

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Annual Organization and Regular Board Meeting Minutes
Monday, May 4, 2009 – 8:00 PM
Preceded by a Closed Session at 7:00 PM
Jefferson Township High School Media Center

A. Dora E. Zeno, President *pro tem*, will call the meeting to order at 8:00 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. ROLL CALL:	<u>Present</u>	<u>Absent</u>
Mr. Anzano	<u>X</u>	_____
Mrs. Castiglione	<u>X</u>	_____
Mr. Cerny	<u>X</u>	_____
Mr. Chamberlain	_____	<u>X</u>
Mr. Feldmann	<u>X</u>	_____
Mrs. Mastricola	<u>X</u>	_____
Mrs. Scott	<u>X</u>	_____
Mrs. Servedio	<u>X</u>	_____
Mr. VanderPloeg	_____	_____
Gabrielle Haak, <i>Student Representative</i>	_____	<u>X</u>
Carol Ann Sudia, <i>Student Representative</i>	_____	<u>X</u>

D. <u>Candidate</u>	<u># of Votes</u>
Judy Castiglione	- 1,089
Robert P. Feldmann	- 1,107
Michael Stewart	- 1,053

BUDGET: Yes – 722 No – 1,066 Certification of Election Results
(Attachment A)

E. Oath of Office administered to the newly elected and re-elected Board of Education members by Board Secretary.

Mr. Stewart joined his fellow Board Members at the table.

F. Reading of Code of Ethics for School Board Members, Title 18A;12-24.1

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- c. I will confine my board action to policymaking, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

G. Nominations for President

Motion by Mrs. Servedio, seconded by Mrs. Scott, to nominate Mrs. Masticola as **President** of the Jefferson Township Board of Education.

There being no other nominations for the Office of the President, the following action was taken:

Motion by Mrs. Servedio, seconded by Mr. Feldmann, to **close nominations** for the position of President of the Jefferson Township Board of Education.

MOTION: Mrs. Servedio		SECOND: Mrs. Scott		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

H. Nominations for Vice President

Motion by Mr. Feldmann, seconded by Mrs. Servedio, to nominate Mr. Cerny, as **Vice President** of the Jefferson Township Board of Education.

There being no other nominations for the Office of the Vice President, the following action was taken:

Motion by Mr. Anzano, seconded by Mrs. Scott, to **close nominations** for the position for Vice President of the Jefferson Township Board of Education.

MOTION: Mr. Feldmann		SECOND: Mrs. Servedio		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

I. Motion to approve items **I.1 through **I.27****

I.1 Motion by Mrs. Servedio, seconded by Mr. Feldmann, that the Jefferson Township Board of Education will hold their 2009-2010 **Meetings** in accordance with the scheduled dates shown on the Schedule of Meetings (*Attachment B*).

I.2 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to appoint Dora E. Zeno to serve as **Board Secretary** for the 2009-2010 school year, pursuant to 18A:17-5.

I.3 Motion by Mrs. Servedio, seconded by Mr. Feldmann, that Dora E. Zeno, Board Secretary/Business Administrator be appointed **Purchasing Agent** and **Public Agency Compliance Officer** and is authorized to prepare advertisements, advertise for and receive bids and award contracts pursuant to NJSA 18A:18A-3a, 7a and 37a for the 2009-2010 school year.

- I.4 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to appoint Joseph Kraemer as **Affirmative Action Officer** for the 2009-2010 school year.
- I.5 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to appoint Dora E. Zeno as **Custodian of Records** for the 2009-2010 school year.
- I.6 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to appoint Charles Dimiceli as **504 Compliance Officer** for the 2009-2010 school year.
- I.7 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to appoint Vickki Nadler as **Chemical Hygiene Officer** for the 2009-2010 school year.
- I.8 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to appoint George Fernandez as **Right to Know Officer** for the 2009-2010 school year.
- I.9 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to appoint Lynne Stanlick or designee as **Integrated Pest Management Coordinator** for the 2009-2010 school year.
- I.10 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to appoint Elizabeth Hickey to serve as **Treasurer of School Moneys** for the 2009-2010 school year.
- I.11 Motion by Mrs. Servedio, seconded by Mr. Feldmann, that the New Jersey Herald, Newton, New Jersey and the Daily Record, Morristown, New Jersey be designated as the **Official Newspapers** of the Jefferson Township Board of Education, for the ensuing year; and further, that the Aim News, also be designated as an Official Newspaper of the Jefferson Township Board of Education for the 2009-2010 school year.
- I.12 Motion by Mrs. Servedio, seconded by Mr. Feldmann, the following banks be designated as **Official Depositories** for the 2009-2010 School Year and to approve the Checking Accounts / Required Signatories as listed (*Attachment C*).

Chase Bank
Lakeland State Bank
Cash Management of NJ/ARM
Skylands Community Bank
Wachovia Bank

- I.13 Motion by Mrs. Servedio, seconded by Mr. Feldmann, the following companies be designated as Official Tax Shelters for the 2009-2010 school year:

The Legend Group
Lincoln Investment Planning 403b & 457
Valic AIG
Equitable
Vanguard
Great American

I.14 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to adopt, based on the recommendation of the Superintendent of Schools, the existing **Pre-K - 12 curriculum, assigned text books, co-curricular clubs and programs** for the Jefferson Township School District for the 2009-2010 school year, or until such time that this Board amends same (*Attachment D*).

I.15 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to adopt, based on the recommendation of the Superintendent of Schools, that all previously written **by-laws and policies** of this Board of Education be continued in force until such time that this Board amends same.

I.16 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve purchasing for the 2009-2010 school year through the **State Contract** vendors, **Morris County Co-op** vendors and the **Hunterdon County Educational Services Commission** vendors.

I.17 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the following resolution authorizing the procurement of goods and services through State Agency for the 2009-2010 school year:

WHEREAS, Title 18A:18A-10 provides that, “a Board of Education”, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Jefferson Township Board of Education has the need, on a timely basis, to procure goods and services utilizing State contracts, and

WHEREAS, the Jefferson Township Board of Education desires to authorize its purchasing agent for the 2009-2010 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed:

STATE CONTRACT VENDORS

Ackerson Drapery & Decorator	T0166
Action Office Supplies Inc.	T0114
Alliance Commercial Pest Control Inc	T0354
American Mobil Glass of NJ	T0084
Atlantic Communications Electronics, Inc.	T0109
Autozone Northeast Inc.	M0065
Bus Parts Warehouse	T2085
Carpet Showcase, Inc.	T0147
CDW Government, Inc.	T1785
Central Lewmar	T0038
Coskey’s Electronic Systems	T1316

Custom Bandag, Inc.	T0123
David Weber Oil Company	T0097
Dell Marketing LLP	M0438
Fibar Systems	T0103
Finch Fuel	T0077
Fyr-Fyter	T0576
Grainger Inc.	M0002
Herff Jones Inc./Nystrom Education Div.	T0114
Hertz Furniture Systems Corp.	T0177
Johnstone Supply – Whippany	T0537
Lakeshore Learning Materials	T0114
Lawson Products, Inc.	T2085
New York Packaging Corp.	T1244
Opdyke’s Sales & Service	T2085
Perma Bound Books	T0114
Riccairdi Bros. of Parsippany, Inc.	T0927
Rowe & Company	T2085
Royal Communications, Inc.	T0109
School Specialty, Inc.	T0114
Service Tire Truck Ctr-Bridgestone	T0123
Storr Tractor Company	T2187
Tanner North Jersey, Inc.	T0408
Tilcon New York, Inc.	T0142

- I.18 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of **Robert Tosti of Bressler, Amery & Ross, P.C.**, as Special Counsel, per agreement, for the 2009-2010 school year.
- I.19 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of **Schenck, Price, Smith & King, LLP**, as Board Attorney, per agreement, for the 2009-2010 school year.
- I.20 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of **McManimon & Scotland**, Bond Attorney of Record, on an as needed basis, for the 2009-2010 school year.
- I.21 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of **Schwartz, Simon, Edelstein, Celso & Kessler, LLC**, Negotiations Counsel of Record, per agreement, for the 2009-2010 school year.
- I.22 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of **Nisivoccia & Company, LLP**, School Auditor of Record, per agreement, to conduct the 2008-2009 Annual School Audit during the 2009-2010 school year.
- I.23 Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of **Dr. Jean-Paul Bonnet of Skylands Medical Group**, School Medical Inspector of Record, per agreement, for the 2009-2010 school year.

- I.24** Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of **T.L. Groseclose Associates, Inc.** Student Insurance Agent of Record for the 2009-2010 school year.
- I.25** Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of **William H. Connolly & Company**, Insurance Agent of Record, for the 2009-2010 school year.
- I.26** Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of **LDP Consulting Group**, Health Insurance Agent of Record for the 2009-2010 school year.
- I.27** Motion by Mrs. Servedio, seconded by Mr. Feldmann, to approve the appointment of **NJ/ARM**, Investment Manager of Record for the 2009-2010 school year.

MOTION: Mrs. Servedio	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

J. SUPERINTENDENT'S REPORT

Good News and Progress in Our Schools

K. PRESENTATIONS

- Recognition of Board of Education Student Representatives

Board Student Representatives recognition was postponed until the June Board meeting, when other student achievements would be recognized.

L. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)
None

M. COMMITTEE REPORTS

- The Education Committee will discuss the 2008 state assessment testing results.
- Policy and Personnel discussed a matter confidential by law to protect personal privacy.
- The Negotiations Committee continues to meet with the JTEA.
- An appeal was made to the Board to submit Committee assignment preferences for the ensuing year.

N. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Feldmann, seconded by Mr. Cerny, to accept the recommendation of the Superintendent to approve and adopt motions N.1 through N.14, as described below:

- N.1** Motion to approve the **purchase order** list dated April 30, 2009 in the amount of **\$145,256.33.**
- N.2** Motion to approve the **check journal** as of April 30, 2009 in the amount of **\$4,642,300.88.**
- N.3** Motion to accept the **Treasurer and Secretary's Report** dated March 2009 as being in balance.
- N.4** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of March 31, 2009 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- N.5** Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of March 31, 2009, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- N.6** Motion to reject the **Briggs Boiler** bid submitted by United Welding & Plumbing in the amount of \$139,800, which has been reviewed by Board Counsel as being non-responsive and thus deficient, as that company has not been prequalified as a bidder by the New Jersey Schools Development Authority, pursuant to the Educational Facilities Construction and Financing Act (EFCFA), P.L. 2000, c.72, a non-curable and fatal defect in the bid.
- N.7** Motion to reject the **Briggs Boiler** bid submitted by WHL Enterprises t/a Bill Leary A/C & Heating in the amount of \$199,400, which has been reviewed by Board Counsel as being non-responsive and thus deficient, as that company has not been classified to perform plumbing work by the Department of Treasury's Division of Property Management & Construction or prequalified to perform plumbing work by the New Jersey Schools Development Authority, pursuant to the Educational Facilities Construction and Financing Act (EFCFA), P.L. 2000, c.72, non-curable and fatal defect in the bid.
- N.8** Motion to award contract to Liberty Mechanical Contractors, Inc. (bid #2010-002) for replacement of the **Briggs Boiler**, for a total award of \$205,900. (*See attached bid breakdown sheet*)

- N.9** Motion to reject the High School Sewer Treatment Plant Clarifier bid submitted by GMH Associates of America in the amount of \$118,327.25 which has been reviewed by Board Counsel as being non-responsive and thus deficient, as that company has not been classified to perform electrical work by the Department of Treasury's Division of Property Management & Construction, a non-curable and fatal defect in the bid.
- N.10** Motion to reject all other bids received for the **High School Sewer Treatment Plant Clarifier** pursuant to N.J.S.A. 18A:18A-22, as exceeding the funds available for this project, and authorize the Board Secretary to rebid this project. *(See attached bid breakdown sheet)*
- N.11** Motion to amend award bid #**2009-008**, for **Exterior Door Replacement** at the Briggs School, to MacKenzie Door Company in the amount of \$59,694.00. *(See attached bid breakdown sheet)*
- N.12** Motion to award bid #**2009-009**, for six (6) 54-passenger 2010 **Buses**, to Wolfington Body Company, Inc., for a bid amount of \$466,800, less a trade in value of \$6,000/vehicle, for a net deduction of \$36,000, for a total net award amount of \$430,800, to be financed via a lease/purchase agreement. *(See attached bid breakdown sheet)*
- N.13** Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2009-2010 school year with Sussex County Regional Cooperative *(copy available for review)*.
- N.14** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment E, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it

RESOLVED, That the expense is justified and therefore reimbursable *(copy attached)*.

MOTION: Mr. Feldmann	SECOND: Mr. Cerny			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart			X	
Mr. Vander Ploeg	X			

O. PERSONNEL COMMITTEE

Motion by Mrs. Castiglione, seconded by Mrs. Servedio, to accept the recommendation of the Superintendent to approve and adopt motions O.1 through O.11 as described below:

O.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, * denotes mentoring required)

HIGHLIGHTED AREAS REFLECT CORRECTIONS TO AGENDA

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
None								
B: Instructional								
Karen Riccobono	Retirement	Business Teacher			Middle School	6/30/09	7/1/09	Retiring after 17 years of service
John Notte	Retirement	Physical Education Teacher			Stanlick	6/30/09	7/1/09	Retiring after 30 years of service
Lisa Lehman 11-120-100-101-29	Appoint	Long-Term Sub Special Education Teacher		\$226.50/diem	Stanlick	5/26/09	6/19/09	Replacing HR
Chelsea Lauer 11-140-100-101-00	Appoint	Mathematics Teacher	BA/Step 4	\$48,300**	High School	9/1/09	6/30/10	Replacing MW
Christopher Hiben 11-140-100-101-00	Appoint	Biology Teacher	BA/Step 8	\$50,400**	High School	9/1/09	6/30/10	Replacing ML
Lauren Jung 11-140-100-101-00	Appoint	Mathematics Teacher	BA/Step 1	\$45,300**	High School	9/1/09	6/30/10	Replacing SF
Lauren Boyle* 11-140-100-101-00	Appoint	Mathematics Teacher	BA/Step 1	\$45,300**	High School	9/1/09	6/30/10	Replacing LM Pending certification
Bethany Dixon 11-000-216-101-00	Appoint	Speech Language Specialist	MA/Step 1	\$47,300**	Milton	9/1/09	6/30/10	Replacing MS pending certification
Mary Johnston	Transfer/Change of Appointment	Chemistry Teacher	BA+15/ Step 8	\$51,400**	High School	9/1/09	6/30/10	Transferred from Middle School

								Gr. 8 science
KK	Maternity Leave	Health and Physical Ed. Teacher			High School	9/21/09	1/24/10	Utilizing 24 sick and 54 unpaid days
C: Non-Instructional								
Amelia Manzione	Appoint	Secretary .83 10 month	Group I Step 12	\$40,023**	Middle School	9/1/09	6/30/10	Correction to 4/20/09 agenda
Melissa Troast 11-190-100-106-00	Appoint	Classroom Aide	Step 1	\$17.84/hr	Drummond	5/5/09	6/30/09	New Position Kindergarten Aide 15 hrs/week Not budgeted

****Salary based on 2008/09 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.**

D. Substitutes/Other								
Sean Heller	Appoint	Sub Teacher		\$80/diem	District	5/5/09	6/30/09	
Erin Grieder	Appoint	Sub Teacher		\$80/diem	District	5/5/09	6/30/09	
Kenneth Distefano	Appoint	Sub Teacher		\$80/diem	District	5/5/09	6/30/09	

E. Extra Duty Pay								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Barbara Donnelly	Appoint	Special Ed Teacher: Summer CST Meetings		\$37.72/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Susan Tordoff	Appoint	Special Ed Teacher: Summer CST Meetings		\$53.76/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Jodie Sparling	Appoint	Special Ed Teacher: Summer CST Meetings		\$36.07/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Susan Carlsen	Appoint	Special Ed Teacher: Summer CST Meetings		\$37.79/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Nimah Scherlacher	Appoint	Special Ed Teacher: Summer CST Meetings		\$54.07/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Susan Pasake	Appoint	Special Ed Teacher: Summer CST Meetings		\$60.60/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Babette Stewart	Appoint	Special Ed Teacher: Summer CST Meetings		\$66.94/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Karen Mason	Appoint	Special Ed Teacher: Summer CST Meetings		\$65.91/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Lauren Masters	Appoint	Special Ed Teacher: Summer CST Meetings		\$32.62/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Lynne Scognamiglio	Appoint	General Ed Teacher: Summer CST Meetings		\$36.28/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Barbara Donnelly	Appoint	General Ed Teacher: Summer CST Meetings		\$37.72/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Susan Carlsen	Appoint	General Ed Teacher: Summer CST Meetings		\$37.79/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Susan Tordoff	Appoint	General Ed Teacher: Summer CST Meetings		\$53.76/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Joy Toriello	Appoint	General Ed Teacher: Summer CST Meetings		\$34.69/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Jodie Sparling	Appoint	General Ed Teacher: Summer CST Meetings		\$36.07/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Jennifer Escolano	Appoint	General Ed Teacher: Summer CST Meetings		\$38.34/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Nimah Scherlacher	Appoint	General Ed Teacher: Summer CST Meetings		\$54.07/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Susan Pasake	Appoint	General Ed Teacher: Summer CST Meetings		\$60.60/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Babette Stewart	Appoint	General Ed Teacher: Summer CST Meetings		\$66.94/hr	District	7/1/09	8/30/09	Not to exceed 10 hours
Sue Rodgers	Appoint	Educational Evaluations & CST Summer Meetings		\$359.48/diem	District	7/1/09	8/30/09	Not to exceed 15 days
Susan Tordoff	Appoint	Educational Evaluations & CST Summer Meetings		\$389.75/diem	District	7/1/09	8/30/09	Not to exceed 15 days
Nimah Scherlacher	Appoint	Educational Evaluations & CST Summer Meetings		\$392.00/diem	District	7/1/09	8/30/09	Not to exceed 15 days
Kay Richards	Appoint	Psychological Evaluations & CST Summer Meetings		\$495.32/diem	District	7/1/09	8/30/09	Not to exceed 15 days

Danielle Kowalski	Appoint	Psychological Evaluations & CST Summer Meetings		\$409.00/diem	District	7/1/09	8/30/09	Not to exceed 15 days
Sherry Arnowitz	Appoint	Psychological Evaluations & CST Summer Meetings		\$450.32/diem	District	7/1/09	8/30/09	Not to exceed 15 days
Vanessa Petersen	Appoint	Psychological Evaluations & CST Summer Meetings		\$355.25/diem	District	7/1/09	8/30/09	Not to exceed 15 days
Phil Guarraia	Appoint	Psychological Evaluations & CST Summer Meetings		\$450.32/diem	District	7/1/09	8/30/09	Not to exceed 15 days
Yolanda Sanchez	Appoint	Social History Evaluations & CST Summer Meetings		\$321.50/diem	District	7/1/09	8/30/09	Not to exceed 15 days
Catherine Hugo	Appoint	Social History Evaluations & CST Summer Meetings		\$480.32/diem	District	7/1/09	8/30/09	Not to exceed 9 days
Barbara Riedel	Appoint	Speech Evaluations & CST Summer Meetings		\$514.27diem	District	7/1/09	8/30/09	Not to exceed 15 days
Jennifer Pepe	Appoint	Speech Evaluations & CST Summer Meetings		\$241.50diem	District	7/1/09	8/30/09	Not to exceed 2 days
Cheryl Spencer	Appoint	Speech Evaluations & CST Summer Meetings		\$323.75diem	District	7/1/09	8/30/09	Not to exceed 2 days
Brian Baylor	Appoint	Home Instruction		\$40/hr	Student's Home	7/1/09	8/30/09	Not to exceed 80 hours
Michael Zimmerman	Appoint	Occupational Therapy Evaluations & CST Summer Meetings		\$400.50/diem	District	7/1/09	8/30/09	Not to exceed 6 days

F. Fall Coaches								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Joseph Mattessich	Appoint	Head Football Coach	3	\$9178.82	JTHS	9/1/09	6/30/10	3 yrs service
William Stager	Appoint	Assistant Football Coach	3	\$5908.02	JTHS	9/1/09	6/30/10	9 yrs service
Christopher Eastman	Appoint	Assistant Football Coach	3	\$6608.02	JTHS	9/1/09	6/30/10	23 yrs service
Brian Silipena	Appoint	Assistant Football Coach	3	\$5658.02	JTHS	9/1/09	6/30/10	
Matthew Moscatello	Appoint	Assistant Football Coach	3	\$5708.02	JTHS	9/1/09	6/30/10	5 yrs service
Ryan McCarney	Appoint	Assistant Football Coach	1	\$4240.57	JTHS	9/1/09	6/30/10	
Darren Bruseo	Appoint	Head Boys' X-Country Coach	2	\$4408.37	JTHS	9/1/09	6/30/10	2 yrs service
Lori Kircher	Appoint	Head Girls' X-Country Coach	3	\$5397.08	JTHS	9/1/09	6/30/10	13 yrs service
James Reid	Appoint	Head Boys' Soccer Coach	1	\$5303.29	JTHS	9/1/09	6/30/10	
Gino Rose	Appoint	Assistant Boys' Soccer Coach	3	\$4995.30	JTHS	9/1/09	6/30/10	12 yrs service
Travis Gage	Appoint	Assistant Boys' Soccer Coach	1	\$3538.47	JTHS	9/1/09	6/30/10	
Cheryl Kanazik	Appoint	Assistant Girls' Soccer Coach	3	\$4595.30	JTHS	9/1/09	6/30/10	4 yrs service
Danielle Ryan	Appoint	Head Field Hockey Coach	3	\$6763.37	JTHS	9/1/09	6/30/10	5 yrs service
JoAnn Leccacorvi	Appoint	Assistant Field Hockey Coach	3	\$4595.30	JTHS	9/1/09	6/30/10	3 yrs service
Terri McCarney	Appoint	Head Fall Cheerleading Coach	3	\$4688.69	JTHS	9/1/09	6/30/10	22 yrs service
Melissa Haggett	Appoint	Assistant Cheerleading Coach	2	\$1349.74	JTHS	9/1/09	6/30/10	2 yrs service
Mark Schwarz	Appoint	Head Girls' Volleyball	2	\$6002.44	JTHS	9/1/09	6/30/10	2 yrs service
Kenneth Westberg	Appoint	MS X-Country Coach	3	\$2006.21	JTMS	9/1/09	6/30/10	4 yrs service
Patricia Barile	Appoint	MS X-Country Coach	3	\$2406.21	JTMS	9/1/09	6/30/10	12 yrs service
Shawn Kielty	Appoint	Weight Room – Fall		\$1798.82	JTHS	9/1/09	6/30/10	
Joseph Mattessich	Appoint	Weight Room – Summer		\$1560.96	JTHS	9/1/08	6/30/09	
Matthew Kester	Appoint	Athletic Trainer – Fall		\$1707.00	JTHS	9/1/08	6/30/09	

G. 8th Grade Washington, D.C. Trip 11-401-100-101-00							
Name	Nature of Action	Position	Salary/Night	Loc.	Date Effective	Date Termin.	Discussion
Vicky Belden	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Sharon Ciliento	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Sharon Clayton	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Sarah Corring	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Kathleen D'Ambrosio	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Jennifer Escolano	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Pamela Graham	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Jane Guglielmello	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Christina Hardin	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Monica Heller	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Mary Johnston	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Cheryl Kanazik	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Janet King	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
William Koch	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Theresa Koontz	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Claude Larson	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
JoAnn Leccacorvi	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Louis Migliacci	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Cheryl Miskimon	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Daniel Papa	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Danielle Ryan	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Serina Signorello	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Name	Nature of Action	Position	Salary/Night	Loc.	Date Effective	Date Termin.	Discussion
Patricia Silverstein	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Karen Staples	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Katherine Vera-Mena	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Kenneth Westberg	Appoint	Gr. 8 Washington Trip	\$125.00	JTMS	6/3/09	6/5/09	2 nights
Kevin Lipton	Appoint	Gr. 8 Washington Trip	\$300.00	JTMS	6/3/09	6/5/09	2 nights
Sharon Messerle	Appoint	Overnight Trip Nurse	\$125.00	JTMS	6/3/09	6/5/09	2 nights

H. Mentoring 2009-2010
Prorated to align with
eligibility

Novice Teacher	Mentoring Teacher	School Assignment	Mentoring Fee
Daniel Papa	Kathy Cutrona	JTMS	\$550
Krista Going	Jennifer Escolano	JTMS	\$550
Megan Behm	Janice Inguagiato	White Rock	\$550
Lindsay Strother	Joann Patalive	JTMS	\$550
Jessica Monzo	Cynthia Stumpf	Briggs	\$550
Jennifer Vicinte	Katherine Vera-Mena	JTMS	\$550
Christine Connelly	Lori Johnson	White Rock	\$550
Joyce Hulbert	Dominick Pisciotto	JTHS	\$550
Anne Patterson	Nanette Diaz	JTHS	\$137.50 (completed 10 weeks)
Travis Gage	Carol Kreisinger	JTMS	\$275 (completed 20 weeks)
Jane Guglielmello	Donna Tomsey	JTMS	\$412.50 (completed 30 weeks)
Jessica Davidson	Karen Lerch	JTHS	\$178.75 (completed 13 weeks)
Larissa Smalley	Corrin Siersma	White Rock	\$233.75 (LTS through 1/5/09 - completed 17 weeks)
Deidra Collins	Nicole Caraturo	Cozy Lake	\$371.25 (Start Date 12/1/08 - 27 weeks)
Kerrie McCormick	Corrin Siersma	White Rock	\$316.25 (Start Date 1/5/09 – 23 weeks)
Katherine Castiglione	Maria Kucinski	JTMS	\$261.52 (Start Date 2/2/09 – 19 weeks)
Mauricio Penilla	Patricia Klebez	JTHS	\$206.25 (Start Date 3/2/09 – 15 weeks)
Katelyn Gardepe (.49)	Christy Decker	White Rock	\$275

I. Student Teachers						
Name	College	Grade	Location	Date Effective	Date Terminated	Discussion
Kimberly Volz	College of St. Elizabeth	Grade 5	Stanlick	9/8/09	12/18/09	
Caitlin Kest	College of St. Elizabeth	Grade 4	Stanlick	9/8/09	12/18/09	
Pamela Ruocco	College of St. Elizabeth	Grade 3	Stanlick	9/8/09	12/18/09	

O.2 Motion to reappoint Non-Tenured Administrators and Supervisors for the 2009/10 School Year

NAME	POSITION	2009/10 Base Salary	2009/10 Total Salary
Estrella Molinet	Assistant School Business Administrator	\$80,000	\$80,000
Karl Mundi	High School Principal	\$146,655	\$146,655
Charles Dimiceli	Director of Student Personnel Services	\$113,824	\$113,824
Jeanne Howe*	Middle School Principal	\$127,072	\$127,072
Timothy Plotts*	Elementary Principal	\$119,241	\$119,241
Randi DeBrito*	Elementary Principal	\$119,241	\$119,241
Kevin Lipton	Middle School Vice Principal	\$104,814	\$104,814
Margaret Widgren*	Middle School Vice Principal	\$104,814	\$104,814
Vicki Nadler	Supervisor	\$93,734	\$93,734
Eileen Daggett*	Supervisor	\$106,962	\$106,962
Jacqueline Mole-Hsieh	Supervisor	\$90,828	\$90,828
Douglas Walker	Supervisor	\$90,000	\$90,000

* Third year

O. 3 Motion to reappoint Non-Tenured Administrative Support Staff for the 2009/10 School Year at present salaries indicated until such time as negotiations have been completed:

NAME	POSITION	2009/10 Base Salary	2009/10 Total Salary
Mary Judge*	Confidential Secretary	\$46,322	\$46,322
Tracy Shatzel*	Confidential Secretary	\$46,322	\$46,322

*Third year

O. 4 Motion to reappoint Administrative and Support Staff for the 2009/10 School Year at present salaries indicated until such time as negotiations have been completed:

NAME	POSITION	2009/10 Base Salary	Extra	09/10 Total Salary
Lynne Stanlick+	Director of Transportation & Educational Facilities	\$124,092		\$124,092
Theresa Townsend	Transportation Coordinator	\$60,000		\$60,000
George Fernandez	Supervisor Maintenance, Grounds & Custodial Staff	\$80,000	\$800	\$80,800
Joseph Yuhas	Assistant Supervisor Buildings and Grounds	\$55,400		\$55,400
Robert Fleming	Technology Coordinator	\$92,645		\$92,645
Richard Gherardi	Network Administrator	\$81,745		\$81,745
Donna Vander Ploeg	Coordinator of Human Resources	\$52,317		\$52,317
Thomas Vogel	Master Mechanic	\$75,907		\$75,907
Stacey Marini	School Courier	\$12.99/hr		\$12.99/hr
Elizabeth Hickey	Treasurer of School Moneys	\$10,599		\$10,599

+Correction from 4/20/09 agenda

O.5 Motion to reappoint Non-Tenured Certificated Staff for the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted:

Name	Position	Degree/Step	2008-09 Salary
Arnold, Kira	Social Worker .49	MA/03	24,157
Barbato, Stephen*	Teacher of English	BA/03	47,300
Barriers, Richard	Teacher of Music	MA+45/15	77,950
Basket, Eileen	Special Ed. Teacher	BA/02	46,300
Baylor, Brian	Special Ed. Teacher	BA+15/02	47,300
Behm, Megan	Special Education Teacher	BA/01	45,300
Belden, Vicky*	Teacher of Math	BA+15/03	48,300
Bennett, Dolores*	Elementary Teacher	MA+30/10	59,600
Bethune, Joyce*	Spanish Teacher	BA/03	47,300
Boardman, Aimee	Kindergarten Teacher	MA/02	48,300
Borealo, Jennifer	Family Consumer Science Teacher	BA/03	47,300
Brooks, Cherilyn	School Counselor	MA/01	47,300
Bruseo, Darren*	Teacher of Science	MA/12	58,800
Brzostowski, Sherry	Special Ed. Teacher	BA+15/05	49,300
Carline, Michelle	Elementary Teacher	BA/03	47,300
Castiglione, Katherine	Teacher of Social Studies	BA/01	45,300
Castiglione, Lori	French Teacher	BA/05	48,300
Christiano, Stacey	Special Education Teacher	MA+15/08	53,400
Cohen, Deborah	Library Media Specialist	MA+30/18	86,120
Connelly, Christine	Elementary Teacher	BA/01	45,300
Corring, Sarah	Teacher of Mathematics	BA/06	49,300
Cosh, Megan*	Elementary Teacher	BA/03	47,300
Cullinan, Erin	Elementary Teacher	BA/01	45,300
Czochanski, Christine	English Teacher	MA/02	48,300
Daly, Kelly*	Elementary Teacher	BA+15/03	48,300
Davidowich, Amy	Special Ed. Teacher	BA+15/04	49,300
Davidson, Jessica	Teacher of Spanish	MA/02	48,300
Downes, Antoinette	LDTC	MA+30/13	68,550
Eastman, Christopher*	Teacher of Social Studies	BA/03	47,300
Ferguson, Shannon*	Teacher of Social Studies	BA/4	48,300
Fisher, Janice	Teacher of Music	BA+15/04	49,300
Frelinghuysen, Karen*	Teacher of Visual Arts	BA/10	52,600
Gardepe, Katelyn	BSIP Math Teacher .49	BA/01	22,197
Gargone, Carol	Teacher of Mathematics	BA/01	45,300
Gage, Travis	Special Ed. Teacher	BA/02	46,300
Gelinas, Priscilla	Special Ed. Teacher	MA/04	50,300
Going, Krista	Teacher of Mathematics	BA/01	45,300
Greene, Marin	Elementary Teacher	MA/03	49,300
Gugger, Daniel	Teacher of General Music	BA/02	46,300
Guglielmello, Jane	Teacher of Mathematics	BA/01	45,300
Gundersen, Tammy	Teacher of English	MA/01	46,300
Hu, Hong	Teacher of Math	MA/18	78,000
Hulbert, Joyce	Teacher of Business	BA/01	45,300
Johannson, Lori	Elementary Teacher	BA/02	46,300

Name	Position	Degree/Step	2008-09 Salary
Johnston, Mary*	Teacher of Science	BA+15/08	51,400
Kazanfer, Aladdin	Teacher of Visual Arts	BA/16	64,750
Kester, Matthew*	Athletic Trainer	BA/10	52,600
Koch, William*	Health/Phys. Ed. Teacher	BA/03	47,300
Kulick, Lauren*	Teacher of Music	BA/03	47,300
Langner, Paula	Math Teacher-BSIP .49	MA/02	23,667
Leccacorvi, Joann*	Health/Phys. Ed. Teacher	BA/04	48,300
Lydikson, Christine	School Nurse	BA+15/11	54,700
Major, Lauren	Teacher of Science	BA/05	48,300
Masters, Lauren	Special Ed. Teacher	BA+15/02	47,300
McHale, Brian	Teacher of English	BA+15/06	50,300
Melachrinos, Maria	Elementary Teacher	BA+15/02	47,300
Millar, Dana	Math Teacher-BSIP .49	BA/02	22,687
Minnecci, Laura	Elementary Teacher	BA/02	46,300
Millward, Rachel	School Counselor	MA/01	47,300
Montegari, Robin	School Counselor	MA/01	47,300
Monzo, Jessica	Elementary Teacher	BA/01	45,300
Oppedisano, Daniel*	Teacher of English	BA/05	48,300
Panka, Meredith	BSIP Teacher .49	MA/03	24,157
Papa, Daniel	Teacher of Social Studies	BA/01	45,300
Papasavas, Rosemarie	SCP Language Arts Teacher	MA+15/09	54,500
Patterson, Anne	Teacher of French	MA/02	48,300
Penilla, Mauricio	Teacher of Spanish	BA/01	45,300
Pepe, Jennifer	Speech Teacher	MA/02	48,300
Provost, Lauren*	Guidance Counselor	MA+15/03	50,300
Quintavella, Anne	Health/Phys. Ed. Teacher	MA/03	49,300
Reichel, Rebecca	Elementary Teacher	BA/02	46,300
Reilly, Stacey	Elementary Teacher	BA/01	45,300
Rockwell, Kyle	ESL Teacher	BA+15/01	46,300
Roman, Teresa*	LDTC	MA/11	56,200
Schwimer, Cara	Speech/Arts Drama Teacher	BA/02	46,300
Silipena, Brian	Health/Physical Ed. Teacher	BA/06	49,300
Simon, Kimberly	Teacher of Science	BA/04	48,300
Spencer, Cheryl*	Speech Teacher	BA/16	64,750
Strother, Lindsay	Special Education Teacher	BA/01	45,300
Suver, Christine	Teacher of English	BA/02	46,300
Turkington, Sarah	Special Ed. Teacher	BA/02	46,300
Vicente, Jennifer	Teacher of Spanish	BA/01	45,300
Vybihal, Sara	Teacher of English	BA/04	48,300
Warholak, Michael*	Teacher of Industrial Arts	BA/14	59,550

* Third year

O.6 Motion to reappoint **Non-Tenured Secretarial Staff** for the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted::

Name	Position	Degree/Step	2008-09 Salary
Fleming, Kimberly	Secretary	Group III/Step 08	\$45,040
Malloy, Linda*	Secretary .49	Group I/Step03	\$19,257
Moran, Renee	Secretary	Group III/Step 01	\$37,800
Fouad, Manal	Secretary .49	Group II/Step 02	\$19,698
Sadiwnyk, Kathleen*	Secretary	Group III/Step 04	\$40,200
Tantillo, Julie	Secretary .32	Group I/Step 01	\$10,176

* Third year

O.7 Motion to reappoint **Technical Support Assistants** for the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted:

Name	Position	Step	Base Salary
Thomas Creswick	Technical Support Assistant	4	\$48,675
Megan Banola	Technical Support Assistant	4	\$48,675
Alexander V. Santos	Technical Support Assistant	4	\$48,675

O.8 Motion to reappoint **Transportation/Bus Drivers-Mechanics** for the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted:

Name	Position	Hourly Rate	Step	Extra
Sandra Ackerson	Bus Driver	\$25.01	10	\$525
Sue Ann Ackerson	Bus Driver	\$19.04	5	
Grace Bordonaro	Bus Driver	\$25.01	10	
Linda Burns	Bus Driver	\$25.01	10	\$625
Anthony Cardozo	Bus Driver	\$21.11	7	
Louis Fascia	Bus Driver	\$18.17	4	
Lisa Ferguson	Bus Driver	\$19.04	5	
Clarissa Fleming	Bus Driver	\$22.31	8	
Rebecca Larssen	Bus Driver	\$25.01	10	
Susan Munier	Bus Driver	\$23.61	9	
Carol Newman	Bus Driver	\$18.17	3	
Joseph Nouri	Bus Driver	\$25.01	10	
Robert Palmer	Mechanic, II	\$29.51	5	
Amanda Peterson	Bus Driver	\$19.04	5	
Diane Post	Bus Driver	\$25.01	10	\$625
Patricia Randazzo	Bus Driver	\$21.11	7	
Michelle Ann Rehm	Bus Driver	\$18.17	3	
Delilah Rocks	Bus Driver	\$25.01	10	
Vanessa Sanchez	Bus Driver	\$19.04	5	
Bridget Sekula	Bus Driver	\$23.61	9	
Danny Shaw	Mechanic, I	\$26.14	5	
Francis Slusark	Bus Driver	\$17.84	1	

Donna Sorber	Bus Driver	\$21.11	7	
Susan Talmadge	Bus Driver	\$20.01	6	
Janet Tanis	Bus Driver	\$25.01	10	
Helen Vindici	Bus Driver	\$25.01	10	
Mary Weiss	Bus Driver	\$18.17	3	

O.9 Motion to reappoint Custodial/Maintenance Staff for the 2009/10 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed and new guides have been adopted:

Name	Position	Step	Longevity	Base 08/09 Salary	Total 08-09 Salary
Thomas Anderson	Maintenance	5		51,188.80	51,188.80
Charles Briggs	Custodian	10	\$625	54,433.60	55,058.60
Sandra Brown	Custodian	10	\$625	54,433.60	55,058.60
June Byrnes	Custodian	10		54,433.60	54,433.60
John Byrnes	Custodian	10	\$725	54,433.60	55,158.60
Andrew Crane	Custodian	10		54,433.60	54,433.60
Stanley Culp	Custodian	10	\$625	54,433.60	55,058.60
Stanley Eskow	Maintenance	10		58,968.00	58,968.00
Daniel Faber	Maintenance	2		49,108.80	49,108.80
Behar Feti	Custodian	10		54,433.60	54,433.60
Daniel Freschi	Custodian	2		44,574.40	44,574.40
Barbara Giancola	Custodian	5		44,075.20	44,075.20
Glenn Grey	Custodian	2		44,574.40	44,574.40
Edward Hardy	Custodian	10	\$525	54,433.60	54,958.60
Edward Kane	Maintenance	10	\$625	58,968.00	59,593.00
John List	Custodian	10		54,433.60	54,433.60
Jared Marquard	Custodian	1		43,534.40	43,534.40
Robert Meixner	Custodian	5		46,654.40	46,654.40
Geoffrey Miller	Grounds Keeper	1		48,068.80	48,068.80
Jose Montes-Ramirez	Custodian	5		46,654.40	46,654.40
Michael Riker	Custodian	10	\$775	54,433.60	55,208.60
Richard Sanchez	Maintenance	4		51,188.80	51,188.80
Richard Shay	Custodian	1		43,534.40	43,534.40
Raymond Sincavage	Maintenance Helper	10		56,700.80	56,700.80
Donald Slegona	Maintenance	5		51,188.80	51,188.80
Ralph Smith	Custodian	10	\$625	54,433.60	55,058.60
Michael Stevens	Grounds Keeper	3		50,148.00	50,148.80
Ronald Squires	Custodian	3		45,614.40	45,614.40
James Vastola	Maintenance	8		55,848.00	55,848.00
Anthony Vicidomini	Custodian	10	\$525	54,433.60	54,958.60
Louis Villano	Custodian	5		46,654.40	46,654.40
Adrian Zaimaj**	Custodian (3 rd shift)	5		46,654.40	46,654.40
Michael Zuk	Grounds Keeper	7		54,288.00	54,288.00

** + 10% differential for 3rd shift

O.10 Motion to approve the following contracted services:

Name	Nature of Action	Position	Rate	Loc.	Date Effective	Date Terminated	Discussion
Anne-Marie Massey	Contracted ESY and Summer Evaluations	Physical Therapist	\$90.00/hr not to exceed 66 hrs	District	7/1/09	8/30/09	
Anne-Marie Massey	Contracted Services	Physical Therapist	\$90.00/hr not to exceed 19 hrs/wk times 40 weeks	District	9/1/09	6/30/10	
Kristen Argondizzo	Contracted Services	Physical Therapist	\$85.00/hr not to exceed 15 hrs/wk time 40 weeks	District	9/1/09	6/30/10	

O.11 Motion to approve the following job description effective July 1, 2009:

- School Business Administrator/Board Secretary

MOTION: Mrs. Castiglione	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart			X	
Mr. Vander Ploeg	X		X on O.4	

Mr. VanderPloeg Abstained on O.4 Vote

HIGHLIGHTED AREAS REFLECT CORRECTIONS TO AGENDA

P. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Servedio, seconded by Mrs. Castiglione, to accept the recommendation of the Superintendent to approve and adopt motions P.1, as described below:

P.1 Motion to **rescind/approve student placement** and professional services, as indicated below:

Student	School	Tuition	Date
F/6-10	Windsor Learning Center	\$10,743.98	4/27/09 – 6/30/09
M/17-11	Day Top Prep	\$7,933.26	4/29/09 – 6/30/09
M/14-3	Shepard High School	\$9,464.80	4/16/09 – 6/30/09

MOTION: Mrs. Servedio		SECOND: Mrs. Castiglione		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott			X	
Mrs. Servedio	X			
Mr. Stewart			X	
Mr. Vander Ploeg	X			

Motion by Mrs. Scott, seconded by Mr. Feldmann, to accept the recommendation of the Superintendent to approve and adopt motions P.2, as described below:

P. 2 Motion to adopt a resolution proclaiming the week of May 10, 2009 through May 16, 2009 as Special Education Week:

WHEREAS, there are 244,000 special education students in New Jersey; and

WHEREAS, the theme for **Special Education Week 2009** is

Opening the Door to Success

and

WHEREAS, the annual observance of **Special Education Week** recognizes the achievements of our district and state’s special education students and the dedicated work of their parents, teachers, and other school professionals.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board of Education recognizes the week of May 10, 2009 through May 16, 2009 as **Special Education Week**.

MOTION: Mrs. Scott		SECOND: Mr. Feldmann		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart	X			
Mr. Vander Ploeg	X			

Q. POLICY COMMITTEE

Motion by Mrs. Castiglione, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motion Q.1 as described below:

Q.1 Motion to approve the Second Reading of the following: (copy available for review)

File Code	Document	Title	Description of Action
0142.1b	Bylaw	Nepotism	Replaces 0124.1b Nepotism
0147b	Bylaw	Board Member Travel Expenses	Abolish
*1220	Policy	Employment of Chief School Administrator	Replaces 1220p Employment of Chief School Administrator
*1620	Policy	Administrative Contracts	New Policy
3440p	Policy	Teaching Staff Member Travel Expenses	Abolish
3440r	Regulation	Teaching Staff Member Travel Expenses	Abolish
4440p	Policy	Support Staff Member Travel Expenses	Abolish
4440r	Regulation	Support Staff Member Travel Expenses	Abolish
5513r	Regulation	Care of School Property	New Regulation
6210r	Regulation	Fiscal Planning	New Regulation
6421r	Regulation	Purchases Budgeted	New Regulation
6423p	Policy	Expenditures for Non-Employee Activities, Meals and Refreshments	Replaces 6423p Expenditures for Non-Employee Activities, Meals and Refreshments
6470p	Policy	Payment of Claims	Replaces 6470p Payment of Claims
6471p	Policy	School District Travel	Replaces 0147b, 3440p, 4440p (Travel Expenses)
6471r	Regulation	School District Travel	Replaces 3440r, 4440r (Travel Expenses)
6510p	Policy	Payroll Authorization	New Policy
6830p	Policy	Audit and Comprehensive Annual Report	Replaces 6830p Audit and Comprehensive Annual Report
6832p	Policy	Conditions of Receiving State Aid	New Policy
7300.1r	Regulation	Disposition of Instructional Property	New Regulation
7300.2r	Regulation	Disposition of Real Property	New Regulation
7410.01r	Regulation	Facilities Maintenance, Repair, Scheduling and Accounting	Replaces 7410.01r Facilities Maintenance, Repair, Scheduling and Accounting
7430p	Policy	School Safety	New Policy
7434r	Regulation	Eye Protection	New Regulation
7440r	Regulation	School Security	New Regulation
7444p	Policy	Use of Metal Detectors	New Policy
8140r	Regulation	Pupil Enrollments	New Regulation
8310r	Regulation	Public Records	New Regulation
8330r	Regulation	Pupil Records	New Regulation

*First Reading was on February 17, 2009

MOTION: Mrs. Castiglione		SECOND: Mr. Anzano		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio			X	
Mr. Stewart			X	
Mr. Vander Ploeg	X			

R. COMMUNICATIONS

- The Women’s Club is seeking volunteers for the Dunk Tank

S. OLD BUSINESS

T. NEW BUSINESS

- The logo unveiling process was discussed.
- The Board was reminded a summer retreat and goal setting special meeting must be convened

U. STUDENT REPRESENTATIVES

V. BOARD MEMBER COMMENTS

- Reference was made to the Rockaway Mall art exhibit, which was creative.
- Various members attended district events and upcoming activities, including Kindergarten orientation, concerts, band trip to Baltimore, Middle School play, etc.
- A comment was made as to the security lapses which are in place absent security cameras.
- Mr. Stewart was welcomed as a member of the Board.

W. COMMENTS FROM THE AUDIENCE

- Administration was thanked for authorizing a dress down day, which raised over \$700 for autism awareness.
- The defeated budget process was discussed
- Impending district retirements were recognized.

X. CLOSED SESSION

Motion by Mrs. Masticola, seconded by Mrs. Castiglione, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 4th day of May, 2009 at 8:45 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (3), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, personal privacy, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters and employment, evaluation, termination of employees.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately and action may be taken.

Y. ADJOURN

Motion by Mr. Feldmann, seconded by Mrs. Castiglione that the meeting adjourn at 9:27 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

ATTACHMENT A

**TOWNSHIP OF JEFFERSON
2009 School Election
April 21, 2009**

REGISTERED VOTERS	13,628
# OF VOTERS AT POLLS	1803
# OF Absentee voters	<u>20</u> approximately
TOTAL VOTERS:	

ALL NUMBERS BELOW INCLUDE ABSENTEE VOTES:

School Budget:		
Yes	722	
No	1066	

Board of Education Member	TOTALS
CASTIGLIONE	1089
FELDMAN	1116
STEWART	1053

Official Results are generated from the Morris County Clerk's Office

ATTACHMENT B

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Schedule of Meetings

May 2009 - April 2010

REGULAR MEETING

Monday, May 4, 2009
Monday, June 15, 2009
Monday, July 20, 2009
Monday, August 17, 2009
Monday, September 21, 2009
Monday, October 19, 2009
Monday, November 16, 2009
Monday, December 21, 2009
Monday, January 18, 2010
*Tuesday, February 16, 2010
Monday, March 15, 2010
Monday, April 19, 2010

NOTE: All meetings will convene into closed session at 7:00 PM followed by the public portion of the meeting commencing at 8:00 PM. A closed session may also be held following the public session, as needed. All meetings will be held in the Jefferson Township High School Media Center, Weldon Road, Oak Ridge, NJ 07438.

***Meeting will be held on Tuesday due to the District being closed on Monday, February 15, 2009, Presidents' Day.**

ATTACHMENT C

ACCOUNT NAME	SIGNATURES	ALTERNATE	NO. OF REQUIRED SIGNATUR ES
Business Office Petty Cash Annual District Petty Cash Amount: \$1,500	Board Secretary & Superintendent	Board President	2
JTHS Athletic Events Account	Principal & Athletic Director	2 Vice Principals & Director of Guidance	2
JTHS Activity Account	Principal & Vice Principal(s)	Director of Guidance	2
JTHS Scholarship Fund Account	Principal & Vice Principal(s)	Director of Guidance	2
JTHS Retired HS Classes	Principal & Vice Principal(s)	Director of Guidance	2
JTHS Class Escrow	Principal & Vice Principal(s)	Director of Guidance	2
JTMS Activity Account	Principal , Vice Principal & Secretary	N/A	2
E.T. Briggs Activity Fund	Principal & Secretary	N/A	2
R.F. Drummond Activity Fund	Principal & Secretary	N/A	2
White Rock Activity Fund	Principal & Secretary	N/A	2
Milton Activity Fund	Principal & Secretary	N/A	2
Cozy Lake Activity Fund	Principal & Secretary	N/A	2
Stanlick Activity Fund	Principal & Secretary	N/A	2
School Nutrition Account	Board Secretary & Superintendent	Board President	2
Payroll Agency	Treasurer of School Moneys	Board Secretary	1
Summer Savings Payroll Agency	Treasurer of School Moneys	Board Secretary	1
Payroll	Treasurer of School Moneys	Board Secretary	1
General	Board Secretary, Treasurer of School Moneys & Board President	Board Vice President	3
Unemployment Trust Fund	Treasurer of School Moneys & Board Secretary	N/A	2
Capital Projects Account	Board Secretary, Treasurer of School Moneys & Board President	Board Vice President	3
Capital Reserve	Board Secretary, Treasurer of School Moneys & Board President	Board Vice President	3
Maintenance Reserve	Board Secretary, Treasurer of School Moneys & Board President	Board Vice President	3

ATTACHMENT D
Jefferson Township Public Schools
Programs & Services 2009-2010

Attachment "D":

- Cafeteria and Food Services
- Drug and Food Services
- Substance Abuse Prevention Program
- Emergency and Crisis Management
- English as a Second Language
- Family Life Instruction as per State requirements
- Guidance Services
- Health Services/School Nursing Plan
- Home Instruction
- In School Suspension
- Gifted and Talented
- Violence and Vandalism Prevention
- Special Education Services and Programs:
 - Academic Support
 - Assistive Technology
 - Child Study Team Services
 - In-Class Support
 - Learning/Language Disabilities
 - Multiple Disabilities
 - Occupational Support
 - Resource Centers
 - Supplemental Instruction
 - Pre-K Disabled
- Transportation Services
- All Basic and Supplemental Textbooks
- Clubs and Activities
- Written Curriculum
 - The district Board of Education has annually approved written curriculum that clearly and specifically aligns with the most recent State Board adopted version of the NJCCCS.

**ATTACHMENT E
BOARD APPROVED TRAVEL
MAY 4, 2009**

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Transportation	Registration Fee \$	Travel/Miles	Lodging Cost/day/person (not to exceed)	# Nights	*Meal Cost per day (not to exceed)	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Bavosa, Sherry	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	31	0	0	0	0	\$ 12.00
Carney, Kelly	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	0	0	0	0	0	\$ 12.00
Currie, Gregory	5/22/2009	Monroe, NJ	Vice-Principal Workshop	own	\$ 135.00	144	0	0	0	0	\$ 135.00
DeGraaf, Andrea	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	15	0	0	0	0	\$ 12.00
Edge, Denyse	5/15/2009	Saddle Brook, NJ	Social and Cultural Competence	own	0	30	0	0	0	0	\$ -
Ferguson, Shannon	8/3 – 8/7/2009	Madison, NJ	AP Summer Institute	own	\$1,273.00	50	0	0	0	0	\$1,273.00
Frelinghuysen, Karen	6/26 – 6/30/2009	Layton, NJ	The Digital Darkroom	own	\$ 580.00	250	0	0	0	0	\$ 580.00
Fuchs, Kathaleen	4/30/2009	Union, NJ	Convocation: Professional Learning that Improves Student Learning	own	0	70	0	0	0	0	\$ -
Hardcastle, Barbara	4/30/2009	Union, NJ	Convocation: Professional Learning that Improves Student Learning	own	0	70	0	0	0	0	\$ -
Harris, Nancy	5/8/2009	Morristown, NJ	Teachers Workshop on Selection Criteria	own	0	0	0	0	0	0	\$ -
Johansson, Lori	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	15	0	0	0	0	\$ 12.00
Kester, Matthew	6/10/2009	Paramus, NJ	Enhancing Treatment Outcomes with Therapeutic Modalities	own	\$ 189.00	72	0	0	0	0	\$ 189.00
Langner, Paula	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	11	0	0	0	0	\$ 12.00
Millar, Dana	5/13/2009	Randolph, NJ	MAMA – Round Table Discussions IV	own	\$ 12.00	10	0	0	0	0	\$ 12.00
Moscatello, Matthew	5/1/2009	Ewing, NJ	NJSCA 15th Annual Wrestling Coaches Clinic	own	\$ 70.00	90	0	0	0	0	\$ 70.00
Newton, Gail	5/13/2009	Randolph, NJ	Morris County Math Alliance	own	\$ 15.00	30	0	0	0	0	\$ 15.00
O'Connor, James	5/21/2009	Long Branch, NJ	Statewide Driver Education Forum	own	0	162	0	0	0	0	\$ -
Ortense, Stacey	5/8/2009	Morristown, NJ	NJCGTP-Identifying Gifted Students	own	0		0	0	0	0	\$ -
Patterson, Anne	7/6 - 7/8/2009	Newark, NJ	TPR Storytelling	own	\$ 349.00	50	0	0	0	0	\$ 349.00
Petric, Marius	5/8/2009	Mt. Lakes, NJ	Differentiated Grading, Grades K-12	own	\$ 75.00	36	0	0	0	0	\$ 75.00
Weir, Kathleen	5/2/2009	Princeton, NJ	AENJ Spring Symposium The Art of Craft, The Craft of Art	own	\$ 114.88	128	0	0	0	0	\$ 114.88
Zimmermen, Miachel	4/30/2009	Scranton, PA	Autism Spectrum Disorders: Evidence-based Strategies	own	\$ 149.00	100	0	0	0	0	\$ 149.00

