#### JEFFERSON TOWNSHIP BOARD OF EDUCATION

# **Regular Meeting Minutes**

Monday, October 17, 2011 – 7:00 PM (Executive Session) 8:00 PM (Regular Session)

Jefferson Township High School Media Center

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- **A.** Mr. Smith\_, called the meeting to order at 8:00 PM, and read the Open Meeting Statement.
- **B.** Pledge of Allegiance.

C.	ROLL CALL:	<u>Present</u>	<u>Absent</u>
	Mrs. Castiglione	X	
	Mr. Cuccio		X
	Mr. Feldmann	X	
	Mr. Millar	X	
	Mrs. Poulas	X	
	Mrs. Scott	X	
	Mr. Smith	X	
	Mr. Stewart	X	
	Mrs. Van Ness	X	
	Veronica Kot, Student Representative	X	
	David Swerzenski, Student Representative	X	

## D. CLOSED SESSION

Motion by Mr. Stewart, seconded by Mrs. Castiglione, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 17th day of October, 2011 at \_7:05\_ PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at 7:43 PM.

#### E. SUPERINTENDENT'S REPORT

Dr. Fuchs reported on the Good News and Progress in Our Schools including Week of Respect and related anti-bullying activities, Back to School Night at each of the schools, and various programs taking place in the district.

## F. PRESENTATIONS

- 2010-2011 Violence and Vandalism Report, Mr. Joseph G. Kraemer, Assistant Superintendent
- 2011-2012 Nursing Services Plan, Mr. Joseph G. Kraemer, Assistant Superintendent

## **G. COMMENTS FROM THE AUDIENCE** (on agenda action items only, if applicable)

None

## H. <u>STUDENT REPRESENTATIVES</u>

• Student Representative David Swerzenski reported that many of the co-curricular activities available to the student body have started, commenting that the PDP Retreat was completed with great success, Homecoming was October 14, and future events include Octoberfest on October 18 and the Class of 2012 Tricky Tray on October 21.

# I. <u>COMMITTEE REPORTS</u>

- **Building Needs and Finance Committee** Mr. Millar reviewed the minutes of the October 4, 2011 Committee meeting highlighting the progress of the Drummond Conversion project, shared services with the Township for drainage improvements at Cozy Lake and Briggs schools, the need for a new dropped ceiling in two wings at the high school, an inventory of smart boards and a pilot program for LED lights in two high school classrooms.
- Education Committee Mrs. Poulas reported the Committee reviewed new course proposals, day and overnight field trips and the October 10 agenda for Professional Development.
- **Policy and Personnel Committee** Mr. Feldmann commented that the Committee did not meet but will discuss Policy #5600 at its next meeting.
- Community Relations Mrs. Van Ness reported the Committee met on September 27 and discussed the following: preparation is underway for the upcoming budget presentations, continue working with PTA liaisons, use of Instant Alert, Parent Portal and summer mailings.

#### J. MINUTES OF MEETINGS

Motion by Mrs. Scott, seconded by Mr. Feldmann, that the minutes of the following meetings be approved as submitted:

September 20, 2011 Executive Session Minutes September 20, 2011 Regular Meeting Minutes

MOTION: Mrs. Scott	SECOND: Mr. Feldmann							
Name	Ayes	Nays	Abstain	Absent				
Mrs. Castiglione	X							
Mr. Cuccio				X				
Mr. Feldmann	X							
Mr. Millar	X							
Mrs. Poulas			X					
Mrs. Scott			X					
Mr. Smith	X							
Mr. Stewart	X							
Mrs. Van Ness	X							

# K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Millar, seconded by Mr. Feldmann, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.7, as described below:

- **K.1** Motion to approve the **purchase order** list dated September 2011 in the amount of \$329,434.58.
- **K.2** Motion to approve the **check journal** as of September 2011 in the amount of \$3,958,280.20.

Fund	Amoun	t
General (10)	\$	3,712,190.21
US Jobs Grant (18)	\$	63,652.56
Special Revenue (20)	\$	92,784.40
Capital Projects (30)	\$	0
Debt Service (40)	\$	0
Food Service Enterprise (60)	\$	89,653.03
Total	\$	3,958,280.20

- **K.3** Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of August 31, 2011, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **K.4** Pursuant to the requirements of NJPL 2011 Chapter 78, the Jefferson Board of Education hereby resolves to implement a Section 125 Flexible Spending Account (FSA) program effective January 1, 2012 as follows:
  - Pursuant to their electronic proposal of September 21, 2011, the Board accepts the recommendation of its group insurance broker, Brown & Brown Benefit Advisors, Inc. to designate AmeriFlex, LLC as the Board's FSA administrator.
  - The Board appoints Brown & Brown Benefits Advisors, Inc. as its FSA broker-of-record.
  - All appropriate Board of Education staff are authorized to take such action and affect such documentation as necessary to implement these changes.
- **K.5** Motion to approve addition of following to the School Student Activity Account lists for Jefferson Township High School, as described below:

Activity Account Sub-category
Wrestling

**K.6** Motion to approve the request for disposal of records per State of New Jersey School District Records Retention Schedule, as described below:

Record Series No.	Record Series Title	Retention Period	Inclus	sive Dates	Dispose After	Volume (Cubic Feet)
			FROM	TO		
0042-0001	Voucher file – paid	7 years	7/1/2000	6/30/2004	7 years	8
	NJ State Quarterly Report of					
0020-0003	Wages	7 years	7/1/2003	6/30/2004	7 years	4
	Employee Deduction File					
0014-0004	W2's	7 years	7/1/1992	6/30/1993	7 years	4
	Employee Deduction File					
0014-0004	W2's	7 years	7/1/1998	6/30/1999	7 years	4
	Annual School Board					
0005-0001	Election	1 year	2/1/2006	6/30/2006	1 year	2
	Annual Child Nutrition					
0001-0001	Program File	7 years	7/1/1989	6/30/1997	7 years	8
	Annual Child Nutrition					
0001-0003	Program File	7 years	7/1/2003	6/30/2004	7 years	2
	Annual Child Nutrition					
0001-0001	Program File	7 years	7/1/1992	6/30/2001	7 years	10
0011-0001	Check File – Checks	7 years	7/1/1990	6/30/1993	7 years	8
0011-0001	Check File – Checks	7 years	7/1/1996	6/30/1998	7 years	6
0011-0002	Check File – Register	7 years	7/1/1993	6/30/1995	7 years	8
0009-0001	Budget Planning File	7 years	7/1/1996	6/30/1997	7 years	2

**K.7** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses NJAC 6A:23B:

**WHEREAS**, The employees listed in Attachment A, are attending the named professional development seminars and or/workshops at such identified venues, and

**WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

**RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this approved function is justified and therefore reimbursable. (copy attached).

MOTION: Mr. Millar	SECOND: Mr. Feldmann					
Name	Ayes	Nays	Abstain	Absent		
Mrs. Castiglione	X					
Mr. Cuccio				X		
Mr. Feldmann	X					
Mr. Millar	X					
Mrs. Poulas	X					
Mrs. Scott	X					
Mr. Smith	X					
Mr. Stewart	X					
Mrs. Van Ness	X					

# L. PERSONNEL COMMITTEE

Motion by Mr. Feldmann, seconded by Mrs. Castiglione, to accept the recommendation of the Superintendent to approve and adopt motions L.1 and L.2, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
		Position/Control				Date	Date	
Name	Nature of Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
A. Administrative								
		Elementary Principal			Cozy Lake/			
Timothy Plotts	Date Change	15.50.52.AAE	Doctorate	\$3,500	Milton	8/17/11	6/30/12	Earned Doctorate
		Director						
MT	Medical Leave	15.90.92.ABM			District	8/25/11	10/13/11	Utilizing 32 sick days
B. Instructional								
		Elementary Teacher						
Renee Romanelli		Long-Term Sub	BA					
11-120-100-101-29	Appoint	10.10.10.AGK	Step 1	\$233.58/day	Stanlick	10/17/11	6/22/12	Replacing MA
Jenna Morris	Appoint	Bedside Instruction		\$40/hr	District	10/18/11	6/30/12	
Lisa Hopper	Appoint	Bedside Instruction		\$40/hr	District	9/26/11	6/30/12	
		Occupational						
Beth Carswell		Therapist	BA					Part-time, no benefits
11-000-216-100	Salary Amendment	10.40.40.BJL	Step 18	\$29,697	White Rock	9/1/11	6/30/12	2 days/week

		Position/Control				Date	Date	
Name	Nature of Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
		Elementary Teacher						
Kimberly Volz*		Long-Term Sub	BA					
11-120-100-101-29	Appoint	10.50.50.AHJ	Step 1	\$233.58/day	Cozy Lake	11/14/11	3/2/12	Replacing AB
		Teacher of Science						Utilizing 18 sick days
CB	Maternity Leave	10.70.70.APM			Middle School	2/13/12	4/28/12	and 29 unpaid days
		Elementary Art						
	Adjusted Worker's	Teacher						
DM	Comp Date	10.30.30.AAV			Briggs/Stanlick	5/31/11	10/7/11	Utilizing 39.5 w/c days
	Adjusted Maternity	Elementary Teacher						Utilizing 20 sick days
AB	Leave	10.50.50.AHJ			Cozy Lake	11/14/11	3/2/12	and 50 unpaid days
	Intermittent	Kindergarten Teacher						Utilizing total of 21 sick
EE		10.40.40.AFT			Milton	9/19/11		days during leave

## (\*) Requires mentoring

C. Non-Instructional														
			Positio	n/Control						Date	D	ate		
Name	Nature of		- 14		Deg/Step	5	Salary		Loc.	Effective	Ter	min.		Discussion
			Bus Drive											
Linda Burns	Retiremen		10.90.90.I						District	6/30/12	7/1			ng after 27 years
Deborah Flood	Start Date		Special Ed											Position
11-212-100-106	Adjustmer		09.30.30.I		Step 1	\$1	8.76/h	r	Briggs	10/17/11	6/3	0/12	3.5 hr	s/day w/o benefits
Laura Mahoney			Special Ed								- 12			
11-213-100-106	Assignme				Step 1	\$1	8.76/h	r Mi	ddle School	9/1/11	6/3	0/12	3.5 hr	rs/day w/o benefits
Michelle Craig			Special Ed		g. 2	ф.1	0.06#		111 6 1 1	0/1/11	610	0/10	2 5 1	(1
11-204-100-106 Theresa Borden	Assignmen	υ			Step 2	\$1	9.06/h	r Mi	ddle School	9/1/11	6/3	0/12	3.5 nr	rs/day w/o benefits
11-213-100-106	Assignmen		Special Ed		Step 2	¢ 1	9.06/h	. м:	ddle School	9/1/11	6/2	0/12	2 5 hr	s/day w/o benefits
11-213-100-100	Assignine	it Change	09.70.70.1	DL W	Step 2	Φ1	9.00/11	I	ddie School	9/1/11	0/3	0/12	3.3 III	s/day w/o belieffts
D. Substitutes/Other														
Karen McCarthy	•		int	Substitute Aide			\$10.	00/hr	Distric	t 9.	28/11	6/30	/12	
Alyson Connolly-Randa	IZZO	Appoint		Substitute Teacher			\$80/	liem	Distric	t 10	/18/11	6/30	/12	
Jami Finkel		Appoint		Substitute Tead	cher		\$80/	liem	Distric	t 10	/18/11	6/30		
Pauline Ferguson		Appoint		Substitute Teacher			\$80/	liem	Distric	t 10	/18/11	6/30	/12	
Jana Lenox		Appoint		Substitute Teac			\$80/diem		Distric	t 10	/18/11	6/30	/12	
Michelle Lopez		Re-Appo	int	Substitute Tead	cher		\$80/diem		Distric	t 10	/18/11	6/30	/12	
Bryan Rescigno		Appoint		Substitute Teac			\$80/diem		Distric	t 10	/18/11	6/30	/12	
Claudia Schumacher		Appoint		Substitute Tead	cher		\$80/	liem	Distric	t 10	/18/11	6/30	/12	
Robert Szuszkowski		Appoint		Substitute Tead	cher		\$80/	liem	Distric	t 10	/18/11	6/30	/12	
Joseph Scaparro		Appoint		Substitute Cust	todian		\$12.	50/hr	Distric	t 10	/18/11	6/30	/12	
Kristen Dean		Appoint		Job Coach			\$80/	liem	High Sch	ool 10	/18/11	6/22	/12	As needed basis
Keith Runne		Appoint		Job Coach			\$80/	liem	High Sch	ool 10	/18/11	6/22	/12	As needed basis
E. Student Teacher							•							
Name	C	ollege		Subject		Locat	ion	Do	ite Effective	_	Pate ninated			Discussion
	Centenary	nicge	N/	Iathematics		JTMS			1/16/12	5/7				Discussion
	Caldwell		_	Elementary		zy La			1/23/12	5/1				

F. Extra Duty Pay								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
	Salary							
Bertha Todd	Correction	Yearbook Financial Advisor	Level 3	\$2153.00	High School	9/1/11	6/30/12	
Nicole Petrozzo	Appoint	Spring Musical: Art/Set Design	Level 1	\$478.00	Middle School	9/1/11	6/30/12	
Carol Gargone	Appoint	Homework Club: 1 of 2	Level 4	\$1,674.50	Middle School	9/1/11	6/30/12	
Julie Kozakewich	Appoint	Homework Club: 2 of 2	Level 4	\$1,674.50	Middle School	9/1/11	6/30/12	
Kelly Tarsitano	Appoint	Drama Club	Level 1	\$478.00	Middle School	9/1/11	6/30/12	
Hong Hu	Rescind	Math League	Level 1	\$990.00	High School	9/1/11	6/30/12	
Nanette Diaz	Rescind	Tutoring Supervisors 1 of 4	Level 1	\$598.00	High School	9/1/11	6/30/12	
Heather Burns	Appoint	Fall Drama – Scenery/Stage	Level 1	\$598.00	High School	9/1/11	6/30/12	
Lauren Dexter	Appoint	Math League	Level 1	\$990.00	High School	9/1/11	6/30/12	
Lori Cangelosi	Appoint	Tutoring Supervisors 1 of 4	Level 1	\$598.00	High School	9/1/11	6/30/12	
Jennifer Borealo	Appoint	Culinary Club	Level 1	\$598.00	High School	9/1/11	6/30/12	
								Volunteer –
Donald Rutsch	Appoint	Assistant Debate Coach	N/A	N/A	High School	9/1/11	6/30/12	9th year

	Nature of				Date	Date	
G. CURRICULUM WRITING:	Action	Subject	Salary	Location	Effective	Terminated	Maximum Hours
		Business &					
Dominick Pisciotto	Correction	Personal Law	\$35/hr	High School	7/1/11	8/31/11	20 hours

H. WORKSHOP PRESENTATION					
	Nature of				
Presenter	Action	Workshop	Salary	Date	# of Hours
Vicky Lynch	Appoint	The PLC Process	\$55/hr	10/10/11	2.5 hours
Carol Gargone	Appoint	The PLC Process	\$55/hr	10/10/11	2.5 hours

I. 2011-12 School Year Coaching Staff										
WINTER										
Name	Nature of Action	Position	Step	Salary	Loc.	Date	Date	Discussion		
						Effective	Termin.			
Alicia Lepore*	Rescind	Ice Hockey Assistant	1	\$3538.47	High School	9/1/11	6/30/12	1 year of service		
Melissa Hall	Appoint	Assistant Indoor Track	1	\$3538.47	High School	9/1/11	6/30/12	1 year of service		
Alicia Lepore*	Appoint	Co-Ice Hockey Assistant	1	\$1769.24	High School	9/1/11	6/30/12	1 year of service		
Marc Gaydos	Appoint	Co-Ice Hockey Assistant	1	\$1769.24	High School	9/1/11	6/30/12	1 year of service		
SPRING										
Darren Bruseo	Appoint	Head Boys' Track	2	\$6252.44	High School	9/1/11	6/30/12	9 years of service		
auren Dexter	Appoint	Assistant Track	1	\$3538.47	High School	9/1/11	6/30/12	1 year of service		
Melissa Hall	Appoint	Assistant Girl's Lacrosse	1	\$3538.47	High School	9/1/11	6/30/12	1 year of service		

<sup>\*</sup>out of district

**L.2** Motion to approve the Spring 2011 Course Reimbursements as indicated below:

Name	College/University	Course Title	Approval #	# of Credits	Amount		
Megan Behm	U. of San Diego	Educational Technology	135	3	\$324.00		
Megan Behm	U. of San Diego	Differentiated Instruction: One Size Does Not Fit All	136	3	\$324.00		
Sherry Brzostowski	William Paterson U.	Curriculum Design Theory & Practice	90	3	\$502.71		
Sherry Brzostowski	William Paterson U.	Supervision & Evaluation: People, Perform. & Program	91	3	\$502.71		
Melissa Cattafi	U. of San Diego	Teaching Themes Through the Year	74	3	\$324.00		
Melissa Cattafi	U. of San Diego	Educational Technology 101	124	3	\$324.00		
Melissa Cattafi	U. of San Diego	Reading Interventions for Middle Grade Students	125	3	\$324.00		
Melissa Cattafi	U. of San Diego	Active & Hands-On Science Instruction	142	3	\$291.60		
Melissa Cattafi	U. of San Diego	Differentiated Instruction: One Size Does Not Fit All	143	3	\$291.60		
Jennifer Cimaglia	The Co. of NJ	Inquiry to Practice	110	3	\$502.71		
Kelly Daly	U. of San Diego	Reading Interventions for Middle Grade Students	126	3	\$324.00		
Kelly Daly	U. of San Diego	Educational Technology 101	127	3	\$324.00		
Kelly Daly	U. of San Diego	Differentiated Instruction: One Size Does Not Fit All	138	3	\$307.80		
Bethany Dixon	Seton Hall U.	Single Case Design	58	3	\$502.71		
Bethany Dixon	Seton Hall U.	Applied Behavior Analysis for Teachers	59	3	\$502.71		
Bethany Dixon	Seton Hall U.	Research Methods in Special Education	131	3	\$502.71		
Janice Fisher	U. of San Diego	Educational Technology	86	3	\$324.00		
Janice Fisher	U. of San Diego	Making the Most of the Internet	130	3	\$324.00		
Barbara Francavilla	William Paterson U.	Multicultural Counseling	98	3	\$502.71		
Barbara Francavilla	William Paterson U.	Advanced Multicultural Counseling	146	3	\$502.71		
Linda Hack	Walden U.	Teaching and Learning: Theory and Research	46	6	\$1005.43		
Meghan Hallock	U. of San Diego	Educational Technology 101	122	3	\$324.00		
Meghan Hallock	U. of San Diego	Reading Interventions for Middle Grade Students	123	3	\$324.00		
Meghan Hallock	U. of San Diego	Active & Hands-On Science Instruction	144	3	\$324.00		
Meghan Hallock	U. of San Diego	Improving Your Students Test Taking Skills	145	3	\$324.00		
Michael Harris	Centenary Co.	Curriculum Development & Evaluation	100	3	\$502.71		
Michael Harris	Centenary Co.	Conflict Resolution	101	3	\$502.71		
Lori Johansson	Centenary Co.	Curriculum Development & Evaluation	89	3	\$502.71		
Lori Johansson	Centenary Co.	Case Studies in Supervision	147	3	\$502.71		
Kathryn Kaminski	Monmouth U.	Autistic Characteristics, Etiology and Current Issues	87	3	\$502.71		
Al Kazanfer	Walden U.	Returning Creativity to the Classroom	60	3	\$470.00		
Michelle Klinger	U. of San Diego	Teaching Real World Math	111	3	\$311.00		
Michelle Klinger	U. of San Diego	New Approach to Spelling Instruction	112	3	\$311.00		
William Koch	Centenary Co.	Assessment & Evaluation in Design Models	102	3	\$502.71		
William Koch	Centenary Co.	Collaborative & Co-teaching Models	132	3	\$502.71		
Julie Kozakewich	Caldwell Co.	Interrogatory Techniques in Curriculum & Design	103	3	\$502.71		
Julie Kozakewich	Caldwell Co.	Educational Research II	104	3	\$502.71		
Judith Kulich	Fl Inst. of Technology	Behavior Change Procedures Ethical Considerations	82	3	\$502.71		
Paula Langner	U. of San Diego	Hands on Learning with Math Manipulative	75	3	\$311.00		
Paula Langner	U. of San Diego	Reaching Students Through Character Education	76	3	\$311.00		
Paula Langner	U. of San Diego	Study Smarter Not Harder: Study Skills for Students	77	3	\$324.00		
Paula Langner	U. of San Diego	Technology Based Projects	78	3	\$324.00		
Paula Langner	U. of San Diego	Educational Technology	79	3	\$324.00		

Nama	Name College/University Course Title		Approval #	# of Credits	Amount
Beverly Mallatratt	Centenary Co.	Curriculum, Development & Evaluation	94	3	\$502.71
Beverly Mallatratt	Centenary Co.	Research in Instructional Leadership	95	3	\$502.71
Beverly Mallatratt	Centenary Co.	Case Studies in Supervision	137	3	\$502.71
Lauren Masters	Georgian Court	Methods of Research for Leadership	140	3	\$502.71
Lauren Masters	Georgian Court U.	Philosophy & Psychology Foundations of Ed.	141	3	\$502.71
Lauren Masters	Georgian Court U.	Curricular Leadership for the Inclusive School	148	3	\$502.71
Susan Mathiasen	The College of NJ	Integrating Essential Skills into Curriculum	88	3	\$502.71
Susan Mathiasen	RTC - Gratz Co.	Encouraging Skillful, Critical & Creative Thinking	117	3	\$502.71
Susan Mathiasen	RTC - Gratz Co.	The Kinesthetic Classroom	139	3	\$502.71
Lou Migliacci	East Stroudsburg U.	School Law	134	3	\$502.71
Laura Minneci-Oliynik	Centenary Co.	Case Studies in Supervision	97	3	\$502.71
Denise Morando	U. of San Diego	Educational Technology 101 (k-12)/Flex Course	113	3	\$311.00
Jenna Morris	Walden U.	Designing Curriculum, Instruction & Assessment	83	3	\$502.71
Jenna Morris	Walden U.	Enhancing Learning Through Linguistic & Cultural Diversity	84	3	\$502.71
Jenna Morris	Walden U.	The Special Educator as Instructional Leader	121	3	\$502.71
Matthew Moscatello	Walden U.	Introduction to Teacher Leadership	119	3	\$475.00
Matthew Moscatello	Centenary Co.	Curriculum Development & Evaluation	133	3	\$502.71
Meredith Panka	Kean U.	Differentiated Instruction Inclusive Classroom	128	3	\$502.71
Rebecca Reichel	William Paterson U.	Research in Reading	99	3	\$502.71
Heather Rowens	U. of San Diego	Using Children's Literature	105	3	\$295.45
Heather Rowens	U. of San Diego	Managing & Integrating Technology-Sp. Ed. Curriculum	106	3	\$295.45
Heather Rowens	U. of San Diego	Reaching Students Through Character Education	107	3	\$295.45
Heather Rowens	U. of San Diego	Teaching Themes Through the Year	108	3	\$295.45
Renee' Simler	Kean U.	Independent Study	96	3	\$502.71
Anthony Szwartz	Walden U.	Teacher as Professional	81	3	\$502.71
Anthony Szwartz	Walden U.	Designing Curriculum, Instruction & Assessment	93	3	\$502.71
Anthony Szwartz	Walden U.	Enhancing Learning - Linguistic Cultural Diversity	118	3	\$502.71
Joy Toriello	U. of San Diego	Hands on Learning with Math Manipulative	115	3	\$317.00
Joy Toriello	U. of San Diego	Writer's Workshop	116	3	\$317.00
John Toth	Walden U.	Returning Creativity to the Classroom	80	3	\$495.00

MOTION: Mr. Feldmann	SECOND: Mrs. Castiglione							
Name	Ayes	Nays	Abstain	Absent				
Mrs. Castiglione	X							
Mr. Cuccio				X				
Mr. Feldmann	X							
Mr. Millar	X							
Mrs. Poulas	X							
Mrs. Scott	X							
Mr. Smith	X							
Mr. Stewart	X							
Mrs. Van Ness	X							

# M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by  $\underline{\text{Mrs. Poulas}}$ , seconded by  $\underline{\text{Mrs. Scott}}$ , to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.11, as described below:

# **M.1** Motion to **approve student placements** and professional services for the 2011-2012 school year, as indicated below:

Student School		Tuition	Effective
F/5-9	Jefferson Childcare & Educational Center	\$ 875.00	10/11/11 – 6/22/12

**M.2** Motion to approve the following day field trips:

School/Group	Date(s)	Location
JTMS – Edgar Allen Poe Trip		
8 <sup>th</sup> Grade Gold	October 21, 2011	Pax Amicus Theater, Budd Lake, NJ
8 <sup>th</sup> Grade Blue	November 2, 2011	
White Rock & Stanlick Schools		
Gifted & Talented Learning Carnival	March 28, 2012	Unitarian Fellowship, Morristown, NJ
White Rock/Stanlick/Middle School Debate Teams		
Morris County Annual Debate	May 18, 2012	College of St. Elizabeth, Convent Station, NJ

**M.3** Motion to approve the following overnight field trips:

School/Group	Date(s)	Location
JTMS Gifted & Talented Program		
7 <sup>th</sup> Grade Marine Biology Trip	May 23-25, 2012	Mystic, CT & Cape Cod, MA
JTMS Gifted & Talented Program	May 28-30, 2012	
8 <sup>th</sup> Grade New England Walkabout Trip	March 28-30, 2012	Plymouth, Salem and Boston, MA

- **M.4** Motion to approve new course proposals:
  - Advanced Placement French Language & Culture
  - Advanced Placement Spanish Language
  - Advanced Placement Physics
  - Advanced Placement Studio Art
  - American Sign Language 2
- M.5 Motion to approve, as required by the New Jersey Department of Education, the Violence, Vandalism and Substance Abuse (VV-SA) Incident Report Form (revised September, 2011) which includes all offender, victim and incident detail contained in the department's EVVR incident report form for reporting incidents of violence, vandalism and substance abuse (V&V).
- **M.6** Motion to approve submission of the 2011-2012 **Nursing Services Plan** to the Morris County Executive Superintendent.
- M.7 Motion to accept the 2011-2012 Emergency Management Plan for the Jefferson Township School District. (Viper Manuals for the Jefferson Township Police Department)
- M.8 Motion to adopt a resolution recognizing the week of October 22 through October 30, 2011 as "National Red Ribbon Week".

**WHEREAS**, The Red Ribbon Campaign was started when drug traffickers in Mexico City murdered DEA agent Kiki Camarena in 1985. This began the continuing tradition of displaying Red Ribbons as a symbol of intolerance towards the use of drugs. The mission of the Red Ribbon Campaign is to present a unified and visible commitment towards the creation of a DRUG-FREE AMERICA.

**WHEREAS**, The Department of Human Services estimates approximately 14 million Americans use illegal drugs and 17 million are alcoholics or abusers.

WHEREAS, More than half of America's school age children have tried illegal drugs.

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education

- (1) Celebrates the week of October 22-30, 2011 as "National Red Ribbon Week"; and
- (2) Calls upon the law enforcement, State and local officers and interested groups, to observe National Red Ribbon Week with appropriate programs and activities to keep children, families and communities safe, healthy and drug-free, through parent training, networking and sponsoring the National Red Ribbon Campaign.
- M.9 Motion to adopt a resolution recognizing the week of October 16 through October 22, 2011 as "National Character Counts Week".

WHEREAS, A person's "character" is the summation of his or her habits, attitudes and attributes.

**WHEREAS,** Those qualities are learned, they can and should be purposefully taught.

**WHEREAS**, Good character doesn't happen automatically and it's too important to be left to chance. The effectiveness and well-being of individuals, their organizations and their society depend on it.

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education

- (1) Recognize the week of October 16-22, 2011, as "National Character Counts Week"; and
- (2) Calls upon the people of the United States, high schools, law enforcement, State and local officials, and interested groups, to observe National Character Counts Week with appropriate programs and activities that promote and teach the six pillars of character and promote good character.
- **M.10** Motion to adopt resolution proclaiming October 20, 2011 as **Lights on Afterschool Day** to help raise awareness for the importance of after school programs.

**WHEREAS**, Jefferson Township Board of Education stands firmly committed to quality afterschool programs and opportunities because they:

- Provide safe, challenging, engaging and fun learning experiences to help children and youth develop their social, emotional, physical, cultural and academic skills.
- Support working families by ensuring their children are safe and productive after the regular school day ends.
- Build stronger communities by involving our students, parents, business leaders and adult volunteers in the lives of our young people, thereby promoting positive relationships among children, youth, families and adults.
- Engage families, schools and diverse community partners in advancing the welfare of our children.

WHEREAS, Jefferson Township Board of Education has provided significant leadership in the area of community involvement in the education and well-being of our youth, grounded in the principle that quality afterschool programs are key to helping our children become successful adults.

**WHEREAS**, *Lights on Afterschool*, a national celebration of afterschool programs on October 20, 2011, promotes the critical importance of quality afterschool programs in the lives of children, their families and their communities.

**WHEREAS**, more than 28 million children in the U.S. have parents who work outside the home, and 15.1 million children have no place to go after school.

**WHEREAS**, many afterschool programs across the country are facing funding shortfalls so severe that they are being forced to close their doors and turn off their lights.

**THEREFORE BE IT RESOLVED** that Jefferson Township Board of Education urges the citizens of Jefferson Township to ensure that every child has access to a safe, engaging place where the lights are on after school;

**AND BE IT FURTHER RESOLVED** that the Jefferson Township Board of Education enthusiastically endorses *Lights on Afterschool* and is committed to innovative afterschool programs and activities that ensure that the lights stay on and the doors stay open for all children after school.

**M.11** Motion to adopt resolution proclaiming the first week of October 2011 as "Week of Respect". This week is a designated Week of Respect in support of creating a climate that is safe for all and cognizant of our shared responsibility to prevent incidents of Harassment, Intimidation and Bullying.

**WHEREAS**, bullying creates a climate of fear among students, inhibiting their ability to learn and contributing to other anti-social behaviors; and

**WHEREAS**, it is important that we acknowledge and heighten awareness about the serious issues and negative effects of bullying; and

**WHEREAS**, bullying is a community-wide issue, and students, families, and educators all have a role in addressing bullying situations, and changing school culture; and

**WHEREAS**, October has been designated Anti- Bullying Awareness Month.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education designates the first full week of October beginning October of 2011 as Anti-Bullying Awareness Week in the Jefferson Township Public School District as a symbol of our commitment to ensuring a safe and nurturing school environment.

MOTION: Mrs. Poulas	SECOND: Mrs. Scott						
Name	Ayes	Nays	Abstain	Absent			
Mrs. Castiglione	X						
Mr. Cuccio				X			
Mr. Feldmann	X						
Mr. Millar	X						
Mrs. Poulas	X						
Mrs. Scott	X						
Mr. Smith	X						
Mr. Stewart	X						
Mrs. Van Ness	X						

#### **Enrollment** as of 9/30/11:

	Sept. 10	Sept. 11
Milton	180	158
Cozy Lake	248	254
Arthur Stanlick	393	379
E.T. Briggs	383	369
White Rock	427	409
Total Elementary	1,631	1,569
JTMS	810	828
JTHS	1,117	1,054
GRAND TOTAL	3,558	3,451
Tuition students received	2	1
Out-of-district placement	41	40
Students -Home Instruction	5	3

# N. POLICY COMMITTEE

Motion by Mr. Feldmann, seconded by Mrs. Castiglione, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

**N.1** Motion to approve the **Second Reading** of the following (copy available for review)

File Code	Document	Title	Description of Action
2462p	Policy	Service Animals in Schools	New Policy
2462r	Regulation	Service Animals in Schools	New Regulation

MOTION: Mr. Feldmann	SECOND: Mrs. Castiglione							
Name	Ayes	Nays	Abstain	Absent				
Mrs. Castiglione	X							
Mr. Cuccio				X				
Mr. Feldmann	X							
Mr. Millar	X							
Mrs. Poulas	X							
Mrs. Scott	X							
Mr. Smith	X							
Mr. Stewart	X							
Mrs. Van Ness	X							

## O. COMMUNICATIONS

- An email was received asking or dress code clarification.
- An email was received regarding smartboards inventory among all the schools.

# P. <u>OLD BUSINESS</u>

• None

## Q. <u>NEW BUSINESS</u>

None

# R. <u>PUBLIC COMMENTS</u>

• An audience member inquired if there was any way to cut costs for the 7<sup>th</sup> and 8<sup>th</sup> grade trips, such as using parent chaperones. It was noted that the district must balance the number of students attending with certificated staff. Due to the economic climate, options will be explored.

# R. <u>PUBLIC COMMENTS (Continued)</u>

An audience member commented on the choir trip to Las Vegas. It was her opinion there was
minimal educational value and lacked relation to curriculum. She also felt the cost of \$1,700 per
pupil was exhorbitant.

# S. <u>BOARD MEMBER COMMENTS</u>

- Mr. Stewart commended the district on its progressive efforts to keep staff and students knowledgeable of head injuries and treatment, especially those occurring in sporting events.
- Mrs. Castiglione offered condolences to a Community family. She also commented that the percentage of substance abuse is rising in Jefferson.
- Mrs. Van Ness thanked the PTA's for all their hard work as well as the STAR Committee for its generous donations. She also offered condolences to the Grady Family.
- Mr. Feldmann commented on Grandparents Day in the elementary schools.

# T. ADJOURN

Motion by Mr. Millar, seconded by Mr. Smith that the meeting adjourn at <u>8:44</u> PM.

Respectfully submitted,

Dora E. Zeno Board Secretary

Name	Event Date	Location	Function Description ( i.e. Seminar Subject)	Trans- portation		gistration Fee \$	Travel/ Miles	day/	ging Cost/ person to exceed)	# Nights		Ieal Cost (not to exceed)	# Meal Days	dail n mile	Total penses/person ly costs (does lot include leage, parking and tolls)
			A Convocation for School-Based and Local District												
A	0-4 10	Daneina NI	Professional Development Committees: Analyzing	0	¢		0	ď		0	d.			¢.	
Arias, Annie	Oct. 19	Parsippany, NJ	Student Data for School Success	Own	\$	150.00	22	\$	-	0	\$	<u> </u>	0	\$ \$	150.00
Bennett, Dolores	Dec. 8	Parsippany, NJ East Brunswick,	Getting Assessment Right	Own	3	150.00	22	\$	-	0	3	-	U	3	150.00
Carrano, John	Nov. 9	NJ	Infield Maintenance Clinic	Own	\$	-	0	\$	_	0	\$	-	0	\$	
Courtney, Jan	Feb. 23- 25	East Brunswick, NJ	New Jersey Music Educators Association Workshop	Own	\$	150.00	60	\$	_	0	\$	-	0	\$	150.00
Daggett, Eileen	Oct. 14	Monroe Twp., NJ	New Jersey Principals and Supervisors Association Fall Conference	Own	\$	_	160	\$	-	0	\$	_	0	\$	-
	Nov. 17-	_	American Speech-Language Association												
Dixon, Bethany	19	San Diego, CA	Convention	Own	\$	325.00	0	\$	-	0	\$	-	0	\$	325.00
Ducceschi, Linda	Nov. 7-8	Providence, RI	Literacy for All	Own	\$	250.00	220	\$	165.00	1	\$	124.25	1	\$	539.50
			A Convocation for School-Based and Local District Professional Development Committees: Analyzing												
Dunbar, Maria	Oct. 19	Parsippany, NJ	Student Data for School Success	Own	\$	-	25	\$	-	0	\$		0	\$	
Edge, Denyse	Oct. 20	Morris Plains, NJ	Transition from School to Adult Life (7-12)	Own	\$	11.00	20	\$	-	0	\$	-	0	\$	11.00
Fandino-Diaz, Nanette	Oct. 19	Parsippany, NJ	A Convocation for School-Based and Local District Professional Development Committees: Analyzing Student Data for School Success	Own	\$	_	43	\$	_	0	\$	-	0	\$	_
Fernandez, George	Nov. 9	East Brunswick, NJ	Infield Maintenance Clinic	Own	\$	-	0	\$	-	0	\$	-	0	\$	_
Fuchs, Kathaleen	Oct. 12	Trenton, NJ	Professional Teaching Standards Board Meeting	Own	\$	-	0	\$	-	0	\$	-	0	\$	-
Golas, Elizabeth	Oct. 21	Mahwah, NJ	Adoption Through the Eyes of a Child	Own	\$	-	37	\$	-	0	\$	-	0	\$	-
Golas, Elizabeth	Dec. 8	Parsippany, NJ	Psychopharmacology: What You Need to Know	Own	\$	100.00	41	\$	-	0	\$	-	0	\$	100.00
Gonzalez, Sally	Oct. 19	Parsippany, NJ	A Convocation for School-Based and Local District Professional Development Committees: Analyzing Student Data for School Success	Own	\$	-	0	\$	-	0	\$	-	0	\$	
Hams, Nancy	Oct. 19	Parsippany, NJ	A Convocation for School-Based and Local District Professional Development Committees: Analyzing Student Data for School Success	Own	\$	189.00	27	\$	-	0	\$	-	0	\$	189.00
Hiben,	N. 01	)	1. 10. 0 15.1			75.00	1.44			0	Φ.				77.00
Christopher	Nov. 21	Monroe Twp., NJ	Legal One: Supervision and Evaluation  Evaluation and Intervention for Musculoskeletal	Own	\$	75.00	144	\$	-	0	\$	-	0	\$	75.00
Kester, Matthew	Nov. 10	New York, NY	Injuries	\$ 29.50	\$	189.00	0	\$	-	0	\$	-	0	\$	218.50
Kulick, Lauren	Oct. 10	Hardyston, NJ	Music Instrument Clinic	Own	\$	-	0	\$	-	0	\$	-	0	\$	
Lucas, Joan	Oct. 10	Hardyston, NJ	Choral Music Reading Session	Own	\$	-	0	\$	-	0	\$	-	0	\$	
Levine, Matthew	Nov. 1	Convent Station, NJ	Learning from the Nation's Experts: New Resources for Holocaust/Genocide Education	Own	\$	-	0	\$	-	0	\$	-	0	\$	
Levine, Matthew	Dec. 15	Flemington, NJ	The Economic Forces in American History	Own	\$	25.00	0	\$	-	0	\$	-	0	\$	25.00
Materia, Joseph	Nov. 21	Monroe Twp., NJ	Legal One: Supervision and Evaluation	Own	\$	75.00	144	\$		0	\$		0	\$	75.00

Name	Event Date	Location	Function Description ( i.e. Seminar Subject)	Trans- portation		gistration Fee \$	Travel/ Miles	day/	ging Cost/ person to exceed)	# Nights		leal Cost (not to exceed)	# Meal Days	dail n mile	Total enses/person y costs (does ot include age, parking and tolls)
McLoughlin,	D 5	D . MI	Mark W. H. L. C. L.		d.	215.00	20	ф		0	Φ.			ф	215.00
Lori	Dec. 5	Parsippany, NJ	Motivate Your Underachieving Learners	Own	\$	215.00	20	\$	-	0	\$		0	\$	215.00
Miller, Geoffrey	Nov. 9	East Brunswick, NJ	Infield Maintenance Clinic	Own	\$		0	\$	-	0	\$ \$		0	\$ \$	
Montegari, Robin	Oct. 27	Ramapo, NJ	College and Career Readiness	Own	\$	-	0	\$	-	0	3	-	0	\$	
Mantagani Dahin	Nov. 15	Convent Station, NJ	NJ Higher Education Student Assistance Authority	Own	\$	_	0	\$	_	0	\$		0	\$	
Montegari, Robin	Nov. 15 Mar. 7-	Convent Station, NJ	National Association for School Principals	Own	Þ	-	U	Þ	-	U	•		0	Þ	
Mundi, Karl	Mar. /-	Tampa, FL	Annual Conference	\$ 450.00	\$	450.00	100	\$	219.00	4	\$	229.50	1	\$	2,005.50
Olsen, Karen	Nov. 7	Providence, RI	Literacy for All	Own	\$	195.00	440	\$	165.00	1	\$	71.00	1	\$	431.00
Oiscii, Kaicii	1101. /	1 iovidence, Ki	New Jersey Council for Social Studies Annual	Own	φ	193.00	440	φ	105.00	1	φ	71.00	1	φ	431.00
			Conference: "From Local to Global-Social												
Papa, Daniel	Oct. 27	Piscataway, NJ	Studies and the iGeneration"	Own	\$	65.00	0	\$	_	0	\$	_	0	\$	65.00
Petersen,					-			-			T .			-	
Vanessa	Oct. 19	Denville, NJ	Morris County School of Technology	Own	\$	-	0	\$	-	0	\$	-	0	\$	-
Pierson,															
Katherine	Nov. 7-8	Providence, RI	Literacy for All	Own	\$	250.00	220	\$	165.00	1	\$	124.25	1	\$	539.50
			A Convocation for School-Based and Local												
			District Professional Development Committees:												
Segal, Linda	Oct. 19	Parsippany, NJ	Analyzing Student Data for School Success	Own	\$	-	30	\$	-	0	\$	-	0	\$	
			A Convocation for School-Based and Local												
С Т	0 . 10	D ' NI	District Professional Development Committees:		d.		20	Φ.		0	Φ.			\$	
Senney, Tanya	Oct. 19	Parsippany, NJ	Analyzing Student Data for School Success	Own	\$	-	20	\$	-	0	\$	-	0	\$	
1			New Jersey Council for Social Studies Annual Conference: "From Local to Global-Social												
Sinatra, Tracey	Oct. 27	Piscataway, NJ	Studies and the iGeneration"	Own	\$	65.00	0	\$	_	0	\$		0	\$	65.00
Staples, Karen	Oct. 19	Denville, NJ	Morris County School of Technology	Own	\$	03.00	38	\$		0	\$		0	\$	05.00
Stevens, Michael	Nov. 9	East Brunswick, NJ	Infield Maintenance Clinic	Own	\$		0	\$		0	\$		0	\$	
Stevens, Michael	Nov. 9	East Diuliswick, NJ	New Jersey Social Studies Supervisors'	Owii	Þ		U	Þ	-	U	Ф		U	Ф	
Schwarz, Mark	Oct. 20	Monroe Twp., NJ	Association Fall Meeting	Own	\$	_	0	\$	_	0	\$	_	0	\$	_
Senwarz, wark	Oct. 20	Wolfied Twp., 143	New Jersey Council for Social Studies Annual	Own	Ψ		0	Ψ		0	Ψ		Ü	Ψ	
			Conference: "From Local to Global-Social												
Schwarz, Mark	Oct. 27	Piscataway, NJ	Studies and the iGeneration"	Own	\$	80.00	113	\$	_	0	\$	_	0	\$	80.00
Schwarz, Mark	Nov. 15	Trenton, NJ	US Senate Youth Program Panel Meeting	Own	\$	_	153	\$	-	0	\$	-	0	\$	-
Schwarz, Mark	Nov. 21	Monroe Twp., NJ	Legal One: Supervision and Evaluation	Own	\$	75.00	144	\$	_	0	\$	_	0	\$	75.00
,			Cyber Bullying; Safe Social Networking,		-			-			T .			-	
Tordoff, Susan	Oct. 28	Wayne, NJ	Prevention and Response	Own	\$	-	40	\$	-	0	\$	-	0	\$	-
Vanderbok,			•												
Karen	Oct. 20	Morris Plains, NJ	Transition from School to Adult Life (7-12)	Own	\$	11.00	15	\$	-	0	\$	-	0	\$	11.00
			New Jersey Principals and Supervisors												
Walker, Douglas	Oct. 14	Monroe Twp., NJ	Association Fall Conference	Own	\$	-	160	\$	-	0	\$	-	0	\$	-
			New Jersey Education Computing Cooperative		l .									١.	
Walker, Douglas	Oct. 21	Montclair, NJ	– iPads in Special Education	Own	\$	-	54	\$	-	0	\$	-	0	\$	-
Winson-Reidel,	NT 10	N 1 N	170			100.00								φ.	100.00
Barbara	Nov. 10	Newark, NJ	Assessment and Treatment of Selective Motion	Own	\$	199.00	0	\$	-	0	\$	-	0	\$	199.00