

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, August 15, 2011 –7:00PM (Executive Session)8:00 PM (Regular Session)
Jefferson Township High School Media Center

A. Mr. Smith, called the meeting to order at 8:06 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. **ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mr. Anzano	_____	_____ <u>X</u>
Mrs. Castiglione	_____ <u>X</u>	_____
Mr. Cuccio	_____ <u>X</u>	_____
Mr. Feldmann	_____ <u>X</u>	_____
Mr. Millar	_____ <u>X</u>	_____
Mrs. Poulas	_____ <u>X</u>	_____
Mrs. Scott	_____ <u>X</u>	_____
Mr. Smith	_____ <u>X</u>	_____
Mr. Stewart	_____ <u>X</u>	_____

D. **CLOSED SESSION**

Motion by Mr. Smith, seconded by Mrs. Castiglione, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 18th day of July, 2011 at 7:27 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 8:03 PM.

E. **SUPERINTENDENT'S REPORT**

Dr. Fuchs reported on the *Good News and Progress in Our Schools*

F. **PRESENTATIONS**

- None

G. **COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

An audience member had questions regarding the process of current part time employees as it relates to applying to positions which would trigger benefits. It was alleged individuals were discouraged from doing so. Administration stated this allegation would be researched.

H. COMMITTEE REPORTS

- **Building Needs and Finance Committee** – Mr. Cuccio highlighted the minutes of August including an update of the wireless bid and security monitoring equipment, the Drummond conversion project and the condition of athletic fields. Mr. Cuccio also noted the district would try and recover some of the STP fines imposed by the Department of Environmental Protection from the district’s former STP license holder, who was overseeing the monitoring at the time of the violations.
- **Education Committee** – Mrs. Poulas reviewed the August 8, 2011 meeting minutes which included discussions on graduation data, new curriculum, Advanced Placement scores, adoption of the Athletic Manual, the need for an additional kindergarten section at ET Briggs and the Memorandum of Understanding with the County for a ballistic shield at the high school.
- **Policy and Personnel Committee**–Mr. Feldmann discussed the Committee’s recommendation to approve the Job Coach job description. The Committee also moved to approve several policies including Bylaw 0142b – Board Member qualifications and Code of Ethics, Bylaw 0142b – Board Member qualifications and Code of Ethics, Bylaw 0152b – Board Officers, Policy 5116p – Use of Electronic Communications and Recording Devices (ECRD), Policy 5350p – Pupil Suicide Prevention, and Policy 7490p – Animals on School Property.

I. MINUTES OF MEETINGS

Motion by Mr. Cuccio, seconded by Mrs. Castiglione, that the vote to approve the June 20, 2011 Executive Session Minutes be rescinded.

MOTION: Mr. Cuccio	SECOND: Mrs. Castiglione			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano				X
Mrs. Castiglione	X			
Mr. Cuccio	X			
Mr. Feldmann			X	
Mr. Millar			X	
Mrs. Poulas	X			
Mrs. Scott	X			
Mr. Smith	X			
Mr. Stewart	X			

Motion by Mr. Stewart, seconded by Mr. Cuccio, that the minutes of the following meetings be approved as submitted:

June 20, 2011 *Revised* Executive Session #1

June 20, 2011 *Revised* Executive Session #2

MOTION: Mr. Stewart	SECOND: Mr. Cuccio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano				X
Mrs. Castiglione	X			
Mr. Cuccio	X			
Mr. Feldmann			X	
Mr. Millar			X	
Mrs. Poulas	X			
Mrs. Scott	X			
Mr. Smith	X			
Mr. Stewart	X			

Motion by Mr. Cuccio, seconded by Mrs. Castiglione, that the minutes of the following meetings be approved as submitted:

July 18, 2011 Regular Meeting Minutes

July 18, 2011 Executive Session Minutes #1

MOTION: Mr. Cuccio	SECOND: Mrs. Castiglione			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano				X
Mrs. Castiglione	X			
Mr. Cuccio	X			
Mr. Feldmann	X			
Mr. Millar	X			
Mrs. Poulas			X	
Mrs. Scott	X			
Mr. Smith			X	
Mr. Stewart	X			

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cuccio, seconded by Mrs. Castiglione, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.12, as described below:

- J.1** Motion to approve the **purchase order** list dated July 2011 in the amount of **\$50,607,476.77.**
- J.2** Motion to approve the **check journal** as of July 2011 in the amount of **\$2,263,800.39.**

Fund	Amount
General (10)	\$ 2,209,753.56
Special Revenue (20)	\$ 20,173.15
Capital Projects (30)	\$ 4,655.00
Debt Service (40)	\$ 0
Food Service Enterprise (60)	\$ 29,218.68
Total	\$ 2,263,800.39

- J.3** Motion to approve the funds **transfers** in the 2010-2011 Fiscal Year, dated July 2011 in the amount of **\$ 0.00 .**
- J.4** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of June 30, 2011, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- J.5** Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of June 30, 2011, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- J.6** Motion to approve **bid #2012-005, for wireless network bid**, to Turn-Key Technologies, Inc. , for Stanlick, White Rock and Central Office locations, in the amount of **\$60,498.50**, with alternate bids for ET Briggs school in the amount of **\$18,230.75** and Cozy Lake in the amount of **\$13,955.70**, pending Board Attorney review. (*Bid breakdown sheet attached*)
- J.7** Motion to approve **bid #2012-006, for Asbestos Abatement at R.F. Drummond Building**, to Two Brothers Contracting Inc. with a base bid in the amount of \$48,200, plus itemized unit costs as itemized on the bid breakdown sheet. (*attached*)

J.8 Motion to award the sale of obsolete equipment as detailed below, for a total of \$ 3,259.50.

Equipment	Purchaser	Sale Amount
Market Forge Steam Kettle Model # MT25ELX	Service Plus	\$ 2,091.75
Market Forge Steam Kettle Model # MT40EOLX	Service Plus	\$ 1,167.75
	TOTAL	\$ 3,259.50

J.9 Motion to approve the application and accept the **FY12 No Child Left Behind (NCLB)** Funds, in the total amount of \$ 77,620, allocated as follows:

TITLE II – PART A	\$ 65,934
TITLE III	\$ 3,535
TITLE III IMMIGRANT	\$ 8,151

J.10 Motion not to apply for the **FY11 No Child Left Behind (NCLB)** Funds in the amount of \$105,036.

J.11 Motion to approve settlement agreement with the New Jersey Department of Environmental Protection for violations assessed at the Jefferson Township High School/Middle School Sewage Treatment Plant and Arthur Stanlick Sewage Treatment Plant not to exceed \$55,817.

J.12 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses NJAC 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminars and or/workshops at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this approved function is justified and therefore reimbursable. *(copy attached).*

MOTION: Mr. Cuccio	SECOND: Mrs. Castiglione			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano				X
Mrs. Castiglione	X			
Mr. Cuccio	X			
Mr. Feldmann	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mrs. Scott	X			
Mr. Smith	X			
Mr. Stewart	X			

K. PERSONNEL COMMITTEE

Motion by Mr. Feldmann, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions K.1 as described below:

K.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
Christopher Hiben 11-000-221-104-20	Appoint	Supervisor of Science 25.80.80.ABS		\$89,166	District	9/1/11	6/30/12	Replacing VN
Douglas Walker	Salary Correction	Supervisor of Technology		\$440.57/day	District	7/1/11	8/31/11	Additional days as needed not to exceed 10 days
B. Instructional								
Kelly Tarsitano 11-130-100-101-29	Assignment Date Change	Teacher of English Long-Term Sub 10.70.70.APW	BA Step 1	\$233.58/day	Middle School	9/1/11	3/30/12	Replacing SV
Sean McNulty* 11-130-100-101	Appoint	Teacher of Social Studies 10.70.70.AOX	BA Step 1	\$46,715	Middle School	9/1/11	6/30/12	New Position Budgeted
Sean McNulty* 11-130-100-101	Appoint	Teacher of Social Studies 10.70.70.AOX	MA Step 1	\$48,745	Middle School	9/1/11	6/30/12	New Position Budgeted
James Smith 11-130-100-101	Appoint	Teacher of Social Studies 10.70.70.AOZ	BA+15 Step 1	\$47,730	Middle School	9/1/11	6/30/12	Replacing KC Budgeted
Frank DeVone 11-000-218-104	Appoint	School Counselor 10.70.70.ACI	MA Step 6	\$53,820	Middle School	9/1/11	6/30/12	New Position Not Budgeted
Alison Lauto 11-140-100-101-29	Appoint	Teacher of English Long-Term Sub 10.80.80.ARD	BA Step 1	\$233.58/day	High School	9/1/11	12/23/11	Replacing SS
Jessica Demkiw* 11-140-100-101-29	Appoint	Teacher of English Long-Term Sub 10.80.80.AQW	BA Step 1	\$233.58/day	High School	9/1/11	12/23/11	Replacing JC
Kristin Iannacone* 11-120-100-101	Appoint	Elementary Teacher 10.60.60.AHR	BA Step 1	\$46,715	White Rock	9/1/11	6/30/12	Replacing DS
Colleen Sweeney 11-120-100-101-29	Appoint	Elementary Teacher Long-Term Sub 10.60.60.AHN	BA Step 1	\$233.58/day	White Rock	9/6/11	11/23/11	Replacing CM
Jennifer Tamayne-Hettema 11-120-100-101	Appoint	Art Teacher 10.60.60.AAX	BA+15 Step 5	\$51,790	White Rock	9/6/11	6/30/12	Replacing DB
Marc Gaydos 11-140-100-101	Appoint	Biology Teacher 10.80.80.ASB	BA Step 6	\$51,790	High School	9/1/11	6/30/12	Replacing CH
Megan Curry 11-110-100-101	Appoint	Kindergarten Teacher 10.30.30.AFQ	MA Step 2	\$49,760	Briggs	9/1/11	6/30/12	Part-time to Full-time due to enrollment
Kristen Mancuso 11-213-100-101	Appoint	Special Ed. Teacher 10.80.80.AJC	MA Step 1	\$48,745	High School	9/1/11	6/30/12	Replacing JC
Tracy Batelli	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Sherry Bavosa	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Brian Baylor	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Sherry Brzostowski	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Dustin Cardoza	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Michele Carline	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Susan Carlsen	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Siobhan Carroll	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Sharon Ciliento	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Christine Cinnamon	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Michelle Corallo	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Joann Patalive	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Mauricio Penilla	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Dominick Pisciotto	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Virginia Randall	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Gino Rose	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Linda Silbernagel	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Tracey Sinatra	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Susan Tordoff	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Mary Ann Tunstead	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
Karen VanderBok	Appoint	Bedside Instruction		\$40/hr	District	9/1/11	6/30/12	
SV	Adjusted Maternity Leave	English Teacher 10.70.70.APW			Middle School	9/6/11	3/30/12	Utilizing 136 unpaid days
RK	Medical Leave	Earth Science Teacher 10.80.80.ARU			High School	9/6/11	11/9/11	Utilizing 13 sick days and 33 unpaid days

(*) Requires mentoring

C. Non-Instructional								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Raymond Sincavage	Retirement	Custodian 12.20.22.AKD			District	8/31/11	9/1/11	Retiring after 9 years
Robin DeVito	Resignation	Special Ed. Aide 09.40.40.BCC			Milton	8/10/11	8/10/11	
Lisa Kasica 11-230-100-106	Transfer	Special Ed. Aide 09.30.30.BIM	Step 5	\$19.98/hr	Briggs	9/1/11	6/30/12	Transferred from Cozy Lake School
Karen McCarthy 11-204-100-106	Transfer	Special Ed. Aide 09.50.50.BDA	Step 5	\$19.98/hr	Cozy Lake	9/1/11	6/30/12	Transferred from the Milton School
Kelly Tarsitano 11-209-100-106	Adjusted start date	Special Ed. Aide 09.70.70.BIK	Step 5	\$19.98/hr	Middle School	4/2/12	6/30/12	3.5 hrs/day w/o benefits
Karen Slusark 11-000-240-105 .49	Appoint	Secretary 12.80.82.AIZ	Group II Step 2	\$17,601	High School	9/1/11	6/30/12	Not to exceed 19.75 hrs/week 12 month position No benefits
Katrina Thompson 11-000-240-105 .49	Appoint	Secretary 10.60.60.AEG	Group I Step 2	\$13,424	White Rock	9/1/11	6/30/12	Not to exceed 19.75 hrs/week 10 month position No benefits
Donna Anderson 11-000-240-105 .49	Appoint	Secretary 10.70.70.ADT	Group I Step 1	\$13,129	HS/MS Health Offices	9/1/11	6/30/12	Not to exceed 19.75 hrs/week 10 month position No benefits
June McNamara 11-000-219-105	Appoint	Secretary 12.80.82.ADY	Group IV Step 8	\$46,985	High School	8/26/11	6/30/12	Replacing CM 12.80.82.AEA
Linda Malloy 11-000-219-105	Appoint	Secretary 12.80.82.ADX	Group III Step 6	\$42,101	High School	8/26/11	6/30/12	Part-time to Full-time
Susan Talmadge 11-000-270-160	Appoint	Transportation Assistant	N/A	\$22.01/hr	Transportation	7/1/11	6/30/12	As needed basis
Michael Puco 11-000-262-100-26	Appoint	Custodian 12.20.22.AKD	Step 2	\$21.26/hr	District	8/8/11	6/30/12	Replacing RS
Manal Fouad 11-000-270-107	Appoint	Bus Aide 09.90.90.BGX	Step 1	\$18.40/hr	District	9/1/11	6/30/12	Not to exceed 2 hours and 51 minutes/day
Michelle Wanna 11-000-270-107	Appoint	Bus Aide 09.90.90.BGW	Step 2	\$18.72/hr	District	9/1/11	6/30/12	Not to exceed 3 hours. and 35 minutes/day
Lillian Rimmer 11-000-270-107	Appoint	Bus Aide 09.90.90.BJI	Step 5	\$19.67/hr	District	9/1/11	6/30/12	Not to exceed 4 hours and 20 minutes/day
Stacey D'Amato 11-000-270-107	Appoint	Bus Aide 09.90.90.BJH	Step 1	\$18.40/hr	District	9/1/11	6/30/12	Not to exceed 3 hours/day
Pamela Agnes 11-000-270-107	Appoint	Bus Aide 09.90.90.BJG	Step 4	\$19.35/hr	District	9/1/11	6/30/12	Not to exceed 3 hours and 49 minutes/day
Becky Jiroux 11-213-100-106	Transfer	Special Ed. Aide 09.60.60.BJK	Step 5	\$19.98/hr	Middle School	9/1/11	6/30/12	3.5 hrs/day w/o benefits
Laura Mahoney 11-209-100-106	Appoint	Special Ed. Aide 09.70.70.BHY	Step 1	\$18.76/hr	Middle School	9/1/11	6/30/12	Replacing TO 3.5 hrs/day w/o benefits
Michelle Cooper 11-213-100-106	Appoint	Special Ed. Aide 09.70.70.BCO	Step 1	\$18.76/hr	Middle School	9/1/11	6/30/12	Replacing JP 3.5 hrs/day w/o benefits
Joanna Reiss 11-209-100-106	Appoint	Special Ed. Aide 09.70.70.BDK	Step 1	\$18.76/hr	Middle School	9/1/11	6/30/12	Replacing LK 3.5 hrs/day w/o benefits
Casey Kucinski 11-204-100-101	Appoint	Special Ed. Aide 09.70.70.BCO	Step 1	\$18.76/hr	Middle School	9/1/11	6/30/12	New Position 3.5 hrs/day w/o benefits
Christine D'Antuono 11-209-100-106-29	Appoint	Special Ed. Aide Long-Term Sub 09.70.70.BIK	Step 1	\$18.76/hr	Middle School	9/1/11	3/30/12	Replacing KT
Ingrid Aldridge 11-215-100-106	Appoint	Special Ed. Aide 09.40.40.BCC	Step 1	\$18.76/hr	Milton	9/1/11	6/30/12	Replacing RD
Tammy Kehoe 11-230-100-106	Appoint	Special Ed. Aide 09.30.30.BJM	Step 1	\$18.76/hr	Briggs	9/1/11	6/30/12	New Position 3.5 hrs/day w/o benefits
Jonathan Westerfield 11-230-100-106	Appoint	Special Ed. Aide 09.30.30.BIM	Step 1	\$18.76/hr	Briggs	9/1/11	6/30/12	Replacing CS 3.5 hrs/day w/o benefits
Deborah Flood 11-212-100-106	Appoint	Special Ed. Aide 09.30.30.BJO	Step 1	\$18.76/hr	Briggs	9/1/11	6/30/12	New Position 3.5 hrs/day w/o benefits
Lisa Dorph 11-212-100-106	Appoint	Special Ed. Aide 09.30.30.BJN	Step 2	\$19.06/hr	Briggs	9/1/11	6/30/12	New Position 3.5 hrs/day w/o benefits
Tracy Orlandoni 11-214-100-106	Transfer	Special Ed. Aide 09.60.60.BJK	Step 2	\$19.06/hr	White Rock	9/1/11	6/30/12	3.5hrs/day w/o benefits Replacing MZ
Mindy Zappille 11-204-100-106	Assignment Change	Special Ed. Aide 09.60.60.BBN	Step 5	\$19.98/hr	White Rock	9/1/11	6/30/12	Change in account number
Christy Tonneson 11-214-100-106	Assignment Change	Special Ed. Aide 09.60.60.BJJ	Step 1	\$18.76/hr	White Rock	9/1/11	6/30/12	Change in account number
Pamela Kallas 11-213-100-106	Hours Increase	Special Ed. Aide 09.60.60.BCR	Step 5	\$19.98/hr	White Rock	9/1/11	6/30/12	Increase to 3.75 hrs/day w/o benefits
Alice Cassara 11-204-100-106	Assignment Change	Special Ed. Aide 09.60.60.BBM	Step 5	\$19.98/hr	White Rock	9/1/11	6/30/12	Not to exceed 3.75 hrs/day Change in account number and hours

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Sandra Alfaro 11-213-100-106	Assignment Change	Special Ed. Aide 09.60.60.BDF	Step 2	\$19.06/hr	White Rock	9/1/11	6/30/12	Change in account number
Jamie Fiorello 11-213-100-106	Appoint	Special Ed. Aide 09.60.60.BBI	Step 1	\$18.76/hr	White Rock	9/1/11	6/30/12	Replacing KT
Jennifer Butcher 11-214-100-106	Appoint	Special Ed. Aide 10.60.60.BCJ	Step 1	\$18.76/hr	White Rock	9/1/11	6/30/12	New Position
RS	Medical Leave	Custodian 12.20.22.AKD			District	5/9/11	8/31/11	Utilizing 12 sick days and 31 unpaid days

D. Substitutes/Other

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Ingrid Aldridge	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Wesley Baughman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Yvette Berta	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Susan Breitz	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Isabelle Brennan	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Nicholas Bresnak	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Allyson Brown	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Jill Brown	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Kendall Brown	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Jessica Burrows	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Rita Casey	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Anastasia Castorina	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
C. Lynn Champion	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Alisa Cheff	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
KabitaChoudhury	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Frank Curley	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Kelly Curran	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Deborah Dalton	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Kathryn Della Terza	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Denise DePalma	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Kathleen Dugan	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Audrey Dworak	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Lauren Edge	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Kristin Ellerthorpe	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
AzzaEltawil	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Laura Esposito	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Kenneth Fecko	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Lorenz Fischer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Lauren Fitzpatrick	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Sarah Fuehring	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
RadhikaGanta	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Philip Garafano	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Lisa Gebhardt Anderson	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Debra Glucksman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Erin Goellner	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Felicia Gorman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Maria Gross	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
SanleeHalma	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Lauren Harper	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Mary Headley	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Susan Headley	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Debra Kalish	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Audrey Kazimir	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Jennifer Keenan	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Jane Kimble	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Casey Kucinski	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Lori Kuzma	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Steve Landfield	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Linda Lang	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Bonnie Latteri	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Julie Levy	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Raymond Lomax	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Amy Lorimer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Emilie Lotzkar	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kevin Lynch	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Christine Maierle	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Elizabeth Mangold	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Leo Maragliano	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Alyce Maynard	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Darlene McBride	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Eleanore McCann	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Susan McCarthy	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Lori Mendez	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Jeffrey Metro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Stefanie Monroe	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Emily Moyer-Reid	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Donna Nimmo	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Ellen Olivieri	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Tracy Orlandoni	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Amanda Osburn	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Mary Parr	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Patricia Pavia	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Audrey Pendergast	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Allison Pollison	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Howard Pollison	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Mary Ransgnola	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Joanna Reiss	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Katie Richter	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Lee Roeder	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Denis Salvatore	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Karin Schaefer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Kyle Silbernagel	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Trevor Silbernagel	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Tara Smeilus	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Bruce Smith	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Donna Stout	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Kelly Tarsitano	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Elena Tate	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
John Thomas	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Philip Togno	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Christy Tonnesen	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Frederick Tordoff	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Raymond Troxell	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Barbara Verdes	Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Heather Yukes	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Patricia Ziobro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/11	6/30/12	
Mary Decker	Re-Appoint	Substitute Nurse		\$150/day	District	9/1/11	6/30/12	
Deborah Georgens	Re-Appoint	Substitute Nurse		\$150/day	District	9/1/11	6/30/12	
Tracy Gorny	Re-Appoint	Substitute Nurse		\$150/day	District	9/1/11	6/30/12	
Sharon Messerle	Re-Appoint	Substitute Nurse		\$150/day	District	9/1/11	6/30/12	
Susan Noble	Re-Appoint	Substitute Nurse		\$150/day	District	9/1/11	6/30/12	
Vickie Romel-Nichols	Re-Appoint	Substitute Nurse		\$150/day	District	9/1/11	6/30/12	
Linda Schmidt	Appoint	Substitute Nurse		\$150/day	District	9/1/11	6/30/12	
Elizabeth Ackerman	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Mary Anzano	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
JoAnne Bley	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Isabelle Brennan	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Nicholas Bresnak	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Jill Brown	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Michelle Cannarozzi	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Lisa Carroll	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Cathryn Caruso	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Rita Casey	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Alice Cassara	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
MaryAnneCuervo	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Kelly Curran	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Danielle Davieau	Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Betsy Decker	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Denise DePalma	Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Robin DeVito	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Lisa Dorph	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Lauren Edge	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Michelle Faasse	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
ManalFouad	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Deborah Flood	Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Sarah Fuehring	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Patricia Galfo	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
RadhikaGanta	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Debra Glucksman	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Maria Gross	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
SanleeHalma	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Jeanne Hantson	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Susan Headley	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Julie Jahnke	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Monica Johnson	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Debra Kalish	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Pamela Kallas	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Audrey Kazimir	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Tammy Kehoe	Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Lorrie Kern	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Jane Kimble	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Joanne Knox	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Pamela Kulick	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Casey Kucinski	Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Lori Kuzma	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
BibiLakhicharran	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Janice Learn	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Emilie Lotzkar	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Alyce Maynard	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Darlene McBride	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Frances McBride	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Susan McCarthy	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
KristeenMcConnon	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
LiseMeisner	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Maria Rita Melnyczuk	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Kelly Miller	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Stefanie Monroe	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Donna Nimmo	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Regina Oelkers	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Tracy Orlandoni	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Susanne Porter	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Donna Pretko	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Susan Ryder	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Sheila Santiago	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Katharina Sokiran	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Monica Soules	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Donna Marie Spaan	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Donna Stout	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Tricia Strasser	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Julie Tantillo	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Kelly Tarsitano	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Katrina Thompson	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Christy Tonnesen	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Mary Pat Vogel	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Jonathan Westerfield	Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Mindy Zappile	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/11	6/30/12	
Michelle Cannarozzi	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Lisa Carroll	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
MaryAnneCuervo	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Lisa Dorph	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Maureen Doyle	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
ManalFouad	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Sarah Fuehring	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Dale Gaul	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Julie Jahnke	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Monica Johnson	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Debra Kalish	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Pamela Kallas	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Audrey Kazimir	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Lorrie Kern	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Joanne Knox	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Lori Kuzma	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
BibiLakhicharran	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Bonnie Latteri	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Amy Lorimer	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Mary Ann Marchiano	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Alyce Maynard	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Frances McBride	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Susan McCarthy	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
KristeenMcConnon	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
LiseMeisner	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Kelly Miller	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Donna Nimmo	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Tracy Orlandoni	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Susan Ryder	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Katharina Sokiran	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Julie Tantillo	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Katrina Thompson	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Christy Tonnesen	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Jill VanNess	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/11	6/30/12	
Gary Austin	Appoint	Substitute Hall Monitor		\$10/hr	District	9/1/11	6/30/12	
Denise DePalma	Appoint	Substitute Hall Monitor		\$10/hr	District	9/1/11	6/30/12	

I. Summer CST Assignments							
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion
Suzanne Rodgers	Appoint	Educational Evaluations & CST Summer Meetings	\$471.38	District	7/1/11	8/31/11	Not to exceed 3 days
Cheryl Spencer	Appoint	Educational Evaluations & CST Summer Meetings	\$51.92	District	7/1/11	8/31/11	Not to exceed 3hours

F. 2011-12 School Year Coaching Staff								
FALL								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Michael Mattessich*	Appoint	Assistant Football	N/A	N/A	High School	9/1/11	6/30/12	Unpaid Volunteer
Laura Studley*	Appoint	Field Hockey Assistant	N/A	N/A	High School	9/1/11	6/30/12	Unpaid Volunteer
WINTER								
Alicia Lepore*	Appoint	Ice Hockey Assistant	1	\$3538.47	High School	9/1/11	6/30/12	1 year of service

(*) - represents out-of-district coach

MOTION: Mr. Feldmann	SECOND: Mrs. Poulas			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano				X
Mrs. Castiglione	X			
Mr. Cuccio			X	
Mr. Feldmann	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mrs. Scott	X			
Mr. Smith	X			
Mr. Stewart	X			

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mr. Cuccio, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.3, as described below:

L.1 Motion to **approve student placements** and professional services for the 2011-2012 school year, as indicated below:

Student	School	Tuition	Effective
M/8-2	Chapel Hill	\$52,380	9/1/11-6/30/12

L.2 Motion to approve the **Memorandum of Understanding** between Educational and Law Enforcement Officials outlining the purpose, use and responsibilities of the ballistic shield received by the Jefferson Township Police Department for use at the Jefferson Township High School.

L.3 Motion to approve the following new curriculum:

- Health and Physical Education (K-12)
- Technology (K-12)
- Life Skills for Special Education (K-12)
- American Sign Language (HS)
- Digital Web Design (HS)
- Microsoft Office I and II (HS)
- Comparative Zoology CP (HS)
- Advanced Placement Psychology (HS)

MOTION: Mrs. Poulas	SECOND: Mr. Cuccio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano				X
Mrs. Castiglione	X			
Mr. Cuccio	X			
Mr. Feldmann	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mrs. Scott	X			
Mr. Smith	X			
Mr. Stewart	X			

M. POLICY COMMITTEE

Motion by Mr. Feldmann, seconded by Mrs. Castiglione, to accept the recommendation of the Superintendent to approve motions M.1 and M.2, as described below:

M.1 Motion to approve the **First Reading** of the following *(copy available for review)*

File Code	Document	Title	Description of Action
0142b	Bylaw	Board Member Qualifications and Code of Ethics	Replace 0142b Board Member Qualifications and Code of Ethics (02/17/04)
0152b	Bylaw	Board Officers	Replace 0152b Board Officers (4/20/09)
5350p	Policy	Pupil Suicide Prevention	Replaces 5350p Pupil Suicide Prevention (7/18/11)
5516p	Policy	Use of Electronic Communications and Recording Devices (ECDR)	Replaces 5116p Use of Electronic Communications and Recording Devices (ECDR) (11/15/10)

M.2 Motion to adopt the following *(copy available for review)*

File Code	Document	Title	Description of Action
5512p	Policy	Harassment, Intimidation and Bullying	Replaces 5512p Harassment, Intimidation and Bullying (7/18/11)

MOTION: Mr. Feldmann		SECOND: Mrs. Castiglione		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano				X
Mrs. Castiglione	X			
Mr. Cuccio	X			
Mr. Feldmann	X			
Mr. Millar	X			
Mrs. Poulas	X			
Mrs. Scott	X			
Mr. Smith	X			
Mr. Stewart	X			

N. COMMUNICATIONS

- The Board received an email from the parent of an incoming freshman student expressing concern over the notification timelines for the 2011-2012 school schedule. The timeline is set in conjunction with school orientation. Mr. Mundi will respond to this inquiry.

O. OLD BUSINESS

- None

P. NEW BUSINESS

- Board member resignation/vacancy – Ms. Zeno read the resignation letter from Mr. Anzano. She advised the district will seek a resident to fill the vacancy within the statutory timeline of 65 days. All letters of interest should be received by Thursday, September 8, 2011. Interviews will be conducted in closed session at the September Board meeting.
- The Board discussed moving the September 19, 2011 meeting to September 20, 2011.

Q. PUBLIC COMMENTS

- None

R. BOARD MEMBER COMMENTS

- Mr. Stewart questioned why the middle school sign is not lit up.

S. ADJOURN

Motion by Mr. Cuccio, seconded by Mr. Feldmann that the meeting adjourn at 9:02 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

Attachment A - Travel and Work Related Expenses

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Transportation	Registration Fee \$	Travel/ Miles	Lodging Cost/day/person (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Banola, Megan	Sept. 26-30	Parsippany, NJ	Planning, Deploying Microsoft System Center 2007	Own	\$ 2,250.00	22	\$ -	0	\$ -	0	\$ 2,250.00
Castiglione, Judy	Oct. 24-25	Atlantic City, NJ	New Jersey School Boards Association Annual Convention	Own	\$ 0.00*	300	\$ 87.00	1	\$ 66.00	1.75	\$ 202.50
Feldmann, Robert	Oct. 24-26	Atlantic City, NJ	New Jersey School Boards Association Annual Convention	Own	\$ 0.00*	300	\$ 87.00	2	\$ 66.00	2.75	\$ 355.50
Fuchs, Kathaleen	Oct. 24-26	Atlantic City, NJ	New Jersey School Boards Association Annual Convention	Own	\$ 0.00*	300	\$ 87.00	2	\$ 66.00	2.75	\$ 355.50
Kraemer, Joseph	Oct. 24-26	Atlantic City, NJ	New Jersey School Boards Association Annual Convention	Own	\$ 0.00*	300	\$ 87.00	2	\$ 66.00	2.75	\$ 355.50
Meehan, Denise	Sept. 23, Dec. 6 & Mar. 30	Monroe Twp., NJ	New Jersey Principals and Supervisors Association Council Meeting	Own	\$ -	0	\$ -	0	\$ -	0	\$ -
Mundi, Karl	Oct. 24-26	Atlantic City, NJ	New Jersey School Boards Association Annual Convention	Own	\$ 0.00*	300	\$ 87.00	1	\$ 66.00	1.75	\$ 202.50
Scott, Cynthia	Oct. 24-26	Atlantic City, NJ	New Jersey School Boards Association Annual Convention	Own	\$ 0.00*	300	\$ 87.00	2	\$ 66.00	2.75	\$ 355.50
Smith, H. Ronald	Oct. 24-26	Atlantic City, NJ	New Jersey School Boards Association Annual Convention	Own	\$ 0.00*	300	\$ 100.00	2	\$ 66.00	2.75	\$ 381.50
Stewart, Michael	Oct. 24-26	Atlantic City, NJ	New Jersey School Boards Association Annual Convention	Own	\$ 0.00*	300	\$ 87.00	2	\$ 66.00	2.75	\$ 355.50
Zeno, Dora	Oct. 24-26	Atlantic City, NJ	New Jersey School Boards Association Annual Convention	Own	\$ 0.00*	300	\$ 87.00	2	\$ 66.00	2.75	\$ 355.50
Group Registration	Oct. 24-26	Atlantic City, NJ	New Jersey School Boards Association Annual Convention	Own	\$ 750.00*	0	\$ -	0	\$ -	0	\$ 750.00

*\$750.00 Registration fee is a flat rate for up to 11 attendees at event.

BID TABULATION SHEET

Bid Title: Wireless Network Bid

Bid No: 2012-005

Bid Date: August 9, 2011

VENDOR & ADDRESS	PRESENT		ALT BID	ALT BID
		PRICE	BRIGGS	COZY LAKE
CDT Resources	No Bid			
Celerity Integrated Services	No Bid			
Data Network Solutions	No Bid			
Graybar Electric Co., Inc.	No Bid			
High Point Solutions	No Bid			
Integrated Micro Systems Inc.	No Bid			
New Jersey Business Systems	No Bid			
Office Business Systems	No Bid			
Office Solutions Inc.	No Bid			
Open Systems Integrators	No Bid			
Polywav Technology	No Bid			
Promedia Technology ServInc	No Bid			
RFP Solutions	No Bid			
Sentec Pro	No Bid			
Turn-Key Technology Inc.	No	\$60,498.50	\$18,230.75	\$13,955.70
Verizon Network Integration	No Bid			

BID TABULATION SHEET

Bid Title: Drummond Asbestos Abatement & Window Bid

Bid No: 2012-006

Bid Date: August 10, 2011

	BASE	ALTERNATE
	BID	BID
Two Brothers	\$ 48,200.00	\$ 54,800.00
Unit Costs		
pipe insulation/pipe fittings	\$ 125.00	
spray-on fireproofing	\$ 32.00	
tank/duct/flue insulation	\$ 42.00	
floor tiles/mastic	\$ 3.75	
wall mastic	\$ 20.00	

	BASE	ALTERNATE
	BID	BID
Netrix Inc.	\$51,000.00	\$ 58,000.00
Unit Costs		
pipe insulation/pipe fittings	\$ 280.00	
spray-on fireproofing	\$ 68.00	
tank/duct/flue insulation	\$ 68.00	
floor tiles/mastic	\$ 7.00	
wall mastic	\$ 12.00	

	BASE	ALTERNATE
	BID	BID
Savic Construction	\$ 59,100.00	\$ 24,600.00
Unit Costs		
pipe insulation/pipe fittings	\$ 220.00	
spray-on fireproofing	\$ 30.00	
tank/duct/flue insulation	\$ 30.00	
floor tiles/mastic	\$ 9.00	
wall mastic	\$ 50.00	

	BASE	ALTERNATE
	BID	BID
Four Strong Builders	\$ 60,000.00	\$ 32,000.00
Unit Costs		
pipe insulation/pipe fittings	\$ 125.00	
spray-on fireproofing	\$ 24.00	
tank/duct/flue insulation	\$ 26.00	
floor tiles/mastic	\$ 8.50	
wall mastic	\$ 9.00	

	BASE	ALTERNATE
	BID	BID
B & G Restoration	\$ 67,000.00	\$ 54,000.00
Unit Costs		
pipe insulation/pipe fittings	\$ 250.00	
spray-on fireproofing	\$ 25.00	
tank/duct/flue insulation	\$ 35.00	
floor tiles/mastic	\$ 8.00	
wall mastic	\$ 10.00	

	BASE	ALTERNATE
	BID	BID
DIA General Const.	\$ 78,000.00	\$ 50,900.00
Unit Costs		
pipe insulation/pipe fittings	\$ 40.00	
spray-on fireproofing	\$ 25.00	
tank/duct/flue insulation	\$ 40.00	
floor tiles/mastic	\$ 10.00	
wall mastic	\$ 10.00	

BID TABULATION SHEET(Continued)

Bid Title: Drummond Asbestos Abatement & Window Bid

Bid No: 2012-006

Bid Date: August 10, 2011

	BASE	ALTERNATE
	BID	BID
VMC Company Inc.	\$ 79,000.00	\$ 19,600.00
Unit Costs		
pipe insulation/pipe fittings	\$ 180.00	
spray-on fireproofing	\$ 20.00	
tank/duct/flue insulation	\$ 60.00	
floor tiles/mastic	\$ 3.00	
wall mastic	\$ 60.00	

	BASE	ALTERNATE
	BID	BID
MTM Metro Corp.	\$ 88,000.00	\$ 26,000.00
Unit Costs		
pipe insulation/pipe fittings	\$ 175.00	
spray-on fireproofing	\$ 118.00	
tank/duct/flue insulation	\$ 192.00	
floor tiles/mastic	\$ 5.50	
wall mastic	\$ 12.00	

	BASE	ALTERNATE
	BID	BID
Niram Inc.	\$137,000.00	\$ 50,000.00
Unit Costs		
pipe insulation/pipe fittings	\$ 150.00	
spray-on fireproofing	\$ 35.00	
tank/duct/flue insulation	\$ 30.00	
floor tiles/mastic	\$ 12.00	
wall mastic	\$ 45.00	

	BASE	ALTERNATE
	BID	BID
Abate Tech Inc.	\$181,000.00	\$ 49,900.00
Unit Costs		
pipe insulation/pipe fittings	\$ 85.00	
spray-on fireproofing	\$ 25.00	
tank/duct/flue insulation	\$ 25.00	
floor tiles/mastic	\$ 5.50	
wall mastic	\$ 25.00	