

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

Monday, April 15, 2013 7:30 PM (Closed Session) – 8:00 PM (Regular Session)

Jefferson Township High School Media Center

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, AIM Newspaper, and the JEFFERSON PATCH;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. ROLL CALL:

Present Absent

| | | |
|---|-------|-------|
| Mr. Cuccio | _____ | _____ |
| Mrs. Poulas | _____ | _____ |
| Mr. Quigley | _____ | _____ |
| Mrs. Scott | _____ | _____ |
| Mrs. Senatore | _____ | _____ |
| Mr. Stewart | _____ | _____ |
| Mrs. Van Ness | _____ | _____ |
| Mr. Millar, Vice President | _____ | _____ |
| Mr. Smith, President | _____ | _____ |
| Ivan Cruz, <i>Student Representative</i> | _____ | _____ |
| Veronica Kot, <i>Student Representative</i> | _____ | _____ |

D. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 15th day of April, 2013 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

E. SUPERINTENDENT'S REPORT

- Good News and Progress in Our Schools

F. PRESENTATIONS

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes' duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. All statements shall be directed to the presiding officer;
6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

H. STUDENT REPRESENTATIVES

I. COMMITTEE REPORTS

J. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the following meetings be approved as submitted:

- March 25, 2013 Regular and Public Hearing Meeting Minutes
- March 25, 2013 Executive Session Meeting Minutes

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.12, as described below:

- K.1** Motion to approve the **purchase order** list dated March 2013 in the amount of **\$143,452.63.**
- K.2** Motion to approve the **check journal** as of March 2013 in the amount of **\$3,951,294.34.**

| Fund | Amount |
|----------------------|------------------------|
| General (10) | \$ 3,815,198.83 |
| Special Revenue (20) | \$ 136,095.51 |
| Total | \$ 3,951,294.34 |

- K.3** Motion to approve the funds **transfers** in the 2012-2013 Fiscal Year, dated March 2013 in the amount of **\$92,428.06.**

- K.4** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of February 28, 2013, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- K.5** Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of February 28, 2013, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- K.6** Motion to award **bid #2014-001**, for **Custodial Supplies** (unit costs remain constant; however, quantities may vary depending upon actual items purchased) (*See attached bid breakdown sheet*)
- K.7** Motion to approve resolution as described below:
- The Jefferson Township Board of Education will not require **Willowglen Academy** to apply for and receive funding from the New Jersey Child Nutrition Program, nor charge students for a reduced and/or paid meal for any classified students from Jefferson Township Public Schools in accordance with N.J.A.C. 6A:23-4(a)ii and iii during the 2013-2014 school year.
- K.8** Motion to approve agreement with the **Middlesex Regional Educational Services Commission** (MRESC) authorizing MRESC to solicit proposals on behalf of the Board to acquire various technology equipment (district), six (6) school buses, an upgrade of the districts phone system, custodial equipment, aerial work platform, dumpsters with bear proof lids and other related equipment through a lease agreement with the Commission at an approximate cost of \$871,077. Board agrees to pay the Commission \$500 for these services.
- K.9** Motion to approve the **NJSDA Contract Compliance Review Corrective Action Plan**:
- The Business Administrator will ascertain that all vendors for bids which receive School Development Authority Grant funds will be prequalified by **both** the Division of Property Management & Construction **and** School Development Authority. (*Copy attached*)
- K.10** Motion to enter into an agreement with Bank of America Merchant Services to serve as a gateway connection to provide online payment options for student related fees, such as food service costs.
- K.11** Motion to approve the **Transportation Agreement** between the Jefferson Township Board of Education and the Jefferson Township Parks and Recreation Department to provide transportation for summer camp trips at a fee of \$48.00 per hour from June 24, 2013 through August 20, 2013.
- K.12** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

L. PERSONNEL COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.14, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

| PERSONNEL | | | | | | | | |
|--------------------------------------|------------------|---|--------------|--------------|-----------------|----------------|--------------|---|
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| A. Administrative | | | | | | | | |
| B. Instructional | | | | | | | | |
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Sandra Archer | Retirement | Elementary Teacher 10.60.60.AHL | | | White Rock | 6/30/13 | 7/1/13 | Retiring after 14 years in district |
| Mauricio Penilla | Leave of Absence | Spanish Teacher 10.80.80.ASS | | | High School | 9/1/13 | 6/30/14 | One-year unpaid leave of absence |
| Melissa Ash | Resignation | Elementary Teacher 10.10.10.AGK | | | Stanlick School | 6/30/13 | 7/1/13 | |
| Ashley Redlich* 11-140-100-101-29 | Salary Change | Teacher of Math Long-Term Sub 10.80.80.ARK | MA Step 1 | \$49,905 | High School | 9/1/12 | 6/30/13 | Replacing LD |
| Mariel Waters* 11-140-100-101-29 | Amended Dates | Social Studies Teacher Long-Term Sub 10.80.80.ASJ | BA Step 1 | \$233.58/day | High School | 4/12/13 | 6/22/13 | Replacing SM Includes one transition day |
| KK | Family Leave | Health and Physical Ed. Teacher 10.80.80.ATM | | | High School | 9/3/13 | 6/30/14 | One-year unpaid leave of absence |
| RK | Family Leave | Reading Specialist 10.30.30.AJT | | | Briggs School | 9/3/13 | 12/16/13 | Utilizing 69 unpaid days |

*Requires Mentoring

| C. Non-Instructional | | | | | | | | |
|-----------------------------------|------------------|---|----------|-------------------|----------------|----------------|--------------|--------------------------|
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| April Maragelis 11-215-100-106 | Hours Increase | Special Ed. Aide 09.40.40.BBZ | Step 1 | \$19.03/hr | Milton | 3/27/13 | 6/30/13 | 3.5 hrs/day w/o benefits |
| Joseph Yuhás 11-000-260-100 | Appoint | Acting Supervisor of Maintenance, Grounds & Custodial Staff 12.90.92.BGA | | \$2,000/ month | District | 2/17/13 | 6/30/13 | |
| MJ | Medical Leave | Administrative Assistant 12.90.92.AEJ | | | Central Office | 3/27/13 | 4/6/13 | Utilizing 7 sick days |
| SA | Medical Leave | Bus Driver 10.90.90.BAA | | | District | 4/18/13 | 5/5/13 | Utilizing 12 sick days |

| D. Substitutes/Other | | | | | | | | |
|----------------------|------------------|----------------------|-------|------------|----------|----------------|--------------|------------|
| Name | Nature of Action | Position | Level | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Katherine Jackameit | Appoint | Substitute Teacher | | \$80/diem | District | 4/16/13 | 6/30/13 | |
| Joan Castrignano | Appoint | Substitute Teacher | | \$80/diem | District | 4/16/13 | 6/30/13 | |
| Kaitlyn Reiser | Appoint | Substitute Teacher | | \$80/diem | District | 4/16/13 | 6/30/13 | |
| Michelle Lopez | Appoint | Substitute Teacher | | \$80/diem | District | 4/12/13 | 6/30/13 | |
| Tammy Kehoe | Appoint | Substitute Secretary | | \$11.50/hr | District | 4/10/13 | 6/30/13 | |
| Tricia Strasser | Appoint | Substitute Secretary | | \$11.50/hr | District | 4/8/13 | 6/30/13 | |
| Laura Ryan | Appoint | Substitute Aide | | \$10/hr | District | 4/11/13 | 6/30/13 | |

| E. Student Intern | | | | | | |
|--------------------------|----------------|----------------|-----------------|-----------------------|------------------------|-------------------|
| Name | College | Subject | Location | Date Effective | Date Terminated | Discussion |
| Erika Jahn | Ithaca | Speech | Milton School | 1/2/14 | 2/28/14 | |

| F. Extra Duty Pay | | | | | | | | |
|--------------------------|-------------------------|--------------------------------|--------------|----------------|---------------|-----------------------|---------------------|---------------------------|
| Name | Nature of Action | Position/Control Number | Level | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Kathleen D' Ambrosio | Adjustment | Team Coordinator – 7 Blue | Level 4 | \$2,535.85 | Middle School | 9/1/12 | 6/30/13 | 37 weeks as Coordinator |
| Jessica Demkiw | Appoint | Team Coordinator – 7 Blue | Level 4 | \$274.15 | Middle School | 4/8/13 | 5/4/13 | Four weeks as Coordinator |
| Vickie Nichols | Appoint | Overnight Trip Nurse | | \$125.00/night | Middle School | 5/29/13 | 6/1/13 | Gateways Trip 3 nights |

L. 2 Motion to reappoint Tenured Administrators and Supervisors for the 2013/14 School Year at present salaries indicated until such time as negotiations have been completed:

| NAME | POSITION | Base Salary | Doctorate Stipend | 2012-13 Total Salary |
|------------------------|--|--------------------|--------------------------|-----------------------------|
| Dora Zeno | Business Administrator/Board Secretary | \$164,578 | | \$164,578 |
| Estrella Molinet | Assistant Business Administrator | \$94,000 | | \$94,000 |
| Karl Mundi | High School Principal | \$153,779 | | \$153,779 |
| Jeanne Howe | Middle School Principal | \$133,245 | | \$133,245 |
| Kelly Cooke, Ed.D. | Elementary Principal | \$131,454 | \$4,000 | \$135,454 |
| Timothy Plotts, Ed.D. | Elementary Principal | \$125,033 | \$4,000 | \$129,033 |
| Randi DeBrito | Elementary Principal | \$125,033 | | \$125,033 |
| Michael Valenti, Ed.D. | Elementary Principal | \$128,638 | \$4,000 | \$132,638 |
| John DiColo | Director of Physical Education and Athletics | \$140,319 | | \$140,319 |
| Robin Knutelsky | K-12 Supervisor of Language Arts | \$105,328 | | \$105,328 |
| Marius Petric, Ed.D. | K-12 Supervisor of Mathematics | \$103,945 | \$2,500 | \$106,445 |

L. 3 Motion to reappoint Non-Tenured Administrators and Supervisors for the 2013/14 School Year at present salaries indicated until such time as negotiations have been completed:

| NAME | POSITION | 2012-13 Total Salary |
|-----------------------|---|-----------------------------|
| Mary Thornton, Ph.D.* | Assistant Superintendent | \$158,000 |
| Eileen Daggett* | Director of Special Education | \$121,856 |
| Vicki Nadler* | High School Vice Principal | \$112,128 |
| Ayanna Thorne | High School Vice Principal | \$110,370 |
| Kathleen Cutrona* | Middle School Vice Principal | \$108,163 |
| Robert Hayzler | Middle School Vice Principal | \$107,774 |
| Mary Azukas | K-12 Supervisor of Social Studies | \$100,000 |
| Christopher Hiben* | K-12 Supervisor of Science | \$90,949 |
| Cara Russo | K-12 Supervisor of Special Education | \$90,949 |
| Derek Sica | K-12 Supervisor of World Language/ESL/Music | \$95,000 |
| Kelly Villa | K-12 Supervisor of Instructional Technology | \$90,950 |
| Margaret Widgren | Director of Student Personnel Services | \$119,000 |

*Indicates eligible for tenure

L. 4 Motion to reappoint Tenured Administrative Support Staff for the 2013/14 School Year at present salaries indicated until such time as negotiations have been completed:

| NAME | POSITION | 2012-13 Total Salary |
|--------------------|--------------------------|-----------------------------|
| Patricia McGill | Purchasing Specialist | \$57,329 |
| Mary Judge | Administrative Assistant | \$62,000 |
| Donna Guarino | Confidential Secretary | \$56,000 |
| Jennifer Renninger | Confidential Secretary | \$46,865 |
| Tracy Shatzel | Confidential Secretary | \$56,000 |

L.5 Motion to reappoint Non-Tenured Administrative Support Staff for the 2013/14 School Year at present salaries indicated until such time as negotiations have been completed:

| NAME | POSITION | 2012-13 Total Salary |
|--------------------|--|-------------------------|
| Robert Fleming | Technology Coordinator | \$101,030 |
| Richard Gherardi | Network Administrator | \$89,144 |
| Shannon Wilson | Supervisor of Transportation | \$78,642 |
| Megan Banola | Technical Support Specialist | \$71,909 |
| Donna Vander Ploeg | Human Resources Coordinator | \$57,052 |
| Thomas Vogel | Master Mechanic | \$82,305 |
| Joseph Yuhas | Assistant Supervisor of Maintenance, Grounds and Custodial Staff | \$65,514 |
| William Eagen | Treasurer of School Monies | \$ 6,120 |

L.6 Motion to reappoint Tenured Certificated Staff for the 2013/14 School Year:

| Last Name | First Name | Position | Degree | Step | 13-14 Base Salary | Longevity | Extra | 2013-14 Total Salary |
|-----------------------|------------|------------------------|---------|------|----------------------|-----------|-------|-------------------------|
| AJAJ | LAURA | Teacher | MA + 15 | 20 | \$86,143 | \$1,000 | | \$87,143 |
| ANDERSON | JEAN | Teacher | MA | 15 | \$66,086 | | | \$66,086 |
| ARGONDIZZO | RALPH | Teacher | MA + 45 | 15 | \$76,802 | | | \$76,802 |
| ARIAS | ANNE | Teacher | MA | 7 | \$55,100 | | | \$55,100 |
| ARNOLD | KIRA | Social Worker .49 | MA | 7 | \$27,000 | | | \$27,000 |
| AUSTIN | MARCI | Teacher | BA + 15 | 20 | \$78,302 | \$8,000 | | \$86,302 |
| BABITZ | SHERRY | Teacher | MA + 30 | 9 | \$59,196 | | | \$59,196 |
| BARBATO | STEPHEN | Teacher | BA | 7 | \$53,070 | | | \$53,070 |
| BARILE | PATRICIA | Teacher | MA + 45 | 20 | \$96,486 | \$1,000 | | \$97,486 |
| BARRIERES | RICHARD | Teacher | MA + 45 | 19 | \$92,386 | | | \$92,386 |
| BASKET | EILEEN | Teacher | BA + 15 | 6 | \$53,070 | | | \$53,070 |
| BAVOSA | SHERRY | Teacher | BA | 8 | \$54,096 | | | \$54,096 |
| BAYLEY | CHARLOTTE | Teacher | MA + 45 | 20 | \$96,486 | \$1,000 | | \$97,486 |
| BAYLOR | BRIAN | Teacher | BA + 15 | 6 | \$53,070 | | | \$53,070 |
| BEIER | CAROL | Teacher | BA | 20 | \$76,242 | | | \$76,242 |
| BELLO | STACEY | Teacher | BA | 5 | \$51,040 | | | \$51,040 |
| BENAVIDES | OSCAR | Teacher | BA | 4 | \$50,025 | | | \$50,025 |
| BENNETT | DOLORES | Teacher | MA + 30 | 14 | \$70,761 | | | \$70,761 |
| BETHUNE | JOYCE | Teacher | BA | 7 | \$53,070 | | | \$53,070 |
| BOARDMAN | AIMEE | Teacher | MA | 6 | \$54,085 | | | \$54,085 |
| BONORA | LINDA | Teacher | BA | 17 | \$65,704 | | | \$65,704 |
| BOREALO | JENNIFER | Teacher | BA | 7 | \$53,070 | | | \$53,070 |
| BOUCHER | LAUREN | Occupational Therapist | BA | 20 | \$76,242 | | | \$76,242 |
| BOYLE | NANCY | Teacher | MA + 45 | 20 | \$96,486 | \$10,000 | | \$106,486 |
| BRUGGEMAN | JOANNA | Teacher | MA | 10 | \$57,408 | | | \$57,408 |
| BRUN | LINDA | Teacher | BA | 20 | \$76,242 | \$1,000 | | \$77,242 |
| BRUSEO | DARREN | Teacher | MA | 16 | \$69,102 | | | \$69,102 |
| BUSH | AMY | Teacher | MA + 45 | 20 | \$96,486 | \$10,450 | \$200 | \$106,686 |
| CARATURO | NICOLE | Teacher | BA | 15 | \$60,504 | | | \$60,504 |
| CARDOZA | DUSTIN | Teacher | MA + 30 | 14 | \$70,761 | | | \$70,761 |
| CARLINE | MICHELE | Teacher | BA | 7 | \$53,070 | | | \$53,070 |
| CARLSEN | SUSAN | Teacher | BA | 16 | \$62,961 | | | \$62,961 |
| CARNEY | ELIZABETH | School Nurse | BA | 18 | \$68,552 | | | \$68,552 |
| CARNEY | KELLY | Teacher | MA + 15 | 10 | \$58,543 | | | \$58,543 |
| CARROLL | PATRICIA | Teacher | MA + 45 | 20 | \$96,486 | \$1,000 | | \$97,486 |
| CARROLL | SIOBHAN | School Counselor | MA + 45 | 15 | \$76,802 | | | \$76,802 |
| CASCIANO | ROXANNE | Teacher | BA + 15 | 19 | \$74,302 | | | \$74,302 |
| CASTIGLIA | DANIELLE | School Psychologist | MA + 45 | 20 | \$96,486 | | | \$96,486 |
| CASTIGLIONE-CANGELOSI | LORI | Teacher | BA | 9 | \$54,096 | | | \$54,096 |
| CASTIMORE | SHANNON | Teacher | MA + 30 | 13 | \$67,534 | | | \$67,534 |
| CATTAFI | MELISSA | Teacher | MA + 45 | 8 | \$60,620 | | | \$60,620 |
| CHRISTIANO | STACEY | Teacher .49 | MA + 15 | 12 | \$29,695 | | | \$29,695 |
| CIARAFFO | JODIE | Teacher | MA + 45 | 20 | \$96,486 | \$1,000 | \$200 | \$97,686 |
| CILIENTO | SHARON | Teacher | MA + 45 | 12 | \$66,716 | | | \$66,716 |
| CIMAGLIA | JENNIFER | Teacher | MA | 10 | \$57,408 | | | \$57,408 |

| Last Name | First Name | Position | Degree | Step | 13-14 Base Salary | Longevity | Extra | 2013-14 Total Salary |
|-----------------|-------------|---|---------|------|----------------------|-----------|-------|-------------------------|
| CINNAMON | CHRISTINE | Teacher | MA + 45 | 13 | \$70,002 | | | \$70,002 |
| CLAYTON | SHARON | Teacher | MA + 45 | 13 | \$70,002 | | | \$70,002 |
| COHEN | DEBORAH | Library Media Specialist | MA + 45 | 20 | \$96,486 | | | \$96,486 |
| CONNORS | AMY | Teacher | MA | 15 | \$66,086 | | | \$66,086 |
| CONSTANTINO | DIANA | School Nurse | MA | 20 | \$84,006 | \$1,000 | | \$85,006 |
| CORREIA | KAREN | Teacher | MA + 30 | 20 | \$92,298 | \$1,000 | | \$93,298 |
| CORTER | LINDSAY | Teacher | BA | 5 | \$51,040 | | | \$51,040 |
| COURTNEY | JAN | Teacher | MA + 45 | 15 | \$76,802 | | | \$76,802 |
| CURRY | MEGAN | Teacher | MA | 4 | \$52,055 | | | \$52,055 |
| DAKEN-STEFANSKI | ALICE | Teacher | MA + 30 | 9 | \$59,196 | | | \$59,196 |
| DALY | KELLY | Teacher | MA + 45 | 7 | \$58,787 | | | \$58,787 |
| D'AMBROSIO | KATHLEEN | Teacher | MA | 15 | \$66,086 | | | \$66,086 |
| DAVEY | PATRICIA | School Counselor | MA + 30 | 20 | \$92,298 | | | \$92,298 |
| DAVIDOWICH | AMY | Teacher | BA + 15 | 8 | \$55,111 | | | \$55,111 |
| DEFEO | GAIL | Speech/Lang. Specialist | MA | 20 | \$84,006 | | | \$84,006 |
| DEGRAAF | ANDREA | Teacher | MA | 16 | \$69,102 | | | \$69,102 |
| DEGRAW | GAIL | Teacher | MA | 9 | \$56,126 | | | \$56,126 |
| DIGENNARO | PETER | Teacher | MA + 45 | 20 | \$96,486 | \$1,000 | \$200 | \$97,686 |
| DILLENKOFER | PATRICIA | Speech Teacher | MA | 20 | \$84,006 | | | \$84,006 |
| DIRUPO | MARIANNE | Teacher | BA | 8 | \$54,096 | | | \$54,096 |
| DONNELLY | BARBARA | Teacher | BA + 15 | 15 | \$62,026 | | | \$62,026 |
| DOWNES | ANTOINETTE | Learning Disabilities Teacher Consultant | MA + 30 | 17 | \$80,298 | | | \$80,298 |
| DOYLE | ELIZABETH | Library Media Specialist | BA + 15 | 20 | \$78,302 | \$1,000 | | \$79,302 |
| DUCCESCHI | LINDA | Teacher | BA + 15 | 17 | \$67,531 | | | \$67,531 |
| DUDA | CATHY | Teacher | BA | 20 | \$76,242 | \$1,000 | | \$77,242 |
| DUNBAR | MARIA | Teacher | MA | 6 | \$54,085 | | | \$54,085 |
| EASTMAN | CHRISTOPHER | Teacher | MA+15 | 7 | \$56,115 | | | \$56,115 |
| ECK | GREGG | Teacher | MA + 15 | 20 | \$86,143 | \$10,000 | | \$96,143 |
| EDGE | DENYSE | Social Worker | MA + 45 | 20 | \$96,486 | \$1,000 | | \$97,486 |
| ENGELSMAN | TAISA | Teacher | BA | 14 | \$58,489 | | | \$58,489 |
| ESCOLANO | JENNIFER | Teacher | MA + 15 | 14 | \$65,025 | | | \$65,025 |
| FANDINO-DIAZ | NANETTE | Teacher | MA + 30 | 18 | \$84,063 | | | \$84,063 |
| FARRIS | KASEY | Teacher | MA | 13 | \$61,059 | | | \$61,059 |
| FASTNACHT | NICOLE | Teacher | MA + 15 | 14 | \$65,025 | | | \$65,025 |
| FISHER | ERNEST | Teacher | MA + 30 | 17 | \$80,298 | | | \$80,298 |
| FISHER | JANICE | Teacher | MA + 45 | 8 | \$60,620 | | | \$60,620 |
| FITZGERALD | LOIS | Teacher .52 | BA | 20 | \$39,646 | \$5,680 | | \$45,326 |
| FRANCAVILLA | BARBARA | Student Assistance Counselor | MA + 15 | 20 | \$86,143 | | | \$86,143 |
| FRELINGHUYSEN | KAREN | Teacher | BA | 14 | \$58,489 | | | \$58,489 |
| GAGE | TRAVIS | Teacher | BA + 15 | 6 | \$53,070 | | | \$53,070 |
| GARGONE | CAROL | Teacher | MA | 5 | \$53,070 | | | \$53,070 |
| GELINAS | PRISCILLA | Teacher | MA | 8 | \$56,126 | | | \$56,126 |
| GOLAS | ELIZABETH | School Counselor | MA + 30 | 12 | \$64,683 | | | \$64,683 |
| GONZALEZ | SALLY | Teacher | MA | 9 | \$56,126 | | | \$56,126 |
| GRADY | EILEEN | Teacher | MA | 19 | \$80,006 | | | \$80,006 |
| GRAHAM | PAMELA | Teacher | MA + 45 | 13 | \$70,002 | | | \$70,002 |
| GREENE | MARIN | Teacher | MA | 7 | \$55,100 | | | \$55,100 |
| GRISI | MEGAN | Teacher | BA + 15 | 5 | \$52,055 | | | \$52,055 |
| GRLICA | LINDA | Speech Therapist | BA | 19 | \$72,242 | | | \$72,242 |
| GUARRAIA | PHILIP | School Psychologist | MA + 45 | 20 | \$96,486 | | | \$96,486 |
| GUGGER | DANIEL | Teacher | BA | 6 | \$52,055 | | | \$52,055 |
| GUGLIELMELLO | JANE | Teacher | BA | 5 | \$51,040 | | | \$51,040 |
| GUNDERSEN | TAMMY | Teacher | BA + 15 | 5 | \$52,055 | | | \$52,055 |
| GUZIEWICZ | JOSEPH | Teacher | MA + 45 | 20 | \$96,486 | \$1,000 | | \$97,486 |
| HACK | LINDA | Teacher | MA + 45 | 18 | \$87,986 | | | \$87,986 |
| HALL | MELISSA | Teacher | BA | 4 | \$50,025 | | | \$50,025 |
| HALLOCK | MEGHAN | Teacher | MA + 15 | 4 | \$53,070 | | | \$53,070 |
| HALSALL | DEBORAH | Teacher | BA + 15 | 14 | \$59,890 | | | \$59,890 |
| HANSEN | CECILIA | Teacher | MA + 30 | 20 | \$92,298 | \$1,000 | \$200 | \$93,498 |
| HARDIN | CHRISTINA | Teacher | BA | 14 | \$58,489 | | | \$58,489 |
| HARRIS | NANCY | Teacher | MA + 45 | 20 | \$96,486 | \$1,000 | | \$97,486 |
| HECKENBERGER | LISA | Teacher | MA + 45 | 10 | \$63,566 | | | \$63,566 |
| HELFAND | DEBORAH | Teacher | MA + 45 | 16 | \$80,167 | | \$200 | \$80,367 |

| Last Name | First Name | Position | Degree | Step | 13-14 Base Salary | Longevity | Extra | 2013-14 Total Salary |
|-------------|------------|---------------------------------|---------|------|----------------------|-----------|-------|-------------------------|
| HELLER | CHERYL | Teacher | MA + 15 | 11 | \$58,543 | | | \$58,543 |
| HERMAN | LORRAINE | Teacher | BA | 12 | \$56,239 | | | \$56,239 |
| HOERTEL | JESSICA | Teacher | MA | 12 | \$59,284 | | | \$59,284 |
| HOFFMAN | BETH | Teacher | MA | 15 | \$66,086 | | | \$66,086 |
| HOFFMAN | JANE | School Nurse | BA | 20 | \$76,242 | | | \$76,242 |
| HOLLAR | KIM | Teacher | BA + 15 | 15 | \$62,026 | | | \$62,026 |
| HOPPER | LISA | Teacher | MA + 45 | 20 | \$96,486 | \$10,000 | | \$106,486 |
| HOUGH | BRIAN | Teacher | MA | 16 | \$69,102 | | | \$69,102 |
| HOWELL | CAROLE | Teacher | BA | 20 | \$76,242 | | | \$76,242 |
| HU | HONG | Teacher | MA + 30 | 20 | \$92,298 | | | \$92,298 |
| HULBERT | JOYCE | Teacher | BA + 15 | 5 | \$52,055 | | | \$52,055 |
| HUNTER | JODIE | Teacher | BA | 15 | \$60,504 | | | \$60,504 |
| JAMES | EMILY | Teacher | BA | 4 | \$50,025 | | | \$50,025 |
| JANUSZESKI | THOMAS | Teacher | BA | 20 | \$76,242 | | | \$76,242 |
| JERMYN | ELIZABETH | Teacher | BA | 12 | \$56,239 | | | \$56,239 |
| JOHANSSON | LORI | Teacher | BA + 15 | 6 | \$53,070 | | | \$53,070 |
| JOHNSON | LORI | Teacher | BA | 17 | \$65,704 | | | \$65,704 |
| JOHNSTON | MARY | Teacher | BA + 15 | 12 | \$57,327 | | | \$57,327 |
| KAMINSKI | KATHRYN | Teacher | BA + 15 | 4 | \$51,040 | | | \$51,040 |
| KAZANFER | ALADDIN | Teacher | MA | 20 | \$84,006 | | | \$84,006 |
| KESTER | MATTHEW | Athletic Trainer | MA | 14 | \$63,443 | | | \$63,443 |
| KEYSER | REBECCA | Teacher | MA + 30 | 6 | \$56,115 | | | \$56,115 |
| KIELTY | SHAWN | Teacher | MA + 45 | 20 | \$96,486 | \$10,000 | | \$106,486 |
| KING | JANET | Teacher | MA + 15 | 14 | \$65,025 | | | \$65,025 |
| KIRCHER | LORI | Teacher | MA | 17 | \$72,505 | | | \$72,505 |
| KIRSHENBAUM | JANE | Teacher | MA + 15 | 18 | \$77,953 | | | \$77,953 |
| KLINGER | MICHELLE | Teacher | MA + 45 | 9 | \$60,620 | | | \$60,620 |
| KOCH | WILLIAM | Teacher | MA | 7 | \$55,100 | | | \$55,100 |
| KOONTZ | MICHELE | Teacher | MA + 45 | 20 | \$96,486 | \$1,000 | | \$97,486 |
| KOONTZ | THERESA | Teacher | BA | 8 | \$54,096 | | | \$54,096 |
| KOZAKEWICH | JULIE | Teacher | MA | 6 | \$54,085 | | | \$54,085 |
| KREISINGER | CAROL | Teacher | MA | 16 | \$69,102 | | | \$69,102 |
| KUCINSKI | MARIA | Teacher | BA | 12 | \$56,239 | | | \$56,239 |
| KULA | KATHRYN | Teacher | MA + 15 | 15 | \$67,635 | | | \$67,635 |
| KULICK | LAUREN | Teacher | BA | 7 | \$53,070 | | | \$53,070 |
| KWIECINSKI | MELISSA | Teacher | MA | 13 | \$61,059 | | | \$61,059 |
| LANGNER | PAULA | Teacher .49 | MA + 45 | 6 | \$28,093 | | | \$28,093 |
| LARSON | CLAUDE | Teacher | MA + 45 | 18 | \$87,986 | | | \$87,986 |
| LERCH | KAREN | Teacher | BA + 15 | 10 | \$56,137 | | | \$56,137 |
| LEVINE | MATTHEW | Teacher | MA | 14 | \$63,443 | | | \$63,443 |
| LOFTUS | ANN | Teacher | BA | 10 | \$55,122 | | | \$55,122 |
| LORENZO | JOY | Teacher | MA + 45 | 9 | \$60,620 | | | \$60,620 |
| LUBIN | MARLENE | Teacher | MA + 30 | 20 | \$92,298 | | | \$92,298 |
| LUCAS | JOAN | Teacher | MA + 45 | 20 | \$96,486 | | | \$96,486 |
| LUNDSTEN | BARBARA | School Nurse | BA | 14 | \$58,489 | | | \$58,489 |
| LYNCH | VICKY | Teacher | BA + 15 | 7 | \$54,085 | | | \$54,085 |
| LYTLE | MICHELLE | Teacher | MA | 9 | \$56,126 | | | \$56,126 |
| MACDERMID | JAMES | Teacher | BA | 4 | \$50,025 | | | \$50,025 |
| MALLATRATT | BEVERLY | Teacher | MA | 15 | \$66,086 | | | \$66,086 |
| MARKOWICK | JENNIFER | School Counselor | MA + 45 | 20 | \$96,486 | \$10,000 | | \$106,486 |
| MARTINO | JOANNE | Student Assistance Counselor | MA + 45 | 18 | \$87,986 | | | \$87,986 |
| MASON | KAREN | Teacher | MA + 45 | 20 | \$96,486 | \$1,000 | \$200 | \$97,686 |
| MATHIASEN | SUSAN | Library Media Specialist | MA + 30 | 15 | \$73,537 | | | \$73,537 |
| MATTESSICH | JOSEPH | Teacher | BA | 17 | \$65,704 | | | \$65,704 |
| MAXWELL | COLLEEN | Teacher | MA + 45 | 12 | \$66,716 | | | \$66,716 |
| MAYER | GAIL | Teacher | MA + 15 | 8 | \$57,141 | | | \$57,141 |
| MCGROARTY | SHANNON | Teacher | BA | 8 | \$54,096 | | | \$54,096 |
| MCHUGH | ROSEMARY | Library Media Specialist | MA + 30 | 20 | \$92,298 | \$10,000 | | \$102,298 |
| MCLEOD | MARYELLEN | Teacher | MA + 30 | 19 | \$88,298 | | | \$88,298 |
| MCLOUGHLIN | LORRAINE | Teacher | MA | 20 | \$84,006 | \$8,000 | | \$92,006 |
| MCNELIS | DANETTE | Teacher | MA + 45 | 20 | \$96,486 | \$10,000 | \$200 | \$106,686 |
| MICELI | SARAH | Teacher | BA | 10 | \$55,122 | | | \$55,122 |
| MIGLIACCI | LOUIS | Teacher | MA + 45 | 20 | \$96,486 | \$10,000 | | \$106,486 |
| MILAN | STACY | Teacher | BA | 12 | \$56,239 | | | \$56,239 |
| MILLAR | DANA | Teacher | BA + 15 | 6 | \$53,070 | | | \$53,070 |

| Last Name | First Name | Position | Degree | Step | 13-14 Base Salary | Longevity | Extra | 2013-14 Total Salary |
|--------------|------------|---|---------|------|----------------------|-----------|-------|-------------------------|
| MISKIMON | CHERYL | Teacher | MA | 14 | \$63,443 | | | \$63,443 |
| MODULA | CHRISTINE | Teacher | BA | 5 | \$51,040 | | | \$51,040 |
| MONTANEZ | ALEX | Teacher | MA | 9 | \$56,126 | | | \$56,126 |
| MONTEGARI | ROBIN | School Counselor | MA | 5 | \$53,070 | | | \$53,070 |
| MOORE | KEVIN | Teacher | MA + 45 | 20 | \$96,486 | \$10,450 | | \$106,936 |
| MORANDO | DENISE | Teacher | MA + 45 | 16 | \$80,167 | | | \$80,167 |
| MORRIS | JENNA | Teacher | MA | 4 | \$52,055 | | | \$52,055 |
| MOSCATELLO | MATTHEW | Teacher | MA + 45 | 9 | \$60,620 | | | \$60,620 |
| MURNANE | EILEEN | Teacher | BA | 20 | \$76,242 | | | \$76,242 |
| NEUSCHATZ | MARYBETH | Teacher | MA | 4 | \$52,055 | | | \$52,055 |
| NEWMAN | DEBORAH | School Counselor | MA + 45 | 20 | \$96,486 | | | \$96,486 |
| O'CONNOR | JAMES | Teacher | MA + 45 | 20 | \$96,486 | \$10,000 | | \$106,486 |
| OLYNIK | LAURA | Teacher | MA | 6 | \$54,085 | | | \$54,085 |
| OLSEN | KAREN | Teacher | BA | 16 | \$62,961 | | | \$62,961 |
| ORTENSE | STACEY | Teacher | MA | 16 | \$69,102 | | | \$69,102 |
| PAGANO | JOAN | Teacher | MA + 45 | 20 | \$96,486 | \$1,000 | | \$97,486 |
| PALKO | CHERYL | Teacher | BA | 12 | \$56,239 | | | \$56,239 |
| PANKA | MEREDITH | Teacher | MA + 15 | 7 | \$56,115 | | | \$56,115 |
| PAPA | DANIEL | Teacher | BA + 15 | 5 | \$52,055 | | | \$52,055 |
| PAPASAVAS | ROSEMARIE | Teacher | MA + 15 | 13 | \$62,480 | | | \$62,480 |
| PASAKE | SUSAN | Teacher | MA | 20 | \$84,006 | \$10,867 | \$200 | \$95,073 |
| PATALIVE | JOANN | Teacher | BA | 19 | \$72,242 | | | \$72,242 |
| PATTERSON | ANNE | Teacher | MA | 6 | \$54,085 | | | \$54,085 |
| PEPE | JENNIFER | Speech/Lang. Specialist | MA | 6 | \$54,085 | | | \$54,085 |
| PETERSEN | VANESSA | School Psychologist | MA + 45 | 17 | \$84,027 | | | \$84,027 |
| PIEKARZ | TANYA | Teacher | MA + 15 | 10 | \$58,543 | | | \$58,543 |
| PIERSON | KATHERINE | Teacher | MA + 30 | 11 | \$61,938 | | | \$61,938 |
| PIERSON | LINDA | Teacher | MA | 20 | \$84,006 | \$10,000 | | \$94,006 |
| PISCIOTTO | DOMINICK | Teacher | MA + 45 | 20 | \$96,486 | | | \$96,486 |
| PLATZ | BARBARA | Teacher | BA | 17 | \$65,704 | | | \$65,704 |
| PRADO | STACEY | Teacher | BA + 15 | 4 | \$51,040 | | | \$51,040 |
| PROVOST | LAUREN | School Counselor | MA + 15 | 7 | \$56,115 | | | \$56,115 |
| REBECKY | JOANN | Teacher | BA | 8 | \$54,096 | | | \$54,096 |
| REID | JAMES | Teacher | MA + 15 | 16 | \$70,827 | | | \$70,827 |
| RICHARDS | KAY | School Psychologist | MA + 45 | 20 | \$96,486 | \$10,000 | | \$106,486 |
| RIEDEL | BARBARA | Speech Therapist | MA + 45 | 20 | \$96,486 | \$13,790 | | \$110,276 |
| RODGERS | SUZANNE | Learning Disabilities Teacher Consultant | MA + 45 | 20 | \$96,486 | \$8,000 | | \$104,486 |
| ROMAN | TERESA | Learning Disabilities Teacher Consultant | MA | 15 | \$66,086 | | | \$66,086 |
| ROSE | GINO | Teacher | BA + 15 | 13 | \$58,663 | | | \$58,663 |
| ROWE | JAMES | Teacher | MA + 30 | 15 | \$73,537 | | | \$73,537 |
| ROWE | KRISTIE | Teacher | BA | 4 | \$50,025 | | | \$50,025 |
| ROWENS | HEATHER | Teacher | MA + 45 | 10 | \$63,566 | | | \$63,566 |
| RYAN | BETHANY | Speech/Lang. Specialist | MA + 15 | 4 | \$53,070 | | | \$53,070 |
| RYAN | DANIELLE | Teacher | BA | 9 | \$54,096 | | | \$54,096 |
| SANCHEZ | YOLANDA | Social Worker | MA + 45 | 15 | \$76,802 | | | \$76,802 |
| SCHERLACHER | NIEMAH | Learning Disabilities Teacher Consultant .80 | MA + 45 | 20 | \$96,486 | \$1,000 | | \$97,486 |
| SCHOLZ | KRISTEN | Teacher | BA + 15 | 10 | \$56,137 | | | \$56,137 |
| SCHWIMMER | CARA | Teacher | BA | 6 | \$52,055 | | | \$52,055 |
| SCOGNAMIGLIO | LYNNE | Teacher | BA | 14 | \$58,489 | | | \$58,489 |
| SEADER | MEGAN | Teacher | BA + 15 | 11 | \$56,137 | | | \$56,137 |
| SEALS | LAUREN | Teacher | MA | 6 | \$54,085 | | | \$54,085 |
| SEGAL | LINDA | Teacher | MA + 30 | 20 | \$92,298 | \$10,000 | | \$102,298 |
| SENNEY | TANYA | Teacher | MA | 9 | \$56,126 | | | \$56,126 |
| SHAMY | STEPHANIE | Teacher | BA | 9 | \$54,096 | | | \$54,096 |
| SIERSMA | CORRIN | Teacher | BA | 11 | \$55,122 | | | \$55,122 |
| SIGNORELLO | SERINA | Teacher | MA | 9 | \$56,126 | | | \$56,126 |
| SILIPENA | BRIAN | Teacher | BA | 10 | \$55,122 | | | \$55,122 |
| SILVERSTEIN | PATRICIA | Teacher | MA + 45 | 20 | \$96,486 | | | \$96,486 |
| SIMLER | RENEE | Teacher | MA + 15 | 16 | \$70,827 | | | \$70,827 |
| SMART | ASHLEE | Teacher | BA + 15 | 4 | \$51,040 | | | \$51,040 |
| SMITH | PHYLLIS | Teacher | MA | 20 | \$84,006 | \$10,000 | | \$94,006 |
| SPARLING | JODIE | Teacher | MA + 15 | 10 | \$58,543 | | | \$58,543 |
| SPENCER | CHERYL | Speech Teacher | BA | 20 | \$76,242 | | | \$76,242 |

| Last Name | First Name | Position | Degree | Step | 13-14 Base Salary | Longevity | Extra | 2013-14 Total Salary |
|--------------|------------|--|---------|------|-------------------|-----------|-------|----------------------|
| STAGER | WILLIAM | Teacher | MA + 30 | 19 | \$88,298 | | | \$88,298 |
| STAPLES | KAREN | School Counselor | MA + 45 | 20 | \$96,486 | \$10,000 | | \$106,486 |
| STASIO | VINCENT | Teacher | BA + 15 | 8 | \$55,111 | | | \$55,111 |
| STETTLER | AMY | Teacher | BA | 4 | \$50,025 | | | \$50,025 |
| STEWART | CHRISTINE | Teacher | MA + 15 | 20 | \$86,143 | | | \$86,143 |
| STUMPF | CYNTHIA | Teacher | MA + 45 | 20 | \$96,486 | \$10,450 | | \$106,936 |
| SYME | LINDA | Teacher | BA + 15 | 20 | \$78,302 | \$10,000 | | \$88,302 |
| SZUSZKOWSKI | PATRICIA | Teacher | BA | 11 | \$55,122 | | | \$55,122 |
| SZWARTZ | ANTHONY | Teacher | MA + 30 | 20 | \$92,298 | | | \$92,298 |
| TANIS | JESSICA | Teacher | BA | 5 | \$51,040 | | | \$51,040 |
| THOMSON | AMY | Teacher | MA + 30 | 18 | \$84,063 | | | \$84,063 |
| TODD | BERTHA | Teacher | MA + 45 | 13 | \$70,002 | | | \$70,002 |
| TOMAIKO | DENISE | Teacher | MA + 45 | 9 | \$60,620 | | | \$60,620 |
| TOMSEY | DONNA | Teacher | MA + 45 | 20 | \$96,486 | \$10,000 | | \$106,486 |
| TORDOFF | SUSAN | Learning Disabilities Teacher Consultant | MA + 45 | 19 | \$92,386 | | | \$92,386 |
| TOTH | JOHN | Teacher | MA + 45 | 20 | \$96,486 | \$10,000 | | \$106,486 |
| TOWERS | WENDY | Teacher | BA + 15 | 8 | \$55,111 | | | \$55,111 |
| VANDERBOK | KAREN | Teacher | MA | 17 | \$72,505 | | | \$72,505 |
| VANDIGRIFF | PATRICIA | Teacher | MA + 45 | 13 | \$70,002 | | | \$70,002 |
| VERA-MENA | KATHERINE | Teacher | BA | 10 | \$55,122 | | | \$55,122 |
| VERZI | CAROL ANN | Teacher | BA + 15 | 20 | \$78,302 | | | \$78,302 |
| VICENTE-MORA | JENNIFER | Teacher | BA | 5 | \$51,040 | | | \$51,040 |
| VYBIHAL | SARA | Teacher | BA | 8 | \$54,096 | | | \$54,096 |
| WALSH | JENNIFER | School Nurse | BA | 10 | \$55,122 | | | \$55,122 |
| WARNCKE | ROLF | Teacher | MA | 20 | \$84,006 | \$10,000 | | \$94,006 |
| WEBER | KATHLEEN | Teacher | MA + 30 | 20 | \$92,298 | \$10,450 | | \$102,748 |
| WEIR | KATHLEEN | Teacher | MA + 45 | 20 | \$96,486 | | | \$96,486 |
| WEISS | CHRISTY | Teacher | BA + 15 | 11 | \$56,137 | | | \$56,137 |
| WESTBERG | KENNETH | Teacher | BA | 11 | \$55,122 | | | \$55,122 |
| WILLIAMS | DANA | Teacher | MA | 11 | \$57,408 | | | \$57,408 |
| WYNNE | JAMES | Teacher | MA + 45 | 20 | \$96,486 | \$13,290 | | \$109,776 |
| YOUNG | LISA | Teacher | MA | 20 | \$84,006 | \$10,000 | \$200 | \$94,226 |

L.7 Motion to reappoint Non-Tenured Certificated Staff for the 2013/14 School Year:

| Last Name | First Name | Position | Degree | Step | 13-14 Total Salary |
|------------|------------|------------------------|---------|------|--------------------|
| ARGONDIZZO | KRISTEN | Physical Therapist | MA + 45 | 17 | \$84,027 |
| BELDEN | CARRIE | Teacher | BA | 2 | \$49,010 |
| BELLEW* | CHERYL | Teacher | BA | 4 | \$50,025 |
| BENVENUTO | ANTHONY | Teacher | BA | 2 | \$49,010 |
| BREX | ALEXANDRA | Teacher | BA | 5 | \$51,040 |
| BUTLER | RACHEL | Teacher | BA | 4 | \$50,025 |
| CARR* | LISA | Behaviorist | MA + 15 | 20 | \$86,143 |
| CHAPMAN | SHANNON | Teacher | BA | 2 | \$49,010 |
| CONLEY* | ELIZABETH | School Nurse | MA + 30 | 3 | \$53,070 |
| CORALLO* | MICHELLE | Teacher | BA | 4 | \$50,025 |
| CORBETT | JULIE | Teacher | BA + 15 | 8 | \$55,111 |
| CRUZ | MEREDITH | Social Worker | BA | 4 | \$50,025 |
| CULIK | MEGHAN | Teacher | BA | 5 | \$51,040 |
| DELORETO | MICHAEL | Teacher | MA | 5 | \$53,070 |
| DEMKIW | JESSICA | Teacher | MA | 2 | \$51,040 |
| DEVONE | FRANK | School Counselor | MA | 8 | \$56,126 |
| FRIEDMAN | MATTHEW | School Counselor | MA | 3 | \$51,040 |
| GANCARZ | CHRISTINA | Teacher | MA | 8 | \$56,126 |
| GAYDOS | MARC | Teacher | BA | 8 | \$54,096 |
| GORNY | TRACY | School Nurse | BA + 15 | 3 | \$50,025 |
| GRAY | KATHERINE | Occupational Therapist | MA | 6 | \$54,085 |
| HANNAN | KATHERINE | Teacher | BA | 2 | \$49,010 |
| HAYWARD | AMANDA | Teacher | MA | 2 | \$51,040 |
| IANNACONE | KRISTIN | Teacher | BA | 3 | \$49,010 |
| JONES* | EMILY | Teacher | BA | 7 | \$53,070 |
| KALISH | JASON | Teacher | BA | 3 | \$49,010 |
| KANDEL | KRISTEN | School Psychologist | MA + 30 | 13 | \$67,534 |
| KOENIG | RACHEL | Teacher | BA | 3 | \$49,010 |
| LAPSYNSKI | MARYBETH | Teacher | BA | 9 | \$54,096 |

| Last Name | First Name | Position | Degree | Step | 13-14 Total Salary |
|-----------------|------------|---------------------------------|---------|------|--------------------|
| MANCUSO | KRISTEN | Teacher | MA | 3 | \$51,040 |
| MARINO | THERESA | Teacher | MA | 3 | \$51,040 |
| MAYFIELD | ALYSSA | Teacher | MA | 4 | \$52,055 |
| MCBRIDE | DARLENE | Teacher | BA + 15 | 2 | \$50,025 |
| MCMILLAN | BREANNA | Teacher | BA | 2 | \$49,010 |
| MCNULTY | SEAN | Teacher | MA | 3 | \$51,040 |
| MEADE | COLLEEN | Teacher | MA | 7 | \$55,100 |
| MYKIETYN* | SARA | Teacher | MA | 4 | \$52,055 |
| NASH | BETH | Teacher | BA | 3 | \$49,010 |
| OYEN | KRISTIN | Teacher | BA | 2 | \$49,010 |
| PAIVA | KATHLEEN | Teacher | BA | 2 | \$49,010 |
| POWELL* | RHONDA | Teacher | BA | 6 | \$52,055 |
| ROGAN | RENEE | Teacher | BA + 15 | 3 | \$50,025 |
| RUIZ* | CHRISTINA | Teacher | MA | 3 | \$51,040 |
| SCHUESSLER | JENNA | Teacher | BA | 2 | \$49,010 |
| SERZAN | KIMBERLY | Teacher | BA | 1 | \$47,995 |
| SHERMAN | LESLIE | Teacher .49 | BA + 15 | 3 | \$24,513 |
| SMITH | HEATHER | Teacher | BA | 7 | \$53,070 |
| SMITH | JAMES | Teacher | BA + 15 | 3 | \$50,025 |
| STUMPF | JENNA | Teacher | BA | 2 | \$49,010 |
| TAMAYNE-HETTEMA | JENNIFER | Teacher | MA | 7 | \$55,100 |
| TARSITANO | KELLY | Teacher | BA | 3 | \$49,010 |
| THOMAS | LAUREN | Structured Learning Coordinator | MA | 16 | \$69,102 |
| TORKOS | TARA | School Counselor | MA | 2 | \$51,040 |
| VILLA | TOMAS | Teacher | BA | 3 | \$49,010 |
| WEAVER | ANN | Teacher | BA | 3 | \$49,010 |
| ZEGAS | RACHEL | Teacher | MA | 4 | \$52,055 |

*Indicates eligible for tenure

L.8 Motion to reappoint Tenured Clerical Staff for the 2013/14 School:

| Last Name | First Name | Position | Group | Step | 13-14 Salary | Longevity | 13-14 Total Salary |
|-----------|------------|-----------------------|-----------|------|--------------|-----------|--------------------|
| BUBLITZ | DAWN | Secretary | Group III | 13 | \$52,536 | | \$52,536 |
| CIABURRI | VALERIE | Secretary | Group III | 15 | \$59,071 | | \$59,071 |
| COOPER | DENISE | Secretary | Group IV | 15 | \$61,791 | \$525 | \$62,316 |
| CURCIO | LINDA | Secretary | Group IV | 13 | \$55,586 | | \$55,586 |
| DOYLE | MAUREEN | Secretary .49 10 mos. | Group I | 14 | \$20,054 | | \$20,054 |
| FLEMING | KIMBERLY | Secretary | Group IV | 13 | \$55,586 | | \$55,586 |
| FOUAD | MANAL | Secretary | Group III | 12 | \$50,295 | | \$50,295 |
| GEROSA | LOUISE | Secretary | Group III | 15 | \$59,071 | \$625 | \$59,696 |
| GRIEVES | MICHELE | Secretary | Group IV | 15 | \$61,791 | | \$61,791 |
| GURLACZ | JUDITH | Secretary | Group III | 15 | \$59,071 | | \$59,071 |
| HAINES | PHYLLIS | Secretary | Group III | 15 | \$59,071 | \$525 | \$59,596 |
| JAHN | JUDITH | Secretary | Group IV | 11 | \$51,215 | | \$51,215 |
| KENNEDY | LISA | Secretary | Group IV | 11 | \$51,215 | | \$51,215 |
| MALLOY | LINDA | Secretary | Group III | 8 | \$44,416 | | \$44,416 |
| MCNAMARA | JUNE | Secretary | Group IV | 10 | \$49,350 | | \$49,350 |
| MELCHONI | DAWN | Secretary | Group IV | 15 | \$61,791 | \$525 | \$62,316 |
| MONZO | CAROL LYNN | Secretary | Group IV | 15 | \$61,791 | \$525 | \$62,316 |
| OLSEN | CLAIRE | Secretary | Group IV | 15 | \$61,791 | \$525 | \$62,316 |
| PABST | BARBARA | Secretary | Group IV | 15 | \$61,791 | \$625 | \$62,416 |
| PAWLAK | ELLEN | Secretary | Group III | 13 | \$52,536 | | \$52,536 |
| SADIWNYK | KATHLEEN | Secretary | Group III | 9 | \$45,340 | | \$45,340 |
| SCHILLING | DIANE | Secretary | Group IV | 15 | \$61,791 | \$525 | \$62,316 |
| TANTILLO | JULIE | Secretary .49 10 mos. | Group I | 5 | \$14,657 | | \$14,657 |
| TASKER | NANCY | Secretary | Group IV | 15 | \$61,791 | | \$61,791 |
| VOLLMERS | SHARON | Secretary | Group III | 13 | \$52,536 | | \$52,536 |

L. 9 Motion to reappoint Non-Tenured Secretarial Staff for the 2013/14 School Year:

| Last Name | First Name | Position | Group | Step | 13-14 Salary |
|------------|------------|-----------------------|-----------|------|--------------|
| ANDERSON | DONNA | Secretary .49 10 mos. | Group I | 3 | \$14,052 |
| GAUL | DALE | Secretary .49 10 mos. | Group I | 14 | \$20,054 |
| KASHANGAKI | COURTNEY | Secretary .49 | Group III | 3 | \$19,846 |
| SLUSARK | KAREN | Secretary .49 | Group II | 4 | \$18,733 |
| THOMPSON | KATRINA | Secretary .49 10 mos. | Group I | 4 | \$14,367 |

L. 10 Motion to reappoint Technical Support Assistants for the 2013/14 School Year:

| Last Name | First Name | Position | Step | 13-14 Salary |
|-----------|------------|-----------------------------|------|--------------|
| SANTOS | ALEXANDER | Technical Support Assistant | 4 | \$61,714 |
| SCARPA | KEVIN | Technical Support Assistant | 4 | \$61,714 |

L. 11 Motion to reappoint Mail Courier for the 2013/14 School Year:

| Last Name | First Name | Position | 13-14 Salary |
|-----------|------------|--------------|--------------|
| ACKERSON | SANDRA | Mail Courier | \$14.52/hr |

L.12 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2013/14 School Year:

| Last Name | First Name | Position | Hourly Rate | Step |
|-----------|-------------|-------------------|-------------|------|
| ACKERSON | SANDRA | Bus Driver | \$26.78 | 12 |
| ACKERSON | SUEANN | Bus Driver | \$22.44 | 7 |
| AGNES | PAMELA | Bus Driver | \$21.50 | 2 |
| ARCURI | RICHARD | Mechanic Level II | \$31.28 | 4 |
| BORDONARO | GRACE | Bus Driver | \$26.78 | 12 |
| CARDOZO | ANTHONY | Bus Driver | \$23.81 | 9 |
| CONVERSO | LORI | Bus Driver | \$21.50 | 2 |
| FASCIA | LOUIS | Bus Driver | \$21.96 | 6 |
| FERGUSON | LISA | Bus Driver | \$22.44 | 7 |
| FLEMING | CLARISSA | Bus Driver | \$24.73 | 10 |
| LARSSSEN | REBECCA | Bus Driver | \$26.78 | 12 |
| LEMOINE | PETER | Bus Driver | \$21.50 | 2 |
| NOURI | JOSEPH | Bus Driver | \$26.78 | 12 |
| PETERSON | AMANDA | Bus Driver | \$22.44 | 7 |
| POST | DIANE | Bus Driver | \$26.78 | 12 |
| RANDAZZO | PATRICIA | Bus Driver | \$23.81 | 9 |
| REHM | MICHELE ANN | Bus Driver | \$21.96 | 5 |
| ROCKS | DELILAH | Bus Driver | \$26.78 | 12 |
| SANCHEZ | VANESSA | Bus Driver | \$22.44 | 7 |
| SEKULA | BRIDGET | Bus Driver | \$25.82 | 11 |
| SHAW | DANNY | Mechanic Level I | \$29.02 | 5 |
| SLUSARK | FRANK | Bus Driver | \$21.50 | 2 |
| SORBER | DONNA | Bus Driver | \$23.81 | 9 |
| TALMADGE | SUSAN | Bus Driver | \$23.03 | 8 |
| TANIS | JANET | Bus Driver | \$26.78 | 12 |
| VINDICI | HELEN | Bus Driver | \$26.78 | 12 |
| WATSON | FLORENCE | Bus Driver | \$21.76 | 4 |
| WEISS | MARY | Bus Driver | \$21.96 | 5 |

L. 13 Motion to appoint Custodial/Maintenance Staff for the 2013/14 School Year:

| Last Name | First Name | Position | Step | 13-14 Base Salary | Longevity | Total 13-14 Salary |
|-----------|------------|-------------|------|-------------------|-----------|--------------------|
| ANDERSON | THOMAS | Maintenance | 11 | \$58,448.00 | | \$58,448.00 |
| BYRNES | JOHN | Custodian | 14 | \$59,196.80 | \$775 | \$59,971.80 |
| BYRNES | JUNE | Custodian | 14 | \$59,196.80 | | \$59,196.80 |
| CARRANO | JOHN | Maintenance | 4 | \$51,022.40 | | \$51,022.40 |
| CRANE | ANDREW | Custodian | 14 | \$59,196.80 | \$525 | \$59,721.80 |
| CULP | STANLEY | Custodian | 14 | \$59,196.80 | \$725 | \$59,921.80 |

| Last Name | First Name | Position | Step | 13-14 Base Salary | Longevity | Total 13-14 Salary |
|------------|-------------|--------------------|------|-------------------|-----------|--------------------|
| DIBERNARD | DAVID | Custodian | 6 | \$48,484.80 | | \$48,484.80 |
| ESKOW | STANLEY | Maintenance | 14 | \$63,793.60 | | \$63,793.60 |
| FABER | DANIEL | Maintenance | 8 | \$55,182.40 | | \$55,182.40 |
| FETI | BEHAR | Custodian | 14 | \$59,196.80 | | \$59,196.80 |
| GARLICK | HARRY | Saturday Custodian | 6 | \$23.31/hr | | \$23.31/hr |
| GIANCOLA | BARBARA | Custodian | 11 | \$53,851.20 | | \$53,851.20 |
| GREY | GLENN | Custodian | 8 | \$50,585.60 | | \$50,585.60 |
| JAROSZ | EDWARD | Custodian | 6 | \$48,484.80 | | \$48,484.80 |
| LEPORE | CHRISTOPHER | Custodian | 6 | \$48,484.80 | | \$48,484.80 |
| LIST | JOHN | Custodian | 14 | \$59,196.80 | | \$59,196.80 |
| MARQUARD | JARED | Custodian | 7 | \$49,545.60 | | \$49,545.60 |
| MEIXNER | ROBERT | Custodian | 11 | \$53,851.20 | | \$53,851.20 |
| MILLER | GEOFFREY | Maintenance | 7 | \$54,142.40 | | \$54,142.40 |
| MILLER | ROBERT | Custodian | 6 | \$48,484.80 | | \$48,484.80 |
| PIETROWSKI | FRANCIS | Custodian | 6 | \$48,484.80 | | \$48,484.80 |
| PUCO | MICHAEL | Custodian | 4 | \$46,425.60 | | \$46,425.60 |
| RAMIREZ | JOSE | Custodian | 11 | \$53,851.20 | | \$53,851.20 |
| RAY | THOMAS | Custodian | 6 | \$48,484.80 | | \$48,484.80 |
| RIKER | MICHAEL | Custodian | 14 | \$59,196.80 | \$775 | \$59,971.80 |
| SANCHEZ | RICHARD | Maintenance | 10 | \$58,448.00 | | \$58,448.00 |
| SHAY | RICHARD | Custodian | 9 | \$52,104.00 | | \$52,104.00 |
| SLEGONA | DONALD | Maintenance | 11 | \$58,448.00 | | \$58,448.00 |
| SQUIRES | RONALD | Custodian | 9 | \$52,104.00 | | \$52,104.00 |
| STEVENS | MICHAEL | Maintenance | 9 | \$56,721.60 | | \$56,721.60 |
| VASTOLA | JAMES | Maintenance | 14 | \$63,793.60 | | \$63,793.60 |
| VICIDOMINI | ANTHONY | Custodian | 14 | \$59,196.80 | \$625 | \$59,821.80 |
| VILLANO | LOUIS | Custodian | 11 | \$53,851.20 | | \$53,851.20 |
| ZAIMAJ | ADRIAN | Custodian | 10 | \$53,851.20 | | \$53,851.20 |

L.14 Motion to establish a flat rate of \$200/per diem for certificated long term substitutes, effective September 1, 2013.

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

M.1 Motion to approve **student placement** for the 2012-2013 school year, as shown below, plus related services as needed:

| Student | School | Tuition | Effective Date |
|---------|----------------|--------------|------------------|
| M/17-1 | Shepard School | \$ 14,251.68 | 4/8/13 – 6/30/13 |

M.2 Motion to approve the following **day trips**:

| School/Group/Activity | Location | Dates |
|------------------------|--|---------------------------------|
| Milton School, Grade K | Jefferson Township Community Library, Oak Ridge, NJ | April 19, 2013 |
| Briggs School, Grade K | Jefferson Township Library, Oak Ridge, NJ | May 3, 2013 |
| JTHS Wind & Jazz Bands | Six Flags, Jackson, NJ | May 17, 2013 |
| JTHS | Briggs School Lake Hopatcong, NJ | May 21, 2013 |
| JTMS 8 Gold | Morris Museum, Morristown, NJ | May 22, 2013 |
| JTHS Teen PEP | Robert Wood Johns Health & Wellness Center, Mercerville, NJ | May 23, 2013 |
| JTMS 8 White | Morris Museum, Morristown, NJ | May 29, 2013 |
| JTHS Teen PEP | Camp Jefferson, Lake Hopatcong, NJ | May 31, June 1 and June 2, 2013 |
| JTHS Rebel | Stanlick School, Wharton, NJ | June 3, 2013 |
| Briggs School, Grade 2 | Stanlick School, Wharton, NJ | June 10, 2013 |
| JTHS Student Council* | Northwest Jersey Athletic Conference Meeting at Madison HS, Madison, NJ | April 17, 2013 |
| JTHS French Club* | Briggs School, Lake Hopatcong, NJ | April 29, 2013 |
| JTHS French Club* | Milton and Cozy Lake School, Oak Ridge, NJ | April 30, 2013 |
| JTHS Drama Club* | “Once” at Bernard Jacobs Theater, New York, NY | May 1, 2013 |
| JTHS Art Students* | Morris County Teen Arts Festival, County College of Morris, Randolph, NJ | May 14, 2013 |

M.3 Motion to approve the following **overnight field trips**:

| School/Group/Activity | Location | Dates |
|-----------------------|--|----------------------------|
| JTHS DECA | National DECA Competition, Anaheim, CA | April 23 to April 28, 2013 |

M.4 Motion to approve the following new curriculum:

- Marketing II

M.5 Motion to approve the **Three Year Technology Plan – 2013-2016** for submission to Department of Education.

M.6 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) March 25, 2013 through April 15, 2013.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from March 25, 2013 through April 15, 2013, as summarized below:

| School | Incidents Reported | Confirmed Incidents of HIB | Inconclusive – Case Will Remain Active |
|---------------|--------------------|----------------------------|--|
| Milton | 0 | 0 | 0 |
| Briggs | 0 | 0 | 0 |
| Cozy Lake | 1 | 0 | 0 |
| Stanlick | 0 | 0 | 0 |
| White Rock | 0 | 0 | 0 |
| Middle School | 5 | 0 | 0 |
| High School | 0 | 0 | 0 |

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

M.7 **Enrollment as of 3/28/13:**

| | Mar. 12 | Mar. 13 |
|---------------------------|--------------|--------------|
| Milton | 171 | 169 |
| Cozy Lake | 254 | 261 |
| Arthur Stanlick | 376 | 392 |
| E.T. Briggs | 367 | 346 |
| White Rock | 414 | 387 |
| Total Elementary | 1,582 | 1,555 |
| JTMS | 835 | 833 |
| JTHS | 1,047 | 1,031 |
| GRAND TOTAL | 3,464 | 3,419 |
| Tuition students received | 1 | 1 |
| Out-of-district placement | 43 | 37 |

N. POLICY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

N.1 Motion to approve the **Second Reading** of the following *(copy available for review)*

| File Code | Document | Title | Description of Action |
|-----------|------------|---------------------|---|
| 2435p | Policy | Random Drug Testing | Replaces 2435p Random Drug Testing (07/16/12) |
| 5530r | Regulation | Substance Abuse | Replaces 5530r Substance Abuse (08/27/12) |

O. COMMUNICATIONS

P. OLD BUSINESS

Q. NEW BUSINESS

R. PUBLIC COMMENTS

- Please refer to Section G “Public participation shall be governed by the following rules (Per District Policy #0167)”

S. BOARD MEMBER COMMENTS

T. ADJOURN

Custodial Supplies' Summary Sheet
March 26, 2013 2014-001

*** Shipping must be included in Unit Price**Sample to be provided upon request***

| Page 1 | | All Amer. Polly Corp. | | American Paper Towel | | Bio Shine Co. | | Central Polly Corp. | | E.A. Morse & Co. | | Imperial Bag & Paper Co. | | Interboro Pckg Corp. | | Liberty Paper & Janitorial Co. | | Northeast Janitorial Supply Co. | | Pyramid School Products | | United Sales USA | | |
|--------|-------------|--|------------|----------------------|------------|---------------|------------|---------------------|------------|------------------|------------|--------------------------|------------|----------------------|------------|--------------------------------|------------|---------------------------------|------------|-------------------------|------------|------------------|------------|-------------|
| Qty | Units | Detail Description | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total |
| 190 | cs | H2Orange2 Concentrate 117 | | NO BID | | NO BID | \$138.26 | \$ 26,269.40 | | NO BID | | NO BID | \$ 59.63 | \$ 11,329.70 | | NO BID | | NO BID | \$ 131.71 | \$25,024.90 | | NO BID | | NO BID |
| 75 | cs | BETCO Neutral Daily Floor Cleaner/ Disinfectant/Deodorizer-free dispenser (No Substitute) | | NO BID | | NO BID | \$ 98.00 | \$ 7,350.00 | | NO BID | \$ 75.75 | \$ 5,681.25 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID |
| 47 | cs | Betco Floor Sealter | | NO BID | | NO BID | \$ 71.00 | \$ 3,337.00 | | NO BID | \$ 53.09 | \$ 2,495.23 | | NO BID | | NO BID | | NO BID | \$ 69.23 | \$ 3,253.81 | | NO BID | | NO BID |
| 65 | cs | Betco Untouchable Floor Finish | | NO BID | | NO BID | \$ 85.00 | \$ 5,525.00 | | NO BID | \$ 94.02 | \$ 6,111.30 | | NO BID | | NO BID | | NO BID | \$ 79.60 | \$ 5,174.00 | | NO BID | | NO BID |
| 6 | 5 gal. Pail | Misco Products Corp. Maintenance Solutions - Prime Time WF Waterbased Oil Modified Urethane Wood Finish (No Substitute) | | NO BID | | NO BID | \$306.00 | \$ 1,836.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID |
| 4 | 5 gal. Pail | Misco Products Corp. Maintenance Solutions - Prime Time WC Waterbased Wood Floor Cleaner (5 gal. pail) (No Substitute) | | NO BID | | NO BID | \$ 44.00 | \$ 176.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID |
| 5 | 5 gal. Pail | Misco Products Corp. Maintenance Solutions - Crystal Cote HS VOC Compliant Polyurethane Wood Finish (No Substitute) | | NO BID | | NO BID | \$178.00 | \$ 890.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID |
| 3 | 5 gal. Pail | Misco Products Corp. Maintenance Solutions - Clean-Up Waterless Cleaner (No Substitute) | | NO BID | | NO BID | \$ 94.50 | \$ 283.50 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID |
| 8 | cs | Misco Products Corp. Robound High Speed Buffing Crème (1 pint bottles) (No Substitute) | | NO BID | | NO BID | \$107.60 | \$ 860.80 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID |
| 8 | cs | Niiofresh Rug & Room Deodorizer - Spring Mint (12 oz.) | | NO BID | | NO BID | \$ 44.80 | \$ 358.40 | | NO BID | | NO BID | \$ 24.50 | \$ 196.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID |
| 18 | cs | Professional Lysol Brand III Disinfectant Spray (19 oz.) | | NO BID | | NO BID | \$ 74.00 | \$ 1,332.00 | | NO BID | \$ 72.32 | \$ 1,301.76 | \$ 71.65 | \$ 1,289.70 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 68.98 | \$ 1,241.64 |
| 4 | cs | Time Mist Air Freshener with Odor Counteractant - All Fragrances (5.3 oz.) - 12 aerosol cans per case (No Substitute) | | NO BID | | NO BID | \$ 56.00 | \$ 224.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | \$ 30.98 | \$ 123.92 |
| 295 | cs | Bay West Dispenser-Eco Soft Paper Products Toilet Paper (2-ply 3.75"x4" - 26 rolls per case) (No Substitute) | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | \$ 39.95 | \$ 11,785.25 | | NO BID | | NO BID | | NO BID |
| 455 | cs | Bay West Dispenser-Eco Soft Paper Products Paper Towels (7.5" x 630" - 6 rolls per case) (No Substitute) | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | \$ 36.50 | \$ 16,607.50 | | NO BID | | NO BID | | NO BID |
| 108 | cs | Puresan Antimicrobial Foam Soap (active ingredient is PCMX - no Triclosan-FDA approved-1800 hand washings per refill-ADA compliant dispensers-6/1000ml per case-fragrance free-dye free) (No Substitute) | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | \$ 29.17 | \$ 3,150.36 | | NO BID | | NO BID | \$ 44.10 | \$ 4,762.80 | | NO BID | | NO BID |
| 135 | cs | 2-Ply White Interfolded Facial Tissue - 100 sheets per box (8" x 8.33") | | NO BID | \$ 13.44 | \$ 1,814.40 | \$ 20.00 | \$ 2,700.00 | \$ 14.29 | \$ 1,929.15 | \$ 14.33 | \$ 1,934.55 | \$ 18.45 | \$ 2,490.75 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 15.99 | \$ 2,158.65 |
| 14 | cs | Super-Sorb Liquid Spill Absorbent - for the sanitary disposal of vomit, blood, urine and other liquids. | | NO BID | \$ 34.29 | \$ 480.06 | \$ 38.60 | \$ 554.40 | | NO BID | \$ 35.21 | \$ 492.94 | \$ 28.59 | \$ 400.26 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 30.75 | \$ 430.50 |
| 10 | cs | Blood Borne Pathogen Clean-up Kit | | NO BID | | NO BID | \$ 18.00 | \$ 180.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID |
| 66 | cs | Premiere Pads - High Performance Stripping Pads (Black - 20") | | NO BID | \$ 17.63 | \$ 1,163.58 | \$ 22.78 | \$ 1,503.48 | | NO BID | \$ 19.16 | \$ 1,264.56 | \$ 12.35 | \$ 815.10 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 13.99 | \$ 923.34 |
| 20 | cs | Premiere Pads - Red Buffing Pads (20") | | NO BID | \$ 14.49 | \$ 289.80 | \$ 14.49 | \$ 289.80 | | NO BID | \$ 13.95 | \$ 279.00 | \$ 12.35 | \$ 247.00 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 11.89 | \$ 237.80 |
| 20 | cs | Premiere Pads - Red Buffing Pads (13") | | NO BID | \$ 8.12 | \$ 162.40 | \$ 8.65 | \$ 173.00 | | NO BID | \$ 7.30 | \$ 146.00 | \$ 6.65 | \$ 133.00 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 5.98 | \$ 119.60 |

| Qty | | Units | | All Amer. Polly Corp. | | American Paper Towel | | Bio Shine Co. | | Central Polly Corp. | | E.A. Morse & Co. | | Imperial Bag & Paper Co. | | Interboro Pckg Corp. | | Liberty Paper & Janitorial Co. | | Northeast Janitorial Supply Co. | | Pyramid School Products | | United Sales USA | |
|------------|------------|---|--------|-----------------------|----------|----------------------|-------|---------------------------|--------------|---------------------|-----------|------------------|--------------|--------------------------|-------------|----------------------|-------|--------------------------------|-------|---------------------------------|-------|-------------------------|-------------|------------------|--------|
| Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total |
| 20 | cs | Premiere Pads - White Polishing Pads (20") | NO BID | | \$ 14.49 | \$ 289.80 | | \$ 14.49 | \$ 289.80 | NO BID | | \$ 13.95 | \$ 279.00 | \$ 12.35 | \$ 247.00 | NO BID | | NO BID | | NO BID | | \$ 11.89 | \$ 237.80 | | NO BID |
| 15 | cs | Premiere Pads - White Polishing Pads (13") | NO BID | | \$ 8.12 | \$ 121.80 | | \$ 8.65 | \$ 129.75 | NO BID | | \$ 7.30 | \$ 109.50 | \$ 6.65 | \$ 99.75 | NO BID | | NO BID | | NO BID | | \$ 5.98 | \$ 89.70 | | NO BID |
| 4 | 2L bottles | Betco Gametime Cleaner - maintenance cleaner for wood floors, concentrate 1:64 (No Substitute) | NO BID | | | | | \$92.00/case 4 pr case | \$ 92.00 | NO BID | | \$ 65.58 | \$ 262.32 | | NO BID | NO BID | | NO BID | | NO BID | | | | NO BID | NO BID |
| 1 | cs | Ergotec Safety Scraper 9" blade holder (50 per case) | NO BID | | | | | \$140.00 | \$ 140.00 | NO BID | | \$106.00 | \$ 106.00 | | NO BID | NO BID | | NO BID | | NO BID | | | | NO BID | NO BID |
| 4 | bx | Ergotec Safety Scraper 9" blades (100 per box) | NO BID | | | | | \$ 16.00 | \$ 64.00 | NO BID | | \$118.90 | \$ 475.60 | | NO BID | NO BID | | NO BID | | NO BID | | | | NO BID | NO BID |
| 14 | ea | Unger - The Light Duty Scraper (48" handle, 4" zinc alloy angled head, unseal to remove gum and wax buildup along baseboards or floors with ease-double-sided blade for hard and soft floors) (No Substitute) | NO BID | | | | | \$ 17.25 | \$ 241.50 | NO BID | | \$ 16.00 | \$ 224.00 | \$ 16.91 | \$ 236.74 | NO BID | | NO BID | | NO BID | | \$ 14.99 | \$ 209.86 | | NO BID |
| 3 | cs | Unisan Toilet Bowl Mop - 4 1/2" strands of acid-resistant polypropylene-White - 12" plastic handle | NO BID | | | | | \$ 78.00 | \$ 234.00 | NO BID | | \$ 58.00 | \$ 174.00 | | NO BID | NO BID | | NO BID | | NO BID | | \$ 48.00 | \$ 144.00 | | NO BID |
| 30 | ea | 32 oz. Plastic Bottles (natural color with quantity graduations) | NO BID | | | | | \$ 0.52 | \$ 15.60 | NO BID | | \$ 0.47 | \$ 14.10 | \$ 0.41 | \$ 12.30 | NO BID | | NO BID | | NO BID | | \$ 0.42 | \$ 12.60 | | NO BID |
| 30 | ea | 9 1/2" Standard Trigger Sprayer to fit 32 oz. plastic bottles | NO BID | | | | | \$ 0.68 | \$ 20.40 | NO BID | | \$ 0.43 | \$ 12.90 | \$ 0.38 | \$ 11.40 | NO BID | | NO BID | | NO BID | | \$ 0.41 | \$ 12.30 | | NO BID |
| 12 | ea | Unisan Clip-on Dust Mop Frames (24 x 5) Zinc plated, rust-resistant 1/4" wire with rounded ends | NO BID | | | | | \$ 4.90 | \$ 58.80 | NO BID | | \$ 2.36 | \$ 28.32 | \$ 3.83 | \$ 45.96 | NO BID | | NO BID | | NO BID | | \$ 2.35 | \$ 28.20 | | NO BID |
| 5 | cs | Unisan Super Loop Mop Head (Lg. Blue - 12 mop heads per case) | NO BID | | | | | \$ 75.12 | \$ 375.60 | NO BID | | \$ 46.92 | \$ 234.60 | \$ 46.70 | \$ 233.50 | NO BID | | NO BID | | NO BID | | \$ 52.92 | \$ 264.60 | | NO BID |
| 5 | cs | Unisan Super Loop Mop Head (Lg. Orange - 12 mop heads per case) | NO BID | | | | | \$ 63.96 | \$ 319.80 | NO BID | | | NO BID | \$ 46.31 | \$ 231.55 | NO BID | | NO BID | | NO BID | | \$ 59.76 | \$ 298.80 | | NO BID |
| 12 | ea | Unisan 60" Quick Change Handle (hinged) side latch with roller adjustment knob for easy loading / plastic head, 15/16" dia. x 60) | NO BID | | | | | \$ 8.00 | \$ 96.00 | NO BID | | | NO BID | \$ 10.32 | \$ 123.84 | NO BID | | NO BID | | NO BID | | \$ 7.95 | \$ 95.40 | | NO BID |
| 3 | cs | Rubbermaid Toilet Bowl Brush - synthetic polypropylene bristles (plastic handle - white - 14 1/2") (No Substitute) | NO BID | | | | | \$ 42.00 | \$ 126.00 | NO BID | | | NO BID | \$ 36.96 | \$ 110.88 | NO BID | | NO BID | | NO BID | | | | NO BID | NO BID |
| 6 | ea | Rubbermaid Mopping Combo Pak - heavy-duty downward pressure wringer (Lg. - 44 quart) (No Substitute) | NO BID | | \$167.04 | \$ 1,002.24 | | \$157.00 | \$ 942.00 | \$144.30 | \$ 865.80 | \$152.00 | \$ 912.00 | \$141.67 | \$ 850.02 | NO BID | | NO BID | | NO BID | | | | NO BID | NO BID |
| 12 | cs | Rubbermaid Nylon Finish Mop-Large (nonlinting, continuous white filament yarn, 1" headband) (No Substitute) | NO BID | | | | | \$ 82.00 | \$ 984.00 | NO BID | | \$ 69.78 | \$ 837.36 | \$104.10 | \$ 1,249.20 | NO BID | | NO BID | | NO BID | | | | NO BID | NO BID |
| 20 | ea | Rubbermaid Lobby Dust Pan Broom - Black (.85" dia., 27" long wood handle, 35" overall length) (No Substitute) | NO BID | | | | | \$ 6.40 | \$ 128.00 | NO BID | | \$ 4.94 | \$ 98.80 | \$ 5.17 | \$ 103.40 | NO BID | | NO BID | | NO BID | | | | NO BID | NO BID |
| 12 | ea | Rubbermaid Lobby Pro Upght Dust Pan - Black (12 1/2" wide, 37" overall height) (No Substitute) | NO BID | | | | | \$ 16.52 | \$ 198.24 | NO BID | | \$ 14.68 | \$ 176.16 | \$ 10.19 | \$ 122.28 | NO BID | | NO BID | | NO BID | | | | NO BID | NO BID |
| 20 | ea | Polywool Dusters - washable, synthetic duster-durable, flexible head, plastic handle with hang-up hole and Metal Extension Handle (51" to 83") (No Substitute) | NO BID | | | | | \$ 8.40 | \$ 168.00 | NO BID | | | NO BID | | NO BID | NO BID | | NO BID | | NO BID | | \$ 7.85 | \$ 157.00 | | NO BID |
| 60 | ea | AstroLan Dust Mop (24") (No Substitute) | NO BID | | | | | \$ 13.29 | \$ 797.40 | NO BID | | | NO BID | | NO BID | NO BID | | NO BID | | NO BID | | \$ 11.25 | \$ 675.00 | | NO BID |
| 150 | bx | Kleenguard Powder-free Blue Nitrile Gloves (L) (No Substitute) | NO BID | | \$ 19.13 | \$ 2,869.50 | | \$ 12.49 | \$ 1,873.50 | NO BID | | \$ 10.62 | \$ 1,593.00 | \$ 5.32 | \$ 798.00 | NO BID | | NO BID | | NO BID | | \$ 10.78 | \$ 1,617.00 | | NO BID |
| 125 | cs | Kleenguard Powder-free Blue Nitrile Gloves (XL) (No Substitute) | NO BID | | \$181.00 | \$ 22,700.00 | | \$124.90 | \$ 15,612.50 | NO BID | | \$106.20 | \$ 13,275.00 | \$ 53.21 | \$ 6,651.25 | NO BID | | NO BID | | NO BID | | \$107.80 | \$13,475.00 | | NO BID |

| Page 3 | | All Amer. Polly Corp. | | American Paper Towel | | Bio Shine Co. | | Central Polly Corp. | | E.A. Morse & Co. | | Imperial Bag & Paper Co. | | Interboro Pckg Corp. | | Liberty Paper & Janitorial Co. | | Northeast Janitorial Supply Co. | | Pyramid School Products | | United Sales USA | | | |
|--------|-------|--|---|--|------------|---------------|----------------------------------|---------------------|-------------|------------------|------------|--------------------------|--------------|----------------------|--------------|--------------------------------|------------|---------------------------------|------------|-------------------------|------------|------------------|------------|--------------|--------|
| Qty | Units | Detail Description | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | Unit Price | Total | |
| 20 | cs | Unnal Screen-highly flexible/molds to shape of urinal (red/cherry) | | NO BID | | NO BID | \$ 19.90 | \$ 398.00 | | NO BID | \$ 10.58 | \$ 211.20 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 9.88 | \$ 199.60 | | NO BID | |
| 18 | cs | Panasonic Upright Vacuum Cleaner Bags (3 Tab Lock-Type U-6) (No Substitute) | | NO BID | | NO BID | \$ 23.96 | \$ 431.28 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 6 | cs | Tennant dual Motor Vacuum Bags (No Substitute) | | NO BID | | NO BID | \$233.00 | \$ 1,398.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 16 | cs | Medium-Duty Scrubbing Sponge - 3.6x6.1x0.7 (20 sponges per case) | | NO BID | | NO BID | \$ 13.43 | \$ 214.88 | | NO BID | \$ 11.68 | \$ 186.88 | \$ 10.31 | \$ 164.96 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 10.93 | \$ 174.88 | |
| 12 | cs | S.O.S. Steel Wool Soap Pads (15 per box/12 box per case) (No Substitute) | | NO BID | | NO BID | \$ 39.84 | \$ 478.08 | | NO BID | \$ 28.50 | \$ 342.00 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 21.98 | \$ 263.76 | | NO BID | |
| 20 | cs | Medium-Duty Scour Pad (6x9 - 20 pads per case) | | NO BID | | NO BID | \$ 5.90 | \$ 118.00 | | NO BID | \$ 3.90 | \$ 78.00 | \$ 4.06 | \$ 81.20 | | NO BID | | NO BID | | NO BID | \$ 3.89 | \$ 77.80 | | NO BID | |
| 7 | cs | Kraft Waxed Paper Receptacle Liners (7 1/2W x 3 1/2D x 10 1/4H) | | NO BID | | NO BID | \$ 23.82 | \$ 168.75 | | NO BID | \$ 19.84 | \$ 138.88 | \$ 15.38 | \$ 107.66 | | NO BID | | NO BID | | NO BID | \$ 14.85 | \$ 102.55 | | NO BID | |
| 6 | ea | CleanMax Pro Series Hepa | | NO BID | | NO BID | \$233.00 | \$ 1,398.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | \$ 499.00 | \$ 2,994.00 | | NO BID | | NO BID | |
| 24 | pack | Cleanmax - Bolt | | NO BID | | NO BID | \$ 2.56 | \$ 61.44 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 12 | ea | Cleanmax - Agitator Brush | | NO BID | | NO BID | \$ 3.88 | \$ 46.56 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 10 | ca | Kimberly Clark Professional Microfiber Cloth Wydall Microban (15.75" x 15.75") | | NO BID | \$ 11.76 | \$ 117.60 | \$ 26.80 | \$ 268.00 | | NO BID | | NO BID | \$ 17.95 | \$ 179.50 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 11.40 | \$ 114.00 | |
| 4 | cs | Maxi Thins | | NO BID | | NO BID | \$ 29.60 | \$ 118.40 | | NO BID | \$ 31.75 | \$ 127.00 | \$ 45.95 | \$ 183.80 | | NO BID | | NO BID | | NO BID | | NO BID | \$ 30.98 | \$ 123.92 | |
| 4 | cs | Mini Pads | | NO BID | | NO BID | \$ 48.70 | \$ 198.80 | | NO BID | \$ 44.04 | \$ 176.16 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 450 | cs | Trash Can Liners LDPE 16x14x37.002 Black. Must send sample with Bid Package. | \$9.45 (bid 1) \$10.64 (bid 2) | \$4,252.50 (bid 1) \$4,788.00 (bid 2) | \$ 14.70 | \$ 6,615.00 | \$14.80 no sample \$6,060.00 | \$ 10.40 | \$ 4,680.00 | | NO BID | \$ 23.11 | \$ 10,309.50 | \$14.84 | \$ 6,678.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID |
| 500 | cs | Trash Can Liners LDPE 36x58x.002 Black. Must send sample with Bid Package. | \$19.47 (bid 1) good \$20.02 (bid 2) no good | \$9,735.00 (bid 1) good \$10,010.00 (bid 2) no good | \$ 29.21 | \$ 14,605.00 | \$23.90 no sample \$11,950.00 | \$ 17.40 | \$ 8,700.00 | | NO BID | \$ 25.55 | \$ 12,775.00 | \$25.98 | \$ 12,990.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID |
| 25 | cs | 14 x 20 - Hi-Output Strip Pad for Tomcat Edge Machine | | NO BID | | NO BID | \$ 30.34 | \$ 758.50 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 25 | cs | 14 x 20 Black Pad (5 per case) for Tomcat Edge Machine | | NO BID | | NO BID | \$ 19.36 | \$ 484.00 | | NO BID | \$ 18.40 | \$ 460.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 15 | cs | 14 x 20 Surface Prep Pad (10 per case) for Tomcat Edge Machine | | NO BID | | NO BID | \$ 85.60 | \$ 1,284.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 25 | cs | 14 x 20 Rod Pad (5 per case) for Tomcat Edge Machine | | NO BID | | NO BID | \$ 19.36 | \$ 484.00 | | NO BID | \$ 18.40 | \$ 460.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 25 | cs | 14 x 20 Green Pad (5 per case) for Tomcat Edge Machine | | NO BID | | NO BID | \$ 34.00 | \$ 850.00 | | NO BID | \$ 18.40 | \$ 460.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 15 | cs | 14 x 20 Maroon Pad (10 per case) for Tomcat Edge Machine | | NO BID | | NO BID | \$ 76.80 | \$ 1,152.00 | | NO BID | \$ 30.91 | \$ 463.65 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| 10 | cs | 14 x 20 Velcro 2 Sided Sheet for Tomcat Edge Machine | | NO BID | | NO BID | \$ 45.00 | \$ 450.00 | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | | NO BID | |
| | | TOTAL AMOUNT BID | | \$13,987.50 (bid 1) | | \$52,231.18 | | \$ 106,118.36 | | \$ 16,174.95 | | \$41,623.02 | | \$55,070.56 | | \$19,668.00 | | \$28,392.75 | | \$56,301.51 | | \$ 8,517.22 | | \$ 12,021.25 | |
| | | | | \$14,798.00 (bid 2) | | | | | | | | | | | | | | | | | | | | | |
| | | TOTAL AMOUNT AWARDED | | \$ 9,735.00 | | \$ 1,814.40 | | \$ 16,818.88 | | \$ 4,680.00 | | \$26,448.45 | | \$ 3,148.25 | | \$ - | | \$ 28,392.75 | | \$29,787.70 | | \$ 3,021.87 | | \$ - | |
| | | Bid Substitute when No Substitute was noted | | | | | | | | | | | | | | | | | | | | | | | |
| | | Item didn't meet specifications | | | | | | | | | | | | | | | | | | | | | | | |

CORRECTIVE ACTION PLAN

NAME OF SCHOOL Jefferson Township Board of Education COUNTY Morris
 TYPE OF AUDIT The Office of Fiscal Accountability and Compliance – NJSDA Contract Compliance Review
 DATE OF BOARD MEETING April 15, 2013
 CONTACT PERSON Dora E. Zeno
 TELEPHONE NUMBER 973-663-5782

| RECOMMENDATION NUMBER | RECOMMENDATION | CORRECTIVE ACTION APPROVED BY THE BOARD | PERSON RESPONSIBLE FOR IMPLEMENTATION | COMPLETION DATE OF IMPLEMENTATION |
|-----------------------|----------------|---|---------------------------------------|-----------------------------------|
|-----------------------|----------------|---|---------------------------------------|-----------------------------------|

| | | | | |
|---|--|--|--------------------------------------|-----------|
| 1 | The district failed to ensure contracts were awarded to firms that were prequalified by trade by the SDA as required by the SDA Grant Agreement. | The Business Administrator will ascertain that all vendors for bids which receive School Development Authority Grant funds will be prequalified by both the Division of Property Management & Construction and School Development Authority. | Dora E. Zeno, Business Administrator | Immediate |
|---|--|--|--------------------------------------|-----------|

| | | | |
|----------------------------|------|---|------|
| CHIEF SCHOOL ADMINISTRATOR | DATE | BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR | DATE |
|----------------------------|------|---|------|