

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

Monday, May 12, 2014 7:00 PM (Closed Session) – 8:00 PM (Regular Session)

Jefferson Township High School Media Center

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, AIM Newspaper, and the JEFFERSON PATCH;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. ROLL CALL:	<u>Present</u>	<u>Absent</u>
Mr. Cuccio	_____	_____
Mrs. Poulas	_____	_____
Mr. Quigley	_____	_____
Miss Rowan	_____	_____
Mrs. Senatore	_____	_____
Mr. Stewart	_____	_____
Mrs. Van Ness	_____	_____
Mr. Millar, Vice President	_____	_____
Mr. Smith, President	_____	_____
Patrik Harsanyi, <i>Student Representative</i>	_____	_____
Ivan Cruz, <i>Student Representative</i>	_____	_____

D. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 12th day of May, 2014 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

E. SUPERINTENDENT'S REPORT

- Good News and Progress in Our Schools

F. PRESENTATIONS

- Social Studies Curriculum Revision – Presented by Mrs. Jeanne Howe, Assistant Superintendent

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes' duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. All statements shall be directed to the presiding officer;
6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

H. STUDENT REPRESENTATIVES

I. COMMITTEE REPORTS

J. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the following meetings be approved as submitted:

April 21, 2014 Regular Meeting Minutes
 April 28, 2014 Special Meeting Minutes

April 21, 2014 Executive Meeting Minutes

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.12, as described below:

K.1 Motion to approve the **purchase order** list dated April 2014 in the amount of **\$84,106.89.**

K.2 Motion to approve the **check journal** as of April 2014 in the amount of **\$3,896,688.20.**

Fund	Amount
General (10)	\$ 3,781,044.96
Capital Outlay (12)	\$ 13,536.00
Special Revenue (20)	\$ 79,490.71
Capital Projects (30)	\$ 22,616.53
Total	\$ 3,896,688.20

- K.3** Motion to approve the funds **transfers** in the 2013-2014 Fiscal Year, dated April 2014 in the amount of **\$62,298.91**.
- K.4** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of March 31, 2014, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- K.5** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of March 31, 2014, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- K.6** **WHEREAS**, following the bid opening, Hoover Truck Centers submitted a letter to the Board advising that it mistakenly included a bid price for a single bus rather than for 2 buses as required by the bid specifications and has requested that its bid be withdrawn;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby accepts the withdrawal request submitted by Hoover Truck Center; and

BE IT FURTHER RESOLVED, that in accordance with NJSA the Board hereby awards a contract for two (2) 54-passenger Class C school buses to Truck King/AM TRAN.
- K.7** Motion to award **bid #2015-009**, for two (2) 54-passenger Class C school buses to Truck King/AM TRAN, at a cost of \$162,374, less a trade in amount of \$12,000, pending Board Attorney review. *(Bid Breakdown Sheet attached)*
- K.8** Motion to approve the following schedule to accept **Tax Payments** from the Township of Jefferson Municipal Office for the 2014-2015 School Year:

MONTH	YEAR	CURRENT EXPENSE	DEBT SERVICE
July	2014	\$ 3,199,114	
August	2014	\$ 3,199,114	
September	2014	\$ 3,199,114	\$ 1,614,516
October	2014	\$ 3,199,115	
November	2014	\$ 3,199,115	
December	2014	\$ 3,199,115	
January	2015	\$ 3,199,115	
February	2015	\$ 3,199,115	
March	2015	\$ 3,199,115	\$ 340,758
April	2015	\$ 3,199,115	
May	2015	\$ 3,199,115	
June	2015	\$ 3,199,115	
TOTALS		\$ 38,389,377	\$ 1,955,274

- K.9** Motion to accept the following **donation** from the Jefferson Consolidated PTA to the Ellen T. Briggs School to purchase 10 iPads with trays, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount
Gift Check for iPad w/tray (10)	\$ 5,779.95

- K.10** Motion to authorize EI Associates to submit an application to the Department of Education for the Bleacher and Pressbox Replacement project (Project # 2380-020-14-3000) at the Jefferson Township High School, and this Project is an “Other Capital” Project and the Jefferson Board of Education does not seek state funding.

K.11 Motion to authorize the purchase of Bleachers and Press box at the Jefferson High School Field in the firm price not to exceed \$_____ from Nickerson Corporation based on non-competitive quotation dated 5/12/2014 through the Middlesex Regional Educational Services Commission Purchasing Cooperative under MRESC #12/13-58. The site work quoted is \$_____ and the Grandstand Bleachers and Press Box quote is \$_____ delivered and installed, for a total of \$_____. Funding will be provided by the approved lease purchase agreement with TD Bank _____. The Board of Education further authorizes the Business Administrator/Board Secretary to execute the documents necessary to effectuate this project as identified in the quotation documents.

K.12 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

L. PERSONNEL COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.13, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion

B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Cynthia Stumpf	Retirement	Elementary Teacher 10.30.30.AGX			Briggs	6/30/14	7/1/14	Retiring after 34 years in district
Roxanne Casciano	Retirement	Elementary Teacher 10.30.30.AGT			Briggs	6/30/14	7/1/14	Retiring after 20 years in district
Theresa Marino	Resignation	Spanish Teacher 10.70.70.AZH			Middle School	6/30/14	7/1/14	
Christina Hardin	Appoint	Bedside Instruction		\$41.62/hr	District	4/23/14	6/30/14	

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Danielle Tompkins 11-120-100-101-29	Appoint	Elementary Teacher Long-Term Sub 10.30.30.AGT	BA Step 1	\$200/day	White Rock	5/19/14	6/13/14	Replacing KH
MG	Maternity Leave	Elementary Teacher 10.30.30.AGP			Briggs School	9/2/14	1/5/15	Utilizing 9 sick days and 67 unpaid days

*Requires Mentoring

C. NON-INSTRUCTIONAL

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Larissa Potosnak	Resignation	Special Education Aide 09.70.70.BIK			Middle School	4/21/14	5/6/14	
Heidi Florey	Resignation	Special Education Aide 09.70.70.BMH			Middle School	4/27/14	5/9/14	
Courtney Kashangaki 11-000-240-105	Appoint	Secretary 12.70.72.AFH	Group III Step 4	\$41,650	Middle School	7/1/14	6/30/15	Replacing EP
Andrea Senatore 11-209-100-106	Appoint	Special Ed. Aide 09.70.70.BOR	Step 1	\$19.32/hr	Middle School	4/29/14	6/30/14	New position 5 days/week, 3.5 hrs/day, No benefits
Kim Sushko 11-214-100-106	Appoint	Special Ed. Aide 09.80.80.BRV	Step 1	\$19.32/hr	High School	4/28/14	6/30/14	Replacing JO 3.5 hrs/day No benefits
Teresa Niziol 11-209-100-106	Appoint	Special Ed. Aide 09.70.70.BIK	Step 1	\$19.32/hr	Middle School	5/12/14	6/30/14	Replacing LP 3.5 hrs/day No benefits
Erica Duda 11-213-100-106	Appoint	Special Ed. Aide 09.60.60.BGS	Step 1	\$19.32/hr	White Rock	4/30/14	6/30/14	Replacing MC 3.5 hrs/day No benefits
Tami Shellhamer 11-214-100-106	Appoint	Special Ed. Aide 09.10.10.BDT	Step 1	\$19.32/hr	Stanlick School	5/14/14	6/30/14	Replacing MK 3.5 hrs/day No benefits
Grace Bordonaro	Longevity Correction	Bus Driver 10.90.90.BAB		\$525.00	District	9/1/08	6/30/09	
Delilah Rocks	Longevity Correction	Bus Driver 10.90.90.AZY		\$525.00	District	9/1/08	6/30/09	
Grace Bordonaro	Longevity Correction	Bus Driver 10.90.90.BAB		\$525.00	District	9/1/09	6/30/10	
Delilah Rocks	Longevity Correction	Bus Driver 10.90.90.AZY		\$525.00	District	9/1/09	6/30/10	
June Byrnes	Longevity Correction	Custodian 12.30.32.AKS		\$525.00	District	9/1/12	6/30/13	
Grace Bordonaro	Longevity Correction	Bus Driver 10.90.90.BAB		\$625.00	District	9/1/13	6/30/14	
Delilah Rocks	Longevity Correction	Bus Driver 10.90.90.AZY		\$625.00	District	9/1/13	6/30/14	
Helen Vindici	Longevity Correction	Bus Driver 10.90.90.BFN		\$525.00	District	9/1/13	6/30/14	
June Byrnes	Longevity Correction	Custodian 12.30.32.AKS		\$525.00	District	9/1/13	6/30/14	
LK	Medical Leave	Special Ed. Aide 09.60.60.BSQ			White Rock	4/11/14	5/24/14	Utilizing 26 sick days and 4 unpaid days
MF	Intermittent Medical Leave	Special Ed. Aide 09.30.30.BMY			Briggs School	5/5/14	6/30/14	Utilizing undetermined number of sick days
AC	Medical Leave	Custodian 11.70.72.AKZ			District	4/21/14	5/17/14	Utilizing 20 sick days
JB	Medical Leave	Hall Security 09.70.70.BEQ			Middle School	4/21/14	5/21/14	Utilizing 22 sick days

D. SUBSTITUTES/OTHER

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Matthew Barone	Appoint	Substitute Teacher		\$80/diem	District	5/13/14	6/20/14	
Lauren Middleton	Appoint	Substitute Teacher		\$80/diem	District	5/13/14	6/20/14	
Rebecca Smith	Appoint	Substitute Teacher		\$80/diem	District	5/6/14	6/20/14	
Jessica Staples	Appoint	Substitute Teacher		\$80/diem	District	5/13/14	6/20/14	
Barbara Van Nugt	Appoint	Substitute Teacher		\$80/diem	District	5/13/14	6/20/14	
Pamela Lewis	Appoint	Substitute Aide		\$10/hr	District	5/13/14	6/20/14	

E. 8th Grade Philadelphia Trip 11-401-100-101-00

Name	Nature of Action	Position	Salary/Night	Loc.	Date Effective	Date Termin.	Discussion
Megan Brown	Appoint	Grade 8 Philadelphia Trip	N/A	Middle School	6/5/14	6/6/14	1 night Volunteer chaperone

F. MENTORING (School Administrator)			
Provisional School Administrator	Mentoring Administrator	School Assignment	Mentoring Fee
Jeanne Howe	Joseph Kraemer	District	\$2500

G. STUDENT INTERN						
Name	College	Subject	Locations	Date Effective	Date Termin.	Discussion
Mary Jarrett Johnson	Centenary College	Guidance	High School	9/2/14	12/11/14	50 hours
Jill Brown	University of Phoenix	Elementary	Briggs	9/2/14	12/11/14	

H. SUMMER EVALUATION PERSONNEL							
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Jean Anderson	Appoint	Special Ed Teacher: Summer CST Meetings	\$46.79/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Brian Baylor	Appoint	Special Ed Teacher: Summer CST Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Linda Brun	Appoint	Special Ed Teacher: Summer CST Meetings	\$53.27/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Sherry Cella	Appoint	Special Ed Teacher: Summer CST Meetings	\$43.01/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Jodie Ciaraffo	Appoint	Special Ed Teacher: Summer CST Meetings	\$68.00/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Amy Davidowich	Appoint	Special Ed Teacher: Summer CST Meetings	\$39.12/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Barbara Donnelly	Appoint	Special Ed Teacher: Summer CST Meetings	\$43.71/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Megan Grisi	Appoint	Special Ed Teacher: Summer CST Meetings	\$36.70/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Meghan Hallock	Appoint	Special Ed Teacher: Summer CST Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Cecilia Hansen	Appoint	Special Ed Teacher: Summer CST Meetings	\$65.21/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Kim Hollar	Appoint	Special Ed Teacher: Summer CST Meetings	\$47.98/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Kathryn Kaminski	Appoint	Special Ed Teacher: Summer CST Meetings	\$36.70/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Joseph Mattessich	Appoint	Special Ed Teacher: Summer CST Meetings	\$46.31/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Alyssa Mayfield	Appoint	Special Ed Teacher: Summer CST Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Darlene McBride	Appoint	Special Ed Teacher: Summer CST Meetings	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Stacy Milan	Appoint	Special Ed Teacher: Summer CST Meetings	\$39.61/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Dana Millar	Appoint	Special Ed Teacher: Summer CST Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Eileen Murnane	Appoint	Special Ed Teacher: Summer CST Meetings	\$53.27/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Susan Pasake	Appoint	Special Ed Teacher: Summer CST Meetings	\$66.27/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Renee Rogan	Appoint	Special Ed Teacher: Summer CST Meetings	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Heather Rowens	Appoint	Special Ed Teacher: Summer CST Meetings	\$45.25/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Christine Stewart	Appoint	Special Ed Teacher: Summer CST Meetings	\$60.12/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Patricia Szuskowski	Appoint	Special Ed Teacher: Summer CST Meetings	\$38.84/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Lisa Young	Appoint	Special Ed Teacher: Summer CST Meetings	\$65.68/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Sherry Bavosa	Appoint	General Ed Teacher: Summer CST Meetings	\$38.11/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Dolores Bennett	Appoint	General Ed Teacher: Summer CST Meetings	\$52.10/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Aimee Boardman	Appoint	General Ed Teacher: Summer CST Meetings	\$38.09/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Linda Brun	Appoint	General Ed Teacher: Summer CST Meetings	\$53.27/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Sherry Cella	Appoint	General Ed Teacher: Summer CST Meetings	\$43.01/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Michelle Corallo	Appoint	General Ed Teacher: Summer CST Meetings	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Barbara Donnelly	Appoint	General Ed Teacher: Summer CST Meetings	\$43.71/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Megan Grisi	Appoint	General Ed Teacher: Summer CST Meetings	\$36.70/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Cecilia Hansen	Appoint	General Ed Teacher: Summer CST Meetings	\$65.21/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Lisa Hopper	Appoint	General Ed Teacher: Summer CST Meetings	\$74.21/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Kathryn Kaminski	Appoint	General Ed Teacher: Summer CST Meetings	\$36.70/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Paula Langner	Appoint	General Ed Teacher: Summer CST Meetings	\$40.54/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Darlene McBride	Appoint	General Ed Teacher: Summer CST Meetings	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Lorraine McLoughlin	Appoint	General Ed Teacher: Summer CST Meetings	\$64.85/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Stacy Milan	Appoint	General Ed Teacher: Summer CST Meetings	\$39.61/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Dana Millar	Appoint	General Ed Teacher: Summer CST Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Eileen Murnane	Appoint	General Ed Teacher: Summer CST Meetings	\$53.27/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Susan Pasake	Appoint	General Ed Teacher: Summer CST Meetings	\$66.27/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Tanya Piekarz	Appoint	General Ed Teacher: Summer CST Meetings	\$41.45/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Katherine Pierson	Appoint	General Ed Teacher: Summer CST Meetings	\$45.25/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Joanna Reiss	Appoint	General Ed Teacher: Summer CST Meetings	\$33.89/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Renee Rogan	Appoint	General Ed Teacher: Summer CST Meetings	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Robin Roogow	Appoint	General Ed Teacher: Summer CST Meetings	\$35.99/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Heather Rowens	Appoint	General Ed Teacher: Summer CST Meetings	\$45.25/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Christina Ruiz	Appoint	General Ed Teacher: Summer CST Meetings	\$35.99/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Lynne Scognamiglio	Appoint	General Ed Teacher: Summer CST Meetings	\$41.21/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Patricia Silverstein	Appoint	General Ed Teacher: Summer CST Meetings	\$67.32/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Kelly Tarsitano	Appoint	General Ed Teacher: Summer CST Meetings	\$34.59/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Kathleen vonEssen	Appoint	General Ed Teacher: Summer CST Meetings	\$49.72/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Lisa Young	Appoint	General Ed Teacher: Summer CST Meetings	\$65.68/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Michele Carline	Appoint	General Ed Teacher: Summer CST Meetings	\$38.10/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Antoinette Downes	Appoint	Educational Evaluations & CST Summer Meetings	\$56.94/hr	Districtwide	7/1/14	8/31/14	Not to exceed 9 days
Suzanne Rodgers	Appoint	Educational Evaluations & CST Summer Meetings	\$73.52/hr	Districtwide	7/1/14	8/31/14	Not to exceed 17 days
Teresa Roman	Appoint	Educational Evaluations & CST Summer Meetings	\$46.79/hr	Districtwide	7/1/14	8/31/14	Not to exceed 13 days
Niemah Scherlacher	Appoint	Educational Evaluations & CST Summer Meetings	\$68.01/hr	Districtwide	7/1/14	8/31/14	Not to exceed 9 days
Susan Tordoff	Appoint	Educational Evaluations & CST Summer Meetings	\$65.16/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Danielle Castiglia	Appoint	Psychological Evaluations & CST Summer Meetings	\$67.32/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Dr. Philip Guarraia	Appoint	Psychological Evaluations & CST Summer Meetings	\$67.32/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Kristen Kandel	Appoint	Psychological Evaluations & CST Summer Meetings	\$47.96/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Dr. Vanessa Petersen	Appoint	Psychological Evaluations & CST Summer Meetings	\$59.47/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Kay Richards	Appoint	Psychological Evaluations & CST Summer Meetings	\$74.21/hr	Districtwide	7/1/14	8/31/14	Not to exceed 17 days
Meredith Cruz	Appoint	Social History Evaluations & CST Summer Meetings	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 17 days
Denyse Edge	Appoint	Social History Evaluations & CST Summer Meetings	\$68.01/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Yolanda Sanchez	Appoint	Social History Evaluations & CST Summer Meetings	\$54.49/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Joleen Partington	Appoint	Speech Evaluations & CST Summer Meetings	\$35.99/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Barbara Riedel	Appoint	Speech Evaluations & CST Summer Meetings	\$76.83/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Bethany Ryan	Appoint	Speech Evaluations & CST Summer Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Kristen Argondizzo	Appoint	PT Evaluations & CST Summer Meetings	\$59.47/hr	Districtwide	7/1/14	8/31/14	Not to exceed 5 days
Lauren Boucher	Appoint	OT Evaluations & CST Summer Meetings	\$54.71/hr	Districtwide	7/1/14	8/31/14	Not to exceed 5 days
Katherine Gray	Appoint	OT Evaluations & CST Summer Meetings	\$38.09/hr	Districtwide	7/1/14	8/31/14	Not to exceed 5 days

L.2 Motion to reappoint Tenured Administrators and Supervisors for the 2014/15 School Year:

Name	Position	Base Salary	Doctorate Stipend	2014-15 Total Salary
Dora Zeno	Business Administrator/Board Secretary	\$171,227		\$171,227
Estrella Molinet	Assistant Business Administrator	\$97,798		\$97,798
Eileen Daggett	Director of Special Education	\$126,779		\$126,779
John DiColo	Director of Physical Education and Athletics	\$145,988		\$145,988
Karl Mundi	High School Principal	\$159,992		\$159,992
Kelly Cooke, Ed.D.	Elementary Principal	\$136,765	\$4,000	\$140,765
Timothy Plotts, Ed.D.	Elementary Principal	\$130,084	\$4,000	\$134,084
Randi DeBrito	Elementary Principal	\$130,084		\$130,084
Michael Valenti, Ed.D.	Elementary Principal	\$133,835	\$4,000	\$137,835
Vicki Nadler	High School Vice Principal	\$116,658		\$116,658
Kathleen Cutrona	Middle School Vice Principal	\$112,533		\$112,533
Robin Knutelsky	K-12 Supervisor of Language Arts	\$116,029		\$116,029
Marius Petric, Ed.D.	K-12 Supervisor of Mathematics	\$114,506	\$2,500	\$117,006
Christopher Hiben	K-12 Supervisor of Science	\$100,189		\$100,189

L.3 Motion to reappoint Non-Tenured Administrators and Supervisors for the 2014/15 School Year:

Name	Position	2014-15 Total Salary
Jeanne Howe	Assistant Superintendent	\$161,160
Margaret Widgren*	Director of Student Personnel Services	\$123,808
Kevin Lipton	Middle School Principal	\$137,700
Ayanna Thorne	High School Vice Principal	\$112,577
Robert Hayzler	Middle School Vice Principal	\$112,128
Mary Azukas	K-12 Supervisor of Social Studies	\$110,160
Cara Russo*	K-12 Supervisor of Special Education	\$100,189
Derek Sica	K-12 Supervisor of World Language/ESL/Music	\$104,652
Kelly Villa	K-12 Supervisor of Instructional Technology	\$100,191

*Indicates eligible for tenure

L.4 Motion to reappoint Tenured Administrative Support Staff for the 2014/15 School Year:

Name	Position	2014-15 Total Salary
Patricia McGill	Purchasing Specialist	\$59,645
Mary Judge	Administrative Assistant	\$64,505
Donna Guarino	Confidential Secretary	\$58,262
Jennifer Renninger	Confidential Secretary	\$50,000
Tracy Shatzel	Confidential Secretary	\$58,262

L.5 Motion to reappoint Non-Tenured Administrative Support Staff for the 2014/15 School Year:

Name	Position	2014-15 Total Salary
Robert Fleming	Technology Coordinator	\$105,112
Richard Gherardi	Network Administrator	\$92,745
Shannon Wilson	Supervisor of Transportation	\$81,819
Donna Vander Ploeg	Human Resources Coordinator	\$59,357
Thomas Vogel	Master Mechanic	\$85,630
Joseph Yuhas	Supervisor of Maintenance, Grounds and Custodial Staff	\$86,700
Francis Pietrowski	Assistant Supervisor of Maintenance, Grounds and Custodial Staff	\$64,260
William Eagen	Treasurer of School Monies	\$6,367

L.6 Motion to reappoint Tenured Certificated Staff for the 2014/15 School Year:

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	2014-15 Total Salary
Ajaj	Laura	Teacher	MA + 15	21	87,168			87,168
Anderson	Jean	Teacher	MA	16	67,852			67,852
Argondizzo	Kristen	Physical Therapist	MA + 45	18	86,236			86,236
Argondizzo	Ralph	Teacher	MA + 45	16	79,017			79,017
Arias	Anne	Teacher	MA	8	56,261			56,261
Arnold	Kira	Social Worker .49	MA	8	27,568			45,009
Austin	Marci	Teacher	BA + 15	21	79,327	9,000		87,327
Barbato	Stephen	Teacher	BA	8	54,231			54,231
Barile	Patricia	Teacher	MA + 45	21	97,611	1,000		98,611
Barrieres	Richard	Teacher	MA + 45	20	94,486			94,486
Basket	Eileen	Teacher	BA + 15	7	54,220			54,220
Bavosa	Sherry	Teacher	BA	9	55,257			55,257
Bayley	Charlotte	Teacher	MA + 45	21	97,611	1,000		98,611
Baylor	Brian	Teacher	BA + 15	7	54,220			54,220
Beier	Carol	Teacher	BA	21	77,242			77,242
Bellew	Cheryl	Teacher	BA	5	51,175			51,175
Bello	Stacey	Teacher	BA	6	52,190			52,190
Benavides	Oscar	Teacher	BA	5	51,175			51,175
Bennett	Dolores	Teacher	MA + 45	15	75,552			75,552
Boardman	Aimee	Teacher	MA	7	55,235			55,235
Bonora	Linda	Teacher	BA	18	67,152			67,152
Boucher	Lauren	Occupational Therapist	BA + 15	21	79,327			79,327
Boyle	Nancy	Teacher	MA + 45	21	97,611	10,000		107,611
Bruggeman	Joanna	Teacher	MA	11	58,984			58,984
Brun	Linda	Teacher	BA	21	77,242			77,242
Bruseo	Darren	Teacher	MA	17	70,905			70,905
Caraturo	Nicole	Teacher	BA	16	61,811			61,811
Cardoza	Dustin	Teacher	MA + 30	15	72,787			72,787
Carline	Michele	Teacher	BA + 15	8	55,246			55,246
Carlsen	Susan	Teacher	BA	17	64,404			64,404
Carney	Elizabeth	School Nurse	BA	19	70,542			70,542
Carr	Lisa	Behaviorist	MA + 15	21	87,168			87,168
Carroll	Patricia	Teacher	MA + 45	21	97,611	1,000		98,611
Carroll	Siobhan	School Counselor	MA + 45	16	79,017			79,017
Castiglia	Danielle	School Psychologist	MA + 45	21	97,611			97,611
Castimore	Shannon	Teacher	MA + 30	14	69,536			69,536
Cattafi	Melissa	Teacher	MA + 45	9	62,366			62,366
Cella	Sherry	Teacher	MA + 45	10	62,366			62,366
Christiano	Stacey	Teacher .49	MA + 15	13	30,468			30,468
Ciaraffo	Jodie	Teacher	MA + 45	21	97,611	1,000		98,611
Ciliento	Sharon	Teacher	MA + 45	13	68,802			68,802
Cimaglia	Jennifer	Teacher	MA	11	58,984			58,984
Cinnamon	Christine	Teacher	MA + 45	14	72,101			72,101
Clarizio	Maria	Teacher	BA	13	57,438			57,438
Clayton	Sharon	Teacher	MA + 45	14	72,101			72,101
Connors	Amy	Teacher	MA	16	67,852			67,852
Corallo	Michelle	Teacher	BA	5	51,175			51,175
Correia	Karen	Teacher	MA + 30	21	93,348	1,000		94,348
Corter	Lindsay	Teacher	BA	6	52,190			52,190
Courtney	Jan	Teacher	MA + 45	16	79,017			79,017
Curry	Megan	Teacher	MA	5	53,205			53,205
Daken-Stefanski	Alice	Teacher	MA + 30	10	60,786			60,786
Daly	Kelly	Teacher	MA + 45	8	60,520			60,520
D'Ambrosio	Kathleen	Teacher	MA	16	67,852			67,852
Davey	Patricia	School Counselor	MA + 30	21	93,348			93,348
Davidowich	Amy	Teacher	BA + 15	9	56,272			56,272
Defeo	Gail	Speech/Lang. Specialist	MA	21	85,031			85,031
Degraaf	Andrea	Teacher	MA	17	70,905			70,905
Degraw	Gail	Teacher	MA	10	57,443			57,443
Digennaro	Peter	Teacher	MA + 45	21	97,611	1,000	200	98,811
Dillenkofer	Patricia	Speech Teacher	MA	21	85,031			85,031
Dirupo	Marianne	Teacher	BA	9	55,257			55,257
Donnelly	Barbara	Teacher	BA + 15	16	63,385			63,385
Downes	Antoinette	Learning Disabilities Teacher Consultant	MA + 30	18	82,563			82,563
Doyle	Elizabeth	Library Media Specialist	BA + 15	21	79,327	1,000		80,327
Ducceschi	Linda	Teacher	BA + 15	18	69,112			69,112

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	2014-15 Total Salary
Duda	Cathy	Teacher	BA	21	77,242	1,000		78,242
Dunbar	Maria	Teacher	MA	7	55,235			55,235
Eastman	Christopher	Teacher	MA + 15	8	57,276			57,276
Eck	Gregg	Teacher	MA + 15	21	87,168	10,000		97,168
Edge	Denyse	Social Worker	MA + 45	21	97,611	1,000		98,611
Escolano	Jennifer	Teacher	MA + 15	15	66,785			66,785
Fandino-Diaz	Nanette	Teacher	MA + 30	19	86,298			86,298
Farris	Kasey	Teacher	MA	14	62,793			62,793
Fastnacht	Nicole	Teacher	MA + 15	15	66,785			66,785
Fisher	Ernest	Teacher	MA + 30	18	82,563			82,563
Fisher	Janice	Teacher	MA + 45	9	62,366			62,366
Fitzgerald	Lois	Teacher .52	BA	21	40,166	5,200		45,366
Francavilla	Barbara	Student Assistance Counselor	MA + 15	21	87,168			87,168
Frelinghuysen	Karen	Teacher	BA	15	59,754			59,754
Gage	Travis	Teacher	BA + 15	7	54,220			54,220
Gargone	Carol	Teacher	MA	6	54,220			54,220
Gelinas	Priscilla	Teacher	MA	9	57,443			57,443
Golas	Elizabeth	School Counselor	MA + 30	13	66,684			66,684
Gonzalez	Sally	Teacher	MA	10	57,443			57,443
Grady	Eileen	Teacher	MA	20	82,006			82,006
Graham	Pamela	Teacher	MA + 45	14	72,101			72,101
Gray	Katherine	Occupational Therapist	MA	7	55,235			55,235
Greene	Marin	Teacher	MA	8	56,261			56,261
Grisi	Megan	Teacher	BA + 15	6	53,205			53,205
Grlica	Linda	Speech/Lang. Specialist	BA	20	74,242			74,242
Guarraia	Philip	School Psychologist	MA + 45	21	97,611			97,611
Gugger	Daniel	Teacher	BA + 15	7	54,220			54,220
Gugliemello	Jane	Teacher	BA	6	52,190			52,190
Gundersen	Tammy	Teacher	BA + 15	6	53,205			53,205
Guziewicz	Joseph	Teacher	MA + 45	21	97,611	1,000		98,611
Hack	Linda	Teacher	MA + 45	19	90,236			90,236
Hall	Melissa	Teacher	BA + 15	5	52,190			52,190
Hallock	Meghan	Teacher	MA + 15	5	54,220			54,220
Hansen	Cecilia	Teacher	MA + 30	21	93,348	1,000	200	94,548
Hardin	Christina	Teacher	BA	15	59,754			59,754
Harris	Nancy	Teacher	MA + 45	21	97,611	1,000		98,611
Heckenberger	Lisa	Teacher	MA + 45	11	65,616			65,616
Helfand	Deborah	Teacher	MA + 45	17	82,377	200		82,577
Heller	Cheryl	Teacher	MA + 15	12	60,103			60,103
Herman	Lorraine	Teacher	BA	13	57,438			57,438
Hoertel	Jessica	Teacher	MA	13	60,959			60,959
Hoffman	Beth	Teacher	MA	16	67,852			67,852
Hoffman	Jane	School Nurse	BA	21	77,242			77,242
Hollar	Kim	Teacher	MA + 15	16	69,577			69,577
Hopper	Lisa	Teacher	MA + 45	21	97,611	10,000		107,611
Hough	Brian	Teacher	MA	17	70,905			70,905
Hu	Hong	Teacher	MA + 30	21	93,348			93,348
Hulbert	Joyce	Teacher	BA + 15	6	53,205			53,205
Hunter	Jodie	Teacher	BA	16	61,811			61,811
James	Emily	Teacher	BA	5	51,175			51,175
Januszkeski	Thomas	Teacher	BA	21	77,242			77,242
Jermyn	Elizabeth	Teacher	BA	13	57,438			57,438
Johansson	Lori	Teacher	MA	7	55,235			55,235
Johnson	Lori	Teacher	BA	18	67,152			67,152
Johnston	Mary	Teacher	BA + 15	13	58,613			58,613
Jones	Emily	Teacher	BA	8	54,231			54,231
Kalish	Jason	Teacher	BA	4	50,160			50,160
Kaminski	Kathryn	Teacher	MA	5	53,205			53,205
Kazanfer	Aladdin	Teacher	MA	21	85,031			85,031
Kelly	Kyla	Teacher	BA	10	55,257			55,257
Kester	Matthew	Athletic Trainer	MA	15	65,186			65,186
Keyser	Rebecca	Teacher	MA + 45	6	57,468			57,468
Kiely	Shawn	Teacher	MA + 45	21	97,611	10,000		107,611
King	Janet	Teacher	MA + 15	15	66,785			66,785
Kircher	Lori	Teacher	MA + 15	18	76,403			76,403
Kirshenbaum	Jane	Teacher	MA + 15	19	79,993			79,993
Koch	William	Teacher	MA + 15	8	57,276			57,276
Koontz	Michele	Teacher	MA + 45	21	97,611	1,000		98,611
Koontz	Theresa	Teacher	BA	9	55,257			55,257

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	2014-15 Total Salary
Kozakewich	Julie	Teacher	MA	7	55,235			55,235
Kreisinger	Carol	Teacher	MA	17	70,905			70,905
Kula	Kathryn	Teacher	MA + 15	16	69,577			69,577
Kulick	Lauren	Teacher	BA	8	54,231			54,231
Kwiecinski	Melissa	Teacher	MA	14	62,793			62,793
Langner	Paula	Teacher	MA + 45	7	28,806			28,806
Larson	Claude	Teacher	MA + 45	19	90,236			90,236
Levine	Matthew	Teacher	MA	15	65,186			65,186
Loftus	Ann	Teacher	BA	11	56,324			56,324
Lorenzo	Joy	Teacher	MA + 45	10	62,366			62,366
Lubin	Marlene	Teacher	MA + 30	21	93,348			93,348
Lucas	Joan	Teacher	MA + 45	21	97,611			97,611
Lundsten	Barbara	School Nurse	BA	15	59,754			59,754
Lytle	Michelle	Teacher	MA	10	57,443			57,443
MacDermid	James	Teacher	BA	5	51,175			51,175
Mallatratt	Beverly	Teacher	MA + 30	16	75,541			75,541
Markowick	Jennifer	School Counselor	MA + 45	21	97,611	10,000		107,611
Martino	Joanne	Student Assistance Counselor	MA + 45	19	90,236			90,236
Mason	Karen	Teacher	MA + 45	21	97,611	1,000	200	98,811
Mathiasen	Susan	Teacher	MA + 30	16	75,541			75,541
Mattessich	Joseph	Teacher	BA	18	67,152			67,152
Maxwell	Colleen	Teacher	MA + 45	13	68,802			68,802
Mayer	Gail	Teacher	MA + 15	9	58,688			58,688
McHugh	Rosemary	Library Media Specialist	MA + 30	21	93,348	10,000		103,348
McLeod	Maryellen	Teacher	MA + 30	20	90,298			90,298
McLoughlin	Lorraine	Teacher	MA	21	85,031	9,000		94,031
McGroarty	Shannon	Teacher	BA	8	54,231			54,231
Miceli	Sarah	Teacher	BA	11	56,324			56,324
Migliacci	Louis	Teacher	MA + 45	21	97,611	10,000		107,611
Milan	Stacy	Teacher	BA	13	57,438			57,438
Millar	Dana	Teacher	BA + 15	7	54,220			54,220
Miskimon	Cheryl	Teacher	MA	15	65,186			65,186
Modula	Christine	Teacher	BA	6	52,190			52,190
Montegari	Robin	School Counselor	MA	6	54,220			54,220
Moore	Kevin	Teacher	MA + 45	21	97,611	10,450		108,061
Morando	Denise	Teacher	MA + 45	17	82,377			82,377
Morris	Jenna	Teacher	MA	5	53,205			53,205
Moscatello	Matthew	Teacher	MA + 45	10	62,366			62,366
Murnane	Eileen	Teacher	BA	21	77,242			77,242
Mykietyn	Sara	Teacher	MA	5	53,205			53,205
Neuschatz	Marybeth	Teacher	MA	5	53,205			53,205
Newman	Deborah	School Counselor	MA + 45	21	97,611			97,611
Olsen	Karen	Teacher	BA	17	64,404			64,404
Ortense	Stacey	Teacher	MA	17	70,905			70,905
Pagano	Joan	Teacher	MA + 45	21	97,611	1,000		98,611
Panka	Meredith	Teacher	MA + 15	8	57,276			57,276
Papa	Daniel	Teacher	MA	6	54,220			54,220
Papasavas	Rosemarie	Teacher	MA + 15	14	64,225			64,225
Pasake	Susan	Teacher	MA	21	85,031	10,867	200	96,098
Patalive	Joann	Teacher	MA	20	82,006			82,006
Penilla	Mauricio	Teacher	BA	4	50,160			50,160
Pepe	Jennifer	Speech/Lang. Specialist	MA	6	54,220			54,220
Petersen	Vanessa	School Psychologist	MA + 45	18	86,236			86,236
Piekarz	Tanya	Teacher	MA + 15	11	60,103			60,103
Pierson	Katherine	Teacher	MA + 45	12	65,616			65,616
Pierson	Linda	Teacher	MA	21	85,031	10,000		95,031
Pisciotto	Dominick	Teacher	MA + 45	21	97,611			97,611
Platz	Barbara	Teacher	BA	18	67,152			67,152
Powell	Rhonda	Teacher	BA	7	53,205			53,205
Prado	Stacey	Teacher	BA + 15	5	52,190			52,190
Provost	Lauren	School Counselor	MA + 15	8	57,276			57,276
Rebecky	Joann	Teacher	BA	9	55,257			55,257
Reid	James	Teacher	MA + 45	17	82,377			82,377
Richards	Kay	School Psychologist	MA + 45	21	97,611	10,000		107,611
Riedel	Barbara	Speech Therapist	MA + 45	21	97,611	13,790		111,401
Rodgers	Suzanne	Learning Disabilities Teacher Consultant	MA + 45	21	97,611	9,000		106,611
Roman	Teresa	Learning Disabilities Teacher Consultant	MA	16	67,852			67,852
Rose	Gino	Teacher	MA	14	62,793			62,793
Rowe	James	Teacher	MA + 30	16	75,541			75,541

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	2014-15 Total Salary
Rowe	Kristie	Teacher	BA	5	51,175			51,175
Rowens	Heather	Teacher	MA + 45	11	65,616			65,616
Ryan	Bethany	Speech/Lang. Specialist	MA + 15	5	54,220			54,220
Ryan	Danielle	Teacher	BA	10	55,257			55,257
Sanchez	Yolanda	Social Worker	MA + 45	16	79,017			79,017
Scherlacher	Niemah	Learning Disabilities Teacher Consultant	MA + 45	21	97,611	1,000		98,611
Scholz	Kristen	Teacher	BA + 15	11	57,422			57,422
Schwimer	Cara	Teacher	BA	7	53,205			53,205
Scognamiglio	Lynne	Teacher	BA	15	59,754			59,754
Seader	Megan	Teacher	BA + 15	12	57,422			57,422
Seals	Lauren	Teacher	MA	7	55,235			55,235
Segal	Linda	Teacher	MA + 30	21	93,348	10,000		103,348
Senney	Tanya	Teacher	MA	10	57,443			57,443
Shamy	Stephanie	Teacher	BA	10	55,257			55,257
Sherman	Leslie	Teacher .49	BA + 15	4	25,076			25,076
Siersma	Corrin	Teacher	BA	12	56,324			56,324
Signorello	Serina	Teacher	MA	10	57,443			57,443
Silipena	Brian	Teacher	BA	11	56,324			56,324
Silverstein	Patricia	Teacher	MA + 45	21	97,611			97,611
Simler	Renee	Teacher	MA + 15	17	72,783			72,783
Smart	Ashlee	Teacher	BA + 15	5	52,190			52,190
Sparling	Jodie	Teacher	MA + 15	10	58,688			58,688
Spencer	Cheryl	Speech/Lang. Specialist	BA	21	77,242			77,242
Stager	William	Teacher	MA + 30	20	90,298			90,298
Staples	Karen	School Counselor	MA + 45	21	97,611	10,000		107,611
Stasio	Vincent	Teacher	BA + 15	9	56,272			56,272
Stettler	Amy	Teacher	BA	5	51,175			51,175
Stewart	Christine	Teacher	MA + 15	21	87,168			87,168
Syme	Linda	Teacher	BA + 15	21	79,327	10,000		89,327
Szuskowski	Patricia	Teacher	BA	12	56,324			56,324
Szwartz	Anthony	Teacher	MA + 30	21	93,348			93,348
Thomson	Amy	Teacher	MA + 30	19	86,298			86,298
Todd	Bertha	Teacher	MA + 45	14	72,101			72,101
Tomaiko	Denise	Teacher	MA + 45	10	62,366			62,366
Tomsey	Donna	Teacher	MA + 45	21	97,611	10,000		107,611
Tordoff	Susan	Teacher	MA + 45	20	94,486			94,486
Toth	John	Teacher	MA + 45	21	97,611	10,000		107,611
Towers	Wendy	Teacher	MA	9	57,443			57,443
Vanderbok	Karen	Teacher	MA	18	74,466			74,466
Vandigriff	Patricia	Teacher	MA + 45	14	72,101			72,101
Vera-Mena	Katherine	Teacher	BA	11	56,324			56,324
Vicente-Mora	Jennifer	Teacher	BA	6	52,190			52,190
Walsh	Jennifer	School Nurse	BA	11	56,324			56,324
Warncke	Rolf	Teacher	MA	21	85,031	10,000		95,031
Weber	Kathleen	Teacher	MA + 30	21	93,348	10,450		103,798
Weiss	Christy	Teacher	MA + 30	12	63,633			63,633
Westberg	Kenneth	Teacher	BA	12	56,324			56,324
Williams	Dana	Teacher	MA	12	58,984			58,984
Wynne	James	Teacher	MA + 45	21	97,611	13,290		110,901
Young	Lisa	Teacher	MA	21	85,031	10,000	200	95,231
Ziobro	Michelle	Teacher	MA + 45	10	62,366			62,366

L.7 Motion to reappoint Non-Tenured Certificated Staff for the 2014/15 School Year:

Last Name	First Name	Position	Degree	Step	14-15 Total Salary
Baker	Jamie	Teacher .49	BA	2	24,081
Belden	Carrie	Teacher	BA	3	50,160
Benvenuto	Anthony	Teacher	BA	3	50,160
Brex	Alexandra	Teacher	BA	6	52,190
Breznak	Christina	Teacher	BA	2	49,145
Chapman	Shannon	Teacher	BA	6	52,190
Conley*	Elizabeth	School Nurse	MA + 30	4	54,220
Couser	Christine	Teacher	BA	2	49,145
Cruz*	Meredith	Teacher	BA	5	51,175
Decker*	Rachel	Teacher	BA	5	51,175
DeLoreto	Michael	Teacher	MA	6	54,220
Devone*	Frank	School Counselor	MA	9	57,443
Foti	Daenine	Teacher	BA	2	49,145

Last Name	First Name	Position	Degree	Step	14-15 Total Salary
Freitas	Melissa	Teacher	MA	2	51,175
Friedman*	Matthew	School Counselor	MA	4	52,190
Frister	Elizabeth	Teacher	MA + 45	4	55,235
Gaydos*	Marc	Teacher	BA	9	55,257
Gorny	Tracy	School Nurse	BA + 15	4	51,175
Greco	Sarah	Teacher	MA	8	56,261
Hannan	Katherine	Teacher	BA	3	50,160
Hardy	Sean	Teacher	BA	2	49,145
Kandel	Kristen	School Psychologist	MA + 30	14	69,536
Koenig*	Rachel	Teacher	BA	4	50,160
Kozlowski	Karen	Teacher	MA + 30	18	82,563
Laconti	Lyndsay	School Counselor	MA	2	51,175
Lapszynski	Brooke	Teacher	BA	2	49,145
Lapszynski	Marybeth	Teacher	BA	10	55,257
Lindstedt	Tricia	Teacher	BA + 15	4	51,175
Mancuso*	Kristen	Teacher	MA	4	52,190
Margiotta	Candace	Teacher	BA	2	49,145
Mayfield	Alyssa	Teacher	MA + 15	5	54,220
McBride	Darlene	Teacher	BA + 15	3	51,175
McGurrin	Meaghan	Teacher	MA	6	54,220
McMillan	Breanna	Teacher	BA	3	50,160
Meade	Colleen	Teacher	MA	8	56,261
Mitchell	Laura	Occupational Therapist .40	MA	20	32,802
Nash	Beth	Teacher	BA	4	50,160
Ohland*	Kristin	Teacher	BA	4	50,160
Oyen	Kristin	Teacher	BA	3	50,160
Paiva	Kathleen	Teacher	BA	3	50,160
Parra	Kirsten	Teacher	MA	7	55,235
Quinn	Sean	Teacher	BA	7	53,205
Reiss	Joanna	Teacher	BA	2	49,145
Rogan	Renee	Teacher	BA + 15	4	51,175
Roogow	Robyn	Teacher	MA	3	52,190
Ruiz*	Christina	Teacher	MA	4	52,190
Schuessler	Jenna	Teacher	BA	3	50,160
Schweighardt	Amanda	Teacher	MA	3	52,190
Serzan	Kimberly	Teacher	BA	2	49,145
Smith*	Heather	Teacher	BA	8	54,231
Smith*	James	Teacher	BA + 15	4	51,175
Steinhardt	Michelle	Teacher	BA	2	24,081
Stumpf	Jenna	Teacher	BA	3	50,160
Tamayne-Hettema*	Jennifer	Teacher	MA	8	56,261
Tarsitano*	Kelly	Teacher	BA	4	50,160
Terry	John	Teacher	MA	2	51,175
Thomas	Lauren	Teacher	MA	17	70,905
Tinston	Casey	Teacher	BA	3	50,160
Torkos	Tara	School Counselor	MA	3	52,190
Villa*	Tomas	Teacher	BA	4	50,160
Von Essen	Kathleen	Teacher	MA + 45	14	72,101
Wall	Genevieve	Teacher	BA	4	50,160
Weaver	Ann	Teacher	BA	4	50,160
Wendt*	Meghan	Teacher	BA	6	52,190
Wilber	Brielle	Teacher	BA + 15	3	51,175
Zegas*	Rachel	Teacher	MA	5	53,205

*Indicates eligible for tenure

L.8 Motion to reappoint Tenured Clerical Staff for the 2014/15 School:

Last Name	First Name	Position	Group	Step	14-15 Salary	Longevity	14-15 Total Salary
Anderson*	Donna	Secretary .49 10 mos.	Group I	4	14,520		14,520
Bublitz	Dawn	Secretary	Group III	14	54,046		54,046
Ciaburri	Valerie	Secretary	Group III	16	59,991		59,991
Cooper	Denise	Secretary	Group IV	16	62,711	525	63,236
Curcio	Linda	Secretary	Group IV	14	56,766		56,766
Doyle	Maureen	Secretary .49 10 mos.	Group I	15	20,535		20,535
Fleming	Kimberly	Secretary	Group IV	14	56,766		56,766
Fouad	Manal	Secretary	Group III	13	51,465		51,465
Gaul*	Dale	Secretary .49 10 mos.	Group I	15	20,054		20,054
Gerosa	Louise	Secretary	Group III	16	59,991	625	60,616

Last Name	First Name	Position	Group	Step	14-15 Salary	Longevity	14-15 Total Salary
Grieves	Michele	Secretary	Group IV	16	62,711		62,711
Gurlacz	Judith	Secretary	Group III	16	59,991	525	60,516
Kashangaki*	Courtney	Secretary	Group III	4	41,650		41,650
Haines	Phyllis	Secretary	Group III	16	59,991	525	60,516
Jahn	Judith	Secretary	Group IV	12	52,380		52,380
Kennedy	Lisa	Secretary	Group IV	12	52,380		52,380
Malloy	Linda	Secretary	Group III	9	45,560		45,560
McNamara	June	Secretary	Group IV	11	50,495		50,495
Melchoni	Dawn	Secretary	Group IV	16	62,711	525	63,236
Monzo	Carol Lynn	Secretary	Group IV	16	62,711	525	63,236
Olsen	Claire	Secretary	Group IV	16	62,711	525	63,236
Pabst	Barbara	Secretary	Group IV	16	62,711	625	63,336
Sadiwnyk	Kathleen	Secretary	Group III	10	46,485		46,485
Schilling	Diane	Secretary	Group IV	16	62,711	525	63,236
Slusark*	Karen	Secretary .49 12 mos.	Group II	5	19,294		19,294
Tantillo	Julie	Secretary .49 10 mos.	Group I	6	15,125		15,125
Tasker	Nancy	Secretary	Group IV	16	62,711		62,711
Thompson*	Katrina	Secretary .49 10 mos.	Group I	5	14,835		14,835
Vollmers	Sharon	Secretary	Group III	14	54,046		54,046

*Indicates eligible for tenure

L. 9 Motion to reappoint Hall Security Staff for the 2014/15 School Year:

Last Name	First Name	Step	Hourly Rate	Location	Hours
Palozzolo	Frances	Step 5	\$20.45	Middle School	3.95 hours/day w/o benefits
Peters	Craig	Step 5	\$20.45	Middle School	3.95 hours/day w/o benefits
Sincavage	Susan	Step 5	\$20.45	Middle School	3 hours/day w/o benefits
Ezzi	Monta	Step 5	\$20.45	Middle School	3 hours/day w/o benefits
Bohman	Janet	Step 5	\$20.45	Middle School	3 hours/day w/o benefits
Smith	Concetta	Step 5	\$20.45	Middle School	3 hours/day w/o benefits
Robinson	Charles	Step 5	\$20.45	High School	4.92 hours/day w/o benefits
Gatsch	Edward	Step 5	\$20.45	High School	3.95 hours/day w/o benefits
Austin	Gary	Step 5	\$20.45	High School	3.95 hours/day w/o benefits

L. 10 Motion to reappoint Technical Support Assistants for the 2014/15 School Year:

Last Name	First Name	Position	Step	14-15 Salary
Santos	Alexander	Technical Support Assistant	4	62,949
Exter	Jason	Technical Support Assistant	2	59,808

L. 11 Motion to reappoint Mail Courier for the 2014/15 School Year:

Last Name	First Name	Position	14-15 Salary
Ackerson	Sandra	Mail Courier	14.81/hr

L. 12 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2014/15 School Year:

Last Name	First Name	Position	Step	Hourly Rate	Longevity
Ackerson	Sandra	Bus Driver	12	26.78	
Ackerson	Sueann	Bus Driver	8	23.14	
Agnes	Pamela	Bus Driver	3	21.96	
Arcuri	Richard	Mechanic Level II	5	32.07	
Bordonaro	Grace	Bus Driver	12	26.78	625
Cardozo	Anthony	Bus Driver	10	24.73	
Cryan	Patrick	Bus Driver	1	21.70	
Fascia	Louis	Bus Driver	7	22.51	
Ferguson	Lisa	Bus Driver	8	23.14	
Fleming	Clarissa	Bus Driver	11	25.82	
Laakso	Weslea	Bus Driver	2	21.96	
Larssen	Rebecca	Bus Driver	12	26.78	
Nouri	Joseph	Bus Driver	12	26.78	
Peterson	Amanda	Bus Driver	8	23.14	
Post	Diane	Bus Driver	12	26.78	725
Randazzo	Patricia	Bus Driver	10	24.73	
Rehm	Michele Ann	Bus Driver	6	22.51	
Rocks	Delilah	Bus Driver	12	26.78	625
Sanchez	Vanessa	Bus Driver	8	23.14	
Sekula	Bridget	Bus Driver	12	26.78	
Shaw	Danny	Mechanic Level I	5	29.44	

Last Name	First Name	Position	Step	Hourly Rate	Longevity
Slusark	Frank	Bus Driver	4	22.26	
Sorber	Donna	Bus Driver	10	24.73	
Talmadge	Susan	Bus Driver	9	23.81	
Tanis	Janet	Bus Driver	12	26.78	525
Vindici	Helen	Bus Driver	12	26.78	525
Watson	Florence	Bus Driver	5	22.26	
Weiss	Mary	Bus Driver	6	22.51	

L. 13 Motion to appoint Custodial/Maintenance Staff for the 2014/15 School Year:

Last Name	First Name	Position	Step	14-15 Base Salary	Longevity	Total 14-15 Salary
Anderson	Thomas	Maintenance	12	59,696		59,696
Byrnes	John	Custodian	15	60,112	775	60,887
Byrnes	June	Custodian	15	60,112	525	60,637
Carrano	John	Maintenance	5	52,062		52,062
Crane	Andrew	Custodian	15	60,112	525	60,637
Culp	Stanley	Custodian	15	60,112	725	60,837
DiBernard	David	Custodian	7	49,546		49,546
Eskow	Stanley	Maintenance	15	64,709		64,709
Faber	Daniel	Maintenance	9	56,514		56,514
Feti	Behar	Custodian	15	60,112		60,112
Garlick	Harry	Saturday Custodian	7	23.82/hr		23.82/hr
Gardner	Jason	Maintenance	2	50,003		50,003
Giancola	Barbara	Custodian	12	55,099		55,099
Grey	Glenn	Custodian	9	51,896		51,896
Jarosz	Edward	Custodian	7	49,546		49,546
Lepore	Christopher	Custodian	7	49,546		49,546
List	John	Custodian	15	60,112		60,112
Macaluso	Vincent	Custodian	2	45,406		45,406
Marquard	Jared	Custodian	8	50,690		50,690
Meixner	Robert	Custodian	12	55,099		55,099
Miller	Geoffrey	Maintenance	8	55,286		55,286
Miller	Robert	Custodian	7	49,546		49,546
Puco	Michael	Custodian	5	47,466		47,466
Ramirez	Jose	Custodian	12	55,099		55,099
Ray	Thomas	Custodian	7	49,546		49,546
Riker	Michael	Custodian	15	60,112	775	60,887
Sanchez	Richard	Maintenance	11	59,696		59,696
Shay	Richard	Custodian	10	53,352		53,352
Slegona	Donald	Maintenance	12	59,696		59,696
Squires	Ronald	Custodian	10	53,352		53,352
Stevens	Michael	Maintenance	10	57,949		57,949
Vastola	James	Maintenance	15	64,709		64,709
Vicdomini	Anthony	Custodian	15	60,112	625	60,737
Villano	Louis	Custodian	12	55,099		55,099
Zaimaj	Adrian	Custodian	11	55,099		55,099

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

M.1 Motion to approve **tuition students received** for the **2014-2015** school year, as shown below, plus related services as needed:

Student	School	Tuition	Effective
F/18-9	Wallkill Valley Public Schools	\$32,784.70	9/6/13-6/30/14
M/8-9	Netcong Elementary School	\$1,573.39	7/7/14-8/1/14

M.2 Motion to **rescind student placement** for the **2013-2014** school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
F/16-2	Chancellor Academy	\$4,382	5/9/14

M.3 Motion to approve the following overnight trips:

School/Group/Activity	Location	Dates
JTHS Chamber Choir	Nashville and Memphis, TN	May 21 to May 26, 2015

M.4 Motion to approve the following day trips:

School/Group/Activity	Location	Dates
White Rock School – MD/Autism	Castle Cove Mini Golf & Jefferson Dairy, Lake Hopatcong, NJ	May 15, 2014
Milton School, PSD	Land of Make Believe, Hope, NJ	May 16, 2014
JTHS	Morristown Memorial Hospital, Morristown, NJ	May 21, 2014
Cozy Lake School, Grade 2	White Rock School, Oak Ridge, NJ	May 27, 2014
Milton School, Grade K	Cozy Lake School, Oak Ridge, NJ	May 28, 2014
Briggs School, Grade K/AM	Jefferson Township Public Library, Oak Ridge, NJ	May 28, 2014
Briggs School, Grade 2	Stanlick School, Wharton, NJ	June 2, 2014
Briggs School, Grade K/PM	Jefferson Township Public Library, Oak Ridge, NJ	June 6, 2014

M.5 Motion to approve the revised Social Studies Curriculum Grades K-8.

M.6 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) April 21, 2014 through May 12, 2014.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from April 21, 2014 through May 12, 2014 as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Milton	0	0	0
Briggs	0	0	0
Cozy Lake	0	0	0
Stanlick	2	1	0
White Rock	0	0	0
Middle School	0	0	0
High School	2	1	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

M.7 Enrollment as of 4/30/14

	Apr. 13	Apr.14
Milton	172	160
Cozy Lake	261	241
Arthur Stanlick	393	378
E.T. Briggs	350	318
White Rock	387	380
Total Elementary	1,563	1,477
JTMS	836	811
JTHS	1,034	1,009
GRAND TOTAL	3,433	3,297
Tuition students received	1	1
Out-of-district placement	36	39

N. POLICY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

N.1 Motion to approve the First Reading of the following *(copy available for review)*

File Code	Document	Title	Description of Action
0141b	Bylaw	Board Member Number and Term	Replaces 0141b Board Member Number and Term (10/15/01)
0143b	Bylaw	Board Member Election and Appointment	Replaces 0143b Board Member Election and Appointment (08/18/08)
1581p	Policy	Victim of Domestic or Sexual Violence Leave	New Policy
3125p	Policy	Employment of Teaching Staff Members	Replaces 3125p Employment of Teaching Staff Members (08/17/09)
3230p	Policy	Outside Activities	Replaces 3230p Outside Activities (03/25/13)
3240p	Policy	Professional Development for Teachers and School Leaders	Replaces 3240p Professional Development for Teachers and School Leaders (01/18/10)
3240r	Regulation	Professional Development for Teachers and School Leaders	Replaces 3240r Professional Development for Teachers and School Leaders (01/18/10)
4125p	Policy	Employment of Support Staff Members	Replaces 4125p Employment of Support Staff Members (08/17/09)
4230p	Policy	Outside Activities	Replaces 4230p Outside Activities (03/25/13)
6511p	Policy	Direct Deposit	New Policy
8507p	Policy	Breakfast Offer Versus Serve	New Policy
8508p	Policy	Lunch Offer Versus Serve	New Policy

O. COMMUNICATIONS

P. OLD BUSINESS

Q. NEW BUSINESS

R. PUBLIC COMMENTS

- Please refer to Section G “Public participation shall be governed by the following rules (Per District Policy #0167)”

S. BOARD MEMBER COMMENTS

T. ADJOURN

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Transportation	Registration Fee \$	Travel/ Miles	Lodging Cost/ day/person	# Nights	Meal Cost (not to exceed)	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Francavilla, Barbara	May 20	Monroe Twp., NJ	How to Investigate Harassment, Intimidation & Bullying Claims	Own	\$ 150.00	146	-	-	-	\$ 150.00
Gherardi, Richard	May 20-22	Ridgewood, NJ	Group Policy Accelerated Master Class	Own	\$ 1,500.00	270	-	-	\$ 21.00	\$ 1,521.00
Golas, Elizabeth	May 20	Monroe Twp., NJ	How to Investigate Harassment, Intimidation & Bullying Claims	Own	\$ 150.00	146	-	-	-	\$ 150.00
Kandel, Kristin	June 5	Parsippany, NJ	Dyslexia, Dyscalculia & Dysgraphia	Own	\$ 189.99	21	-	-	-	\$ 189.99
LaConti, Lyndsay	May 20	Monroe Twp., NJ	How to Investigate Harassment, Intimidation & Bullying Claims	Own	\$ 150.00	146	-	-	-	\$ 150.00
Markowick, Jennifer	May 20	Monroe Twp., NJ	How to Investigate Harassment, Intimidation & Bullying Claims	Own	\$ 150.00	150	-	-	-	\$ 150.00
Martino, Joanne	May 20	Monroe Twp., NJ	How to Investigate Harassment, Intimidation & Bullying Claims	Own	\$ 150.00	146	-	-	-	\$ 150.00
Provost, Lauren	May 20	Monroe Twp., NJ	How to Investigate Harassment, Intimidation & Bullying Claims	Own	\$ 150.00	150	-	-	-	\$ 150.00
Stettler, Amy	July 21-25	Madison, NJ	AP English Language and Composition	Own	\$ 880.00	50	-	-	-	\$ 880.00
Torkos, Tara	June 2-3	Long Branch, NJ	NJ Association for College Admissions Counseling 2014 Annual Conference	Own	\$ 225.00	165	-	-	-	\$ 225.00

H A Dehart & Son - Ken Edwards	Yes	√	√	√	√	√	√	√	√	\$ 166,051.40	\$14,000.00	\$ 152,051.40
311 Crown Point Road												
Thorofare, NJ 08086												
973-271-2126												
kedwards@hadehart.com												
Truck King/AM TRAN -Ken Swartz	Yes	√	√	√	√	√	√	√	√	\$ 162,374.00	\$12,000.00	\$ 150,374.00
46 Paris Street												
Newark, NJ 07105												
1-800-952-2021												
kswartz@truckkingintl.com												
Wolfington Body Co Inc.	No Bid											
1315 Route 38												
Mount Holly, NJ 08060												
Attn: Fred McNiece												
609-923-7670												
fmcniece@wolfington.com												

**** Unit Cost - Vendor rescinds Bid**