

**JEFFERSON TOWNSHIP BOARD OF EDUCATION**  
**Special Meeting Minutes**  
**Monday–April 28, 2008 - 7:00 PM (Closed Session) 8:00 PM (Regular Session)**  
**Jefferson Township Middle School Media Center**

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A. Mr. Cerny called the meeting to order at 8:15 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance

**C. ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mr. Anzano	<u>X</u>	_____
Mrs. Castiglione	<u>X</u>	_____
Mr. Cerny	<u>X</u>	_____
Mr. Chamberlain	<u>X</u>	_____
Mr. Feldmann	<u>X</u>	_____
Mrs. Masticola	<u>X</u>	_____
Mrs. Scott	<u>X</u>	_____
Mrs. Servedio	<u>X</u>	_____
Mr. Vander Ploeg	<u>X</u>	_____

**D. CLOSED SESSION**

Motion by Mrs. Servedio, seconded by Mr. Cerny, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 28<sup>th</sup> day of April, 2008 at \_\_\_\_\_ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 8:10 PM.

**E. COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

None

**F. RESIGNATION OF BOARD PRESIDENT**

Motion by Mrs. Servedio, seconded by Mr. Anzano, to accept the resignation of Fay Servedio as **President** of the Jefferson Township Board of Education, effective April 28, 2008.

MOTION: Mrs. Servedio		SECOND: Mr. Anzano			
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Cerny	X				
Mr. Chamberlain	X				
Mr. Feldmann	X				
Mrs. Masticola	X				
Mrs. Scott	X				
Mrs. Servedio	X				
Mr. Vander Ploeg	X				

**G. NOMINATIONS FOR PRESIDENT**

Motion by Mr. Anzano, seconded by Mrs. Servedio, to nominate Mrs. Masticola for **President** of the Jefferson Township Board of Education.

MOTION: Mr. Anzano		SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Cerny	X				
Mr. Chamberlain	X				
Mr. Feldmann			X		
Mrs. Masticola	X				
Mrs. Scott	X				
Mrs. Servedio	X				
Mr. Vander Ploeg			X		

**H. FINANCE AND BUILDING NEEDS COMMITTEE**

Motion by Mr. Cerny, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motion H.1, as described below:

**H.1** Motion to award **bid #2009-001**, for Briggs **roof replacement**, at a base bid cost of \$434,500, and an allowance of \$8,500, plus two alternates; a) remove and replace 1,000 square feet of existing wood roof deck, at an additional cost of \$9,000; b) remove existing roof hoods and replace with new to match existing at an additional cost of \$13,000, for a total cost of \$465,000 to Laumar Roofing Company in Passaic, NJ, as the lowest responsible bidder, pending Attorney review. *(See attached bid breakdown sheet)*

MOTION: Mr. Cerny		SECOND: Mr. Anzano			
Name	Ayes	Nays	Abstain	Absent	
Mr. Anzano	X				
Mrs. Castiglione	X				
Mr. Cerny	X				
Mr. Chamberlain	X				
Mr. Feldmann	X				
Mrs. Masticola	X				
Mrs. Scott	X				
Mrs. Servedio	X				
Mr. Vander Ploeg	X				

**I. PERSONNEL COMMITTEE**

Motion by Mr. Feldmann, seconded by Mr. Cerny, to accept the recommendation of the Superintendent to approve and adopt motions I.1 through I.5, as described below:

**I.1 Motion to reappoint Non-Tenured Administrators and Administrative Support Staff for the 2008/09 School Year as indicated below:**

NAME	POSITION	2008/09 Base Salary	Extra	Total 2008/09 Salary
Joseph Kraemer*	Assistant Superintendent	\$148,911		\$148,911
Karl Mundi	High School Principal	\$140,879		\$140,879
Jeanne Howe	Middle School Principal	\$122,067		\$122,067
Marius Petric*	Supervisor	\$94,953		\$94,953
Charles Dimiceli	Director of Student Personnel Services	\$109,341		\$109,341
Timothy Plotts	Elementary Principal	\$114,545		\$114,545
Michael Valenti*	Elementary Principal	\$117,847		\$117,847
Randi DeBrito	Elementary Principal	\$114,545		\$114,545
Gregory Currie*	High School Vice Principal	\$110,803		\$110,803
Margaret Widgren*	Middle School Vice Principal	\$100,686		\$100,686
Kevin Lipton	Middle School Vice Principal	\$100,686		\$100,686
Vicki Nadler	Supervisor	\$89,784		\$89,784
Eileen Daggett	Supervisor	\$102,454		\$102,454
Lynne Stanlick	Director of Transportation & Educational Facilities	\$124,092		\$124,092
June Williams	Transportation Coordinator	\$57,048		\$57,048
George Fernandez	Supervisor Maintenance, Grounds & Custodial Staff	\$73,394	\$800	\$74,194
James Schmitt	Assistant Supervisor Buildings and Grounds	\$55,587	\$400	\$55,987
Robert Fleming	Technology Coordinator	\$92,645		\$92,645
Kathleen Mansbery	Instructional Technology Coordinator	\$113,787		\$113,787
Richard Gherardi	Network Administrator	\$81,745		\$81,745
Donna Vander Ploeg	Coordinator of Human Resources	\$52,317		\$52,317
Jennifer Renninger*	Confidential Secretary	\$42,508		\$42,508
Mary Judge	Confidential Secretary	\$46,322		\$46,322
Theresa Linskey	Assistant School Business Administrator	\$86,694		\$86,694
Tracy Shatzel	Confidential Secretary	\$46,322		\$46,322
Thomas Vogel	Master Mechanic	\$75,907		\$75,907
Susan Sincavage	School Courier	\$12.99/hr		\$12.99/hr
Elizabeth Hickey	Treasurer of School Moneys	\$10,599		\$10,599

\* Third year

**I.2 Motion to reappoint Non-Tenured Certificated Staff for the 2008/09 School Year as indicated below:**

Name	Position	Degree/Step	2008-09 Salary
Arnowitz, Sherry	School Psychologist .8	MA+45/18	72,050
Barbato, Stephen	Teacher of English	BA/03	47,300
Basket, Eileen	Special Ed. Teacher	BA/02	46,300
Bavosa, Sherry*	Elementary Teacher	BA/04	48,300
Baylor, Brian	Special Ed. Teacher	BA+15/02	47,300
Belden, Vicky	Teacher of Math	BA+15/03	48,300
Bennett, Dolores	Elementary Teacher	MA+30/10	59,600
Bethune, Joyce	Spanish Teacher	BA/03	47,300
Boardman, Aimee	Kindergarten Teacher	MA/02	48,300
Boucher, Lauren*	Occupational Therapist	BA/17	67,550
Bruseo, Darren	Teacher of Science	MA/12	58,800
Brzostowski, Sherry	Special Ed. Teacher	BA+15/05	49,300
Callaghan, Virginia	Teacher of Family & Consumer Science	BA+15/07	50,300
Carline, Michelle	Elementary Teacher	BA/03	47,300

<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>2008-09 Salary</b>
Castiglione, Lori	French Teacher	BA/05	48,300
Cattafi, Melissa*	Elementary Teacher	BA/04	48,300
Constandelis, Jessica	English Teacher	MA/02	48,300
Curreri, Katherine	Teacher of Earth Science	BA/09	51,500
Czochanski, Christine	English Teacher	MA/02	48,300
Daly, Kelly	Teacher of English	BA+15/03	48,300
Davidowich, Amy	Special Ed. Teacher	BA+15/04	49,300
Defeo, Gail*	Speech/Lang. Specialist	MA/17	74,250
Dirupo, Marianne*	Health/Phys. Ed. Teacher	BA/04	48,300
Downes, Antoinette	LDTC	MA+30/13	68,550
Eastman, Christopher	Teacher of Social Studies	BA/03	47,300
Ferguson, Shannon	Teacher of Social Studies	BA/4	48,300
Frelinghuysen, Karen	Teacher of Visual Arts	BA/10	52,600
Gage, Travis	Special Ed. Teacher	BA/02	46,300
Gelinas, Priscilla	Special Ed. Teacher	MA/04	50,300
Giblin, Claire	Guidance Counselor	MA+15/02	49,300
Giessuebel, Steven	Teacher of Math	BA/02	46,300
Golas, Elizabeth*	SAC	MA+30/8	54,400
Greene, Marin	Elementary Teacher	MA/03	49,300
Gugger, Daniel	Teacher of General Music	BA/02	46,300
Haber, Jacqueline	Teacher of Spanish	BA/02	46,300
Hazard, Megan	Elementary Teacher	BA/03	47,300
Hoffman, Jane*	School Nurse	BA/18	70,350
Hu, Hong	Teacher of Math	MA/18	78,000
Iacobino, Kristen	Teacher of Math	BA/02	46,300
Johannson, Lori	Elementary Teacher	BA/02	46,300
Johnston, Mary	Teacher of Science	BA+15/08	51,400
Kazanfer, Aladdin	Teacher of Visual Arts	BA/16	64,750
Kester, Matthew	Athletic Trainer	BA/10	52,600
Koch, William	Health/Phys. Ed. Teacher	BA/03	47,300
Koontz, Theresa*	Teacher of Social Studies	BA/04	48,300
Kucinski, Maria*	Teacher of English	BA/08	50,400
Kula, Kathryn*	Teacher of Science	MA+15/11	57,400
Kulick, Lauren	Teacher of Music	BA/03	47,300
Langner, Paula	Math Teacher-BSIP .49	MA/02	23,667
Leccacorvi, Joann	Health/Phys. Ed. Teacher	BA/04	48,300
Little, Mimely	Teacher of Biology	BA/06	49,300
Losey, Jennifer	Speech Teacher	MA/02	48,300
Lydikson, Christine	School Nurse	BA+15/11	54,700
Masters, Lauren	Special Ed. Teacher	BA+15/02	47,300
McHale, Brian	Teacher of English	BA+15/02	47,300
Melachrinou, Maria	Elementary Teacher	BA+15/02	47,300
Millar, Dana	Math Teacher-BSIP .49	BA/02	22,687
Minneci, Laura	Elementary Teacher	BA/02	46,300
O'Malley-Dorr, Jennifer*	School Nurse	BA/06	49,300
Oppedisano, Daniel	Teacher of English	BA/05	48,300

Name	Position	Degree/Step	2008-09 Salary
Patalive, Joann*	Special Ed. Teacher	BA/15	62,050
Patterson, Anne	Teacher of French	MA/02	48,300
Pisciotta, Domick*	Teacher of Business	MA/17	74,250
Provost, Lauren	Guidance Counselor	MA+15/03	50,300
Quintavella, Anne	Health/Phys. Ed. Teacher	MA/03	49,300
Reichel, Rebecca	Elementary Teacher	BA/02	46,300
Reid, James*	Health/Phys. Ed. Teacher	MA/12	58,800
Roman, Teresa	LDTC	MA/11	56,200
Sanchez, Yolanda*	Social Worker	MA+45/11	64,300
Schmidt, Linda*	School Nurse	BA/13	57,150
Schwimer, Cara	Speech/Arts Drama Teacher	BA/02	46,300
Senney, Tanya*	Elementary Teacher	BA+15/05	49,300
Spencer, Cheryl	Speech Teacher	BA/16	64,750
Springer, Bronwyn	Teacher of Spanish	MA+30/14	71,650
Stasio, Vincent*	Teacher of Science	BA+15/04	49,300
Suver, Christine	Teacher of English	BA/02	46,300
Towers, Wendy*	Teacher of Science	BA/04	48,300
Turkington, Sarah	Special Ed. Teacher	BA/02	46,300
Wagner, Michael	Teacher of Math	MA+30/09	56,900
Warholak, Michael	Teacher of Industrial Arts	BA/14	59,550

\* Third year

**I.3 Motion to reappoint Non-Tenured Secretarial Staff for the 2008/09 School Year as indicated below:**

Name	Position	Degree/Step	2008-09 Salary
Malloy, Linda	Special Services .49	Group I/Step 03	16,317
Sadiwnyk, Kathleen	Special Services	Group III/Step 04	40,200

**I.4 Motion to reappoint Transportation/Bus Drivers-Mechanics for the 2008/09 School Year as indicated below:**

Name	Position	Hourly Rate	Step	Extra
Sandra Ackerson	Bus Driver	\$25.01	10	525
Sue Ann Ackerson	Bus Driver	\$19.04	5	
Grace Bordonaro	Bus Driver	\$25.01	10	
Shirley Buchanan	Bus Driver	\$25.01	10	\$725
Linda Burns	Bus Driver	\$25.01	10	\$625
Anthony Cardozo	Bus Driver	\$21.11	7	
Louis Fascia	Bus Driver	\$18.17	4	
Clarissa Fleming	Bus Driver	\$22.31	8	
Rebecca Larssen	Bus Driver	\$25.01	10	
Susan Munier	Bus Driver	\$23.61	9	
James Musetti	Bus Driver	\$18.17	4	
Carol Newman	Bus Driver	\$18.17	3	
Joseph Nouri	Bus Driver	\$25.01	10	
Robert Palmer	Mechanic, II	\$29.51	5	
Amanda Peterson	Bus Driver	\$19.04	5	

Name	Position	Hourly Rate	Step	Extra
Diane Post	Bus Driver	\$25.01	10	\$625
Patricia Randazzo	Bus Driver	\$21.11	7	
Michelle Ann Rehm	Bus Driver	\$18.17	3	
Delilah Rocks	Bus Driver	\$25.01	10	
Vanessa Sanchez	Bus Driver	\$19.04	5	
Bridget Sekula	Bus Driver	\$23.61	9	
Danny Shaw	Mechanic, I	\$26.14	5	
Donna Sorber	Bus Driver	\$21.11	7	
Susan Talmadge	Bus Driver	\$20.01	6	
Janet Tanis	Bus Driver	\$25.01	10	
Helen Vindici	Bus Driver	\$25.01	10	
Mary Weiss	Bus Driver	\$18.17	3	

**I.5 Motion to reappoint Custodial/Maintenance Staff for the 2008/09 School Year as indicated below:**

Name	Position	Step	Longevity	Base 08/09 Salary	Total 08-09 Salary
Thomas Anderson	Maintenance	5		51,188.80	51,188.80
Charles Briggs	Custodian	10	\$625	54,433.60	55,058.60
Sandra Brown	Custodian	10	\$625	54,433.60	55,058.60
June Byrnes	Custodian	10		54,433.60	54,433.60
John Byrnes	Custodian	10	\$725	54,433.60	55,158.60
Andrew Crane	Custodian	10		54,433.60	54,433.60
Stanley Culp	Custodian	10	\$625	54,433.60	55,058.60
Stanley Eskow	Maintenance	10		58,968.00	58,968.00
Daniel Faber	Maintenance	2		49,108.80	49,108.80
Behar Feti	Custodian	10		54,433.60	54,433.60
Daniel Freschi	Custodian	2		44,574.40	44,574.40
Barbara Giancola	Custodian	5		44,075.20	44,075.20
Glenn Grey	Custodian	2		44,574.40	44,574.40
Edward Hardy	Custodian	10	\$525	54,433.60	54,958.60
Edward Kane	Maintenance	10	\$625	58,968.00	59,593.00
John List	Custodian	10		54,433.60	54,433.60
Robert Meixner	Custodian	5		46,654.40	46,654.40
Geoffrey Miller	Grounds Keeper	1		48,068.80	48,068.80
Jose Montes-Ramirez	Custodian	5		46,654.40	46,654.40
Michael Riker	Custodian	10	\$775	54,433.60	55,208.60
Richard Sanchez	Maintenance	4		51,188.80	51,188.80
Raymond Sincavage	Maintenance Helper	10		56,700.80	56,700.80
Donald Slegona	Maintenance	5		51,188.80	51,188.80
Barbara Sloat-Kane	Custodian	10	\$625	54,433.60	55,058.60
Ralph Smith	Custodian	10	\$625	54,433.60	55,058.60
Michael Stevens	Grounds Keeper	3		50,148.80	50,148.80
Ronald Squires	Custodian	3		45,614.40	45,614.40
Walter Townley	Custodian	10		54,433.60	54,433.60
Arthur W. Vanderhoff**	Custodian (3 <sup>rd</sup> shift)	3		45,614.40	45,614.40

Name	Position	Step	Longevity	Base 08/09 Salary	Total 08-09 Salary
James Vastola	Maintenance	8		55,848.00	55,848.00
Anthony Vicidomini	Custodian	10	\$525	54,433.60	54,958.60
Louis Villano	Custodian	5		46,654.40	46,654.40
Joseph Yuhas	Custodian	2		44,574.40	44,574.40
Adrian Zaimaj**	Custodian (3 <sup>rd</sup> shift)	5		46,654.40	46,654.40
Michael Zuk	Grounds Keeper	7		54,288.00	54,288.00

\*\* + 10% differential for 3<sup>rd</sup> shift

MOTION: Mr. Feldmann		SECOND: Mr. Cerny		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano***	X		***	
Mrs. Castiglione**	X	**		
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg***	X		***	

\*\* Mrs. Castiglione voted nay to reappoint Mr. Currie.

\*\*\* Mr. Anzano abstained on Item I.1

\*\*\* Mr. Vander Ploeg abstained on Item I.1

- J. Motion by Mr. Cerny, seconded by Mrs. Servedio, to increase the Cafeteria lunch pricing by \$0.25 for the 2008-2009 school year.

	CURRENT	PROPOSED
HIGH SCHOOL	\$2.50	\$2.75
MIDDLE SCHOOL	\$2.25	\$2.50
ELEMENTARY SCHOOLS	\$2.00	\$2.25

MOTION: Mr. Cerny		SECOND: Mrs. Servedio		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione**	X			
Mr. Cerny	X			
Mr. Chamberlain		X		
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

**K. BOARD MEMBER COMMENTS**

- Mrs. Mastricola noted she had big shoes to fill and stated she would continue in the manner Mrs. Servedio has faithfully led the Board.
- The Board inquired as to the length of the roof warranty. Mr. Cerny noted the specifications call for 20 years.

**L. PUBLIC COMMENTS**

- An audience member commented on the lunch prices and point of sale equipment.

**M. ADJOURN**

Motion by Mrs. Servedio, seconded by Mr. Cerny that the meeting adjourn at 9:01 PM.

Respectfully submitted,

Dora E. Zeno  
Board Secretary