

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, July 20, 2009 – 7:00 PM (Closed Session) 8:00 PM (Regular Session)
Jefferson Township High School Media Center

- A. Mrs. Masticola, called the meeting to order at 7:06 PM, and read the Open Meeting Statement.
- B. Pledge of Allegiance.

C. **ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mr. Anzano	<u> X </u>	<u> </u>
Mrs. Castiglione	<u> </u>	<u> X </u>
Mr. Cerny	<u> X </u>	<u> </u>
Mr. Feldmann	<u> X </u>	<u> </u>
Mrs. Masticola	<u> X </u>	<u> </u>
Mrs. Scott	<u> X </u>	<u> </u>
Mrs. Servedio	<u> </u>	<u> X </u>
Mr. Stewart	<u> </u>	<u> X </u>
Mr. Vander Ploeg	<u> </u>	<u> X </u>

D. **CLOSED SESSION**

Motion by Mr. Anzano, seconded by Mr. Cerny, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 20th day of July, 2009 at 7:10 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 8:15 PM.

E. **SUPERINTENDENT'S REPORT**

Good News and Progress in Our Schools

F. **PRESENTATIONS**

Central Office/Pre-School/Kindergarten Feasibility Study Results – Ms. Zeno – *Postponed to August BOE meeting*
 2009 HSPA State Testing Results – Dr. Thornton

G. **COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

None

H. COMMITTEE REPORTS

- **Education Committee** - Mrs. Scott reported on the Education Committee meeting including World Language Development, Curriculum writing Process, Coaches Framework, Science Textbook Curriculum Update, Professional Development Academy and M/S Schedule
- **Personnel and Policy Committee** – Social Studies Supervisor Position, Policy Review and Manual Completion
- **Building Needs and Finance Committee** – Mr. Cerny reported on Facilities Options, Energy Savings Initiatives and Monitoring Devices
- **Negotiations Committee** – Mediation Set for 7/30/09
- Liaison with Council MR

I. MINUTES OF MEETINGS

Motion by Mr. Anzano, seconded by Mr. Cerny, that the minutes of the following meetings be approved as submitted:

June 15, 2009 Regular Meeting Minutes
 June 15, 2009 Executive Session (1)

MOTION: Mr. Anzano	SECOND: Mr. Cerny			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio				X
Mr. Stewart				X
Mr. Vander Ploeg				X

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cerny, seconded by Mr. Feldmann, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.19 as described below:

- J.1** Motion to approve the **purchase order** list dated June, 2009 in the amount of **\$643,549.72.**
- J.2** Motion to approve the **check journals** as of June, 2009 in the amounts of **\$4,359,510.52 & \$263,153.00 for a total of \$4,622,663.52**
- J.3** Motion to approve the funds **transfers** in the 2008-2009 Fiscal Year, dated June 2009 in the amount of **\$231,644.76.**
- J.4** Motion to accept the **Treasurer and Secretary’s Report** dated May 2009 as being in balance.
- J.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of May 31, 2009 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

J.6 Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of May 31, 2009, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

J.7 Motion to approve the Application for **Change of Use of Educational Space** for the following rooms at the Briggs Elementary School for the 2009-2010 school year.

<u>Room #</u>	<u>Current Use</u>	<u>Proposed Use</u>
123	Speech	Speech/CST Office

J.8 Motion to approve the Application for **Dual Use of Educational Space** for the following room at the Briggs Elementary School for the 2009-2010 school year

<u>Room #</u>	<u>Current Use</u>	<u>Proposed Use</u>
123	Speech	Speech/CST Office

J.9 Motion to approve resolution that the **Lakeland Andover School** not be required to apply for and receive funding from the NJ Child Nutrition Program nor charge for a reduced and/or paid meal for any Jefferson Township Classified Student who may attend Lakeland-Andover School during the school year 2009-2010.

J.10 Motion to approve Bus Stop Agreements between the Jefferson Township Board of Education and the following day care facilities (*copies available for review*):

- Kiddie Academy of Jefferson
- Elements of Learning
- Alpine Montessori
- Country Day School
- Jefferson Child Care Center
- Loving & Learning
- Quality Time
- My School
- Sunshine Day Care

J.11 Motion to submit the revised **FY10 IDEA-B Grant** application and accept the funds for the following amounts:

Basic \$708,182.00
 Preschool \$ 31,006.00

J.12 Motion to submit the **ARRA-IDEA Award Grant** application and accept the funds for the following amounts:

Basic \$765,516.00
 Preschool \$ 27,680.00

J.13 Motion to accept the **donation** of \$3,345.00 to the Cozy Lake School from the Milton Tri PTA to use towards the purchase of One (1) Smartboard/projector system, in accordance with Policy # 7230, Gifts, Grants and Donations.

- J.14** Motion to accept the **donation** of \$6,690.00 to the White Rock School from the Milton Tri PTA to use towards the purchase of Two (2) Smartboard/projector systems, in accordance with Policy # 7230, Gifts, Grants and Donations.
- J.15** Motion to approve contract renewals with **First Student, Inc.** at an increase of 3.34% for the student transportation 2009/2010 multi-contract nos. 1 & 2 and Route #CAT (Class and Athletic Trips), consisting of public school routes, two 3:25 pm late runs and class & athletic trips.
- J.16** Motion to approve the proposal submitted by Hatch Mott MacDonald to provide professional engineering services for a Stream Visual Assessment Protocol (SVAP) study at the Arthur Stanlick School Sewer Treatment Plant, at a cost not to exceed \$4,000 for phase I Assessment, and if the results are viable, proceed with Phase II, Work Plan Implementation at a cost of \$5,750, for a total project cost of \$9,750.
- J. 17** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

- J.18** Motion to approve the proposed Change Order #1 on the Briggs Boiler Replacement project submitted by Liberty Mechanical Contractors, Inc., and reviewed by EI Associates to remove existing RUUD propane Heater and replace with manufacturer specified natural gas domestic heater at a cost of \$7,696.
- J.19** Motion to approve the proposed Change Order #2 on the Briggs Boiler Replacement project submitted by Liberty Mechanical Contractors, Inc., and reviewed by EI Associates to install new piping from the gas main in boiler room to existing kitchen equipment, install new factory authorized conversion kits on existing equipment at a cost of \$3,780.

MOTION: Mr. Cerny	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio				X
Mr. Stewart				X
Mr. Vander Ploeg				X

J.20 Motion by Mr. Cerny, seconded by Mr. Feldmann, to accept the recommendation of the Superintendent to approve settlement resolution as described below:

WHEREAS, the Board is a Respondent in a special education due process action filed on behalf of Student No. 1684809093, pending before the Office of Administrative Law, bearing docket number EDS 11269-2008N; and

WHEREAS, the parties wish to amicably resolve this action without further proceedings; and

WHEREAS, the Superintendent recommends that the Board of Education approve the proposed Settlement Agreement.

NOW THEREFORE, BE IT RESOLVED THAT the Board of Education authorizes settlement of the due process action bearing docket number EDS 11269-2008N in accordance with the terms presented to the Board, and that the Superintendent, Board Secretary/Business Administrator, and Board Counsel are authorized to take action as necessary to effectuate that settlement in accordance with the terms set forth therein.

MOTION: Mr. Anzano	SECOND: Mr. Cerny			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio				X
Mr. Stewart				X
Mr. Vander Ploeg				X

K. PERSONNEL COMMITTEE

Motion by Mr. Feldmann, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.2, as described below:

K.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, * denotes mentoring required)

(* Requires mentoring
(**) 2008-09 Salary Guide

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
KC	Medical Leave	Principal			Stanlick	6/23/09	7/10/09	Utilizing 13 sick days
Christopher Iasiello*	Appoint	Social Studies Supervisor		\$86,946	District	9/20/09 or sooner	6/30/10	Start date contingent upon release from current district
B: Instructional								
Michael Zimmerman	Resignation	Occupational Therapist			Milton	6/30/09	9/1/09	
Cathy Duda	Transfer	Elementary Teacher	BA Step 18	\$70,350**	Briggs	9/1/09	6/30/10	From Drummond to Grade 1
Aimee Boardman	Transfer	Elementary Teacher	MA Step 2	\$48,300**	Cozy Lake	9/1/09	6/30/10	From Milton to Grade 2
Melissa Hall* 11-140-100-101	Appoint	Health & Physical Education Teacher	BA Step 1	\$45,300**	High School	9/1/09	6/30/10	Replacing AQ
Cara Restaino 11-130-100-101	Appoint	Language Arts Teacher	BA Step 2	\$46,300**	Middle School	9/1/09	6/30/10	Replacing BM
Rachel Gallart* 11-130-100-101	Appoint	Dance Teacher .49	BA Step 1	\$22,197**	Middle School	9/1/09	6/30/10	New Position
Emily James 11-120-100-101	Appoint	Instrumental Music Teacher	BA Step 1	\$45,300**	White Rock	9/1/09	6/30/10	Replacing SH
Deirdre Collins 11-120-100-101-29	Appoint	Long-Term Maternity Leave Teacher	BA Step 1	\$226.50/day**	Cozy Lake	9/1/09	11/21/09	Replacing AB
Ashlee Wenrich* 11-110-100-101	Appoint	Elementary Teacher .49	BA+15 Step 1	\$22,687**	Milton	9/1/09	6/30/10	Replacing AB
Megan Stupek 11-110-100-101	Appoint	Elementary Teacher .49	MA Step 1	\$23,177**	Drummond	9/1/09	6/30/10	Replacing CD
Jennifer Meyer 11-000-216-101	Appoint	Occupational Therapist	MA Step 12	\$58,800**	District	9/1/09	6/30/10	Replacing MZ
Meghan Hallock* 11-213-100-101-00	Appoint	Special Ed. Teacher	MA Step 1	\$47,300**	White Rock	9/1/09	6/30/10	New Position
Kimberly Phillips 11-000-219-104	Appoint	Behaviorist	MA+15 Step 16	\$72,500**	District	9/1/09	6/30/10	New Position

C: Non-Instructional								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Dawn Bublitz 11-000-218-105	Appoint	Secretary	Group III Step 9	\$47,220**	High School	8/7/09	6/30/10	Replacing SS Start date based upon release from district
Donna Matthews	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Out of District	7/6/09	8/14/09	Not to exceed 120 hours 1-1 Aide
Denise Lagomarsino	Appoint	Library Aide	Step 3	\$18.45/hr**	Briggs/Drummond	9/1/09	6/30/10	
Susan Talmadge	Extension	Transportation Assistant		\$20.01/hr	Transportation	7/1/09	8/31/09	Daily hours TBD
Richard Shay	Appoint	Custodian	Step 3	\$21.93/hr		11/18/08	6/30/09	Recognition Military Service

D. Substitutes/Other								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Anastasia Castorina	Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Josh Warncke	Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Carmela Baram	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Alida Bohdan	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Kelli Bond	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Christine Bosland	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Isabelle Brennan	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Donna Bryles	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Rita Casey	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
C. Lynn Champion	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Deirdre Collins	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Holly Corsaro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Deborah Dalton	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Christa Daly	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Michelle Desmond	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Jessica Diedalis	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Kenneth DiStefano, Sr.	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Audrey Dworak	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Helene Emery	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Lorenz Fischer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Karen Gaba	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Michele Gall	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Radhika Ganta	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Philip Garafano	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Debbie Glucksman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Erin Grieder	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Maria Gross	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
David Grossman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Mary Headley	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Lindsey Hoekstra	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Jacqueline Jett	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Debra Kalish	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Audrey Kazimr	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Jane Kimble	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Tonia Kirkham	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Judith Kulich	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Lori Kuzma	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Jennifer LaRose	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Anthony Latronica	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Lisa Lehman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Noel Lethbridge	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Raymond Lomax	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Amy Lorimer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Christine Maierle	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Elizabeth Mangold	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Melissa Marino	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Darlene McBride	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Terri McCarney	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
June McNamara	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Jeffrey Metro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Kelly Morse	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Jennifer Murphy	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Donna Nimmo	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Stephanie Noble	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Kristen Norris	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Ellen Olivieri	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Tracy Orlandoni	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Barbara Pacca	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Mary Parr	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Audrey Pendergast	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Louise Powers	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Helen Ricadela	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Denis Salvatore	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Karin Schaefer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Kyle Silbernagel	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Tara Smeilus	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Jennifer Smith	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Richard Steinel	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Donna Stout	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Frederick Tordoff	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Susan Toth	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Raymond Troxell	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Diana Tumidajski	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Daria Washco Dingman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Lynn Urcinole	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Dorothy Von Brook	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Denae Ward	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Catherine Warncke	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Patricia Youngworth	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Betty Zimmer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Cynthia Zimmer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Patricia Ziobro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/09	6/30/10	
Elizabeth Ackerman	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Mary Anzano	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
JoAnne Bley	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Christine Bosland	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Isabelle Brennan	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Jill Brown	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Frances Capraun	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Cathryn Caruso	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Alice Cassara	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Mary Anne Cuervo	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Tricia DeBonte	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Betsy Decker	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Michelle Desmond	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Robin DeVito	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Lisa Dorph	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Susan Farley	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Kim Figaro	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Karen Gaba	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Patricia Galfo	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Susan Gambuti	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Radhika Ganta	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Debra Glucksman	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Maria Gross	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Francine Halczli	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Lindsey Hoekstra	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Regina Hosler	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Monica Johnson	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Debra Kalish	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Pamela Kallas	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Audrey Kazimir	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Joanne Knox	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Pamela Kulick	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Lori Kuzma	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Bibi Lakhicharran	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Regina Lampione Miller	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Jennifer LaRose	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Dina Letizia	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Donna Matthews	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Alyce Maynard	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Darlene McBride	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Karen McCarthy	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
June McNamara	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Lise Meisner	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Maria Rita Melnyczuk	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Jennifer Murphy	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Donna Nimmo	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Tracy Orlandoni	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Susan Peterson	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Susanne Porter	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Donna Pretko	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Gina Riso	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Kathleen Ruiz	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Susan Ryder	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Concetta Smith	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Katharina Sokiran	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Monica Soules	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Donna Marie Spaan	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Donna Stout	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Donna Struck	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Katrina Thompson	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Kimberly Torsiello	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Anne Towers	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Sheila Turner	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Arline Warncke	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Linda Whitehead	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Lynn Urcinole	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Denae Ward	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Irene Wojcik	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Betty Zimmer	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/09	6/30/10	
Mary Decker	Re-Appoint	Substitute Nurse		\$150/diem	District	9/1/09	6/30/10	
Deborah Georgens	Re-Appoint	Substitute Nurse		\$150/diem	District	9/1/09	6/30/10	
Tracy Gorny	Re-Appoint	Substitute Nurse		\$150/diem	District	9/1/09	6/30/10	
Sharon Messerle	Re-Appoint	Substitute Nurse		\$150/diem	District	9/1/09	6/30/10	
Kathryn VanDerPloog	Re-Appoint	Substitute Nurse		\$150/diem	District	9/1/09	6/30/10	
Mary Anne Cuervo	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Tricia DeBonte	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Lisa Dorph	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Maureen Doyle	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Susan Farley	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Susan Gambuti	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Dale Gaul	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Monica Johnson	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Debra Kalish	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Joanne Knox	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Lori Kuzma	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Jennifer LaRose	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Amy Lorimer	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Donna Matthews	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
June McNamara	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Donna Nimmo	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Tracy Orlandoni	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Gina Riso	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Linda Rogalsky	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Katharina Sokiran	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Julie Tantillo	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Katrina Thompson	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Linda Whitehead	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Betty Zimmer	Re-Appoint	Substitute Secretary		\$11.50/hr	District	9/1/09	6/30/10	
Dominick Pisciotto	Appoint	Homebound Teacher		\$40.00/hr	District	6/22/09	8/30/09	
Jean Anderson	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Eileen Basket	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Tracy Batelli	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Brian Baylor	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Vicky Belden	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Sherry Brzostowski	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Elizabeth Cieri	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Sharon Cilento	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Deborah Dalton	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Barbara Donnelly	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Audrey Dworak	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Jennifer Escolano	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Sandra Fisher	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Lois Fitzgerald	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Katelyn Gardepe	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Pamela Graham	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Susan Headley	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Kathryn Kula	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Judith Kulich	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Lauren (Major) LoPorto	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Karen Mason	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Carol McCormick	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Daniel Papa	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Virginia Randall	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Helen Ricadela	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Teresa Roman	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Serina Signorello	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Linda Silbernagel	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	

Kirsten Smith	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Ellen Valentino	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	
Kathleen Weir	Re-Appoint	Homebound Teacher		\$40.00/hr	District	7/1/09	6/30/10	

E. Extra Duty Pay - Salary/Step based on 2008/09 salary guide; will be adjusted when negotiations have been completed and new guides have								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Douglas Walker	Appoint	Technology Summer Help		\$450/day	District	8/3/09	8/31/09	Software implementation
Siobhan Carroll 11-000-218-104	Appoint	Guidance Counselor		\$321.50/day	High School	6/22/09	8/28/09	Summer work Not to exceed 8 days.
Patricia Davey 11-000-218-104	Appoint	Guidance Counselor		\$430.60/day	High School	6/22/09	8/28/09	Summer work Not to exceed 8 days.
Stephen Hannaway 11-000-218-104	Appoint	Guidance Counselor		\$450.32/day	High School	6/22/09	8/28/09	Summer work Not to exceed 8 days.
Robin Montegari 11-000-218-104	Appoint	Guidance Counselor		\$236.50/day	High School	6/22/09	8/28/09	Summer work Not to exceed 8 days.
Debra Newman 11-000-218-104	Appoint	Guidance Counselor		\$450.32/day	High School	6/22/09	8/28/09	Summer work Not to exceed 8 days.
Melissa Ash	Rescind	Teacher			Milton	7/14/09	8/1/09	ESY Teacher
Barbara Donnelly	Appoint	Teacher		\$37.72/hr	Milton	7/14/09	8/1/09	ESY Teacher 4 hrs/day for 14 days
Sharon Bock	Appoint	Special Ed. Teacher Eval. & CST Summer Meetings		\$36.97/hr	Milton	7/14/09	7/14/09	IEP meeting, not to exceed 3 hours
Jane Kirshenbaum	Adjusted EDP	Co-Advisor/Class of 2012 (Freshman)	Level 2	\$119.60	JTHS	9/1/08	6/30/09	Previously paid \$598
Michael Wagner	Adjusted EDP	Co-Advisor/Class of 2012 (Freshman)	Level 2	\$478.40	JTHS	9/1/08	6/30/09	Completed partial EDP
Pamela Graham	Appoint	American Red Cross	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Karen Correia	Appoint	Art Club	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
David Bresett	Appoint	Craftsman's Club	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Daniel Papa	Appoint	Debate Club	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Serina Signorello	Appoint	Drama Club	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Lauren Kulick	Appoint	Ensemble Night	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Pamela Graham	Appoint	Environmental Club	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Sharon Cilento	Appoint	Intramurals: Fall, 1 of 2	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Kathy D'Ambrosio	Appoint	Intramurals: Fall, 2 of 2	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Travis Gage	Appoint	Intramurals: Spring, 1 of 1	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Travis Gage	Appoint	Intramurals: Winter, 1 of 2	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Sharon Cilento	Appoint	Intramurals: Winter, 2 of 2	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Lauren Kulick	Appoint	Jazz Band	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Christina Hardin	Appoint	Math Counts	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Barbara Francavilla	Appoint	Peer Leaders	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Lauren Kulick	Appoint	Showcase, Co-Advisor 1 of 2	Level 1	\$239.00	Middle School	9/1/09	6/30/10	
Joan Lucas	Appoint	Showcase, Co-Advisor 2 of 2	Level 1	\$239.00	Middle School	9/1/09	6/30/10	
Serina Signorello	Appoint	Showcase: Lighting	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Krista Going	Appoint	Spring Musical: Art/Set Design	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Kimberly Simon	Appoint	Spring Musical: Choreographer	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Jessica Hoertel	Appoint	Spring Musical: Costumes	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Serina Signorello	Appoint	Spring Musical: Lighting	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Sharon Cilento	Appoint	Spring Musical: Props	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Jennifer Escolano	Appoint	Spring Musical: Publications/Tickets	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Krista Going	Appoint	Spring Musical: Scenery/Stage	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Joan Lucas	Appoint	Tri-M Music Honor Society	Level 1	\$478.00	Middle School	9/1/09	6/30/10	
Kathleen D'Ambrosio	Appoint	Law Adventure (Mock Trial)	Level 2	\$1196.00	Middle School	9/1/09	6/30/10	
Sarah Vybihal	Appoint	Literary Magazine, Co-Advisor 1 of 2	Level 2	\$598.00	Middle School	9/1/09	6/30/10	
Marlene Lubin	Appoint	Literary Magazine, Co-Advisor 2 of 2	Level 2	\$598.00	Middle School	9/1/09	6/30/10	
Theresa Koontz	Appoint	Student Council	Level 2	\$1261.00	Middle School	9/1/09	6/30/10	
Serina Signorello	Appoint	Drama (per production)	Level 3	\$2033.00	Middle School	9/1/09	6/30/10	
Jessica Hoertel	Appoint	Grade 8 Advisor, Co-Advisor 1 of 3	Level 3	\$677.66	Middle School	9/1/09	6/30/10	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Sharon Cilento	Appoint	Grade 8 Advisor, Co-Advisor 2 of 3	Level 3	\$677.66	Middle School	9/1/09	6/30/10	
Sharon Clayton	Appoint	Grade 8 Advisor, Co-Advisor 3 of 3	Level 3	\$677.66	Middle School	9/1/09	6/30/10	
Lauren Kulick	Appoint	Select Band	Level 3	\$2033.00	Middle School	9/1/09	6/30/10	
Joan Lucas	Appoint	Select Chorus	Level 3	\$2033.00	Middle School	9/1/09	6/30/10	
Kimberly Simon	Appoint	Spring Musical: Drama Director	Level 3	\$2085.00	Middle School	9/1/09	6/30/10	
Joan Lucas	Appoint	Spring Musical: Vocal/Instrumental Director	Level 3	\$2033.00	Middle School	9/1/09	6/30/10	
Christine Suver	Appoint	Yearbook, Co-Advisors 1 of 2	Level 3	\$1016.50	Middle School	9/1/09	6/30/10	
Tammy Gundersen	Appoint	Yearbook, Co-Advisors 2 of 2	Level 3	\$1016.50	Middle School	9/1/09	6/30/10	
Kathleen Cutrona	Appoint	Academic Team Coordinator: 6 Blue	Level 4	\$2751.00	Middle School	9/1/09	6/30/10	
Pamela Graham	Appoint	Academic Team Coordinator: 6 Gold	Level 4	\$2751.00	Middle School	9/1/09	6/30/10	
Donna Tomsey	Appoint	Academic Team Coordinator: 6 White	Level 4	\$2751.00	Middle School	9/1/09	6/30/10	
Jessica Hoertel	Appoint	Academic Team Coordinator: 7 Gold	Level 4	\$2751.00	Middle School	9/1/09	6/30/10	
Kathy D'Ambrosio	Appoint	Academic Team Coordinator: 7 Blue	Level 4	\$2751.00	Middle School	9/1/09	6/30/10	
Christine Suver	Appoint	Academic Team Coordinator: 7 White	Level 4	\$2751.00	Middle School	9/1/09	6/30/10	
Christina Hardin	Appoint	Academic Team Coordinator: 8 Blue	Level 4	\$2751.00	Middle School	9/1/09	6/30/10	
Sharon Clayton	Appoint	Academic Team Coordinator: 8 White, Co-Advisor ½	Level 4	\$1375.50	Middle School	9/1/09	6/30/10	
Janet King	Appoint	Academic Team Coordinator: 8 White, Co-Advisor ½	Level 4	\$1375.50	Middle School	9/1/09	6/30/10	
Sharon Cilento	Appoint	Academic Team Coordinator: 8 Gold	Level 4	\$2751.00	Middle School	9/1/09	6/30/10	
Christine Suver	Appoint	Detention Monitor Co-Advisor	Level 4	\$1674.50	Middle School	9/1/09	6/30/10	
Christine Lydixsen-Poff	Appoint	Detention Monitor Co-Advisor	Level 4	\$1674.50	Middle School	9/1/09	6/30/10	
David Bresett	Appoint	Elective Team Coordinator	Level 4	\$3349.00	Middle School	9/1/09	6/30/10	
Judith Jahn	Appoint	Public Relations	Level 1	\$801.00	Milton	9/1/09	6/30/10	
Jennifer O'Malley-Dorr	Appoint	Public Relations Co-Advisor	Level 1	\$400.50	Drummond	9/1/09	6/30/10	
Lori Kuzma	Appoint	Public Relations Co-Advisor	Level 1	\$400.50	Drummond	9/1/09	6/30/10	
Claire Olsen	Appoint	Public Relations	Level 1	\$801.00	Cozy Lake	9/1/09	6/30/10	
Elizabeth Golas	Appoint	Public Relations	Level 1	\$801.00	Briggs	9/1/09	6/30/10	
Denise Morando	Appoint	Public Relations	Level 1	\$801.00	Stanlick	9/1/09	6/30/10	
Carol-Lynn Monzo	Appoint	Public Relations	Level 1	\$801.00	White Rock	9/1/09	6/30/10	
Renee Moran	Appoint	Public Relations Co-Advisor	Level 1	\$400.50	Middle School	9/1/09	6/30/10	
Virginia Osborne	Appoint	Public Relations Co-Advisor	Level 1	\$400.50	Middle School	9/1/09	6/30/10	
Renee Moran	Appoint	Public Relations	Level 1	\$801.00	High School	9/1/09	6/30/10	
Karen Lerch	Appoint	Academic Decathlon: Tutor – 1 of 4	Level 1	\$598.00	High School	9/1/09	6/30/10	
Nanette Diaz	Appoint	Academic Decathlon: Tutor – 2 of 4	Level 1	\$598.00	High School	9/1/09	6/30/10	
Karen Lerch	Appoint	American Red Cross	Level 1	\$598.00	High School	9/1/09	6/30/10	
Alice Daken-Stefanski	Appoint	Art Club	Level 1	\$598.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Auditorium/Stage Manager	Level 1	\$598.00	High School	9/1/09	6/30/10	
Cara Schwimer	Appoint	Drama Club	Level 1	\$598.00	High School	9/1/09	6/30/10	
Karen Vanderbok	Appoint	Environmental Club (SEER) Co-Advisor 1 of 2	Level 1	\$299.00	High School	9/1/09	6/30/10	
Jane Kirshenbaum	Appoint	Environmental Club (SEER) Co-Advisor 2 of 2	Level 1	\$299.00	High School	9/1/09	6/30/10	
Lori Castiglione	Appoint	French Club	Level 1	\$598.00	High School	9/1/09	6/30/10	
Lori Castiglione	Appoint	French Honor Society	Level 1	\$598.00	High School	9/1/09	6/30/10	
Nanette Diaz	Appoint	Future Educator's Association (FEA)	Level 1	\$598.00	High School	9/1/09	6/30/10	
Karen Lerch	Appoint	German Honor Society	Level 1	\$598.00	High School	9/1/09	6/30/10	
Richard Barrieres	Appoint	HS County/Area/Region Band	Level 1	\$598.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	HS County/Area/Region Chorus	Level 1	\$598.00	High School	9/1/09	6/30/10	
Christopher Eastman	Appoint	Interact Club	Level 1	\$598.00	High School	9/1/09	6/30/10	
Richard Barrieres	Appoint	Jazz Band	Level 1	\$598.00	High School	9/1/09	6/30/10	
Peter Glusiec	Appoint	Math League	Level 1	\$990.00	High School	9/1/09	6/30/10	
Phyllis Smith	Appoint	Science League/Biology	Level 1	\$990.00	High School	9/1/09	6/30/10	
Kathryn Kula	Appoint	Science League/Chemistry	Level 1	\$990.00	High School	9/1/09	6/30/10	
Roseann Krygier	Appoint	Science League/Earth Science	Level 1	\$990.00	High School	9/1/09	6/30/10	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Joseph Guziewicz	Appoint	Science League/Physics	Level 1	\$990.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Showcase/Coffee House (4 Maximum)	Level 1	\$598.00	High School	9/1/09	6/30/10	
Nanette Diaz	Appoint	Spanish Honor Society	Level 1	\$598.00	High School	9/1/09	6/30/10	
Kathryn Kaminski	Appoint	Spring Musical: Art/Set Design	Level 1	\$598.00	High School	9/1/09	6/30/10	
Cara Schwimer	Appoint	Spring Musical: Choreographer	Level 1	\$598.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Spring Musical: Costumes	Level 1	\$598.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Spring Musical: Lighting	Level 1	\$598.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Spring Musical: Props	Level 1	\$598.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Spring Musical: Publications/Tickets	Level 1	\$598.00	High School	9/1/09	6/30/10	
Kathryn Kaminski	Appoint	Spring Musical: Scenery/Stage	Level 1	\$598.00	High School	9/1/09	6/30/10	
Richard Barrieres	Appoint	Talent Expo	Level 1	\$598.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Tri-M Music Honor Society	Level 1	\$598.00	High School	9/1/09	6/30/10	
Hong Hu	Appoint	Tutoring Supervisors 1 of 4	Level 1	\$598.00	High School	9/1/09	6/30/10	
Stephen Barbato	Appoint	Tutoring Supervisors 2 of 4	Level 1	\$598.00	High School	9/1/09	6/30/10	
Nanette Diaz	Appoint	Tutoring Supervisors 3 of 4	Level 1	\$598.00	High School	9/1/09	6/30/10	
Phyllis Smith	Appoint	Tutoring Supervisors 4 of 4	Level 1	\$598.00	High School	9/1/09	6/30/10	
Marci Austin	Appoint	Academic Bowl	Level 2	\$1605.00	High School	9/1/09	6/30/10	
Christopher Hiben	Appoint	Class Advisor: Freshman-2013, Co-Advisor, 1 of 2	Level 2	\$598.00	High School	9/1/09	6/30/10	
Jane Kirshenbaum	Appoint	Class Advisor: Sophmores-2012	Level 2	\$1196.00	High School	9/1/09	6/30/10	
Lori Castiglione	Appoint	Class Advisor: Juniors-2011, Co-Advisor 1 of 2	Level 2	\$598.00	High School	9/1/09	6/30/10	
Nanette Diaz	Appoint	Class Advisor: Juniors-2011, Co-Advisor 2 of 2	Level 2	\$598.00	High School	9/1/09	6/30/10	
Katherine Kula	Appoint	Class Advisor: Seniors-2010, Co-Advisor 1 of 2	Level 3	\$1076.50	High School	9/1/09	6/30/10	
Sally Gonzalez	Appoint	Class Advisor: Seniors-2010, Co-Advisor 2 of 2	Level 3	\$1076.50	High School	9/1/09	6/30/10	
James Wynne	Appoint	Madrigal Vocal Director	Level 2	\$1196.00	High School	9/1/09	6/30/10	
Dominick Pisciotto	Appoint	Mock Trial	Level 2	\$1600.00	High School	9/1/09	6/30/10	
Kathryn Kula	Appoint	National Honor Society	Level 2	\$1283.00	High School	9/1/09	6/30/10	
Dominick Pisciotto	Appoint	Newspaper, Co-Advisor 1 of 2	Level 2	\$1075.00	High School	9/1/09	6/30/10	
Gail DeGraw	Appoint	Newspaper, Co-Advisor 2 of 2	Level 2	\$1075.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Select Choir	Level 2	\$1203.00	High School	9/1/09	6/30/10	
Richard Barrieres	Appoint	Spring Musical: Instrumental	Level 2	\$1196.00	High School	9/1/09	6/30/10	
James O'Connor	Appoint	Varsity Letterman's Club	Level 2	\$1600.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Vocal Ensemble	Level 2	\$1196.00	High School	9/1/09	6/30/10	
Richard Barrieres	Appoint	Wind Ensemble	Level 2	\$1196.00	High School	9/1/09	6/30/10	
Deborah Cohen	Appoint	Academic Decathlon	Level 3	\$2250.00	High School	9/1/09	6/30/10	
Alice Daken-Stefanski	Appoint	Book Club, Co-Advisor 1 of 2	Level 3	\$1076.50	High School	9/1/09	6/30/10	
Patricia Vandigriff	Appoint	Book Club, Co-Advisor 2 of 2	Level 3	\$1076.50	High School	9/1/09	6/30/10	
Melissa Kwiecinski	Appoint	Distributed Education Clubs of America (DECA)	Level 3	\$2153.00	High School	9/1/09	6/30/10	
Matthew Levine	Appoint	Each One Reach One	Level 3	\$2153.00	High School	9/1/09	6/30/10	
Cara Schwimer	Appoint	Fall Drama, Director	Level 3	\$2153.00	High School	9/1/09	6/30/10	
Dominick Pisciotto	Appoint	FBLA, Co-Advisor 1 of 2	Level 3	\$1076.50	High School	9/1/09	6/30/10	
Joyce Hulbert	Appoint	FBLA, Co-Advisor 2 of 2	Level 3	\$1076.50	High School	9/1/09	6/30/10	
Patricia Vandigriff	Appoint	Forensics/Debate	Level 3	\$2196.00	High School	9/1/09	6/30/10	
Jennifer Cimaglia	Appoint	Literary Magazine Club	Level 3	\$2153.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Madrigal	Level 3	\$2153.00	High School	9/1/09	6/30/10	
Carrie Buck	Appoint	Marching Band: Band Front Choreographer	Level 3	\$2153.00	High School	9/1/09	6/30/10	
Richard Barrieres	Appoint	Marching Band: Drill Designer	Level 3	\$2153.00	High School	9/1/09	6/30/10	
Edward Bopp	Appoint	Marching Band: Drill Instructor	Level 3	\$2153.00	High School	9/1/09	6/30/10	
Richard Barrieres	Appoint	Marching Band: Music Arranger	Level 3	\$2153.00	High School	9/1/09	6/30/10	
Joanne Martino	Appoint	PDP Steering Committee - 1 of 2	Level 3	\$2153.00	High School	9/1/09	6/30/10	
Siobhan Carroll	Appoint	PDP Steering Committee - 2 of 2	Level 3	\$2153.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Spring Musical: Vocal Director	Level 3	\$2153.00	High School	9/1/09	6/30/10	
Marci Austin	Appoint	Student Council	Level 3	\$2500.00	High School	9/1/09	6/30/10	
Mark Schwarz	Appoint	Yearbook Financial Advisor	Level 3	\$1734.00	High School	9/1/09	6/30/10	
Justin Kulick	Appoint	Marching Band: Percussion Instructor/Arranger	Level 4	\$3468.00	High School	9/1/09	6/30/10	
James Wynne	Appoint	Spring Musical: Director	Level 4	\$3468.00	High School	9/1/09	6/30/10	
Shannon Ferguson	Appoint	Yearbook	Level 4	\$3468.00	High School	9/1/09	6/30/10	
Lauren Kulick	Appoint	Marching Band: Assistant Director	Level 5	\$3805.00	High School	9/1/09	6/30/10	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Richard Barrieres	Appoint	Marching Band: Director	Level 5	\$5820.00	High School	9/1/09	6/30/10	
Lori Kircher	Appoint	REBEL	Level 1	\$598.00	High School	9/1/09	6/30/10	

F. Curriculum Writing 11-000-221-104-20								
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours	
Dolores Bennett	Appoint	Math, Grade Kindergarten	\$30/hr	Drummond	7/1/09	6/30/10	20 hours	
Cynthia Stumpf	Appoint	Math, Grade2	\$30/hr	Briggs	7/1/09	6/30/10	20 hours	
Denise Tomaiko	Appoint	Math, Grade 3	\$30/hr	Stanlick	7/1/09	6/30/10	10 hours	
Joy Toriello	Appoint	Math, Grade 3	\$30/hr	Stanlick	7/1/09	6/30/10	10 hours	
Maryellen McLeod	Appoint	Math, Grade 4	\$30/hr	White Rock	7/1/09	6/30/10	20 hours	
Charlotte Bayley	Appoint	Math, Grade 5	\$30/hr	White Rock	7/1/09	6/30/10	20 hours	
Lauren Masters	Appoint	K-8 Adapted Learning Strategies	\$30/hr	Stanlick	7/1/09	6/30/10	20 hours	
Donna Tomsey	Appoint	Math, Grade 6	\$30/hr	Middle School	7/1/09	6/30/10	20 hours	
Krista Going	Appoint	Math, Grade 7	\$30/hr	Middle School	7/1/09	6/30/10	10 hours	
Serina Signorello	Appoint	Math, Grade 7	\$30/hr	Middle School	7/1/09	6/30/10	10 hours	
Tanya Piekarz	Appoint	Math, Grade 8	\$30/hr	Middle School	7/1/09	6/30/10	20 hours	
William Stager	Appoint	Calculus Honors	\$30/hr	High School	7/1/09	6/30/10	15 hours	
William Stager	Appoint	Pre-Calculus CP, Pre-Calculus Honors	\$30/hr	High School	7/1/09	6/30/10	30 hours	
Bertha Todd	Appoint	Algebra 1, Algebra 1Cp, Algebra 1 Honors	\$30/hr	High School	7/1/09	6/30/10	30 hours	
Carol Verzi	Appoint	Statistics CP	\$30/hr	High School	7/1/09	6/30/10	20 hours	
Ann Loftus	Appoint	Math Investigations	\$30/hr	High School	7/1/09	6/30/10	20 hours	
Laura Ajaj	Appoint	Algebra 2, Algebra 2CP, Algebra 2 Honors	\$30/hr	High School	7/1/09	6/30/10	30 hours	
Tanya Piekarz	Appoint	Math in Dimension M	\$30/hr	JTMS	7/1/09	6/30/10	15 hours	
Kevin Moore	Appoint	Forensic Science	\$30/hr	JTMS	7/1/09	6/30/10	15 hours	
Kathleen Cutrona	Appoint	Contemporary Issues	\$30/hr	JTMS	7/1/09	6/30/10	10 hours	
Kathleen Cutrona	Appoint	Human Behavior	\$30/hr	JTMS	7/1/09	6/30/10	15 hours	
Michele Koontz	Appoint	World Language - Grades K-2	\$30/hr	White Rock	7/1/09	6/30/10	20 hours	
Joyce Bethune	Appoint	World Language -Grades 3-5	\$30/hr	Stanlick	7/1/09	6/30/10	40 hours	
Jennifer Vicente	Appoint	World Language – Grade 6	\$30/hr	Middle School	7/1/09	6/30/10	40 hours	
Jennifer Vicente	Appoint	Introduction to World Language	\$30/hr	Middle School	7/1/09	6/30/10	12.5 hours	
Carole Howell	Appoint	Introduction to World Language	\$30/hr	Middle School	7/1/09	6/30/10	12.5 hours	
Carole Howell	Appoint	World Language – Grade 7	\$30/hr	Middle School	7/1/09	6/30/10	40 hours	
Katherine Vera-Mena	Appoint	World Language – Grade 8	\$30/hr	Middle School	7/1/09	6/30/10	30 hours	
Katherine Vera-Mena	Appoint	World Language Level II	\$30/hr	Middle School	7/1/09	6/30/10	20 hours	
Mauricio Penilla	Appoint	World Language Level I	\$30/hr	High School	7/1/09	6/30/10	20 hours	
Mauricio Penilla	Appoint	World Language Level II	\$30/hr	High School	7/1/09	6/30/10	20 hours	
Nanette Diaz	Appoint	World Language Level III	\$30/hr	High School	7/1/09	6/30/10	20 hours	
Nanette Diaz	Appoint	World Language Level IV	\$30/hr	High School	7/1/09	6/30/10	20 hours	
Nanette Diaz	Appoint	World Language Level V	\$30/hr	High School	7/1/09	6/30/10	20 hours	
Kyle Rockwell	Appoint	ESL, Grades K-12	\$30/hr	Stanlick	7/1/09	6/30/10	50 hours	
Karen Correia	Appoint	Studio Art	\$30/hr	Middle School	7/1/09	6/30/10	15 hours	

G. Workshop Presentation						
Presenter	Nature of Action	Workshop	Salary	Date Effective	Date Termin.	# of Hours
Eileen Daggett	Additional hours	Summer Professional Development Academy	\$75/hr	6/29/09	7/2/09	4.5 hours
Claude Larson	Additional hours	Summer Professional Development Academy	\$75/hr	6/29/09	7/2/09	5 hours
Robin Knutelsky	Additional hours	Summer Professional Development Academy	\$75/hr	6/29/09	7/2/09	4.5 hours
Jacqueline Molé-Hsieh	Additional hours	Summer Professional Development Academy	\$75/hr	6/29/09	7/2/09	1.5 hours
Vickki Nadler	Additional hours	Summer Professional Development Academy	\$75/hr	6/29/09	7/2/09	2 hours
Marius Petric	Additional hours	Summer Professional Development Academy	\$75/hr	6/29/09	7/2/09	2 hours
Douglas Walker	Additional hours	Summer Professional Development Academy	\$75/hr	6/29/09	7/2/09	1 hour

H. Coaches								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Melissa Hall	Appoint	Head Girls' Soccer Coach	1	\$5303.29	High School	9/1/09	6/30/10	

I. Mentoring				
Administrator	Mentoring Program	School Assignment	Date	Mentoring Fee
Kevin Lipton	NJ Leaders to Leaders	Middle School	2008-2009 School Year	\$1,800

J. Student Teachers						
Name	College	Subject	Location	Date Effective	Date Terminated	Discussion
Michael Barbetta	Monmouth University	Art	High School	9/8/09	12/18/09	

K.2 Motion to approve Administrator Spring 2008/2009 Course Reimbursements as indicated below:

Name	College/University	Course Title	Approval #	# of Credits	Amount
Timothy Plotts	Seton Hall University	School Law	7	3	\$2,265
Michael Valenti	Seton Hall University	Dissertation Advisement I	6	3	\$2,265

MOTION: Mr. Feldmann		SECOND: Mr. Anzano		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano***	X		X***	
Mrs. Castiglione				X
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio				X
Mr. Stewart				X
Mr. Vander Ploeg				X

***Mr. Anzano abstained from agenda item K 1d

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Scott, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.3, as described below:

L.1 Motion to rescind student placement and professional services, as indicated below:

Student	School	Tuition	Effective Date
M/16-11	Shepard	\$44,810	7/20/2009

L.2 Motion to approve student placement and professional services, as indicated below:

Student	School	Tuition	Effective Date
M/16-11	Chapel Hill Academy	\$60,795	9/2/2009

L.3 Motion to approve application for a waiver of the New Jersey Administrative Code 6:8 3.(b)1, which requires a Principal in each school. (Copy available for review)

MOTION: Mrs. Scott		SECOND: Mr. Anzano		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio				X
Mr. Stewart				X
Mr. Vander Ploeg				X

L.4 Enrollment as of 6/20/09:

	June 08	June 09
R. F. Drummond	121	134
Milton	203	201
Cozy Lake	283	282
Arthur Stanlick	363	384
		253
E.T. Briggs	261	
White Rock	415	436
Total Elementary	1,646	1690
JTMS	866	824
JTHS	1,113	1099
GRAND TOTAL	3,625	3613
Tuition students received	3	2
Out-of-district placement	45	50
Students -Home Instruction	11	11

M. POLICY COMMITTEE

Motion by Mr. Feldmann, seconded by Mrs. Scott, to accept the recommendation of the Superintendent to approve and adopt motion M.1 through M.2 as described below:

M.1 Motion to approve the First Reading of the following (copy available for review)

File Code	Document	Title	Description of Action
3125p	Policy	Employment of Teaching Staff Members	Replaces 3125p Employment of Teaching Staff Members
4125p	Policy	Employment of Support Staff Members	Replaces 4125p Employment of Support Staff Members
5330r	Regulation	Administration of Medication	Replaces 5330r Administration of Medication
5511r	Regulation	Dress and Grooming (Pupils)	Replaces 5511r Dress and Grooming (Pupils)
5530r	Regulation	Substance Abuse	Replaces 5530r Substance Abuse
5600r	Regulation	Pupil Discipline/Code of Conduct	Replaces 5600 Pupil Discipline/Code of Conduct
6480p	Policy	Purchase of Food Supplies	New Policy
7300.3r	Regulation	Disposition of Personal Property	New Regulation
7300.4r	Regulation	Disposition of Federal Property	New Regulation
7422r	Regulation	School Integrated Pest Management Plan	New Regulation
8441r	Regulation	Care of Ill or Injured Persons	New Regulation
8451r	Regulation	Control of Communicable Diseases	New Regulation
8465r	Regulation	Hate Crimes and Bias-related Acts	New Regulation
8467r	Regulation	Weapons	New Regulation
8468r	Regulation	Crisis Response	New Regulation
9120p	Policy	Public Relations Program	New Policy

M.2 Motion to approve the Second Reading and adoption of the following *(copy available for review)*

File Code	Document	Title	Description of Action
2433p	Policy	School Symbols	New Policy

MOTION: Mr. Feldmann		SECOND: Mrs. Scott		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio				X
Mr. Stewart				X
Mr. Vander Ploeg				X

N. COMMUNICATIONS

Letter from parent commending graduation remarks made by Board President.

O. OLD BUSINESS

None

P. NEW BUSINESS

None

Q. BOARD MEMBER COMMENTS

Consensus graduation ceremonies were excellent.

In reference to first reading of Regulation 551 1r, Dress and Grooming (Pupils) it was suggested shirt/blouse necklines be evaluated.

R. COMMENTS FROM THE AUDIENCE

None

S. ADJOURN

Motion by Mrs. Mastricola, seconded by Mrs. Scott that the meeting adjourn at 9:07 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

