

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Monday, May 14, 2012 – 7:00 PM (Executive Session) 8:00 PM (Regular Session)

Jefferson Township High School Media Center

A. Mr. Smith, called the meeting to order at 8:10 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, *AIM* Newspaper, and the *JEFFERSON PATCH*;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mrs. Castiglione	_____	<u> X </u>
Mr. Cuccio	<u> X </u>	_____
Mrs. Poulas	<u> X </u>	_____
Mrs. Scott	<u> X </u>	_____
Mrs. Senatore	<u> X </u>	_____
Mr. Stewart	<u> X </u>	_____
Mrs. Van Ness	<u> X </u>	_____
Mr. Millar, Vice President	_____	<u> X </u>
Mr. Smith, President	<u> X </u>	_____
Veronica Kot, <i>Student Representative</i>	<u> X </u>	_____
David Swerzenski, <i>Student Representative</i>	<u> X </u>	_____

D. **CLOSED SESSION**

Motion by Mr. Stewart, seconded by Mr. Cuccio, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 14th day of May, 2012 at 7:30 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 8:08 PM.

E. SUPERINTENDENT'S REPORT

Mr. Kraemer reported on the Good News and Progress in Our Schools.

F. PRESENTATIONS

None

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

None

H. STUDENT REPRESENTATIVES

Student Representative Veronica Kot highlighted several activities at the high school including the Talent Expo, TADA, blood drive, DECA activities, spring concerts and junior and senior proms.

I. COMMITTEE REPORTS

- **Building Needs and Finance Committee** – Mr. Cuccio reported the Committee discussed the high school traffic pattern, renewable energy strategies as it can fund capital projects, legal representation, elementary enrollment numbers, and possible plumbing at the field box.
- **Education Committee** – Mrs. Poulas noted the Committee reviewed scheduling at the high school and middle school, day and overnight field trips, and an update from the Department of Education on a revised teacher evaluation process.
- **Negotiations Committee** – Mrs. Scott reported the Committee is awaiting ratification by the JTEA.

J. MINUTES OF MEETINGS

Motion by Mrs. Scott, seconded by Mr. Cuccio, that the minutes of the following meetings be approved as submitted:

April 23, 2012 Regular Meeting Minutes

April 23, 2012 Executive Session Minutes

MOTION: Mrs. Scott	SECOND: Mr. Cuccio			
Name	Ayes	Nays	Abstain	Absent
Mrs. Castiglione				X
Mr. Cuccio	X			
Mr. Millar				X
Mrs. Poulas	X			
Mrs. Scott	X			
Mrs. Senatore			X	
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cuccio, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.8, as described below:

K.1 Motion to approve the **purchase order** list dated April 2012 in the amount of **\$ 140,379.18.**

K.2 Motion to approve the **check journal** as of April 2012 in the amount of **\$3,955,209.23.**

Fund	Amount
General (10)	\$ 3,859,731.82
US Jobs Grant (18)	\$ 51,412.58
Special Revenue (20)	\$ 44,064.83
Capital Projects (30)	\$ 0
Debt Service (40)	\$ 0
Total	\$ 3,995,209.23

K.3 Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of March 31, 2012, after review of the submitted Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

K.4 Motion to approve the funds **transfers** in the 2011-2012 Fiscal Year, dated April 2012 in the amount of **\$ 5,250.**

K.5 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of April 30, 2012, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

K.6 Motion to adopt a resolution to enter into a cooperative pricing system agreement for electricity generating services as a participant in **Alliance for Competitive Energy Services (ACES)**, effective May 2012 through May 2014.

K.7 Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2012-2013 school year with the Educational Services Commission of Morris County.

K.8 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses NJAC 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminars and or/workshops at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this approved function is justified and therefore reimbursable. *(copy attached).*

MOTION: Mr. Cuccio		SECOND: Mrs. Poulas		
Name	Ayes	Nays	Abstain	Absent
Mrs. Castiglione				X
Mr. Cuccio	X			
Mr. Millar				X
Mrs. Poulas	X			
Mrs. Scott	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

L. PERSONNEL COMMITTEE

Motion by Mr. Stewart, seconded by Mrs. Scott, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.13, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
B. Instructional								
Virginia Latham Murphy	Retirement	Special Education Teacher 10.80.80.ACZ			High School	6/30/12	7/1/12	Retiring after 21 years of service
Stephen Hannaway	Retirement	School Counselor 10.80.80.ACN			High School	6/30/12	7/1/12	Retiring after 33 years of service
Denise Meehan	Retirement	Director of Student Personnel Services 15.80.82.ABL			District	6/30/12	7/1/12	
Rebecca Wetzel	Resignation	Reading Specialist 10.30.30.AJT			Briggs	6/30/12	7/1/12	
Joseph Materia	Resignation	Supervisor of World Language/Music/ESL 25.80.80.ABR			District	6/30/12	7/1/12	
Judith Kulich	Resignation	Assistant Behaviorist BCaBA 10.40.40.BIH			District	6/30/12	7/1/12	
Shannon Chapman 11-140-100-101-29	Appoint	Health/Phys. Ed. Teacher Long-Term Sub 10.80.80.ATM	BA Step 1	\$233.58/day	High School	9/1/12	6/22/13	Replacing KK
Amanda Hayward* 11-140-100-101	Appoint	Mathematics Teacher 10.80.80.ARR	BA Step 1	\$46,715*	High School	9/1/12	6/30/13	Replacing CH
Tuyen Phan* 11-140-100-101	Appoint	Mathematics Teacher 10.80.80.ARN	MA+30 Step 2	\$51,790	High School	9/1/12	6/30/13	Degree/Step pending official transcripts Replacing AV
Katherine Vera-Mena	Appoint	Bedside Instruction		\$40/hr	District	5/2/12	6/30/12	
LC	Adjusted Maternity Leave	Special Ed. Teacher 10.70.70.AJJ			Middle School	4/16/12	6/23/12	Utilizing 30 sick and 17 unpaid days
DH	Medical Leave	Science Teacher 10.70.70.APQ	N/A	N/A	Middle School	5/1/12	5/9/12	Utilizing 6 sick days
CL	Medical Leave	Science Teacher 10.50.50.APN 10.50.50.ANZ	N/A	N/A	Middle School	5/1/12	5/8/12	Utilizing 5 sick days
LD	Maternity Leave	Math Teacher 10.8.80.ARK	N/A	N/A	High School	6/4/12	4/5/13	Utilizing 15 sick days and 136 unpaid days
AT	Adjusted Medical Leave	Health & Phys. Ed. Teacher 10.70.70.APL	N/A	N/A	Middle School	3/26/12	4/28/12	Utilizing 19 sick days

*Requires mentoring

C. Non-Instructional								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
D. Substitutes/Other								
Noreen Teklits	Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Audrey Pendergast	Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Natalia Hubisz	Appoint	Substitute Teacher		\$80/diem	District	5/15/12	6/30/12	
James Anderson	Appoint	Substitute Teacher		\$80/diem	District	5/15/12	6/30/12	

E. Student Teacher							
Name	College	Subject	Location	Date Effective	Date Term.	Discussion	
Jessica Miranda	Ramapo College of New Jersey	Elementary	Stanlick	9/4/12	12/7/12		

F. Extra Duty Pay								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Jennifer O'Malley-Dorr	Rescind	Spring Musical: Musical Choreographer	Level 3	\$2085.00	Middle School	2/2/12	6/30/12	
Jennifer O'Malley-Dorr	Appoint	Spring Musical: Musical Choreographer	Level 1	\$478.00	Middle School	2/2/12	6/30/12	

L. Mentoring - 2011-2012			
Novice Teacher	Mentoring Teacher	School Assignment	Mentoring Fee
Christina Russo	Alice Daken-Stefanski	High School	\$233.75 (completed 17 weeks)
Amy Van Kalsbeck	William Stager	High School	\$137.50 (completed 10 weeks)
Jason Kalish	Lori Kircher	High School	\$316.25 (completed 23 weeks)
Nicholas Wright	Colleen Maxwell	High School	\$550.00
Tomas Villa	Joeseeph DiGennaro	High School	\$550.00
Kristin Ellerthorpe	Amy Thompson	High School	\$146.72 (completed 8 weeks)
Theresa Marino	Jennifer Vicente	Middle School	\$550.00
Gloria Febres	Katherine Vera-Mena	Middle School	\$201.74 (completed 20 weeks)
Rachel Koenig	Carol Gargone	Middle School	\$293.44 (completed 16 weeks)
Tina Londino	William Koch	Middle School	\$293.44 (completed 16 weeks)
Kristin Iannacone	Lori Johnson	White Rock	\$128.38 (completed 7 weeks)
James Smith	Daniel Papa	Middle School	\$550.00
Sean McNulty	Janet King	Middle School	\$550.00
Jessica Demkiw	Patricia Vandigriff	Middle School	\$201.64 (completed 11 weeks)
Jessica Demkiw	Tammy Gunderson	Middle School	\$348.36 (completed 19 weeks)
Rebecca Bushby	Elizabeth Doyle	Briggs/Stanlick	\$183.40 (completed 10 weeks)
Colleen Sweeney	Christy Lang	White Rock	\$550.00
Stephanie Rovi	Cheryl Heller	Middle School	\$220.08 (completed 12 weeks)
Kelly Tarsitano	Maria Kucinski	Middle School	\$550.00
Larry Melli	Jane Kirshenbaum	High School	\$183.40 (completed 10 weeks)
Kimberly Volz	Nicole Caraturo	Cozy Lake	\$550.00
Bryant Annett	Carol Verzi	High School	\$513.52 (completed 28 weeks)
Jaclyn Lindabury	Sharon Ciliento	Middle School	\$256.76 (completed 14 weeks)
Jenna Schuessler	Linda Ducceschi	Briggs School	\$183.40 (completed 10 weeks)

G. 2011-12 School Year Coaching Staff								
SPRING								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Timothy Rain	Appoint	Baseball Coaching Aide	N/A	N/A	JTHS	4/25/12	6/30/12	Volunteer

L. 2 Motion to reappoint Tenured Administrators and Supervisors for the 2012/13 School Year as indicated below:

NAME	POSITION	Base Salary	Doctorate Stipend	2012-13 Total Salary
Dora Zeno	Business Administrator/Board Secretary	\$164,578		\$164,578
Estrella Molinet	Assistant Business Administrator	\$94,000		\$94,000
Karl Mundi	High School Principal	\$153,779		\$153,779
Jeanne Howe	Middle School Principal	\$133,245		\$133,245
Kelly Cooke, Ed.D.	Elementary Principal	\$131,454	\$4,000	\$135,454
Timothy Plotts, Ed.D.	Elementary Principal	\$125,033	\$4,000	\$129,033
Randi DeBrito	Elementary Principal	\$125,033		\$125,033
Michael Valenti, Ed.D.	Elementary Principal	\$128,638	\$4,000	\$132,638
John DiColo	Director of Physical Education and Athletics	\$140,319		\$140,319

NAME	POSITION	Base Salary	Doctorate Stipend	2012-13 Total Salary
Gregory Currie	High School Vice Principal	\$120,949		\$120,949
Margaret Widgren	Middle School Vice Principal	\$109,905		\$109,905
Robin Knutelsky	K-12 Supervisor of Language Arts	\$105,328		\$105,328
Marius Petric, Ed.D.	K-12 Supervisor of Mathematics	\$103,945	\$2,500	\$106,445
Douglas Walker	K-12 Supervisor of Instructional Technology	\$94,370		\$94,370

L. 3 Motion to reappoint Non-Tenured Administrative Staff for the 2012/13 School Year as indicated below:

NAME	POSITION	2012-13 Total Salary
Mary Thornton, Ph.D	Assistant Superintendent	\$158,000
Eileen Daggett	Director of Special Education	\$121,380
Eileen Daggett	Director of Special Education	\$121,856
Vicki Nadler	High School Vice Principal	\$111,690
Vicki Nadler	High School Vice Principal	\$112,128
Kathleen Cutrona	Middle School Vice Principal	\$107,774
Kathleen Cutrona	Middle School Vice Principal	\$108,163
Christopher Hiben	K-12 Supervisor of Science	\$ 90,949
Cara Russo	K-12 Supervisor of Special Education	\$109,957
Cara Russo	K-12 Supervisor of Special Education	\$90,949
Mark Schwarz*	K-12 Supervisor of Social Studies	\$ 91,663

*Indicates eligible for tenure

L. 4 Motion to reappoint Administrative Support Staff for the 2012/13 School Year as indicated below:

NAME	POSITION	2012-13 Total Salary
Patricia McGill	Purchasing Specialist	\$57,329
Mary Judge	Administrative Assistant	\$62,000
Donna Guarino	Confidential Secretary	\$56,000
Jennifer Renninger	Confidential Secretary	\$46,865
Tracy Shatzel	Confidential Secretary	\$56,000

L.5 Motion to reappoint Non-Tenured Administrative Support Staff for the 2012/13 School Year as indicated below:

NAME	POSITION	2012-13 Total Salary
George Fernandez	Supervisor of Facilities	\$88,079
Robert Fleming	Technology Coordinator	\$101,030
Richard Gherardi	Network Administrator	\$89,144
Shannon Wilson	Transportation Coordinator	\$78,642
Megan Banola	Technical Support Specialist	\$71,909
Donna Vander Ploeg	Human Resources Coordinator	\$55,933*
Thomas Vogel	Master Mechanic	\$82,305
Joseph Yuhas	Assistant Supervisor/Buildings & Grounds	\$65,514
William Eagen	Treasurer of School Monies	\$ 6,120

*2011-12 salary until such time as negotiations have been completed

L.6 Motion to reappoint Tenured Certificated Staff for the 2012/13 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Degree	Step	11-12 Base Salary	Longevity	Extra	2011-12 Total Salary
AJAJ	LAURA	Teacher	MA + 15	18.0	\$84,143			\$84,143
ANDERSON	JEAN	Teacher	MA	13.0	\$62,549			\$62,549
ARCHER	SANDRA	Teacher	MA + 15	13.0	\$63,970			\$63,970
ARGONDIZZO	RALPH	Teacher	MA + 45	13.0	\$72,192			\$72,192
ARIAS	ANNE	Teacher	MA	05.0	\$52,805			\$52,805
ARNOLD	KIRA	Social Worker .49	MA	05.0	\$25,874			\$25,874
ARNOWITZ	SHERRY	School Psychologist	MA + 45	18.0	\$94,276			\$94,276
AUSTIN	MARCI	Teacher	BA + 15	18.0	\$76,302	\$6,000		\$82,302
BARBATO	STEPHEN	Teacher	BA	05.0	\$50,775			\$50,775
BARILE	PATRICIA	Teacher	MA + 45	18.0	\$94,276	\$1,000		\$95,276
BARRIERES	RICHARD	Teacher	MA + 45	17.0	\$87,392			\$87,392

Last Name	First Name	Position	Degree	Step	11-12 Base Salary	Longevity	Extra	2011-12 Total Salary
BASKET	EILEEN	Teacher	BA + 15	04.0	\$50,775			\$50,775
BAVOSA	SHERRY	Teacher	BA	06.0	\$51,790			\$51,790
BAYLEY	CHARLOTTE	Teacher	MA + 45	18.0	\$94,276	\$1,000		\$95,276
BAYLOR	BRIAN	Teacher	BA + 15	04.0	\$50,775			\$50,775
BEHM	MEGAN	Teacher	BA + 15	03.0	\$49,760			\$49,760
BEIER	CAROL	Teacher	BA	18.0	\$74,242			\$74,242
BELLO	STACEY	Teacher	BA	03.0	\$48,745			\$48,745
BENNETT	DOLORES	Teacher	MA + 30	12.0	\$66,923			\$66,923
BETHUNE	JOYCE	Teacher	BA	05.0	\$50,775			\$50,775
BOARDMAN	AIMEE	Teacher	MA	04.0	\$51,790			\$51,790
BOCK	SHARON	Teacher	BA + 15	12.0	\$57,382			\$57,382
BONORA	LINDA	Teacher	BA	15.0	\$63,184			\$63,184
BOREALO	JENNIFER	Teacher	BA	05.0	\$50,775			\$50,775
BOUCHER	LAUREN	Occupational Therapist	BA	18.0	\$74,242			\$74,242
BOYLE	NANCY	Teacher	MA + 30	18.0	\$90,253	\$9,000		\$99,253
BRENNAN	CLAIRE	School Counselor	MA + 45	18.0	\$94,276	\$10,000		\$104,276
BRUN	LINDA	Teacher	BA	18.0	\$74,242			\$74,242
BRUSEO	DARREN	Teacher	MA	14.0	\$65,493			\$65,493
BRZOSTOWSKI	SHERRY	Teacher	MA + 30	07.0	\$55,850			\$55,850
BUSH	AMY	Teacher	MA + 45	18.0	\$94,276	\$10,450	\$200	\$104,926
CARATURO	NICOLE	Teacher	BA	13.0	\$58,083			\$58,083
CARDOZA	DUSTIN	Teacher	MA + 30	12.0	\$66,923			\$66,923
CARLINE	MICHELE	Teacher	BA	05.0	\$50,775			\$50,775
CARLSEN	SUSAN	Teacher	BA	14.0	\$60,519			\$60,519
CARNEY	ELIZABETH	School Nurse	BA	16.0	\$66,026			\$66,026
CARNEY	KELLY	Teacher	MA + 15	08.0	\$55,859			\$55,859
CARROLL	PATRICIA	Teacher	MA + 45	18.0	\$94,276	\$1,000		\$95,276
CARROLL	SIOBHAN	School Counselor	MA + 45	13.0	\$72,192			\$72,192
CASCIANO	ROXANNE	Teacher	BA + 15	17.0	\$70,796			\$70,796
CASTIGLIA	DANIELLE	School Psychologist	MA + 45	18.0	\$94,276			\$94,276
CASTIGLIONE-CANGELOSI	LORI	Teacher	BA	07.0	\$51,790			\$51,790
CASTIMORE	SHANNON	Teacher	MA + 30	11.0	\$63,878			\$63,878
CATTAFI	MELISSA	Teacher	MA + 45	06.0	\$57,068			\$57,068
CHRISTIANO	STACEY	Teacher .49	MA + 15	10.0	\$27,918			\$27,918
CIARAFFO	JODIE	Teacher	MA + 45	18.0	\$94,276	\$1,000	\$200	\$95,476
CILIENTO	SHARON	Teacher	MA + 45	10.0	\$62,660			\$62,660
CIMAGLIA	JENNIFER	Teacher	MA	08.0	\$54,844			\$54,844
CINNAMON	CHRISTINE	Teacher	MA + 45	11.0	\$65,806			\$65,806
CLAYTON	SHARON	Teacher	MA + 45	11.0	\$65,806			\$65,806
COHEN	DEBORAH	Library Media Specialist	MA + 45	18.0	\$94,276			\$94,276
CONNORS	AMY	Teacher	MA	13.0	\$62,549			\$62,549
CONSTANTINO	DIANA	School Nurse	MA	18.0	\$82,006	\$1,000		\$83,006
CORREIA	KAREN	Teacher	MA + 30	18.0	\$90,253	\$1,000		\$91,253
CORTER	LINDSAY	Teacher	BA	03.0	\$48,745			\$48,745
COURTNEY	JAN	Teacher	MA + 45	13.0	\$72,192			\$72,192
DAKEN-STEFANSKI	ALICE	Teacher	MA + 30	07.0	\$55,850			\$55,850
DALY	KELLY	Teacher	MA + 30	05.0	\$54,835			\$54,835
D'AMBROSIO	KATHLEEN	Teacher	MA	13.0	\$62,549			\$62,549
DAVEY	PATRICIA	School Counselor	MA + 30	18.0	\$90,253			\$90,253
DAVIDOWICH	AMY	Teacher	BA + 15	06.0	\$52,805			\$52,805
DEFEO	GAIL	Speech/Lang. Specialist	MA	18.0	\$82,006			\$82,006
DEGRAAF	ANDREA	Teacher	MA	14.0	\$65,493			\$65,493
DEGRAW	GAIL	Teacher	MA	07.0	\$53,820			\$53,820
DIGENNARO	PETER	Teacher	MA + 45	18.0	\$94,276	\$1,000	\$200	\$95,476
DILLENKOFER	PATRICIA	Speech Teacher	MA	18.0	\$82,006			\$82,006
DIRUPO	MARIANNE	Teacher	BA	06.0	\$51,790			\$51,790
DONNELLY	BARBARA	Teacher	BA + 15	13.0	\$59,403			\$59,403
DOWNES	ANTOINETTE	Learning Disabilities Teacher Consultant	MA + 30	15.0	\$76,277			\$76,277
DOYLE	ELIZABETH	Librarian	BA + 15	18.0	\$76,302			\$76,302
DUCCESCHI	LINDA	Teacher	BA + 15	15.0	\$64,706			\$64,706
DUDA	CATHY	Teacher	BA	18.0	\$74,242	\$1,000		\$75,242
DUNBAR	MARIA	Teacher	MA	04.0	\$51,790			\$51,790

Last Name	First Name	Position	Degree	Step	11-12 Base Salary	Longevity	Extra	2011-12 Total Salary
EASTMAN	CHRISTOPHER	Teacher	MA	05.0	\$52,805			\$52,805
ECK	GREGG	Teacher	MA + 15	18.0	\$84,143	\$9,000		\$93,143
EDGE	DENYSE	Social Worker	MA + 45	18.0	\$94,276	\$1,000		\$95,276
ELSEY	GAIL	Teacher	MA + 15	07.0	\$54,835			\$54,835
ENGELSMAN	TAISA	Teacher	BA	12.0	\$56,164			\$56,164
ESCOLANO	JENNIFER	Teacher	MA + 15	12.0	\$61,543			\$61,543
EVANS	EILEEN	Teacher	BA	18.0	\$74,242			\$74,242
FANDINO-DIAZ	NANETTE	Teacher	MA + 30	16.0	\$79,881			\$79,881
FARRIS	KASEY	Teacher	MA	11.0	\$57,585			\$57,585
FASTNACHT	NICOLE	Teacher	MA + 15	12.0	\$61,543			\$61,543
FISHER	ERNEST	Teacher	MA + 30	15.0	\$76,277			\$76,277
FISHER	JANICE	Teacher	MA + 30	06.0	\$55,850			\$55,850
FITZGERALD	LOIS	Teacher .52	BA	18.0	\$38,606	\$5,200		\$43,806
FRANCAVILLA	BARBARA	Student Assistance Counselor	MA + 15	18.0	\$84,143			\$84,143
FRELINGHUYSEN	KAREN	Teacher	BA	12.0	\$56,164			\$56,164
GAGE	TRAVIS	Teacher	BA + 15	04.0	\$50,775			\$50,775
GARGONE	CAROL	Teacher	MA	03.0	\$50,775			\$50,775
GELINAS	PRISCILLA	Teacher	MA	06.0	\$53,820			\$53,820
GOLAS	ELIZABETH	School Counselor	MA + 30	10.0	\$61,036			\$61,036
GONZALEZ	SALLY	Teacher	MA	07.0	\$53,820			\$53,820
GRADY	EILEEN	Teacher	MA	17.0	\$75,770			\$75,770
GRAHAM	PAMELA	Teacher	MA + 45	11.0	\$65,806			\$65,806
GREENE	MARIN	Teacher	MA	05.0	\$52,805			\$52,805
GRLICA	LINDA	Speech Therapist	BA	17.0	\$68,969			\$68,969
GUARRAIA	PHILIP	School Psychologist	MA + 45	18.0	\$94,276			\$94,276
GUGGER	DANIEL	Teacher	BA	04.0	\$49,760			\$49,760
GUGLIEMMELLO	JANE	Teacher	BA	03.0	\$48,745			\$48,745
GUNDERSEN	TAMMY	Teacher	BA + 15	03.0	\$49,760			\$49,760
GUZIEWICZ	JOSEPH	Teacher	MA + 45	18.0	\$94,276	\$1,000		\$95,276
HACK	LINDA	Teacher	MA + 45	16.0	\$83,332			\$83,332
HALSALL	DEBORAH	Teacher	BA + 15	12.0	\$57,382			\$57,382
HANSEN	CECILIA	Teacher	MA + 30	18.0	\$90,253	\$10,000	\$200	\$100,453
HARDIN	CHRISTINA	Teacher	BA	12.0	\$56,164			\$56,164
HARRIS	NANCY	Teacher	MA + 45	18.0	\$94,276	\$1,000		\$95,276
HECKENBERGER	LISA	Teacher	MA + 45	08.0	\$59,716			\$59,716
HELFAND	DEBORAH	Teacher	MA + 30	14.0	\$72,801		\$200	\$73,001
HELLER	CHERYL	Teacher	MA + 15	09.0	\$55,859			\$55,859
HERMAN	LORRAINE	Teacher	BA	10.0	\$53,931			\$53,931
HOERTEL	JESSICA	Teacher	MA	10.0	\$55,961			\$55,961
HOFFMAN	BETH	Teacher	MA	13.0	\$62,549			\$62,549
HOFFMAN	JANE	School Nurse	BA	18.0	\$74,242			\$74,242
HOLLAR	KIM	Teacher	BA + 15	13.0	\$59,403			\$59,403
HOPPER	LISA	Teacher	MA + 45	18.0	\$94,276	\$10,000		\$104,276
HOUGH	BRIAN	Teacher	MA	14.0	\$65,493			\$65,493
HOWELL	CAROLE	Teacher	BA	18.0	\$74,242			\$74,242
HU	HONG	Teacher	MA + 15	18.0	\$84,143			\$84,143
HULBERT	JOYCE	Teacher	BA + 15	03.0	\$49,760			\$49,760
HUNTER	JODIE	Teacher	BA	13.0	\$58,083			\$58,083
JANUSZESKI	THOMAS	Teacher	BA	18.0	\$74,242			\$74,242
JERMYN	ELIZABETH	Teacher	BA	10.0	\$53,931			\$53,931
JOHANSSON	LORI	Teacher	BA + 15	04.0	\$50,775			\$50,775
JOHNSON	LORI	Teacher	BA	15.0	\$63,184			\$63,184
JOHNSTON	MARY	Teacher	BA + 15	10.0	\$54,946			\$54,946
KAZANFER	ALADDIN	Teacher	MA	18.0	\$82,006			\$82,006
KESTER	MATTHEW	Athletic Trainer	MA	12.0	\$60,224			\$60,224
KIELTY	SHAWN	Teacher	MA + 45	18.0	\$94,276	\$9,000		\$103,276
KING	JANET	Teacher	MA + 15	12.0	\$61,543			\$61,543
KIRCHER	LORI	Teacher	MA	15.0	\$68,766			\$68,766
KIRSHENBAUM	JANE	Teacher	MA + 15	16.0	\$73,892			\$73,892
KLINGER	MICHELLE	Teacher	MA + 45	07.0	\$57,068			\$57,068
KOCH	WILLIAM	Teacher	MA	05.0	\$52,805			\$52,805

Last Name	First Name	Position	Degree	Step	11-12 Base Salary	Longevity	Extra	2011-12 Total Salary
KOONTZ	MICHELE	Teacher	MA + 45	18.0	\$94,276	\$1,000		\$95,276
KOONTZ	THERESA	Teacher	BA	06.0	\$51,790			\$51,790
KREISINGER	CAROL	Teacher	MA	14.0	\$65,493			\$65,493
KRYGIER	ROSEANN	Teacher	MA	13.0	\$62,549			\$62,549
KUCINSKI	MARIA	Teacher	BA	10.0	\$53,931			\$53,931
KULA	KATHRYN	Teacher	MA + 15	13.0	\$63,970			\$63,970
KULICK	LAUREN	Teacher	BA	05.0	\$50,775			\$50,775
KWIECINSKI	MELISSA	Teacher	MA	11.0	\$57,585			\$57,585
LANG	CHRISTY	Teacher	BA	09.0	\$52,814			\$52,814
LANGNER	PAULA	Teacher	MA + 45	04.0	\$26,869			\$26,869
LARSON	CLAUDE	Teacher	MA + 45	16.0	\$83,332			\$83,332
LERCH	KAREN	Teacher	BA + 15	08.0	\$53,829			\$53,829
LEVINE	MATTHEW	Teacher	MA	12.0	\$60,224			\$60,224
LOFTUS	ANN	Teacher	BA	08.0	\$52,814			\$52,814
LUBIN	MARLENE	Teacher	MA + 30	18.0	\$90,253			\$90,253
LUCAS	JOAN	Teacher	MA + 45	18.0	\$94,276			\$94,276
LUNDSTEN	BARBARA	School Nurse	BA	12.0	\$56,164			\$56,164
LYNCH	VICKY	Teacher	BA + 15	05.0	\$51,790			\$51,790
LYTLE	MICHELLE	Teacher	MA	08.0	\$54,844			\$54,844
MALLATRATT	BEVERLY	Teacher	MA	13.0	\$62,549			\$62,549
MARKOWICK	JENNIFER	School Counselor	MA + 45	18.0	\$94,276	\$10,000		\$104,276
MARTINO	JOANNE	Student Assistance/ Guidance Counselor	MA + 45	16.0	\$83,332			\$83,332
MASON	KAREN	Teacher	MA + 45	18.0	\$94,276	\$1,000	\$200	\$95,476
MASTERS	LAUREN	Teacher	BA + 15	04.0	\$50,775			\$50,775
MATHIASSEN	SUSAN	Teacher	MA	13.0	\$62,549			\$62,549
MATTESSICH	JOSEPH	Teacher	BA	15.0	\$63,184			\$63,184
MAXWELL	COLLEEN	Teacher	MA + 45	10.0	\$62,660			\$62,660
MCGROARTY	SHANNON	Teacher	BA	06.0	\$51,790			\$51,790
MCHUGH	ROSEMARY	Library Media Specialist	MA + 30	18.0	\$90,253	\$10,000		\$100,253
MCLEOD	MARYELLEN	Teacher	MA + 30	17.0	\$83,738			\$83,738
MCLOUGHLIN	LORRAINE	Teacher	MA	18.0	\$82,006	\$6,000		\$88,006
MCNELIS	DANETTE	Teacher	MA + 45	18.0	\$94,276	\$10,000	\$200	\$104,476
MICELI	SARAH	Teacher	BA	08.0	\$52,814			\$52,814
MIGLIACCI	LOUIS	Teacher	MA + 45	18.0	\$94,276	\$9,000		\$103,276
MILAN	STACY	Teacher	BA	10.0	\$53,931			\$53,931
MILLAR	DANA	Teacher	BA + 15	04.0	\$50,775			\$50,775
MISKIMON	CHERYL	Teacher	MA	12.0	\$60,224			\$60,224
MODULA	CHRISTINE	Teacher	BA	03.0	\$48,745			\$48,745
MONTANEZ	ALEX	Teacher	MA	07.0	\$53,820			\$53,820
MONTEGARI	ROBIN	School Counselor	MA	03.0	\$50,775			\$50,775
MOORE	KEVIN	Teacher	MA + 45	18.0	\$94,276	\$10,450		\$104,726
MORANDO	DENISE	Teacher	MA + 45	14.0	\$75,541			\$75,541
MOSCATELLO	MATTHEW	Teacher	MA + 45	07.0	\$57,068			\$57,068
NEMETH	LORRAINE	Teacher	BA	12.0	\$56,164			\$56,164
NEWMAN	DEBORAH	School Counselor	MA + 45	18.0	\$94,276			\$94,276
O'CONNOR	JAMES	Teacher	MA + 45	18.0	\$94,276	\$10,000		\$104,276
OLIYNIK	LAURA	Teacher	BA + 15	04.0	\$50,775			\$50,775
OLSEN	KAREN	Teacher	BA	14.0	\$60,519			\$60,519
O'MALLEY DORR	JENNIFER	School Nurse	BA	08.0	\$52,814			\$52,814
OPPEDISANO	DANIEL	Teacher	BA	07.0	\$51,790			\$51,790
ORTENSE	STACEY	Teacher	MA	14.0	\$65,493			\$65,493
PAGANO	JOAN	Teacher	MA + 45	18.0	\$94,276	\$1,000		\$95,276
PALKO	CHERYL	Teacher	BA	10.0	\$53,931			\$53,931
PANKA	MEREDITH	Teacher	MA	05.0	\$52,805			\$52,805
PAPA	DANIEL	Teacher	BA	03.0	\$48,745			\$48,745
PAPASAVAS	ROSEMARIE	Teacher	MA + 15	11.0	\$58,803			\$58,803
PASAKE	SUSAN	Teacher	MA	18.0	\$82,006	\$10,867	\$200	\$93,073
PATALIVE	JOANN	Teacher	BA	17.0	\$68,969			\$68,969
PATTERSON	ANNE	Teacher	MA	04.0	\$51,790			\$51,790
PENILLA	MAURICIO	Teacher	BA	02.0	\$47,730			\$47,730
PEPE	JENNIFER	Speech/Lang. Specialist	MA	04.0	\$51,790			\$51,790
PETERSEN	VANESSA	School Psychologist	MA + 45	15.0	\$79,322			\$79,322
PIEKARZ	TANYA	Teacher	MA + 15	08.0	\$55,859			\$55,859

Last Name	First Name	Position	Degree	Step	11-12 Base Salary	Longevity	Extra	2011-12 Total Salary
PIERSON	KATHERINE	Teacher	MA	09.0	\$54,844			\$54,844
PIERSON	LINDA	Teacher	MA	18.0	\$82,006	\$10,000		\$92,006
PISCIOITTO	DOMINICK	Teacher	MA + 45	18.0	\$94,276			\$94,276
PLATZ	BARBARA	Teacher	BA	15.0	\$63,184			\$63,184
PROVOST	LAUREN	School Counselor	MA + 15	05.0	\$53,820			\$53,820
REBECKY	JOANN	Teacher	BA	06.0	\$51,790			\$51,790
REICHEL	REBECCA	Teacher	MA	04.0	\$51,790			\$51,790
REID	JAMES	Teacher	MA	14.0	\$65,493			\$65,493
RICHARDS	KAY	School Psychologist	MA + 45	18.0	\$94,276	\$10,000		\$104,276
RIEDEL	BARBARA	Speech Therapist	MA + 45	18.0	\$94,276	\$13,790		\$108,066
RIVERA	KYLE MARIE	Teacher	BA + 15	03.0	\$49,760			\$49,760
RODGERS	SUZANNE	Learning Disabilities Teacher Consultant	MA + 45	18.0	\$94,276	\$6,000		\$100,276
ROMAN	TERESA	Learning Disabilities Teacher Consultant	MA	13.0	\$62,549			\$62,549
ROSE	GINO	Teacher	BA	11.0	\$55,047			\$55,047
ROWE	JAMES	Teacher	MA + 30	13.0	\$69,654			\$69,654
ROWENS	HEATHER	Teacher	MA + 45	08.0	\$59,716			\$59,716
RYAN	DANIELLE	Teacher	BA	07.0	\$51,790			\$51,790
SANCHEZ	YOLANDA	Social Worker	MA + 45	13.0	\$72,192			\$72,192
SCHERLACHER	NIEMAH	Learning Disabilities Teacher Consultant .80	MA + 45	18.0	\$75,421			\$75,421
SCHOLZ	KRISTEN	Teacher	BA + 15	08.0	\$53,829			\$53,829
SCHWIMER	CARA	Teacher	BA	04.0	\$49,760			\$49,760
SCOGNAMIGLIO	LYNNE	Teacher	BA	12.0	\$56,164			\$56,164
SEADER	MEGAN	Teacher	BA + 15	09.0	\$53,829			\$53,829
SEGAL	LINDA	Teacher	MA + 30	18.0	\$90,253	\$9,000		\$99,253
SENNEY	TANYA	Teacher	MA	07.0	\$53,820			\$53,820
SHAMY	STEPHANIE	Teacher	BA	07.0	\$51,790			\$51,790
SIERSMA	CORRIN	Teacher	BA	09.0	\$52,814			\$52,814
SIGNORELLO	SERINA	Teacher	MA	07.0	\$53,820			\$53,820
SILIPENA	BRIAN	Teacher	BA	08.0	\$52,814			\$52,814
SILVERSTEIN	PATRICIA	Teacher	MA + 45	18.0	\$94,276			\$94,276
SIMLER	RENEE	Teacher	BA + 15	14.0	\$61,940			\$61,940
SMITH	PHYLLIS	Teacher	MA	18.0	\$82,006	\$10,000		\$92,006
SPARLING	JODIE	Teacher	MA + 15	08.0	\$55,859			\$55,859
SPENCER	CHERYL	Speech Teacher	BA	18.0	\$74,242			\$74,242
STAGER	WILLIAM	Teacher	MA + 30	17.0	\$83,738			\$83,738
STAPLES	KAREN	School Counselor	MA + 45	18.0	\$94,276	\$10,000		\$104,276
STEWART	BABETTE	Teacher	MA + 45	18.0	\$94,276	\$10,000		\$104,276
STEWART	CHRISTINE	Teacher	MA + 15	18.0	\$84,143			\$84,143
STUMPF	CYNTHIA	Teacher	MA + 30	18.0	\$90,253	\$10,450		\$100,703
SYME	LINDA	Teacher	BA + 15	18.0	\$76,302	\$9,000		\$85,302
SZUSZKOWSKI	PATRICIA	Teacher	BA	09.0	\$52,814			\$52,814
SZWARTZ	ANTHONY	Teacher	MA	18.0	\$82,006			\$82,006
TANIS	JESSICA	Teacher	BA	03.0	\$48,745			\$48,745
THOMSON	AMY	Teacher	MA + 30	16.0	\$79,881			\$79,881
TODD	BERTHA	Teacher	MA + 45	11.0	\$65,806			\$65,806
TOMAICO	DENISE	Teacher	MA + 45	07.0	\$57,068			\$57,068
TOMSEY	DONNA	Teacher	MA + 45	18.0	\$94,276	\$10,000		\$104,276
TORDOFF	SUSAN	Learning Disabilities Teacher Consultant	MA + 45	17.0	\$87,392			\$87,392
TORIELLO	JOY	Teacher	MA + 45	07.0	\$57,068			\$57,068
TOTH	JOHN	Teacher	MA + 30	18.0	\$90,253	\$10,000		\$100,253
TOWERS	WENDY	Teacher	BA + 15	06.0	\$52,805			\$52,805
VANDEBOK	KAREN	Teacher	MA	15.0	\$68,766			\$68,766
VANDIGRIFF	PATRICIA	Teacher	MA + 45	11.0	\$65,806			\$65,806
VERA-MENA	KATHERINE	Teacher	BA	08.0	\$52,814			\$52,814
VERZI	CAROL ANN	Teacher	BA + 15	18.0	\$76,302			\$76,302
VICENTE-MORA	JENNIFER	Teacher	BA	03.0	\$48,745			\$48,745
VYBIHAL	SARA	Teacher	BA	06.0	\$51,790			\$51,790
WALSH	JENNIFER	School Nurse	BA	08.0	\$52,814			\$52,814
WARNCKE	ROLF	Teacher	MA	18.0	\$82,006	\$9,000		\$91,006
WEBER	KATHLEEN	Teacher	MA + 30	18.0	\$90,253	\$10,450		\$100,703
WEIR	KATHLEEN	Teacher	MA + 45	18.0	\$94,276			\$94,276

Last Name	First Name	Position	Degree	Step	11-12 Base Salary	Longevity	Extra	2011-12 Total Salary
WESTBERG	KENNETH	Teacher	BA	09.0	\$52,814			\$52,814
WILLIAMS	DANA	Teacher	MA	10.0	\$55,961			\$55,961
WILSON	MARIE	Teacher	MA + 30	18.0	\$90,253	\$11,601		\$101,854
WYNNE	JAMES	Teacher	MA + 45	18.0	\$94,276	\$13,290		\$107,566
YOUNG	LISA	Teacher	MA	18.0	\$82,006	\$10,000	\$200	\$92,206

L.7 Motion to reappoint Non-Tenured Certificated Staff for the 2012/13 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Degree	Step	11-12 Base Salary
ARGONDIZZO	KRISTEN	Physical Therapist	MA + 45	15.0	\$79,322
BELLEW	CHERYL	Teacher	BA	02.0	\$47,730
BENAVIDES*	OSCAR	Teacher	BA	02.0	\$47,730
BRUGGEMAN*	JOANNA	Teacher	MA	08.0	\$54,844
BUSHBY	REBECCA	Librarian	MA	03.0	\$50,775
BUTLER	RACHEL	Teacher	BA	02.0	\$47,730
CARR	LISA	Behaviorist	MA + 15	18.0	\$84,143
CARRATELLO-HEALY	ELAINE	Teacher	MA	04.0	\$51,790
CARSWELL	BETH	Occupational Therapist .40	BA	18.0	\$29,697
CONLEY	ELIZABETH	School Nurse	MA + 30	01.0	\$50,775
CORALLO	MICHELLE	Teacher	BA	02.0	\$47,730
CORBETT	JULIE	Teacher	BA	06.0	\$51,790
CRUZ	MEREDITH	Social Worker .49	BA	02.0	\$23,388
CULIK	MEGHAN	Teacher	BA	03.0	\$48,745
CURRY*	MEGAN	Teacher	MA	02.0	\$49,760
DEVONE	FRANK	School Counselor	MA	06.0	\$53,820
DEXTER*	LAUREN	Teacher	BA	02.0	\$47,730
DIXON*	BETHANY	Speech/Lang. Specialist	MA + 15	02.0	\$50,775
FEBRES	GLORIA	Teacher	BA + 15	01.0	\$47,730
FRIEDMAN	MATTHEW	School Counselor	MA	01.0	\$48,745
GANCARZ	CHRISTINA	Teacher	MA	06.0	\$53,820
GAYDOS	MARC	Teacher	BA	06.0	\$51,790
GRAY	KATHERINE	Occupational Therapist	MA	04.0	\$51,790
HALL*	MELISSA	Teacher	BA	02.0	\$47,730
HALLOCK*	MEGHAN	Teacher	MA + 15	02.0	\$50,775
IANNAONE	KRISTIN	Teacher	BA	01.0	\$46,715
JAMES*	EMILY	Teacher	BA	02.0	\$47,730
JONES	EMILY	Teacher	BA	05.0	\$50,775
KALISH	JASON	Teacher	BA	01.0	\$46,715
KAMINSKI*	KATHRYN	Teacher	BA	02.0	\$47,730
KOENIG	RACHEL	Teacher	BA	01.0	\$46,715
KOZAKEWICH*	JULIE	Teacher	MA	04.0	\$51,790
MACDERMID*	JAMES	Teacher	BA	02.0	\$47,730
MANCUSO	KRISTEN	Teacher	MA	01.0	\$48,745
MARINO	THERESA	Teacher	MA	01.0	\$48,745
MCNULTY	SEAN	Teacher	MA	01.0	\$48,745
MORRIS*	JENNA	Teacher	BA + 15	02.0	\$48,745
MYKIETYN	SARA	Teacher	MA	02.0	\$49,760
NEUSCHATZ*	MARYBETH	Teacher	MA	02.0	\$49,760
POWELL	RHONDA	Teacher	BA	04.0	\$49,760
PRADO*	STACEY	Teacher	BA	02.0	\$47,730
ROWE	KRISTIE	Teacher	BA	02.0	\$47,730
RUIZ	CHRISTINA	Teacher	MA	01.0	\$48,745
SHERMAN	LESLIE	Teacher .49	BA + 15	01.0	\$23,388
SMART*	ASHLEE	Teacher	BA + 15	02.0	\$48,745
SMITH	HEATHER	Teacher	BA	05.0	\$50,775
SMITH	JAMES	Teacher	BA + 15	01.0	\$47,730
STASIO*	VINCENT	Teacher	BA + 15	06.0	\$52,805
STETTLER*	AMY	Teacher	BA	02.0	\$47,730
TAMAYNE-HETTEMA	JENNIFER	Teacher	BA + 15	05.0	\$51,790
TARSITANO	KELLY	Teacher	BA	01.0	\$46,715

Last Name	First Name	Position	Degree	Step	11-12 Base Salary
VILLA	TOMAS	Teacher	BA	01.0	\$46,715
WRIGHT	NICHOLAS	Teacher	BA	01.0	\$46,715
ZEGAS	RACHEL	Teacher	MA	02.0	\$49,760

*Indicates 3rd year

L.8 Motion to reappoint Tenured Clerical Staff for the 2012/13 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Group	Step	11-12 Salary	Longevity	11-12 Total Salary
CIABURRI	VALERIE	Secretary	Group III	13.0	\$57,241		\$57,241
COOPER	DENISE	Secretary	Group IV	13.0	\$59,961	\$525	\$60,486
CURCIO	LINDA	Secretary	Group IV	11.0	\$53,190		\$53,190
DOYLE	MAUREEN	Secretary .49	Group I	12.00	\$19,073		\$19,073
FOUAD	MANAL	Secretary .49	Group III	10.0	\$23,486		\$23,486
GEROSA	LOUISE	Secretary	Group III	13.0	\$57,241	\$625	\$57,866
GRIEVES	MICHELE	Secretary	Group IV	13.0	\$59,961		\$59,961
GURLACZ	JUDITH	Secretary	Group III	13.0	\$57,241		\$57,241
HAINES	PHYLLIS	Secretary	Group III	13.0	\$57,241	\$525	\$57,766
JAHN	JUDITH	Secretary	Group IV	09.0	\$48,850		\$48,850
KENNEDY	LISA	Secretary	Group IV	09.0	\$48,850		\$48,850
MALLOY	LINDA	Secretary	Group III	06.0	\$42,101		\$42,101
MCNAMARA	JUNE	Secretary	Group IV	08.0	\$46,985		\$46,985
MELCHONI	DAWN	Secretary	Group IV	13.0	\$59,961	\$525	\$60,486
MONZO	CAROL LYNN	Secretary	Group IV	13.0	\$59,961		\$59,961
OLSEN	CLAIRE	Secretary	Group IV	13.0	\$59,961		\$59,961
PABST	BARBARA	Secretary	Group IV	13.0	\$59,961	\$525	\$60,486
PAWLAK	ELLEN	Secretary	Group III	11.0	\$50,145		\$50,145
SADIWNYK	KATHLEEN	Secretary	Group III	07.0	\$43,015		\$43,015
SCHILLING	DIANE	Secretary	Group IV	13.0	\$59,961	\$525	\$60,486
TASKER	NANCY	Secretary	Group IV	13.0	\$59,961		\$59,961
VOLLMERS	SHARON	Secretary	Group III	11.0	\$50,145		\$50,145

L. 9 Motion to reappoint Non-Tenured Secretarial Staff for the 2012/13 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Group	Step	11-12 Salary
ANDERSON	DONNA	Secretary .49	Group I	01.0	\$13,129.00
BUBLITZ	DAWN	Secretary	Group III	11.0	\$50,145.00
FLEMING	KIMBERLY	Secretary	Group IV	11.0	\$53,190.00
GAUL	DALE	Secretary	Group I	12.00	\$19,073.00
KASHANGAKI	COURTNEY	Secretary .49 12 mos.	Group III	01.0	\$18,711.14
SLUSARK	KAREN	Secretary .49 12 mos.	Group II	02.0	\$17,600.80
TANTILLO	JULIE	Secretary .49	Group I	3.00	\$13,714.00
THOMPSON	KATRINA	Secretary .49	Group I	01.0	\$13,424.00
THOMPSON	KATRINA	Secretary .49	Group I	02.0	\$13,424.00

L. 10 Motion to reappoint Technical Support Assistants for the 2012/13 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	11-12 Salary
SANTOS	ALEXANDER	Technical Support Assistant	04.0	\$52,310
SCARPA	KEVIN	Technical Support Assistant	02.0	\$49,700

L. 11 Motion to reappoint Mail Courier for the 2012/13 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	11-12 Salary
ACKERSON	SANDRA	Mail Courier	\$13.96/hr

L.12 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2012/13 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Hourly Rate	Step
ACKERSON	SANDRA	Bus Driver	\$25.99	10.0
ACKERSON	SUEANN	Bus Driver	\$21.40	05.0
AGNES	PAMELA	Bus Driver	\$20.76	01.0
ARCURI	RICHARD	Skilled Craft	\$29.78	02.0
BORDONARO	GRACE	Bus Driver	\$25.99	10.0
CARDOZO	ANTHONY	Bus Driver	\$22.78	07.0
FASCIA	LOUIS	Bus Driver	\$20.96	04.0
FERGUSON	LISA	Bus Driver	\$21.40	05.0
FLEMING	CLARISSA	Bus Driver	\$23.70	08.0
LARSEN	REBECCA	Bus Driver	\$25.99	10.0
LEMOINE	PETER	Bus Driver	\$20.76	01.0
NOURI	JOSEPH	Bus Driver	\$25.99	10.0
PETERSON	AMANDA	Bus Driver	\$21.40	05.0
POST	DIANE	Bus Driver	\$25.99	10.0
RANDAZZO	PATRICIA	Bus Driver	\$22.78	07.0
REHM	MICHELE ANN	Bus Driver	\$20.96	03.0
ROCKS	DELILAH	Bus Driver	\$25.99	10.0
SANCHEZ	VANESSA	Bus Driver	\$21.40	05.0
SEKULA	BRIDGET	Bus Driver	\$24.77	09.0
SHAW	DANNY	Skilled Craft	\$28.18	05.0
SLUSARK	FRANK	Bus Driver	\$20.76	01.0
SORBER	DONNA	Bus Driver	\$22.78	07.0
TALMADGE	SUSAN	Bus Driver	\$22.01	06.0
TANIS	JANET	Bus Driver	\$25.99	10.0
VINDICI	HELEN	Bus Driver	\$25.99	10.0
WATSON	FLORENCE	Bus Driver	\$20.76	02.0
WEISS	MARY	Bus Driver	\$20.96	03.0

L. 13 Motion to appoint Custodial/Maintenance Staff for the 2012/13 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	11-12 Base Salary	Longevity	Total 11-12 Salary
ANDERSON	THOMAS	Maintenance	09.0	\$56,118.40		\$56,118.40
BYRNES	JOHN	Custodian	12.0	\$57,345.60	\$775	\$58,120.60
BYRNES	JUNE	Custodian	12.0	\$57,345.60		\$57,345.60
CARRANO	JOHN	Maintenance	02.0	\$48,817.60		\$48,817.60
CRANE	ANDREW	Custodian	12.0	\$57,345.60	\$525	\$57,870.60
CULP	STANLEY	Custodian	12.0	\$57,345.60	\$725	\$58,070.60
DIBERNARD	DAVID	Custodian	04.0	\$46,300.80		\$46,300.80
ESKOW	STANLEY	Maintenance	12.0	\$61,942.40		\$61,942.40
FABER	DANIEL	Maintenance	06.0	\$52,998.40		\$52,998.40
FETI	BEHAR	Custodian	12.0	\$57,345.60		\$57,345.60
GARLICK	HARRY	Saturday Custodian	04.0	\$22.26/hr		\$0.00
GIANCOLA	BARBARA	Custodian	09.0	\$50,918.00		\$50,918.00
GREY	GLENN	Custodian	06.0	\$48,401.60		\$48,401.60
JAROSZ	EDWARD	Custodian	04.0	\$46,300.80		\$46,300.80
LEPORE	CHRISTOPHER	Custodian	04.0	\$46,300.80		\$46,300.80
LIST	JOHN	Custodian	12.0	\$57,345.60		\$57,345.60
MARQUARD	JARED	Custodian	05.0	\$47,361.60		\$47,361.60
MEIXNER	ROBERT	Custodian	09.0	\$51,521.60		\$51,521.60
MILLER	GEOFFREY	Maintenance	05.0	\$51,958.40		\$51,958.40
MILLER	ROBERT	Custodian	04.0	\$46,300.80		\$46,300.80
NATOLI	RICHARD	Maintenance	04.0	\$50,897.60		\$50,897.60
PIETROWSKI	FRANCIS	Custodian	04.0	\$46,300.80		\$46,300.80
PUCO	MICHAEL	Custodian	02.0	\$44,220.80		\$44,220.80
RAMIREZ	JOSE	Custodian	09.0	\$51,521.60		\$51,521.60
RAY	THOMAS	Custodian	04.0	\$46,300.80		\$46,300.80
RIKER	MICHAEL	Custodian	12.0	\$57,345.60	\$775	\$58,120.60
SANCHEZ	RICHARD	Maintenance	08.0	\$56,118.40		\$56,118.40
SHAY	RICHARD	Custodian	07.0	\$49,857.60		\$49,857.60

Last Name	First Name	Position	Step	11-12 Base Salary	Longevity	Total 11-12 Salary
SLEGONA	DONALD	Maintenance	09.0	\$56,118.40		\$56,118.40
SQUIRES	RONALD	Custodian	07.0	\$49,857.60		\$49,857.60
STEVENS	MICHAEL	Maintenance	07.0	\$54,454.40		\$54,454.40
VASTOLA	JAMES	Maintenance	12.0	\$61,942.40		\$61,942.40
VICIDOMINI	ANTHONY	Custodian	12.0	\$57,345.60	\$525	\$57,870.60
VILLANO	LOUIS	Custodian	09.0	\$51,521.60		\$51,521.60
ZAIMAJ	ADRIAN	Custodian	08.0	\$51,521.60		\$51,521.60

MOTION: Mr. Stewart		SECOND: Mrs. Scott			
Name	Ayes	Nays	Abstain	Absent	
Mrs. Castiglione				X	
Mr. Cuccio	X				
Mr. Millar				X	
Mrs. Poulas	X				
Mrs. Scott	X				
Mrs. Senatore	X				
Mr. Smith	X				
Mr. Stewart	X				
Mrs. Van Ness	X				

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas , seconded by Mr. Cuccio , to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

M.1 Motion to **rescind student placements** and professional services for the 2012-2013 school year, as indicated below:

Student	School	Tuition	Effective
M/17-2	Kinnelon High School	\$11,200	4/30/12
M/19-6	Shepard High School	\$ 3,571.96	5/9/12
M/8-11	Chapel Hill	\$7,295	5/17/12

M.2 Motion to approve the following day trips:

School/Group/Activity	Location	Date(s)
JTHS Creative Writing Class	Briggs School “Theme Day”, Lake Hopatcong, NJ	May 7, 2012
White Rock School, Grade 5	Jefferson Township Middle School, Oak Ridge, NJ	May 15, 2012
JTHS – Craftsman Fair	Ledgewood Mall, Succasunna, NJ	May 16, 2012
JTMS/Stantlick School Debate Teams	White Rock School, Oak Ridge, NJ	May 23, 2012
JTHS/ Field Day	Cozy Lake School, Oak Ridge, NJ	May 15, 2012
JTHS/Student Government Day	Jefferson Township Municipal Building, Lake Hopatcong, NJ	May 23, 2012

M.3 Motion to approve the Jefferson Township Public Schools Professional Development Plan for 2012/2013.

M.4 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) April 24, 2012 through May 14, 2012.

RESOLVED, THAT UPON THE RECOMMENDATION OF THE Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from April 24, 2012 through May 14, 2012, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB
Milton	0	0
Briggs	0	0
Cozy Lake	0	0
Stanlick	0	0
White Rock	0	0
Middle School	6	1
High School	0	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

M.5 Emergency school bus evacuation drills of April 17, 18, and 19, 2012

High School/Middle School April 17, 2012			Milton/Cozy Lake/White Rock Schools April 19, 2012			E.T. Briggs/Stanlick Schools April 18, 2012		
Route #	Time	Observed By	Route #	Time	Observed By	Route #	Time	Observed By
#HM01	7:23 am	Howe	#M1	8:20 am	Jahn	#H1	8:17 am	Bethune
#HM02	7:45 am	Cutrona	#M2	8:12 am	Valenti	#H2	8:28 am	Bethune
#HM03	7:25 am	Howe	#M3	8:10 am	Courtney	#H3	8:22 am	Bethune
#HM04	7:28 am	Cutrona	#M4	8:16 am	Courtney	#H4	8:18 am	Bethune
#HM05	7:25 am	Eck	#M5	8:17 am	Courtney	#H5	8:22 am	Arias
#HM06	7:14 am	Howe	#M6	8:10 am	Plotts	#H6	8:27 am	Bethune
#HM07	7:19 am	Howe	#M7	8:17 am	Plotts	#H7	8:34 am	Bethune
#HM08	7:20 am	Howe	#M8	8:20 am	Courtney	#H8	8:23 am	Arias
#HM09	7:28 am	Hoertel	#M9	8:15 am	Reid	#H9	8:18 am	Bethune
#HM10	7:14 am	Cutrona	#M9	8:25 am	Jahn	#H10	8:25 am	Arias
#HM11	7:24 am	Cutrona	#M10	8:12 am	Jahn	#H11	8:20 am	Arias
#HM12	7:38 am	Widgren	#M11	8:10 am	Berelli	#H12	8:20 am	Arias
#HM13	7:20 am	Howe	#M12	8:15 am	Courtney	#H13	8:20 am	Arias
#HM14	7:22 am	Howe	#M13	8:10 am	Courtney	#H14	8:28 am	Bethune
#HM15	7:22 am	Howe	#M14	8:10 am	Plotts	#H15	8:20 am	Carlson
#HM16	7:18 am	Cutrona	#M15	8:14 am	Reid	#H15	8:29 am	Bethune
#HM17	7:28 am	Howe	#M16	8:12 am	Reid	#BKP1	12:15pm	Schilling
#HM18	7:15 am	Cutrona	#V1AM	8:25 am	Hunter	#BKP2	12:13 pm	Schilling
#HM19	7:20 am	Gacht	#V1MD	12:12 pm	Hunter			
#HM20	7:20 am	Mundi	#V2AM	8:31 am	Hunter			
#HM21	7:30 am	Mundi	#V2MD	12:10 pm	Kaminski			
#HM22	7:30 am	Mundi	#MKA1	12:15 pm	Jahn			
#HM23	7:19 am	Mason	#MKP2	12:15 pm	Jahn			
#HM24	7:18 am	Mundi						
#HM25	7:24 am	Mason						
#HM26	7:15 am	Hannaway						
#HM27	7:20 am	Hannaway						
#HM28	7:25 am	Mundi						
#HM29	7:20 am	Mundi						
#HM30	7:20 am	Risko						
#HM31	7:19 am	Mundi						
#HM32	7:22 am	Hannaway						
#HM33	7:17 am	Hannaway						
#HM34	7:30 am	Mason						
#HM35	7:30 am	Mason						
#HM36	7:24 am	Risko						
#HM37	7:24 am	Risko						
#HM38	7:23 am	Mason						

M.6 Motion to adopt a resolution proclaiming the week of May 13 through May 19 as Special Education Week:

WHEREAS, there are 244,000 special education students in New Jersey; and

WHEREAS, the annual observance of **Special Education Week** recognizes the achievements of our district and state’s special education students and the dedicated work of their parents, teachers, and other school professionals.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board of Education recognizes the week of May 13 through May 19 as **Special Education Week**.

MOTION: Mrs. Poulas		SECOND: Mr. Cuccio		
Name	Ayes	Nays	Abstain	Absent
Mrs. Castiglione				X
Mr. Cuccio	X			
Mr. Millar				X
Mrs. Poulas	X			
Mrs. Scott	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

M.7 Enrollment as of 4/30/12:

	Apr. 11	Apr. 12
Milton	184	176
Cozy Lake	245	254
Arthur Stanlick	381	379
E.T. Briggs	393	368
White Rock	425	415
Total Elementary	1,628	1,592
JTMS	810	831
JTHS	1,105	1,045
GRAND TOTAL	3,543	3,468
Tuition students received	2	1
Out-of-district placement	40	41

N. COMMUNICATIONS

None

O. OLD BUSINESS

None

P. NEW BUSINESS

None

Q. PUBLIC COMMENTS

- An audience member questioned when the district aides would appear on an agenda to be reappointed. Mr. Kraemer responded that administration is planning on reappointing aides in June.
- Thanks was given for the “snow days”.
- A women spoke of recent alleged bullying her child endured.
- Several members of the public spoke to the issue of bullying and harassment.

R. BOARD MEMBER COMMENTS

- Mrs. Poulas acknowledged Teacher Appreciation Week.
- Mr. Stewart and Mrs. Senatore attended many district activities.
- Mrs. Van Ness congratulated Mrs. Francavilla who had four students write the script for an anti-drug public service announcement competition.

S. ADJOURN

Motion by Mr. Cuccio, seconded by Mrs. Scott, that the meeting adjourn at 8:53 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Transportation	Registration Fee \$	Travel/ Miles	Lodging Cost/ day/person (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Curry, Megan	June 25-29	New York, NY	June Writing Institute	Own	\$ 675.00	435	-	0	\$ -	0	\$ 675.00
Daggett, Eileen	Sept. 28	Morristown, NJ	Diedre's House Child Abuse Prevention	Own	\$ -	53	-	0	\$ -	0	\$ -
DeFeo, Gail	May 18	Union, NJ	Building an APP Toolkit for the SLP	Own	\$ 150.00	88	-	0	\$ -	0	\$ 150.00
Francavilla, Barbara	May 11	North Haledon, NJ	HIB Workshop	Own	\$ -	0	-	0	\$ -	0	\$ -
Francavilla, Barbara	May 30	Princeton, NJ	Roots Program	Own	\$ -	0	-	0	\$ -	0	\$ -
Golas, Elizabeth	May 11	North Haledon, NJ	HIB Workshop	Own	\$ -	0	-	0	\$ -	0	\$ -
Grlica, Linda	May 18	Union, NJ	Building an APP Toolkit for the SLP	Own	\$ 150.00	86	-	0	\$ -	0	\$ 150.00
Kula, Kathryn	June 14	N/A	AP Chemistry: Using the Curriculum Framework to Support Student Success	N/A	\$ 70.00	0	-	0	\$ -	0	\$ 70.00
Martino, Joanne	May 11	North Haledon, NJ	HIB Workshop	Own	\$ -	0	-	0	\$ -	0	\$ -
Spencer, Cheryl	May 18	Union, NJ	Building an APP Toolkit for the SLP	Own	\$ 150.00	82	-	0	\$ -	0	\$ 150.00
Weir, Kathleen	July 23-27	New Brunswick, NJ	AP Summer Institute – Studio Art	Own	\$ 1,217.20	620	-	0	\$ -	0	\$ 1,217.20
Wilson, Shannon	May 19, June 2, 9, 16 & 23	New Brunswick, NJ	School Transportation Supervisors Program	Own	\$ 607.00	0	-	0	\$ -	0	\$ 607.00