

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

Monday, June 16, 2014 7:00 PM (Closed Session) – 8:00 PM (Regular Session)

Jefferson Township High School Auditorium

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, *AIM* Newspaper, and the *JEFFERSON PATCH*;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mr. Cuccio	_____	_____
Mrs. Poulas	_____	_____
Mr. Quigley	_____	_____
Miss Rowan	_____	_____
Mrs. Senatore	_____	_____
Mr. Stewart	_____	_____
Mrs. Van Ness	_____	_____
Mr. Millar, Vice President	_____	_____
Mr. Smith, President	_____	_____
Patrik Harsanyi, <i>Student Representative</i>	_____	_____
Ivan Cruz, <i>Student Representative</i>	_____	_____

D. **CLOSED SESSION**

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 16th day of June, 2014 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

E. SUPERINTENDENT'S REPORT

- Good News and Progress in Our Schools

F. PRESENTATIONS

- Retirees – Joseph G. Kraemer, Superintendent and H. Ronald Smith, Board President
- Board of Education Student Representatives – Karl Mundi, High School Principal and H. Ronald Smith, Board President
- Summa and Excelsior Award Recipients – Karl Mundi, High School Principal and Kevin Lipton, Middle School Principal
- Valedictorian & Salutatorian – Karl Mundi, High School Principal

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes' duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. All statements shall be directed to the presiding officer;
6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

H. STUDENT REPRESENTATIVES**I. COMMITTEE REPORTS****J. MINUTES OF MEETINGS**

Motion by _____, seconded by _____, that the minutes of the following meetings be approved as submitted:

May 12, 2014 Regular Meeting Minutes

May 12, 2014 Executive Session Minutes

K. ANNUAL APPOINTMENTS

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.14, as described below

K.1 Motion to approve the appointment of **Urgent Care Medical Associates** as School Medical Inspector of Record, per agreement, for the 2014-2015 school year.

K.2 Motion to approve the appointment of **Bollinger Insurance**, Student Insurance Agent of Record for the 2014-2015 school year, at a fee of \$38,082.

- K.3** Motion to appoint Dora E. Zeno to serve as **Board Secretary** for the 2014-2015 school year, pursuant to 18A:17-5.
- K.4** Motion that Dora E. Zeno, Board Secretary/Business Administrator be appointed **Purchasing Agent** and **Public Agency Compliance Officer** and is authorized to prepare advertisements, advertise for and receive bids and award contracts pursuant to N.J.S.A. 18A:18A-3a, 7a and 37a for the 2014-2015 school year.
- K.5** Motion to appoint Dora E. Zeno as **Custodian of Records** for the 2014-2015 school year.
- K.6** Motion to appoint Christopher Hiben as **Chemical Hygiene Officer** for the 2014-2015 School Year.
- K.7** Motion to appoint Joseph Yuhas as **PEOSHA Officer** for the 2014-2015 School Year.
- K.8** Motion to appoint Joseph Yuhas or designee as **Integrated Pest Management Coordinator** for the 2014-2015 School Year.
- K.9** Motion to appoint William K. Eagen to serve as **Treasurer of School Moneys** for the 2014-2015 school year.
- K.10** Motion to approve the New Jersey Department of Education designated **Chart of Accounts** as the minimum Chart of Accounts for use in the district, and

BE IT FURTHER RESOLVED, that the business office is authorized to add additional sub account designation (both within the existing sub accounts as well as additional sub positions), as the School Business Administrator may deem necessary; and

BE IT FURTHER RESOLVED, that the Superintendent to is authorized to make any necessary transfer below the level of the NJDOE Chart of Accounts.

- K.11** Motion to approve purchasing for the 2014-2015 school year through the **State/WSCA Contract** vendors, **Morris County Cooperative Pricing Council** vendors, the **Hunterdon County Educational Services Commission** vendors, **Middlesex Regional Educational Services Commission** vendors and **US Communities** Government Purchasing Alliance vendors.
- K.12** Motion to approve the following companies be designated as official **Tax Shelters** for the 2014-2015 School Year:

The Legend Group
 Lincoln Investment Planning, (403B & 457)
 AIG/Valic
 AXA Equitable
 Vanguard

- K.13** Motion to approve School Student Activity Account lists for Jefferson Township Schools, as described below:

Jefferson Township High School	Jefferson Township Middle School
White Rock School	Arthur Stanlick School
Cozy Lake School	Ellen T. Briggs School
Milton School	

- K.14** Motion to adopt, based on the recommendation of the Superintendent of Schools, the existing **Pre-K - 12 curriculum, assigned text books, co-curricular clubs and programs** for the Jefferson Township School District until such time that this Board amends same.

L. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.18, as described below:

L.1 Motion to approve the **purchase order** list dated May 2014 in the amount of **\$220,293.07.**

L.2 Motion to approve the **check journal** as of May 2014 in the amount of **\$4,361,495.29.**

Fund	Amount
General (10)	\$ 4,223,701.38
Capital Outlay (12)	\$ 5,622.25
Special Revenue (20)	\$ 70,852.24
Capital Projects (30)	\$ 61,319.42
Total	\$ 4,361,495.29

L.3 Motion to approve the funds **transfers** in the 2013-2014 Fiscal Year, dated May 2014 in the amount of **\$417,714.44.**

L.4 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of April 30, 2014, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

L.5 Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of April 30, 2014, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

L.6 Motion to award **bid #2015-002, for Sports Equipment and Supplies** (unit costs remain constant; however, quantities/items may vary depending upon participation and actual items purchased) (*Bid Breakdown Sheet available*)

Vendor	Amount Awarded
Aluminum Athletic	\$ 74.00
Anaconda Sports	\$ 6,366.22
BSN Sports/Sports Supply	\$ 8,649.91
Herb’s Sports	\$ 727.00
MF Athletic	\$ 2,606.90
Metuchen Center	\$ 15,779.10
Pyramid School Products	\$ 820.32
R & R Sporting Goods	\$ 6,262.00
Riddell/All American	\$ 11,085.78
S & S Worldwide	\$ 89.07
Triple Crown Sports	\$ 3,055.40

L.7 Motion to accept the following **donation** from the Milton Tri-PTA, awarded to the White Rock School, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount
12 iPads with Wi-Fi, Apple Care and cases	\$ 6,000

L.8 Motion to approve resolution of the Board of Education of the Township of Jefferson in the County of Morris, New Jersey amending its Resolution adopted April 21, 2014 providing for the acquisition and installation of certain equipment through a lease purchase transaction and authorizing execution of a lease purchase agreement and other related agreements and actions necessary to accomplish the transaction.

WHEREAS, The Board of Education of the Township of Jefferson in the County of Morris, New Jersey (the "Board") adopted a resolution on April 21, 2014 providing for the acquisition and installation of certain equipment through a lease purchase transaction, authorizing execution of a lease purchase agreement with TD Equipment Finance, Inc. and other related agreements and actions necessary to accomplish the transaction (the "Prior Resolution"); and

WHEREAS, the Board has since determined that the cost of the Equipment will be higher than the original estimates and has determined to authorize a change order and to amend the Prior Resolution to increase the size of the financing;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of Township of Jefferson in the County of Morris, New Jersey as follows:

Section 1. The Prior Resolution is hereby amended to provide that the Board will enter into the Lease in a principal amount not exceeding \$1,570,000 with an adjustment to the payment schedule as is necessarily in the opinion of the Business Administrator/Board Secretary to meet the new size of the transaction. All other matters set forth in the Prior Resolution will remain the same and continue in effect as set forth therein except to the extent of the new principal amount of the financing and this amendment.

Section 2. This resolution shall take effect immediately.

L.9 Motion to approve the Facilities Use Agreement by and between Jefferson Township and the Jefferson Township Board of Education relative to the installation and maintenance of a turf field at the Jefferson Township High School athletic field. *(See attached)*

L.10 Motion to approve, in accordance with N.J.S.A. 18A:11-3, the following resolution to participate in **New Jersey State Interscholastic Athletic Association** during 2014-2015 at a cost of \$2,150:

The Board of Education of School District No. 2380, County of Morris, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls Jefferson Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

L.11 Motion to **approve** the application and accept the **FY15 No Child Left Behind (NCLB) Funds**, in the total amount of \$ 146,142, allocated as follows:

TITLE IA	\$ 87,309
TITLE IIA	\$ 58,833

L.12 Motion not to apply for the **FY15 No Child Left Behind (NCLB) Title III Funds** in the amount of \$3,075.

L.13 Motion to approve the following resolution:

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jefferson Board of Education wishes to transfer unexpended appropriations from the general fund into a **Capital Reserve** account at year end, and

WHEREAS, the Jefferson Board of Education has determined that an amount not to exceed \$200,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Jefferson Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

L.14 Motion to approve the Application of the NJDOE **Temporary or Dual Use** for the 2014-2015 school year of the following rooms:

<u>School</u>	<u>Room</u>	<u>Temporary</u>	<u>Dual</u>
Briggs	113		X
Briggs	118		X
Cozy Lake	113		X
Cozy Lake	114		X
Cozy Lake	115		X

L.15 Motion to approve the **renewal** of the NJDOE Application for **Alternate Use of Toilet Facilities** for the 2014-2015 school year for rooms 2, 3, 4, 5, 6, 11, 12, 14 and 15 at Milton School.

L.16 Motion to approve resolution as described below:

The Jefferson Township Board of Education will not require **The Gramon Schools** (New Beginnings, Glenview Academy, Gramon School) to apply for and receive funding from the New Jersey Child Nutrition Program, nor charge students for a reduced and/or paid meal for any classified students from Jefferson Township Public Schools in accordance with N.J.A.C. 6A:23-4(a)ii and iii during the 2014-2015 school year.

L.17 Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2014-2015 school year with the Educational Services Commission of Morris County.

L.18 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

M. PERSONNEL COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.3, as described below:

- M.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
B. INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Carrie Belden	Resignation	Social Studies Teacher 10.70.70.BJB			Middle School	6/30/14	7/1/14	
Wendy Towers	Rescind	Science Teacher 10.70.70.APO			Middle School	6/2/14	6/30/14	Appoint to new position
Karen Correia	Transfer	Art Teacher 10.80.80.ATC	MA + 30 Step 21	\$93,348	High School	9/1/14	6/30/15	Replacing KW
Sean Quinn	Transfer	Spanish Teacher 10.70.70.BOC	BA Step 7	\$53,205	Middle School	9/1/14	6/30/15	
Jane Hoffman	Transfer	School Nurse 10.10.10.ABV	BA Step 21	\$77,242	Stanlick School	9/1/14	6/30/15	Replacing DC
Wendy Towers* 11-000-222-104	Appoint	Media Specialist 10.80.80.ACU	MA Step 9	\$57,443	High School	9/1/14	6/30/15	Replacing DC
Kristen Smith* 11-213-100-101	Appoint	Special Education Teacher 10.10.10.AJE	BA Step 1	\$49,145	Stanlick School	9/1/14	6/30/15	Replacing JA
Jamie Baker 11-110-100-101	Appoint	Kindergarten Teacher 10.40.40.AFQ	BA Step 2	\$49,145	Milton School	9/1/14	6/30/15	Appointment from part-time to full-time w/ benefits
Michelle Steinhardt 11-110-100-101	Appoint	Kindergarten Teacher 10.30.30.BOG	BA Step 2	\$49,145	Briggs School	9/1/14	6/30/15	Appointment from part-time to full-time w/ benefits
Jennifer Kraljevich 11-000-213-101	Appoint	School Nurse 10.80.80.ACB	BA Step 1	\$49,145	High School	9/1/14	6/30/15	Replacing JH
Joleen Partington 11-000-216-101	Appoint	Speech/Lang. Specialist 10.70.70.BOH	MA Step 3	\$52,190	Middle School	9/1/14	6/30/15	Replacing JP
Tina Marie Morisco* 11-213-100-101	Appoint	Special Education Teacher 10.80.80.BTF	BA+15 Step 1	\$50,160	High School	9/1/14	6/30/15	New position
David DeVries* 11-130-100-101	Appoint	Art Teacher 10.70.70.AQS	BA Step 1	\$49,145	Middle School	9/1/14	6/30/15	Replacing KC
Brian Franks 11-140-100-101	Appoint	Math Teacher 10.80.80.ARQ	BA Step 4	\$50,160	High School	9/1/14	6/30/15	Replacing CV
Kandace Pollison* 11-140-100-101	Appoint	Biology Teacher 10.80.80.ASD	BA Step 1	\$49,145	High School	9/1/14	6/30/15	Replacing PS
Leslie Sherman 11-120-100-101	Appoint	Elementary Teacher 10.60.60.AHX	BA+15 Step 4	\$51,175	White Rock	9/1/14	6/30/15	Replacing LO
Joy Chaney 11-120-100-101	Appoint	Spanish Teacher 10.10.10.ANX	MA+15 Step 5	\$54,220	Stanlick School	9/1/14	6/30/15	Replacing JB

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Joanna Bruggeman 11-213-100-101	Account/Program Change	Special Education Teacher 10.10.10.ALQ	MA Step 11	\$58,984	Stanlick School	9/1/14	6/30/15	Replacing AB
Jean Anderson 11-204-100-101	Account/Program Change	Special Education Teacher 10.80.80.AZN	MA Step 16	\$67,852	Stanlick School	9/1/14	6/30/15	Replacing JB
CH	Maternity Leave	Math Teacher 10.70.70.AQK			Middle School	9/2/14	12/19/14	Utilizing 11 sick and 3 personal days
LA	Medical Leave	Math Teacher 10.80.82.AAR			High School	6/3/14	6/7/14	Utilizing 4 sick days

*Requires Mentoring

C. NON-INSTRUCTIONAL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Rebecca Rowe 11-204-100-106	Appoint	Special Education Aide 09.60.60.BGS	Step 1	\$19.32/hr	White School	5/13/14	6/30/14	Replacing MC
Kelly Miller 11-000-240-105	Appoint	Secretary .49 12.70.70.AFB	Group III Step 1	\$20,030	Middle School	7/1/14	6/30/15	Replacing CK
Janet Eltringham 11-190-100-106	Appoint	Kindergarten Aide 09.40.40.BEW	Step 5	\$20.58/hr	Milton	9/1/14	6/30/15	3.5 hrs/day w/o benefits
Joanne Knox 11-190-100-106	Appoint	Kindergarten Aide 09.40.40.BEV	Step 5	\$20.58/hr	Milton	9/1/14	6/30/15	3.5 hrs/day w/o benefits
Denise Lagomarsino 11-222-000-105	Appoint	Library Aide 09.30.30.AEE	Step 5	\$20.58/hr	Briggs/Cozy/ Milton	9/1/14	6/30/15	19 ¾ hrs/week w/o benefits
Dina Azar 11-222-000-105	Appoint	Library Aide 09.10.10.AED	Step 5	\$20.58/hr	Stanlick/ White Rock	9/1/14	6/30/15	19 ¾ hrs/week, w/o benefits
Robert Westergaard 11-000-252-100	Appoint	Technical Support Assistant 12.10.10.BTG	Step 2	\$59,808	District	7/1/14	6/30/15	New position
Joseph Nouri	Longevity Correction	Bus Driver 10.90.90.BFD		\$525.00	District	9/1/13	6/30/14	
John List	Longevity Correction	Custodian 12.50.52.AKV		\$525.00	District	9/1/13	6/30/14	
Joseph Nouri	Longevity Correction	Bus Driver 10.90.90.BFD		\$525.00	District	9/1/14	6/30/15	
John List	Longevity Correction	Custodian 12.50.52.AKV		\$525.00	District	9/1/14	6/30/15	
Sandra Ackerson	Longevity Correction	Bus Driver 10.90.90.AZZ		\$525.00	District	9/1/14	6/30/15	
Janet Tanis	Longevity Correction	Bus Driver 10.90.90.BFM		\$625.00	District	9/1/14	6/30/15	
Francis Pietrowski	Salary Adjustment	Assistant Supervisor of Maintenance, Grounds and Custodial Staff 12.90.92.BGB		\$64,770	District	7/1/14	6/30/15	
JP	Family Leave	Speech/Lang. Specialist 10.70.70.BOH			Middle School	9/1/14	6/30/15	Full-year leave
DS	Adjusted Medical Leave	Bus Driver 10.90.90.BFK			District	4/11/14	5/29/14	Utilizing 2 personal and 30 sick days
LK	Adjusted Medical Leave	Special Ed. Aide 09.60.60.BSQ			White Rock	4/11/14	6/20/14	Utilizing 26 sick days and 23 unpaid days
AC	Adjusted Medical Leave	Custodian 11.70.72.AKZ			District	4/21/14	5/24/14	Utilizing 25 sick days
EA	Medical Leave	Special Ed. Aide 09.60.60.BCT			White Rock	5/27/14	6/7/14	Utilizing 9 sick days
JB	Adjusted Medical Leave	Hall Security 09.70.70.BEQ			Middle School	4/21/14	5/31/14	Utilizing 29 sick days
RM	Medical Leave	Custodian 12.80.82.ALG			High School	5/21/14	5/30/14	Utilizing 6 unpaid days

D. SUMMER STAFF APPOINTMENTS								
Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion	
Cheryl Spencer	Appoint	Speech Evaluations & CST Summer Meetings		Districtwide	7/1/14	8/31/14	Not to exceed 10 days	
Siobhan Carroll	Appoint	School Counselor (Summer)	\$425.72/day	Middle School	6/23/14	8/31/14	Not to exceed 2 days	
Karen Staples	Appoint	School Counselor (Summer)	\$425.72/day	Middle School	6/23/14	8/31/14	Not to exceed 2 days	
Frank DeVone	Appoint	School Counselor (Summer)	\$425.72/day	Middle School	6/23/14	8/31/14	Not to exceed 2 days	
Patricia Davey	Appoint	School Counselor (Summer)	\$456.49/day	High School	6/23/14	8/31/14	Not to exceed 4 days	
Matthew Friedman	Appoint	School Counselor (Summer)	\$249.53/day	High School	6/23/14	8/31/14	Not to exceed 4 days	
Robin Montegari	Appoint	School Counselor (Summer)	\$259.68/day	High School	6/23/14	8/31/14	Not to exceed 5 days	
Deborah Newman	Appoint	School Counselor (Summer)	\$476.93/day	High School	6/23/14	8/31/14	Not to exceed 3 days	
Tara Torkos	Appoint	School Counselor (Summer)	\$476.93/day	High School	6/23/14	8/31/14	Not to exceed 4 days	

Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
Katie Kaminiski	Additional ESY Hours	Teacher	\$36.69/hr	White Rock Milton	7/7/2014 8/4/2014	8/1/2014 8/29/2014	Summer hours 2-1/2/day Not to exceed 130 hours
Stacy Milan	Additional Hours	Teacher	\$39.61/hr	Milton	8/4/2014	8/29/2014	Summer hours not to exceed 20 hours
Barbara Riedel	Additional Hours	Speech Therapist	\$76.83/hr	Milton	8/4/2014	8/29/2014	Summer hours 30 min./day. Not to exceed 12 hours
Bethany Ryan	Additional Hours	Speech Therapist	\$37.39/hr	Milton	8/4/2014	8/29/2014	Summer Hours 30 min./day Not to exceed 10 hours
Tracy Gorny	Appoint	Summer Physicals Nurse	\$35.29/hr	District	7/1/14	8/31/14	Not to exceed 2 days at 4.5 hrs/day
Donna Anderson	Appoint	Summer Physicals Secretary	\$20.74/hr	District	7/1/14	8/31/14	Not to exceed 2 days at 4.5 hrs/day
Anthony Szwartz	Appoint	Summer Technology	\$12.50/hr	District	6/23/14	8/29/14	
Christian Battiloro	Appoint	Summer Technology	\$12.50/hr	District	6/23/14	8/29/14	
Daniel Malloy	Appoint	Summer Technology	\$12.50/hr	District	6/23/14	8/29/14	
Grace Bordonaro	Appoint	Summer Bus Driver	\$26.78/hr	District	6/23/14	8/31/14	Not to exceed 4 hrs/day
Janet Tanis	Appoint	Summer Bus Driver	\$26.78/hr	District	6/23/14	8/31/14	Not to exceed 4 hrs/day
Joseph Nouri	Appoint	Summer Bus Driver	\$26.78/hr	District	6/23/14	8/31/14	Not to exceed 4 hrs/day
Sandra Ackerson	Appoint	Substitute Bus Driver (Summer)	\$26.78/hr	District	6/23/14	8/31/14	
Susan Talmadge	Appoint	Substitute Bus Driver (Summer)	\$23.81/hr	District	6/23/14	8/31/14	
Mary Weiss	Appoint	Substitute Bus Driver (Summer)	\$22.51/hr	District	6/23/14	8/31/14	
Helen Vindici	Appoint	Substitute Bus Driver (Summer)	\$26.78/hr	District	6/23/14	8/31/14	
Lisa Ferguson	Appoint	Substitute Bus Driver (Summer)	\$23.14/hr	District	6/23/14	8/31/14	
Sueann Ackerson	Appoint	Substitute Bus Driver (Summer)	\$23.14/hr	District	6/23/14	8/31/14	
Patricia Randazzo	Appoint	Substitute Bus Driver (Summer)	\$24.73/hr	District	6/23/14	8/31/14	
Louis Fascia	Appoint	Substitute Bus Driver (Summer)	\$24.73/hr	District	6/23/14	8/31/14	
Shawn Kiely	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	
Connor Masticola	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	
Michelle Gurlacz	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	
Blaze Wilder	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	
David Servedio	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	
Erik Jarosz	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	
Robert Kennedy	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	
Mathew Grieves	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	
Patrick Cryan	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	
Mark McNulty	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	Pending fingerprinting
Matthew Servedio	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	Pending fingerprinting
Nicolas D'Agosta	Appoint	Summer Custodian	\$12.50/hr	District	6/23/14	8/31/14	Pending fingerprinting
Stacey D'Amato	Appoint	Summer Secretary	\$11.50/hr	District	6/23/14	8/31/14	

E. SUBSTITUTES/OTHER

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Diana Carroll	Appoint	Substitute Teacher		\$80/diem	District	5/21/14	6/30/14	
Joan Dolan	Appoint	Substitute Teacher		\$80/diem	District	5/2/14	6/30/14	
Ann Alexander	Appoint	Substitute Teacher		\$80/diem	District	5/23/14	6/30/14	
Emily Nimmo	Appoint	Substitute Teacher		\$80/diem	District	6/16/14	6/30/14	
Patrick Cryan	Appoint	Substitute Custodian		\$15/hour	District	5/23/14	6/30/14	
Karen Carnevale	Appoint	Substitute Nurse		\$150/diem	District	6/17/14	6/30/14	
Jordan Lehman	Appoint	Substitute Nurse		\$150/diem	District	6/17/14	6/30/14	
Noreen Teklits	Appoint	Substitute Secretary		\$11.50/hour	District	6/2/14	6/30/14	
Nicole Skrek	Appoint	Substitute Aide		\$10/hour	District	6/2/14	6/30/14	

F. EXTENDED SCHOOL YEAR

Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
Brian Baylor*	Appoint	Special Ed. Teacher	\$37.39/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Christine Stewart*	Appoint	Special Ed. Teacher	\$60.12/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Dustin Cardoza*	Appoint	Special Ed. Teacher	\$50.20/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Elizabeth Frister*	Appoint	Special Ed. Teacher	\$38.09/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Julie Kozakewich*	Appoint	Special Ed. Teacher	\$38.09/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Katherine Kaminski*	Appoint	Special Ed. Teacher	\$36.69/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Kristen Oyen*	Appoint	Special Ed. Teacher	\$34.59/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days

Name	Nature of Action	Position/Control Number	Salary	Loc.	Date Effective	Date Termin.	Discussion
Meghan Grisi*	Appoint	Special Ed. Teacher	\$36.69/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Meghan Hallock*	Appoint	Special Ed. Teacher	\$37.39/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Karen Vanderbok*	Appoint	Special Ed. Teacher	\$51.36/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Priscilla Gelinas*	Appoint	Special Ed. Teacher	\$39.62/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Renee Rogan*	Appoint	Special Ed. Teacher	\$35.29/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Sean Hardy*	Appoint	Special Ed. Teacher	\$33.89/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Sherry Cella*	Appoint	Special Ed. Teacher	\$43.01/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Susan Carlsen*	Appoint	Special Ed. Teacher	\$44.42/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day for 20 days
Bethany Ryan*	Appoint	Speech Specialist	\$37.39/hr	White Rock	7/7/14	8/1/14	4 days per week for 3.5 hrs/day Not to exceed 16 days
Cheryl Spencer*	Appoint	Speech Specialist	\$53.27/hr	White Rock	7/7/14	8/1/14	4 days per week for 3.5 hrs/day Not to exceed 16 days
Joleen Partington	Appoint	Speech Specialist	\$35.99/hr	White Rock	7/7/14	8/1/14	3 days per week For 3.5hrs/day Not to exceed 12 days
Patricia Dillenkofer*	Appoint	Speech Specialist	\$58.64/hr	White Rock	7/7/14	8/1/14	4 days per week for 3.5 hrs/day Not to exceed 16 days
Jennifer Walsh*	Appoint	School Nurse Weeks 1,2,3 & 4	\$38.84/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day Not to exceed 20 days
Danielle Castiglia*	Appoint	Psychologist	\$67.32/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day Not to exceed 4 days
Kristen Kandel	Appoint	Psychologist	\$47.96/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day Not to exceed 4 days
Lauren Boucher	Appoint	Occupational Therapist	\$54.71/hr	White Rock	7/7/14	8/1/14	3.5 hrs/day Not to exceed 12days
Katherine Gray	Appoint	Occupational Therapist	\$38.09/hr	White Rock	7/7/14	8/1/14	3.5 hrs./day Not to exceed 12days
Kristen Argondizzo*	Appoint	Physical Therapist	\$59.47/hr	White Rock	7/7/14	8/1/14	3 days per week for 3.5 hrs/day Not to exceed 12 days
Bibi Lakicharran	Appoint	Bus Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	2 hrs/day for 20 days
Donna Spaan	Appoint	Bus Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	2 hrs/day for 20 days
Jeanne Hantson	Appoint	Bus Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	2 hrs/day for 20 days
Bibi Lakicharran	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Donna Spaan	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Jeanne Hantson	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Tracy Bendish	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Hannah Storbeck	Appoint	Special Ed Aide	\$19.95/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Elizabeth Marks	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Lisa Carroll	Appoint	Special Ed Aide	\$19.95/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Laura Ryan	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Mary Reid	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Anne Towers	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Jennifer Grlica	Appoint	Special Ed Aide	\$19.95/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Cathryn Caruso	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Stacy Trautman	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Virginia Paccioletti	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Alice Cassara	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Manuela Barbosa	Appoint	Special Ed Aide	\$20.26/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Melissa White	Appoint	Special Ed Aide	\$20.57/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Elizabeth Ackerman	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Susan Headley	Appoint	Special Ed Aide	\$20.26/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Jamie Baker	Appoint	Special Ed Aide	\$20.26/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Rita Melnyczuk	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Lindsay Washer	Appoint	Special Ed Aide	\$20.26/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Amanda McSorley	Appoint	Special Ed Aide	\$19.95/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Barbara Schmitt	Appoint	Special Ed Aide	\$20.26/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Mary Cantwell	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3hrs/day for 20 days
Frances Capraun	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Tammy Kehoe	Appoint	Special Ed Aide	\$20.57/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Rebecca Smith	Appoint	Special Ed Aide	\$19.95/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Ashley Larena	Appoint	Special Ed Aide	\$19.95/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Julie Jahnke	Appoint	Special Ed Aide	\$20.89/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
April Maragelis	Appoint	Special Ed Aide	\$19.95/hr	White Rock	7/7/14	8/1/14	3 hrs/day for 20 days
Lauren Thomas	Appoint	Teacher Substitute	\$48.90/hr	White Rock	7/7/14	8/1/14	As needed
Kim Hollar	Appoint	Teacher Substitute	\$47.98/hr	White Rock	7/7/14	8/1/14	As needed
Jennifer Kraljevich	Appoint	Nurse Substitute	\$33.89/hr	White Rock	7/7/14	8/1/14	As needed
Susan Headley	Appoint	Aide Substitute	\$20.26/hr	White Rock	7/7/14	8/1/14	As needed
Barbara McSorley	Appoint	Aide Substitute	\$20.89/hr	White Rock	7/7/14	8/1/14	As needed
Barbara McSorley	Appoint	Bus Aide Substitute	\$20.89/hr	White Rock	7/7/14	8/1/14	As needed
Stacy Trautman	Appoint	Bus Aide Substitute	\$20.89/hr	White Rock	7/7/14	8/1/14	As needed

*Additional Prep Time - Not to exceed 3 hours

G. EXTRA DUTY PAY								
Name	Nature of Action	Position/Control Number	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Deborah Cohen	Rescind	Academic Decathlon	3.3	\$2250	High School	9/1/13	6/30/14	
Deborah Cohen	Appoint	Academic Decathlon	3.3	\$1125	High School	9/1/13	6/30/14	
Christina Hardin	Appoint	Grade 8 Philadelphia Trip		\$125.00	Middle School	6/5/14	6/6/14	1 night
Jessica Hoertel	Appoint	Grade 8 Philadelphia Trip		\$125.00	Middle School	6/5/14	6/6/14	1 night
Barbara Francavilla	Appoint	HIB School Counselor		\$50.98/hr	Middle School	6/23/14	8/31/14	NJ State reporting requirements Not to exceed 6 hours
Elizabeth Golas	Appoint	HIB School Counselor		\$50.98/hr	Briggs	6/23/14	8/31/14	NJ State reporting requirements Not to exceed 6 hours
Lindsay Locanti	Appoint	HIB School Counselor		\$50.98/hr	Stanlick	6/23/14	8/31/14	NJ State reporting requirements Not to exceed 6 hours
Jennifer Markowick	Appoint	HIB School Counselor		\$50.98/hr	Cozy Lake	6/23/14	8/31/14	NJ State reporting requirements Not to exceed 6 hours
Joanne Martino	Appoint	HIB School Counselor		\$50.98/hr	High School	6/23/14	8/31/14	NJ State reporting requirements Not to exceed 6 hours
Lauren Provost	Appoint	HIB School Counselor		\$50.98/hr	White Rock	6/23/14	8/31/14	NJ State reporting requirements Not to exceed 6 hours

H. STUDENT INTERN							
Name	College	Subject	Locations	Date Effective	Date Termin.	Discussion	
Max Bruscia	Morris County Vo-Tech	Instructional Technology	High School	7/7/14	7/18/14	7.5 hrs/day	
Thomas Wanna	Morris County Vo-Tech	Instructional Technology	High School	7/7/14	7/18/14	7.5 hrs/day	
Stephanie Romano	William Paterson University	Physical Education/Health	White Rock	9/4/14	10/23/14		
Stephanie Romano	William Paterson University	Physical Education/Health	Middle School	10/27/14	12/11/14		

I. MENTORING - 2013-2014 School Year			
Novice Teacher	Mentoring Teacher	School Assignment	Mentoring Fee
Breanna McMillan	Jenna Morris	Cozy Lake/JTHS	\$91.70 (completed 5 weeks)
Kimberly Serzan	Rhonda Powell	High School	\$311.78 (completed 17 weeks)
Mariel Waters	Brian Hough	High School	\$348.46 (completed 19 weeks)
John Terry	Dan Papa	High School	\$550.00
Daenine Foti	Bertha Todd	High School	\$550.00
Kisten Parra	Oscar Benavides	High School	\$550.00
Adina Faulkner	Joanna Bruggeman	Stanlick	\$146.72 (completed 8 weeks)
Christine Couser	Serina Signorello	Middle School	\$550.00
Michelle Steinhardt	Karen Olsen	Briggs	\$275.00 (.5 teacher)
Jamie Baker	Linda Segal	Milton	\$275.00 (.5 teacher)
Natalie Nazar	Alice Daken – Stefanski	High School	\$165.06 (completed 9 weeks)
Joanna Reiss	Cheryl Miskimon	Middle School	\$550.00
Rosa Mundell	Stacey Milan	Milton	\$293.44 (completed 16 weeks)
Sean Hardy	Joanne Bruggeman	Stanlick	\$550.00
Brielle Wilber	Amy Stettler	District	\$165.06 (completed 9 weeks)
Patrick McCarney	Matt Moscatello	High School	\$440.16 (completed 24 weeks)
Jamie Galdi	Cyndi Stumpf	Briggs	\$366.80 (completed 20 weeks)
Kristen Smith	Joy Lorenzo	Stanlick	\$348.46 (completed 19 weeks)
Brooke Lapszynski	Patricia Carroll	Stanlick	\$275.10 (completed 15 weeks)
Karen Constantino	Jennifer Escolano	Middle School	\$201.74 (completed 11 weeks)
April Sparling	William Koch	Middle School	\$110.04 (completed 6 weeks)
Candace Margiotta	Marci Austin	High School	\$550
Stephanie Widzinski	Linda Bonora	Briggs	\$550

J. Curriculum Writing							
11-000-221-104-20							
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Anne Arias	Appoint	Health/Physical Education, Grades K-5	\$37.14/hr	Stanlick	7/1/14	6/30/15	15 hours
Oscar Benavides	Appoint	Spanish 4CP	\$37.14/hr	High School	7/1/14	6/30/15	15 hours
Oscar Benavides	Appoint	AP Spanish	\$37.14/hr	High School	7/1/14	6/30/15	15 hours
Nancy Boyle	Appoint	HS ELA BSI	\$37.14/hr	High School	7/1/14	6/30/15	15 hours
Shannon Chapman	Appoint	Health/Physical Education, Grades 6-8	\$37.14/hr	High School	7/1/14	6/30/15	15 hours
Jennifer Cimaglia	Appoint	Teen PEP	\$37.14/hr	High School	7/1/14	6/30/15	5 hours
Maria Clarizio	Appoint	MS ELA BSI	\$37.14/hr	Middle School	7/1/14	6/30/15	15 hours
Marianne DiRupo	Appoint	Health/Physical Education, Grades 9-12	\$37.14/hr	High School	7/1/14	6/30/15	10 hours
Oscar Benavides	Appoint	Spanish 4CP	\$37.14/hr	High School	7/1/14	6/30/15	15 hours
Jennifer Escolano	Appoint	MS Math BSI	\$37.14/hr	Middle School	7/1/14	6/30/15	15 hours
Kasey Farris	Appoint	US History 1 Honors	\$37.14/hr	High School	7/1/14	6/30/15	15 hours

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Kasey Farris	Appoint	AP US History	\$37.14/hr	High School	7/1/14	6/30/15	20 hours
Matthew Friedman	Appoint	Teen Pep	\$37.14/hr	High School	7/1/14	6/30/15	5 hours
Sarah Greco	Appoint	ASL1 CP	\$37.14/hr	High School	7/1/14	6/30/15	10 hours
Sarah Greco	Appoint	ASL2 CP	\$37.14/hr	High School	7/1/14	6/30/15	10 hours
Joseph Guziewicz	Appoint	AP Physics	\$37.14/hr	High School	7/1/14	6/30/15	20 hours
Melissa Hall	Appoint	Teen Pep	\$37.14/hr	High School	7/1/14	6/30/15	5 hours
Lori Kircher	Appoint	Athletic Training	\$37.14/hr	High School	7/1/14	6/30/15	5 hours
Lori Kircher	Appoint	First Aid/CPR	\$37.14/hr	High School	7/1/14	6/30/15	5 hours
Karen Kozlowski	Appoint	French 2 CP	\$37.14/hr	High School	7/1/14	6/30/15	7.5 hours
Karen Kozlowski	Appoint	French 3 CP	\$37.14/hr	High School	7/1/14	6/30/15	7.5 hours
Karen Kozlowski	Appoint	French 4 Honors	\$37.14/hr	High School	7/1/14	6/30/15	7.5 hours
Karen Kozlowski	Appoint	AP French	\$37.14/hr	High School	7/1/14	6/30/15	7.5 hours
Ann Loftus	Appoint	HS Math BSI	\$37.14/hr	High School	7/1/14	6/30/15	15 hours
Matthew Moscatello	Appoint	Health/Physical Education, Grades 9-12	\$37.14/hr	High School	7/1/14	6/30/15	10 hours
Sarah Mykietyyn	Appoint	French, Grade 7	\$37.14/hr	Middle School	7/1/14	6/30/15	15 hours
Sarah Mykietyyn	Appoint	French 1CP	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Mary Beth Neuschatz	Appoint	French Grade 6	\$37.14/hr	Middle School	7/1/14	6/30/15	15 hours
Mary Beth Neuschatz	Appoint	French ICP	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Kirsten Parra	Appoint	Spanish 2 CP	\$37.14/hr	High School	7/1/14	6/30/15	15 hours
Kirsten Parra	Appoint	Spanish 3 CP	\$37.14/hr	High School	7/1/14	6/30/15	15 hours
Stacey Prado	Appoint	World Language, Grades K-2	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Stacey Prado	Appoint	World Language, Grades 3-5	\$37.14/hr	Middle School	7/1/14	6/30/15	10 hours
Stacey Prado	Appoint	Spanish Grade 6	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Stacey Prado	Appoint	Spanish Grade 7	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Stacey Prado	Appoint	Spanish 1 CP	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Ann Loftus	Appoint	HS Math BSI	\$37.14/hr	High School	7/1/14	6/30/15	15 hours
Jennifer Vicente-Mora	Appoint	World Language, Grades K-2	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Jennifer Vicente-Mora	Appoint	World Language, Grades 3-5	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Jennifer Vicente-Mora	Appoint	Spanish Grade 6	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Jennifer Vicente-Mora	Appoint	Spanish Grade 7	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Jennifer Vicente-Mora	Appoint	Spanish 1 CP	\$37.14/hr	Middle School	7/1/14	6/30/15	7.5 hours
Kathleen von Essen	Appoint	French 2 CP	\$37.14/hr	High School	7/1/14	6/30/15	7.5 hours
Kathleen von Essen	Appoint	French 3 CP	\$37.14/hr	High School	7/1/14	6/30/15	7.5 hours
Kathleen von Essen	Appoint	French 4 Honor	\$37.14/hr	High School	7/1/14	6/30/15	7.5 hours
Kathleen von Essen	Appoint	AP French	\$37.14/hr	High School	7/1/14	6/30/15	7.5 hours
Brielle Wilber	Appoint	ESL Grade K	\$37.14/hr	District	7/1/14	6/30/15	10 hours
Brielle Wilber	Appoint	ESL Grades 1-2	\$37.14/hr	District	7/1/14	6/30/15	10 hours
Brielle Wilber	Appoint	ESL Grades 3-5	\$37.14/hr	District	7/1/14	6/30/15	10 hours
Brielle Wilber	Appoint	ESL Grades 6-8	\$37.14/hr	District	7/1/14	6/30/15	10 hours
Brielle Wilber	Appoint	ESL Grades 9-12	\$37.14/hr	District	7/1/14	6/30/15	10 hours

K . 2014-15 SCHOOL YEAR COACHING STAFF

FALL								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Joseph Mattessich	Appoint	Head Football	3	9990.64	High School	9/1/14	6/30/15	9 years of service
William Stager	Appoint	Assistant Football	3	6554.34	High School	9/1/14	6/30/15	15 years of service
Darren Bruseo	Appoint	Assistant Football	3	6004.34	High School	9/1/14	6/30/15	3 years of service
Brian Silipena	Appoint	Assistant Football	3	6154.34	High School	9/1/14	6/30/15	7 years of service
Matthew Moscatello	Appoint	Assistant Football	3	6354.34	High School	9/1/14	6/30/15	11 years of service
Jason Kalish	Appoint	Assistant Football	3	6004.34	High School	9/1/14	6/30/15	3 years of service
William Koch	Appoint	Head Cross Country Boys	3	5249.88	High School	9/1/14	6/30/15	3 years of service
Shannon Chapman	Appoint	Head Cross Country Girls	3	5249.88	High School	9/1/14	6/30/15	3 years of service
Travis Gage	Appoint	Head Soccer Boys	3	7274.28	High School	9/1/14	6/30/15	7 years of service
Gino Rose	Appoint	Assistant Soccer Boys	3	5576.57	High School	9/1/14	6/30/15	18 years of service
Scott Reid	Appoint	Assistant Soccer Boys	3	4876.57	High School	9/1/14	6/30/15	4 years of service
Melissa Hall	Appoint	Head Soccer Girls	3	7224.28	High School	9/1/14	6/30/15	6 years of service
Kathleen Paiva	Appoint	Assistant Soccer Girls	1	3755.05	High School	9/1/14	6/30/15	1 year of service
Danielle Ryan	Appoint	Head Field Hockey	3	7424.28	High School	9/1/14	6/30/15	10 years of service
Pauline Ferguson (*)	Appoint	Assistant Field Hockey	2	4315.81	High School	9/1/14	6/30/15	2 years of service
Kasey Farris	Appoint	Assistant Field Hockey	3	5276.57	High School	9/1/14	6/30/15	12 years of service
Shannon McCarney (*)	Appoint	Head Fall Cheerleading	3	4070.59	High School	9/1/14	6/30/15	5 years of service
Amanda McSorely	Appoint	Assistant Fall Cheerleading	3	1276.16	High School	9/1/14	6/30/15	1 year of service
Marc Gaydos	Appoint	Head Volleyball Girls	1	7124.28	High School	9/1/14	6/30/15	4 years of service
Irene Wojcik	Appoint	Assistant Volleyball Girls	2	4315.81	High School	9/1/14	6/30/15	2 years of service
Matthew Kester	Appoint	Athletic Trainer		1811.48	High School	9/1/14	6/30/15	
Shawn Kilty	Appoint	Fall Weight Room		1908.92	High School	9/1/14	6/30/15	
Joseph Mattessich	Appoint	Summer Weight Room		1656.50	High School	9/1/14	6/30/15	

WINTER								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Terri McCarney (*)	Appoint	Head Cheerleading	3	5070.59	High School	9/1/14	6/30/15	25 years of service
Shannon McCarney (*)	Appoint	Assistant Cheerleading	3	2282.10	High School	9/1/14	6/30/15	5 years of service
Joseph DiGennaro	Appoint	Head Basketball Boys	3	9041.12	High School	9/1/14	6/30/15	20 years of service

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Patrick McCarney (*)	Appoint	Assistant Basketball Boys	2	4873.44	High School	9/1/14	6/30/15	2 years of service
Jason Kalish	Appoint	Assistant Basketball Boys	3	5627.89	High School	9/1/14	6/30/15	4 years of service
James MacDermid	Appoint	Head Basketball Girls	2	7492.91	High School	9/1/14	6/30/15	2 years of service
Meghan Wendt	Appoint	Assistant Basketball Girls	2	4873.44	High School	9/1/14	6/30/15	2 years of service
Travis Gage	Appoint	Assistant Basketball Girls	2	4873.44	High School	9/1/14	6/30/15	2 years of service
Matthew Moscatello	Appoint	Head Wrestling	3	8225.61	High School	9/1/14	6/30/15	11 years of service
Darren Bruseo	Appoint	Assistant Wrestling	3	5399.88	High School	9/1/14	6/30/15	7 years of service
Curt Pakutka (*)	Appoint	Assistant Wrestling	3	5349.88	High School	9/1/14	6/30/15	6 years of service
Robert Kreisinger (*)	Appoint	Head Ice Hockey	3	7875.61	High School	9/1/14	6/30/15	3 years of service
Michael DeLoreto	Appoint	Assistant Ice Hockey	2	4390.78	High School	9/1/14	6/30/15	2 years of service
Christopher Eastman	Appoint	Head Indoor Track	3	7274.28	High School	9/1/14	6/30/15	7 years of service
Kathleen Paiva	Appoint	Assistant Indoor Track	3	4876.57	High School	9/1/14	6/30/15	3 years of service
Susan Tordoff	Appoint	Head Ski	3	5476.57	High School	9/1/14	6/30/15	16 years of service
April Sparling (*)	Appoint	Head Swimming	2	6369.84	High School	9/1/14	6/30/15	3 years of service
Rachel Koenig	Appoint	Assistant Swimming	2	4315.81	High School	9/1/14	6/30/15	2 years of service
Marianne DiRupo	Appoint	Head Bowling	3	5126.57	High School	9/1/14	6/30/15	9 years of service
Matthew Kester	Appoint	Athletic Trainer		1811.48	High School	9/1/14	6/30/15	
Joseph Mattessich	Appoint	Winter Weight Room		1908.92	High School	9/1/14	6/30/15	

SPRING								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Darren Bruseo	Appoint	Head Track Boys	3	7524.28	High School	9/1/14	6/30/15	12 years of service
Brian Silipena	Appoint	Head Track Girls	3	7274.28	High School	9/1/14	6/30/15	7 years of service
Christopher Eastman	Appoint	Assistant B/G Track	3	5576.57	High School	9/1/14	6/30/15	18 years of service
Shannon Chapman	Appoint	Assistant B/G Track	3	4876.57	High School	9/1/14	6/30/15	3 years of service
Tomas Villa	Appoint	Assistant B/G Track	3	4876.57	High School	9/1/14	6/30/15	4 years of service
John Cinotti (*)	Appoint	Head Golf	3	6476.57	High School	9/1/14	6/30/15	36 years of service
Jason Kalish	Appoint	Head Baseball	3	7224.28	High School	9/1/14	6/30/15	6 years of service
Shawn Kilty	Appoint	Assistant Baseball	3	5926.57	High School	9/1/14	6/30/15	25 years of service
Daniel Papa	Appoint	Assistant Baseball	3	4976.57	High School	9/1/13	6/30/14	6 years of service
Nicholas DeGennaro(*)	Appoint	Head Softball	3	7124.28	High School	9/1/14	6/30/15	4 years of service
Christine Couser	Appoint	Co-Assistant Softball	2	4315.81	High School	9/1/14	6/30/15	4 years of service
Melissa Kanouse (*)	Appoint	Co-Assistant Softball	3	4876.57	High School	9/1/14	6/30/15	4 years of service
Corinne Healy (*)	Appoint	Assistant Lacrosse Girls	2	4315.81	High School	9/1/14	6/30/15	2 years of service
James Reid	Appoint	Head Lacrosse Boys	3	7274.28	High School	9/1/14	6/30/15	7 years of service
William Koch	Appoint	Assistant Lacrosse Boys	2	4315.81	High School	9/1/14	6/30/15	2 years of service
Marc Gaydos	Appoint	Head Volleyball Boys'	3	7124.28	High School	9/1/14	6/30/15	3 years of service
Gino Rose	Appoint	Assistant Volleyball Boys	3	4976.57	High School	9/1/14	6/30/15	6 years of service
Matthew Kester	Appoint	Athletic Trainer		1811.48	High School	9/1/14	6/30/15	
Joseph Mattessich	Appoint	Spring Weight Room		2429.54	High School	9/1/14	6/30/15	

(*) - represents out-of-district coach

M.2 Motion to approve District Special Education Aides for the 2014-2015 School year as Attachment C. The location, assignment, and hours will be approved once the needs of the district are confirmed.

M.3 Motion to approve the following evaluation tools for certificated personnel for the 2014-2015 School year:

Position	Evaluation Tool
Superintendent	New Jersey School Boards Association
Assistant Superintendent	Multidimensional Leadership Performance Rubric (2013)
Principals and Assistant Principals	LoTi, New Jersey
Directors of Guidance & Athletics/Health/PE	LoTi, New Jersey
Director of Special Services	Special Services, Johnson Cty. & Surrounding Schools
Supervisors	Denver Public Schools, TOSA-Central Administration (2008)
Teachers	Danielson (2011)
Library/Media Specialist	Danielson (2 nd Edition)
School Counselor	National School Counselors Association
School Nurse	Danielson (2 nd Edition)
School Psychologist	Danielson (2 nd Edition)
School Transition Coordinator	CMSD Teacher Development & Evaluation System
Social Worker	Danielson (2 nd Edition)
Therapeutic Specialists <ul style="list-style-type: none"> • Athletic Trainer • Learning Disabilities Teacher Consultant • Occupational Therapist • Physical Therapist • Speech/Language Pathologist 	Danielson (2 nd Edition)

M.4 Motion to approve resolution approving settlement, as described below:

BE IT RESOLVED, that the Jefferson Township Board of Education hereby accepts and approves the negotiated Settlement Agreement (the “Agreement”) by and between the Board, Susan Munier and the Jefferson Township Education Association in the matter entitled Jefferson Township Board of Education and Jefferson Township Education Association, PERC Docket No.: AR-2013-762, subject to the terms and conditions set forth therein; and

BE IT FURTHER RESOLVED that the Board rescinds its action (Resolution Number L.1), taken January 17, 2012 which terminated Ms. Munier’s employment; and

BE IT FURTHER RESOLVED that Ms. Munier’s personnel record will reflect her status as on an unpaid leave of absence from December 22, 2011 through May 14, 2014; and

BE IT FURTHER RESOLVED that the Board accepts Ms. Munier’s irrevocable letter of resignation, effective May 15, 2014, subject to the terms of the Agreement; and further authorizes the Business Administrator/Board Secretary to execute the Agreement on behalf of the Board; and to take such further steps as may be necessary to effectuate the within settlement and carry out this action of the Board.

N. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions N.1 through N.6, as described below:

N.1 Motion to approve the following **day trips**:

School/Group/Activity	Location	Dates
Briggs School - Transition	Stanlick School, Wharton, NJ	June 13, 2014
JTMS 7 Blue	Mahlon Dickinson, Oak Ridge, NJ	June 19, 2014

N.2 Motion to approve Thursday, August 7, 2014 as the official start date for Jefferson Twp. High School fall sports as stipulated and provided by the **NJSIAA Pre-Season Heat Acclimatization Guidelines**.
(Copy available for review)

N.3 Motion to approve the District Bilingual/English as a Second Language Three Year Program Plan.

N.4 Motion to approve **student placements** and professional services for the 2014-2015 school year, as indicated below:

G/age	Out-Of-District Schools	# Days	Contract Start Date	2014-15 Grand Total
M/8-7	Horizon Lower (CP North Jer)	30	ESY ONLY	\$ 10,240.00
M/17-2	Allegro	210	July 2014	\$ 94,229.00
M/19-9	Allegro	210	July 2014	\$ 94,229.00
M/17-0	Bonnie Brae	200	July 2014	\$ 69,430.00
M/12-2	Calais	205	July 2014	\$ 76,070.00
F/8-3	PG Chambers	210	July 2014	\$ 68,783.00
M/18-5	Children's Home (Mary Dobbin's Sl)	210	July 2014	\$ 68,565.00
F/13-3	Children's Institute	206	July 2014	\$ 100,000.00
M/6-7	Children's Institute	206	July 2014	\$ 100,000.00
M/7-1	Children's Institute	206	July 2014	\$ 111,720.00
M/10-10	Children's Institute	210	July 2014	\$ 74,250.00
M/11-11	DLC, Warren/Morris-Union Joint	210	July 2014	\$ 99,260.00

G/age	Out-Of-District Schools	# Days	Contract Start Date	2014-15 Grand Total
M/20-8	ECLC	200	July 2014	\$ 48,282.00
M/9-8	Glenview Academy	210	July 2014	\$ 64,273.00
M/14-11	Gramon School	210	July 2014	\$ 97,850.00
M/13-4	Horizon Lower (CP North Jer)	210	July 2014	\$ 103,148.00
M/12-4	Horizon Lower (CP North Jer)	210	July 2014	\$ 102,009.00
M/16-2	New Beginnings	210	July 2014	\$ 61,870.00
F/18-9	New Road/Parlin	210	July 2014	\$ 55,944.00
M/13-7	Northern Hills/Sussex Ed Serv		July 2014	\$ 87,159.00
M/15-6	Shepard Prep Hs	213	July 2014	\$ 56,722.00
M/15-9	Shepard Prep Hs	213	July 2014	\$ 56,722.00
M/11-4	Windsor Lc	210	July 2014	\$ 62,675.00
M/9-5	Windsor Lc	210	July 2014	\$ 62,675.00
M/16-9	Craig School	180	September 2014	\$ 44,670.00
M/15-7	Lakeland Andover School	180	September 2014	\$ 60,338.00
M/14-4	Lakeland Andover School	180	September 2014	\$ 60,338.00
M/17-11	Lakeland Andover School	180	September 2014	\$ 60,338.00
M/7-5	Hopatcong, Boe (Hudson Maxim)	180	September 2014	\$ 17,610.00
M/15-3	Morris County Vocational School (Related Svcs Only)	180	September 2014	\$ 26,584.00
	Ed Services Yearly Membership			\$ 1,140.00
			TOTALS	\$ 2,097,123.00

N.5 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) May 12, 2014 through June 16, 2014.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from May 12, 2014 through June 16, 2014, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Milton	0	0	0
Briggs	0	0	0
Cozy Lake	0	0	0
Stanlick	5	1	0
White Rock	0	0	0
Middle School	3	1	0
High School	6	2	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

N.6 Motion to recognize **Emergency school bus evacuation drills** of April 21, 22 & 23, 2014

High School/Middle School April 23, 2014			Milton/Cozy Lake/White Rock Schools April 21, 2014			E.T. Briggs/Stanlick Schools April 22, 2014		
Route #	Time	Observed By	Route #	Time	Observed By	Route #	Time	Observed By
#HM01	7:27 am	Hayzler	#M1	8:15 am	Tamayne-Hettema	#H1	8:15 am	Arias
#HM02	7:15 am	Hayzler	#M2	8:17 am	Reed	#H2	8:25 am	Arias
#HM03	7:25 am	Hayzler	#M3	8:12 am	Baker	#H3	8:15 am	Arias
#HM04	7:28 am	Cutrona	#M4	8:15 am	Tamayne-Hettema	#H4	8:35 am	Arias
#HM05	7:27 am	Hayzler	#M5	8:10 am	Tamayne-Hettema	#H5	8:25 am	Cooke

High School/Middle School April 23, 2014			Milton/Cozy Lake/White Rock Schools April 21, 2014			E.T. Briggs/Stanlick Schools April 22, 2014		
Route #	Time	Observed By	Route #	Time	Observed By	Route #	Time	Observed By
#HM06	7:18 am	Hayzler	#M7	8:20 am	Tamayne-Hettema	#H6	8:27 am	Carlsen
#HM07	7:21 am	Hayzler	#M8	8:09 am	Tamayne-Hettema	#H7	8:22 am	Arias
#HM08	7:20 am	Hayzler	#M9	8:14 am	Reed	#H8	8:20 am	Jones
#HM09	7:22 am	Hayzler	#M10	8:13 am	Tamayne-Hettema	#H9	8:20 am	Arias
#HM10	7:30 am	Cutrona	#M11	8:16 am	Reed	#H10	8:25 am	Platz
#HM11	7:30 am	Hayzler	#M12	8:12 am	Tamayne-Hettema	#H11	8:20 am	Cooke
#HM12	7:25 am	Hayzler	#M13	8:10 am	Tamayne-Hettema	#H12	8:25 am	Cooke
#HM13	7:17 am	Lipton	#M14	8:10 am	Tamayne-Hettema	#H13	8:33 am	Arias
#HM14	7:26 am	Kozakewich	#M15	8:10 am	Baker	#H14	8:28 am	Schilling
#HM15	7:30 am	Kozakewich	#M16	8:11 am	Baker	#H15	8:26 am	Arias
#HM16	7:20 am	Lipton	#V1AM	8:31 am	Hunter	#BKP1	12:10pm	Schilling
			#V1MD	12:16 pm	Oyen			
#HM17	7:26 am	Hayzler	#V2AM	8:20 am	Oyen			
#HM18	7:25 am	Mundi	#V2AM	8:33am	Thompson			
#HM19	7:30 am	Mundi	#V2PM	12:10 pm	Oyen			
#HM20	7:23 am	Mundi	#V3AM	8:15 am	Oyen			
#HM21	7:25 am	Mundi	#V3MD	12:18 pm	Milan			
#HM22	7:28 am	Mundi	#MKA1	12:15 pm	McBride			
#HM23	7:27 am	Mundi						
#HM24	7:29 am	Mundi						
#HM25	7:20 am	Mundi						
#HM26	7:22 am	Mundi						
#HM27	7:15 am	Mundi						
#HM28	7:15 am	Mundi						
#HM29	7:15 am	Mundi						
#HM30	7:18 am	Mundi						
#HM31	7:17 am	Mundi						
#HM32	7:20 am	Mundi						
#HM33	7:21 am	Mundi						
#HMV1	8:30 am	Mundi						

Enrollment as of 5/30/14

	May 2013	May 2014
Milton	176	162
Cozy Lake	261	241
Arthur Stanlick	392	379
E.T. Briggs	350	318
White Rock	389	380
Total Elementary	1,568	1,480
JTMS	838	811
JTHS	1,034	1,010
GRAND TOTAL	3,440	3,301
Tuition students received	1	2
Out-of-district placement	36	38

O. POLICY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motion O.1, as described below:

O.1 Motion to approve the **Second Reading of the following *(copy available for review)***

File Code	Document	Title	Description of Action
0141b	Bylaw	Board Member Number and Term	Replaces 0141b Board Member Number and Term (10/15/01)
0143b	Bylaw	Board Member Election and Appointment	Replaces 0143b Board Member Election and Appointment (08/18/08)
1581p	Policy	Victim of Domestic or Sexual Violence Leave	New Policy
3125p	Policy	Employment of Teaching Staff Members	Replaces 3125p Employment of Teaching Staff Members (08/17/09)

File Code	Document	Title	Description of Action
3230p	Policy	Outside Activities	Replaces 3230p Outside Activities (03/25/13)
3240p	Policy	Professional Development for Teachers and School Leaders	Replaces 3240p Professional Development for Teachers and School Leaders (01/18/10)
3240r	Regulation	Professional Development for Teachers and School Leaders	Replaces 3240r Professional Development for Teachers and School Leaders (01/18/10)
4125p	Policy	Employment of Support Staff Members	Replaces 4125p Employment of Support Staff Members (08/17/09)
4230p	Policy	Outside Activities	Replaces 4230p Outside Activities (03/25/13)
6511p	Policy	Direct Deposit	New Policy
8507p	Policy	Breakfast Offer Versus Serve	New Policy
8508p	Policy	Lunch Offer Versus Serve	New Policy

P. COMMUNICATIONS

Q. OLD BUSINESS

R. NEW BUSINESS

S. PUBLIC COMMENTS

- Please refer to Section G “Public participation shall be governed by the following rules (Per District Policy #0167)”

T. BOARD MEMBER COMMENTS

U. ADJOURN

**FACILITIES USE AGREEMENT BY AND BETWEEN
THE JEFFERSON TOWNSHIP BOARD OF EDUCATION,
AND
JEFFERSON TOWNSHIP
FOR**

HIGH SCHOOL ATHLETIC COMPLEX

DRAFT

THIS FACILITIES USE AGREEMENT (“Agreement”) is entered into this ____ day of _____, 2013, by and between the Jefferson Township Board of Education (“Board”), a public body corporate and politic of the State of New Jersey with offices located at 31 Route 181, Lake Hopatcong, New Jersey 07849, and Jefferson Township (“Township”), a body politic and corporate of the State of New Jersey, with offices located at 1033 Weldon Road, Lake Hopatcong, New Jersey 07849.

In consideration of the covenants and promises contained in the Agreement, the Board and Township agree as follows:

RECITALS

WHEREAS, the Board and the Township have entered into a Shared Services Agreement by which the Township is undertaking the installation of a new turf field (“Turf Field”) at the Jefferson Township High School Athletic Complex, and the Board is undertaking the removal, repositioning and replacement of new bleachers and press box at the Athletic Complex, which consists of the football field, track, press box, bleachers and any and all related structures and grounds; and

WHEREAS, N.J.S.A. 18A:20-34 allows a board of education, pursuant to its rules, to permit the use of the grounds and other property of the district, when not in use for school purposes for, among other reasons, the holding of social, civic, and recreational meetings and entertainments and such other purposes as may be approved by the Board; and

WHEREAS, the Township has the need and desire to use the Athletic Complex for recreational activities and Township-sponsored or authorized recreational use, and other related activities and uses; and

WHEREAS, the Board has approved the use of the Athletic Complex by the Township when it is not needed for school purposes for the reasons permitted under N.J.S.A. 18A:20-34; and

WHEREAS, the Board and Township intend to enter into the Agreement for the use of the Athletic Complex for the reasons permitted by N.J.S.A. 18A:20-34.

NOW THEREFORE, in consideration of the mutual covenants, conditions and Agreements contained herein, the Board and Township agree as follows:

1. RECITALS.

The above recitals are incorporated into the Agreement.

2. TERM.

The term of the Agreement shall be for ten (10) years. In the event that the parties agree that the Turf Field is still usable at the end of the ten (10) year term, this Agreement shall automatically be extended until such time that the Turf Field needs to be replaced (“Term”). This Agreement shall become effective upon the Township’s successful completion of the installation of the turf field at the High School.

3. USE.

The Township’s use and access to the Athletic Complex shall be governed by the Board’s use policy governing the Athletic Complex. All school sanctioned events shall be given priority with respect to use of the field. When the Athletic Complex is not needed for school sanctioned events, the Township will have primary use over the Athletic Complex. It is expressly understood that the Township’s intent is to use the Athletic Complex for recreation department sponsored games and practices.

4. MAINTENANCE.

The Township agrees to provide routine maintenance to the Turf Field surface. Any maintenance, repair other than routine maintenance will be split 50%.

5. INDEMNIFICATION.

Township agrees to indemnify and save Board, collectively and individually, harmless from and against any and all liability, and any and all loss, cost and expense, including, but not limited to, reasonable attorney’s fees, arising out of the Township’s use, operation, maintenance, management and control of the Athletic Complex or in connection with (i) any and all loss, injury or damage whatsoever incurred by the Board or claims made against the Board arising out of the Township’s, or its licensee’s, invitee’s or permittee’s negligence or use of the Athletic Complex, (ii) any and all breach of the Agreement by Township, (iii) any and all acts or omission of the Township, or of any person on the Athletic Complex, occurring in, on or about the Athletic Complex while same is being used by the Township, its licensees, invitees or permittees.

The Board shall have a reciprocal indemnification obligation to the Township as the Township has to the Board.

(a) The Board shall provide casualty insurance for the turf upon delivery of the material and throughout the life of the field.

6. LIGHTS

The Township will install a mechanism for the remote operation of the field lights. The Board will assume the cost of lighting the field for seven years. After the initial 7 year period the Township will reimburse the Board for the cost of electricity for the lights incurred during the Township’s use, or Township sponsored use, of the Athletic Complex.

This Agreement is entered into the day and year first written above.

Attest:

**JEFFERSON TOWNSHIP
BOARD OF EDUCATION**

By: _____
Dora Zeno
Bus. Admin/Bd Secty

By: _____
H. Ronald Smith
Board President

Dated: _____

Attest:

JEFFERSON TOWNSHIP

By: _____
Lori Harvin, R.M.C.

By: _____
Honorable Russell W. Felter
Mayor

Dated: _____

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation	Registration Fee \$	Travel/ Miles	Lodging Cost/ day/person	# Nights	Meal Cost (not to exceed)	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Anderson, Jean	Aug. 7-8	Saddle Brook, NJ	Wilson Reading Training	Own	\$ 399.00	162	-	-	-	\$ 399.00
Brun, Linda	Aug. 7-8	Saddle Brook, NJ	Wilson Reading Training	Own	\$ 399.00	200	-	-	-	\$ 399.00
Cella, Sherry	Aug. 7-8	Saddle Brook, NJ	Wilson Reading Training	Own	\$ 399.00	160	-	-	-	\$ 399.00
Christiano, Stacey	Aug. 7-8	Saddle Brook, NJ	Wilson Reading Training	Own	\$ 399.00	160	-	-	-	\$ 399.00
Grisi, Megan	Aug. 7-8	Saddle Brook, NJ	Wilson Reading Training	Own	\$ 399.00	120	-	-	-	\$ 399.00
Hallock, Meghan	Aug. 7-8	Saddle Brook, NJ	Wilson Reading Training	Own	\$ 399.00	120	-	-	-	\$ 399.00
Zeno, Dora	Sept. 19-22	Kissimmee, FL	ASBO International Conference	Airfare \$400.00	\$ 675.00	45	\$ 219.00	4	\$ 266.00	\$ 2,217.00

District Aide Appointments 2014-2015 – Attachment C

Ackerman, Elizabeth Anzano, Mary Barbosa, Manuela Batelli, Tracy Bendish, Tracy Berta, Yvette Beyel, Marilyn Bley, JoAnne Brown, Jill Brown, Kendall Burghoffer, Kimberly Cantwell, Mary Ann Capraun, Frances Carroll, Lisa Caruso, Cathryn Cassara, Alice Castiglione, Danielle Castles, Laura Castro, Meg Craig, Michelle Cubberly, Antoinette Cuervo, Maryann Curran, Kelly D'Alauro, Rebecca Duda, Erica Faasse, Michelle Ferguson, Paula Ferucci, Frances Gallagher, Heidi Grey, Franchesca Grieves, Matthew Grlica, Jennifer Gross, Maria Hantson, Jeanne Jahnke, Julie Jauch, Cathy Jayakumar, Radhika Johnson, Judith Johnson, Monica Kalish, Debra Kallas, Pamela Kasica, Lisa Kazimir, Audrey Kehoe, Tammy Kern, Lorrie Kiss, Judy Kulick, Pamela	Lakhicharran, Bibi Larena, Ashley Lipton, Linda Lotzkar, Emilie Maher, Monica Mahoney, Laura Maragelis, April Marks, Elizabeth Matthews, Donna Mautone, Susan McBride, Frances McCarthy, Susan McClellan, Diane McConnon, Kristeen McSorley, Amanda McSorley, Barbara Meisner, Lise Melnyczuk, Maria Rita Milford, Patricia Monsalve, Sandra Mutsavage, Robin Nimmo, Donna Niziol, Teresa Oelkers, Regina Ortega, Linda Paccioretti, Virginia Patscher, Lisa Porter, Susanne Prescott, Nancy Reid, Mary Rogalski, Linda Rossiter, Terry Ryan, Laura Ryder, Susan Santiago, Sheila Schmitt, Barbara Senatore, Andrea Shellhamer, Tami Shnyder, Linda Skrek, Nicole Smith, Rebecca Spaan, Christine Spaan, Donna Marie Storbeck, Hannah Strasser, Tricia Struck, Donna Sushko, Kim	Tack, Susan Teklits, Noreen Tonneson, Christy Torsiello, Kim Towers, Anne Trautmann, Stacy Troha, Dina Van Wolput, Katherine Vance, Robin Vogel, Mary Pat Wallace, Shirley Wanna, Michelle Ward, Elizabeth Warncke, Arline Washer, Lindsay Welch, Eric Weyer, Judy White, Melissa Wojcik, Irene Zappile, Mindy Zimmer, Betty
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