

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, August 16, 2010 – 7:00 PM (Closed Session) 8:00 PM (Regular Session)
Jefferson Township High School Media Center

A. Mrs. Scott, called the meeting to order at 8:00 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. **ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mr. Anzano	<u>X</u>	_____
Mrs. Castiglione	<u>X</u>	_____
Mr. Feldmann	<u>X</u>	_____
Mrs. Mastricola	<u>X</u>	_____
Mr. Millar	<u>X</u>	_____
Mrs. Scott	<u>X</u>	_____
Mrs. Servedio	<u>X</u>	_____
Mr. Stewart	<u>X</u>	_____
Mr. Vander Ploeg	<u>X</u>	_____

D. **CLOSED SESSION**

None

E. **SUPERINTENDENT'S REPORT**

Dr. Fuchs reported on the *Good News and Progress in Our Schools*.

F. **PRESENTATIONS**

None

G. **COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

- An audience member noted his support of the democratic process regarding the soccer coach.
- A question was raised regarding the cost of renovations at the Drummond School.
- An audience member questioned the salary for the soccer coach.
- In response to a question regarding the Middle School EDP's, the public was informed that they were reinstated.

H. **COMMITTEE REPORTS**

- **Education Committee** – Mr. Vander Ploeg noted the status of curriculum writing, overnight field trips, and when the Gifted & Talented Program commences. He also explained why the district chose to decline the Title I Grant.
- **Building Needs and Finance Committee** – Mr. Anzano reviewed the Committee meeting minutes of August 3 and highlighted the Pay-to-Participate proposed fee structure. The Committee will be reviewing other districts activity fees.
- **Community Relations** – Mrs. Mastricola discussed subscription busing.

I. MINUTES OF MEETINGS

Motion by Mrs. Mastricola, seconded by Mr. Feldmann, that the minutes of the following meetings be approved as submitted:

June 14, 2010 Executive Session Minutes

MOTION: Mrs. Mastricola	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano			X	
Mrs. Castiglione			X	
Mr. Feldmann			X	
Mrs. Mastricola	X			
Mr. Millar			X	
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

Motion by Mr. Stewart, seconded by Mr. Vander Ploeg, that the minutes of the following meetings be approved as submitted:

July 19, 2010 Regular Meeting Minutes

July 19, 2010 Executive Session Minutes

MOTION: Mr. Stewart	SECOND: Mr. Vander Ploeg			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione			X	
Mr. Feldmann	X			
Mrs. Mastricola			X	
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio			X	
Mr. Stewart	X			
Mr. Vander Ploeg	X			

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Anzano, seconded by Mrs. Servedio, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.15, as described below:

J.1 Motion to approve the **purchase order** list dated July 2010 in the amount of **\$ 49,292,718.53.**

J.2 Motion to approve the **check journal** as of July 2010 in the amount of **\$ 2,277,387.20.**

Fund	Amount
General (10)	\$ 2,274,876.25
Special Revenue (20)	\$ 2,102.70
Capital Projects (30)	\$ 0
Debt Service (40)	\$ 0
Food Service Enterprise (60)	\$ 408.25
Total	\$ 2,277,387.20

J.3 Motion to approve the funds **transfers** in the 2009-2010 Fiscal Year, dated June 2010 in the amount of **\$ 442,766.22.**

J.4 Motion to accept the **Treasurer and Secretary’s Report** dated June 2010 as being in balance.

J.5 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of June 30, 2010 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

J.6 Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of June 30, 2010, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

J.7 Motion to authorize the Business Administrator to purchase a used backhoe (1) and rack truck (1) not to exceed a combined total of \$42,700.

J.8 Motion to submit the **FY11 IDEA-B Grant** application and accept the funds for the following amounts:

Basic \$ 718,012
Preschool \$ 32,177

J.9 Motion to approve the application and accept the **FY11 No Child Left Behind** (NCLB) Funds, in the total amount of \$73,096, allocated as follows:

TITLE II – PART A \$ 72,898
TITLE II – PART D \$ 198

J.10 Motion not to apply for the **FY10 No Child Left Behind** (NCLB) Funds in the amount of \$104,487 allocated as follows:

TITLE I \$ 100,358
TITLE III \$ 4,129

J.11 Motion to approve the **renewal** of the NJDOE Application for **Alternate Use of Toilet Facilities** for the 2010-2011 school year for Rooms 2, 3, 4, 5, 6, 11, 12, 14 and 15 at Milton School.

J.12 Motion to approve the Application of the NJDOE **Temporary or Dual Use** for the 2010-2011 school year of the following rooms:

School	Room	Temporary	Dual
Briggs	110		X
Cozy Lake	Library		X
Milton	7		X

J.13 Motion to revise resolution authorizing the purchase of Cisco switches to transition from Wide Area Network (WAN) router to switch upgrade and the execution of a three-year tax-exempt purchase agreement at an annual cost of \$11,117.25, for a total cost of \$33,351.74, for said equipment with Key Government Finance, Inc.

J.14 Motion to approve the following resolution to accept the New Jersey Department of Education (NJDOE) Facility Grant for the Milton Elementary School Window Project, as described below:

WHEREAS, the Jefferson Township Board of Education accepts the Preliminary Eligible Costs (PEC) for the **Milton Elementary School Window Project**, State Project # 2380-050-10-1005, in the total amount of \$374,456 as outlined in the attached letter from the New Jersey Department of Education dated July 23, 2010 and

NOW THEREFORE BE IT RESOLVED, that the Board make the following determinations regarding the construction and funding of the project per Attachment A of the NJDOE dated July 23, 2010:

- 1). The District elects to construct the school facilities project.
- 2). The District elects to receive State funding in the form of a Grant.
- 3). The District agrees with the Preliminary Eligible Cost (PEC) calculations for the project as follows – 40% State Share in the amount of \$149,782, 60% Local Share in the amount of \$224,674 for a total estimated project cost of \$374,456; and

BE IT FURTHER RESOLVED, that the Superintendent and School Business Administrator are authorized to execute the required documents and forms in order to accept the Preliminary Eligible Costs (PEC) as stipulated above on behalf of the Board of Education.

J.15 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable *(copy attached)*.

MOTION: Mr. Anzano	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

J. PERSONNEL COMMITTEE

Motion by Mrs. Castiglione, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions K.1 and K.2, as described below:

K.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
Timothy Plotts	Appoint	Extended School Year Principal		\$250/day	Milton	7/1/10	7/29/10	Not to exceed 10 days
Christopher Iasiello	Resignation	Supervisor of Social Studies			District	8/16/10	10/15/10	
B. Instructional								
Stacey Christiano 11-120-100-101	Appoint	Basic Skills Teacher .49 10.10.10.ATZ	MA+15 Step 8	\$26,166**	Stanlick	9/1/10	6/30/11	Replacing 10.10.10.AJM Part-time, no benefits
Sara Mykiety 11-130-100-101	Appoint	French Teacher 10.70.70	MA Step 1	\$47,300**	Middle School	9/1/10	6/30/11	New position, not budgeted Pending certification
Rhonda Powell 11-140-100-101	Appoint	Math Teacher 10.80.80	BA Step 3	\$47,300**	High School	9/1/10	6/30/11	New position, not budgeted
Paul Stanziale 11-140-100-101	Appoint	Math Teacher 10.80.80.	BA Step 8	\$50,400**	High School	9/1/10	6/30/11	New position, not budgeted
Mark Dotta 11-140-100-101	Appoint	Industrial Arts Teacher 10.80.80.ATH	MA Step 7	\$51,300**	High School	9/1/10	6/30/11	Replacing 10.80.80.ATH
Katherine Gray 11-000-216-101	Appoint	Occupational Therapist 10.40.40.ADL	MA Step 3	\$49,300**	District	9/1/10	6/30/11	Replacing 10.40.40.ADL Pending Certification & Fingerprinting
CH	Medical Leave	Elementary Teacher 10.30.30.AUA			Briggs School	9/1/10	10/29/10	Utilizing 41 sick days
Tracy Batelli	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Brian Baylor	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Vicky Belden	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Sherry Brzostowski	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Dustin Cardoza	Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Michele Carline	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Susan Carlsen	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Siobhan Carroll	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Sharon Ciliento	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Deborah Dalton	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Kathleen D’Ambrosio	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Barbara Donnelly	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Audrey Dworak	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Jennifer Escolano	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Janice Fisher	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Sandra Fisher	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Lois Fitzgerald	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Travis Gage	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Carol Gargone	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Pamela Graham	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Susan Headley	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Joyce Hulbert	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Kathryn Kaminski	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Jane Kirshenbaum	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Kathryn Kula	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Judith Kulich	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Karen Mason	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Daniel Papa	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Mauricio Penilla	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Dominick Pisciotto	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Stacey Prado	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Serina Signorello	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Linda Silbernagel	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Mary Ann Tunstead	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Karen VanderBok	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Jennifer Vicente-Mora	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	
Kathleen Weir	Re-Appoint	Bedside Instruction		\$40/hr	District	7/1/10	6/30/11	

(*) Requires mentoring
(**) 2008-09 Salary Guide

C. Non-Instructional								
Irma Jordan	Resignation	Special Education Aide 09.80.80.BDT			High School	7/28/10	7/28/10	
Christine Maierle	Resignation	Special Education Aide 09.40.40.BCD			Milton School	8/9/10	8/9/10	
Dina Azar	Rescind	Special Education Aide 09.10.10.AED			Stanlick	7/30/10	7/30/10	
Carol Lynn Monzo	Rescind	Secretary .49 10.70.70.AEZ	Group I Step 11		High School/ Middle School	8/10/10	8/10/10	
Michael Zuk	Termination	Groundskeeper 12.80.82.AXZ			District	7/31/10	7/31/10	
Denise Lagomarsino 11-222-000-105	Appoint	Library Aide 09.30.30.AEE	Step 3	\$18.45/hr**	Briggs/Cozy/ Milton	9/1/10	6/30/11	19 ¼ hrs/week, w/o benefits Not budgeted
Dina Azar 11-222-000-105	Appoint	Library Aide 09.10.10.AED	Step 3	\$18.45/hr**	Stanlick/ White Rock	9/1/10	6/30/11	19 ¼ hrs/week, w/o benefits Not budgeted
Michele Wanna 11-000-270-107	Appoint	Bus Aide 09.90.90	Step 1	\$17.84/hr**	District	9/1/10	6/30/11	Replacing 09.90.90.AYA Part-time, w/o benefits 3 hours and 50 minutes/day
Bonnie Brolsma 11-000-270-107	Appoint	Bus Aide 09.90.90	Step 1	\$17.84/hr**	District	9/1/10	6/30/11	New position, budgeted Part-time, w/o benefits 3 hours and 30 minutes/day
Lillian Rimmer 11-000-270-107	Appoint	Bus Aide 09.90.90.AYB	Step 1	\$17.84/hr**	District	9/1/10	6/30/11	Full-time, w/benefits 4 hours and 30 minutes/day
Pamela Agnes 11-000-270-107	Appoint	Bus Aide 09.90.90.AYC	Step 1	\$17.84/hr**	District	9/1/10	6/30/11	Part-time, w/o benefits 3 hours and 45 minutes/day
Theresa Borden 11-213-100-106	Appoint	Special Ed. Aide 09.70.70	Step 1	\$18.16/hr**	Middle School	9/1/10	6/30/11	Replacing 09.70.70.BCU 3.5 hrs/day, w/o benefits
Donna Struck 11-212-100-106	Appoint	Special Ed. Aide 09.10.10.AED	Step 1	\$18.16/hr**	Stanlick	9/1/10	6/30/11	Replacing 09.10.10.BDM 3.5 hrs/day w/o benefits
Carol Lynn Monzo 11-000-218-105	Appoint	Secretary 12.80.82.AEZ	Group IV Step 11	\$54,735**	High School			Replacing 12.80.82.ADU
Laura Ryan 11-209-100-106	Appoint	Special Education Aide 10.80.80.	Step 1	\$18.16/hr**	High School	9/1/10	6/30/11	Replacing 10.80.80.BDF 3.5 hrs/day w/o benefits
Shannon Jacobs 11-212-100-106	Appoint	Special Education Aide	Step 1	\$18.16/hr**	High School	9/1/10	6/30/11	Replacing 09.80.80.BDY 3.5 hrs/day w/o benefits
Mary Pat Vogel 11-212-100-106	Appoint	Special Education Aide	Step 1	\$18.16/hr**	High School	9/1/10	6/30/11	Replacing 09.80.80.BDT 3.5 hrs/day w/o benefits

(**) 2008-09 Salary Guide

D. Substitutes/Other								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
William Anderson	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Wesley Baughman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Lawrence Bennett	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Isabelle Brennan	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Rita Casey	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Anastasia Castorina	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
C. Lynn Champion	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Alisa Cheff	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Tony Clark	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Holly Corsaro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Kelly Curran	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Megan Curry	Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Deborah Dalton	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Ruth Davis	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Nicole Duda	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Audrey Dworak	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Lauren Edge	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Helen Emery	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Kenneth Fecko	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Lorenz Fischer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Lauren Fitzpatrick	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Radhika Ganta	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Philip Garafano	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Jeanette Geary	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Lisa Gebhardt-Anderson	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Debra Glucksman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Michael Gramp	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Kristin Griffin	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Maria Gross	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Lauren Harper	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Mary Headley	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Susan Headley	Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Monica Heller	Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Sean Heller	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Bryan Hong	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Sherah Hric	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Jacqueline Jett	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Debra Kalish	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Jason Kalish	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Audrey Kazimir	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Jane Kimble	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Lori Kuzma	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Jessica Lancellotti	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Steve Landfield	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Tiffany Latino-Baginski	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Bonnie Latteri	Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Jamie Lerman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Noel Lethbridge	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Raymond Lomax	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Gina Marie LoMonaco	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Amy Lorimer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Kevin Lynch	Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Christine Maierle	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Kristen Mancuso	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Elizabeth Mangold	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Leo Maragliano	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Robert Markowick	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Lisa Martin	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Darlene McBride	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Lise Meisner	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Lori Mendez	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Jeffrey Metro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Stefanie Monroe	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Michael Morano	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Laetitia Munro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Donna Nimmo	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Kristen Norris	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Ellen Olivieri	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Tracy Orlandoni	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Patricia Pavia	Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/10	
Mary Parr	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Audrey Pendergast	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Jenifer Plevin	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Eleanore Prestas McCann	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Joanna Reiss	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Denis Salvatore	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Julie Sanchez	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Sheila Santiago	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Karin Schaefer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Keith Shepard	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Kyle Silbernagel	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Trevor Silbernagel	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Tara Smeilus	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Bruce Smith	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Gloria Silva	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Dorothea Stauffer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Richard Steinel	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Donna Stout	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Christine Suver	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Kelly Tarsitano	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
John Thomas	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Frederick Tordoff	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Raymond Troxell	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Elena Tunstead	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Dorothy Von Brook	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Denae Ward	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Josh Warncke	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Daria Washco Dingman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Christopher Wheeler	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Patricia Youngworth	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Mindy Zappile	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Patricia Ziobro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/10	6/30/11	
Elizabeth Ackerman	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Mary Anzano	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Manuela Barbosa	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
JoAnne Bley	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Isabelle Brennan	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Jill Brown	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Michelle Cannarozzi	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Frances Capraun	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Lisa Carroll	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Cathryn Caruso	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Rita Casey	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Alice Cassara	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Alisa Cheff	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Debra Crusco	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
MaryAnne Cuervo	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Kelly Curran	Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Betsy Decker	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Robin DeVito	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Lisa Dorph	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Lauren Edge	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Susan Farley	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Kim Figaro	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Manal Fouad	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Patricia Galfo	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Radhika Ganta	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Debra Glucksman	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Kristin Griffin	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Maria Gross	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Francine Halczli	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Jeanne Hantson	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Sherah Hric	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Debra Kalish	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Pamela Kallas	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Lisa Kasica	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Audrey Kazimir	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Jane Kimble	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Joanne Knox	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Pamela Kulick	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Lori Kuzma	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Bibi Lakhicharran	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Jamie Lerman	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Lisa Martin	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Donna Matthews	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Darlene McBride	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Karen McCarthy	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Kristeen McConnon	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Lise Meisner	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Maria Rita Melnyczuk	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Stefanie Monroe	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Laetitia Munro	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Donna Nimmo	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Kristen Norris	Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Tracy Orlandoni	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Jenifer Plevin	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Susanne Porter	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Donna Pretko	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Toni Puzio	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Susan Ryder	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Sheila Santiago	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Katharina Sokiran	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Monica Soules	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Donna Marie Spaan	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Donna Stout	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Donna Struck	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	

Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Julie Tantillo	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Kelly Tarsitano	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Denae Ward	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Arline Warncke	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Linda Whitehead	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Irene Wojcik	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Mindy Zappile	Re-Appoint	Substitute Aide		\$10/hr	District	9/1/10	6/30/11	
Lisa Carroll	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
MaryAnne Cuervo	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Lisa Dorph	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Lauren Edge	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Susan Farley	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Manal Fouad	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Dale Gaul	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Francine Halczli	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Debra Kalish	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Pamela Kallas	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Lisa Kasica	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Audrey Kazimir	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Joanne Knox	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Lori Kuzma	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Bibi Lakhicharran	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Amy Lorimer	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Linda Malloy	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Mary Ann Marchiano	Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Donna Matthews	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Donna Nimmo	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Tracy Orlandoni	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Jenifer Plevin	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Katharina Sokiran	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Julie Tantillo	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Linda Whitehead	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Jill VanNess	Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Mary Decker	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/10	6/30/11	
Jennifer DeVries	Re-Appoint	Substitute Nurse		\$150/diem	District	9/1/10	6/30/11	
Deborah Georgens	Re-Appoint	Substitute Nurse		\$150/diem	District	9/1/10	6/30/11	
Tracy Gorny	Re-Appoint	Substitute Nurse		\$150/diem	District	9/1/10	6/30/11	
Sharon Messerle	Re-Appoint	Substitute Nurse		\$150/diem	District	9/1/10	6/30/11	
Kathryn VanDerPloog	Re-Appoint	Substitute Nurse		\$150/diem	District	9/1/10	6/30/11	

E. Summer Appointments - Salary/Step based on 2008/09 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Lauren Boucher	Appoint	Occupational Therapist Evaluations & Reports		\$337.75/diem	District	7/1/10	8/30/10	Not to exceed 8 hours Unbudgeted
Sherry Arnowitz	Additional Day	Psychological Evaluations & CST Summer Meetings		\$360.25/diem	District	7/1/10	8/30/10	Not to exceed 1 day Unbudgeted
Susan Tordoff	Additional Day	Educational Evaluations & CST Summer Meetings		\$389.75/diem	District	7/1/10	8/30/10	Not to exceed 1 day Unbudgeted

F. Fall Coaches - Salary/Step based on 2008/09 salary guide

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
John DiColo	Appoint	Interim Head Boys' Soccer Coach	3	\$6713.37	High School	9/1/10	6/30/11	
Travis Gage	Appoint	Assistant Boys' Soccer Coach	1	\$3538.47	High School	9/1/10	6/30/11	
JoAnn Leccacorvi	Appoint	Assistant Field Hockey Coach	3	\$4595.30	High School	9/1/10	6/30/11	3 years of service
Ryan McCarney	Appoint	Assistant Football Coach	1	\$4240.57	High School	9/1/10	6/30/11	
Anthony Mattessich	Appoint	Volunteer Assistant Football		Paraprofessional Coaching Aide	N/A	High School	9/1/10	6/30/11
Shannon McCarney	Appoint	Volunteer Fall Cheerleading		Paraprofessional Coaching Aide	N/A	High School	9/1/10	6/30/11
Laurie Studley	Appoint	Volunteer Assistant Girls' Field Hockey		Paraprofessional Coaching Aide	N/A	High School	9/1/10	6/30/11

H. Student Teachers

Name	College	Grade	Location	Date Effective	Date Terminated	Discussion
Jennifer Wood	Rutgers University	Social Studies	JTMS	9/1/10	12/22/10	

I. Curriculum Writing 11-000-221-104-20							
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Christopher Iasiello	Appoint	Supervision of Curriculum Writing as per JTSA Agreement	\$40/hr	High School	7/1/10	6/30/11	Not to exceed 75 hours
Daniel Papa	Appoint	Social Studies, Grades 6, 7 and 8	\$30/hr	Middle School	7/1/10	6/30/11	20 hours
Jane Gugliemello	Appoint	Science, Technology, Engineering & Mathematics (STEM)	\$30/hr	Middle School	7/1/10	6/30/11	25 hours

M. Extra Duty Pay - Salary/Step based on 2008/09 salary guide								
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Karen Lerch	Appoint	Academic Decathlon: Tutor - 1 of 4	Level 1	\$598.00	High School	9/1/10	6/30/11	
Nanette Diaz	Appoint	Academic Decathlon: Tutor - 2 of 4	Level 1	\$598.00	High School	9/1/10	6/30/11	
Patty Vandigriff	Appoint	Academic Decathlon: Tutor - 3 of 4	Level 1	\$598.00	High School	9/1/10	6/30/11	
Anthony Szwartz	Appoint	Academic Decathlon: Tutor - 4 of 4	Level 1	\$598.00	High School	9/1/10	6/30/11	
Karen Lerch	Appoint	American Red Cross	Level 1	\$598.00	High School	9/1/10	6/30/11	
Alice Daken-Stefanski	Appoint	Art Club	Level 1	\$598.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Auditorium/Stage Manager	Level 1	\$598.00	High School	9/1/10	6/30/11	
Cara Schwimer	Appoint	Drama Club	Level 1	\$598.00	High School	9/1/10	6/30/11	
Karen Vanderbok	Appoint	Environmental Club (SEER), co-advisor (.5)	Level 1	\$299.00	High School	9/1/10	6/30/11	
Jane Kirshenbaum	Appoint	Environmental Club (SEER), co-advisor (.5)	Level 1	\$299.00	High School	9/1/10	6/30/11	
Lori Cangelosi	Appoint	French Club	Level 1	\$598.00	High School	9/1/10	6/30/11	
Lori Cangelosi	Appoint	French Honor Society	Level 1	\$598.00	High School	9/1/10	6/30/11	
Chelsea (Lauer) Holland	Appoint	Future Educator's Association (FEA)	Level 1	\$598.00	High School	9/1/10	6/30/11	
Karen Lerch	Appoint	German Honor Society	Level 1	\$598.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	HS County/Area/Region Chorus	Level 1	\$598.00	High School	9/1/10	6/30/11	
Richard Barriers	Appoint	Jazz Band	Level 1	\$598.00	High School	9/1/10	6/30/11	
Lauren Dexter	Appoint	Math League	Level 1	\$990.00	High School	9/1/10	6/30/11	
Lori Kircher	Appoint	REBEL	Level 1	\$598.00	High School	9/1/10	6/30/11	
Phyllis Smith	Appoint	Science League/Biology	Level 1	\$990.00	High School	9/1/10	6/30/11	
Kathryn Kula	Appoint	Science League/Chemistry	Level 1	\$990.00	High School	9/1/10	6/30/11	
Jane Kirshenbaum	Appoint	Science League/Earth Science	Level 1	\$990.00	High School	9/1/10	6/30/11	
Joseph Guziewicz	Appoint	Science League/Physics	Level 1	\$990.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Showcase/Coffee House (4 Maximum)	Level 1	\$598.00	High School	9/1/10	6/30/11	
Nanette Diaz	Appoint	Spanish Honor Society	Level 1	\$598.00	High School	9/1/10	6/30/11	
Mark Dotta	Appoint	Spring Musical: Art/Set Design	Level 1	\$598.00	High School	9/1/10	6/30/11	
Cara Schwimer	Appoint	Spring Musical: Choreographer	Level 1	\$598.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Spring Musical: Costumes	Level 1	\$598.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Spring Musical: Props	Level 1	\$598.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Spring Musical: Publications/Tickets	Level 1	\$598.00	High School	9/1/10	6/30/11	
Mark Dotta	Appoint	Spring Musical: Scenery/Stage	Level 1	\$598.00	High School	9/1/10	6/30/11	
Richard Barriers	Appoint	Talent Expo	Level 1	\$598.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Tri-M Music Honor Society	Level 1	\$598.00	High School	9/1/10	6/30/11	
Hong Hu	Appoint	Tutoring Supervisors 1 of 4	Level 1	\$598.00	High School	9/1/10	6/30/11	
Nanette Diaz	Appoint	Tutoring Supervisors 2 of 4	Level 1	\$598.00	High School	9/1/10	6/30/11	
Phyllis Smith	Appoint	Tutoring Supervisors 3 of 4	Level 1	\$598.00	High School	9/1/10	6/30/11	
Patricia Klebez	Appoint	Tutoring Supervisors 4 of 4	Level 1	\$598.00	High School	9/1/10	6/30/11	
Jennifer Borealo	Appoint	Culinary Club	Level 1	\$598.00	High School	9/1/10	6/30/11	
Mark Dotta	Appoint	Fall Drama – Scenery/Stage	Level 1	\$598.00	High School	9/1/10	6/30/11	
Marci Austin	Appoint	Academic Bowl	Level 2	\$1605.00	High School	9/1/10	6/30/11	
Anthony Szwartz	Appoint	Class Advisor: Freshman-2014, co-advisor (.5)	Level 2	\$598.00	High School	9/1/10	6/30/11	
Kathryn Kula	Appoint	Class Advisor: Freshman-2014, co-advisor (.5)	Level 2	\$598.00	High School	9/1/10	6/30/11	
Christopher Hiben	Appoint	Class Advisor: Sophomores-2013, co-advisor (.5)	Level 2	\$598.00	High School	9/1/10	6/30/11	
Mary Johnston	Appoint	Class Advisor: Sophomores-2013, co-advisor (.5)	Level 2	\$598.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Madrigal Vocal Director	Level 2	\$1196.00	High School	9/1/10	6/30/11	
Kathryn Kula	Appoint	National Honor Society	Level 2	\$1283.00	High School	9/1/10	6/30/11	
Gail DeGraw	Appoint	Newspaper Advisor	Level 2	\$1075.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Select Choir	Level 2	\$1203.00	High School	9/1/10	6/30/11	
Richard Barriers	Appoint	Spring Musical: Instrumental	Level 2	\$1196.00	High School	9/1/10	6/30/11	
James O'Connor	Appoint	Varsity Letterman's Club	Level 2	\$1600.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Vocal Ensemble	Level 2	\$1196.00	High School	9/1/10	6/30/11	
Richard Barriers	Appoint	Wind Ensemble	Level 2	\$1196.00	High School	9/1/10	6/30/11	
Deborah Cohen	Appoint	Academic Decathlon	Level 3	\$2250.00	High School	9/1/10	6/30/11	
Joyce Hulbert	Appoint	FBLA	Level 3	\$1076.50	High School	9/1/10	6/30/11	
Patty Vandigriff	Appoint	Forensics/Debate	Level 3	\$2196.00	High School	9/1/10	6/30/11	
Melissa Kwiecinski	Appoint	Distributive Education Clubs of America (DECA)	Level 3	\$2153.00	High School	9/1/10	6/30/11	
Matthew Levine	Appoint	Each One Reach One	Level 3	\$2153.00	High School	9/1/10	6/30/11	

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Cara Schwimer	Appoint	Fall Drama, Director	Level 3	\$2153.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Madrigal	Level 3	\$2153.00	High School	9/1/10	6/30/11	
Jennifer Cimaglia	Appoint	Literary Magazine Club	Level 3	\$2153.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Spring Musical: Vocal Director	Level 3	\$2153.00	High School	9/1/10	6/30/11	
Tracy Sinatra	Appoint	Marching Band: Band Front Choreographer	Level 3	\$2153.00	High School	9/1/10	6/30/11	
Richard Barrieres	Appoint	Marching Band: Drill Designer	Level 3	\$2153.00	High School	9/1/10	6/30/11	
Edward Bopp	Appoint	Marching Band: Drill Instructor	Level 3	\$2153.00	High School	9/1/10	6/30/11	
Richard Barrieres	Appoint	Marching Band: Music Arranger	Level 3	\$2153.00	High School	9/1/10	6/30/11	
Robin Montegari	Appoint	PDP Steering Committee – 1 of 2	Level 3	\$2153.00	High School	9/1/10	6/30/11	
Oscar Benavides	Appoint	PDP Steering Committee – 2 of 2	Level 3	\$2153.00	High School	9/1/10	6/30/11	
Marci Austin	Appoint	Student Council	Level 3	\$2500.00	High School	9/1/10	6/30/11	
Bertha Todd	Appoint	Yearbook Financial Advisor	Level 3	\$1734.00	High School	9/1/10	6/30/11	
Jane Kirshenbaum	Appoint	Class Advisor: Juniors-2012, co-advisor (.5)	Level 3	\$1076.50	High School	9/1/10	6/30/11	
Chelsea (Lauer) Holland	Appoint	Class Advisor: Juniors-2012, co-advisor (.5)	Level 3	\$1076.50	High School	9/1/10	6/30/11	
Nanette Diaz	Appoint	Class Advisor: Seniors-2011, Co-Advisor 1/2	Level 4	\$1734.00	High School	9/1/10	6/30/11	
Lori (Castiglione) Cangelosi	Appoint	Class Advisor: Seniors-2011, Co-Advisor 1/2	Level 4	\$1734.00	High School	9/1/10	6/30/11	
James Wynne	Appoint	Spring Musical: Director	Level 4	\$3468.00	High School	9/1/10	6/30/11	
Justin Kulick	Appoint	Marching Band: Percussion Instructor/Arranger	Level 4	\$3468.00	High School	9/1/10	6/30/11	
Shannon (Ferguson) McGroarty	Appoint	Yearbook	Level 4	\$3468.00	High School	9/1/10	6/30/11	
Lauren Kulick	Appoint	Marching Band: Assistant Director	Level 5	\$3805.00	High School	9/1/10	6/30/11	
Richard Barrieres	Appoint	Marching Band: Director	Level 5	\$5820.00	High School	9/1/10	6/30/11	

K. 2 Motion to accept **At-Will Staff** contracts for the 2010/11 School Year. In recognition of the fiscal crisis in the State of New Jersey and the School district of Jefferson Township, the At-Will employees support foregoing a salary increase for 2010-2011. This offer does not correlate to performance and is not precedent setting.

NAME	POSITION	Base Salary	10/11 Total Salary
Joseph Kraemer	Assistant Superintendent	\$157,836	\$157,836
Dora Zeno	Business Administrator/Board Secretary	\$158,187	\$158,187
Estrella Molinet	Assistant Business Administrator	\$83,200	\$83,200
George Fernandez	Supervisor of Facilities	\$83,200	\$83,200
Robert Fleming	Technology Coordinator	\$96,351	\$96,351
Richard Gherardi	Network Administrator	\$85,015	\$85,015
Megan Banola	Technical Support Specialist	\$69,950	\$69,950
Donna Vander Ploeg	Human Resources Coordinator	\$54,410	\$54,410
Thomas Vogel	Master Mechanic	\$78,943	\$78,943
Joseph Yuhas	Assistant Supervisor/Buildings & Grounds	\$57,616	\$57,616
Elizabeth Hickey	Treasurer	\$11,023	\$11,023
Patricia McGill	Purchasing Specialist	\$54,674	\$54,674
Sandra Snyder	Administrative Assistant	\$65,235	\$65,235
Donna Guarino	Confidential Secretary	\$48,175	\$48,175
Jennifer Renninger	Confidential Secretary	\$44,208	\$44,208
Mary Judge	Confidential Secretary	\$48,175	\$48,175
Tracy Shatzel	Confidential Secretary	\$48,175	\$48,175

MOTION: Mrs. Castiglione		SECOND: Mr. Anzano			
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Feldmann	X				
Mrs. Masticola	X				
Mr. Millar	X				
Mrs. Scott	X				
Mrs. Servedio	X				
Mr. Stewart	X				
Mr. Vander Ploeg*	X				

* Mr. Vander Ploeg abstained from voting on item K.2, Line #8.

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mr. Vander Ploeg, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.4 , as described below:

L.1 Motion to **rescind** student placement and professional services, as indicated below:

Student	School	Tuition	Effective Date
F/8-4	Chapel Hill Academy	\$56,154	8/1/10
M/14-7	Park Lake School	\$56,200	8/9/10

L.2 Motion to approve **student placements** and professional services for the 2010-2011 school year, as indicated below:

Student	School	Tuition	Detail
M/14-7	Morris Union Jointure/DLC	\$78,888	9/7/10-6/30/11

L.3 Motion to approve the following course curriculum:

Astronomy	TV Studio Production
Meteorology	Advanced Studio Production
Video Production	Advanced Placement United States Government and Politics

L.4 Motion to approve the following overnight field trip:

School/Group	Dates	Location
JTHS PDP Retreat	September 26 - 28, 2010	Sacred Heart Center, Newton, NJ
JTHS Chamber Choir	May 26 – May 31, 2011	Newport, Rhode Island, Boston, Massachusetts, and Nantucket Island, Massachusetts

MOTION: Mr. Vander Ploeg	SECOND: Mr. Anzano			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

L. POLICY COMMITTEE

Motion by Mrs. Castiglione , seconded by Mr. Stewart , to accept the recommendation of the Superintendent to approve the second reading of L.1, as described below:

L.1 Motion to approve the **Second Reading** of the following *(copy available for review)*

File Code	Document	Title	Description of Action
0148b	Bylaw	Board Member Indemnification	Replaces 0148b Board Member Indemnification (10/15/01)
2431p	Policy	Athletic Competition	Replaces 2431p Athletic Competition (02/17/04)
3216r	Regulation	Dress and Grooming	Replaces 3216r Dress and Grooming (03/19/07)
4145p	Policy	Layoffs	Replaces 4145r Layoffs (08/11/03)
5111p	Policy	Eligibility of Resident/Nonresident Pupils	Replaces 5111p Eligibility of Resident/Nonresident Pupils (09/22/08)
5111r	Regulation	Eligibility of Resident/Nonresident Pupils	Replaces 5111r Eligibility of Resident/Nonresident Pupils 12/17/07)
5240p	Policy	Tardiness	Replaces 5240p Tardiness (10/20/03)
5440p	Policy	Honoring Pupil Achievement	Replaces 5440p Honoring Pupil Achievement (08/19/02)
5600r		Pupil Discipline/Code of Conduct	Replaces 5600r Pupil Discipline/Code of Conduct (08/17/09)
6360p	Policy	Political Contributions	Replaces 6360p Political Contributions (5/10/10)
6422p	Policy	Budget Transfers/Emergency Purchases and Over Expenditure of Funds	Replaces 6422p Budget Transfer/Emergency Purchases and Over Expenditure of Funds (07/21/08)
6422r	Regulation	Budget Transfers/Emergency Purchases and Over Expenditure of Funds	Replaces 6422r Budget Transfer/Emergency Purchases and Over Expenditure of Funds (07/21/08)

File Code	Document	Title	Description of Action
6740p	Policy	Reserve Account	Replaces 6740p Capital Reserve Accounts (09/16/02)
6740r	Regulation	Reserve Account	New Policy
8420.0p	Policy	Emergency Evacuation	Replaces 8420p Emergency Evacuation (01/19/09)
8420.1r	Regulation	Fire and Fire Drills	Replaces 8420.1r Fire and Fire Drills (01/19/09)

MOTION: Mrs. Castiglione		SECOND: Mr. Stewart		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

Motion by Mrs. Servedio , seconded by Mr. Feldmann, to **Table** approval and adoption of Agenda Item # L. 1, Lines 11 & 12, File Code 6422p and 6422r.

MOTION: Mrs. Servedio		SECOND: Mr. Feldmann		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mr. Millar	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

M. COMMUNICATIONS

None

N. OLD BUSINESS

- The Board supports developing a plan regarding Pay-to-Participate for busing and sports by November.

O. NEW BUSINESS

- The Board requested a poll to establish a date for the walk-through of the Briggs and Drummond schools.

P. BOARD MEMBER COMMENTS

- Mrs. Castiglione stated Board Members are individuals and as such express individual opinions.
- Mr. Anzano noted the district will be saving \$50,000 annually by converting the Drummond building to a Central Administration Office.
- Mr. Vander Ploeg requested the Board should focus on education and move past the soccer coach situation.
- Mrs. Scott noted the Board of Education is guided by the Superintendent’s recommendations.
- Several Board members commented on the role of the Athletic Director, noting that in some districts, the Athletic Director shares a role in various duties, including Vice-Principal.

BOARD MEMBER COMMENTS (continued)

- Clarification was provided as to how the Athletic Director can meet his principle responsibilities and those as a soccer coach.
- Mrs. Servedio asked when the middle school and high school schedules would be made available. Dr. Fuchs stated when students return in September.
- Administration was asked to verify Board members are current with Governance and Compliance training.

Q. COMMENTS FROM THE AUDIENCE

- Support was offered to Mr. Reid as a soccer coach.
- An audience member asked why the middle school schedule had not been sent. It was noted that the sixth graders would receive their schedules at orientation and returning middle school students would receive their schedules the first day of school.
- It was asked how long the Athletic Director (AD) would hold the “interim” position of head soccer coach.
- An audience member offered suggestions on ways to save money on the Drummond renovations; i.e. consider modules.
- A question was asked regarding when the student test scores would be presented. Administration responded that scores would be presented when they are available.
- A citizen inquired as to the availability of Closed Session minutes.
- In response to someone who expressed dismay regarding administration recommendations, Board President Scott reminded the public not to be disrespectful.
- Comments were made regarding the middle school locker assignments as incoming sixth graders they are not likely to memorize combinations ahead of time.
- The public felt the BOE and Administration was ignoring public sentiment.
- The Board and Administration was apprised that a request for public documents would be forthcoming.
- It was clear that the climate during this meeting was unprofessional.
- The public stated they will continue to monitor district activities and decisions to make certain they are in compliance with policies and statutes.

R. ADJOURN

Motion by Mrs. Servedio, seconded by Mr. Anzano that the meeting adjourn at 9:55 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

Board Approved Travel August 16, 2010 Agenda

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation	Registration Fee \$	Travel/ Miles	Lodging Cost/ day/person (not to exceed)	# Nights	*Meal Cost per day (not to exceed)	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Currie, Gregory	July 28	Parsippany, NJ	MCASA Legal Training (State Mandated Training)	own	\$ -	40	\$ -	0	\$ -	0	\$ -
Ferraro, Gale	Aug. 4	Parsippany, NJ	MCASA Legal Training (State Mandated Training)	own	\$ -	40	\$ -	0	\$ -	0	\$ -
*Graham, Pamela	Aug. 9-13	Raritan, NJ	Summer Astronomy Institute	own	\$ 50.00	49	\$ -	0	\$ -	0	\$ 50.00
Meehan, Denise	Aug. 4	Parsippany, NJ	MCASA Legal Training (State Mandated Training)	own	\$ -	40	\$ -	0	\$ -	0	\$ -
Walker, Douglas	Oct. 7	Basking Ridge, NJ	NJ Social Studies Supervisors Association	own	\$ -	80	\$ -	0	\$ -	0	\$ -
Walker, Douglas	Oct. 12	Lakewood, NJ	NJAET Annual Conference	own	\$ -	180	\$ -	0	\$ -	0	\$ -

*Ms. Graham is going in place of Darren Bruseo, who had been approved on the January 18, 2010 agenda. Workshop registration dictates that two teachers attend.