

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Agenda
Monday, June 15, 2009 – 7:00 PM
Jefferson Township High School Cafeteria and Media Center

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. ROLL CALL:	<u>Present</u>	<u>Absent</u>
Mr. Anzano	_____	_____
Mrs. Castiglione	_____	_____
Mr. Cerny	_____	_____
Mr. Feldmann	_____	_____
Mrs. Mastricola	_____	_____
Mrs. Scott	_____	_____
Mrs. Servedio	_____	_____
Mr. Stewart	_____	_____
Mr. Vander Ploeg	_____	_____
Gabrielle Haak, <i>Student Representative</i>	_____	_____
Carol Ann Sudia, <i>Student Representative</i>	_____	_____

D. SUPERINTENDENT’S REPORT

Good News and Progress in Our Schools

E. PRESENTATIONS

Recognition of

- Winter/Spring Athletes and Coaches – John DiColo, Director of Health, Physical Education and Athletics (K-12)
- Board of Education Student Representatives
- Excelsior & Summa Awards
- Valedictorian & Salutatorian
- Horace Chamberlain – Former Board Member 2006-2009
- Retirees

F. PUBLIC COMMENTS (on agenda action items only, if applicable)

G. STUDENT REPRESENTATIVES

H. COMMITTEE REPORTS

I. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the following meetings be approved as submitted:

April 20, 2009

Regular Meeting Minutes
Executive Session Meeting Minutes (1)
Executive Session Meeting Minutes (2)

May 4, 2009

Annual Organization & Regular Meeting Minutes
Executive Session Meeting Minutes (1)
Executive Session Meeting Minutes (2)

May 5, 2009

Joint Town Council/Board of Education Special Meeting Minutes

May 13, 2009

Joint Town Council/Board of Education Special Meeting Minutes

May 18, 2009

Special Meeting Minutes
Executive Session Meeting Minutes (1)

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.29 as described below:

J.1 Motion to approve the **purchase order** list dated May 30, 2009 in the amount of **\$132,887.79.**

J.2. Motion to approve the **check journal** as of May 30, 2009 in the amount of **\$4,751,463.39.**

J.3 Motion to approve the funds **transfers** in the 2008-2009 Fiscal Year, dated April 30, 2009 in the amount of **\$0.00.**

J.4 Motion to approve the funds **transfers** in the 2008-2009 Fiscal Year, dated May 31, 2009 in the amount of **\$0.00.**

J.5 Motion to accept the **Treasurer and Secretary's Report** dated April 30, 2009 as being in balance.

J.6 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of April 30, 2009 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

- J.7** Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of April 30, 2009, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- J.8** Motion to accept \$1,000.00 donated by The Willow Tree Center check for participation in the REBEL program, which will be allocated to pay the Jefferson activities coordinator.
- J.9** Motion to accept \$5,946.00 donation from the **Football Parents' Club** to purchase championship rings from Josten's for the football team.
- J.10** Motion to accept the donation of approximately 90 used PC hard drives including software licenses, with an approximate value of \$9,600, from Net Access Corporation.
- J.11** Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2009-2010 school year with the Educational Services Commission of Morris County. *(copy available for review)*.
- J.12** Motion to approve Agreement for Cooperative Pricing System with the Middlesex Regional Educational Services Commission to participate in the Middlesex Regional Educational Cooperative Pricing System. *(copy available for review)*
- J.13** Motion to approve the following Resolution for the Board of Education of the Township of Jefferson to appoint Phoenix Advisors, LLC as Financial Advisor to the school district to provide financial assistance and to solicit bids for the school district for lease purchase financing and to assist the school district with matters relating to the purchase:

WHEREAS, the Board authorizes the Financial Adviser to solicit bids or proposals to finance the Equipment pursuant to a lease purchase agreement to finance the Equipment; and

WHEREAS, the Financial Advisor will mail bid documents, if necessary, or proposal solicitations to firms that purchase tax-exempt governmental leases, and such bids or proposals will be returned to the School Business Administrator/Board Secretary, who with the assistance of the Financial Advisor, will determine the lowest net interest rate for the lease from the prospective purchaser of the lease.

Upon adoption of the Resolution the Board may enter into a contract with Phoenix Advisors, LLC to perform such services as described in the resolution and in further detail in the contract.

J.14 Motion to award the Lease/Purchase bid to Bank of America, in the amount of \$890,525.00, at an interest rate of 3.1292%. (*Bid Breakdown Sheet attached*)

Resolution of the Board of Education of the Township of Jefferson in the County of Morris, New Jersey determining to purchase school vehicles and technology equipment through the execution of a lease purchase agreement, approving the form of certain agreements and authorizing certain officials of the Board to execute such agreements, ratifying all prior actions taken by the Board with respect to this transaction and authorizing other actions necessary to accomplish this transaction:

WHEREAS, The Board of Education of the Township of Jefferson in the County of Morris, New Jersey (the "Board") has determined to finance the acquisition of new school vehicles and technology equipment and all related costs (collectively, the "Equipment") through a lease purchase transaction for a term not to exceed five (5) years; and

WHEREAS, the Board has selected Phoenix Advisors, LLC. to serve as financial advisor (the "Financial Advisor") and McManimon & Scotland, L.L.C., to serve as Special Counsel (the "Special Counsel") for the purpose of preparing bid and closing documents for a lease purchase financing for the acquisition of the Equipment (collectively, the "Professionals"); and

WHEREAS, the Board has followed the procedures required by *N.J.S.A. 18A:18A-1 et seq.*, and the regulations promulgated there under; and

WHEREAS, the Board authorized the Financial Advisor to solicit bids for the financing of the Equipment pursuant to a lease purchase agreement to finance the Equipment for an amount of approximately \$890,525 for a period of not to exceed five (5) years; and

WHEREAS, bids were solicited on or about May 22, 2009 and such bids were returned to the Business Administrator/Board Secretary on or before June 3, 2009, who, with the assistance of the Financial Advisor and Special Counsel, determined the lowest responsive bidder that will purchase the lease from the Board (hereinafter the "Purchaser"); and

WHEREAS, the Board will enter into a lease purchase agreement and other related documents with the Purchaser for an amount of approximately \$890,525 to finance the acquisition of the Equipment; and

WHEREAS, the Board desires to award the lease purchase agreement to Bank of America as the lowest responsive bidder and to authorize the Board President, the Business Administrator/Board Secretary, Special Counsel and the Financial Advisor to prepare and execute the appropriate lease documents and certain other agreements necessary or incidental to the transactions contemplated thereby;

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Township of Jefferson he County of Morris, New Jersey, as follows:

Section 1. The Board hereby determines to finance the Equipment by means of a lease purchase financing in a principal amount of approximately \$890,525 for a five (5) year term (the "Lease") in accordance with the requirements of *N.J.S.A. 18A:18A-1 et seq.* (the "Public School Contracts Law"). The Business Administrator/Board Secretary, the Financial Advisor, the Special Counsel and other appropriate representatives of the Board (the "Professionals") are hereby authorized to prepare the necessary timetables and bid documents and other related documents as may be necessary and to take other steps necessary to prepare for the proposed financing.

Section 2. The Professionals are authorized to publish a request for bid in accordance with the requirements of the Public School Contracts Law in order to prepare for the proposed transaction and all actions taken by the Professionals prior to the date hereof with respect to the publication and preparation of the request for bid are hereby ratified and affirmed.

Section 3. The Board hereby awards the bid to Bank of America, for a rate of 3.129% with a five year repayment term, as the lowest responsive bidder pursuant to the advertised request for

bids and hereby authorizes the Board President and/or the Business Administrator/Board Secretary to negotiate and to execute contracts and documents in order to facilitate the closing of this transaction subject to review of Special Counsel, including specifically the Lease and such other documents as may be necessary to consummate the transaction. The Board President and the Business Administrator/Board Secretary are also authorized and directed to take on behalf of the Board such other actions as shall be necessary and appropriate to accomplish the lease purchase financing for the Equipment in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereto.

Section 4. The Board hereby authorizes the execution and the delivery of and the performance by the Board of its obligations under the Lease and other related financing documents, which shall be substantially in the form on file with the Business Administrator/Board Secretary. The Board hereby authorizes and directs the Board President, Superintendent and the Business Administrator/Board Secretary to approve any changes, additions or deletions to the Lease as may, in the judgment of Special Counsel, be necessary or advisable, such approval to be evidenced by the execution of the Lease by the Board President, the Superintendent and the Business Administrator/Board Secretary.

Section 5. The Lease sets forth the term of the lease purchase acquisition by the Board for the acquisition of the Equipment, the rental payments to be paid by the Board in respect thereof and the dates on which rents shall be due and payable.

Section 6. The proceeds of the sale of the Lease shall be applied to (i) pay costs to acquire the Equipment, and (ii) pay the costs of entering into the Lease.

Section 7. The Business Administrator/Board Secretary is authorized to direct the investment of funds under an escrow deposit agreement (the "Escrow Agreement") between the Board and an escrow agent, if required, in connection with the Bid Proposal, such escrow agent to be determined by the Business Administrator/Board Secretary, consistent with the provisions of New Jersey law, and is authorized to enter into such Escrow Agreement and to execute such documents on behalf of the Board as may be necessary therefor.

Section 8. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of the interest portion of the rental payments under the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease. The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265(b)(3)(ii) of the Internal Revenue Code of 1986, as amended.

Section 9. The Board President, the Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to execute and to deliver on behalf of the Board the agreements referred to herein and any such other agreements or documents as may be necessary to carry out the transaction authorized by this resolution. The Board President, Superintendent, Business Administrator/Board Secretary, Special Counsel and other appropriate representatives of the Board are hereby authorized and directed to take on behalf of the Board such other actions as shall be necessary and appropriate to accomplish the transaction contemplated by this resolution and the agreements authorized herein.

Section 10. All actions taken by the Board President, Superintendent, Business Administrator/Board Secretary, Special Counsel or Financial Advisor prior to the date hereof to effect the transactions contemplated by the Lease and this resolution are hereby ratified and affirmed in all respects. Any prior resolution adopted by the Board with respect to the transactions contemplated herein is hereby amended to the extent of any inconsistency herewith and all other terms and conditions of such prior resolutions remain in full force and effect.

Section 11. This resolution shall take effect immediately.

J.15 Motion to reject the Sports Equipment bid submitted by Triple Crown Sports, which has been reviewed by Board Counsel, as being deficient based on current year discrepancies.

J.16 Motion to award **bid #2010-001**, for **Sports Equipment and Supplies** (unit costs remain constant change, however, quantities may vary depending upon participation and actual items purchased) (*Bid Breakdown Sheet available*)

Vendor	Amount Awarded
Bethlehem Sporting Goods	\$14,109.12
Cannon Sports Inc.	\$ 117.31
Flag House	\$ 374.57
M.F. Athletic	\$ 194.00
Pyramid School Products	\$ 1,766.61
R & R Sporting Goods	\$ 8,976.15
Riddell	\$ 4,856.72
Schutt Reconditioning	\$ 4,374.65
Sports Supply Corp./Passon	\$ 3,629.24
Sports Time Inc.	\$ 3,294.00
South Shore Outdoor	\$ 3,429.75
TOTAL	\$45,122.12

J.17 Motion to award the bid (32009-007a to replace the High School Sewer Treatment Plant Clarifier bid submitted by GMH Associates of America in the amount of \$160,808.00 (*See attached bid breakdown sheet*))

J.18 Motion to award the bid received (bid #2010-003) for renovation to the **High School and Middle School Family and Consumer Life Sciences Classrooms** to Lanyi & Tevald, Inc, of Rockaway, NJ, for a total award of \$365,578. (*See attached Bid Breakdown sheet*)

J.19 Motion to approve the **food service management** company contract addendum between the Jefferson Township Board of Education and Compass Group USA, Inc. by and through its Chartwells Division for the 2009-2010 school year. This contract, as quoted, includes a management fee of \$0.2276 cents per pattern meal and meal equivalent. Compass Group USA, Inc, by and through its Chartwells Division, guarantees a return of \$20,000.00 terms and conditions of the food service management contract between Jefferson Township Board of Education and Compass Group USA, Inc. by and through its Chartwells Division for the 2008/2009 school year. This guarantee is contingent upon the following:

- A. Lunch prices of \$2.25, \$2.50, \$2.75 and Breakfast prices of \$1.15, \$1.25, \$1.45.
- B. Closed campuses for lunch.
- C. Reimbursement rates not less than \$0.34, \$1.11 and \$1.41 for breakfast.
- D. Reimbursement rates not less than \$0.27, \$2.10 and \$2.50 for lunch.
- E. A minimum of 181 meal serving days for the 2009-2010 school year.

Meal equivalents should be the result of dividing the total of Gross Sales exclusive of Pattern Meal sales (but inclusive of cash for adult meals, a la carte food and beverage sales, snack bar, catering, vending, conferences, food service in-kind meals, or any other functions) by two dollars and 00/100 (\$2.00)

- J.20** Motion to approve proposal to acquire a Point of Sale (POS) program, provided by **Accu-Scan/eTritonWare**, at a cost of \$5,180.00 each for Briggs and Cozy Lake Schools and \$7,775.00 each for the Middle School and High School plus incidental travel and training to be charged to the Food Services Enterprise Fund.
- J.21** Motion to appoint **EI Associates, Inc.** to provide professional architectural/engineering services to design a barrier free access for the Jefferson Township High School sports complex, at a cost of \$9,800.
- J.22** Motion to approve the following resolution:
- WHEREAS**, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and
WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unexpended appropriations into reserve accounts during the month of June by board resolution, and
WHEREAS, the Jefferson Board of Education wishes to transfer unexpended appropriations from the general fund into a Capital Reserve account at year end, and
WHEREAS, the Jefferson Board of Education has determined that an amount not to exceed \$150,000 is available for such purpose of transfer;
NOW THEREFORE BE IT RESOLVED by the Jefferson Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.
- J.23** Motion to contract with **Environmental Remediation & Management, Inc.** to provide the district with Right To Know Compliance Services and Designated Person Program in accordance with AHERA and Environmental Support Services, as required by the United States Environmental Protection Agency, at an annual cost of \$6,400.
- J.24** Motion to contract with **Hatch, Mott MacDonald** to provide Wastewater Management Services for July 1, 2009-June 30, 2011, at an annual cost of \$63,360, per year, plus actual costs for specific tests and other services, as itemized in the proposal.
- J.25** Motion to enter into a three-year contract, subject to annual Board of Education approval and availability of funds, with **Honeywell** to install that company's "Instant Alert For Schools" system in the district, at an initial cost of \$7,200.00, effective July 2009.
- J.26** Motion to authorize the Board President and Business Administrator to complete the banking documentation necessary to participate in the **Cigna Health Insurance** Shared Returns Minimum Premium Program, by establishing the required premium reserve accounts, for an effective implementation date of July 1, 2009.
- J.27** Motion to submit the **FY10 IDEA-B Grant** application and accept the funds for the following amounts:

Basic \$737,836.00
 Preschool \$ 27,680.00

- J.28** Motion to approve, in accordance with NJSIA 18A:11-3, the following resolution to participate in **New Jersey State Interscholastic Athletic Association** during 2009-2010 at a cost of \$2,150:

The Board of Education of School District No. 2380, County of Morris, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls Jefferson Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

- J.29** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Attachment A are attending the named professional development seminar at such identified venue, and

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, that the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it

RESOLVED, that the expense is justified and therefore reimbursable (*copy attached*).

K. PERSONNEL COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion K.1 as described below:

- K.1** Motion to appoint and submit to the Acting Executive County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
None								
B: Instructional								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Susan Hemberger	Retirement	Instrumental Teacher			White Rock	6/30/09	7/1/09	Retiring after 22 years of service in district
Gail Newton	Retirement	Elementary Teacher			Cozy Lake	6/30/09	7/1/09	Retiring after 25 years of service in district
Jessica Davidson	Resignation	Spanish Teacher			High School	6/30/09	7/1/09	
Patricia Dillenkofer	Transfer	Speech Specialist			Briggs	9/1/09	6/30/10	Transferred from Milton
Niemah Scherlacher	Appoint	LDTC	MA +30 Step 16	\$58,800**	White Rock	9/1/09	6/30/10	1 additional day added Working 4 days/week
Elizabeth Gonzalez* 11-140-100-101	Appoint	Spanish Teacher	MA Step 1	\$47,300**	High School	9/1/09	6/30/10	Replacing AF
Jenna Morris* 11-213-100-101	Appoint	Special Education Teacher	BA Step 1	\$45,300**	Middle School	9/1/09	6/30/10	New Position
Louis Migliacci 11-130-100-101	Transfer	Computer Applications Teacher	MA+45 Step 18	\$90,000**	Middle School	9/1/09	6/30/10	Replacing KR
Anne Quintavella 11-120-100-101	Transfer	Health/Physical Education Teacher	MA Step 3	\$49,300**	Stanlick	9/1/09	6/30/10	Replacing JN Transferred from high school
Vincent Stasio 11-130-100-101	Appoint	Science Teacher	BA+15 Step 5	\$49,300**	Middle School	9/1/09	6/30/10	Replacing MJ
Oscar Benavides* 11-140-100-101	Appoint	Spanish Teacher	BA Step 1	\$45,300**	High School	9/1/09	6/30/10	Replacing JD
Daniel Schneider* 11-141-100-101	Appoint	Social Studies Teacher	BA Step 1	\$226.50/day**	High School	9/1/09	12/11/09	Replacing KF
Jessica Carpenter 11-130-100-101	Appoint	Social Studies Teacher	BA Step 3	\$47,300**	Middle School	9/1/09	6/30/10	Replacing LM
James MacDermid 11-130-100-101	Appoint	Social Studies- Elective Teacher	BA Step1	\$45,300**	Middle School	9/1/09	6/30/10	Replacing VC
Stacey Prado* 11-130-100-101	Appoint	Spanish Teacher	BA Step 1	\$45,300**	Middle School	9/1/09	6/30/10	New Position Pending Certification
Megan Ackerman* 11-130-100-101	Appoint	Spanish Teacher	BA Step 1	\$45,300**	Middle School	9/1/09	6/30/10	New Position Pending Certification
Rebecca Wetzel 11-230-100-101	Appoint	Reading Specialist	MA Step 6	\$51,300**	Briggs	9/1/09	6/30/09	Replacing SM
Kate Kesheneff* 11-130-100-101	Appoint	Art Teacher .49	BA Step 1	\$22,197**	Middle School	9/1/09	6/30/10	New position
Kathryn Kaminski* 11-141-100-101	Appoint	Special Education Teacher	BA Step 1	\$45,300**	High School	9/1/09	6/30/10	New Position
Stacey Christiano 11-213-100-101	Assignment Change	Special Education Teacher	MA+15 Step 8	\$53,400**	Stanlick	9/1/09	6/30/09	Resource Class Change from LLD Class
Joanna Bruggeman 11-204-100-101	Appoint	Special Education Teacher	MA Step 7	\$51,300**	Stanlick	9/1/09	6/30/09	Replacing SC LLD Class
Toni-Anne Cavallo 11-140-100-101	Appoint	Long-Term Sub Physical Ed. Teacher	BA Step 1	\$226.50/day**	High School	9/21/09	1/24/10	Replacing KK
Julie Kozakewich* 11-212-100-101	Appoint	Long-Term Sub Special Ed. Teacher	BA+15 Step 3	\$48,300**	Stanlick	9/1/09	6/30/10	Replacing HR +15 Pending transcripts
JO	Medical Leave	Health/Physical Ed. Teacher			High School	5/6/09	5/12/09	Utilizing 4 sick days
PV	Medical Leave	English Teacher			High School	5/12/09	12/30/09	Utilizing 68 sick days and 24 unpaid days
JC	Maternity Leave	English Teacher			High School	10/26/09	3/5/10	Utilizing 28 sick days and 55 unpaid days
TR	Maternity Leave	LDT-C			Middle School	6/5/09	6/20/09	Utilizing 10 sick days (May stay until 6/19/09)
KD	Medical Leave	Social Studies Teacher			Middle School	6/5/09	6/19/09	Utilizing 9 sick days

(* Requires mentoring
(**) 2008-09 Salary Guide

C: Non-Instructional								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Susan Sofio	Retirement	Secretary			High School	7/31/09	8/1/09	Retiring after 26 years of service
Theresa Townsend	Resignation	Transportation Coordinator			District	5/27/09	8/1/09	
Susan Talmadge 11-000-270-160	Appoint	Transportation Assistant		\$20.01/hr	Transportation	6/1/09	6/30/09	Daily hours TBD
CL	Medical Leave	School Nurse			Middle School	4/28/09	5/19/09	Utilizing 15 sick days
JC	Medical Leave	Library Clerk			White Rock	4/27/09	6/19/09	Utilizing 23 sick days

D. District Aide Appointments - Salary/Step based on 2008/09 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Helen Remshifski 11-000-107-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/09	6/30/10	3.95 hrs/day w/o benefits
Helen Remshifski 11-000-107-100-26	Longevity	Hall Monitor	Step 3	\$775	High School	9/1/09	6/30/10	
Frank McBride 11-000-107-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/09	6/30/10	7.75 hrs/day w/benefits
Marytza Hazel 11-000-107-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/09	6/30/10	3.95 hrs/day w/o benefits
Charles Robinson 11-000-107-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/09	6/30/10	4.55 hrs/day – Increase depending on HS activities
Edward Gatsch 11-000-107-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/09	6/30/10	4.95 hrs/day w/benefits
Linda Kline 11-000-107-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/09	6/30/10	3.95 hrs/day w/o benefits
Frances Palazzolo 11-000-107-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	Middle School	9/1/09	6/30/10	3.95 hrs/day w/o benefits
Sanlee Halma 11-000-107-100-26	Appoint	Hall Monitor	Step 1	\$17.711/hr	Middle School	9/1/09	6/30/10	3.95 hrs/day w/o benefits
Susan Sincavage 11-000-107-100-26	Appoint	Hall Monitor	Step 1	\$17.711/hr	Middle School	9/1/09	6/30/10	3.95 hrs/day w/o benefits
Craig Peters 11-000-107-100-26	Appoint	Hall Monitor	Step 1	\$17.711/hr	Middle School	9/1/09	6/30/10	3.95 hrs/day w/o benefits
Janice Krakowski 11-000-107-100-26	Appoint	Hall Monitor	Step 1	\$17.711/hr	High School	9/1/09	6/30/10	3.95 hrs/day w/o benefits
Gary Austin 11-000-107-100-26	Appoint	Hall Monitor	Step 1	\$17.711/hr	High School	9/1/09	6/30/10	3.95 hrs/day w/o benefits
Alisa Cheff 11-190-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Briggs	9/1/09	6/30/10	3.5 hrs/day w/o benefits Shared Aide
Cathryn Caruso 11-190-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Briggs	9/1/09	6/30/10	3.5 hrs/day w/o benefits Shared Aide
Darlene McBride 11-213-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Briggs	9/1/09	6/30/10	3.5 hrs/day w/o benefits 1-1 Aide
Donna Pretko 11-190-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Briggs	9/1/09	6/30/10	3.5 hrs/day w/o benefits Shared Aide
Jeanne Hantson 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Briggs	9/1/09	6/30/10	6.5 hrs/day w/benefits MD Class
Pamela Kulick 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Briggs	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Stephanie McCormack 11-213-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Briggs	9/1/09	6/30/10	3.5 hrs/day w/o benefits Shared Aide
Alice Cassara 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Cozy Lake	9/1/09	6/30/10	3 hrs/day w/o benefits LLD Class
Christine Bosland 11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Cozy Lake	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Donna Stout 11-213-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Cozy Lake	9/1/09	6/30/10	3 hrs/day w/o benefits Inclusion Class
Frances Ferucci 11-213-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Cozy Lake	9/1/09	6/30/10	3.5 hrs/day w/o benefits Inclusion Class
Irene Wojcik 11-214-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Cozy Lake	9/1/09	6/30/10	3.5 hrs/day w/o benefits Autism Class
Mindy Zappile 11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Cozy Lake	9/1/09	6/30/10	3 hrs/day w/o benefits LLD Class
Patricia Galfo 11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/09	6/30/10	7 hrs/day w/ benefits PSD Class
Robin DeVito 11-215-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Milton	9/1/09	6/30/10	3 hrs/day w/o benefits PSD Class

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Stacy Trautmann 11-214-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Cozy Lake	9/1/09	6/30/10	7 hrs/day w/benefits Autism Class
Susan Ryder 11-204-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Milton	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Barbara McSorley 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/09	6/30/10	7 hrs/day w/benefits BD Class
Danielle Romeo 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/09	6/30/10	3.5 hrs/day w/o benefits BD Class
Diane Wenneis 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/09	6/30/10	6.5 hrs/day w/benefits MD Class
Donna-Marie Spaan 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/09	6/30/10	3.5 hrs/day w/o benefits MD Class
Irma Jordan 11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	High School	9/1/09	6/30/10	3.5 hrs/day w/o benefits MD Class
Judy Weyer 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/09	6/30/10	7 hrs/day w/benefits BD Class
Kimberly Burghoffer 11-204-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Middle School	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Lise Meisner 11-204-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	High School	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Shelia Santiago-Turner 11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	High School	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Sheryl Kristofferson 11-209-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	High School	9/1/09	6/30/10	3.5 hrs/day w/o benefits BD Class
Virginia Paccioretti 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/09	6/30/10	7 hrs/day w/benefits MD Class
Elizabeth Marks 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/09	6/30/10	7 hrs/day w/ benefits MD Class
Linda Rogalsky 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/09	6/30/10	3.5 hrs/day w/o benefits MD Class
Robyn Malejko 11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Middle School	9/1/09	6/30/10	3.5 hrs/day w/o benefits MD Class
Frances Capraun 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Heidi Gallagher 11-202-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/09	6/30/10	7 hrs/day w/benefits 1-1 Aide
Jenifer Plevin 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/09	6/30/10	6.5 hrs/day w/benefits SCP Class
Kelly Tarsitano 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/09	6/30/10	7 hrs/day w/benefits BD Class
Monica Heller 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/09	6/30/10	6.5 hrs/day w/benefits SCP Class
Anne Towers 11-214-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Cozy Lake	9/1/09	6/30/10	7 hrs/day w/benefits Autism Class
Anne Towers 11-214-100-106	Longevity	Special Ed. Aide	Step 3	\$525	Cozy Lake	9/1/09	6/30/10	
Arline Warncke 11-204-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Milton	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Betsy Decker 11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/09	6/30/10	3 hrs/day w/o benefits PSD Class
Francine Halczli 11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/09	6/30/10	3 hrs/day w/o benefits PSD Class
Jill Brown 11-204-100-106	Appoint	Special Ed. Aide	Step 1*	\$18.16/hr	Milton	9/1/09	6/30/10	3 hrs/day w/o benefits LLD Class
Karen McCarthy 11-215-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Milton	9/1/09	6/30/10	7 hrs/day w/ benefits PSD Class
Linda Silbernagel 11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Middle School	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Mary Reid 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/09	6/30/10	6.5 hrs/day w/benefits LLD Class
Maryann Cuervo 11-215-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Milton	9/1/09	6/30/10	3 hrs/day w/o benefits PSD Class
Regina Hosler 11-214-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Cozy Lake	9/1/09	6/30/10	3 hrs/day w/o benefits Autism Class
Susan Farley 11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/09	6/30/10	3 hrs/day w/o benefits PSD Class
Susan Pielich 11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/09	6/30/10	3.25 hrs/day w/o benefits PSD Class
Susan Pielich 11-215-100-106	Longevity	Special Ed. Aide	Step 3	\$775	Milton	9/1/09	6/30/10	
Toni Puzio 11-215-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Milton	9/1/09	6/30/10	3 hrs/day w/o benefits PSD Class
Tracy Bendish 11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/09	6/30/10	7 hrs/day w/benefits PSD Class
Becky Jiroux 11-214-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Stanlick	9/1/09	6/30/10	3.75 hrs/day w/o benefits 1-1 Aide

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Betty Zimmer 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Bibi Lakhicharran 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/09	6/30/10	3.5 hrs/day w/o benefits MD Class
Christine Vnencak 11-209-100-106	Appoint	Special Ed. Aide	Step 1*	\$18.16/hr	Stanlick	9/1/09	6/30/10	3.5 hrs/day w/o benefits BD Class
Donna Nimmo 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/09	6/30/10	3.5 hrs/day w/o benefits LLD Class
Frances McBride 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/09	6/30/10	3 hrs/day w/o benefits 1-1 Aide
Lisa Kasica 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/09	6/30/10	3.5 hrs/day w/o benefits BD Class
Mary Ann Cantwell 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/09	6/30/10	7 hrs/day w/benefits MD Class
Melissa White 11-214-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Stanlick	9/1/09	6/30/10	3.5 hrs/day w/o benefits 1-1 Aide
Monica Johnson 11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Briggs	9/1/09	6/30/10	3.5 hrs/day w/o benefits 1-1 Aide
Noreen Teklits 11-212-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Stanlick	9/1/09	6/30/10	3.5 hrs/day w/o benefits MD Class
Susan Tack 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/09	6/30/10	7 hrs/day w/benefits 1-1 Aide
Audrey Kazimir 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/09	6/30/10	3.75 hrs/day w/o benefits LLD Class
Debra Kalish 11-213-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	White Rock	9/1/09	6/30/10	3.75 hrs/day w/o benefits Classroom Aide
Elizabeth Ackerman 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/09	6/30/10	3.25 hrs/day w/o benefits Classroom Aide
Judith Johnson 11-206-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/09	6/30/10	6.5 hrs/day w/benefits Visual/Resource
Katrina Thompson 11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	White Rock	9/1/09	6/30/10	3.75 hrs/day w/o benefits LLD Class
Linda Whitehead 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/09	6/30/10	3.25 hrs/day w/o benefits LLD Class
Megan O'Brien 11-204-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	White Rock	9/1/09	6/30/10	3.25 hrs/day w/o benefits LLD Class
Pamela Kallas 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/09	6/30/10	3.25 hrs/day w/o benefits Classroom Aide
Suzanne Porter 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/09	6/30/10	3.75 hrs/day w/o benefits LLD Class
Lori Kuzma 11-190-100-106	Appoint	Classroom Aide	Step 3	\$18.76/hr	Drummond	9/1/09	6/30/10	3 hrs/day w/o benefits
Marilyn Beyel 11-000-262-107	Appoint	General Aide	Step 3	\$18.45/hr	Briggs	9/1/09	6/30/10	10 hrs/week w/o benefits
Marie Rita Melnyczuk 11-000-262-107	Appoint	General Aide	Step 3	\$18.45/hr	Briggs	9/1/09	6/30/10	10 hrs/week w/o benefits
Julie Tantillo 11-000-262-107	Appoint	General Aide	Step 1	\$17.84/hr	Briggs	9/1/09	6/30/10	5 hrs/week w/o benefits
Donna Matthews 11-000-262-107	Appoint	General Aide	Step 3	\$18.45/hr	Stanlick	9/1/09	6/30/10	10 hrs/week w/o benefits
Frances McBride 11-000-262-107	Appoint	General Aide	Step 3	\$18.45/hr	Stanlick	9/1/09	6/30/10	5 hrs/week w/o benefits
Diane McClellan 11-000-262-107	Appoint	General Aide	Step 3	\$18.45/hr	Stanlick	9/1/09	6/30/10	10 hrs/week w/o benefits
Dina Azar 11-000-222-105	Appoint	Library Aide	Step 2	\$18.14/hr	Stanlick	9/1/09	6/30/10	19.75 hours/week w/o benefits
Joanne Knox 11-190-100-106	Appoint	Classroom Aide	Step 3	\$18.45/hr	Milton	9/1/09	6/30/10	3.5 hrs/day w/o benefits
Janet Eltringham 11-190-100-106	Appoint	Classroom Aide	Step 3	\$18.45/hr	Milton	9/1/09	6/30/10	3.5 hrs/day w/o benefits
Dawn Carafa 11-000-222-105	Appoint	Library Aide	Step 3	\$18.45/hr	Milton/ Cozy Lake	9/1/09	6/30/10	19.75 hrs/week w/o Benefits
Mary Anzano 11-000-262-107	Appoint	General Aide	Step 3	\$18.45/hr	Cozy Lake	9/1/09	6/30/10	10 hrs/week w/o benefits
Marie Ottinger 11-000-262-107	Appoint	General Aide	Step 3	\$18.45/hr	Cozy Lake	9/1/09	6/30/10	10 hrs/week w/o benefits
Maureen Doyle 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Cozy Lake	9/1/09	6/30/10	5 hrs/week w/o benefits
Lisa Hagee 11-000-262-107	Appoint	General Aide	Step 2	\$18.14/hr	White Rock	9/1/09	6/30/10	10 hrs/week w/o benefits
Debra Crusco 11-000-262-107	Appoint	General Aide	Step 1*	\$17.84/hr	White Rock	9/1/09	6/30/10	10 hrs/week w/o benefits
Jeanne Craig 11-000-222-105	Appoint	Library Aide	Step 3	\$18.45/hr	White Rock	9/1/09	6/30/10	19.75 hrs/week w/o benefits
Jeanne Craig 11-000-222-105	Longevity	Library Aide	Step 3	\$725	White Rock	9/1/09	6/30/10	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Tricia DeBonte 11-000-262-107	Appoint	General Aide	Step 1	\$17.84/hr	Middle School	9/1/09	6/30/10	15 hrs/week w/o benefits
Monta Ezzi 11-000-262-107	Appoint	General Aide	Step 3	\$18.45/hr	Middle School	9/1/09	6/30/10	15 hrs/week w/o benefits
Constance Smith 11-000-262-107	Appoint	General Aide	Step 3	\$18.45/hr	Middle School	9/1/09	6/30/10	15 hrs/week w/o benefits
Janet Bohman 11-000-262-107	Appoint	General Aide	Step 3	\$18.45/hr	Middle School	9/1/09	6/30/10	15 hrs/week w/o benefits

*Indicates staff member will remain at Step 1 2009-10 school year.

E. Substitutes/Other								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Melissa Troast	Appoint	Substitute Teacher		\$80/day	District	6/5/09	6/30/09	
Maria Gross	Appoint	Substitute Aide		\$10/hr	District	5/29/09	6/30/09	
Christine Bosland	Appoint	Substitute Aide		\$10/hr	District	6/15/09	6/30/09	
Matthew Moscatello	Appoint	Homebound Teacher		\$40/hr	District	5/18/09	6/30/10	
Kathryn Kula	Appoint	Homebound Teacher		\$40/hr	District	6/5/09	6/30/10	
Gary Besaw	Appoint	Substitute Custodian		\$12.50/hr	District	6/22/09	6/30/10	
Louise Gerosa	Appoint	Substitute Custodian		\$12.50/hr	District	6/22/09	6/30/10	
Scott Sisco	Appoint	Substitute Custodian		\$12.50/hr	District	6/22/09	6/30/10	
Christopher LePore	Appoint	Substitute Custodian		\$12.50/hr	District	6/22/09	6/30/10	
Frank Pietrowski	Appoint	Substitute Custodian		\$12.50/hr	District	6/22/09	6/30/10	
Michael Rudella	Appoint	Substitute Custodian		\$12.50/hr	District	6/22/09	6/30/10	
Robert Mahler	Appoint	Substitute Custodian		\$12.50/hr	District	6/22/09	6/30/10	
Thomas Ray, Jr.	Appoint	Substitute Custodian		\$12.50/hr	District	6/22/09	6/30/10	

F: Summer Appointments								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Nicholas Anderson	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/22/09	8/30/09	
Robert Jahn	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/22/09	8/30/09	
Shawn Kielty	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/22/09	8/30/09	
Anthony Szwartz	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/22/09	8/30/09	
Kevin Szwartz	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/22/09	8/30/09	
Ryan Nelson	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/22/09	8/30/09	
Thomas Duncan	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/22/09	8/30/09	
William Koch	Appoint	Substitute Custodian (Summer)		\$12.50/hr	District	6/22/09	8/30/09	
Helen Vindici	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/22/09	8/30/09	
Susan Talmadge	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/22/09	8/30/09	
Louis Fascia	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/22/09	8/30/09	
Mary Weiss	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/22/09	8/30/09	
Lisa Ferguson	Appoint	Substitute Bus Driver (Summer)		\$15.00/hr	District	6/22/09	8/30/09	
Michael Harris	Appoint	Summer Technology		\$12.50/hr	District	6/30/09	8/29/09	Not to exceed 8 hours/day
Michael Gurlacz	Appoint	Summer Technology		\$12.50/hr	District	6/30/09	8/29/09	Not to exceed 8 hours/day
Kyle Small	Appoint	Summer Technology		\$12.50/hr	District	6/30/09	8/29/09	Not to exceed 8 hours/day
Kyle Peter	Appoint	Summer Technology		\$12.50/hr	District	6/30/09	8/29/09	Not to exceed 8 hours/day
Jennifer O'Malley-Dorr	Appoint	Summer Physicals Nurse		\$30.50/hr	High School	7/15/09	7/29/09	Not to exceed 8 hrs
Christine Lydikson-Poff	Appoint	Summer Physicals Nurse		\$34.03/hr	High School	7/15/09	7/15/09	Not to exceed 4 hrs

G. Student Teachers						
Name	College	Grade	Location	Date Effective	Date Terminated	Discussion
Gloria Silva	College of St. Elizabeth	Elementary	Drummond	9/8/09	12/18/09	

H. Extra Duty Pay

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Lori Kircher	Appoint	REBEL		\$923.75	High School	9/1/08	6/30/09	Grant funded
Denyse Edge	Appoint	Social History Evaluations & CST Summer Meetings		\$430.60/day	District	7/1/09	8/30/09	Not to exceed 9 days
Travis Gage	Appoint	Special Ed Teacher: Summer CST Meetings		\$37.72/hr	District	7/1/09	8/30/09	Not to exceed 10 hrs
Patricia Dillenkofer	Appoint	Speech Specialist			District	7/1/09	8/30/09	Not to exceed 5 days

I. Extended School Year – Salary based on 2008/09 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Brian Baylor	Appoint	Teacher		\$32.62/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Kelly Carney	Appoint	Teacher		\$35.38/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Dustin Cardoza	Appoint	Teacher		\$41.10/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Melissa Ash	Appoint	Teacher		\$35.38/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Sarah Turkington	Appoint	Teacher		\$31.93/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Susan Carlsen	Appoint	Teacher		\$37.79/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Claire Brennan	Appoint	Teacher		\$62.11/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Priscilla Gelinias	Appoint	Teacher		\$34.69/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Sherry Brzostowski	Appoint	Teacher		\$34.00/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Michael Zimmerman	Appoint	Occupational Therapist		\$55.24/hr	Milton	7/6/09	7/31/09	6 hrs/day for 4 days
Cheryl Spencer	Appoint	Speech Specialist		\$44.66/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Jennifer Pepe	Appoint	Speech Specialist		\$33.31/hr	Milton	7/6/09	7/31/09	4 hrs/day for 12 days
Patricia Dillenkofer	Appoint	Speech Specialist		\$53.79/hr	Milton	7/6/09	7/31/09	4 hrs/day for 12 days
Elizabeth Carney	Appoint	School Nurse Week 1 & 2		\$41.07/hr	Milton	7/6/09	7/31/09	4 hrs/day for 10 days
Jennifer Walsh	Appoint	School Nurse Week 3 & 4		\$33.31/hr	Milton	7/6/09	7/31/09	4 hrs/day for 10 days
Donna Marie Spaan	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Stacy Trautmann	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Danielle Romeo	Appoint	Special Ed Aide	Step 1	\$18.16/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Judith Johnson	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Virginia Paccioretti	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Elizabeth Marks	Appoint	Special Ed Aide	Step 2	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Donna Nimmo	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Donna Matthews	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Mary Reid	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Susan Porter	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Karen McCarthy	Appoint	Special Ed Aide	Step 1	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Anne Towers	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Lisa Kasica	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Patricia Galfo	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Jeanne Hantson	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Sherry Bavosa	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Helen Remshefski	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Tracy Bendish	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Susan Headley	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Linda Burns	Appoint	Bus Driver	Step 10	\$25.01/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Janet Tanis	Appoint	Bus Driver	Step 10	\$25.01/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Sandra Ackerson	Appoint	Bus Driver	Step 10	\$25.01/hr	Milton	7/6/09	7/31/09	4 hrs/day for 20 days
Bibi Lakhicharran	Appoint	Bus Aide	Step 3	\$18.45/hr	Milton	7/6/09	7/31/09	2 hrs/day for 20 days
Donna Marie Spaan	Appoint	Bus Aide	Step 3	\$18.45/hr	Milton	7/6/09	7/31/09	2 hrs/day for 20 days
Stacy Trautmann	Appoint	Bus Aide	Step 3	\$18.45/hr	Milton	7/6/09	7/31/09	2 hrs/day for 20 days
Carol Beier	Appoint	Teacher Substitute		\$40/day	Milton	7/6/09	7/31/09	As needed
Lindsay Strother	Appoint	Teacher Substitute		\$40/day	Milton	7/6/09	7/31/09	As needed
Christine Lydiksen-Poff	Appoint	Nurse Substitute		\$20.69/hr	Milton	7/6/09	7/31/09	As needed

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Barbara McSorley	Appoint	Aide Substitute		\$10/hr	Milton	7/6/09	7/31/09	As needed
Donna Struck	Appoint	Aide Substitute		\$10/hr	Milton	7/6/09	7/31/09	As needed
Audrey Kazimir	Appoint	Aide Substitute		\$10/hr	Milton	7/6/09	7/31/09	As needed

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
J. Coaches								
Christine Czochanski	Appoint	Field Hockey Assistant	1	\$3538.47	JTHS	9/1/09	6/30/10	

K. 8th Grade Washington, D.C. Trip 11-401-100-101-00

Name	Nature of Action	Position	Salary/Night	Loc.	Date Effective	Date Termin.	Discussion
Kathleen D'Ambrosio	Rescind	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Mary Johnston	Rescind	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Cheryl Kanazik	Rescind	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Jane Guglielmello	Rescind	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Christina Hardin	Rescind	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Jessica Hoertel	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Sarah Vybihal	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Krista Going	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Carole Howell	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Arlene Lubin	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.12, as described below:

L1. Motion to rescind student placement and professional services, as indicated below:

Student	School	Tuition	Effective Date
M 17-8	Lakeland Andover	\$6,125.00	May 5, 2009
F15-1	Sage Day School	\$1,341.72	May 8, 2009

L.2 Motion to approve student placement and professional services, as indicated below:

Student	School	Tuition	Effective Date
F 15-1	Kentwood Academy	3,104.40	June 1, 2009

L.3 Motion to Rescind the following contracted services:

Name	Nature of Action	Position	Rate	Loc.	Date Effective
Anne-Marie Massey	Contracted Services	Physical Therapist	\$90.00/hr not to exceed 19 hrs/wk times 40 weeks	District	9/1/09

L.4 Motion to Amend the following contracted services:

Name	Nature of Action	Position	Rate	Loc.	Date Effective	Date Terminated
Kristen Argondizzo	Contracted Services	Physical Therapist	\$85.00/hr not to exceed 34 hrs/wk time 40 weeks	District	9/1/09	6/30/10

L.5 Motion to approve the Nursing Services contract as indicated below:

Student	School	Tuition	Date
F/12-10	The Loving Care Agency	\$72,500	9/1/09 through 6/30/10

L.6 Motion to approve student placements and professional services for the 2009-2010 school year, as indicated below:

Student	School	Tuition	Detail
M/16-10	Allegro 210 days	\$82,425.00	7/1/09 – 6/30/10
M/12-2	Allegro 210 days	\$82,425.00	7/1/09 – 6/30/10
M/14-9	Allegro 210 days	\$82,425.00	7/1/09 – 6/30/10
M/15-2	Calais 180 days	\$44,010.00	9/1/09 – 6/30/10
M/16-4	Celebrate The Children 180 days	\$88,635.00	9/1/09 – 6/30/10
M/16-4	CTC,LLC/Extended School Year Only - 5 Weeks	\$ 6,739.00	7/1/09 – 6/30/10
F/3-3	PG Chambers 1/2 Day Program 210 days	\$28,161.00	7/1/09 – 6/30/10
M/12-10	Chapel Hill Academy 210 days	\$60,795.00	7/1/09 – 6/30/10
M/16-11	DLC,Warren/Morris-Union Jointure 210 days	\$88,712.00	7/1/09 – 6/30/10
M/17-8	DLC,Warren/Morris-Union Jointure 210 days	\$88,712.00	7/1/09 – 6/30/10
M/18-1	Daytop Prep 180 days	\$52,690.00	9/1/09 – 6/30/10
F/19-1	ECLC/No Extended School Year; Job Training 2 days; 180 days	\$36,477.00	9/1/09 – 6/30/10
M/17-11	ECLC 200 days	\$40,084.00	7/1/09 – 6/30/10
M/15-8	ECLC 200 days	\$40,084.00	7/1/09 – 6/30/10
M/20-7	ECLC/No Extended School Year; Job Training 2 days; 180 days	\$36,477.00	9/1/09 – 6/30/10
M/18-4	ECLC 200 days	\$40,084.00	7/1/09 – 6/30/10
F/20-8	ECLC 200 days	\$40,084.00	7/1/09 – 6/30/10
F/13-0	Kentwood Academy 210 days	\$43,831.00	7/1/09 – 6/30/10
F/15-1	Kentwood Academy 180 days	\$37,570.00	9/1/09 – 6/30/10
F/18-5	Keystone Nat'l HS/Correspondence Course	\$ 2,000.00	7/1/09 – 6/30/10
M/18-2	Lakeland Andover 180 days	\$48,600.00	9/1/09 – 6/30/10
M/18-10	Lakeland Andover 180 days	\$48,600.00	9/1/09 – 6/30/10
M/15-11	Lakeview LC 180 days	\$43,654.00	9/1/09 – 6/30/10
F/17-0	Mt. Lakes BOE/Mt. Lakes HS 200 days	\$65,823.00	7/1/09 – 6/30/10
F/16-6	Mt. Lakes BOE/Mt. Lakes HS 180 days	\$62,323.00	9/1/09 – 6/30/10
M/12-3	Mt. Lakes BOE/Briarcliff/No ESY 180 days	\$59,456.00	9/1/09 – 6/30/10
M/20-1	Matheny Med&Ed Center 221 days	\$88,400.00	7/1/09 – 6/30/10
M/16-2	Park Lake/(ESC)Ed. Services Morris 210 days	\$59,800.00	7/1/09 – 6/30/10
M/13-5	Park Lake/(ESC)Ed. Services Morris 210 days	\$59,800.00	7/1/09 – 6/30/10
M/5-10	Park Lake/(ESC)Ed. Services Morris 210 days	\$59,800.00	7/1/09 – 6/30/10
M/7-4	Regional Day/(ESC)Ed Services Morris 182 days	\$57,400.00	9/1/09 – 6/30/10
M/7-4	Regional Day/(ESC)Ed Services Morris 210 days	\$61,000.00	7/1/09 – 6/30/10
M/19-7	NJ Regional Day At Newark 210 days	\$59,121.00	7/1/09 – 6/30/10
M/16-5	NJ Regional Day At Newark/ 210 days No Trans	\$59,121.00	7/1/09 – 6/30/10
M/9-10	New Beginnings 210 days	\$66,314.00	7/1/09 – 6/30/10
M/9-4	New Beginnings 210 days	\$66,314.00	7/1/09 – 6/30/10
M/14-8	Shepard HS 180 days	\$44,810.00	9/1/09 – 6/30/10
M/16-10	Shepard HS 180 days	\$44,810.00	9/1/09 – 6/30/10
F/17-8	Shepard HS 180 days	\$44,810.00	9/1/09 – 6/30/10
M/19-3	Summit Sch/Ed& Residential	\$123,789.00	7/1/09 – 6/30/10
M/12-4	Washington Academy 210 days	\$48,485.00	7/1/09 – 6/30/10
F/7-10	Windsor Learning Center 210 days	\$55,646.00	7/1/09 – 6/30/10

- L.7** Motion to approve **The Commission for the Blind and Visually Impaired** Request for Services for the 2009-10 Academic School Year (September 1, 2009 – June 30, 2010).

Student	Level of Service	Cost
M/7-5	Level 1	\$ 1,600
M/7-5	Level 1	\$ 1,600
M/8-1	Level 1	\$ 1,600
M/15-10	Level 1	\$ 1,600
M/15-8	Level 1	\$ 1,600
F/13-6	Level 1	\$ 1,600
M/4-11	Level 1	\$ 1,600
M/4-4	Level 1	\$ 1,600
F/3-3	Level 1	\$ 1,600
M/8-9	Level 3	\$ 10,900
M/10-6	Level 3	\$ 10,900

- L.8** Motion to approve the revised curricula for the following:
 Science (Grades K-12)
 Guidance (Grades K-12)

- L.9** Motion to approve the **Partnership with Centenary College** to implement the Professional Development Schools Initiatives and to provide on-site graduate programs in district, effective September 1, 2009 through June 30, 2010.

- L.10** Motion to approve the **Partnership with the College of St. Elizabeth** to implement the Professional Development Schools Initiatives and to provide on-site graduate programs in district, effective September 1, 2009 through June 30, 2010.

- L.11** Motion to approve the **Three-Year Curriculum Evaluation/Revision Cycle**. *(See attached)*

- L.12** Motion to adopt new student **textbooks** for revised **science** curriculum (see attached)

- L.13 Enrollment** for April and May 2009

	April 08	April 09	May 08	May 09
R. F. Drummond	121	134	120	134
Milton	199	198	202	202
Cozy Lake	283	282	283	282
Stanlick	363	383	363	384
E.T. Briggs	263	253	261	253
White Rock	414	435	415	436
Total Elementary	1643	1685	1,644	1691
JTMS	867	824	866	825
JTHS	1116	1104	1,115	1101
GRAND TOTAL	3626	3613	3,625	3617
Tuition students received	3	2	3	2
Out-of-district placement	45	51	45	51
Students -Home Instruction	6	13	9	7

M. POLICY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1, as described below:

M.1 Motion to approve the **First Reading** of the following: *(copy available for review)*

File Code	Document	Title	Description of Action
2433p	Policy	School Symbols	New Policy

N. COMMUNICATIONS

O. OLD BUSINESS

P. NEW BUSINESS

Q. BOARD MEMBER COMMENTS

R. PUBLIC COMMENTS

S. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 15th day of June, 2009 at ____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at ____ PM.

T. ADJOURN

**Board Approved Travel
June 15, 2009**

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Transportation	Registration Fee \$	Travel /Miles	Lodging Cost/day/person (not to exceed)	# Nights	*Meal Cost per day (not to exceed)	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Daggett, Eileen	6/9 - 6/12/2009	West Windsor, NJ	Standard Setting Committee Selection-NJ Alternative Proficiency Assessment	own		528					\$ -
Fuchs, Dr. Kathaleen	5/14/2009	Morristown, NJ	Schools as Collaborative Learning Organizations: Getting Results	own	\$ -	18	\$ -	0	\$ -	0	\$ -
Hardcastle, Barbara	5/14/2009	Morristown, NJ	Schools as Collaborative Learning Organizations: Getting Results	own	\$ -	18	\$ -	0	\$ -	0	\$ -
Hardin, Christina	5/13/2009	Randolph, NJ	Roundtable Discussions IV	own	\$ 12.00		\$ -	0	\$ -	0	\$ 12.00
Howe, Jeanne	5/14/2009	Morristown, NJ	Schools as Collaborative Learning Organizations: Getting Results	own	\$ -	18	\$ -	0	\$ -	0	\$ -
Howell, Carole	7/6 - 7/8/2009	Newark, NJ	Teaching Proficiency Through Reading and Storytelling	own	\$ 349.00	40	\$ -	0	\$ -	0	\$ 349.00
Kraemer, Joseph	6/12/2009	Lincroft, NJ	Educational Policy and School Law	own	\$ -	54	\$ -	0	\$ -	0	\$ -
Kula, Kathryn	7/13 - 7/17/2009	Charlotte, NC	Advanced Placement Summer Institute-Chemistry	1300	\$ 775.00		\$ -	0	\$ -	0	\$1,550.00
Leccaerocvi, Joann	4/24/2009	Morris Plains, NJ	Teen Fit Fx in the Classroom	own	\$ -		\$ -	0	\$ -	0	\$ -
Maxwell, Colleen	8/3 - 8/7/2009	Madison, NJ	Advanced Placement Summer Institute-English Lit & Composition	own	\$ 1,273.00	350	\$ -	0	\$ -	0	\$1,273.00
Molinet, Estrella M.	6/23/2009	Mt. Olive, NJ	Audit and Comprehensive Annual Financial Report Preparation	own	\$ 100.00	25	\$ -	0	\$ -	0	\$ 100.00
Molinet, Estrella M.	6/17/2009	Morris Plains, NJ	Computer Solutions Inc. Users Group Meeting	own	\$ -	30	\$ -	0	\$ -	0	\$ -
Moran, Renee	6/11/2009	Morris Plains, NJ	Public Information Techniques	own	\$ -	20	\$ -	0	\$ -	0	\$ -
Platz, Barbara	5/8/2009	Morristown, NJ	Gifted & Talented Identification Workshop	own	\$ -	35	\$ -	0	\$ -	0	\$ -
Stumpf, Cyndi	6/15/2009	Monroe Township, NJ	Training for School Professional Development Committees	own	\$ -	160	\$ -	0	\$ -	0	\$ -