

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Monday, April 20, 2009 – 7:00 PM (Closed Session) 8:00 PM (Regular Session)

Jefferson Township High School Media Center

A. Mrs. Mastricola, called the meeting to order at 8:06 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. ROLL CALL:

	<u>Present</u>	<u>Absent</u>
Mr. Anzano	<u>X</u>	_____
Mrs. Castiglione	<u>X</u>	_____
Mr. Cerny	<u>X</u>	_____
Mr. Chamberlain	<u>X</u>	_____
Mr. Feldmann	<u>X</u>	_____
Mrs. Mastricola	<u>X</u>	_____
Mrs. Scott	<u>X</u>	_____
Mrs. Servedio	<u>X</u>	_____
Mr. Vander Ploeg	<u>X</u>	_____
Gabrielle Haak, <i>Student Representative</i>	_____	<u>X</u>
Carol Ann Sudia, <i>Student Representative</i>	_____	<u>X</u>

D. CLOSED SESSION

Motion by Mr. Vander Ploeg, seconded by Mrs. Servedio, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 20th day of April, 2009 at 7:00 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve the Superintendent’s evaluation.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 8:03 PM.

E. SUPERINTENDENT'S REPORT

Good News and Progress in Our Schools

F. PRESENTATIONS

- Board of Education’s Self Evaluation – Mrs. Joanne Borin, Field Representative, New Jersey School Boards Association
 - Mrs. Borin highlighted the results of the Board of Education’s Self-Evaluation and commented on some procedural matters. A goal setting meeting would be scheduled sometime in July.
- STAR – (Stadium Turf for Athletics and Recreation), Field Donation Overview – Stadium Turf for Athletics and Recreation Committee

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

- None

H. STUDENT REPRESENTATIVES

- Miss Haak highlighted upcoming high school events.

I. COMMITTEE REPORTS

- Mrs. Servedio, on behalf of the Education committee highlighted the most recent curriculum related activities.
- Mr. Feldmann highlighted the minutes of the most recent Building Needs/Finance Committee.
- Mrs. Scott discussed the outcome of the most recent Policy and Personnel Committee meeting, which continues to updated job descriptions and policy.
- The Community Relations Committee Chair referred to the recent community forum, which focused on study habits, budget and the logo contest. It was suggested the logo outcome be formally shared with the community.

J. MINUTES OF MEETINGS

Motion by Mr. Vander Ploeg, seconded by Mrs. Castiglione, that the minutes of the following meetings be approved as submitted:

March 16, 2009 Regular Meeting Minutes

MOTION: Mr. Vander Ploeg		SECOND: Mrs. Castiglione		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain			X	
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

Motion by Mr. Vander Ploeg, seconded by Mrs. Servedio, that the minutes of the following meetings be approved as submitted

March 16, 2009 Executive Meeting Minutes (1)

MOTION: Mr. Vander Ploeg		SECOND: Mrs. Servedio		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano			X	
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain			X	
Mr. Feldmann			X	
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

Motion by Mr. Vander Ploeg, seconded by Mrs. Servedio, that the minutes of the following meetings be approved as submitted:

March 16, 2009 Executive Meeting Minutes (2)

MOTION: Mr. Vander Ploeg		SECOND: Mrs. Servedio		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano			X	
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain			X	
Mr. Feldmann			X	
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

March 30, 2009 Special Meeting Minutes

MOTION: Mr. Vander Ploeg		SECOND: Mrs. Servedio		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

March 30, 2009 Executive Meeting Minutes (1)

MOTION: Mr. Vander Ploeg	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Feldman, seconded by Mrs. Servedio, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.18, as described below:

- K.1** Motion to approve the **purchase order** list dated March, 2009 in the amount of **\$544,292.19**.
- K.2.** Motion to approve the **check journal** as of March, 2009 in the amount of **\$4,639,581.86**.
- K.3** Motion to approve the funds **transfers** in the 2008-2009 Fiscal Year, dated February 2009 in the amount of **\$109,046.63**.
- K.4** Motion to approve the funds **transfers** in the 2008-2009 Fiscal Year, dated March 2009 in the amount of **\$0.00**.
- K.5** Motion to accept the **Treasurer and Secretary's Report** dated February 2009 as being in balance.
- K.6** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of February 28, 2009 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- K.7** Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of February 28, 2009, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- K.8** Motion to approve proposal to implement a pilot Point of Sale (POS) program, provided by Accu-Scan/eTritonWare, at the White Rock and Stanlick Schools at a cost of \$5,380/school, plus incidental travel and training to be charged to the Food Services Enterprise Fund, effective May, 2009.
- K.9** Motion to approve application to participate in the federal government's economic stimulus incentive in the American Recovery and Reinvestment Act of 2009 (ARRA) Food Service Equipment Assistance Grant in the amount of \$21,000 to improve the quality, safety, energy efficiency and to support expanded participation in a school meal program.
- K.10 WHEREAS**, the Legislature passed and the Governor signed S-15 as Chapter 22, P.L. 2009 that reduces the State Aid for the Jefferson Township Public School District for the 2008-2009 school by an amount approximating **\$211,801**;

AND WHEREAS, the Legislature passed and the Governor signed S-21 as Chapter 19, P.L. 2009 that provides school districts with two options concerning their obligation to pay the Public Employees Retirement System , namely payment in full by April 30, 2009, or payment of one-half of the pension obligation by April 30, 2009;

AND WHEREAS, payment of one-half of the pension obligation requires the district to apply for a deferral schedule which will start in April 2012 and continue for 15 years to repay the deferred portion to the retirement system;

AND WHEREAS, deferred payments are subject to normal actuarial growth on accrued liabilities of the pension system, which most recently was a rate of 8.25%;

AND WHEREAS, the School Business Administrator has reviewed the cash flow needs of the Jefferson Township Public School District, the surplus balance position of the district, and the impact of the deferral on future budgets if the district should elect to take the deferral or reject the deferral;

NOW BE IT RESOLVED by the Jefferson Township Board of Education that:

It hereby rejects the offer of a deferral by the New Jersey Public Employees Retirement System and authorizes the School Business Administrator to pay the 2009 PERS pension obligation in full before April 30, 2009

K.11 Motion to approve a transfer of \$100,000 from the General Operating Fund to the Unemployment Trust Fund.

K.12 Motion to accept the **donation** of the installation of permanent **football field lights and related expenses** to the Jefferson Township High School field improvements from the STAR – Stadium Turf for Athletics and Recreation Committee, in accordance with Policy # 7230, Gifts, Grants and Donations.

<u>Equipment</u>	<u>Est. Price</u>
Upgrade of 3 phase 480 volt service	\$ 2,700
Soil Borings	\$ 3,700
Drilling holes for poles	\$ 1,600
Crane rental for lifting poles (1 day)	\$ 1,800
Wire for poles #4thhn	\$ 5,000
4 poles and all materials	\$84,000
2000 feet of 2” PVC pipe	\$ 1,660
2” PVC elbows	\$ 90
PVC glue	\$ 60
Survey of the field	\$ 5,000
Concrete for service pad	\$ 380
8 foot fence around service pad	\$ 1,500
6 – 2’ x 18” hand hole boxes	\$ 1,200
2 – 6’ x 12” weatherproof troths	\$ 80
1 – 480 volt to 120/208 trans	\$ 700
JCP&L meter pan	\$ 60
10’ x 2” rigid pipe	\$ 34
1 service head	\$ 45
60’ of #3/0 copper wire	\$ 1,200
<u>Donated labor (320 hrs)</u>	<u>\$28,800</u>
TOTAL COST ESTIMATE OF DONATION	\$137,029

- K.13** Motion to accept the **donation** of an Outdoor Batting Cage to the Jefferson Township High School from the Jefferson Girls Softball, at an approximate value of \$4,091.80, in accordance with Policy # 7230, Gifts, Grants and Donations.
- K.14** Motion to rescind appointment of **EI Associates** as Architect to design Phase I: Schematic Design Phase the Briggs Elementary School boiler project at a professional services fee, per proposal, of \$7,000. *(worded incorrectly in September 2008 agenda, to be replaced by Motion below)*
- K.15** Motion to appoint EI Associates as Project Architect to design Phases I, II and III, per proposal dated September 10, 2008, for the **High School and Middle School Family Consumer Life Sciences** rooms at a total cost of \$42,400.
- K.16** Motion to enter into a Data Sharing Agreement with Public Consulting Group, the New Jersey Special Education Medicaid Initiative (**SEMI**) designated vendor and Medicaid Administrative Claiming (**MAC**) Program for the 2009-2010 school year.
- K.17** Motion to adopt a resolution to enter into a cooperative pricing system agreement for electricity generating services as a participant in **Alliance for Competitive Energy Services (ACES)**, effective May 2009 through May 2010. *(Copy attached)*
- K.18** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venue, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it

RESOLVED, That the expense is justified and therefore reimbursable *(copy attached)*.

MOTION: Mr. Feldmann	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

L. PERSONNEL COMMITTEE

Motion by Mrs. Castiglione, seconded by Mr. Chamberlain, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.6, as described below:

L.1 Motion to appoint and submit to the Acting Executive County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, * denotes mentoring required)

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
B: Instructional								
Sandra Fisher	Retirement	Math Teacher			High School	6/30/09	7/1/09	Retiring after 26 years of service
Alejandra Formoso	Resignation	Spanish Teacher			High School	6/30/09	7/1/09	
Kathleen Haber	Resignation	Chemistry Teacher			High School	6/30/09	7/1/09	
MM	Extended Maternity Leave	Elementary Teacher			Stanlick	7/1/09	6/30/10	Extended leave for second school year
KF	Maternity Leave	Social Studies Teacher			High School	9/1/09	12/11/09	Utilizing 30 sick days and 38 unpaid days
PK	Maternity Leave	English Teacher			High School	9/1/09	6/30/10	Utilizing 21 sick days and 167 unpaid
(*) Requires mentoring								
C: Non-Instructional								
Barbara Sloat-Kane	Retirement	Custodian			Milton School	6/30/09	7/1/09	Retiring after 26 years of service
Edwin Hardy	Retirement	Custodian			Cozy Lake	9/30/09	10/1/09	Retiring after 20 years of service
Francis Slusark 11-000-270-160	Appoint	Bus Driver	Step 1	\$17.97/hr	District	3/25/09	6/30/09	Replacing J Musetti 4 hrs/day w/ benefits
Marianne Hnatko 11-000-251-105	Appoint	Long-term Confidential Sub Secretary		\$175/day	Central Office	4/8/09	8/31/09	Replacing TS
Elizabeth Marks 11-212-100-106	Appoint	Special Ed. Aide			Middle School	4/15/09	6/7/09	One on One Aide for after school activities Not to exceed 20 hours
Kathleen Ruiz 11-215-100-106	Transfer and Assignment Change	Special Ed. Aide			Milton School	4/13/09	6/30/09	From Briggs to Milton PSD Aide 3.5 hrs/day No Benefits
Christine Vnencak	Terminate	Bus Aide	Step 1		District	3/16/09	4/2/09	Student moved out of state
TD	Medical Leave	General Aide			Middle School	3/12/09	4/3/09	Utilizing 7 sick days and 10 unpaid days
EH	Medical Leave	Custodian			Cozy Lake	8/6/09	10/1/09	Utilizing 26 sick days and 13 vacation days
D. Substitutes/Other								
Jennifer Escolano	Appoint	Homebound Teacher		\$40.00/hr	District	4/21/09	6/30/09	
Jean Anderson	Appoint	Homebound Teacher		\$40.00/hr	District	4/21/09	6/30/09	
Bryan Hong	Appoint	Sub Teacher		\$80/diem	District	4/21/09	6/30/09	
Philip Togno	Appoint	Sub Teacher		\$80/diem	District	4/21/09	6/30/09	
Thomas Ubriaco III	Appoint	Sub Teacher		\$80/diem	District	4/21/09	6/30/09	
Nicole Romeo	Appoint	Sub Teacher		\$80/diem	District	4/21/09	6/30/09	
David Grossman	Appoint	Sub Teacher		\$80/diem	District	4/21/09	6/30/09	
Susan Toth	Appoint	Sub Teacher		\$80/diem	District	4/21/09	6/30/09	
Carmela Baram	Appoint	Sub Teacher		\$80/diem	District	4/21/09	6/30/09	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
E. Coaches								
Brian Silipena	Step/Salary Correction	Assistant B/G Track Coach	Step 3	\$4,595.30	JTHS	2008/09	2008/09	1 year of service

F. Curriculum Writing 11-000-221-104-20							
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Daniel Gugger	Appoint	Guitar	\$30/hr	JTMS	11/1/08	1/31/09	Not to exceed 13 hours

G. Workshop Presentation					
Presenter	Nature of Action	Workshop	Salary	Date	# of Hours
Daggett, Eileen	Appoint	Instructional Co-Teaching Models that Foster Inclusion	\$75/hr	June 29, 2009	5 hours
Daggett, Eileen	Appoint	How to Plan for a Rotating Schedule	\$75/hr	June 30, 2009	2.5 hours
Daggett, Eileen	Appoint	Teaching Reading Comprehension and Vocabulary in the Content Areas	\$75/hr	July 2, 2009	5 hours
Knutelsky, Robin	Appoint	Instructional Co-Teaching Models that Foster Inclusion	\$75/hr	June 29, 2009	5 hours
Knutelsky, Robin	Appoint	How to Plan for a Rotating Schedule	\$75/hr	June 30, 2009	2.5 hours
Knutelsky, Robin	Appoint	Teaching Reading Comprehension and Vocabulary in the Content Areas	\$75/hr	July 2, 2009	5 hours
Larson, Claude	Appoint	Hands On Science	\$75/hr	June 30, 2009	2.5 hours
Molé-Hsieh, Jacqueline	Appoint	How to Plan for a Rotating Schedule	\$75/hr	June 30, 2009	2.5 hours
Molé-Hsieh, Jacqueline	Appoint	Understanding By Design	\$75/hr	July 1, 2009	5 hours
Nadler, Vickki	Appoint	Hands On Science	\$75/hr	June 30, 2009	2.5 hours
Nadler, Vickki	Appoint	How to Plan for a Rotating Schedule	\$75/hr	June 30, 2009	2.5 hours
Nadler, Vickki	Appoint	Teaching Reading Comprehension and Vocabulary in the Content Areas	\$75/hr	July 2, 2009	5 hours
Petric, Marius	Appoint	Singapore Math	\$75/hr	June 30, 2009	2.5 hours
Petric, Marius	Appoint	How to Plan for a Rotating Schedule	\$75/hr	June 30, 2009	2.5 hours
Petric, Marius	Appoint	Teaching Reading Comprehension and Vocabulary in the Content Areas	\$75/hr	July 2, 2009	5 hours
Walker, Douglas	Appoint	Technology Innovations for the Classroom	\$75/hr	July 1, 2009	5 hours

H. Student Teachers						
Name	College	Grade	Location	Date Effective	Date Terminated	Discussion
Candice Belmont	Seton Hall University	Grade 1	Cozy Lake	9/1/09	12/21/09	
Cheryl Thumser	Seton Hall University	Guidance	Cozy Lake	9/3/08	6/19/09	
Philip Lane	Centenary College	English	JTHS	1/20/10	5/17/10	

L. 2 Motion to reappoint Tenured Administrators and Supervisors for the 2009/10 School Year as indicated below:

NAME	POSITION	Base Salary	Doctorate Stipend	09/10 Total Salary
Administrators/Supervisors				
Joseph Kraemer*	Assistant Superintendent	\$151,911		\$151,911*
Dora Zeno*	Business Administrator/Board Secretary	\$152,249		\$152,249*
Lynne Stanlick*	Director of Transportation & Educational Facilities	\$124,092		\$124,092
Mary Thornton, Ph.D	Director of Curriculum K-12	\$133,819	\$4,000	\$137,819
Kelly Cooke, Ed.D.	Elementary Principal	\$125,364	\$4,000	\$129,364
Michael Valenti	Elementary Principal	\$122,679		\$122,679

Gregory Currie	High School Vice Principal	\$115,346		\$115,346
John Cinotti	High School Vice Principal	\$121,742		\$121,742
John DiColo	Director of Athletics	\$133,819		\$133,819
Yettine Steinberg	Director of Special Services	\$124,014		\$124,014
Robin Knutelsky	Supervisor	\$100,450		\$100,450
Marius Petric	Supervisor	\$99,131		\$99,131

*Salaries to remain at 2008/09 school year until new salaries are negotiated

L.3 Motion to reappoint Tenured Administrative Support Staff for the 2009/10 School Year* as indicated below:

NAME	POSITION	Base Salary	Doctorate Stipend	09/10 Total Salary
Patricia McGill*	Purchasing Specialist	\$52,571		\$52,571*
Sandra Snyder*	Administrative Assistant	\$62,726		\$62,726*
Donna Guarino*	Confidential Secretary	\$46,322		\$46,322*
Jennifer Renninger*	Confidential Secretary	\$42,508		\$42,508*

*Salaries to remain at 2008/09 school year until new salaries are negotiated.

L.4 Motion to reappoint Tenured Certificated Staff for the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted:

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Laura Ajaj	Teacher	MA+15/18	\$80,100			\$80,100
Jean Anderson	Teacher	MA/11	\$56,200			\$56,200
Sandra Archer	Teacher	MA+15/11	\$57,400			\$57,400
Ralph Argondizzo	Teacher	MA+45/11	\$64,300			\$64,300
Sherry Arnowitz	School Psychologist .8	MA+45/18	\$72,050			\$72,050
Melissa Ash	Teacher	MA/07	\$51,300			\$51,300
Marci Austin	Teacher	BA+15/18	\$72,380	\$3,000		\$75,380
Donna Lee Bamond	Teacher	MEQ/17	\$74,250			\$74,250
Patricia Barile	Teacher	MA+45/17	\$85,700			\$85,700
Charlotte Bayley	Teacher	MA+45/18	\$90,063			\$90,063
Sherry Bavosa	Teacher	BA/04	\$48,300			\$48,300
Carol Beier	Teacher	BA/18	\$70,350			\$70,350
Susan Betar	Teacher	MA+45/18	\$90,063	\$10,101	\$200	\$109,364
Sharon Bock	Teacher	BA+15/10	\$53,600			\$53,600
Linda Bonora	Teacher	BA/13	\$57,150			\$57,150
Lauren Boucher	Occupational Therapist	BA/17	\$67,550			\$67,550
Nancy Boyle	Teacher	MA+30/18	\$86,120	\$6,000		\$92,120
Claire Brennan	School Counselor	MA+45/18	\$90,063	\$7,000		\$97,063
David Bresett	Teacher	MA+45/18	\$90,063	\$10,551		\$100,614
Linda Brun	Teacher	BA/18	\$70,350			\$70,350
Amy Bush	Teacher	MA+45/18	\$90,063	\$8,450	\$200	\$98,713
Nicole Caraturo	Teacher	BA/11	\$53,700			\$53,700
Dustin Cardoza	Teacher	MA+30/10	\$59,600			\$59,600
Susan Carlsen	Teacher	BA/12	\$54,800			\$54,800
Robin Carlson	Teacher	BA/05	\$48,300			\$48,300
Elizabeth Carney	School Nurse	BA/14	\$59,550			\$59,550
Kelly Carney	Teacher	MA/06	\$51,300			\$51,300
Siobhan Carroll	School Counselor	MA+45/11	\$64,300			\$64,300
Patricia Carroll	Teacher	MA+45/18	\$90,063	\$1,000		\$91,063
Roxanne Casciano	Teacher	BA+15/15	\$63,550			\$63,550
Shannon Castimore	Teacher	MA+15/09	\$54,500			\$54,500

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Melissa Cattafi	Teacher	BA+15/04	\$49,300			\$49,300
Jodie Ciaraffo	Teacher	MA+45/18	\$90,063	\$1,000	\$200	\$91,263
Elizabeth Cieri	Teacher	MA+30/18	\$86,120	\$12,890		\$99,010
Sharon Ciliento	Teacher	MA+30/08	\$54,400			\$54,400
Jennifer Cimaglia	Teacher	BA/06	\$49,300			\$49,300
Christine Cinnamon	Teacher	MA+30/09	\$56,900			\$56,900
Sharon Clayton	Teacher	MA+15/09	\$54,500			\$54,500
Amy Connors	Teacher	MA/11	\$56,200			\$56,200
Diana Constantino	School Nurse	MEQ/18	\$78,000	\$1,000		\$79,000
Karen Correia	Teacher	MA+15/18	\$80,100			\$80,100
Jan Courtney	Teacher	MA+30/11	\$62,400			\$62,400
Kathleen Cutrona	Teacher	BA/10	\$52,600			\$52,600
Alice Daken-Stefanski	Teacher	MA+30/05	\$52,300			\$52,300
Kathleen D'Ambrosio	Teacher	MA/11	\$56,200			\$56,200
Patricia Davey	School Counselor	MA+30/18	\$86,120			\$86,120
Christy Decker	Teacher	BA/07	\$49,300			\$49,300
Gail Defeo	Speech/Lang. Specialist	MA/17	\$74,250			\$74,250
Andrea DeGraaf	Teacher	MA/12	\$58,800			\$58,800
Gail DeGraw	Teacher	MA/05	\$50,300			\$50,300
Peter Joseph DiGennaro	Teacher	MA+45/17	\$85,700		\$200	\$85,900
Patricia Dillenkofer	Teacher	MA/19	\$78,000			\$78,000
Marianne Dirupo	Teacher	BA/04	\$48,300			\$48,300
Barbara Donnelly	Teacher	BA+15/11	\$54,700			\$54,700
Elizabeth Doyle	Librarian	BA+15/16	\$66,350			\$66,350
Linda Ducceschi	Teacher	BA+15/13	\$58,450			\$58,450
Cathy Duda	Teacher	BA/18	\$70,350	\$1,000		\$71,350
Gregg Eck	Teacher	MA+15/18	\$80,100	\$6,000		\$86,100
Denyse Edge	Social Worker	MA+30/18	\$86,120			\$86,120
Josephine Eicher	Teacher	MA+30/18	\$86,120	\$9,000		\$95,120
Gail Elsey	Teacher	MA+15/05	\$51,300			\$51,300
Taisa Engelsmann	Teacher	BA/10	\$52,600			\$52,600
Jennifer Escolano	Teacher	MA+15/10	\$55,600			\$55,600
Eileen Evans	Teacher	BA/18	\$70,350			\$70,350
Nanette Fandino-Diaz	Teacher	MA+30/14	\$71,650			\$71,650
Kasey Farris	Teacher	MA/09	\$53,500			\$53,500
Nicole Fastnacht	Teacher	MA+15/10	\$55,600			\$55,600
Ernest Fisher	Teacher	MA+30/13	\$68,550			\$68,550
Lois Fitzgerald .52	Teacher	BA/18	\$36,582	\$3,640		\$40,222
Barbara Francavilla	SAC	MA+15/16	\$72,500			\$72,500
Peter Glusiec	Teacher	MA/18	\$80,100	\$8,000		\$88,100
Elizabeth Golas	Counselor	MA+30/08	\$54,400			\$54,400
Sally Gonzalez	Teacher	MA/05	\$50,300			\$50,300
Steven Gottlieb	Teacher	MA+45/18	\$90,063	\$9,000		\$99,063
Eileen Grady	Teacher	MEQ/15	\$67,550			\$67,550
Pamela Graham	Teacher	MA+45/09	\$58,300			\$58,300
Linda Grlica	Speech Therapist	BA/15	\$62,050			\$62,050
Philip Guarraia	School Psychologist	MA+45/18	\$90,063			\$90,063
Joseph Guzewicz	Teacher	MA+45/18	\$90,063	\$1,000		\$91,063
Linda Hack	Teacher	MA+45/14	\$74,350			\$74,350
Deborah Halsall	Teacher	BA+15/10	\$53,600			\$53,600
Stephen Hannaway	School Counselor	MA+45/18	\$90,063	\$9,450		\$99,513

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Cecilia Hansen	Teacher	MA+30/18	\$86,120		\$200	\$86,320
Barbara Hardcastle	Librarian	MEQ/18	\$78,000	\$10,482		\$88,482
Christina Hardin	Teacher	BA/10	\$52,600			\$52,600
Michael Harris	Teacher	BA/10	\$52,600			\$52,600
Nancy Harris	Teacher	MA+45/18	\$90,063	\$1,000		\$91,063
Susan Headley	Teacher	BA+15/18	\$72,380	\$10,397		\$82,777
Lisa Heckenberger	Teacher	MA+30/07	\$53,300			\$53,300
Deborah Helfand	Teacher	MA+30/12	\$65,400		\$200	\$65,600
Susan Hemberger	Teacher	MA+45/18	\$90,063	\$7000		\$97,063
Lorraine Herman	BSIP Teacher	BA/08	\$50,400			\$50,400
Jessica Hoertel	Teacher	MA/08	\$52,400			\$52,400
Beth Hoffman	Teacher	MA/11	\$56,200			\$56,200
Jane Hoffman	School Nurse	BA/18	\$70,350			\$70,350
Kim Hollar	Teacher	BA+15/11	\$54,700			\$54,700
Lisa Hopper	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Brian Hough	Teacher	MA/11	\$56,200			\$56,200
Carole Howell	Teacher	BA/18	\$70,350			\$70,350
Catherine Hugo	Social Worker	MA+45/18	\$90,063	\$6,000		\$96,063
Jodie Hunter	Teacher	BA/11	\$53,700			\$53,700
Thomas Januszkeski	Teacher	BA/18	\$71,650			\$71,650
Elizabeth Jermyn	Teacher	BA/08	\$50,400			\$50,400
Lori Johnson	Teacher	BA/13	\$57,150			\$57,150
Michael Kalavik	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Cheryl Kanazik	Teacher	MA+15/07	\$52,300			\$52,300
Kyla Kelly	Teacher	BA/07	\$49,300			\$49,300
Shawn Kiely	Teacher	MA+45/18	\$90,063	\$6,000		\$96,063
Janet King	Teacher	MA+15/10	\$55,600			\$55,600
Lori Kircher	Teacher	MA/13	\$61,550			\$61,550
Jane Kirshenbaum	Teacher	MA+15/14	\$65,950			\$65,950
Jason Klebez	Teacher	MA+45/07	\$54,400			\$54,400
Patricia Klebez	Teacher	MA+45/08	\$55,600			\$55,600
Michele Klinger	Teacher	MA/05	\$50,300			\$50,300
Michele Koontz	Teacher	MA+45/17	\$85,700			\$85,700
Theresa Koontz	Teacher	BA/04	\$48,300			\$48,300
Danielle Kowalski	School Psychologist	MA+45/16	\$81,800			\$81,800
Carol Kreisinger	Teacher	MA/12	\$58,800			\$58,800
Roseann Krygier	Teacher	MA/11	\$56,200			\$56,200
Maria Kucinski	Teacher	BA/08	\$50,400			\$50,400
Kathryn Kula	Teacher	MA+15/11	\$57,400			\$57,400
Claude Larson	Teacher	MA+30/14	\$71,650			\$71,650
Virginia Latham	Teacher	MEQ/18	\$78,000	\$9,000	\$200	\$87,200
Deborah Latronica	Teacher	MA/18	\$78,000	\$8,000		\$86,000
Karen Lerch	Teacher	BA+15/06	\$50,300			\$50,300
Matthew Levine	Teacher	MA/10	\$54,600			\$54,600
Ann Loftus	Teacher	BA/06	\$49,300			\$49,300
Marlene Lubin	Teacher	MA+30/16	\$78,400			\$78,400
Joan Lucas	Teacher	MA+30/18	\$86,120			\$86,120
Barbara Lundsten	School Nurse	BA/10	\$52,600			\$52,600
Beverly Mallatratt	Teacher	BA/11	\$53,700			\$53,700
Jennifer Markowick	SAC/Guidance Counselor	MA+45/18	\$90,063	\$8,000		\$98,063
Joanne Martino	SAC/Guidance Counselor	MA+45/14	\$74,350			\$74,350

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Karen Mason	Teacher	MA+45/17	\$85,700		\$200	\$85,900
Susan Mathiasen	Teacher	BA/11	\$53,700			\$53,700
Joseph Mattessich	Teacher	BA/13	\$57,150			\$57,150
Colleen Maxwell	Teacher	MA+30/08	\$54,400			\$54,400
Rosemary McHugh	Teacher	MA+15/18	\$80,100	\$8,000		\$88,100
Maryellen McLeod	Teacher	MA+15/15	\$69,150			\$69,150
Lorraine McLoughlin	Teacher	MEQ/18	\$78,000	\$4,000		\$82,000
Danette McNelis	Teacher	MA+30/18	\$86,120	\$8,000	\$200	\$94,320
Louis Migliacci Jr	Teacher	MA+45/18	\$90,063	\$6,000		\$96,063
Stacy Milan	Teacher	BA/08	\$50,400			\$50,400
Suzanne Miliano	Teacher	BA/17	\$67,550			\$67,550
Cheryl Miskimon	Teacher	MA/10	\$54,600			\$54,600
Alex Montanez	Teacher	MA/05	\$50,300			\$50,300
Kevin Moore	Teacher	MA+30/18	\$86,120	\$9,450		\$95,570
Denise Morando	Teacher	MA+15/12	\$60,100			\$60,100
Matthew Moscatello	Teacher	MA/05	\$50,300			\$50,300
Lorraine Nemeth	Teacher	BA/10	\$52,600			\$52,600
Deborah Newman	School Counselor	MA+45/18	\$90,063			\$90,063
Gail Newton	Teacher	BA/18	\$70,350	\$9,000		\$79,350
John Notte	Teacher	MA+45/18	\$90,063	\$12,382		\$102,445
James O'Connor	Teacher	MA+45/18	\$90,063	\$8,000		\$98,063
Karen Olsen	Teacher	BA/12	\$54,800			\$54,800
Jennifer O'Malley-Dorr	School Nurse	BA/06	\$49,300			\$49,300
Stacy Ortense	Teacher	MA/12	\$58,800			\$58,800
Joan Pagano	Teacher	MA+45/18	\$90,063			\$90,063
Cheryl Palko	Teacher	BA/08	\$50,400			\$50,400
Susan Pasake	Teacher	MA/18	\$78,000	\$9,867	\$200	\$87,200
Joann Patalive	Teacher	BA/15	\$62,050			\$62,050
Vanessa Petersen	School Psychologist	MA+45/13	\$71,050			\$71,050
Tanya Piekarz	Teacher	MA+15/06	\$52,300			\$52,300
Katherine Pierson	Teacher	MA/07	\$51,300			\$51,300
Linda Pierson	Teacher	MEQ/18	\$78,000	\$7,000		\$85,000
Domick Pisciotto	Teacher	MA+15/17	\$76,150			\$76,150
Barbara Platz	Teacher	BA/13	\$57,150			\$57,150
Howard Pollison	Teacher	MA+30/18	\$86,120	\$10,013		\$96,133
Margaret Pratt	Teacher	MA+45/18	\$90,063	\$12,890	\$200	\$103,153
James Scott Reid	Teacher	MA/12	\$58,800			\$58,800
Karen Riccobono	Teacher	MA+15/18	\$80,100.	\$8,000		\$88,100
Kay Richards	School Psychologist	MA+45/18	\$90,063	\$9,000		\$99,000
Barbara Riedel	Speech Therapist	MA+45/18	\$90,063	\$12,790		\$102,853
Suzanne Rodgers	LDT/C .80	MA+30/18	\$68,896	\$3,000		\$71,896
Gino Rose	Teacher	BA/09	\$51,500			\$51,500
Heather Rowens	Teacher	MA+15/06	\$52,300			\$52,300
James Rowe	Teacher	MA+30/11	\$62,400			\$62,400
Danielle Ryan	Teacher	BA/05	\$48,300			\$48,300
Dorothy Sabarese	Teacher	MA+45/18	\$90,063			\$90,063
Yolanda Sanchez	Social Worker	MA+45/11	\$64,300			\$64,300
Nimah Scherlacher	LDT/C .60	MA+30/16	\$47,040			\$47,040
Linda Schmidt	School Nurse	BA/13	\$57,150			\$57,150
Kristen Scholz	Teacher	BA+15/06	\$50,300			\$50,300
Mark Schwarz	Teacher	MA+15/06	\$51,300			\$51,300

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Lynne Scognamiglio	Teacher	BA/10	\$52,600			\$52,600
Megan Seader	Teacher	BA+15/07	\$50,300			\$50,300
Linda Segal	Teacher	MA+30/18	\$86,120	\$6,000		\$92,120
Tanya Senney	Teacher	BA+15/05	\$49,300			\$49,300
Stephanie Shamy	Teacher	BA/04	\$48,300			\$48,300
Harry Shortway	Teacher	BA+15/05	\$49,300			\$49,300
Corrin Siersma	Teacher	BA/07	\$49,300			\$49,300
Serina Signorello	Teacher	BA+15/05	\$49,300			\$49,300
Patricia Silverstein	Teacher	MA+45/18	\$90,063			\$90,063
Renee Simler	Teacher	BA+15/12	\$56,000			\$56,000
Kirsten Smith	Teacher	BA/10	\$52,600			\$52,600
Phyllis Smith	Teacher	MA/18	\$78,000	\$8,000		\$86,000
Jodie Sparling	Teacher	MA+15/06	\$52,300			\$52,300
Michelle Sprague	Teacher	MA/06	\$51,300			\$51,300
William Stager	Teacher	MA+30/15	\$74,950			\$74,950
Karen Staples	School Counselor	MA+45/18	\$90,063	\$8,000		\$98,063
Christine Stewart	Teacher	MA/18	\$78,000			\$78,000
Babette Stewart	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Cynthia Stumpf	Teacher	MA+30/18	\$86,120	\$9,450		\$95,570
Linda Syme	Teacher	BA+15/18	\$72,380	\$6,000		\$78,380
Patricia Szuszkowski	Teacher	BA/07	\$49,300			\$49,300
Anthony Szwartz	Teacher	MA/18	\$78,000			\$78,000
Amy Thomson	Teacher	MA+30/14	\$71,650			\$71,650
Terri Tiefau	Teacher	MEQ/18	\$78,000	\$9,000		\$87,000
Bertha Todd	Teacher	MA+45/09	\$58,300			\$58,300
Denise Tomaiko	Teacher	MA+15/05	\$50,300			\$50,300
Donna Tomsey	Teacher	MA+45/18	\$90,063	\$7,000		\$97,063
Susan Tordoff	LDT/C	MA+45/15	\$77,950			\$77,950
Joy Toriello	Teacher	MA/05	\$50,300			\$50,300
John Toth	Teacher	MA/18	\$78,000	\$7,000		\$85,000
Wendy Towers	Teacher	BA+15/04	\$49,300			\$49,300
Karen Vanderbok	Teacher	MA/13	\$61,550			\$61,550
Patricia Vandigriff	Teacher	MA+45/09	\$58,300			\$58,300
Katherine Vera-Menna	Teacher	BA/06	\$49,300			\$49,300
Carol Verzi	Teacher	BA+15/16	\$66,350			\$66,350
Sharon Vitkovsky	Teacher	BA/18	\$70,350	\$3,000		\$73,350
Jennifer Walsh	Nurse	BA/06	\$49,300			\$49,300
Rolf Warncke	Teacher	MA/18	\$78,000	\$6,000		\$84,000
Kathleen Weber	Teacher	MA+30/18	\$86,120	\$9,450		\$95,570
Kathleen Weir	Teacher	MA+45/18	\$90,063			\$90,063
Kenneth Westberg	Teacher	BA/07	\$49,300			\$49,300
Dana Williams	Teacher	BA+15/08	\$51,400			\$51,400
Marie Wilson	Teacher	MA+30/18	\$86,120	\$10,601		\$96,721
James Wynne	Teacher	MA+45/18	\$90,063	\$12,290		\$102,353
Lisa Young	Teacher	MA/18	\$78,000	\$7,000		\$85,000
Michael Zimmerman	Occupational Therapist	MA+15/18	\$80,100			\$80,100

Clerical Staff 2009-2010*

Name	Position	Group	Step	08/09 Base Salary	Longevity	08/09 Total Salary
Valerie Ciaburri	Secretary	Group III	12	\$54,545		\$54,545
Denise Cooper	Secretary	Group IV	12	\$57,220		\$57,220
Linda Curcio	Secretary	Group IV	8	\$48,040		\$48,040
Maureen Doyle .32 10 mo	Secretary	Group I	9	\$13,190		\$13,190
Mary Ann Doyle	Secretary	Group IV	12	\$57,220	\$525	\$57,745
Manal Fouad	Secretary	Group II	7	\$19,698		\$19,698
Dale Gaul .49 10 mo	Clerk-typist	Group I	10	\$17,722		\$17,722
Louise Gerosa	Secretary	Group II	12	\$51,220	\$525	\$51,745
Michelle Grieves	Secretary	Group IV	10	\$52,400		\$52,400
Judy Gurlacz	Secretary	Group IV	11	\$54,735		\$54,735
Phyllis Haines	Secretary	Group III	12	\$54,545		\$54,545
Judy Jahn	Secretary	Group IV	6	\$45,100		\$45,100
Lisa Kennedy	Secretary	Group IV	6	\$45,100		\$45,100
June McNamara .49	Clerk-typist	Group I	5	\$17,199		\$17,199
Mary Ann Marchiano	Secretary	Group IV	12	\$57,220	\$625	\$57,845
Dawn Melchoni	Secretary	Group IV	12	\$57,220		\$57,220
Catherine Miller	Secretary	Group IV	12	\$57,220	\$625	\$57,845
Carol Monzo .83 10 mo	Secretary	Group I	10	\$36,022		\$36,022
Claire Olsen	Secretary	Group IV	12	\$57,220		\$57,220
Virginia Osborne	Secretary	Group III	12	\$54,545	\$725	\$55,270
Barbara Pabst	Secretary	Group IV	12	\$57,220	\$525	\$57,745
Ellen Pawlak	Secretary	Group III	8	\$45,040		\$45,040
Donna Rosone .49 10 mo	Nurse's Clerk	Group I	5	\$14,333		\$14,333
Diane Schilling	Secretary	Group IV	11	\$54,735		\$54,735
Sue Sofio	Secretary	Group III	12	\$54,545	\$625	\$55,170
Julie Tantillo .32 10 mo.	Clerk-typist	Group I	1	\$10,176		\$10,176
Nancy Tasker	Secretary	Group IV	11	\$54,735		\$54,735
Sharon Vollmers	Secretary	Group III	8	\$45,040		\$45,040

*Salaries to remain at 2008/09 school year until new salaries are negotiated

L.5 Motion to approve the following job description effective July 1, 2009:

- Assistant Superintendent of Schools
- Director of Curriculum and Instruction (K-12)
- Confidential Human Resources Coordinator

L.6 Motion to approve the following contracted services:

Name	Nature of Action	Position	Rate	Loc.	Date Effective	Date Terminated	Discussion
J&B Occupational Therapy, LLC	Contracted ESY Services	N/A	\$94.00/hr not to exceed 100 hrs	Milton School	7/6/09	7/31/09	Occupational Therapy

MOTION: Mrs. Castiglione		SECOND: Mr. Chamberlain		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione			X	
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Servedio, seconded by Mrs. Castiglione, to accept the recommendation of the Superintendent to approve and adopt motion M.1 only.

M.1 Motion to approve **student placement** and professional services, as indicated below:

Student	School	Tuition	Effective Date
M/17-6	Lakeland Andover School	\$15,190	3/12/09 - 6/30/09
F/20-10	Highlands Workshop (Easter Seals)	\$ 400	5/8/09 - 6/30/09
F/14-11	Sage Day School/Boonton	\$11,851.86	3/30/09 - 6/30/09

MOTION: Mrs. Servedio		SECOND: Mrs. Castiglione		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

Enrollment as of 3/31/09:

	March 08	March 09
R. F. Drummond	122	132
Milton	195	194
Cozy Lake	283	280
Stanlick	365	387
E.T. Briggs	264	254
White Rock	414	435
Total Elementary	1,643	1,682
JTMS	867	826
JTHS	1,119	1,105
GRAND TOTAL	3,629	3,613
Tuition students received	3	2
Out-of-district placement	47	49
Students -Home Instruction	3	9

N. POLICY COMMITTEE

Motion by Mrs. Scott, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions N.1 and N.2, as described below:

N.1 Motion to approve the First Reading of the following: *(copy available for review)*

File Code	Document	Title	Description of Action
0147b	Bylaw	Board Member Travel Expenses	Abolish
3440p	Policy	Teaching Staff Member Travel Expenses	Abolish
3440r	Regulation	Teaching Staff Member Travel Expenses	Abolish
4440p	Policy	Support Staff Member Travel Expenses	Abolish
4440r	Regulation	Support Staff Member Travel Expenses	Abolish
0142.1b	Bylaw	Nepotism	Replaces 0124.1b Nepotism
5513r	Regulation	Care of School Property	New Regulation
6210r	Regulation	Fiscal Planning	New Regulation
6421r	Regulation	Purchases Budgeted	New Regulation
6423p	Policy	Expenditures for Non-Employee Activities, Meals and Refreshments	Replaces 6423p Expenditures for Non-Employee Activities, Meals and Refreshments
6470p	Policy	Payment of Claims	Replaces 6470p Payment of Claims
6471p	Policy	School District Travel	Replaces 0147b, 3440p, 4440p (Travel Expenses)
6471r	Regulation	School District Travel	Replaces 3440r, 4440r (Travel Expenses)
6510p	Policy	Payroll Authorization	New Policy
6830p	Policy	Audit and Comprehensive Annual Report	Replaces 6830p Audit and Comprehensive Annual Report
6832p	Policy	Conditions of Receiving State Aid	New Policy
7300.1r	Regulation	Disposition of Instructional Property	New Regulation
7300.2r	Regulation	Disposition of Real Property	New Regulation
7410.01r	Regulation	Facilities Maintenance, Repair, Scheduling and Accounting	Replaces 7410.01r Facilities Maintenance, Repair, Scheduling and Accounting
7430p	Policy	School Safety	New Policy
7434r	Regulation	Eye Protection	New Regulation
7440r	Regulation	School Security	New Regulation
7444p	Policy	Use of Metal Detectors	New Policy
8140r	Regulation	Pupil Enrollments	New Regulation
8310r	Regulation	Public Records	New Regulation
8330r	Regulation	Pupil Records	New Regulation

N.2 Motion to approve the Second Reading of the following: *(copy available for review)*

File Code	Document	Title	Description of Action
0000.02b	Bylaw	Introduction	Replaces 000.02b Introduction
0144b	Bylaw	Board Member Orientation	Replaces 0144b Board Member Orientation
0152b	Bylaw	Board Officers	Replaces 0152b Board Officers
2415.00r	Regulation	Title I Services	New Regulation
2415.04p	Policy	Title I – Parent Involvement	Replaces 2415.04p Title I – Parent Involvement
2467p	Policy	Surrogate Parents and Foster Parents	Replaces 2467p Surrogate Parents and Foster Parents
3240r	Regulation	Professional Development	New Regulation
3340p	Policy	Grievance	New Policy
4340p	Policy	Grievance	New Policy
5610r	Regulation	Suspension Procedures	Replaces 5610r Suspension Procedures
5612p	Policy	Assault by Pupils on Board Members or Employees	New Policy
5860p	Policy	Safety Patrols	New Policy
5860r	Regulation	Rules for Safety Patrol Members	New Regulation
6620r	Regulation	Petty Cash	New Regulation
6810r	Regulation	Financial Objectives	New Regulation
8320r	Regulation	Personnel Records	New Regulation
8600r	Regulation	Pupil Transportation	New Regulation
8630r	Regulation	Emergency School Bus Procedures	New Regulation

MOTION: Mrs. Scott	SECOND: Mrs. Anzano			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

O. COMMUNICATIONS

- A letter was received from Mr. Schwartz thanking the Board for its support of the volleyball program.

P. OLD BUSINESS

- Questions were raised regarding how stipends which were awarded by booster clubs, etc. were disseminated. It was suggested the coaches’ framework be included in the coaches’ manual.

Q. NEW BUSINESS

- None

R. BOARD MEMBER COMMENTS

- Commended for working cohesively, as reflected in the Board’s self evaluation.
- Noted the 10th Anniversary of the student/teacher massacre at the Columbine High School in Colorado.
- Reminded the public regarding the next day’s school election and hoped for support of the budget.
- Noted the final meeting for Mr. Chamberlain as a Board Member and thanked him for his service. Mr. Chamberlain noted his pleasure in working with the Board Members and assured all he would continue to attend meetings.
- Upcoming student and community related events were highlighted, including the benchmark of the 600th win for Coach Levens.

S. COMMENTS FROM THE AUDIENCE

- A clarification was asked regarding March 2009 Transfers, and it was noted that while none were required, the Board still must acknowledge them.
- The Board’s move to pay the entire PERS pension contribution was commended.
- A question was raised regarding how to research which school districts offered saber fencing as a sport, so that perhaps a student could participate in another district’s program.

T. CLOSED SESSION

Motion by Mrs. Mastricola, seconded by Mrs. Castiglione, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 20th day of April, 2009 at 9:31 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 10:40 PM.

U. ADJOURN

Respectfully submitted,

Dora E. Zeno
Board Secretary

**Board Approved Travel
April 20, 2009**

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation	Registration Fee \$	Travel/ Miles	Lodging Cost/ day/person (not to exceed)	# Nights	*Meal Cost per day (not to exceed)	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Brooks, Cherilyn	4/3/2009	Mountain Lakes, NJ	Middle School Counselors Meeting	own	\$ -	19	\$ -	0	\$ -	0	\$ -
Elsey, Gail	5/8/09	Mt. Lakes, NJ	Differentiated Grading	own	\$ 125.00	17	\$ -	0	\$ -	0	\$ 125.00
Fouad, Manal	5/4/09 & 5/27/09	Whippany, NJ	Pension Processing & Employer Responsibility & Completing the IROC	own	\$ -	90	\$ -	0	\$ -	0	\$ -
Francavilla, Barbara	4/1/2009	Morristown, NJ	Youth Empowerment Alliance	own	\$ -	0	\$ -	0	\$ -	0	\$ -
Francavilla, Barbara	5/15/09	Saddle Brook, NJ	State of the Art Treatment for Eating Disorders	own	\$ -	0	\$ -	0	\$ -	0	\$ -
Daggett, Eileen	5/8/09	Mt. Lakes, NJ	Differentiated Grading	own	\$ 125.00	40	\$ -	0	\$ -	0	\$ 125.00
Doyle, Elizabeth	4/29/09	Whippany, NJ	Winners:A Closer Look at the Year's 100 Best Books for Children	own	\$ 179.00	10	\$ -	0	\$ -	0	\$ 179.00
Grady, Eileen	6/17/09	Montclair, NJ	Introduction to Smart Notebook 10	own	\$ -	30	\$ -	0	\$ -	0	\$ -
Graham, Pamela	5/8/09	Mt. Lakes, NJ	Differentiated Grading	own	\$ 125.00	0	\$ -	0	\$ -	0	\$ 125.00
Hansen, Cecilia	6/17/09	Montclair, NJ	Introduction to Smart Notebook 10	own	\$ -	30	\$ -	0	\$ -	0	\$ -
Howe, Jeanne	5/8/09	Mt. Lakes, NJ	Differentiated Grading	own	\$ 125.00	54	\$ -	0	\$ -	0	\$ 125.00
Howell, Carole	4/23/109	Fairfield, NJ	Practical Strategies for Working Successfully with Difficult Students	own	\$ 199.00	18	\$ -	0	\$ -	0	\$ 199.00
Knutelsky, Robin	5/8/09	Mt. Lakes, NJ	Differentiated Grading	own	\$ 125.00	40	\$ -	0	\$ -	0	\$ 125.00
Lipton, Kevin	3/19/09	Hasbruock, NJ	NJASK Test Coordinator Training	own	\$ -	71	\$ -	0	\$ -	0	\$ -
Markowick, Jennifer	5/28- 5/29/09	Asheville, NC	Teaching Children to Use the Law of Attraction	own	\$ 195.00	0	\$ -	0	\$ -	0	\$ 195.00
Mathiasen, Susan	6/17/09	Montclair, NJ	Introduction to Smart Notebook 10	own	\$ -	30	\$ -	0	\$ -	0	\$ -
Melchoni, Dawn	5/4/09 & 5/27/09	Whippany, NJ	Pension Processing & Employer Responsibility & Completing the IROC	own	\$ -	90	\$ -	0	\$ -	0	\$ -
Migliacci, Louis	5/8/09	Mt. Lakes, NJ	Differentiated Grading	own	\$ 125.00	50	\$ -	0	\$ -	0	\$ 125.00
Millward, Rachel	4/3/2009	Mountain Lakes, NJ	Middle School Counselors Meeting	own	\$ -	19	\$ -	0	\$ -	0	\$ -
Mole`Hseih, Jacqueline	4/20/09	Edison, NJ	Workshop on Using NJSMART to Assess the Performance ELL's	own	\$ -	124	\$ -	0	\$ -	0	\$ -
Montegari, Robin	4/30/09	Randolph, NJ	CCM Guidance Counselor Workshop	own	\$ -	31	\$ -	0	\$ -	0	\$ -
Penilla, Mauricio	5/14/2009	Newark, NJ	Best Practices for Teaching Spanish	own	\$ 199.00	49	\$ -	0	\$ -	0	\$ 199.00

Reid, Scott	4/24/2009	New Brunswick, NJ	NJSCA Soccer Coaches Clinic	own	\$ 80.00	0	\$ -	0	\$ -	0	\$ 80.00
Carroll, Siobhan	4/30/09	Randolph, NJ	CCM Guidance Counselor Workshop	own	\$ -	60	\$ -	0	\$ -	0	
Thornton, Mary	5/8/09	Mountain Lakes, NJ	MACN - Assessment & Differentiation	own	\$ 75.00	30	\$ -	0	\$ -	0	\$ 75.00
Vera-Mena, Katherine	4/23/109	Fairfield, NJ	Practical Strategies for Working Successfully with Difficult Students	own	\$ 199.00	25	\$ -	0	\$ -	0	\$ 199.00
Widgren, Margaret	3/19/09	Hasbrouck, NJ	NJASK Test Coordinator Training	Own	\$ -	84	\$ -	0	\$ -	0	\$ -