

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Monday, May 10, 2010 – 7:00 PM (Closed Session) 8:00PM (Regular Session)

Jefferson Township High School Media Center

A. Mrs. Scott called the meeting to order at 8:07 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. **ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mr. Anzano	<u> X </u>	<u> </u>
Mrs. Castiglione	<u> </u>	<u> X </u>
Mr. Feldmann	<u> X </u>	<u> </u>
Mrs. Mastricola	<u> X </u>	<u> </u>
Mr. Millar	<u> X </u>	<u> </u>
Mrs. Scott	<u> X </u>	<u> </u>
Mrs. Servedio	<u> X </u>	<u> </u>
Mr. Stewart	<u> X </u>	<u> </u>
Mr. Vander Ploeg	<u> </u>	<u> X </u>
Brandon Coveney, <i>Student Representative</i>	<u> </u>	<u> X </u>
Gabrielle Haak, <i>Student Representative</i>	<u> </u>	<u> X </u>

D. **CLOSED SESSION**

Motion by Mrs. Scott, seconded by Mr. Stewart, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 10th day of May, 2010 at 7:05 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 8:05 PM.

E. **SUPERINTENDENT'S REPORT**

Dr. Fuchs reported on the *Good News and Progress in Our Schools*.

F. **PRESENTATIONS**

None

G. **COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

None

H. COMMITTEE REPORTS

- **Building Needs and Finance Committee** – Mrs. Servedio reported on the Food Service Request for Proposals (RFP) results. She noted that Board and Administration members will be visiting area high schools to observe unit lunch periods.

I. STUDENT REPRESENTATIVES

None

J. MINUTES OF MEETINGS

Motion by Mrs. Servedio, seconded by Mrs. Mastricola, that the minutes of the following meetings be approved as submitted:

March 31, 2010 Special Meeting Minutes

MOTION: Mrs. Servedio	SECOND: Mrs. Mastricola			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mr. Millar			X	
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg				X

Motion by Mrs. Mastricola, seconded by Mrs. Servedio, that the minutes of the following meetings be approved as submitted:

April 19, 2010 Regular Meeting Minutes
 April 19, 2010 Executive Session Minutes (2)

April 19, 2010 Executive Session Minutes (1)

MOTION: Mrs. Mastricola	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano			X	
Mrs. Castiglione				X
Mr. Feldmann			X	
Mrs. Mastricola	X			
Mr. Millar			X	
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg				X

Motion by Mr. Stewart, seconded by Mr. Feldmann, that the minutes of the following meetings be approved as submitted:

April 29, 2010 Annual Organization Meeting Minutes

MOTION: Mr. Stewart	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Feldmann	X			
Mrs. Masticola	X			
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg				X

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mrs. Servedio, seconded by Mr. Feldmann, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.10 as described below:

K.1 Motion to approve the **purchase order** list dated April 2010 in the amount of **\$78,862.91**.

K.2 Motion to approve the **check journal** as of April 2010 in the amount of **\$4,140,290.78**.

Fund	Amount
General (10)	\$ 3,938,965.41
Special Revenue (20)	\$ 71,765.88
Capital Projects (30)	\$ 640.00
Debt Service (40)	\$ 0
Food Service Enterprise (60)	\$ 128,919.49
Total	\$ 4,140,290.78

K.4 Motion to approve the funds **transfers** in the 2009-2010 Fiscal Year, dated March 2010 in the amount of **\$ 0.00**.

K.5 Motion to accept the **Treasurer and Secretary’s Report** dated March 2010 as being in balance.

K.6 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of March 31, 2010 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

K.7 Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of March 31, 2010, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

K.8 Motion to authorize Board Officers to execute the interlocal services agreement with Jefferson Township lease renewal for the district’s use of bays at the Department of Public Works, and other services to be shared, effective January 1, 2010 through December 31, 2014.

K.9 Motion to approve grant application to ING Unsung Heroes – Rewarding Excellence in America’s Schools on behalf of the high school students.

K.10 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable *(copy attached)*.

MOTION: Mrs. Servedio	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Feldmann	X			
Mrs. Masticola	X			
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg				X

L. PERSONNEL COMMITTEE

Motion by Mr. Feldmann, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.12, as described below:

L.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
Yettine Steinberg	Retirement	Director of Special Services #0524A			District	6/30/10	7/1/10	Retiring after 9 years in district
B. Instructional								
Barbara Hardcastle	Retirement	Media Specialist #3105G			Stanlick	6/30/10	7/1/10	Retiring after 35 years in district
Sharon Vitkovsky	Retirement	Teacher of Music #2110G			Stanlick	6/30/10	7/1/10	Retiring after 13 years in district
Lisa Laganella	Appoint	Speech Arts & Drama	BA	\$113.25/day**	Middle School	5/10/10	6/18/10	Replacing DW

11-130-100-101		Teacher #1441G	Step 1					
KS	Adjusted Medical Leave	Teacher of English #1401G			High School	2/3/10	4/30/10	Utilizing 52 unpaid days
RM	Adjusted Medical Leave	Media Specialist #3105G			Middle School	3/23/10	5/5/10	Utilizing 25 sick days
LB	Medical Leave	Occupational Therapist #3111G			Stanlick	4/1/10	4/20/10	Utilizing 7 sick days

(* Requires mentoring
 (**) 2008-09 Salary Guide

C. Non-Instructional

Jeanne Craig	Retirement	Library Aide #9300			White Rock	6/30/10	7/1/10	Retiring after 30 years in district
Christine Maierle	Appoint	Special Education Aide #9150	Step 1	\$18.16/hr**	Cozy Lake	5/3/10	6/18/10	Replacing RH Autism Class
Melissa White	Resignation	Special Education Aide #9150			Stanlick	5/3/10	6/7/10	

(**) 2008-09 Salary Guide

D. Substitutes/Other

Lauren Fitzpatrick	Appoint	Substitute Teacher		\$80/diem	District	5/11/10	6/18/10	
Tara Terantino	Appoint	Substitute Teacher		\$80/diem	District	5/11/10	6/18/10	
Michael Morano	Appoint	Substitute Teacher		\$80/diem	District	5/11/10	6/18/10	
Mark Schwarz	Appoint	Homebound Instructor		\$40/hr	District	5/5/10	6/30/10	

E. Student Teachers

Name	College	Grade	Location	Date Effective	Date Terminated	Discussion
Dana Stroudt	College of St. Elizabeth	Grade 1	Briggs	9/7/10	12/17/10	
Nicole Kallas	College of St. Elizabeth	Grade 3	Stanlick	9/7/10	12/17/10	
Julie Ley	College of St. Elizabeth	Grade 4	Stanlick	9/7/10	12/17/10	
Suzy Rimoh	College of St. Elizabeth	Grade 5	Stanlick	9/7/10	12/17/10	
Patricia Palko	College of St. Elizabeth	Guidance	JTHS	9/2/10	6/22/11	
Katherine Donahue	College of St. Elizabeth	Art	JTMS/JTHS	1/18/11	5/6/11	

F. 8th Grade Washington, D.C. Trip 11-401-100-101-00

Name	Nature of Action	Position	Salary/Night	Loc.	Date Effective	Date Termin.	Discussion
Sharon Ciliento	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Daniel Papa	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Susan Pasake	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Claude Larson	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Christina Hardin	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Tracey Sinatra	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Vincent Stasio	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Jennifer Vicente	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Janet King	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Pamela Graham	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Louis Migliacci	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Vicky Belden	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2nights
Cherilyn Brooks	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Jessica Swaim	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Jennifer Escolano	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Travis Gage	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Krista Going	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Monica Heller	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Carole Howell	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
William Koch	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Marlene Lubin	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
James MacDermid	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Rachel Millward	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Stacey Prado	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Serina Signorello	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Kathy Vera-Mena	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Sharon Messerle	Appoint	Overnight Trip Nurse	\$125.00	JTMS	6/2/10	6/4/10	2 nights
Kevin Lipton	Appoint	Gr. 8 Washington Trip	\$300.00	JTMS	6/2/10	6/4/10	2 nights
Margaret Widgren	Appoint	Gr. 8 Washington Trip	\$300.00	JTMS	6/2/10	6/4/10	2 nights

G. Mentoring 2009-2010 Prorated to align with eligibility			
Novice Teacher	Mentoring Teacher	School Assignment	Mentoring Fee
Katherine Castiglione	Maria Kucinski	JTMS	\$288.48 (completed 21 weeks)
Mauricio Penilla	Nanette Diaz	JTHS	\$343.75 (completed 25 weeks)
Katelyn Gardepe	Christy Decker	White Rock	\$275.00 (completed 20 weeks)
Lauren Jung	Hong Hu	JTHS	\$412.50 (completed 30 weeks)
Lauren Boyle	Carol Verzi	JTHS	\$550
Elizabeth Gonzalez	Lisa Hopper	JTHS	\$550
Jenna Morris	Susan Pasake	JTMS	\$550
Oscar Benavides	Deborah Latronica	JTHS	\$550
Novice Teacher	Mentoring Teacher	School Assignment	Mentoring Fee
James MacDermid	Janet King	JTMS	\$412.50 (completed 30 weeks)
Daniel Schneider	Shannon Ferguson	JTHS	\$206.25 (LTS – completed 15 weeks)
Stacey Prado	Carole Howell	JTMS	\$550
Kate Kesheneff	Karen Correia	JTMS	\$481.25 (5 weeks at PT, 35 weeks FT)
Kathryn Kaminski	Jodie Ciaraffo	JTHS	\$550
Toni-Anne Cavallo	Marianne DiRupo	JTHS	\$206.25 (LTS - completed 15 weeks)
Julie Kozakewich	Patricia Carroll	Stanlick	\$178.75 (LTS - completed 13 weeks)
Melissa Hall	Lori Kircher	JTHS	\$550
Rachel Gallart (.49)	Joanne Patalive	JTMS	\$275
Emily James	Jan Courtney	White Rock	\$550
Ashlee Wenrich (.49)	Linda Segal	Milton	\$275
Megan Stupek (.49)	Dolores Bennett	Drummond	\$275
Meghan Hallock	Susan Betar	White Rock	\$550
Marybeth Neuschatz	Katherine Vera-Mena	JTMS	\$481.25 (completed 35 weeks)
Amy Stettler	Stephanie Shamy	JTHS	\$550
Kellie Bond	Alice Daken	JTHS	\$233.75 (LTS – completed 17 weeks)
Michelle Desmond	Megan Seader	JTHS	\$261.25 (LTS – completed 19 weeks)
JoAnn Maio	Sharon Ciliento	JTMS	\$247.50 (LTS – completed 18 weeks)
Ines Prost	Pam Graham	JTMS	\$192.50 (completed 14 weeks)
Kristin Ianaccone	Cheryl Palko	Stanlick	\$357.50 (LTS – completed 26 weeks)
Elizabethanne Loffredo	Steve Barbato	JTHS	\$55 (LTS – completed 4 weeks)
Megan Leigh	Mary Johnston	JTMS	\$440 (alternate route)
Michelle Corallo	Steve Barbato	JTHS	\$137.50 (LTS - completed 10 weeks)
Caitlin Kest	Michele Klinger	Stanlick	\$137.50 (LTS – completed 10 weeks)
Cheryl Bellew	Claude Larson	JTMS	\$96.25 (completed 7 weeks)

L. 2 Motion to reappoint Tenured Administrators and Supervisors for the 2010/11 School Year as indicated below at present salaries* until negotiations have been completed:

NAME	POSITION	Base Salary	Doctorate Stipend	10/11 Total Salary
	Administrators/Supervisors			
Joseph Kraemer	Assistant Superintendent	\$157,836		\$157,836
Dora Zeno	Business Administrator/Board Secretary	\$158,187		\$158,187
Mary Thornton, Ph.D	Director of Curriculum K-12	\$133,819	\$4,000	\$137,819
Karl Mundi**	High School Principal	\$146,655		\$146,655
Jeanne Howe	Middle School Principal	\$127,072		\$127,072
Kelly Cooke, Ed.D.	Elementary Principal	\$125,364	\$4,000	\$129,364
Timothy Plotts	Elementary Principal	\$119,241		\$119,241
Randi DeBrito	Elementary Principal	\$119,241		\$119,241
Michael Valenti	Elementary Principal	\$122,679		\$122,679
Gregory Currie	High School Vice Principal	\$115,346		\$115,346
John Cinotti	High School Vice Principal	\$121,742		\$121,742
Margaret Widgren	Middle School Vice Principal	\$104,814		\$104,814
John DiColo	Director of Physical Education and Athletics	\$133,819		\$133,819
Robin Knutelsky	K-12 Supervisor of Language Arts	\$100,450		\$100,450
Eileen Daggett	K-12 Supervisor of Special Education	\$106,962		\$106,962
Marius Petric	K-12 Supervisor of Mathematics	\$99,131		\$99,131
Vickki Nadler**	K-12 Supervisor of Science	\$93,734		\$93,734

*Salaries to remain at 2009/10 school year until new salaries are negotiated.

** Third Year

L. 3 Motion to reappoint Non-Tenured Administrative Staff for the 2010/11 School Year as indicated below at present salaries* until negotiations have been completed:

NAME	POSITION	Base Salary	10/11 Total Salary
Charles Dimiceli	Director of Student Personnel Services	\$113,824	\$113,824
Douglas Walker	K-12 Supervisor of Instructional Technology	\$90,000	\$90,000
Christopher Iasiello	K-12 Supervisor of Social Studies	\$87,418	\$87,418
Joseph Materia	K-12 Supervisor of World Language, Music, and ESL	\$87,418	\$87,418
Estrella Molinet	Assistant Business Administrator	\$83,200	\$83,200

*Salaries to remain at 2009/10 school year until new salaries are negotiated.

L. 4 Motion to reappoint Tenured Administrative Support Staff for the 2010/11 School Year as indicated below at present salaries* until negotiations have been completed:

NAME	POSITION	Base Salary	10/11 Total Salary
Patricia McGill	Purchasing Specialist	\$54,674	\$54,674
Sandra Snyder	Administrative Assistant	\$65,235	\$65,235
Donna Guarino	Confidential Secretary	\$48,175	\$48,175
Jennifer Renninger	Confidential Secretary	\$44,208	\$44,208
Mary Judge	Confidential Secretary	\$48,175	\$48,175
Tracy Shatzel	Confidential Secretary	\$48,175	\$48,175

L. 5 Motion to reappoint Non-Tenured At-Will Staff for the 2010/11 School Year as indicated below at present salaries* until negotiations have been completed:

NAME	POSITION	Base Salary	10/11 Total Salary
George Fernandez	Supervisor of Facilities	\$83,200	\$83,200
Robert Fleming	Technology Coordinator	\$96,351	\$96,351
Richard Gherardi	Network Administrator	\$85,015	\$85,015
Megan Banola	Technical Support Specialist	\$69,950	\$69,950
Donna Vander Ploeg	Human Resources Coordinator	\$54,410	\$54,410
Thomas Vogel	Master Mechanic	\$78,943	\$78,943
Joseph Yuhas	Assistant Supervisor/Buildings & Grounds	\$57,616	\$57,616
Elizabeth Hickey	Treasurer	\$11,023	\$11,023

L.6 Motion to reappoint Tenured Certificated Staff for the 2010/11 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Name	Position	Degree/Step	2008-09 Base Salary	Longevity	Extra	2008-09 Salary
Laura Ajaj	Teacher	MA+15/18	\$80,100			\$80,100
Jean Anderson	Teacher	MA/11	\$56,200			\$56,200
Sandra Archer	Teacher	MA+15/11	\$57,400			\$57,400
Ralph Argondizzo	Teacher	MA+45/11	\$64,300			\$64,300
Sherry Arnowitz	School Psychologist .8	MA+45/18	\$72,050			\$72,050
Melissa Ash	Teacher	MA/07	\$51,300			\$51,300
Marci Austin	Teacher	BA+15/18	\$72,380	\$3,000		\$75,380
Donna Lee Bamond	Teacher	MEQ/17	\$74,250			\$74,250
Patricia Barile	Teacher	MA+45/17	\$85,700			\$85,700
Charlotte Bayley	Teacher	MA+45/18	\$90,063			\$90,063
Sherry Bavosa	Teacher	BA/04	\$48,300			\$48,300
Carol Beier	Teacher	BA/18	\$70,350			\$70,350
Vicky Belden	Teacher	BA+15/03	\$48,300			\$48,300
Dolores Bennett	Teacher	MA+30/10	\$59,600			\$59,600
Susan Betar	Teacher	MA+45/18	\$90,063	\$10,101	\$200	\$109,364
Joyce Bethune	Teacher	BA/03	\$47,300			\$47,300
Sharon Bock	Teacher	BA+15/10	\$53,600			\$53,600
Linda Bonora	Teacher	BA/13	\$57,150			\$57,150

Name	Position	Degree/Step	2008-09 Base Salary	Longevity	Extra	2008-09 Salary
Lauren Boucher	Occupational Therapist	BA/17	\$67,550			\$67,550
Nancy Boyle	Teacher	MA+30/18	\$86,120	\$6,000		\$92,120
Claire Brennan	School Counselor	MA+45/18	\$90,063	\$7,000		\$97,063
Linda Brun	Teacher	BA/18	\$70,350			\$70,350
Darren Bruseo	Teacher	MA/12	\$58,800			\$58,800
Amy Bush	Teacher	MA+45/18	\$90,063	\$8,450	\$200	\$98,713
Nicole Caraturo	Teacher	BA/11	\$53,700			\$53,700
Dustin Cardoza	Teacher	MA+30/10	\$59,600			\$59,600
Susan Carlsen	Teacher	BA/12	\$54,800			\$54,800
Robin Carlson	Teacher	BA/05	\$48,300			\$48,300
Elizabeth Carney	School Nurse	BA/14	\$59,550			\$59,550
Kelly Carney	Teacher	MA/06	\$51,300			\$51,300
Siobhan Carroll	School Counselor	MA+45/11	\$64,300			\$64,300
Patricia Carroll	Teacher	MA+45/18	\$90,063	\$1,000		\$91,063
Roxanne Casciano	Teacher	BA+15/15	\$63,550			\$63,550
Danielle Castiglia	School Psychologist	MA+45/16	\$81,800			
Shannon Castimore	Teacher	MA+15/09	\$54,500			\$54,500
Melissa Cattafi	Teacher	BA+15/04	\$49,300			\$49,300
Jodie Ciaraffo	Teacher	MA+45/18	\$90,063	\$1,000	\$200	\$91,263
Sharon Ciliento	Teacher	MA+30/08	\$54,400			\$54,400
Jennifer Cimaglia	Teacher	BA/06	\$49,300			\$49,300
Christine Cinnamon	Teacher	MA+30/09	\$56,900			\$56,900
Sharon Clayton	Teacher	MA+15/09	\$54,500			\$54,500
Amy Connors	Teacher	MA/11	\$56,200			\$56,200
Diana Constantino	School Nurse	MEQ/18	\$78,000	\$1,000		\$79,000
Karen Correia	Teacher	MA+15/18	\$80,100			\$80,100
Megan Cosh	Teacher	BA/03	\$47,300			\$47,300
Jan Courtney	Teacher	MA+30/11	\$62,400			\$62,400
Kathleen Cutrona	Teacher	BA/10	\$52,600			\$52,600
Alice Daken-Stefanski	Teacher	MA+30/05	\$52,300			\$52,300
Kelly Daly	Teacher	BA+15/03	\$48,300			\$48,300
Kathleen D'Ambrosio	Teacher	MA/11	\$56,200			\$56,200
Patricia Davey	School Counselor	MA+30/18	\$86,120			86,120
Gail Defeo	Speech/Lang. Specialist	MA/17	\$74,250			\$74,250
Andrea DeGraaf	Teacher	MA/12	\$58,800			\$58,800
Gail DeGraw	Teacher	MA/05	\$50,300			\$50,300
Peter Joseph DiGennaro	Teacher	MA+45/17	\$85,700		\$200	\$85,900
Patricia Dillenkofer	Teacher	MA/19	\$78,000			\$78,000
Marianne Dirupo	Teacher	BA/04	\$48,300			\$48,300
Barbara Donnelly	Teacher	BA+15/11	\$54,700			\$54,700
Elizabeth Doyle	Librarian	BA+15/16	\$66,350			\$66,350
Linda Ducceschi	Teacher	BA+15/13	\$58,450			\$58,450
Cathy Duda	Teacher	BA/18	\$70,350	\$1,000		\$71,350
Christopher Eastman	Teacher	BA/03	\$47,300			\$47,300
Gregg Eck	Teacher	MA+15/18	\$80,100	\$6,000		\$86,100
Denyse Edge	Social Worker	MA+30/18	\$86,120			\$86,120
Josephine Eicher	Teacher	MA+30/18	\$86,120	\$9,000		\$95,120
Gail Elsey	Teacher	MA+15/05	\$51,300			\$51,300
Taisa Engelsmann	Teacher	BA/10	\$52,600			\$52,600
Jennifer Escolano	Teacher	MA+15/10	\$55,600			\$55,600
Eileen Evans	Teacher	BA/18	\$70,350			\$70,350
Nanette Fandino-Diaz	Teacher	MA+30/14	\$71,650			\$71,650
Kasey Farris	Teacher	MA/09	\$53,500			\$53,500
Nicole Fastnacht	Teacher	MA+15/10	\$55,600			\$55,600
Shannon Ferguson	Teacher	BA/04	\$48,300			\$48,300
Ernest Fisher	Teacher	MA+30/13	\$68,550			\$68,550
Lois Fitzgerald	Teacher .52	BA/18	\$36,582	\$3,640		\$40,222
Barbara Francavilla	SAC	MA+15/16	\$72,500			\$72,500
Karen Frelinghuysen	Teacher	BA/10	\$52,600			\$52,600
Peter Glusiec	Teacher	MA/18	\$80,100	\$8,000		\$88,100
Elizabeth Golas	Counselor	MA+30/08	\$54,400			\$54,400
Sally Gonzalez	Teacher	MA/05	\$50,300			\$50,300
Eileen Grady	Teacher	MEQ/15	\$67,550			\$67,550
Pamela Graham	Teacher	MA+45/09	\$58,300			\$58,300
Linda Grlica	Speech Therapist	BA/15	\$62,050			\$62,050
Philip Guarraia	School Psychologist	MA+45/18	\$90,063			\$90,063
Joseph Guziewicz	Teacher	MA+45/18	\$90,063	\$1,000		\$91,063
Linda Hack	Teacher	MA+45/14	\$74,350			\$74,350
Deborah Halsall	Teacher	BA+15/10	\$53,600			\$53,600

Name	Position	Degree/Step	2008-09 Base Salary	Longevity	Extra	2008-09 Salary
Stephen Hannaway	School Counselor	MA+45/18	\$90,063	\$9,450		\$99,513
Cecilia Hansen	Teacher	MA+30/18	\$86,120		\$200	\$86,320
Christina Hardin	Teacher	BA/10	\$52,600			\$52,600
Michael Harris	Teacher	BA/10	\$52,600			\$52,600
Nancy Harris	Teacher	MA+45/18	\$90,063	\$1,000		\$91,063
Susan Headley	Teacher	BA+15/18	\$72,380	\$10,397		\$82,777
Lisa Heckenberger	Teacher	MA+30/07	\$53,300			\$53,300
Deborah Helfand	Teacher	MA+30/12	\$65,400		\$200	\$65,600
Cheryl Heller	Teacher	MA+15/07	\$52,300			
Lorraine Herman	BSIP Teacher	BA/08	\$50,400			\$50,400
Jessica Hoertel	Teacher	MA/08	\$52,400			\$52,400
Beth Hoffman	Teacher	MA/11	\$56,200			\$56,200
Jane Hoffman	School Nurse	BA/18	\$70,350			\$70,350
Kim Hollar	Teacher	BA+15/11	\$54,700			\$54,700
Lisa Hopper	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Brian Hough	Teacher	MA/11	\$56,200			\$56,200
Carole Howell	Teacher	BA/18	\$70,350			\$70,350
Catherine Hugo	Social Worker	MA+45/18	\$90,063	\$6,000		\$96,063
Jodie Hunter	Teacher	BA/11	\$53,700			\$53,700
Thomas Januszkeski	Teacher	BA/18	\$71,650			\$71,650
Elizabeth Jermyn	Teacher	BA/08	\$50,400			\$50,400
Lori Johnson	Teacher	BA/13	\$57,150			\$57,150
Mary Johnston	Teacher	BA+15/08	\$51,400			\$51,400
Michael Kalavik	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Aladdin Kazanfer	Teacher	BA/16	\$66,350			\$66,350
Kyla Kelly	Teacher	BA/07	\$49,300			\$49,300
Matthew Kester	Athletic Trainer	BA/10	\$53,600			\$53,600
Shawn Kiely	Teacher	MA+45/18	\$90,063	\$6,000		\$96,063
Janet King	Teacher	MA+15/10	\$55,600			\$55,600
Lori Kircher	Teacher	MA/13	\$61,550			\$61,550
Jane Kirshenbaum	Teacher	MA+15/14	\$65,950			\$65,950
Jason Klebez	Teacher	MA+45/07	\$54,400			\$54,400
Patricia Klebez	Teacher	MA+45/08	\$55,600			\$55,600
Michele Klinger	Teacher	MA/05	\$50,300			\$50,300
William Koch	Teacher	BA/03	\$47,300			\$47,300
Michele Koontz	Teacher	MA+45/17	\$85,700			\$85,700
Theresa Koontz	Teacher	BA/04	\$48,300			\$48,300
Carol Kreisinger	Teacher	MA/12	\$58,800			\$58,800
Roseann Krygier	Teacher	MA/11	\$56,200			\$56,200
Maria Kucinski	Teacher	BA/08	\$50,400			\$50,400
Kathryn Kula	Teacher	MA+15/11	\$57,400			\$57,400
Lauren Kulick	Teacher	BA/03	\$47,300			\$47,300
Christy Lang	Teacher	BA/07	\$49,300			\$49,300
Claude Larson	Teacher	MA+30/14	\$71,650			\$71,650
Virginia Latham	Teacher	MEQ/18	\$78,000	\$9,000	\$200	\$87,200
Deborah Latronica	Teacher	MA/18	\$78,000	\$8,000		\$86,000
Joann Leccacorvi	Teacher	BA/04	\$48,300			\$48,300
Karen Lerch	Teacher	BA+15/06	\$50,300			\$50,300
Matthew Levine	Teacher	MA/10	\$54,600			\$54,600
Ann Loftus	Teacher	BA/06	\$49,300			\$49,300
Marlene Lubin	Teacher	MA+30/16	\$78,400			\$78,400
Joan Lucas	Teacher	MA+30/18	\$86,120			\$86,120
Barbara Lundsten	School Nurse	BA/10	\$52,600			\$52,600
Beverly Mallatratt	Teacher	BA/11	\$53,700			\$53,700
Jennifer Markowick	SAC/Guidance Counselor	MA+45/18	\$90,063	\$8,000		\$98,063
Joanne Martino	SAC/Guidance Counselor	MA+45/14	\$74,350			\$74,350
Karen Mason	Teacher	MA+45/17	\$85,700		\$200	\$85,900
Susan Mathiasen	Teacher	BA/11	\$53,700			\$53,700
Joseph Mattessich	Teacher	BA/13	\$57,150			\$57,150
Colleen Maxwell	Teacher	MA+30/08	\$54,400			\$54,400
Molly McClung	Teacher	BA/10	\$52,600			\$52,600
Rosemary McHugh	Teacher	MA+15/18	\$80,100	\$8,000		\$88,100
Maryellen McLeod	Teacher	MA+15/15	\$69,150			\$69,150
Lorraine McLoughlin	Teacher	MEQ/18	\$78,000	\$4,000		\$82,000
Danette McNelis	Teacher	MA+30/18	\$86,120	\$8,000	\$200	\$94,320
Louis Migliacci Jr	Teacher	MA+45/18	\$90,063	\$6,000		\$96,063
Stacy Milan	Teacher	BA/08	\$50,400			\$50,400
Suzanne Miliano	Teacher	BA/17	\$67,550			\$67,550
Cheryl Miskimon	Teacher	MA/10	\$54,600			\$54,600

Name	Position	Degree/Step	2008-09 Base Salary	Longevity	Extra	2008-09 Salary
Alex Montanez	Teacher	MA/05	\$50,300			\$50,300
Kevin Moore	Teacher	MA+30/18	\$86,120	\$9,450		\$95,570
Denise Morando	Teacher	MA+15/12	\$60,100			\$60,100
Matthew Moscatello	Teacher	MA/05	\$50,300			\$50,300
Lorraine Nemeth	Teacher	BA/10	\$52,600			\$52,600
Deborah Newman	School Counselor	MA+45/18	\$90,063			\$90,063
James O'Connor	Teacher	MA+45/18	\$90,063	\$8,000		\$98,063
Karen Olsen	Teacher	BA/12	\$54,800			\$54,800
Jennifer O'Malley-Dorr	School Nurse	BA/06	\$49,300			\$49,300
Daniel Oppedisano	Teacher	BA/05	\$48,300			\$48,300
Stacy Ortense	Teacher	MA/12	\$58,800			\$58,800
Joan Pagano	Teacher	MA+45/18	\$90,063			\$90,063
Cheryl Palko	Teacher	BA/08	\$50,400			\$50,400
Susan Pasake	Teacher	MA/18	\$78,000	\$9,867	\$200	\$87,200
Joann Patalive	Teacher	BA/15	\$62,050			\$62,050
Vanessa Petersen	School Psychologist	MA+45/13	\$71,050			\$71,050
Tanya Piekarz	Teacher	MA+15/06	\$52,300			\$52,300
Katherine Pierson	Teacher	MA/07	\$51,300			\$51,300
Linda Pierson	Teacher	MEQ/18	\$78,000	\$7,000		\$85,000
Domick Pisciotto	Teacher	MA+15/17	\$76,150			\$76,150
Barbara Platz	Teacher	BA/13	\$57,150			\$57,150
Howard Pollison	Teacher	MA+30/18	\$86,120	\$10,013		\$96,133
Margaret Pratt	Teacher	MA+45/18	\$90,063	\$12,890	\$200	\$103,153
Lauren Provost	Guidance Counselor	MA+15/03	\$50,300			\$50,300
James Scott Reid	Teacher	MA/12	\$58,800			\$58,800
Kay Richards	School Psychologist	MA+45/18	\$90,063	\$9,000		\$99,063
Barbara Riedel	Speech Therapist	MA+45/18	\$90,063	\$12,790		\$102,853
Suzanne Rodgers	LDT/C .80	MA+30/18	\$68,896	\$3,000		\$71,896
Teresa Roman	LDTC	MA/11	\$56,200			\$56,200
Gino Rose	Teacher	BA/09	\$51,500			\$51,500
Heather Rowens	Teacher	MA+15/06	\$52,300			\$52,300
James Rowe	Teacher	MA+30/11	\$62,400			\$62,400
Danielle Ryan	Teacher	BA/05	\$48,300			\$48,300
Dorothy Sabarese	Teacher	MA+45/18	\$90,063			\$90,063
Yolanda Sanchez	Social Worker	MA+45/11	\$64,300			\$64,300
Nimah Scherlacher	LDT/C .60	MA+30/16	\$47,040			\$47,040
Linda Schmidt	School Nurse	BA/13	\$57,150			\$57,150
Kristen Scholz	Teacher	BA+15/06	\$50,300			\$50,300
Mark Schwarz	Teacher	MA+15/06	\$51,300			\$51,300
Lynne Scognamiglio	Teacher	BA/10	\$52,600			\$52,600
Megan Seader	Teacher	BA+15/07	\$50,300			\$50,300
Linda Segal	Teacher	MA+30/18	\$86,120	\$6,000		\$92,120
Tanya Senney	Teacher	BA+15/05	\$49,300			\$49,300
Stephanie Shamy	Teacher	BA/04	\$48,300			\$48,300
Harry Shortway	Teacher	BA+15/05	\$49,300			\$49,300
Corrin Siersma	Teacher	BA/07	\$49,300			\$49,300
Serina Signorello	Teacher	BA+15/05	\$49,300			\$49,300
Patricia Silverstein	Teacher	MA+45/18	\$90,063			\$90,063
Renee Simler	Teacher	BA+15/12	\$56,000			\$56,000
Kirsten Smith	Teacher	BA/10	\$52,600			\$52,600
Phyllis Smith	Teacher	MA/18	\$78,000	\$8,000		\$86,000
Cheryl Spencer	Speech Teacher	BA/16	\$64,750			\$64,750
Jodie Sparling	Teacher	MA+15/06	\$52,300			\$52,300
Michelle Sprague	Teacher	MA/06	\$51,300			\$51,300
William Stager	Teacher	MA+30/15	\$74,950			\$74,950
Karen Staples	School Counselor	MA+45/18	\$90,063	\$8,000		\$98,063
Christine Stewart	Teacher	MA/18	\$78,000			\$78,000
Babette Stewart	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Cynthia Stumpf	Teacher	MA+30/18	\$86,120	\$9,450		\$95,570
Linda Syme	Teacher	BA+15/18	\$72,380	\$6,000		\$78,380
Patricia Szuszkowski	Teacher	BA/07	\$49,300			\$49,300
Anthony Szwartz	Teacher	MA/18	\$78,000			\$78,000
Amy Thomson	Teacher	MA+30/14	\$71,650			\$71,650
Terri Tiefau	Teacher	MEQ/18	\$78,000	\$9,000		\$87,000
Bertha Todd	Teacher	MA+45/09	\$58,300			\$58,300
Denise Tomaiko	Teacher	MA+15/05	\$50,300			\$50,300
Donna Tomsey	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Susan Tordoff	LDT/C	MA+45/15	\$77,950			\$77,950
Joy Toriello	Teacher	MA/05	\$50,300			\$50,300

Name	Position	Degree/Step	2008-09 Base Salary	Longevity	Extra	2008-09 Salary
John Toth	Teacher	MA/18	\$78,000	\$7,000		\$85,000
Wendy Towers	Teacher	BA+15/04	\$49,300			\$49,300
Karen Vanderbok	Teacher	MA/13	\$61,550			\$61,550
Patricia Vandigriff	Teacher	MA+45/09	\$58,300			\$58,300
Katherine Vera-Mena	Teacher	BA/06	\$49,300			\$49,300
Carol Verzi	Teacher	BA+15/16	\$66,350			\$66,350
Jennifer Walsh	Nurse	BA/06	\$49,300			\$49,300
Michael Warholak	Teacher	BA/14	\$59,550			\$59,550
Rolf Warncke	Teacher	MA/18	\$78,000	\$6,000		\$84,000
Kathleen Weber	Teacher	MA+30/18	\$86,120	\$9,450		\$95,570
Kathleen Weir	Teacher	MA+45/18	\$90,063			\$90,063
Kenneth Westberg	Teacher	BA/07	\$49,300			\$49,300
Dana Williams	Teacher	BA+15/08	\$51,400			\$51,400
Marie Wilson	Teacher	MA+30/18	\$86,120	\$10,601		\$96,721
James Wynne	Teacher	MA+45/18	\$90,063	\$12,290		\$102,353
Lisa Young	Teacher	MA/18	\$78,000	\$7,000		\$85,000

L.7 Motion to reappoint Non-Tenured Certificated Staff for the 2010/11 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Name	Position	Degree/Step	2008-09 Salary
Arnold, Kira	Social Worker .49	MA/03	24,157
Barriers, Richard	Teacher of Music	MA+45/15	77,950
Basket, Eileen*	Special Ed. Teacher	BA/02	46,300
Baylor, Brian*	Special Ed. Teacher	BA+15/02	47,300
Behm, Megan	Special Education Teacher	BA/01	45,300
Benavides, Oscar	Teacher of Spanish	BA/01	45,300
Boardman, Aimee*	Elementary Teacher	MA/02	48,300
Borealo, Jennifer	Family Consumer Science Teacher	BA/03	47,300
Bruggeman, Joanna	Teacher of Special Education	MA/08	52,400
Brzostowski, Sherry*	Special Ed. Teacher	BA+15/05	49,300
Carline, Michelle*	Elementary Teacher	BA/03	47,300
Castiglione, Lori*	French Teacher	BA/05	48,300
Cohen, Deborah	Library Media Specialist	MA+30/18	86,120
Connelly, Christine	Elementary Teacher	BA/01	45,300
Corring, Sarah	Teacher of Mathematics	BA/06	49,300
Corter, Lindsay	Teacher of Special Education	BA/01	45,300
Cuaycong, Jennifer	Occupational Therapist	MA/13	61,550
Davidowich, Amy*	Special Ed. Teacher	BA+15/04	49,300
Davidson, Jessica	Teacher of Spanish	MA/02	48,300
Dixon, Bethany	Speech Language Specialist	MA/02	48,300
Downes, Antoinette*	LDTC	MA+30/13	68,550
Fisher, Janice	Teacher of Music	BA+15/04	49,300
Gage, Travis*	Special Ed. Teacher	BA/02	46,300
Gelinas, Priscilla*	Special Ed. Teacher	MA/04	50,300
Gonzalez, Elizabeth	Teacher of Spanish	MA/02	48,300
Greene, Marin*	Elementary Teacher	MA/03	49,300
Gugger, Daniel*	Teacher of General Music	BA/02	46,300
Hiben, Christopher	Teacher of Science	BA/09	51,500
Hu, Hong	Teacher of Math	MA/18	78,000
Hulbert, Joyce	Teacher of Business	BA/01	45,300
James, Emily	Teacher of Music	BA/02	46,300
Kaminski, Kathryn	Teacher of Special Education	BA/02	46,300
Kwecinski, Melissa	Teacher of Business	MA/11	56,200
Lauer, Chelsea	Teacher of Math	BA/05	48,300
Langner, Paula*	Math Teacher-BSIP .49	MA/02	48,300
Mang, Joseph	Teacher of Engineering	BA/07	49,300
Melachrinis, Maria*	Elementary Teacher	BA+15/02	47,300
Millar, Dana*	Math Teacher-BSIP .49	BA/02	46,300
Minneci, Laura*	Elementary Teacher	BA/02	46,300
Modula, Christine	Elementary Teacher	MA/03	49,300
Montegari, Robin	School Counselor	MA/01	47,300
Panka, Meredith	BSIP Teacher .49	MA/03	49,300
Neuschatz, Marybeth	Teacher of French	MA/02	48,300
Papa, Daniel	Teacher of Social Studies	BA/01	45,300
Papasavas, Rosemarie	SCP Language Arts Teacher	MA+15/09	54,500
Patterson, Anne*	Teacher of French	MA/04	50,300
Penilla, Mauricio	Teacher of Spanish	BA/02	46,300

Name	Position	Degree/Step	2008-09 Salary
Pepe, Jennifer*	Speech Teacher	MA/02	48,300
Phillips, Kimberly	Behaviorist	MA+15/17	76,150
Prado, Stacey	Teacher of Spanish	BA/02	46,300
Quintavella, Anne*	Health/Phys. Ed. Teacher	MA/03	49,300
Reichel, Rebecca*	Elementary Teacher	BA/02	46,300
Reilly, Stacey	Elementary Teacher	BA/03	47,300
Rivera, Kyle	ESL Teacher	BA+15/01	46,300
Rowe, Kristie	BSIP Teacher .49	BA/01	45,300
Schwimer, Cara*	Speech/Arts Drama Teacher	BA/02	46,300
Sedlewicz, Ruth	Teacher of Spanish	MA/02	48,300
Silipena, Brian	Health/Physical Ed. Teacher	BA/06	49,300
Stasio, Vincent	Teacher of Science	BA+15/06	50,300
Stupek, Megan	Elementary Teacher .49	MA/02	48,300
Tanis, Jessica	Elementary Teacher	BA/01	45,300
Turkington, Sarah*	Special Ed. Teacher	BA/02	46,300
Vicente, Jennifer	Teacher of Spanish	BA/01	45,300

* Third year

L.8 Motion to reappoint Tenured Clerical Staff for the 2010/11 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Clerical Staff 2010-2011

Name	Position	Group	Step	2008/09 Base Salary	Longevity	2008/09 Total Salary
Valerie Ciaburri	Secretary	Group III	12	\$54,545		\$54,545
Denise Cooper	Secretary	Group IV	12	\$57,220		\$57,220
Linda Curcio	Secretary	Group IV	08	\$48,040		\$48,040
Michelle Grieves	Secretary	Group IV	10	\$52,400		\$52,400
Judith Gurlacz	Secretary	Group IV	11	\$54,735		\$54,735
Phyllis Haines	Secretary	Group III	12	\$54,545		\$54,545
Judith Jahn	Secretary	Group IV	06	\$45,100		\$45,100
Lisa Kennedy	Secretary	Group IV	06	\$45,100		\$45,100
Dawn Melchoni	Secretary	Group IV	12	\$57,220		\$57,220
Catherine Miller	Secretary	Group IV	12	\$57,220	\$625	\$57,845
Claire Olsen	Secretary	Group IV	12	\$57,220		\$57,220
Barbara Pabst	Secretary	Group IV	12	\$57,220	\$525	\$57,745
Ellen Pawlak	Secretary	Group III	08	\$45,040		\$45,040
Kathleen Sadiwnyk	Secretary	Group III	04	\$40,200		\$40,200
Diane Schilling	Secretary	Group IV	11	\$54,735		\$54,735
Nancy Tasker	Secretary	Group IV	11	\$54,735		\$54,735
Sharon Vollmers	Secretary	Group III	08	\$45,040		\$45,040

L.9 Motion to reappoint Technical Support Assistants for the 2010/11 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Name	Position	Step	Base Salary
Thomas Creswick	Technical Support Assistant	4	\$48,675
Alexander V. Santos	Technical Support Assistant	4	\$48,675

L.10 Motion to reappoint Transportation/Bus Drivers-Mechanics for the 2010/11 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Name	Position	Hourly Rate	Step	Extra
Sandra Ackerson	Bus Driver	\$25.01	10	\$525
Sue Ann Ackerson	Bus Driver	\$19.04	5	
Grace Bordonaro	Bus Driver	\$25.01	10	
Linda Burns	Bus Driver	\$25.01	10	\$625
Anthony Cardozo	Bus Driver	\$21.11	7	
Louis Fascia	Bus Driver	\$18.17	4	
Lisa Ferguson	Bus Driver	\$19.04	5	
Clarissa Fleming	Bus Driver	\$22.31	8	
Rebecca Larssen	Bus Driver	\$25.01	10	
Susan Munier	Bus Driver	\$23.61	9	
Carol Newman	Bus Driver	\$18.17	3	
Joseph Nouri	Bus Driver	\$25.01	10	
Robert Palmer	Mechanic, II	\$29.51	5	
Amanda Peterson	Bus Driver	\$19.04	5	

Name	Position	Hourly Rate	Step	Extra
Diane Post	Bus Driver	\$25.01	10	\$625
Patricia Randazzo	Bus Driver	\$21.11	7	
Michelle Ann Rehm	Bus Driver	\$18.17	3	
Delilah Rocks	Bus Driver	\$25.01	10	
Vanessa Sanchez	Bus Driver	\$19.04	5	
Bridget Sekula	Bus Driver	\$23.61	9	
Danny Shaw	Mechanic, I	\$26.14	5	
Francis Slusark	Bus Driver	\$17.84	1	
Donna Sorber	Bus Driver	\$21.11	7	
Susan Talmadge	Bus Driver	\$20.01	6	
Janet Tanis	Bus Driver	\$25.01	10	
Helen Vindici	Bus Driver	\$25.01	10	
Mary Weiss	Bus Driver	\$18.17	3	

L.11 Motion to reappoint Custodial/Maintenance Staff for the 2010/11 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Name	Position	Step	Longevity	Base 2008-09 Salary	Total 2008-09 Salary
Thomas Anderson	Maintenance	5		51,188.80	51,188.80
June Byrnes	Custodian	10		54,433.60	54,433.60
John Byrnes	Custodian	10	\$725	54,433.60	55,158.60
Andrew Crane	Custodian	10		54,433.60	54,433.60
Stanley Culp	Custodian	10	\$625	54,433.60	55,058.60
David DiBernard	Custodian	1		47,881.68	47,881.68
Stanley Eskow	Maintenance	10		58,968.00	58,968.00
Daniel Faber	Maintenance	2		49,108.80	49,108.80
Behar Feti	Custodian	10		54,433.60	54,433.60
Harry Garlick	Custodian – Saturday Only	1		4,018.56	4,018.56
Barbara Giancola	Custodian	5		44,075.20	44,075.20
Glenn Grey	Custodian	2		44,574.40	44,574.40
Edward Jarosz	Custodian	1		43,534.32	43,534.32
Christopher Lepore	Custodian	2		43,534.32	43,534.32
John List	Custodian	10		54,433.60	54,433.60
Jared Marquard	Custodian	1		43,534.40	43,534.40
Robert Meixner	Custodian	5		46,654.40	46,654.40
Geoffrey Miller	Grounds Keeper	1		48,068.80	48,068.80
Robert Miller	Custodian	1		43,534.32	43,534.32
Jose Montes-Ramirez	Custodian	5		46,654.40	46,654.40
Richard Natoli	Maintenance	1		48,068.88	48,068.88
Frances Pietrowski	Custodian	1		43,534.32	43,534.32
Thomas Ray	Custodian	1		43,534.32	43,534.32
Michael Riker	Custodian	10	\$775	54,433.60	55,208.60
Richard Sanchez	Maintenance	4		51,188.80	51,188.80
Richard Shay	Custodian	1		43,534.40	43,534.40
Raymond Sincavage	Custodian	10		54,433.60	54,433.60
Donald Slegona	Maintenance	5		51,188.80	51,188.80
Michael Stevens	Grounds Keeper	3		50,148.00	50,148.80
Ronald Squires	Custodian	3		45,614.40	45,614.40
James Vastola	Maintenance	8		55,848.00	55,848.00
Anthony Vicidomini	Custodian	10	\$525	54,433.60	54,958.60
Louis Villano	Custodian	5		46,654.40	46,654.40
Adrian Zaimaj	Custodian	5		46,654.40	46,654.40
Michael Zuk	Grounds Keeper	7		54,288.00	54,288.00

L.12 Motion to approve Fall 2009/10 Course Reimbursements as indicated below:

Name	College/University	Course Title	Approval #	# of Credits	Amount
Dominick Pisciotto	College of St. Elizabeth	Field Internship II	27	3	\$496.50
Dominick Pisciotto	College of St. Elizabeth	Leadership for Curricular Change	28	3	\$496.50
Matthew Kester	University of Texas	Women and Sport	30	3	\$496.50
Kathleen Cutrona	Thomas Edison State College	Human Resources Administration	36	3	\$496.50
Kathleen Cutrona	Thomas Edison State College	Technology for Instruction	37	3	\$496.50
Renee Simler	Kean University	Ceramics	39	3	\$496.50
Rebecca Reichel	William Paterson University	Diagnosing Reading Problems	48	3	\$496.50
Rebecca Reichel	William Paterson University	Administration and Supervision of Reading Programs	49	3	\$496.50

Name	College/University	Course Title	Approval #	# of Credits	Amount
Megan Behm	Montclair State University	Literature for Adolescents	50	3	\$496.50
Megan Behm	Montclair State University	Technology of Reading Improvement	51	3	\$496.50
Janice Fisher	Chapman University	Designing a Virtual Field Trip	58	3	\$324.00
Michele Carlina	Centenary College	Students, Teachers, Social Policy	59	3	\$496.50
Kelly Daly	Montclair State University	Research Seminar in Reading	60	3	\$496.50
Kelly Daly	Montclair State University	Critical Basis of Media & Technology Production	61	3	\$496.50
Melissa Cattafi	University of San Diego	Young Adult Literature in the Classroom	62	3	\$324.00
Michael Harris	Centenary College	Students, Teachers, Social Policy	63	3	\$496.50
Beverly Mallatratt	Centenary College	Students, Teachers, Social Policy	64	3	\$496.50
Meredith Panka	Kean University	Educational Strategies for Exceptional Children	65	3	\$496.50
Christopher Eastman	Walden University	Habits of the Mind	66	3	\$496.50
Christopher Eastman	Walden University	Enhancing Learning Through Linguistics & Cultural Diversity	67	3	\$496.50
Kathleen Cutrona	Thomas Edison State College	Field Based Practicum	68	3	\$496.50
Kathleen Cutrona	Thomas Edison State College	Budget Forecasting & Fiscal Planning	69	3	\$496.50
Laura Minneci	Centenary College	Students, Teachers, Social Policy	70	3	\$496.50
Laura Minneci	Centenary College	Curriculum Development & Evaluation	71	3	\$496.50
Wendy Towers	New Jersey City University	Selection & Acquisition of Print/Nonprint Materials	72	3	\$496.50
William Koch	Centenary College	Innovative Approaches to Instruction	73	3	\$496.50
Kathryn Kaminski	Monmouth University	Advanced Literacy Instruction	74	3	\$496.50
Carol Gargone	Marygrove College	Instructional Design	76	3	\$496.50
Sharon Clayton	Marygrove College	Classroom Management to Promote Student Learning	77	3	\$470.00
Sharon Clayton	Marygrove College	Returning Creativity to the Classroom	78	3	\$470.00
Michelle Klinger	University of San Diego	Content Area Literacy: Nonfiction books in the K-3 classroom	83	3	\$267.00
Denise Tomaiko	University of San Diego	Content Area Literacy: Nonfiction books in the K-3 classroom	84	3	\$267.00
Joy Toriello	University of San Diego	Content Area Literacy: Nonfiction books in the K-3 classroom	85	3	\$267.00
Melissa Cattafi	University of San Diego	Using Children's Literature in the Classroom	86	3	\$324.00
Denise Tomaiko	University of San Diego	Instructional Approaches for Literary Development	87	3	\$267.00
Joy Toriello	University of San Diego	Instructional Approaches for Literary Development	88	3	\$267.00
Michelle Klinger	University of San Diego	Instructional Approaches for Literary Development	89	3	\$267.00
Denise Tomaiko	University of San Diego	Study Smarter Not Harder: Study Skills for Students K-8	90	3	\$267.00
Michelle Klinger	University of San Diego	Study Smarter Not Harder: Study Skills for Students K-8	91	3	\$267.00
Joy Toriello	University of San Diego	Study Smarter Not Harder: Study Skills for Students K-8	92	3	\$267.00
Carol Gargone	Marygrove College	Effective Assessment	95	3	\$496.50
Janice Fisher	University of San Diego	Differentiated Instruction	96	3	\$267.00
Susan Tordoff	University of San Diego	Improving Your Student's Test Taking Skills	97	3	\$324.00
Susan Tordoff	University of San Diego	Managing & Integrating Technology into the SPED Classroom	98	3	\$324.00
Denyse Edge	University of San Diego	Improving Your Student's Test Taking Skills	99	3	\$324.00
Denyse Edge	University of San Diego	Managing & Integrating Technology into the SPED Classroom	100	3	\$324.00
Suzanne Rodgers	University of San Diego	Improving Your Student's Test Taking Skills	101	3	\$324.00
Suzanne Rodgers	University of San Diego	Managing & Integrating Technology into the SPED Classroom	102	3	\$324.00

MOTION: Mr. Feldmann		SECOND: Mr. Anzano		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Feldmann*	X			
Mrs. Masticola	X			
Mr. Millar*	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg				X

**Due to conflicting interests, both Mr. Feldmann and Mr. Millar did not participate in the vote for Agenda Items L.6 and L.7, respectively.*

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Mastricola, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.3, as described below:

M.1 Motion to **rescind** student placement and professional services, as indicated below:

Student	School	Tuition	Effective Date
F/16-10	Kentwood Academy	\$7,305	4/16/10

M.2 Motion to adopt a resolution proclaiming May 2010 as **Mental Health Awareness Month**.

WHERE AS, May is officially recognized as “Mental Health Month” by Congress since 1949 it is the time for parents and caregivers to focus on children’s and adolescents’ mental health; and

WHERE AS, The Caring for Every Child's Mental Health communications campaign is a national public information and education campaign to:

1. Increase public awareness about the importance of protecting and nurturing the mental health of young people;
2. Foster recognition that many children have mental health problems that are real, painful, and sometimes severe; and
3. Encourage caregivers to seek early, appropriate treatment and services.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Jefferson Township

1. Recognizes the month of May as **Mental Health Month**; and
2. Calls upon state and local officials, schools, local education authorities, and other interested groups to develop and implement strategies, activities, and programs that support children’s emotional health and well-being.

M.3 Motion to adopt a resolution proclaiming the week of May 9 through 15 as **Special Education Week**:

WHEREAS, there are 244,000 special education students in New Jersey; and

WHEREAS, the theme for **Special Education Week 2010** is

Painting a Better Tomorrow

and

WHEREAS, the annual observance of **Special Education Week** recognizes the achievements of our district and state’s special education students and the dedicated work of their parents, teachers, and other school professionals.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board of Education recognizes the week of May 9 through 15 as **Special Education Week**.

MOTION: Mrs. Mastricola	SECOND: Mr. Anzano			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Feldmann*	X			
Mrs. Mastricola	X			
Mr. Millar*	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg				X

M.4 Enrollment as of 4/30/2010:

	April 09	April 10
R. F. Drummond	134	119
Milton	198	171
Cozy Lake	282	279
Arthur Stanlick	383	395
E.T. Briggs	253	262
White Rock	435	434
Total Elementary	1685	1660
JTMS	824	809
JTHS	1104	1108
GRAND TOTAL	3613	3577
Tuition students received	2	2
Out-of-district placement	51	49
Students - Home Instruction	13	15

N. POLICY COMMITTEE

Motion by Mr. Stewart, seconded by Mr. Feldmann, to accept the recommendation of the Superintendent to approve and adopt motions N.1 and N.2, as described below:

N.1 Motion to approve the First Reading of the following *(copy available for review)*

File Code	Document	Title	Description of Action
2431.1r	Regulation	Emergency Procedures for Athletic Practices & Competitions	Replace 2431.1r Emergency Procedures for Athletic Practices & Competitions ((01/19/2009)
2431.2r	Regulation	Medical Examination to Determine Fitness for Participation in Athletics	Replace 2431.2r Medical Examination to Determine Fitness for Participation in Athletics (01/19/2009)
6660p	Policy	Student Activity Fund	Replaces 6660p General Organization Fund (09/16/2002)

N.2 Motion to approve the Second Reading of the following *(copy available for review)*

File Code	Document	Title	Description of Action
0142.1b	By-law	Nepotism	Replace 0142.1b Nepotism (05/04/09)
0174b	By-law	Legal Services	Replaces 0174b Legal Services (10/20/08)
0177b	By-law	Professional Services	Replaces 0177b Professional Services (10/20/08)
1570p	Policy	Internal Controls	Replaces 1570p Internal Controls (10/20/08)
1570r	Regulation	Internal Controls	Replaces 1570r Internal Controls (10/20/08)
1620p	Policy	Administrative Contracts	Replaces 1620p Administrative Contracts (05/04/09)
3351p	Policy	Healthy Workplace Environment	New Policy
4351r	Regulation	Healthy Workplace Environment	New Policy
5338p	Policy	Diabetes Management	New Policy
5338r	Regulation	Diabetes Management	New Policy
5512.01p	Policy	Harassment, Intimidation and Bullying	Replaces 5512.01p Harassment, Intimidation and Bullying (03/16/09)
5533p	Policy	Pupil Smoking	Replaces 5533p Smoking (01/17/05)
5533r	Regulation	Pupil Smoking	Replaces 5533r Smoking (01/17/05)
6111p	Policy	Special Education Medicaid Initiative Program	Replaces 6111p Special Education Medicaid Initiative Program (10/20/08)
6111r	Regulation	Special Education Medicaid Initiative Program	Replaces 6111r Special Education Medicaid Initiative Program (10/20/08)
6360p	Policy	Political Contributions	Replaces 6360p Political Contributions (10/20/08)
6471p	Policy	School District Travel	Replaces 6471p School District Travel (05/04/09)
6471r	Regulation	School District Travel	Replaces 6471r School District Travel (05/04/09)
7434p	Policy	Smoking on School Grounds	Replaces 7434p Smoking on School Grounds (02/17/04)
8461p	Policy	Reporting Violence, Vandalism, Alcohol and Other Drug Abuse	Replaces 8461p Reporting Violence, Vandalism, Alcohol and Other Drug Abuse (06/16/08)
9700p	Policy	Special Interest Groups	Replaces 9700p Special Interest Groups (02/17/04)

MOTION: Mr. Stewart	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Feldmann*	X			
Mrs. Masticola	X			
Mr. Millar*	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg				X

O. COMMUNICATIONS

- Receipt of a packet containing letters in support of a district secretary was acknowledged.

P. OLD BUSINESS

None

Q. NEW BUSINESS

- Board Committees
- Board Retreat

R. BOARD MEMBER COMMENTS

- Mr. Millar noted he had visited all the facilities and commented on the great activities in our schools.
- Mr. Stewart noted he attended the high school senior achievement and the band ensemble presentations. He also commented that each year the library gives a scholarship named for Jeanne Craig for her years of service on the library board.
- Mrs. Scott remarked that the Board has met with the Township Council regarding the 2010-2011 budget and the outcome is still unknown.

S. COMMENTS FROM THE AUDIENCE

- An audience member urged the Board to appoint the instructional aides by June 30.
- Numerous audience members stated they were there to support the re-appointment of Coach Reid.
- The question as to who might succeed Mrs. Steinberg as Director of Special Services was raised.
- An audience member noted support for teachers and gave thanks to the teachers who serve.
- A comment was made stating that most of the staff reductions were at the middle school. Also the Reduction In Force (RIF) process could have been handled more compassionately.

T. ADJOURN

Motion by Mrs. Masticola, seconded by Mr. Stewart that the meeting adjourn at 9:13 PM

Respectfully submitted,

Dora E. Zeno
Board Secretary

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Transportation	Registration Fee \$	Travel/Miles	Lodging Cost/day/person (not to exceed)	# Nights	*Meal Cost per day (not to exceed)	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Belden, Vicky	May 25 & 26	Monroe Twp., NJ	PLC Lab School Training	own	\$ -	0	\$ -	0	\$ -	0	\$ -
Cinnamon, Christine	May 13	Union, NJ	NJ Literacy Consortium Day	own	\$ -	51	\$ -	0	\$ -	0	\$ -
Cohen, Deborah	May 21	Randolph, NJ	Teaching to Multiple Intelligences with Educational Technologies	own	\$ -	0	\$ -	0	\$ -	0	\$ -
Daggett, Eileen	May 13	Union, NJ	NJ Literacy Consortium Day	own	\$ -	51	\$ -	0	\$ -	0	\$ -
Daggett, Eileen	May 26	Mountain Lakes, NJ	Effective Policies and Practices for Grading and Reporting Student Learning	own	\$ -	35	\$ -	0	\$ -	0	\$ -
Edge, Denyse	May 28	Parsippany, NJ	Ethics and The Law	own	\$ 89.00	0	\$ -	0	\$ -	0	\$ 89.00
Farris, Casey	July 21	Holmdel, NJ	The Times They Are A-Changing - Teaching the 1960's	own	\$ 30.00	66	\$ -	0	\$ -	0	\$ 30.00
Fuchs, Kathaleen	May 26	Mountain Lakes, NJ	Effective Policies and Practices for Grading and Reporting Student Learning	own	\$ -	35	\$ -	0	\$ -	0	\$ -
Howe, Jeanne	May 25 & 26	Monroe Twp., NJ	PLC Lab School Training	own	\$ -	128	\$ -	0	\$ -	0	\$ -
Iasiello, Christopher	May 26	Mountain Lakes, NJ	Effective Policies and Practices for Grading and Reporting Student Learning	own	\$ 145.00	35	\$ -	0	\$ -	0	\$ 145.00
Kester, Matthew	June 22-24	Philadelphia, PA	National Athletic Trainers Association Annual Meeting and Convention	own	\$ 210.00	182	\$ -	0	\$ -	0	\$ 210.00
Lipton, Kevin	May 25 & 26	Monroe Twp., NJ	PLC Lab School Training	own	\$ -	127	\$ -	0	\$ -	0	\$ -
Nadler, Vickki	May 26	Mountain Lakes, NJ	Effective Policies and Practices for Grading and Reporting Student Learning	own	\$ 145.00	35	\$ -	0	\$ -	0	\$ 145.00