

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Agenda

Monday, August 15, 2011 –7:00PM (Executive Session)8:00 PM (Regular Session)

Jefferson Township High School Media Center

A. _____, called the meeting to order at PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

| | | |
|-----------------------|-------------------|-------------------|
| C. ROLL CALL: | <u>Present</u> | <u>Absent</u> |
| Mr. Anzano | <u> </u> | <u> </u> |
| Mrs. Castiglione | <u> </u> | <u> </u> |
| Mr. Cuccio | <u> </u> | <u> </u> |
| Mr. Feldmann | <u> </u> | <u> </u> |
| Mr. Millar | <u> </u> | <u> </u> |
| Mrs. Poulas | <u> </u> | <u> </u> |
| Mrs. Scott | <u> </u> | <u> </u> |
| Mr. Smith | <u> </u> | <u> </u> |
| Mr. Stewart | <u> </u> | <u> </u> |

D. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 15th day of August, 2011 at ____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at ____ PM.

E. SUPERINTENDENT'S REPORT

Good News and Progress in Our Schools

F. PRESENTATIONS

G. COMMENTS FROM THE AUDIENCE(on agenda action items only, if applicable)

H. COMMITTEE REPORTS

I. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the vote to approve the June 20, 2011 Executive Session Minutes be rescinded.

Motion by _____, seconded by _____, that the minutes of the following meetings be approved as submitted:

June 20, 2011 *Revised* Executive Session #1 June 20, 2011 *Revised* Executive Session #2
 July 18, 2011 Regular Meeting Minutes July 18, 2011 Executive Session Minutes #1

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.12, as described below:

J.1 Motion to approve the **purchase order** list dated July 2011 in the amount of **\$50,607,476.77.**

J.2 Motion to approve the **check journal** as of July 2011 in the amount of **\$2,263,800.39.**

| Fund | Amount |
|------------------------------|------------------------|
| General (10) | \$ 2,209,753.56 |
| Special Revenue (20) | \$ 20,173.15 |
| Capital Projects (30) | \$ 4,655.00 |
| Debt Service (40) | \$ 0 |
| Food Service Enterprise (60) | \$ 29,218.68 |
| Total | \$ 2,263,800.39 |

J.3 Motion to approve the funds **transfers** in the 2010-2011 Fiscal Year, dated July 2011 in the amount of **\$ 0.00 .**

J.4 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of June 30, 2011, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

J.5 Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of June 30, 2011, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

J.6 Motion to approve **bid #2012-005**, for **wireless network bid**, to Turn-Key Technologies, Inc. , for Stanlick, White Rock and Central Office locations, in the amount of **\$60,498.50**, with alternate bids for ET Briggs school in the amount of **\$18,230.75** and Cozy Lake in the amount of **\$13,955.70**, pending Board Attorney review. (*Bid breakdown sheet attached*)

J.7 Motion to approve **bid #2012-006**, for **Asbestos Abatement at R.F. Drummond Building**, to Two Brothers Contracting Inc. with a base bid in the amount of \$48,200, plus itemized unit costs as itemized on the bid breakdown sheet. (*attached*)

J.8 Motion to award the sale of obsolete equipment as detailed below, for a total of **\$ 3,259.50.**

| Equipment | Purchaser | Sale Amount |
|--|--------------|--------------------|
| Market Forge Steam Kettle Model # MT25ELX | Service Plus | \$ 2,091.75 |
| Market Forge Steam Kettle Model # MT40EOLX | Service Plus | \$ 1,167.75 |
| | TOTAL | \$ 3,259.50 |

J.9 Motion to approve the application and accept the **FY12No Child Left Behind** (NCLB) Funds, in the total amount of \$ 77,620, allocated as follows:

| | |
|---------------------|-----------|
| TITLE II – PART A | \$ 65,934 |
| TITLE III | \$ 3,535 |
| TITLE III IMMIGRANT | \$ 8,151 |

J.10 Motion not to apply for the **FY11 No Child Left Behind**(NCLB) Funds in the amount of \$105,036.

J.11 Motion to approve settlement agreement with the New Jersey Department of Environmental Protection for violations assessed at the Jefferson Township High School/Middle School Sewage Treatment Plant and Arthur Stanlick Sewage Treatment Plant in the amount of \$55,817.

J.12 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses NJAC 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminars and or/workshops at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this approved function is justified and therefore reimbursable. *(copy attached).*

K. PERSONNEL COMMITTEE

Motion by , seconded by , to accept the recommendation of the Superintendent to approve and adopt motionsK.1 as described below:

K.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

| PERSONNEL | | | | | | | | |
|----------------------------------|------------------|---------------------------------------|----------|--------|----------|----------------|--------------|------------|
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| A. Administrative | | | | | | | | |
| PLACEHOLDER 11-000-221-104-20 | Appoint | Supervisor of Science 25.80.80.ABS | | | District | 9/1/11 | 6/30/12 | |

| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|--|--------------------------|---|--------------|--------------|---------------|----------------|--------------|---|
| Douglas Walker | Salary Correction | Supervisor of Technology | | \$440.57/day | District | 7/1/11 | 8/31/11 | Additional days as needed not to exceed 10 days |
| B. Instructional | | | | | | | | |
| Kelly Tarsitano 11-130-100-101-29 | Assignment Date Change | Teacher of English Long-Term Sub 10.70.70.APW | BA Step 1 | \$233.58/day | Middle School | 9/1/11 | 3/30/12 | Replacing SV |
| Sean McNulty* 11-130-100-101 | Appoint | Teacher of Social Studies 10.70.70.AOX | BA Step 1 | \$46,715 | Middle School | 9/1/11 | 6/30/12 | New Position Budgeted |
| James Smith 11-130-100-101 | Appoint | Teacher of Social Studies 10.70.70.AOZ | BA+15 Step 1 | \$47,730 | Middle School | 9/1/11 | 6/30/12 | Replacing KC Budgeted |
| Frank DeVone 11-000-218-104 | Appoint | School Counselor 10.70.70.ACI | MA Step 6 | \$53,820 | Middle School | 9/1/11 | 6/30/12 | New Position Not Budgeted |
| Alison Lauto 11-140-100-101-29 | Appoint | Teacher of English Long-Term Sub 10.80.80.ARD | BA Step 1 | \$233.58/day | High School | 9/1/11 | 12/23/11 | Replacing SS |
| Jessica Demkiw* 11-140-100-101-29 | Appoint | Teacher of English Long-Term Sub 10.80.80.AQW | BA Step 1 | \$233.58/day | High School | 9/1/11 | 12/23/11 | Replacing JC |
| Kristin Iannacone* 11-120-100-101 | Appoint | Elementary Teacher 10.60..60.AHR | BA Step 1 | \$46,715 | White Rock | 9/1/11 | 6/30/12 | Replacing DS |
| Colleen Sweeney 11-120-100-101-29 | Appoint | Elementary Teacher Long-Term Sub 10.60.60.AHN | BA Step 1 | \$233.58/day | White Rock | 9/6/11 | 11/23/11 | Replacing CM |
| Jennifer Tamayne-Hettema 11-120-100-101 | Appoint | Art Teacher 10.60.60.AAX | BA+15 Step 5 | \$51,790 | White Rock | 9/6/11 | 6/30/12 | Replacing DB |
| Marc Gaydos 11-140-100-101 | Appoint | Biology Teacher 10.80.80.ASB | BA Step 6 | \$51,790 | High School | 9/1/11 | 6/30/12 | Replacing CH |
| Megan Curry 11-110-100-101 | Appoint | Kindergarten Teacher 10.30.30.AFQ | MA Step 2 | \$49,760 | Briggs | 9/1/11 | 6/30/12 | Part-time to Full-time due to enrollment |
| Kristen Mancuso 11-213-100-101 | Appoint | Special Ed. Teacher 10.80.80.AJC | MA Step 1 | \$48,745 | High School | 9/1/11 | 6/30/12 | Replacing JC |
| Tracy Batelli | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Sherry Bavosa | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Brian Baylor | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Sherry Brzostowski | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Dustin Cardoza | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Michele Carline | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Susan Carlsen | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Siobhan Carroll | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Sharon Ciliento | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Christine Cinnamon | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Michelle Corallo | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Joann Patalive | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Mauricio Penilla | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Dominick Pisciotto | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Virginia Randall | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Gino Rose | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Linda Silbernegel | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Tracey Sinatra | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Susan Tordoff | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Mary Ann Tunstead | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| Karen VanderBok | Appoint | Bedside Instruction | | \$40/hr | District | 9/1/11 | 6/30/12 | |
| SV | Adjusted Maternity Leave | English Teacher 10.70.70.APW | | | Middle School | 9/6/11 | 3/30/12 | Utilizing 136 unpaid days |
| RK | Medical Leave | Earth Science Teacher 10.80.80.ARU | | | High School | 9/6/11 | 11/9/11 | Utilizing 13 sick days and 33 unpaid days |

(*) Requires mentoring

| C. Non-Instructional | | | | | | | | |
|-------------------------------|------------------|-------------------------------|----------|------------|----------|----------------|--------------|-----------------------------------|
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Raymond Sincavage | Retirement | Custodian 12.20.22.AKD | | | District | 8/31/11 | 9/1/11 | Retiring after 9 years |
| Robin DeVito | Resignation | Special Ed. Aide 09.40.40.BCC | | | Milton | 8/10/11 | 8/10/11 | |
| Lisa Kasica 11-230-100-106 | Transfer | Special Ed. Aide 09.30.30.BIM | Step 5 | \$19.98/hr | Briggs | 9/1/11 | 6/30/12 | Transferred from Cozy Lake School |

| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|--|---------------------|---|---------------------|------------|-------------------------|----------------|--------------|---|
| Karen McCarthy 11-204-100-106 | Transfer | Special Ed. Aide 09.50.50.BDA | Step 5 | \$19.98/hr | Cozy Lake | 9/1/11 | 6/30/12 | Transferred from the Milton School |
| Kelly Tarsitano 11-209-100-106 | Adjusted start date | Special Ed. Aide 09.70.70.BIK | Step 5 | \$19.98/hr | Middle School | 4/2/12 | 6/30/12 | 3.5 hrs/day w/o benefits |
| Karen Slusark 11-000-240-105 .49 | Appoint | Secretary 12.80.82.AIZ | Group II Step 2 | \$17,601 | High School | 9/1/11 | 6/30/12 | Not to exceed 19.75 hrs/week 12 month position No benefits |
| Katrina Thompson 11-000-240-105 .49 | Appoint | Secretary 10.60.60.AEG | Group I Step 2 | \$13,424 | White Rock | 9/1/11 | 6/30/12 | Not to exceed 19.75 hrs/week 10 month position No benefits |
| Donna Anderson 11-000-240-105 .49 | Appoint | Secretary 10.70.70.ADT | Group I Step 1 | \$13,129 | HS/MS Health Offices | 9/1/11 | 6/30/12 | Not to exceed 19.75 hrs/week 10 month position No benefits |
| June McNamara 11-000-219-105 | Appoint | Secretary 12.80.82.ADY | Group IV Step 8 | \$46,985 | High School | 8/26/11 | 6/30/12 | Replacing CM 12.80.82.AEA |
| Linda Malloy 11-000-219-105 | Appoint | Secretary 12.80.82.ADX | Group III Step 6 | \$42,101 | High School | 8/26/11 | 6/30/12 | Part-time to Full-time |
| Susan Talmadge 11-000-270-160 | Appoint | Transportation Assistant | N/A | \$22.01/hr | Transportation | 7/1/11 | 6/30/12 | As needed basis |
| Michael Puco 11-000-262-100-26 | Appoint | Custodian 12.20.22.AKD | Step 2 | \$21.26/hr | District | 8/8/11 | 6/30/12 | Replacing RS |
| ManalFouad 11-000-270-107 | Appoint | Bus Aide 09.90.90.BGX | Step 1 | \$18.40/hr | District | 9/1/11 | 6/30/12 | Not to exceed 2 hours and 51 minutes/day |
| Michelle Wanna 11-000-270-107 | Appoint | Bus Aide 09.90.90.BGW | Step 2 | \$18.72/hr | District | 9/1/11 | 6/30/12 | Not to exceed 3 hours. and 35 minutes/day |
| Lillian Rimmer 11-000-270-107 | Appoint | Bus Aide 09.90.90.BJI | Step 5 | \$19.67/hr | District | 9/1/11 | 6/30/12 | Not to exceed 4 hours and 20 minutes/day |
| Stacey D'Amato 11-000-270-107 | Appoint | Bus Aide 09.90.90.BJH | Step 1 | \$18.40/hr | District | 9/1/11 | 6/30/12 | Not to exceed 3 hours/day |
| Pamela Agnes 11-000-270-107 | Appoint | Bus Aide 09.90.90.BJG | Step 4 | \$19.35/hr | District | 9/1/11 | 6/30/12 | Not to exceed 3 hours and 49 minutes/day |
| Becky Jiroux 11-213-100-106 | Transfer | Special Ed. Aide 09.60.60.BJK | Step 5 | \$19.98/hr | Middle School | 9/1/11 | 6/30/12 | 3.5 hrs/day w/o benefits |
| Laura Mahoney 11-209-100-106 | Appoint | Special Ed. Aide 09.70.70.BHY | Step 1 | \$18.76/hr | Middle School | 9/1/11 | 6/30/12 | Replacing TO 3.5 hrs/day w/o benefits |
| Michelle Cooper 11-213-100-106 | Appoint | Special Ed. Aide 09.70.70.BCO | Step 1 | \$18.76/hr | Middle School | 9/1/11 | 6/30/12 | Replacing JP 3.5 hrs/day w/o benefits |
| Joanna Reiss 11-209-100-106 | Appoint | Special Ed. Aide 09.70.70.BDK | Step 1 | \$18.76/hr | Middle School | 9/1/11 | 6/30/12 | Replacing LK 3.5 hrs/day w/o benefits |
| Casey Kucinski 11-204-100-101 | Appoint | Special Ed. Aide 09.70.70.BCO | Step 1 | \$18.76/hr | Middle School | 9/1/11 | 6/30/12 | New Position 3.5 hrs/day w/o benefits |
| Christine D'Antuono 11-209-100-106-29 | Appoint | Special Ed. Aide Long-Term Sub 09.70.70.BIK | Step 1 | \$18.76/hr | Middle School | 9/1/11 | 3/30/12 | Replacing KT |
| Ingrid Aldridge 11-215-100-106 | Appoint | Special Ed. Aide 09.40.40.BCC | Step 1 | \$18.76/hr | Milton | 9/1/11 | 6/30/12 | Replacing RD |
| Tammy Kehoe 11-230-100-106 | Appoint | Special Ed. Aide 09.30.30.BJM | Step 1 | \$18.76/hr | Briggs | 9/1/11 | 6/30/12 | New Position 3.5 hrs/day w/o benefits |
| Jonathan Westerfield 11-230-100-106 | Appoint | Special Ed. Aide 09.30.30.BIM | Step 1 | \$18.76/hr | Briggs | 9/1/11 | 6/30/12 | Replacing CS 3.5 hrs/day w/o benefits |
| Deborah Flood 11-212-100-106 | Appoint | Special Ed. Aide 09.30.30.BJO | Step 1 | \$18.76/hr | Briggs | 9/1/11 | 6/30/12 | New Position 3.5 hrs/day w/o benefits |
| Lisa Dorph 11-212-100-106 | Appoint | Special Ed. Aide 09.30.30.BJN | Step 2 | \$19.06/hr | Briggs | 9/1/11 | 6/30/12 | New Position 3.5 hrs/day w/o benefits |
| Tracy Orlandoni 11-214-100-106 | Transfer | Special Ed. Aide 09.60.60.BJK | Step 2 | \$19.06/hr | White Rock | 9/1/11 | 6/30/12 | 3.5hrs/day w/o benefits Replacing MZ |
| Mindy Zappille 11-204-100-106 | Assignment Change | Special Ed. Aide 09.60.60.BBN | Step 5 | \$19.98/hr | White Rock | 9/1/11 | 6/30/12 | Change in account number |
| Christy Tonneson 11-214-100-106 | Assignment Change | Special Ed. Aide 09.60.60.BJJ | Step 1 | \$18.76/hr | White Rock | 9/1/11 | 6/30/12 | Change in account number |
| Pamela Kallas 11-213-100-106 | Hours Increase | Special Ed. Aide 09.60.60.BCR | Step 5 | \$19.98/hr | White Rock | 9/1/11 | 6/30/12 | Increase to 3.75 hrs/day w/o benefits |
| Alice Cassara 11-204-100-106 | Assignment Change | Special Ed. Aide 09.60.60.BBM | Step 5 | \$19.98/hr | White Rock | 9/1/11 | 6/30/12 | Not to exceed 3.75 hrs/day Change in account number and hours |
| Sandra Alfaro 11-213-100-106 | Assignment Change | Special Ed. Aide 09.60.60.BDF | Step 2 | \$19.06/hr | White Rock | 9/1/11 | 6/30/12 | Change in account number |
| Jamie Fiorello 11-213-100-106 | Appoint | Special Ed. Aide 09.60.60.BBI | Step 1 | \$18.76/hr | White Rock | 9/1/11 | 6/30/12 | Replacing KT |
| Jennifer Butcher 11-214-100-106 | Appoint | Special Ed. Aide 10.60.60.BCJ | Step 1 | \$18.76/hr | White Rock | 9/1/11 | 6/30/12 | New Position |
| RS | Medical Leave | Custodian 12.20.22.AKD | | | District | 5/9/11 | 8/31/11 | Utilizing 12 sick days and 31 unpaid days |

| D. Substitutes/Other | | | | | | | | |
|-----------------------------|-------------------------|--------------------------------|-----------------|---------------|-------------|-----------------------|---------------------|-------------------|
| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Ingrid Aldridge | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Wesley Baughman | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Yvette Berta | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Susan Breitz | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Isabelle Brennan | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Nicholas Bresnak | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Allyson Brown | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Jill Brown | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Kendall Brown | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Jessica Burrows | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Rita Casey | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Anastasia Castorina | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| C. Lynn Champion | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Alisa Cheff | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| KabitaChoudhury | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Frank Curley | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Kelly Curran | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Deborah Dalton | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Kathryn Della Terza | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Denise DePalma | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Kathleen Dugan | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Audrey Dworak | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Lauren Edge | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Kristin Ellerthorpe | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| AzzaEltawil | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Laura Esposito | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Kenneth Fecko | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Lorenz Fischer | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Lauren Fitzpatrick | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Sarah Fuehring | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| RadhikaGanta | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Philip Garafano | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Lisa Gebhardt Anderson | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Debra Glucksman | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Erin Goellner | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Felicia Gorman | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Maria Gross | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| SanleeHalma | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Lauren Harper | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Mary Headley | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Susan Headley | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Debra Kalish | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Audrey Kazimir | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Jennifer Keenan | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Jane Kimble | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Casey Kucinski | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Lori Kuzma | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Steve Landfield | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Linda Lang | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Bonnie Latteri | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Julie Levy | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Raymond Lomax | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Amy Lorimer | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Emilie Lotzkar | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Kevin Lynch | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Christine Maierle | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Elizabeth Mangold | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Leo Maragliano | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Alyce Maynard | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Darlene McBride | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Eleanore McCann | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Susan McCarthy | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Lori Mendez | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Jeffrey Metro | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |

| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|----------------------|------------------|-------------------------|----------|-----------|----------|----------------|--------------|------------|
| Stefanie Monroe | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Emily Moyer-Reid | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Donna Nimmo | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Ellen Olivieri | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Tracy Orlandoni | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Amanda Osbun | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Mary Parr | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Patricia Pavia | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Audrey Pendergast | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Allison Pollison | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Howard Pollison | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Mary Ransegnola | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Joanna Reiss | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Katie Richter | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Lee Roeder | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Denis Salvatore | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Karin Schaefer | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Kyle Silbernagel | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Trevor Silbernagel | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Tara Smeilus | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Bruce Smith | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Donna Stout | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Kelly Tarsitano | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Elena Tate | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| John Thomas | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Philip Togno | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Christy Tonnesen | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Frederick Tordoff | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Raymond Troxell | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Barbara Verdes | Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Heather Yukes | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Patricia Ziobro | Re-Appoint | Substitute Teacher | | \$80/diem | District | 9/1/11 | 6/30/12 | |
| Mary Decker | Re-Appoint | Substitute Nurse | | \$150/day | District | 9/1/11 | 6/30/12 | |
| Deborah Georgens | Re-Appoint | Substitute Nurse | | \$150/day | District | 9/1/11 | 6/30/12 | |
| Tracy Gorny | Re-Appoint | Substitute Nurse | | \$150/day | District | 9/1/11 | 6/30/12 | |
| Sharon Messerle | Re-Appoint | Substitute Nurse | | \$150/day | District | 9/1/11 | 6/30/12 | |
| Susan Noble | Re-Appoint | Substitute Nurse | | \$150/day | District | 9/1/11 | 6/30/12 | |
| Vickie Romel-Nichols | Re-Appoint | Substitute Nurse | | \$150/day | District | 9/1/11 | 6/30/12 | |
| Linda Schmidt | Appoint | Substitute Nurse | | \$150/day | District | 9/1/11 | 6/30/12 | |
| Elizabeth Ackerman | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Mary Anzano | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| JoAnne Bley | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Isabelle Brennan | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Nicholas Bresnak | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Jill Brown | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Michelle Cannarozzi | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Lisa Carroll | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Cathryn Caruso | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Rita Casey | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Alice Cassara | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| MaryAnneCuervo | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Kelly Curran | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Danielle Davieau | Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Betsy Decker | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Denise DePalma | Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Robin DeVito | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Lisa Dorph | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Lauren Edge | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Michelle Faasse | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| ManalFouad | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Deborah Flood | Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Sarah Fuehring | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Patricia Galfo | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| RadhikaGanta | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Debra Glucksman | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Maria Gross | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| SanleeHalma | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |

| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|----------------------|------------------|-------------------------|----------|------------|----------|----------------|--------------|------------|
| Jeanne Hantson | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Susan Headley | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Julie Jahnke | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Monica Johnson | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Debra Kalish | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Pamela Kallas | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Audrey Kazimir | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Tammy Kehoe | Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Lorrie Kern | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Jane Kimble | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Joanne Knox | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Pamela Kulick | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Casey Kucinski | Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Lori Kuzma | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| BibiLakhicharran | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Janice Learn | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Emilie Lotzkar | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Alyce Maynard | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Darlene McBride | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Frances McBride | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Susan McCarthy | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| KristeenMcConnon | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| LiseMeisner | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Maria Rita Melnyczuk | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Kelly Miller | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Stefanie Monroe | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Donna Nimmo | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Regina Oelkers | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Tracy Orlandoni | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Susanne Porter | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Donna Pretko | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Susan Ryder | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Sheila Santiago | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Katharina Sokiran | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Monica Soules | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Donna Marie Spaan | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Donna Stout | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Tricia Strasser | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Julie Tantillo | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Kelly Tarsitano | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Katrina Thompson | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Christy Tonnesen | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Mary Pat Vogel | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Jonathan Westerfield | Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Mindy Zappile | Re-Appoint | Substitute Aide | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Michelle Cannarozzi | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Lisa Carroll | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| MaryAnneCuervo | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Lisa Dorph | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Maureen Doyle | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| ManalFouad | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Sarah Fuehring | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Dale Gaul | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Julie Jahnke | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Monica Johnson | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Debra Kalish | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Pamela Kallas | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Audrey Kazimir | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Lorrie Kern | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Joanne Knox | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Lori Kuzma | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| BibiLakhicharran | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Bonnie Latteri | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Amy Lorimer | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Mary Ann Marchiano | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |

| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|-------------------|------------------|-------------------------|----------|------------|----------|----------------|--------------|------------|
| Alyce Maynard | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Frances McBride | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Susan McCarthy | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| KristeenMcConnon | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| LiseMeisner | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Kelly Miller | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Donna Nimmo | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Tracy Orlandoni | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Susan Ryder | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Katharina Sokiran | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Julie Tantillo | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Katrina Thompson | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Christy Tonnesen | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Jill VanNess | Re-Appoint | Substitute Secretary | | \$11.50/hr | District | 9/1/11 | 6/30/12 | |
| Gary Austin | Appoint | Substitute Hall Monitor | | \$10/hr | District | 9/1/11 | 6/30/12 | |
| Denise DePalma | Appoint | Substitute Hall Monitor | | \$10/hr | District | 9/1/11 | 6/30/12 | |

I. Summer CST Assignments

| Name | Nature of Action | Position | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|-----------------|------------------|---|----------|----------|----------------|--------------|-----------------------|
| Suzanne Rodgers | Appoint | Educational Evaluations & CST Summer Meetings | \$471.38 | District | 7/1/11 | 8/31/11 | Not to exceed 3 days |
| Cheryl Spencer | Appoint | Educational Evaluations & CST Summer Meetings | \$51.92 | District | 7/1/11 | 8/31/11 | Not to exceed 3 hours |

F. 2011-12 School Year Coaching Staff

| FALL | | | | | | | | |
|---------------------|------------------|------------------------|------|-----------|-------------|----------------|--------------|-------------------|
| Name | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| Michael Mattessich* | Appoint | Assistant Football | N/A | N/A | High School | 9/1/11 | 6/30/12 | Unpaid Volunteer |
| Laura Studley* | Appoint | Field Hockey Assistant | N/A | N/A | High School | 9/1/11 | 6/30/12 | Unpaid Volunteer |
| WINTER | | | | | | | | |
| Alicia Lepore* | Appoint | Ice Hockey Assistant | 1 | \$3538.47 | High School | 9/1/11 | 6/30/12 | 1 year of service |

(*) - represents out-of-district coach

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by , seconded by , to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.3, as described below:

L.1 Motion to **approve student placements** and professional services for the 2011-2012 school year, as indicated below:

| Student | School | Tuition | Effective |
|---------|-------------|----------|----------------|
| M/8-2 | Chapel Hill | \$52,380 | 9/1/11-6/30/12 |

L.2 Motion to approve the **Memorandum of Understanding** between Educational and Law Enforcement Officials outlining the purpose, use and responsibilities of the ballistic shield received by the Jefferson Township Police Department for use at the Jefferson Township High School.

L.3 Motion to approve the following new curriculum:

- Health and Physical Education (K-12)
- Technology (K-12)
- Life Skills for Special Education (K-12)
- American Sign Language (HS)
- Digital Web Design (HS)
- Microsoft Office I and II (HS)
- Comparative Zoology CP (HS)
- Advanced Placement Psychology (HS)

M. POLICY COMMITTEE

Motion by , seconded by , to accept the recommendation of the Superintendent to approve motions M.1 and M.2, as described below:

M.1 Motion to approve the **First Reading** of the following *(copy available for review)*

| File Code | Document | Title | Description of Action |
|-----------|----------|--|--|
| 0142b | Bylaw | Board Member Qualifications and Code of Ethics | Replace 0142b Board Member Qualifications and Code of Ethics (02/17/04) |
| 0152b | Bylaw | Board Officers | Replace 0152b Board Officers (4/20/09) |
| 5350p | Policy | Pupil Suicide Prevention | Replaces 5350p Pupil Suicide Prevention (7/18/11) |
| 5516p | Policy | Use of Electronic Communications and Recording Devices (ECD) | Replaces 5116p Use of Electronic Communications and Recording Devices (ECD) (11/15/10) |

M.2 Motion to adopt the following *(copy available for review)*

| File Code | Document | Title | Description of Action |
|-----------|----------|---------------------------------------|--|
| 5512p | Policy | Harassment, Intimidation and Bullying | Replaces 5512p Harassment, Intimidation and Bullying (7/18/11) |

N. COMMUNICATIONS

O. OLD BUSINESS

P. NEW BUSINESS

- Board member resignation/vacancy

Q. PUBLIC COMMENTS

R. BOARD MEMBER COMMENTS

S. ADJOURN

Attachment A - Travel and Work Related Expenses

| Name | Event Date | Location | Function Description (i.e. Seminar Subject) | Transportation | Registration Fee \$ | Travel/ Miles | Lodging Cost/day/person (not to exceed) | # Nights | Meal Cost per day (not to exceed) | # Meal Days | Total Expenses/person daily costs (does not include mileage, parking and tolls) |
|--------------------|----------------------------|-------------------|---|----------------|---------------------|---------------|---|----------|-----------------------------------|-------------|---|
| Banola, Megan | Sept. 26-30 | Parsippany, NJ | Planning, Deploying Microsoft System Center 2007 | Own | \$ 2,250.00 | 22 | \$ - | 0 | \$ - | 0 | \$ 2,250.00 |
| Castiglione, Judy | Oct. 24-25 | Atlantic City, NJ | New Jersey School Boards Association Annual Convention | Own | \$ 0.00* | 300 | \$ 87.00 | 1 | \$ 66.00 | 1.75 | \$ 202.50 |
| Feldmann, Robert | Oct. 24-26 | Atlantic City, NJ | New Jersey School Boards Association Annual Convention | Own | \$ 0.00* | 300 | \$ 87.00 | 2 | \$ 66.00 | 2.75 | \$ 355.50 |
| Fuchs, Kathaleen | Oct. 24-26 | Atlantic City, NJ | New Jersey School Boards Association Annual Convention | Own | \$ 0.00* | 300 | \$ 87.00 | 2 | \$ 66.00 | 2.75 | \$ 355.50 |
| Kraemer, Joseph | Oct. 24-26 | Atlantic City, NJ | New Jersey School Boards Association Annual Convention | Own | \$ 0.00* | 300 | \$ 87.00 | 2 | \$ 66.00 | 2.75 | \$ 355.50 |
| Meehan, Denise | Sept. 23, Dec. 6 & Mar. 30 | Monroe Twp., NJ | New Jersey Principals and Supervisors Association Council Meeting | Own | \$ - | 0 | \$ - | 0 | \$ - | 0 | \$ - |
| Mundi, Karl | Oct. 24-26 | Atlantic City, NJ | New Jersey School Boards Association Annual Convention | Own | \$ 0.00* | 300 | \$ 87.00 | 1 | \$ 66.00 | 1.75 | \$ 202.50 |
| Scott, Cynthia | Oct. 24-26 | Atlantic City, NJ | New Jersey School Boards Association Annual Convention | Own | \$ 0.00* | 300 | \$ 87.00 | 2 | \$ 66.00 | 2.75 | \$ 355.50 |
| Smith, H. Ronald | Oct. 24-26 | Atlantic City, NJ | New Jersey School Boards Association Annual Convention | Own | \$ 0.00* | 300 | \$ 100.00 | 2 | \$ 66.00 | 2.75 | \$ 381.50 |
| Stewart, Michael | Oct. 24-26 | Atlantic City, NJ | New Jersey School Boards Association Annual Convention | Own | \$ 0.00* | 300 | \$ 87.00 | 2 | \$ 66.00 | 2.75 | \$ 355.50 |
| Zeno, Dora | Oct. 24-26 | Atlantic City, NJ | New Jersey School Boards Association Annual Convention | Own | \$ 0.00* | 300 | \$ 87.00 | 2 | \$ 66.00 | 2.75 | \$ 355.50 |
| Group Registration | Oct. 24-26 | Atlantic City, NJ | New Jersey School Boards Association Annual Convention | Own | \$ 750.00* | 0 | \$ - | 0 | \$ - | 0 | \$ 750.00 |

*\$750.00 Registration fee is a flat rate for up to 11 attendees at event.

BID TABULATION SHEET

Bid Title: Wireless Network Bid

Bid No: 2012-005

Bid Date: August 9, 2011

| VENDOR & ADDRESS | PRESENT | ALT BID | | |
|---------------------------------|----------------|--------------------|--------------------|--------------------|
| | | PRICE | BRIGGS | COZY LAKE |
| CDT Resources | No Bid | | | |
| Celerity Integrated Services | No Bid | | | |
| Data Network Solutions | No Bid | | | |
| Graybar Electric Co., Inc. | No Bid | | | |
| High Point Solutions | No Bid | | | |
| Integrated Micro Systems Inc. | No Bid | | | |
| New Jersey Business Systems | No Bid | | | |
| Office Business Systems | No Bid | | | |
| Office Solutions Inc. | No Bid | | | |
| Open Systems Integrators | No Bid | | | |
| Polywav Technology | No Bid | | | |
| Promedia Technology ServInc | No Bid | | | |
| RFP Solutions | No Bid | | | |
| Sentec Pro | No Bid | | | |
| Turn-Key Technology Inc. | No | \$60,498.50 | \$18,230.75 | \$13,955.70 |
| Verizon Network Integration | No Bid | | | |

BID TABULATION SHEET

Bid Title: Drummond Asbestos Abatement & Window Bid

Bid No: 2012-006

Bid Date: August 10, 2011

| | BASE | ALTERNATE |
|-------------------------------|--------------|------------------|
| | BID | BID |
| Two Brothers | \$ 48,200.00 | \$ 54,800.00 |
| Unit Costs | | |
| pipe insulation/pipe fittings | \$ 125.00 | |
| spray-on fireproofing | \$ 32.00 | |
| tank/duct/flue insulation | \$ 42.00 | |
| floor tiles/mastic | \$ 3.75 | |
| wall mastic | \$ 20.00 | |

| | BASE | ALTERNATE |
|-------------------------------|-------------|------------------|
| | BID | BID |
| Netrix Inc. | \$51,000.00 | \$ 58,000.00 |
| Unit Costs | | |
| pipe insulation/pipe fittings | \$ 280.00 | |
| spray-on fireproofing | \$ 68.00 | |
| tank/duct/flue insulation | \$ 68.00 | |
| floor tiles/mastic | \$ 7.00 | |
| wall mastic | \$ 12.00 | |

| | BASE | ALTERNATE |
|-------------------------------|--------------|------------------|
| | BID | BID |
| Savic Construction | \$ 59,100.00 | \$ 24,600.00 |
| Unit Costs | | |
| pipe insulation/pipe fittings | \$ 220.00 | |
| spray-on fireproofing | \$ 30.00 | |
| tank/duct/flue insulation | \$ 30.00 | |
| floor tiles/mastic | \$ 9.00 | |
| wall mastic | \$ 50.00 | |

| | BASE | ALTERNATE |
|-------------------------------|--------------|------------------|
| | BID | BID |
| Four Strong Builders | \$ 60,000.00 | \$ 32,000.00 |
| Unit Costs | | |
| pipe insulation/pipe fittings | \$ 125.00 | |
| spray-on fireproofing | \$ 24.00 | |
| tank/duct/flue insulation | \$ 26.00 | |
| floor tiles/mastic | \$ 8.50 | |
| wall mastic | \$ 9.00 | |

| | BASE | ALTERNATE |
|-------------------------------|--------------|------------------|
| | BID | BID |
| B & G Restoration | \$ 67,000.00 | \$ 54,000.00 |
| Unit Costs | | |
| pipe insulation/pipe fittings | \$ 250.00 | |
| spray-on fireproofing | \$ 25.00 | |
| tank/duct/flue insulation | \$ 35.00 | |
| floor tiles/mastic | \$ 8.00 | |
| wall mastic | \$ 10.00 | |

| | BASE | ALTERNATE |
|-------------------------------|--------------|------------------|
| | BID | BID |
| DIA General Const. | \$ 78,000.00 | \$ 50,900.00 |
| Unit Costs | | |
| pipe insulation/pipe fittings | \$ 40.00 | |
| spray-on fireproofing | \$ 25.00 | |
| tank/duct/flue insulation | \$ 40.00 | |
| floor tiles/mastic | \$ 10.00 | |
| wall mastic | \$ 10.00 | |

BID TABULATION SHEET(Continued)

Bid Title: Drummond Asbestos Abatement & Window Bid

Bid No: 2012-006

Bid Date: August 10, 2011

| | BASE | ALTERNATE |
|-------------------------------|--------------|------------------|
| | BID | BID |
| VMC Company Inc. | \$ 79,000.00 | \$ 19,600.00 |
| Unit Costs | | |
| pipe insulation/pipe fittings | \$ 180.00 | |
| spray-on fireproofing | \$ 20.00 | |
| tank/duct/flue insulation | \$ 60.00 | |
| floor tiles/mastic | \$ 3.00 | |
| wall mastic | \$ 60.00 | |

| | BASE | ALTERNATE |
|-------------------------------|--------------|------------------|
| | BID | BID |
| MTM Metro Corp. | \$ 88,000.00 | \$ 26,000.00 |
| Unit Costs | | |
| pipe insulation/pipe fittings | \$ 175.00 | |
| spray-on fireproofing | \$ 118.00 | |
| tank/duct/flue insulation | \$ 192.00 | |
| floor tiles/mastic | \$ 5.50 | |
| wall mastic | \$ 12.00 | |

| | BASE | ALTERNATE |
|-------------------------------|--------------|------------------|
| | BID | BID |
| Niram Inc. | \$137,000.00 | \$ 50,000.00 |
| Unit Costs | | |
| pipe insulation/pipe fittings | \$ 150.00 | |
| spray-on fireproofing | \$ 35.00 | |
| tank/duct/flue insulation | \$ 30.00 | |
| floor tiles/mastic | \$ 12.00 | |
| wall mastic | \$ 45.00 | |

| | BASE | ALTERNATE |
|-------------------------------|--------------|------------------|
| | BID | BID |
| Abate Tech Inc. | \$181,000.00 | \$ 49,900.00 |
| Unit Costs | | |
| pipe insulation/pipe fittings | \$ 85.00 | |
| spray-on fireproofing | \$ 25.00 | |
| tank/duct/flue insulation | \$ 25.00 | |
| floor tiles/mastic | \$ 5.50 | |
| wall mastic | \$ 25.00 | |