement	General Aide/Securiy 09.70.70.BEO			Middle School	8/11/15	8/15/15	Retiring after 26 years in district
Vanessa Sanchez	Resignation	Bus Driver 10.90.90.BFH			District	7/21/15	7/22/15	
Brian DeYoung	Resignation	Special Ed. Aide 09.80.80.BDR			High School	7/31/15	8/1/15	
Mary Weiss	Resignation	Bus Driver 10.90.90.BFO			District	8/4/15	8/31/15	
Jill Brown	Resignation	Special Ed. Aide 09.60.60.BVG			White Rock	8/5/15	8/6/15	Accepted another position in district
Marissa Bariso	Resignation	Special Ed. Aide 09.60.60.BVG			Middle School	8/6/15	8/7/15	
Patrick Cryan	Resignation	Bus Driver 10.90.90.BAC			District	8/12/15	8/13/15	Accepted another position in district
Shannon Wilson	Salary Adjustment	Supervisor of Transportation 08.90.92.BFZ		\$88,000	District	7/1/15	6/30/16	
Lise Meisner 11-000-217-106	Transfer	Special Ed. Aide	Step 5	\$20.89/hr	Stanlick	9/1/15	6/30/16	3.5 hrs/day w/o benefits
Dina Troha 11-000-217-106	Transfer	Special Ed. Aide	Step 3	\$20.26/hr	Cozy Lake	9/1/15	6/30/16	3.5 hrs/day w/o benefits
Judy Nagy-Kiss 11-204-100-106	Transfer/Account and Assignment Change	Special Ed. Aide	Step 3	\$20.26/hr	White Rock	9/1/15	6/30/16	3.5 hrs/day w/o benefits
Patricia Milford 11-000-217-106	Assignment/Account Change	Special Ed. Aide	Step 4	\$20.57/hr	White Rock	9/1/15	6/30/16	3.5 hrs/day w/o benefits
Jennifer Grlica 11-000-217-106	Assignment Increase	Special Ed. Aide 09.40.40.BCA	Step 2	\$19.95/hr	Milton	9/1/15	6/30/16	Increasing from part-time to full-time, 7 hours/day
Wendy Smith Rinehart 11-000-270-160	Appoint	Bus Driver 10.90.90.BFH	Step 1	\$21.70/hr	District	9/1/15	6/30/16	Replacing VS
Deborah Templin 11-000-270-160	Appoint	Bus Driver 10.90.90.BFO	Step 1	\$21.70/hr	District	9/1/15	6/30/16	Replacing MW
Janet Bolka 11-190-100-106	Appoint	Kindergarten Aide 09.40.40.BVY	Step 1	\$19.29/hr	Milton	9/1/15	6/30/16	New Position Budgeted 3.5 hours/day, w/o benefits

Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Jill Small 11-190-100-106	Appoint	Kindergarten Aide 09.40.40.BVX	Step 1	\$19.29/hr	Milton	9/1/15	6/30/16	New Position Budgeted 3.5 hours/day, w/o benefits
Heidi Roberts 11-204-100-106	Appoint	Special Ed. Aide 09.60.60.BBM	Step 1	\$19.65/hr	White Rock	9/1/15	6/30/16	New Position Budgeted 3.5 hours/day, w/o benefits
April Tarabocchia 11-000-217-106	Appoint	Special Ed. Aide 09.40.40.BNN	Step 1	\$19.65/hr	Milton	9/1/15	6/30/16	Replacing MW 3.5 hours/day, w/o benefits
Jennifer Ostertag 11-213-100-106	Appoint	Special Ed. Aide 09.30.30.BSZ	Step 1	\$19.65/hr	Briggs	9/1/15	6/30/16	New Position Budgeted 3.5 hours/day, w/o benefits
Christine Mallimo-Orna 11-204-100-106	Appoint	Special Ed. Aide 09.40.40.BBY	Step 1	\$19.65/hr	Milton	9/1/15	6/30/16	New Position Budgeted 3.5 hours/day, w/o benefits
Gina Maron 11-000-217-106	Appoint	Special Ed. Aide 09.50.50.BVZ	Step 1	\$19.65/hr	Cozy Lake	9/1/15	6/30/16	New Position Not Budgeted 3.5 hours/day, w/o benefits
Lynette DiStefano 11-000-217-106	Appoint	Special Ed. Aide 09.10.10.BPD	Step 1	\$19.65/hr	Stanlick	9/1/15	6/30/16	New Position Budgeted 3.5 hours/day, w/o benefits
Jennifer Cicak 11-000-217-106	Appoint	Special Ed. Aide 09.50.50.BWA	Step 1	\$19.65/hr	Cozy Lake	9/1/15	6/30/16	New Position Not Budgeted 3.5 hours/day, w/o benefits
Jodi Ciampa 11-000-217-106	Appoint	Special Ed. Aide 09.40.40.BVO	Step 1	\$19.65/hr	Milton	9/1/15	6/30/16	New Position Not Budgeted 3.5 hours/day, w/o benefits
Linda Whitehead 11-000-217-106	Appoint	Special Ed. Aide 09.40.40.BCA	Step 1	\$19.65/hr	Milton	9/1/15	6/30/16	Replacing JG 3.5 hours/day, w/o benefits
Alyssa Indri 11-000-217-106	Appoint	Special Ed. Aide 09.40.40.BVN	Step 1	\$19.65/hr	Milton	9/1/15	6/30/16	New Position Not Budgeted 3.5 hours/day, w/o benefits
Karen Pini 11-214-100-106	Appoint	Special Ed. Aide 09.60.60.BAH	Step 1	\$19.65/hr	White Rock	9/1/15	6/30/16	Replacing BZ 3.5 hours/day, w/o benefits
Amy Johnson 11-204-100-106	Appoint	Special Ed. Aide 09.60.60.BJR	Step 1	\$19.65/hr	Middle School	9/1/15	6/30/16	Replacing MB 3.5 hours/day, w/o benefits
Tara D'Antoni-Smeilus 11-204-100-106	Appoint	Special Ed. Aide 09.60.60.BGS	Step 1	\$19.65/hr	White Rock	9/1/15	6/30/16	Replacing MJ 3.5 hours/day, w/o benefits
Patrick Cryan 11-000-262-100-26	Appoint	Custodian 12.80.82.ALF	Step 1	\$45,406	Milton	9/1/15	6/30/16	New Position Not Budgeted
DF	Adjusted Medical Leave	12.80.82.AKF			High School	7/6/15	8/7/15	Utilizing 25 sick and 10 vacation days
LR	Adjusted Medical Leave	09.70.70.BOV			Middle School	9/1/15	11/10/15	Utilizing 42 sick days and 3 personal days
MP	Medical Leave	12.70.72.AKD			Middle School	8/18/15	11/20/15	Utilizing 1 personal, 52 sick and 15 unpaid days
SV	Medical Leave	12.80.82.AFI			High School	8/3/15	9/25/15	Utilizing 38 sick days

**14/15 salary guide until such time as negotiations have been completed

D. EXTENDED SCHOOL YEAR – Appointments are at the 14/15 salary guide until such time as negotiations have been completed							
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kristen Kandel	Additional prep time	Psychologist	\$49.73/hr	White Rock	7/6/15	7/31/15	Not to exceed 3 hours
Lauren Boucher	Additional prep time	Occupational Therapist	\$58.64/hr	White Rock	7/6/15	7/31/15	Not to exceed 3 hours
Katherine Gray	Additional prep time	Occupational Therapist	\$38.09/hr	White Rock	7/6/15	7/31/15	Not to exceed 3 hours

E. SUBSTITUTES/OTHER								
Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Amelie Alizon	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jessica Arena	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Joyce Barker	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Deirdre Bassin	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Tracy Batelli	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Yvette Berta	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Sharon Bock	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jill Brown	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Kristen Brown	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jessica Burrows	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Sarina Calderone	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Kristina Carnevale	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Rita Casey	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Blase Cassibba	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Cynthia Cassibba	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jessica Cherniak	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jennifer Cicak	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Christine Clear	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kelly Curran	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Rebecca D’Alauro	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Deborah Dalton	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Daniel Del Ben	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Joan Dolan	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
David W. Dunn, Jr.	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Enrique Evrard	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Thomas Fett	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Marisa Galfo	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Michele Gall	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Debra Glucksman	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Ashley Hamilton	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Susan Headley	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jessica House	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jaclyn Hyder	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Radhika Jayakumar	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Virginia Joy	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Debra Kalish	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Melissa Kanouse	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Ammara Khan	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Tonia Kirkham	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Raymond Lucas	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Daniel Malloy	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Elizabeth Mangold	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Eleanore P. McCann	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Susan McCarthy	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Amanda McSorley	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Gabrielle Meade	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lise Meisner	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Rosemary Messineo	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Gregory Mills	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Michelle Minimi	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Michele Monte	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lorraine Nemeth	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Donna Nimmo	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Emily Nimmo	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Karen O’Ferrell	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Ellen Olivieri	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Tracy Orlandoni	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Patricia Pavia	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lisa Patscher	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Audrey Pendergast	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Howard Pollison	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Susanne Porter	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Toni Puzio	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Timothy Rain	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Rebecca Rowe	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Karin Schaefer	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Henry Scully	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Diana Sedereas	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lezet Shabani	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lisa Sheridan	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Tara Smeilus	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jessica Staples	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
April Stearns	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Hannah Storbeck	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Tricia Strasser	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Robert Szuszkowski	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Christala Tamian	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
John Thomas	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Christy Tonnesen	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Raymond Troxell	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Robin Vance	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Barbara Vanderhoof	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Halei Van Dyke	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Jordana VanWolde	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Barbara Verdes	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Lindsay Washer	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Rebecca Weber	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Irene Wojcik	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Patricia Ziobro	Appoint	Substitute Teacher		\$80/diem	District	9/1/15	6/30/16	
Elizabeth Ackerman	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Mary Anzano	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Manuela Barbosa	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Joyce Barker	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Tracy Batelli	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Yvette Berta	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Marilyn Beyel	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
JoAnne Bley	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Jill Brown	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Kristen Brown	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lisa Carroll	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Cathryn Caruso	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Cynthia Cassibba	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Jennifer Cicak	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Kelly Curran	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Rebecca D’Alauro	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Joan Dolan	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Michelle Faasse	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Ashley Hamilton	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Jeanne Hantson	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Susan Headley	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Marissa Imperato	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Julie Jahnke	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Virginia Joy	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Debra Kalish	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Melissa Kanouse	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lisa Kasica	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Tammy Kehoe	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Tonia Kirkham	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Jennifer Kish	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Roseann Kneringer	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Pamela Kulick	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Bibi Lakhicharran	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Linda Lipton	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Monica Maher	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Susan McCarthy	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Kristeen McConnon	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Amanda McSorley	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Gabrielle Meade	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lise Meisner	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Rita Melnychuk	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Michelle Minimi	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Michele Monte	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Sandra Murphy	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Stephanie Nadler	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Donna Nimmo	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Emily Nimmo	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Tracy Orlandoni	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Virginia Paccioretti	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lisa Patscher	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Geraldine Pellitteri	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Audrey Pendergast	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Susanne Porter	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Nancy Prescott	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Theresa Rossiter	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Rebecca Rowe	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Laura Ryan	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Susan Ryder	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Diana Sedereas	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lezet Shabani	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Monica Soules	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Donna Marie Spaan	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
April Stearns	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Hannah Storbeck	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Tricia Strasser	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Kim Sushko	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Christala Tamian	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Katrina Thompson	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Christy Tonnesen	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Robin Vance	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Barbara Vanderhoof	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Halei Van Dyke	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Jordana Van Wolde	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Barbara Verdes	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Mary Pat Vogel	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Shirley Wallace	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Lindsay Washer	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Irene Wojcik	Appoint	Substitute Aide		\$10/hr.	District	9/1/15	6/30/16	
Donna Anderson	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Marilyn Beyel	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Lisa Carroll	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Stacey D'Amato	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Maureen Doyle	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Julie Jahnke	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Debra Kalish	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Lisa Kasica	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Tammy Kehoe	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Bibi Lakhicharran	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Susan McCarthy	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Kristeen McConnon	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Lise Meisner	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Rita Melnyczuk	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Catherine Miller	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Michelle Minimi	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Sandra Murphy	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Donna Nimmo	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Tracy Orlandoni	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Susan Ryder	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Karen Slusark	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Hannah Storbeck	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Tricia Strasser	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Julie Tantillo	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Katrina Thompson	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Barbara Verdes	Appoint	Substitute Secretary		\$11.50/hr.	District	9/1/15	6/30/16	
Karen Carnevale	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
Morgan Feuss	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
Deborah Georgens	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
Jordan Lehman	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
Laura Marks	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
MaryAnn Sauer	Appoint	Substitute Nurse		\$150/diem	District	9/1/15	6/30/16	
Matthew Ackerman	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Ryan Bruno	Appoint	Substitute Custodian		\$12.50/hr.	District	9/1/15	6/30/16	Step 1 after 20 days
Frank Ciaburri	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	Step 1 after 20 days
Matthew Grieves	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Glenn Grey II	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Michelle Gurlacz	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	Step 1 after 20 days
Erik Jarosz	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	Step 1 after 20 days
Robert Kennedy	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Connor Mastricola	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Mark McNulty	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Karin Monaco	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	
Matthew Palko	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	Step 1 after 20 days
Michael Riker	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
David Servidio	Appoint	Substitute Custodian		\$15/ hr.	District	9/1/15	6/30/16	
Blaze Wilder	Appoint	Substitute Custodian		\$12.50/hr	District	9/1/15	6/30/16	Step 1 after 20 days
Patrick Cryan	Appoint	Substitute Bus Driver		\$18.00/hr.	District	9/1/15	6/30/16	

F. SUMMER EVALUATION PERSONNEL - Appointments are at the 14/15 salary guide until such time as negotiations have been completed

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Niemah Scherlacher	Additional days	Educational Evaluations & CST Summer Meetings	\$493.06/day	Districtwide	7/1/15	8/31/15	3 additional days Not to exceed 18 days
Suzanne Rodgers	Additional days	Educational Evaluations & CST Summer Meetings	\$533.06/day	Districtwide	7/1/15	8/31/15	2 additional days Not to exceed 19 days
Meredith Cruz	Additional days	Social History Evaluations & CST Summer Meetings	\$255.88/day	Districtwide	7/1/15	8/31/15	1 additional day Not to exceed 18 days

G. STUDENT INTERN/TEACHER

Name	School	Subject	Locations	Date Effective	Date Termin	Discussion
Kaitlyn Kasauskas	Morris County School of Technology	Elementary	Cozy Lake	9/3/15	5/30/16	Job Shadowing – 160 hours

H. CURRICULUM WRITING - Appointments are at the 14/15 salary guide until such time as negotiations have been completed

11-000-221-104-20

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Cara Schwimmer	Appoint	Advanced Dramatic Study	\$37.14/hr	Middle School	7/1/15	6/30/16	Additional 10 hours
Jane Guglielmello	Rescind	STEM 6	\$37.14/hr	Middle School	7/1/15	6/30/16	5 hours
Jane Guglielmello	Rescind	STEM 7 & 8	\$37.14/hr	Middle School	7/1/15	6/30/16	10 hours
John Toth	Appoint	STEM 6	\$37.14/hr	Middle School	7/1/15	6/30/16	Additional 5 hours
John Toth	Appoint	STEM 7 & 8	\$37.14/hr	Middle School	7/1/15	6/30/16	Additional 10 hours

I. 2015-16 SCHOOL YEAR COACHING STAFF								
WINTER								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Michael DeLoreto	Rescind	Assistant Ice Hockey	2	4390.78	High School	9/1/15	6/30/16	2 years of service
SPRING								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Daniel Papa	Rescind	Assistant Baseball	3	4976.57	High School	9/1/15	6/30/16	6 years of service

MOTION: Mrs. Van Ness	SECOND: Mr. Quigley			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan				X
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mrs. Van Ness, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.5, as described below:

- L.1** Motion to **approve student placement** at the Morris County Vocational School for the **2015-2016** school year (September 1, 2015 – June 30, 2016), as indicated below, plus related services as needed:

Description	# of Students	Tuition
Share Time	24	\$ 108,000.00
Share Time Special	10	\$ 65,000.00
Full Time	83	\$ 747,700.00
2015-2016 Total		\$ 920,000.00

- L.2** Motion to approve **student placement** for the 2015-2016 school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
M/13-9	Northern Hills Academy	\$25,789.00	9/3/15-6/30/16

- L.3** Motion to approve the following **day trips**:

School/Group/Activity	Location	Dates
JTHS – Freshman Orientation	Pick Up/Drop Off at Cozy Lake, White Rock, Briggs and Stanlick Schools	August 28, 2015
JTHS Chorus	Mahlon Dickinson, Oak Ridge, NJ	August 28, 2015
Milton School, Grade K	Turtle Back Zoo, West Orange, NJ	October 7, 2015

- L.4** Motion to approve the following new curriculum:

- Guidance, Grades K-12
- Health & Physical Education, Grades K-12
- Technology Literacy, Grades K-5
- World Language and ESL, Grades K-12
- AP Environmental Science
- AP European History
- AP Human Geography
- AP Music Theory
- Advanced Dramatic Study
- Computer Exploratory, Grade 6
- Creative Writing, Grade 6

- l. Deconstructing Gender Roles in Shakespeare
- m. Digital Photography 2
- n. Life Skills Lab
- o. Order and Disorder in Shakespeare
- p. SAT Preparation

L.5 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB)
July 19, 2015 through July 31, 2015.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from July 19, 2015 through July 31, 2015, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Ellen T. Briggs	0	0	0
Stanlick	0	0	0
Milton	0	0	0
Cozy Lake	0	0	0
White Rock	0	0	0
JTMS	0	0	0
JTHS	0	0	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

MOTION: Mrs. Poulas	SECOND: Mrs. Van Ness			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan				X
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

M. POLICY COMMITTEE

Motion by Mrs. Van Ness, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motions M.1 and M.2, as described below:

M.1 Motion to approve the **First Reading** of the following *(copy available for review)*

File Code	Title	Description of Action
5200r	Attendance (Students)	Replaces 5200r Attendance (09/15/14)
5430p	Class Rank	Replaces 5430p Class Rank (09/16/13)
5516p	Use of Electronic Communication & Recording Devices	Replaces 5516p Use of Electronic Communication & Recording Devices (09/20/11)
8630p	Emergency School Bus Procedures	Replaces 8630p Emergency School Bus Procedures (04/20/09)

M.2 Motion to approve the **Second Reading** of the following *(copy available for review)*

File Code	Title	Description of Action
2464r	Gifted and Talented Students	Replace 2464r Gifted and Talented Pupils (03/16/09)
2415.04p	Title 1-Parent Involvement	Replace 2415.04p Title 1-Parent Involvement (11/19/12)

MOTION: Mrs. Van Ness	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mr. Quigley	X			
Miss Rowan				X
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

N. COMMUNICATIONS

- The Board was reminded to complete the online NJSBA Board Self Evaluation.

O. OLD BUSINESS

- None

P. NEW BUSINESS

- None

Q. PUBLIC COMMENTS

- None

R. BOARD MEMBER COMMENTS

- Mr. Cuccio and Mr. Stewart thanked the Board Committees and the Department Supervisors for their work in making revisions to the curriculum.

S. ADJOURN

Motion by Mr. Cuccio, seconded by Mr. Quigley that the meeting adjourn at 8:25 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

**Annual Maintenance
Budget Amount Worksheet
Per N.J.A.C. 6A:26A**

County

MORRIS

Current Area Cost Allowance per SF

\$ 143.00

District Name

JEFFERSON TWP

District contact name

Dora E. Zeno

District Number

2380

District contact phone

973-663-5782

Filing Date

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District contact e-mail

dzeno@jefftwp.org

[illegible]

Prepared by:

District School Business Administrator

Max. Maintenance Reserve Amount (4% of column D)**Current District Maintenance Reserve Amount**

\$ 3,051,969

\$	222,829
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Print

Dora E. Zeno

Date _____

7/31/2015

Sign

[illegible]

Jefferson Township Board of Education 27/2380		Comprehensive Maintenance Plan		Actual FY
School Name	2014-2016 Actual	2015-2016 Budgeted	2015-2017 Planned	
Drummond School 27/2380/030				
J.T. High School 27/2380/020	\$ 622,130 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, scoreboard repair/maintenance, basket repair and maintenance, bleacher repair/maintenance, window shade replacement, chalkboard replacement, locker repairs, painting, fire extinguisher certification, toilet replacement, field reseeding, security camera upkeep, corridors door replacement, dumpster upgrade. Repair hot water heater. Install occupancy light sensors. Resurface gym floor. Stage floor resurfacing. Proper chemical disposal. replacement cafeteria tables, install white board panels. Repair/replace motor pumps. Replace well water pump. Turf field installation (90% donated by Township)	\$ 624,735 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, electrical appliances, gate valve replacement, scoreboard repair/maintenance, basket repair and maintenance, bleacher repair/maintenance, chalkboard replacement, locker repairs, painting, fire extinguisher certification. Repair/replace student lockers, repair/restore roof sections, replace PA & clock system, install curbing/guardrail near entranceway, repave/reline parking lot. Clean air ducts. Redirect water, remove old water tank. Roof replacement one section. Asbestos abatement, door replacement, TV studio equipment upgrade	\$ 637,229 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, electrical appliances, gate valve replacement, scoreboard repair/maintenance, basket repair and maintenance, bleacher repair/maintenance, chalkboard replacement, locker repairs, painting, fire extinguisher certification. Repair/replace student lockers, repair/restore roof sections, replace PA & clock system, install curbing/guardrail near entranceway, repave/reline parking lot. Clean air ducts. Redirect water, remove old water tank. Roof replacement one section.	
Stanlick School 27/2380/028	\$ 116,241 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil replacement, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, replace safety glass, painting, fire extinguisher certification, roof repairs, upgrade fire alarm system. Playground equipment upkeep.	\$ 166,596 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, replace safety glass, painting, fire extinguisher certification. Roof repairs. Playground equipment upkeep.	\$ 169,928 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, replace safety glass, painting, fire extinguisher certification. Roof repairs. Playground equipment upkeep.	
Drummond	\$ -	\$ -	\$ -	
Cozy Lake School 27/2380/033	\$ 87,897 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, safety glass replacement, painting, fire extinguisher certification, door replacement, dumpster upgrade, emergency pump replacement. Replace fire alarm panel. Playground equipment upkeep.	\$ 87,161 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, safety glass replacement, painting, fire extinguisher certification, doors, replace door hardware ADA compliance. Playground equipment upkeep.	\$ 99,125 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, safety glass replacement, painting, fire extinguisher certification, doors, replace door hardware ADA compliance. Playground equipment upkeep.	
E.T. Briggs School 27/2380/040	\$ 68,121 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, HVAC coil repair, locksmith services, plumbing repairs, electric motor replacement, pneumatic repairs, electrical appliances, glass replacement, painting, upgrade lighting, fire extinguisher certification. Roof repair.	\$ 83,298 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, HVAC coil repair, locksmith services, plumbing repairs, electric motor replacement, pneumatic repairs, electrical appliances, glass replacement, painting, upgrade lighting, fire extinguisher certification. Roof repair.	\$ 84,964 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, HVAC coil repair, locksmith services, plumbing repairs, electric motor replacement, pneumatic repairs, electrical appliances, glass replacement, painting, upgrade lighting, fire extinguisher certification. Roof repair.	
J.T. Middle School 27/2380/045	\$ 116,241 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, electrical appliances, door hardware, safety glass replacement, scoreboard repair, dividing gym wall repairs, bleacher repair, replace ceiling tiles, re-key doors, painting, fire extinguisher certification, door replacement, dumpster upgrade - bearproof.	\$ 166,596 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, door hardware, safety glass replacement, scoreboard repair, dividing gym wall repairs, bleacher repair, replace ceiling tiles, painting, fire extinguisher certification, repair roof drains. Roof repair several sections.	\$ 169,928 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, door hardware, safety glass replacement, scoreboard repair, dividing gym wall repairs, bleacher repair, replace ceiling tiles, painting, fire extinguisher certification, repair roof drains. Roof repair several sections.	
Milton School 27/2380/050	\$ 38,747 Grease trap cleaning, drop ceiling tile replacement, replace polycarbonate & safety wire glass, boiler water treatment, service and inspect all systems, wall painting, fire extinguisher certification. Upgrade fire alarm system. Playground equipment upkeep.	\$ 56,632 Grease trap cleaning, drop ceiling tile replacement, replace polycarbonate & safety wire glass, service and inspect all systems, wall painting, fire extinguisher certification. Clean air ducts. Playground equipment upkeep. Prepare for FDK instructional program implementation. Update playground surface, install fencing, cafeteria upgrades, door installation, asbestos abatement	\$ 58,843 Grease trap cleaning, drop ceiling tile replacement, replace polycarbonate & safety wire glass, boiler water treatment, service and inspect all systems, wall painting, fire extinguisher certification. Upgrade fire alarm system. Playground equipment upkeep.	
White Rock School 27/2380/070	\$ 116,241 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, painting, fire extinguisher certification.	\$ 166,596 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, painting, fire extinguisher certification.	\$ 169,928 Grease trap cleaning, kitchen hood cleaning, fire alarm monitoring, boiler cleaning, boiler repairs, HVAC coil repair, locksmith services, intercom repairs, plumbing repairs, electric motor replacement, pneumatic repairs, painting, fire extinguisher certification.	
Administration Building 27/2380/099	\$ 10,374 Alarm services, carpet cleaning, painting, grounds maintenance, repair & redirect water run off, plumbing repairs, electrical repair, boiler & HVAC maintenance	\$ 27,766 Alarm services, carpet cleaning, painting, grounds maintenance, repair & redirect water run off, plumbing repairs, electrical repair, boiler & HVAC maintenance	\$ 20,321 Alarm services, carpet cleaning, painting, grounds maintenance, repair & redirect water run off, plumbing repairs, electrical repair, boiler & HVAC maintenance	
Maintenance Building 27/2380/099			\$ -	
Transportation Depot 27/2380/099			\$ -	
Transportation/Maintenance				
Totals All Schools	\$ 1,054,002	\$ 1,388,299	\$ 1,416,055	

Appendix B

Name	Event Date	Location	Seminar/Function	Registration Fee \$	Trans- portation	Travel/ Miles	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expense (not including parking/ tolls/miscellaneous fees)
Tamayne-Hettema, Jennifer	Oct. 5	Long Branch, NJ	AENJ Conference: Full Steam Ahead	\$ 210.00	Own	81	-	-	-	-	\$ 210.00

All Meals are prorated 75% on travel days