

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Monday, May 9, 2011 – 7:00 PM (Closed Session) 7:30 PM (Regular Session)

Jefferson Township High School Media Center

A. Mrs. Scott, called the meeting to order at 7:33 PM, and read the Open Meeting Statement.

PLEDGE OF ALLEGIANCE

ROLL CALL

	<u>Present</u>	<u>Absent</u>
Mr. Anzano	<u>X</u>	<u> </u>
Mrs. Castiglione	<u>X</u>	<u> </u>
Mr. Feldmann	<u>X</u>	<u> </u>
Mrs. Mastricola <i>(Arrived @ 7:32pm)</i>	<u>X</u>	<u> </u>
Mr. Millar	<u>X</u>	<u> </u>
Mrs. Scott	<u>X</u>	<u> </u>
Mrs. Servedio	<u>X</u>	<u> </u>
Mr. Stewart	<u>X</u>	<u> </u>
Mr. VanderPloeg	<u>X</u>	<u> </u>
Dylan Johnson, <i>Student Representative</i>	<u> </u>	<u>X</u>
Brandon Coveney, <i>Student Representative</i>	<u> </u>	<u>X</u>

CLOSED SESSION

Motion by Mr. Feldmann, seconded by Mr. Anzano, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 9th day of May, 2011 at 7:07 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:24 PM.

SUPERINTENDENT'S REPORT

Dr. Fuchs reported on the Good News and Progress in Our Schools, including thanking the outgoing Board members for their service, welcoming the new Board members and heightening awareness of substance abuse awareness in our community.

PRESENTATIONS

None

COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

None

H. STUDENT REPRESENTATIVES

None

I. COMMITTEE REPORTS

- **Policy and Personnel Committee** – Mrs. Castiglione highlighted the At-Will staff contracts and policies currently under review.
- **Community Relations Committee** – Mr. Stewart reviewed the budget outcome and end of year activities.

J. MINUTES OF MEETINGS

Motion by Mr. Feldmann, seconded by Mr. Vander Ploeg, that the minutes of the following meetings be approved as submitted:

April 18, 2011 Regular Meeting & Public Hearing Meeting Minutes
 April 18, 2011 Executive Session Minutes #1

MOTION: Mr. Feldmann	SECOND: Mr. Vander Ploeg			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione			X	
Mr. Feldmann	X			
Mrs. Masticola	X			
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio			X	
Mr. Stewart	X			
Mr. Vander Ploeg	X			

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Anzano, seconded by Mrs. Servedio, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.7, as described below:

K.1 Motion to approve the **Purchase Order** list dated April 2011 in the amount of **\$ 186,674.38.**

K.2 Motion to approve the **Check Journal** as of April 2011 in the amount of **\$3,769,152.44.**

Fund	Amount
General (10)	\$ 3,572,958.00
Special Revenue (20)	\$ 71,975.21
Capital Projects (30)	\$ 0
Debt Service (40)	\$ 0
Food Service Enterprise (60)	\$ 124,219.23
Total	\$ 3,769,152.44

K.3 Motion that the Board of Education approve the **Certification** by the Board Secretary, pursuant to NJS A 18A:17-9, that as of March 31, 2011, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

K.4 Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of March 31, 2011, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year

K.5 Motion to **award the sale** of the following **obsolete equipment** to Mr. Vito Magnotti, RS Auto Sales, for a total of \$ 486.00.

<u>School/Department</u> District	<u>Bar Code/Tag No.</u> VIN #1B7KM26Z6LS753605	<u>Equipment Description</u> 1990 Dodge Pick Up Truck
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K.6 Motion to award **bid #2012-001**, for **Sports Equipment and Supplies** (unit costs remain constant; however, quantities/items may vary depending upon participation and actual items purchased)(*Bid Breakdown Sheet available*)

Vendor	Amount Awarded
Aluminum Athletic Equipment	\$ 0.00
Bethlehem Sporting Goods	\$ 4,458.00
Cannon Sports	\$ 392.00
Herb's Sports	\$ 3,658.00
MF Athletics	\$ 98.00
MCB Screen	\$ 11,869.00
Metuchen Center	\$ 7,136.00
Pyramid School Products	\$ 274.00
R & R Sporting Goods	\$ 3,218.00
Riddell/All American	\$ 316.00
Schutt Reconditioning	\$ 1,890.00
Sports Supply Corp./BSN Sports	\$ 2,835.00
TOTAL	\$ 36,144.00

K.7 Motion to accept and approve the following resolution in accordance with **Travel** and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

MOTION: Mr. Anzano	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

L. PERSONNEL COMMITTEE

Motion by Mrs. Castiglione, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L. 13, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
Gale Ferraro, Ed.D.	Resignation	Director of Special Services			District	6/30/11	7/1/11	
William Eagen	Appoint	Treasurer of School Monies	N/A	\$6,000	District	6/1/11	6/30/11	Replacing EH
B. Instructional								
Dorothy Sabarese	Retirement	Elementary Teacher			White Rock	6/30/11	7/1/11	Retiring after 8 years of service
Howard Pollison	Retirement	Teacher of Chemistry			High School	6/30/11	7/1/11	Retiring after 26 years of service
Heather Burns 11-140-100-101-29	Adjusted start date	Teacher of Speech Arts/Drama Long-Term Sub 10.80.80.ARH	BA Step 1	\$231.93/day	High School	5/2/11	6/22/11	Replacing CS
Kristin Ellerthorpe* 11-140-100-101-29	Appoint	Teacher of Health & Physical Ed. Long-Term Sub 10.70.70.APK	BA Step 1	\$231.93/day	Middle School	5/31/11	6/22/11	Replacing DR
Julie Kozakewich	Appoint	Bedside Instruction		\$40/hr	District	4/26/11	6/30/11	
Sherry Bavosa	Appoint	Bedside Instruction		\$40/hr	District	4/26/11	6/30/11	
Mary Johnston	Appoint	Bedside Instruction		\$40/hr	District	4/26/11	6/30/11	
MW	Adjusted Worker’s Comp	Teacher of Electronics 10.80.80.ATF			High School	3/11/11	5/13/11	Out on w/c 42 days
BD	Medical Leave	Elementary Teacher 10.10.10.AIS			Stanlick	6/13/11	9/13/11	Utilizing 13 sick days
SS	Adjusted Maternity Leave	Teacher of English 10.80.80.ARD			High School	1/5/11	1/2/12	Utilizing 15.5 sick days and 183 unpaid days
JC	Maternity Leave	Teacher of English 10.80.80.AQW			High School	9/6/11	1/2/12	Utilizing 19 sick days And 55 unpaid days
DR	Adjusted Maternity Leave	Health & Phys. Ed. Teacher 10.70.70.APK			Middle School	5/31/11	12/17/11	Utilizing 47 sick days and 39 unpaid days
CS	Adjusted Maternity Leave	Speech Arts/Drama Teacher 10.80.80.ARH			High School	4/29/11	11/18/11	Utilizing 32 sick days and 36 unpaid days
TP	Adjusted Maternity Leave	Teacher of Mathematics 10.70.70.BHH			Middle School	6/14/11	11/28/11	Utilizing 7 sick days and 54 unpaid days

(*) Requires mentoring

C. Non-Instructional								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Frank McBride	Retirement	Hall Monitor 09.80.80.BGO			High School	6/30/11	7/1/11	Retiring after 10 years in district
JC	Medical Leave	Custodian 12.80.82.AXZ			High School	4/14/11	5/28/11	Utilizing 18.5 personal/sick days and 13 unpaid days
FM	Medical Leave	Special Ed. Aide 09.10.10.BDE			Stanlick	5/5/11	6/5/11	Utilizing 21 sick days

D. Substitutes/Other								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Alyce Maynard	Appoint	Sub Teacher		\$80/diem	District	4/27/11	6/30/11	
Heather Yukes	Appoint	Sub Teacher		\$80/diem	District	4/25/11	6/30/11	
Jennifer Keenan	Appoint	Sub Teacher		\$80/diem	District	5/10/11	6/30/11	
Kevin Szwartz	Appoint	Sub Custodian		\$12.50/hr	District	5/10/11	6/30/11	Pending Physical and Fingerprinting

F. Extra Duty Pay								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Sharon Messerle	Appoint	Overnight Trip Nurse		\$125.00	JTMS	5/18/11	5/20/11	Gateways Trip 2 nights at no cost to the district
Vickie Nichols	Appoint	Overnight Trip Nurse		\$125.00	JTMS	4/27/11	4/29/11	Gateways Trip 2 nights at no cost to the district
Jennifer Escolano	Adjustment	Academic Team Coordinator: 7 Gold	Level 4	\$2200.80	Middle School	9/1/10 6/13/11	4/15/11 6/22/11	
Gail Elsey	Appoint	Academic Team Coordinator: 7 Gold	Level 4	\$550.20	Middle School	4/18/11	6/10/11	
Aladdin Kazanfer	Appoint	TV Production		\$923.50	High School	4/18/11	6/30/11	

L. 2 Motion to reappoint Tenured Administrators and Supervisors for the 2011/12 School Year as indicated below:

NAME	POSITION	Base Salary	Doctorate Stipend	2011-12 Total Salary
Administrators/Supervisors				
Joseph Kraemer	Assistant Superintendent	\$160,993		\$160,993
Dora Zeno	Business Administrator/Board Secretary	\$161,351		\$161,351
Mary Thornton, Ph.D	Director of Curriculum K-12	\$137,031	\$4,000	\$141,031
Karl Mundi	High School Principal	\$150,175		\$150,175
Jeanne Howe	Middle School Principal	\$130,122		\$130,122
Kelly Cooke, Ed.D.	Elementary Principal	\$128,373	\$4,000	\$132,373
Timothy Plotts	Elementary Principal	\$122,103		\$122,103
Randi DeBrito	Elementary Principal	\$122,103		\$122,103
Michael Valenti, Ed.D.	Elementary Principal	\$125,623	\$4,000	\$129,623
Gregory Currie	High School Vice Principal	\$118,114		\$118,114
Margaret Widgren	Middle School Vice Principal	\$107,330		\$107,330
John DiColo	Director of Physical Education and Athletics	\$137,031		\$137,031
Robin Knutelsky	K-12 Supervisor of Language Arts	\$103,263		\$103,263
Eileen Daggett	K-12 Supervisor of Special Education	\$109,957		\$109,957
Marius Petric, Ed.D.	K-12 Supervisor of Mathematics	\$101,907	\$2,500	\$104,407
Vicki Nadler	K-12 Supervisor of Science	\$96,359		\$96,359

L. 3 Motion to reappoint Non-Tenured Administrative Staff for the 2011/12 School Year as indicated below:

NAME	POSITION	2011-12 Total Salary
Denise Meehan	Director of Student Personnel Services	\$118,000
Douglas Walker*	K-12 Supervisor of Instructional Technology	\$92,520
Mark Schwarz	K-12 Supervisor of Social Studies	\$89,866
Joseph Materia	K-12 Supervisor of World Language, Music, and ESL	\$89,866
Estrella Molinet*	Assistant Business Administrator	\$85,530

*Indicates 3rd year

L. 4 Motion to reappoint Tenured Administrative Support Staff for the 2011/12 School Year as indicated below:

NAME	POSITION	2011-12 Total Salary
Patricia McGill	Purchasing Specialist	\$56,205
Sandra Snyder	Administrative Assistant	\$67,562
Donna Guarino	Confidential Secretary	\$50,024
Jennifer Renninger	Confidential Secretary	\$45,946
Mary Judge	Confidential Secretary	\$50,024
Tracy Shatzel	Confidential Secretary	\$50,024

L. 5 Motion to reappoint Non-Tenured At-Will Staff for the 2011/12 School Year as indicated below:

NAME	POSITION	2011-12 Total Salary
George Fernandez	Supervisor of Facilities	\$86,352
Robert Fleming	Technology Coordinator	\$99,049
Richard Gherardi	Network Administrator	\$87,395
Shannon Wilson	Transportation Coordinator	\$77,100
Megan Banola	Technical Support Specialist	\$71,909
Donna Vander Ploeg	Human Resources Coordinator	\$55,933
Thomas Vogel	Master Mechanic	\$80,691
Joseph Yuhas	Assistant Supervisor/Buildings & Grounds	\$64,229
Sandra Ackerson	Mail Courier	\$13.96/hr
William Eagen	Treasurer of School Monies	\$6,000

L.6 Motion to reappoint Tenured Certificated Staff for the 2011/12 School Year as indicated below:

Name	Position	Degree/Step	11-12 Base Salary	Longevity	Extra	2011-12 Total Salary
Laura Ajaj	Teacher	MA+15/18	\$84,143			\$84,143
Jean Anderson	Teacher	MA/13	\$62,549			\$62,549
Sandra Archer	Teacher	MA+15/13	\$63,970			\$63,970
Ralph Argondizzo	Teacher	MA+45/13	\$72,192			\$72,192
Sherry Arnowitz	School Psychologist	MA+45/18	\$94,276			\$94,276
Melissa Ash	Teacher	MA/08	\$54,844			\$54,844
Marci Austin	Teacher	BA+15/18	\$76,302	\$6,000		\$82,302
Donna Lee Bamond	Teacher	MEQ/18	\$82,006	\$1,000		\$83,006
Stephen Barbato	Teacher	BA/05	\$50,775			\$50,775
Patricia Barile	Teacher	MA+45/18	\$94,276	\$1,000		\$95,276
Eileen Basket	Teacher	BA+15/04	\$50,775			\$50,775
Sherry Bavosa	Teacher	BA/06	\$51,790			\$51,790
Charlotte Bayley	Teacher	MA+45/18	\$94,276	\$1,000		\$95,276
Brian Baylor	Teacher	BA+15/04	\$50,775			\$50,775
Carol Beier	Teacher	BA/18	\$74,242			\$74,242
Dolores Bennett	Teacher	MA+30/12	\$66,923			\$66,923
Joyce Bethune	Teacher	BA/05	\$50,775			\$50,775
Aimee Boardman	Teacher	MA/04	\$51,790			\$51,790
Sharon Bock	Teacher	BA+15/12	\$57,382			\$57,382
Linda Bonora	Teacher	BA/15	\$63,184			\$63,184
Lauren Boucher	Occupational Therapist	BA/18	\$74,242			\$74,242
Nancy Boyle	Teacher	MA+30/18	\$90,253	\$9,000		\$99,253
Claire Brennan	School Counselor	MA+45/18	\$94,276	\$10,000		\$104,276
Linda Brun	Teacher	BA/18	\$74,242			\$74,242
Darren Bruseo	Teacher	MA/14	\$65,493			\$65,493
Sherry Brzostowski	Teacher	MA+15/07	\$54,835			\$54,835
Amy Bush	Teacher	MA+45/18	\$94,276	\$10,450	\$200	\$104,926
Lori Cangelosi	Teacher	BA/07	\$51,790			\$51,790
Nicole Caraturo	Teacher	BA/13	\$58,083			\$58,083
Dustin Cardoza	Teacher	MA+30/12	\$66,923			\$66,923
Michelle Carline	Teacher	BA/05	\$50,775			\$50,775
Susan Carlsen	Teacher	BA/14	\$60,519			\$60,519
Elizabeth Carney	School Nurse	BA/16	\$66,026			\$66,026
Kelly Carney	Teacher	MA/08	\$54,844			\$54,844
Siobhan Carroll	School Counselor	MA+45/13	\$72,192			\$72,192
Patricia Carroll	Teacher	MA+45/18	\$94,276	\$1,000		\$95,276
Roxanne Casciano	Teacher	BA+15/17	\$70,796			\$70,796
Danielle Castiglia	School Psychologist	MA+45/18	\$94,276			\$94,276
Shannon Castimore	Teacher	MA+30/11	\$63,878			\$63,878
Melissa Cattafi	Teacher	MA/06	\$53,820			\$53,820
Jodie Ciaraffo	Teacher	MA+45/18	\$94,276	\$1,000	\$200	\$95,476
Sharon Ciliento	Teacher	MA+45/10	\$62,660			\$62,660
Jennifer Cimaglia	Teacher	BA+15/08	\$53,829			\$53,829
Christine Cinnamon	Teacher	MA+45/11	\$65,806			\$65,806
Sharon Clayton	Teacher	MA+45/11	\$65,806			\$65,806
Amy Connors	Teacher	MA/13	\$62,549			\$62,549
Diana Constantino	School Nurse	MEQ/18	\$82,006	\$1,000		\$83,006
Karen Correia	Teacher	MA+30/18	\$90,253	\$1,000		\$91,253
Jan Courtney	Teacher	MA+45/13	\$72,192			\$72,192
Kathleen Cutrona	Teacher	MA/12	\$60,224			\$60,224
Alice Daken-Stefanski	Teacher	MA+30/07	\$55,850			\$55,850
Kelly Daly	Teacher	MA+15/05	\$53,820			\$53,820

Name	Position	Degree/Step	11-12 Base Salary	Longevity	Extra	2011-12 Total Salary
Kathleen D'Ambrosio	Teacher	MA/13	\$62,549			\$62,549
Patricia Davey	School Counselor	MA+30/18	\$90,253			\$90,253
Amy Davidowich	Teacher	BA+15/06	\$52,805			\$52,805
Gail Defeo	Speech/Lang. Specialist	MA/18	\$82,006			\$82,006
Andrea DeGraaf	Teacher	MA/14	\$65,493			\$65,493
Gail DeGraw	Teacher	MA/07	\$53,820			\$53,820
Peter Joseph DiGennaro	Teacher	MA+45/18	\$94,276	\$1,000	\$200	\$95,476
Patricia Dillenkofer	Teacher	MA/18	\$82,006			\$82,006
Marianne Dirupo	Teacher	BA/06	\$51,790			\$51,790
Barbara Donnelly	Teacher	BA+15/13	\$59,403			\$59,403
Antoinette Downes	Learning Disabilities Teacher Consultant	MA+30/15	\$76,277			\$76,277
Elizabeth Doyle	Librarian	BA+15/18	\$76,302			\$76,302
Linda Ducceschi	Teacher	BA+15/15	\$64,706			\$64,706
Cathy Duda	Teacher	BA/18	\$74,242	\$1,000		\$75,242
Christopher Eastman	Teacher	MA/05	\$52,805			\$52,805
Gregg Eck	Teacher	MA+15/18	\$84,143	\$9,000		\$93,143
Denyse Edge	Social Worker	MA+45/18	\$94,276	\$1,000		\$95,276
Gail Elsey	Teacher	MA+15/07	\$54,835			\$54,835
Taisa Engelsmann	Teacher	BA/12	\$56,164			\$56,164
Jennifer Escolano	Teacher	MA+15/12	\$61,543			\$61,543
Eileen Evans	Teacher	BA/18	\$74,242			\$74,242
Nanette Fandino-Diaz	Teacher	MA+30/16	\$79,881			\$79,881
Kasey Farris	Teacher	MA/11	\$57,585			\$57,585
Nicole Fastnacht	Teacher	MA+15/12	\$61,543			\$61,543
Ernest Fisher	Teacher	MA+30/15	\$76,277			\$76,277
Lois Fitzgerald .52	Teacher	BA/18	\$38,606	\$5,680		\$44,286
Lois Fitzgerald .52	Teacher	BA/18	\$38,606	\$5,200		\$43,806
Barbara Francavilla	Student Assistance Counselor	MA+15/18	\$84,143			\$84,143
Karen Frelinghuysen	Teacher	BA/12	\$56,164			\$56,164
Travis Gage	Teacher	BA/04	\$49,760			\$49,760
Priscilla Gelinias	Teacher	MA/06	\$53,820			\$53,820
Elizabeth Golas	School Counselor	MA+30/10	\$61,036			\$61,036
Sally Gonzalez	Teacher	MA/07	\$53,820			\$53,820
Eileen Grady	Teacher	MEQ/17	\$75,770			\$75,770
Pamela Graham	Teacher	MA+45/11	\$65,806			\$65,806
Marin Greene	Teacher	MA/05	\$52,805			\$52,805
Linda Glica	Speech Therapist	BA/17	\$68,969			\$68,969
Philip Guarraia, Ph. D.	School Psychologist	MA+45/18	\$94,276			\$94,276
Daniel Gugger	Teacher	BA/04	\$49,760			\$49,760
Joseph Guzewicz	Teacher	MA+45/18	\$94,276	\$1,000		\$95,276
Linda Hack	Teacher	MA+45/16	\$83,332			\$83,332
Deborah Halsall	Teacher	BA+15/12	\$57,382			\$57,382
Stephen Hannaway	School Counselor	MA+45/18	\$94,276	\$10,450		\$104,726
Cecilia Hansen	Teacher	MA+30/18	\$90,253	\$1,000	\$200	\$91,453
Christina Hardin	Teacher	BA/12	\$56,164			\$56,164
Michael Harris	Teacher	BA/12	\$56,164			\$56,164
Nancy Harris	Teacher	MA+45/18	\$94,276	\$1,000		\$95,276
Lisa Heckenberger	Teacher	MA+45/08	\$59,716			\$59,716
Deborah Helfand	Teacher	MA+30/14	\$72,801		\$200	\$73,001
Cheryl Heller	Teacher	MA+15/09	\$55,859			\$55,859
Lorraine Herman	Teacher	BA/10	\$53,931			\$53,931
Jessica Hoertel	Teacher	MA/10	\$55,961			\$55,961
Beth Hoffman	Teacher	MA/13	\$62,549			\$62,549
Jane Hoffman	School Nurse	BA/18	\$74,242			\$74,242
Kim Hollar	Teacher	BA+15/13	\$59,403			\$59,403
Lisa Hopper	Teacher	MA+45/18	\$94,276	\$10,000		\$104,276
Brian Hough	Teacher	MA/14	\$65,493			\$65,493
Carole Howell	Teacher	BA/18	\$74,242			\$74,242
Hong Hu	Teacher	MA/18	\$82,006			\$82,006
Jodie Hunter	Teacher	BA/13	\$58,083			\$58,083
Thomas Januszkeski	Teacher	BA/18	\$74,242			\$74,242
Elizabeth Jermy	Teacher	BA/10	\$53,931			\$53,931
Lori Johannson	Teacher	BA+15/04	\$50,775			\$50,775
Lori Johnson	Teacher	BA/15	\$63,184			\$63,184
Mary Johnston	Teacher	BA+15/10	\$54,946			\$54,946
Michael Kalavik	Teacher	MA+45/18	\$94,276	\$10,000		\$104,276
Aladdin Kazanfer	Teacher	MA/18	\$82,006			\$82,006
Kyla Kelly	Teacher	BA/09	\$52,814			\$52,814
Matthew Kester	Athletic Trainer	MA/12	\$60,224			\$60,224

Name	Position	Degree/Step	11-12 Base Salary	Longevity	Extra	2011-12 Total Salary
Shawn Kielty	Teacher	MA+45/18	\$94,276	\$9,000		\$103,276
Janet King	Teacher	MA+15/12	\$61,543			\$61,543
Lori Kircher	Teacher	MA/15	\$68,766			\$68,766
Jane Kirshenbaum	Teacher	MA+15/16	\$73,892			\$73,892
Patricia Klebez	Teacher	MA+45/09	\$59,716			\$59,716
Michele Klinger	Teacher	MA+30/07	\$55,850			\$55,850
William Koch	Teacher	BA+15/05	\$51,790			\$51,790
Michele Koontz	Teacher	MA+45/18	\$94,276	\$1,000		\$95,276
Theresa Koontz	Teacher	BA/06	\$51,790			\$51,790
Carol Kreisinger	Teacher	MA/14	\$65,493			\$65,493
Roseanne Krygier	Teacher	MA/13	\$62,549			\$62,549
Maria Kucinski	Teacher	BA/10	\$53,931			\$53,931
Kathryn Kula	Teacher	MA+15/13	\$63,970			\$63,970
Lauren Kulick	Teacher	BA/05	\$50,775			\$50,775
Christy Lang	Teacher	BA/09	\$52,814			\$52,814
Paula Langner	Teacher .49	MA/04	\$25,377			\$25,377
Claude Larson	Teacher	MA+45/16	\$83,332			\$83,332
Virginia Latham	Teacher	MEQ/18	\$82,006	\$10,000	\$200	\$92,206
Karen Lerch	Teacher	BA+15/08	\$53,829			\$53,829
Matthew Levine	Teacher	MA/12	\$60,224			\$60,224
Ann Loftus	Teacher	BA/08	\$52,814			\$52,814
Marlene Lubin	Teacher	MA+30/18	\$90,253			\$90,253
Joan Lucas	Teacher	MA+45/18	\$94,276			\$94,276
Barbara Lundsten	School Nurse	BA/12	\$56,164			\$56,164
Vicky Lynch	Teacher	BA+15/05	\$51,790			\$51,790
Michelle Lytle	Teacher	MA/08	\$54,844			\$54,844
Beverly Mallatratt	Teacher	BA+15/13	\$59,403			\$59,403
Jennifer Markowick	School Counselor	MA+45/18	\$94,276	\$10,000		\$104,276
Joanne Martino	Student Assistance /Guidance Counselor	MA+45/16	\$83,332			\$83,332
Karen Mason	Teacher	MA+45/18	\$94,276	\$1,000	\$200	\$95,476
Lauren Masters	Teacher	BA+15/04	\$50,775			\$50,775
Susan Mathiasen	Teacher	BA+15/13	\$59,403			\$59,403
Joseph Mattessich	Teacher	BA/15	\$63,184			\$63,184
Colleen Maxwell	Teacher	MA+45/10	\$62,660			\$62,660
Molly McClung	Teacher	BA/10	\$53,931			\$53,931
Shannon McGroaty	Teacher	BA/06	\$51,790			\$51,790
Rosemary McHugh	Teacher	MA+30/18	\$90,253	\$10,000		\$100,253
Maryellen McLeod	Teacher	MA+30/17	\$83,738			\$83,738
Lorraine McLoughlin	Teacher	MEQ/18	\$82,006	\$6,000		\$88,006
Danette McNelis	Teacher	MA+45/18	\$94,276	\$10,000	\$200	\$104,476
Maria Melachrinis	Teacher	MA/04	\$51,790			\$51,790
Louis Migliacci Jr	Teacher	MA+45/18	\$94,276	\$9,000		\$103,276
Stacy Milan	Teacher	BA/10	\$53,931			\$53,931
Dana Millar	Teacher .49	BA+15/04	\$24,880			\$24,880
Laura Minneci	Teacher	BA+15/04	\$50,775			\$50,775
Cheryl Miskimon	Teacher	MA/12	\$60,224			\$60,224
Alex Montanez	Teacher	MA/07	\$53,820			\$53,820
Kevin Moore	Teacher	MA+45/18	\$94,276	\$10,450		\$104,726
Denise Morando	Teacher	MA+30/14	\$72,801			\$72,801
Matthew Moscatello	Teacher	MA+30/07	\$55,850			\$55,850
Lorraine Nemeth	Teacher	BA/12	\$56,164			\$56,164
Deborah Newman	School Counselor	MA+45/18	\$94,276			\$94,276
James O'Connor	Teacher	MA+45/18	\$94,276	\$10,000		\$104,276
Karen Olsen	Teacher	BA/14	\$60,519			\$60,519
Jennifer O'Malley-Dorr	School Nurse	BA/08	\$52,814			\$52,814
Daniel Oppedisano	Teacher	BA/07	\$51,790			\$51,790
Stacy Ortense	Teacher	MA/14	\$65,493			\$65,493
Joan Pagano	Teacher	MA+45/18	\$94,276	\$1,000		\$95,276
Cheryl Palko	Teacher	BA/10	\$53,931			\$53,931
Susan Pasake	Teacher	MA/18	\$82,006	\$10,867	\$200	\$93,073
Joann Patalive	Teacher	BA/17	\$68,969			\$68,969
Anne Patterson	Teacher	MA/04	\$51,790			\$51,790
Jennifer Pepe	Speech/Lang. Specialist	MA/04	\$51,790			\$51,790
Vanessa Petersen	School Psychologist	MA+45/15	\$79,322			\$79,322
Tanya Piekarz	Teacher	MA+15/08	\$55,859			\$55,859
Katherine Pierson	Teacher	MA/09	\$54,844			\$54,844
Linda Pierson	Teacher	MEQ/18	\$82,006	\$10,000		\$92,006
Dominick Pisciotto	Teacher	MA+45/18	\$94,276			\$94,276
Barbara Platz	Teacher	BA/15	\$63,184			\$63,184

Name	Position	Degree/Step	11-12 Base Salary	Longevity	Extra	2011-12 Total Salary
Lauren Provost	Guidance Counselor	MA+15/05	\$53,820			\$53,820
Anne Quintavella	Teacher	MA/05	\$52,805			\$52,805
Joann Rebecky	Teacher	BA/06	\$51,790			\$51,790
Rebecca Reichel	Teacher	BA+15/04	\$50,775			\$50,775
James Scott Reid	Teacher	MA/14	\$65,493			\$65,493
Kay Richards	School Psychologist	MA+45/18	\$94,276	\$10,000		\$104,276
Barbara Riedel	Speech Therapist	MA+45/18	\$94,276	\$13,790		\$108,066
Suzanne Rodgers	Learning Disabilities Teacher Consultant	MA+45/18	\$94,276	\$6,000		\$100,276
Teresa Roman	Learning Disabilities Teacher Consultant	MA/13	\$62,549			\$62,549
Gino Rose	Teacher	BA/11	\$55,047			\$55,047
Heather Rowens	Teacher	MA+30/08	\$58,295			\$58,295
James Rowe	Teacher	MA+30/13	\$69,654			\$69,654
Danielle Ryan	Teacher	BA/07	\$51,790			\$51,790
Yolanda Sanchez	Social Worker	MA+45/13	\$72,192			\$72,192
Niemah Scherlacher	Learning Disabilities Teacher Consultant .80	MA+45/18	\$75,421			\$75,421
Linda Schmidt	School Nurse	BA/15	\$63,184			\$63,184
Kristen Scholz	Teacher	BA+15/08	\$53,829			\$53,829
Cara Schwimer	Teacher	BA/04	\$49,760			\$49,760
Lynne Scognamiglio	Teacher	BA/12	\$56,164			\$56,164
Megan Seader	Teacher	BA+15/09	\$53,829			\$53,829
Linda Segal	Teacher	MA+30/18	\$90,253	\$9,000		\$99,253
Tanya Senney	Teacher	MA/07	\$53,820			\$53,820
Stephanie Shamy	Teacher	BA/07	\$51,790			\$51,790
Corrin Siersma	Teacher	BA/09	\$52,814			\$52,814
Serina Signorello	Teacher	MA/07	\$53,820			\$53,820
Patricia Silverstein	Teacher	MA+45/18	\$94,276			\$94,276
Renee Simler	Teacher	BA+15/14	\$61,940			\$61,940
Kirsten Smith	Teacher	BA/12	\$56,164			\$56,164
Phyllis Smith	Teacher	MA/18	\$82,006	\$10,000		\$92,006
Jodie Sparling	Teacher	MA+15/08	\$55,859			\$55,859
Cheryl Spencer	Speech Teacher	BA/18	\$74,242			\$74,242
William Stager	Teacher	MA+30/17	\$83,738			\$83,738
Karen Staples	School Counselor	MA+45/18	\$94,276	\$10,000		\$104,276
Babette Stewart	Teacher	MA+45/18	\$94,276	\$10,000		\$104,276
Christine Stewart	Teacher	MA/18	\$82,006			\$82,006
Cynthia Stumpf	Teacher	MA+30/18	\$90,253	\$10,450		\$100,703
Linda Syme	Teacher	BA+15/18	\$76,302	\$9,000		\$85,302
Patricia Szuskowski	Teacher	BA/09	\$52,814			\$52,814
Anthony Szwartz	Teacher	MA/18	\$82,006			\$82,006
Amy Thomson	Teacher	MA+30/16	\$79,881			\$79,881
Bertha Todd	Teacher	MA+45/11	\$65,806			\$65,806
Denise Tomaiko	Teacher	MA+30/07	\$55,850			\$55,850
Donna Tomsey	Teacher	MA+45/18	\$94,276	\$10,000		\$104,276
Susan Tordoff	Learning Disabilities Teacher Consultant	MA+45/17	\$87,392			\$87,392
Joy Toriello	Teacher	MA+30/07	\$55,850			\$55,850
John Toth	Teacher	MA+30/18	\$90,253	\$10,000		\$100,253
WendyTowers	Teacher	BA+15/06	\$52,805			\$52,805
Sarah Turkington	Teacher	BA/04	\$49,760			\$49,760
Karen Vanderbok	Teacher	MA/15	\$68,766			\$68,766
Patricia Vandigriff	Teacher	MA+45/11	\$65,806			\$65,806
Katherine Vera-Mena	Teacher	BA/08	\$52,814			\$52,814
Carol Verzi	Teacher	BA+15/18	\$76,302			\$76,302
Sara Vybihal	Teacher	BA/06	\$51,790			\$51,790
Jennifer Walsh	Nurse	BA/08	\$52,814			\$52,814
Rolf Warncke	Teacher	MA/18	\$82,006	\$9,000		\$91,006
Kathleen Weber	Teacher	MA+30/18	\$90,253	\$10,450		\$100,703
Kathleen Weir	Teacher	MA+45/18	\$94,276			\$94,276
Kenneth Westberg	Teacher	BA/09	\$52,814			\$52,814
Dana Williams	Teacher	BA+15/10	\$54,946			\$54,946
Marie Wilson	Teacher	MA+30/18	\$90,253	\$11,601		\$101,854
James Wynne	Teacher	MA+45/18	\$94,276	\$13,290		\$107,566
Lisa Young	Teacher	MA/18	\$82,006	\$10,000	\$200	\$92,206

L.7 Motion to reappoint Non-Tenured Certificated Staff for the 2011/12 School Year:

Name	Position	Degree/Step	2011-12 Total Salary
Argondizzo, Kristen	Physical Therapist	MA+45/15	\$79,322
Arnold, Kira*	Social Worker .49	MA/05	\$25,874
Barrieres, Richard*	Teacher of Music	MA+45/17	\$87,392
Behm, Megan*	Special Education Teacher	BA/03	\$48,745
Bellew, Cheryl	Teacher of Science	BA/02	\$47,730
Bello, Stacey*	Elementary Teacher	BA/03	\$48,745
Benavides, Oscar	Teacher of Spanish	BA/02	\$47,730
Borealo, Jennifer*	Family Consumer Science Teacher	BA/05	\$50,775
Bruggeman, Joanna	Teacher of Special Education	MA/08	\$54,844
Carr, Lisa	Behaviorist .75	MA+15/18	\$63,107
Christiano, Stacey*	BSIP Teacher .49	MA+15/10	\$27,918
Cohen, Deborah*	Library Media Specialist	MA+45/18	\$94,276
Corallo, Michelle	Teacher of English	BA/02	\$47,730
Corter, Lindsay*	Teacher of Special Education	BA/03	\$48,745
Cruz, Meredith	School Social Worker .49	BA/02	\$23,388
Curry, Megan	Teacher of Kindergarten .49	MA/02	\$24,382
Dexter, Lauren	Teacher of Mathematics	BA/02	\$47,730
Dixon, Bethany	Speech Language Specialist	MA/02	\$49,760
Fisher, Janice*	Teacher of Music	MA+15/06	\$54,835
Gargone, Carol*	Teacher of Mathematics	BA+15/03	\$49,760
Gray, Katherine	Occupational Therapist	MA/04	\$51,790
Guglielmello, Jane*	Teacher of Mathematics	BA/03	\$48,745
Gundersen, Tammy*	Teacher of English	BA+15/03	\$49,760
Hall, Melissa	Teacher of Health & Phys. Ed.	BA/02	\$47,730
Hallock, Meghan	Special Education Teacher	MA/02	\$49,760
Hiben, Christopher	Teacher of Science	MA/09	\$54,844
Holland, Chelsea	Teacher of Mathematics	BA/05	\$50,775
Hulbert, Joyce*	Teacher of Business	BA+15/03	\$49,760
James, Emily	Teacher of Music	BA/02	\$47,730
Jones, Emily	Teacher of Music	BA/05	\$50,775
Kalish, Jason	Health/Physical Ed. Teacher	BA/01	\$46,715
Kaminski, Kathryn	Teacher of Special Education	BA/02	\$47,730
Kozakewich, Julie	Teacher of Special Education	BA+15/04	\$50,775
Kwecinski, Melissa*	Teacher of Business	MA/11	\$57,585
MacDermid, James	Teacher of Social Studies	BA/02	\$47,730
Miceli, Sarah*	Teacher of Mathematics	BA/08	\$52,814
Modula, Christine*	Elementary Teacher	BA/03	\$48,745
Montegari, Robin*	School Counselor	MA/03	\$50,775
Morris, Jenna	Special Education Teacher	BA/02	\$47,730
Mykiety, Sara	Teacher of French	MA/02	\$49,760
Neuschatz, Marybeth	Teacher of French	MA/02	\$49,760
Panka, Meredith*	Elementary Teacher	MA/05	\$52,805
Papa, Daniel*	Teacher of Social Studies	BA/03	\$48,745
Papasavas, Rosemarie*	SCP Language Arts Teacher	MA+15/11	\$58,803
Penilla, Mauricio	Teacher of Spanish	BA/02	\$47,730
Powell, Rhonda	Teacher of Mathematics	BA/04	\$49,760
Prado, Stacey	Teacher of Spanish	BA/02	\$47,730
Rivera, Kyle*	ESL Teacher	BA+15/03	\$49,760
Rowe, Kristie	Reading Teacher	BA/02	\$47,730
Sherman, Leslie	BSIP Teacher of Mathematics .49	BA+15/01	\$23,388
Silipena, Brian*	Health/Physical Ed. Teacher	BA/08	\$52,814
Sinatra, Tracey	Teacher of Social Studies	MA/03	\$50,775
Smart, Ashlee	Teacher of Kindergarten	BA+15/02	\$48,745
Stasio, Vincent	Teacher of Science	BA+15/06	\$52,805
Stettler, Amy	Teacher of English	BA/02	\$47,730
Tanis, Jessica	Elementary Teacher	BA/03	\$48,745
Van Kalsbeck, Amy	Teacher of Mathematics	BA/02	\$47,730
Vicente, Jennifer*	Teacher of Spanish	BA/03	\$48,745
Wetzel, Rebecca	Teacher of Reading	MA/07	\$53,820
Zegas, Rachel	Teacher of Social Studies	MA/02	\$49,760

*Indicates 3rd year

L.8 Motion to reappoint Tenured Clerical Staff for the 2011/12 School Year as indicated below

Name	Position	Group	Step	2011/12 Base Salary	Longevity	2011-12 Total Salary
Valerie Ciaburri	Secretary	Group III	13	\$57,241		\$57,241
Denise Cooper	Secretary	Group IV	13	\$59,961	\$525	\$60,486
Linda Curcio	Secretary	Group IV	11	\$53,190		\$53,190
Maureen Doyle .49 10. mo.	Secretary	Group I	12	\$19,073		\$19,073
Manal Fouad .49 12 mo.	Secretary	Group III	10	\$23,486		\$23,486
Louise Gerosa	Secretary	Group III	13	\$57,241	\$625	\$57,866
Michelle Grieves	Secretary	Group IV	13	\$59,961		\$59,961
Judith Gurlacz	Secretary	Group III	13	\$57,241		\$57,241
Phyllis Haines	Secretary	Group III	13	\$57,241	\$525	\$57,766
Judith Jahn	Secretary	Group IV	9	\$48,850		\$48,850
Lisa Kennedy	Secretary	Group IV	9	\$48,850		\$48,850
June McNamara .49 12 mo.	Secretary	Group III	8	\$21,531		\$21,531
Linda Malloy .49 12 mo.	Secretary	Group III	6	\$20,629		\$20,629
Dawn Melchoni	Secretary	Group IV	13	\$59,961	\$525	\$60,486
Catherine Miller	Secretary	Group IV	13	\$59,961	\$625	\$60,586
Carol Lynn Monzo	Secretary	Group IV	13	\$59,961		\$59,961
Claire Olsen	Secretary	Group IV	13	\$59,961		\$59,961
Barbara Pabst	Secretary	Group IV	13	\$59,961	\$625	\$60,486
Ellen Pawlak	Secretary	Group III	11	\$50,145		\$50,145
Kathleen Sadiwnyk	Secretary	Group III	07	\$43,015		\$43,015
Diane Schilling	Secretary	Group IV	13	\$59,961	\$525	\$60,486
Nancy Tasker	Secretary	Group IV	13	\$59,961		\$59,961
Sharon Vollmers	Secretary	Group III	11	\$50,145		\$50,145

L. 9 Motion to reappoint Non-Tenured Secretarial Staff for the 2011/12 School Year:

Name	Position	Group	Step	2011-12 Total Salary
Bublitz, Dawn	Secretary	Group III	Step 11	\$50,145
Fleming, Kimberly	Secretary	Group IV	Step 11	\$53,190

L. 10 Motion to reappoint Technical Support Assistants for the 2011/12 School Year:

Name	Position	Step	2011-12 Total Salary
Thomas Creswick	Technical Support Assistant	4	\$52,310
Alexander Santos	Technical Support Assistant	4	\$52,310

L.11 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2011/12 School Year:

Name	Position	Hourly Rate	Step	Extra
Sandra Ackerson	Bus Driver	\$25.99	10	
Sueann Ackerson	Bus Driver	\$21.40	5	
Richard Arcuri	Mechanic, II	\$29.78	2	
Grace Bordonaro	Bus Driver	\$25.99	10	\$525
Linda Burns	Bus Driver	\$25.99	10	\$725
Anthony Cardozo	Bus Driver	\$22.78	7	
Louis Fascia	Bus Driver	\$20.96	4	
Lisa Ferguson	Bus Driver	\$21.40	5	
Clarissa Fleming	Bus Driver	\$23.70	8	
Rebecca Larssen	Bus Driver	\$25.99	10	
Peter Lemoine	Bus Driver	\$20.76	1	
Susan Munier	Bus Driver	\$24.77	9	
Joseph Nouri	Bus Driver	\$25.99	10	
Amanda Peterson	Bus Driver	\$21.40	5	
Diane Post	Bus Driver	\$25.99	10	\$725
Patricia Randazzo	Bus Driver	\$22.78	7	
Michelle Ann Rehm	Bus Driver	\$20.96	3	
Delilah Rocks	Bus Driver	\$25.99	10	\$525
Vanessa Sanchez	Bus Driver	\$21.40	5	
Bridget Sekula	Bus Driver	\$24.77	9	
Danny Shaw	Mechanic, I	\$28.18	5	
Francis Slusark	Bus Driver	\$20.76	1	
Donna Sorber	Bus Driver	\$22.78	7	

Name	Position	Hourly Rate	Step	Extra
Susan Talmadge	Bus Driver	\$22.01	6	
Janet Tanis	Bus Driver	\$25.99	10	\$525
Helen Vindici	Bus Driver	\$25.99	10	
Florence Watson	Bus Driver	\$20.76	2	
Mary Weiss	Bus Driver	\$20.96	3	

L. 12 Motion to appoint Custodial/Maintenance Staff for the 2011/12 School Year:

Name	Position	Step	Longevity	Base 11-12 Salary	2011-12 Total Salary
Thomas Anderson	Maintenance	9		\$56,118.40	\$56,118.40
June Byrnes	Custodian	12		\$57,345.60	\$57,345.60
John Byrnes	Custodian	12	\$775	\$57,345.60	\$58,120.60
John Corrano	Maintenance	2		\$48,817.60	\$48,817.60
Andrew Crane	Custodian	12	\$525	\$57,345.60	\$57,870.60
Stanley Culp	Custodian	12	\$725	\$57,345.60	\$58,070.60
David DiBernard	Custodian	4		\$46,300.80	\$46,300.80
Stanley Eskow	Maintenance	12		\$61,942.40	\$61,942.40
Daniel Faber	Maintenance	6		\$52,998.40	\$52,998.40
Behar Feti	Custodian	12		\$57,345.60	\$57,345.60
Harry Garlick	Saturday Custodian	4		\$22.26/hr	\$22.26/hr
Barbara Giancola	Custodian	9		\$50,918.00	\$50,918.00
Barbara Giancola	Custodian	9		\$50,918.40	\$50,918.40
Glenn Grey	Custodian	6		\$48,401.60	\$48,401.60
Edward Jarosz	Custodian	4		\$46,300.80	\$46,300.80
Christopher Lepore	Custodian	4		\$46,300.80	\$46,300.80
John List	Custodian	12		\$57,345.60	\$57,345.60
Jared Marquard	Custodian	5		\$47,361.60	\$47,361.60
Robert Meixner	Custodian	9		\$51,521.60	\$51,521.60
Geoffrey Miller	Maintenance	5		\$51,958.40	\$51,958.40
Robert Miller	Custodian	4		\$46,300.80	\$46,300.80
Jose Montes-Ramirez	Custodian	9		\$51,521.60	\$51,521.60
Richard Natoli	Maintenance	4		\$50,897.60	\$50,897.60
Frances Pietrowski	Custodian	4		\$46,300.80	\$46,300.80
Thomas Ray	Custodian	4		\$46,300.80	\$46,300.80
Michael Riker	Custodian	12	\$775	\$57,345.60	\$58,120.60
Richard Sanchez	Maintenance	8		\$56,118.40	\$56,118.40
Richard Shay	Custodian	7		\$49,857.60	\$49,857.60
Raymond Sincavage	Custodian	12		\$57,345.60	\$57,345.60
Donald Slegona	Maintenance	9		\$56,118.40	\$56,118.40
Ronald Squires	Custodian	7		\$49,857.60	\$49,857.60
Michael Stevens	Maintenance	7		\$54,454.40	\$54,454.40
James Vastola	Maintenance	12		\$61,942.40	\$61,942.40
Anthony Vicidomini	Custodian	12	\$525	\$57,345.60	\$57,870.60
Louis Villano	Custodian	9		\$51,521.60	\$51,521.60
Adrian Zaimaj	Custodian	8		\$51,521.60	\$51,521.60

L. 13 Motion to approve the Fall 2010/11 Course Reimbursements as indicated below:

Name	College/University	Course Title	Approval #	Credits	Amount
Beverly Mallatratt	Centenary Co.	Educational Research	31	3	\$916.15
Beverly Mallatratt	Centenary Co.	Finance and Facilities	32	3	\$916.15
Michael Harris	Centenary Co.	Finance and Facilities	33	3	\$916.15
Michael Harris	Centenary Co.	Critical Thinking Moral Education	34	3	\$916.15
Laura Minneci	Centenary Co.	Principles and Practices in Supervision	37	3	\$916.15
Laura Minneci	Centenary Co.	Research in Instructional Leadership	38	3	\$916.15
Janice Fisher	U. of San Diego	Designing a Webquest	41	3	\$324.00
Janice Fisher	U. of San Diego	Researching Students Through Character Education	42	3	\$324.00
Rebecca Reichel	William Paterson U.	Practicum Teaching Reading	43	3	\$916.15
Lori Johansson	Centenary Co.	Finance and Facilities	44	3	\$916.15
Elizabeth Doyle	William Paterson U.	Educational Technology Foundation	45	3	\$916.15
Renee Simler	Kean U.	Independent Study	47	3	\$916.15
William Koch	Centenary Co.	Thesis Implementation	48	3	\$916.15
Paula Langner	U. of San Diego	Differentiated Instruction	49	3	\$324.00
Paula Langner	U. of San Diego	Teaching Real World Math	50	3	\$324.00
Paula Langner	U. of San Diego	Improving Your Students Test Taking Skills	51	3	\$324.00

Name	College/University	Course Title	Approval #	Credits	Amount
Heather Rowens	U. of San Diego	Developing Awareness in Emergent Readers	52	3	\$267.00
Carol Gargone	Marygrove U.	Data Analysis and Publication	53	3	\$916.15
Jennifer Cimaglia	TCNJ	Modes of Inquiry and Research	54	3	\$916.15
Jennifer Cimaglia	TCNJ	The Cooperative Classroom	55	3	\$916.15
Bethany Dixon	Seton Hall U.	Autism Spectrum Disorder: Assessment and Intervention	56	3	\$916.15
Bethany Dixon	Seton Hall U.	Autism: Behavior Therapy Classroom Management	57	3	\$916.15
Michelle Klinger	U. of San Diego	Positive Discipline: A Powerful Approach to Classroom Management	62	3	\$267.00
Michelle Klinger	U. of San Diego	Solving Word Problems	63	3	\$267.00
Michelle Klinger	U. of San Diego	Educational Technology 101	64	3	\$267.00
Joy Toriello	U. of San Diego	World Play – Vocabulary Instruction	65	3	\$267.00
Joy Toriello	U. of San Diego	Teaching Real World Math	66	3	\$267.00
Joy Toriello	U. of San Diego	Educational Technology 101	67	3	\$267.00
Denise Tomaiko	U. of San Diego	World Play – Vocabulary Instruction	68	3	\$267.00
Denise Tomaiko	U. of San Diego	Teaching Real World Math	69	3	\$267.00
Denise Tomaiko	U. of San Diego	Educational Technology 101	70	3	\$267.00
Matthew Moscatello	Walden U.	Returning Creativity to the Classroom	73	3	\$470.00

MOTION: Mr. Feldmann		SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Feldmann*	X				
Mrs. Masticola	X				
Mr. Millar*	X				
Mrs. Scott	X				
Mrs. Servedio	X				
Mr. Stewart	X				
Mr. Vander Ploeg*	X				

- The following abstentions were noted: Mr. Feldmann L.6, line 116, Mr. Millar L.6, line 165 and Mr. Vander Ploeg L.5, line 6 due to conflicts.

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mr. Vander Ploeg, seconded by Mrs. Castiglione, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.5, as described below:

- M.1** Motion to **approve student placements** and professional services for the 2010-2011 school year, as indicated below:

Student	School	Tuition	Effective
F/13-2	Lakeview Learning Center	\$9,252	5/9/11 – 6/30/11

- M.2** Motion to **rescind student placements** and professional services for the 2010-2011 school year, as indicated below:

Student	School	Tuition	Effective
M/14-5	Park Lake School	\$11,240	4/29/11

- M.3** Motion to approve the following **day field trip**:

School/Group	Event	Dates	Location
Jefferson Township High School	Student Government Day	May 18, 2011	Jefferson Township Municipal Building, Jefferson Township, NJ

- M.4** Motion to adopt a resolution proclaiming May 2011 as **Mental Health Awareness Month**.

WHERE AS, May is officially recognized as “Mental Health Month” since 1949 and is the time for parents and caregivers to focus on children’s and adolescents’ mental health; and

WHERE AS, The Caring for Every Child's Mental Health Communications Campaign is a national public information and education campaign designed to:

Increase public awareness about the importance of protecting and nurturing the mental health of young people; foster recognition that many children have mental health problems that are real, painful, and sometimes severe; and encourage caregivers to seek early, appropriate treatment and services.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Jefferson Township:

Recognizes the month of May as **Mental Health Month**; and calls upon state and local officials, schools, local education authorities, and other interested groups to develop and implement strategies, activities, and programs that support children’s emotional health and well-being.

M.5 Motion to adopt a resolution proclaiming the week of May 8 through 14 as **Special Education Week**:

WHEREAS,there are 244,000 special education students in New Jersey; and

WHEREAS,the theme for **Special Education Week 2011** is

The Future Begins Today

and

WHEREAS,the annual observance of **Special Education Week** recognizes the achievements of our district and state’s special education students and the dedicated work of their parents, teachers, and other school professionals.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board ofEducation recognizes the week of May 8 through 14 as **Special Education Week**.

MOTION: Mr. Vander Ploeg	SECOND: Mrs. Castiglione			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Feldmann*	X			
Mrs. Mastricola	X			
Mr. Millar*	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg*	X			

M.6 **Enrollment** as of4/30/11:

	April 10	April 11
R. F. Drummond**	119	--
Milton	171	184
Cozy Lake	279	245
Arthur Stanlick	395	381
E.T. Briggs	262	393
White Rock	434	425
Total Elementary	1,660	1,628
JTMS	809	810
JTHS	1108	1,105
GRAND TOTAL	3,577	3,543
Tuition students received	2	2
Out-of-district placement	49	40
Students -Home Instruction	15	16

** Drummond enrollment is incorporated into the E.T. Briggs school enrollment, effective September 1, 2010.

N. POLICY COMMITTEE

Motion by Mrs. Castiglione, seconded by Mr. Feldmann, to accept the recommendation of the Superintendent to approvemotions N.1 and N.2, as described below:

N.1 Motion to approve the First Reading of the following *(copy available for review)*

File Code	Document	Title	Description of Action
2431.1r	Regulation	Emergency Procedures for Athletic Practices Competition	Replaces 2431.r Emergency Procedures for Athletic Practices Competition (01/19/09)
9191r	Regulation	Booster Clubs	New Regulation
1230p	Policy	Superintendent's Duties	Replaces 1230p Superintendent's Duties (07/21/03)

N.2 Motion to approve the Second Reading of the following *(copy available for review)*

File Code	Document	Title	Description of Action
1522p	Policy	School Level Planning	Replaces 1522p School Level Planning (07/21/03)
2414p	Policy	Programs & Services for Pupils in High Poverty & in High Need School Districts	Replaces 2414p Programs & Services for Pupils in High Poverty & in High Need School Districts (12/17/01)
2414r	Regulation	Programs & Services for Pupils in High Poverty & in High Need School Districts	Replaces 2414r Programs & Services for Pupils in High Poverty & in High Need School Districts (08/09/04)
2461p	Policy	Special Education-Receiving District	Replaces 2461p Special Education-Receiving District (02/19/08)
2461r	Regulation	Special Education-Receiving District	Replaces 2461r Special Education-Receiving District (04/21/08)
2461.1r	Regulation	IEP Implementation	Replaces 2461.1r IEP Implementation (04/21/08)
2461.2r	Regulation	Suspension-Expulsion	Replaces 2461.2r Suspension-Expulsion (04/21/08)
2461.3r	Regulation	Pupil Records	Replaces 2461.3r Pupil Records (04/21/08)
2461.4r	Regulation	Special Education & Related Services	New Regulation
2461.5r	Regulation	IEP Compliance	Replaces 2461.5r IEP Compliance (04/21/08)
2461.6r	Regulation	Highly Qualified & Appropriately Certified Staff	New Regulation
2461.7r	Regulation	Termination of Placement	New Regulation
2461.8r	Regulation	In-Service Training	Replaces 2461.8r In-Service Training (04/21/08)
2461.9r	Regulation	Statewide & District-wide Assessment Programs	New Regulation
2461.10r	Regulation	Full Educational Opportunity	New Regulation
2461.11r	Regulation	Staff Consultation	New Regulation
2461.12r	Regulation	Length of School Day & Academic Year	New Regulation
3144r	Regulation	Certification of Tenure Charges	Replaces 3144r Certification of Tenure Charges (11/15/10)
5561p	Policy	Use of Physical Restraint	New Policy
5561r	Regulation	Use of Physical Restraint	New Regulation
6150p	Policy	Tuition Income	Replaces 6150p Tuition Income (09/16/02)
6220p	Policy	Budget Preparation	Replaces 6311p Budget Preparation (09/17/07)
6311p	Policy	Contracts for Goods or Services Funded by Federal Grants	New Policy
6820p	Policy	Financial Reports	Replaces 6820p Financial Reports (09/19/02)

MOTION: Mrs. Castiglione	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Feldmann*	X			
Mrs. Mastricola			X	
Mr. Millar*	X			
Mrs. Scott	X			
Mrs. Servedio			X	
Mr. Stewart	X			
Mr. Vander Ploeg*			X	

O. COMMUNICATIONS

None

P. OLD BUSINESS

None

Q. NEW BUSINESS

None

R. BOARD MEMBER COMMENTS

- Mr. Vander Ploeg commented that he presented a Scout with his Eagle Scout Award, an activity in which he was very proud.
- Mrs. Servedio read a statement expounding on her years of service on the Board and Board accomplishments during that time. She also noted she does not support random drug testing, feeling it is the parents' job to monitor their children.
- Mrs. Masticola offered her congratulations and best wishes to the new Board members, urging them to make decisions based on what is best for the students.
- Mr. Stewart noted the Jefferson Township Library offers scholarships to two graduating seniors.
- Mrs. Castiglione expanded on the issue of drug use in our community commenting that it is a bigger problem than many may believe. She is a promoter of random drug testing in schools.
- Mr. Millar attended the Wax Museum at the Briggs School.
- The outgoing Board members were thanked for their dedication and years of service.
- Mrs. Scott offered clarification on the technology budget. She also noted that test results are slightly skewed due to special education scores. She commented that at Candidate's Night, parent turnout was low and said some parents will allow alcohol be served at teen parties. She observed that consequences must begin at home. Mrs. Scott also thanked the community for supporting the budget.

S. ADJOURN

Motion by Mr. Feldmann, seconded by Mr. Vander Ploeg that the meeting adjourn at 8:32 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

ATTACHMENT A – BOARD APPROVED TRAVEL

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Transportation	Registration Fee \$	Travel/ Miles	Lodging Cost/ day/person (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Francavilla, Barbara	Jun. 1	Randolph, NJ	Anti-Bullying Symposium	Own	\$ -	0	\$ -	0	\$ -	0	\$ -
Gugliemello, Jane	June 8- 10	Hillside, NJ	Material World Module & Concrete	Own	\$ -	0	\$ -	0	\$ -	0	\$ -
Kraemer, Joseph	June 10	Brookdale College	Strauss Esmay – School Law Seminar	Own	\$ -	0	\$ -	0	\$ -	0	\$ -
Montegari, Robin	Jun. 6-7	Long Branch, NJ	New Jersey Association of College Admissions Counseling Conference	Own	\$ 195.00	82	\$ -	0	\$ -	0	\$ 195.00
Patterson, Anne	July 11- 15	Bronx, NY	AP Summer Institute	Own	\$ 899.00	540	\$ -	0	\$ 8.00	5	\$ 939.00
Sanchez, Yolanda	Jun. 2	Parsippany, NJ	Incorporating Cultural Competence into Ethical Decision Making	Own	\$ 100.00	20	\$ -	0	\$ -	0	\$ 100.00
Schwarz, Mark	May 25	New Brunswick, NJ	<i>“Project Citizen”</i> Middle School Competition by the New Jersey Center for Civics and Law- Related Education	Own	\$ -	0	\$ -	0	\$ -	0	\$ -
Szuskowski, Patricia	May 17	Hackensack, NJ	Visitation to view Creative Curriculum	Own	\$ -	72	\$ -	0	\$ -	0	\$ -