

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, June 16, 2008 – 7:00 PM (Closed Session) 8:00 PM (Regular Session)
Jefferson Township Middle School Media Center

A. Mrs. Mastricola, called the meeting to order at 8:08 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. ROLL CALL:	<u>Present</u>	<u>Absent</u>
Mr. Anzano	<u>X</u>	_____
Mrs. Castiglione	<u>X</u>	_____
Mr. Cerny	<u>X</u>	_____
Mr. Chamberlain	<u>X</u>	_____
Mr. Feldmann	<u>X</u>	_____
Mrs. Mastricola	<u>X</u>	_____
Mrs. Scott	<u>X</u>	_____
Mrs. Servedio	<u>X</u>	_____
Mr. Vander Ploeg	<u>X</u>	_____

D. CLOSED SESSION

Motion by Mrs. Mastricola, seconded by Mrs. Castiglione, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 16th day of June, 2008 at 7:12 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 8:00 PM.

E. SUPERINTENDENT'S REPORT

Dr. Fuchs reported on the *Good News and Progress in Our Schools*

F. PRESENTATIONS

- Summa Awards
- Recognition of Valedictorian & Salutatorian
- Recognition of Spring Sports Athletes
- Recognition of Retirees
- Presentation of Summer Reading & Language Arts Curricula – Robin Knutelsky, Supervisor of Language Arts (K-12)

The Board recessed at 8:40pm and reconvened to open session at 8:57pm.

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

None

H. COMMITTEE REPORTS

- **Building Needs and Finance Committee** – Mr. Feldmann highlighted the June 12th Committee meeting minutes.
- **Education Committee** – Mrs. Servedio highlighted the June 9th meeting.
- **Policy/Personnel Committee** – Mrs. Castiglione reported that the Committee discussed proposed goals to be on the agenda for the Board Retreat, grievances and policies.
- **Community Relations** – Mr. Chamberlain noted the Committee met with the JTEA.

I. MINUTES OF MEETINGS

Motion by Mr. Anzano, seconded by Mr. Feldmann, that the minutes of the following meetings be approved as submitted:

May 19, 2008 Regular Meeting Minutes

May 19, 2008 Executive Session Minutes

MOTION: Mr. Anzano	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cerny, seconded by Mrs. Castiglione, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.18, as described below:

J.1 Motion to approve the **purchase order** list dated May, 2008 in the amount of **\$47,393.64.**

J.2 Motion to approve the **check journal** as of May, 2008 in the amount of **\$4,585,350.83.**

J.3 Motion to approve the funds **transfers** in the 2007-2008 Fiscal Year, dated April 2008 in the amount of **\$520,173.72.**

J.4 Motion to accept the **Treasurer and Secretary’s Report** dated April 2008 as being in balance.

J.5 Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of April 30, 2008 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

J.6 Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of April 30, 2008, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

J.7 Motion to approve **Food Service Check Journal** for May 2008 in the amount of **\$240,620.59.**

J.8 Motion to acknowledge the notice of award of Extraordinary Aid for the 2007-2008 school year in the amount of \$149,219. *(This Aid was already anticipated and is part of the 2008-2009 budget)*

J.9 Motion to award **bid #2009-003, for Sports Equipment and Supplies** (unit costs remain constant change, however, quantities may vary depending upon actual participation) *(Bid Breakdown Sheet available)*

Vendor	Amount Awarded
Bethlehem Sporting Goods	\$ 9,805.45
Flag House	\$ 125.16
Pyramid School Products	\$ 719.40
Riedell	\$ 1,695.10
Sports Supply Corp./Passon	\$ 1,173.98
Sports Time Inc.	\$ 10,310.10
Triple Crown Sports Inc.	\$ 17,836.38
	\$ 41,665.57

J.10 Motion to award **bid #2009-004, Repairs to the High School Boiler Breeching Replacement & Roof Piping Supports** at a base bid cost of \$220,000 to TM Brennan Contractors Incorporated, as the lowest responsible bidder.

J.11 Motion to approve the Application for **Change of Use of Educational Space** for the following rooms at the E.T. Briggs School for the 2008-2009 school year.

<u>Room #</u>	<u>Current Use</u>	<u>Proposed Use</u>
102	BSI	Faculty Room
124	Faculty Room	Special Ed Classroom

J.12 Motion to approve the Application for **Dual Use of Educational Space** for the following room at the E.T. Briggs School for the 2008-2009 school year

<u>Room #</u>	<u>Current Use</u>	<u>Proposed Use</u>
107	First Grade	BSI Math/ESL

- J.13** Motion to approve, in accordance with NJSIA 18A:11-3, the following resolution to participate in **New Jersey State Interscholastic Athletic Association during 2008-2009** at a cost of \$2,150:

The Board of Education of School District No. 2380, County of Morris, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls Jefferson Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

A photocopy of the minutes signifying the adoption of this membership resolution is attached.

Administrative Responsibility – The Association must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in Bylaws, Article V. Toward that end, the Principal in each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

- J.14** Motion to accept the **donation** of \$5,000 to the Arthur Stanlick School from the Jefferson Consolidated PTA to purchase a rock climbing wall unit. Donations to be used to benefit the children of Arthur Stanlick School in the 2008-2009 school year, in accordance with Policy # 1323, Gifts, Grants and Bequests.
- J.15** Motion to approve the appointment of **Robert Tosti of Bressler, Amery & Ross, P.C.**, as Special Counsel, per agreement, for the 2008-2009 school year.
- J.16** Motion to approve the appointment of **Schenck, Price, Smith & King, LLP**, as Board Attorney, per agreement, for the 2008-2009 school year.
- J.17** Motion to approve the appointment of **McManimon & Scotland**, Bond Attorney of Record, on an as needed basis, for the 2008-2009 school year.
- J.18** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

MOTION: Mr. Cerny	SECOND: Mrs. Castiglione			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

K. PERSONNEL COMMITTEE

Motion by Mrs. Scott, seconded by Mrs. Servedio, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.4, as described below:

K.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, * denotes mentoring required)

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
B: Instructional								
Patricia Schoeck	Retirement	BSIP Math			White Rock	6/30/08	7/1/08	25 years in district
Jacqueline Haber	Resignation	Spanish Teacher			Middle School	6/30/08	7/1/08	
Lenore Arnold	Resignation	Elementary Teacher			Cozy Lake	6/30/08	7/1/08	
Claire Brennan	Transfer	Guidance Counselor			Stanlick	9/1/08	6/30/09	Transferred from High School
Virginia Latham 11-140-100-101	Appoint	Structured Learning Experience (SLE) Coordinator			High School	9/1/08	6/30/09	New Position
Joseph Mang 11-140-100-101	Appoint	Industrial Arts/Technology Teacher	BA Step 5	\$48,300	High School	9/1/08	6/30/09	New Position
Jennifer Borealo	Appoint	Family Consumer Science Teacher	BA Step 3	\$47,300	High School	9/1/08	6/30/09	Replacing N. Leighton

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kathleen Haber	Appoint	Chemistry Teacher	BA Step 5	\$48,300	High School	9/1/08	6/30/09	Replacing J. O'Neil
Daniel Papa* 11-130-100-101	Appoint	Social Studies Teacher	BA Step 1	\$45,300	Middle School	9/1/08	6/30/09	Replacement
Kelly Daly 11-120-100-101-28	Transfer	Elementary Teacher	BA+15/03	48,300	White Rock	9/1/08	6/30/09	Transfer as English Teacher from M/S
Alejandra Formoso 11-140-100-101	Appoint	Spanish Teacher	BA Step 3	\$47,300	High School	9/1/08	6/30/09	Replacing B. Springer
Kyle Rockwell 11-240-100-101	Appoint	ESL Teacher	BA +15 Step 1	\$46,300	Stanlick/Briggs/ Drummond	9/1/08	6/30/09	Replacing Viscito
Robin Montegari 11-000-218-104	Appoint	Guidance Counselor	MA Step 1	\$47,300	High School	9/1/08	6/30/09	Replacing C. Brennan Pending Certification
Brian Silipena 11-140-100-101	Appoint	Health and Physical Education Teacher	BA Step 6	\$49,300	High School	9/1/08	6/30/09	Replacement
Kimberly Hirsch 11-204-100-101	Appoint	LLD Teacher	BA +15 Step 3	\$48,300	Stanlick	9/1/08	6/30/09	New Position
Stacey Christiano 11-230-100-101	Appoint	BSIP Reading Teacher .49	MA +15 Step 3	\$24,647	Stanlick	9/1/08	6/30/09	Replacement P/T No Benefits
Kristen Argondizzo	Appoint	Physical Therapist		\$85/hr	District	9/1/08	6/30/09	Not exceed 13 hrs/week
C: Non-Instructional**								
Linda Malloy	Rescind	Secretary	Group 1		Special Services	7/1/08	6/30/09	
Linda Malloy 11-000-221-105-00	Appoint	Secretary	Group 3 Step 3	\$19,257	Special Services	7/1/08	6/30/09	
Kimberly Fleming 11-130-100-101	Appoint	Secretary	Group 3 Step 8	\$45,040	Middle School	7/14/08	6/30/09	Replacing N. Sandgran
Renee Moran 11-130-100-101	Appoint	Secretary	Group 3 Step 1	\$37,800	Middle School	7/1/08	6/30/09	Replacing P. Neff
Jared Marquard 11-000-262-100-20	Appoint	Custodian	Step 1	\$43,534	District	7/1/08	6/30/09	Replacing D. Pelleck
Michael Harris	Appoint	Summer Technology		\$12.50/hr	District	6/30/08	8/29/08	Summer Technology Work not to exceed 8 hours/day
Kyle Small	Appoint	Summer Technology		\$12.50/hr	District	6/30/08	8/29/08	Summer Technology Work not to exceed 8 hours/day
Michael Gurlacz	Appoint	Summer Technology		\$12.50/hr	District	6/30/08	8/29/08	Summer Technology Work not to exceed 8 hours/day
Sandra Ackerson	Salary Correction	Bus Driver	Step 10	\$25.01/hr	District	9/1/08	6/30/09	Not eligible for longevity
Cathryn Caruso 11-190-100-106	Appoint	Classroom Aide	Step 3	\$18.76/hr	Briggs	9/1/08	6/30/09	3.5 hrs/day w/o Benefits
Jeanne Hantson 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Briggs	9/1/08	6/30/09	6.5 hrs/day MD Class
Mary Ann Cantwell 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/08	6/30/09	3.5 hrs/day w/o Benefits MD Class
Bibi Lakhicharran 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/08	6/30/09	3.5 hrs/day w/o Benefits MD Class
Pamela Kulick 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Briggs	9/1/08	6/30/09	3.5 hrs/day w/o Benefits LLD Class
Julie Jahnke 11-190-100-106	Appoint	Classroom Aide	Step 3	\$18.76/hr	Briggs	9/1/08	6/30/09	3.5 hrs/day w/o Benefits
Donna Nimmo 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/08	6/30/09	3.5 hrs/day w/o Benefits MD Class
Betty Zimmer 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/08	6/30/09	3 hrs/day w/o Benefits Resource Class

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Donna Matthews 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/08	6/30/09	1.25 hrs/day w/o Benefits ICS Class
Elizabeth Marks 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/08	6/30/09	7 hrs/day BD Class
Lisa Kasica 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/08	6/30/09	3.5 hrs/day w/o Benefits BD Class
Linda Rogalsky 11-212-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits MD Class
Frances McBride 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/08	6/30/09	3 hrs/day w/o Benefits Resource Class
Susan Tack 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/08	6/30/09	6.5 hrs/day Autism Class
Mary Reid 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/08	6/30/09	6.5 hrs/day LLD Class
Susan Pielich 11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/08	6/30/09	3.25 hrs/day w/o Benefits PSD Class
Susan Pielich 11-215-100-106	Longevity	Special Ed. Aide	Step 3	\$775	Milton	9/1/08	6/30/09	
Francine Halczli 11-215-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/08	6/30/09	3 hrs/day w/o Benefits PSD Class
Betsy Decker 11-215-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/08	6/30/09	3 hrs/day w/o Benefits PSD Class
Susan Farley 11-215-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/08	6/30/09	3 hrs/day w/o Benefits PSD Class
Stacy Trautmann 11-215-100-106-00	Appoint	ABA/Aide	Step 3	\$18.76/hr	Briggs	9/1/08	6/30/09	7 hrs/day Autism Class
Anne Towers 11-215-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/08	6/30/09	6 hrs/day PSD Class
Anne Towers 11-215-100-106-00	Longevity	Special Ed. Aide	Step 3	\$525	Milton	9/1/08	6/30/09	
Tracy Bendish 11-215-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/08	6/30/09	3 hrs/day w/o Benefits PSD lass
Alice Cassara 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Cozy Lake	9/1/08	6/30/09	3 hrs/day w/o Benefits LLD Class
Judith Johnson 11-206-100-106	Appoint	Classroom Aide	Step 3	\$18.76/hr	White Rock	9/1/08	6/30/09	6.5 hrs/day Resource Class
Pamela Kallas 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/08	6/30/09	3.25 hrs/day w/o Benefits Resource
Pamela Kallas 11-213-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/08	6/30/09	1hr/week additional
Audrey Kazimir 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/08	6/30/09	3.25 hrs/day w/o Benefits LLD Class
Suzanne Porter 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/08	6/30/09	3.75 hrs/day w/o Benefits LLD Class
Kimberly Torsiello 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/08	6/30/09	3.5 hrs/day w/o Benefits LLD Class
Donna Stout 11-213-100-106-00	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Cozy Lake	9/1/08	6/30/09	3 hrs/day w/o Benefits Inclusion Class
Elizabeth Ackerman 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/08	6/30/09	3.25 hrs/day w/o Benefits Resource Class
Linda Whitehead 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	White Rock	9/1/08	6/30/09	3.25 hrs/day w/o Benefits LLD Class
Monica Heller 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/08	6/30/09	6.5 hrs/day SCP Class
Mary Ellen Hokenberg 11-213-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/08	6/30/09	6.5 hrs/day SCP Class
Mary Ellen Hokenberg 11-213-100-106-00	Longevity	Special Ed. Aide	Step 3	\$625	Middle School	9/1/08	6/30/09	
Stephanie McCormack 11-213-100-106	Appoint	Classroom Aide	Step 1	\$18.16/hr	Briggs	9/1/08	6/30/09	3.5 hrs/day w/o Benefits Resource Class
Donna Bandura 11-213-100-106	Appoint	Classroom Aide	Step 1	\$18.16/hr	Briggs	9/1/08	6/30/09	3.5 hrs/day w/o Benefits Resource Class

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Alisa Chef 11-213-100-106	Appoint	Classroom Aide	Step 1	\$18.16/hr	Briggs	9/1/08	6/30/09	3.5 hrs/day w/o Benefits Resource Class
Lisa Dorph 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Stanlick	9/1/08	6/30/09	3.5 hrs/day w/o Benefits BD Class
Becky Jiroux 11-214-100-106	Appoint	Classroom Aide	Step 1	\$18.16/hr	Stanlick	9/1/08	6/30/09	3.75 hrs/dy w/o Benefits Autism Class
Melissa White 11-214-100-106	Appoint	Classroom Aide	Step 1	\$18.16/hr	Stanlick	9/1/08	6/30/09	3.5 hrs/day w/o Benefits Autism Class
Arlene Warncke 11-215-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Milton	9/1/08	6/30/09	3 hrs/day w/o Benefits PSD Class
Karen McCarthy 11-215-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Milton	9/1/08	6/30/09	5 hrs/day w/ Benefits PSD Class
Patricia Galfo 11-215-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Milton	9/1/08	6/30/09	5.25 hrs/day w/ Benefits PSD Class
Maryann Cuervo 11-215-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Milton	9/1/08	6/30/09	3 hrs/day w/o Benefits PSD Class
Lorraine Donnelly 11-215-100-106	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Milton	9/1/08	6/30/09	3 hrs/day w/o Benefits PSD Class
Susan Ryder 11-213-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Cozy Lake	9/1/08	6/30/09	3 hrs/day w/o Benefits Inclusion Class
Frances Ferucci 11-204-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Cozy Lake	9/1/08	6/30/09	3 hrs/day w/o Benefits LLD Class
Mary Anzano 11-213-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	Cozy Lake	9/1/08	6/30/09	2.5 hrs week w/o Benefits
Frances Capraun 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits LLD Class
Bernadette Gordon 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits LLD Class
Heidi Gallagher 11-202-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/08	6/30/09	7 hrs/day w/Benefits One-to-One
Donna-Marie Spaan 11-212-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits MD Class
Diane Wenneis 11-212-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/08	6/30/09	6.5 hrs/day w/ Benefits MD Class
Karen Reveal 11-212-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits MD Class
Jenifer Plevin 11-212-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits MD Class
Danielle Romeo	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits MD Class
Virginia Paccioretti 11-212-100-106-00	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/08	6/30/09	7 hrs/day w/ Benefits MD Class
Barbara McSorley 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/08	6/30/09	7 hrs/day w/ Benefits BD Class
Sheryl Kristofferson 11-209-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	High School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits BD Class
Judy Weyer 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/08	6/30/09	7 hrs/day w/ Benefits BD Class
Milagros Castro 11-209-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	High School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits BD Class
Kelly Tarsitano 11-204-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	High School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits LLD Class
Lise Meisner 11-204-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	High School	9/1/08	6/30/09	3.5 hrs/day w/o Benefits LLD Class
Kimberly Burghoffer 11-213-100-106	Appoint	Special Ed. Aide	Step 2	\$18.46/hr	High School	9/1/08	6/30/09	3 hrs/day w/o Benefits ICS Class

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Joanne Knox 11-190-100-106	Appoint	Classroom Aide	Step 3	\$18.45/hr	Milton	9/1/08	6/30/09	3.5 hrs/day w/o Benefits
Janet Eltringham 11-190-100-106	Appoint	Classroom Aide	Step 3	\$18.45/hr	Milton	9/1/08	6/30/09	3.5 hrs/day w/o Benefits
Dawn Carafa 11-000-222-105	Appoint	Library Aide	Step 3	\$18.45/hr	Milton/Cozy Lake	9/1/08	6/30/09	19.75 hrs/week w/o Benefits
Mary Anzano 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Cozy Lake	9/1/08	6/30/09	10 hrs/week w/o Benefits
Marie Ottinger 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Cozy Lake	9/1/08	6/30/09	10 hrs/week w/o Benefits
Maureen Doyle 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Cozy Lake	9/1/08	6/30/09	5 hrs/week w/o Benefits
Denise Lagomarsino 11-000-222-105	Appoint	Library Aide	Step 3	\$18.45/hr	Drummond/Briggs	9/1/08	6/30/09	19.75 hrs/week w/o Benefits
Susan Peterson 11-190-100-106	Appoint	Classroom Aide	Step 3	\$18.76/hr	Drummond	9/1/08	6/30/09	3 hrs/day w/o Benefits
Lori Kuzma 11-190-100-106	Appoint	Classroom Aide	Step 3	\$18.76/hr	Drummond	9/1/08	6/30/09	3 hrs/day w/o Benefits
Susan Peterson 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Briggs	9/1/08	6/30/09	4.75 hrs/week w/o Benefits
Marilyn Beyel 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Briggs	9/1/08	6/30/09	10 hrs/week w/o Benefits
Marie Rita Melnyczuk 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Briggs	9/1/08	6/30/09	10 hrs/week w/o Benefits
June McNamara 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Briggs	9/1/08	6/30/09	5 hrs/week w/o Benefits
Donna Matthews 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Stanlick	9/1/08	6/30/09	10 hrs/week w/o Benefits
Frances McBride 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Stanlick	9/1/08	6/30/09	5 hrs/week w/o Benefits
Diane McClellan 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Stanlick	9/1/08	6/30/09	10 hrs/week w/o Benefits
Dina Azar 11-000-222-105	Appoint	Library Aide	Step 2	\$18.14/hr	Stanlick	9/1/08	6/30/09	19.75 hours/week w/o Benefits
Mary Anzano 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	White Rock	9/1/08	6/30/09	5 hrs/week w/o Benefits
Tracy Bendish 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	White Rock	9/1/08	6/30/09	3.75 hrs/week w/o Benefits
Dorothy Gaboda 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	White Rock	9/1/08	6/30/09	10 hrs/week w/o Benefits
Lisa Hagee 11-190-100-106	Appoint	General Aide	Step 2	\$18.14/hr	White Rock	9/1/08	6/30/09	10 hrs/week w/o Benefits
Jeanne Craig 11-000-222-105	Appoint	Library Aide	Step 3	\$18.45/hr	White Rock	9/1/08	6/30/09	19.75 hrs/week w/o Benefits
Jeanne Craig 11-000-222-105	Longevity	Library Aide	Step 3	\$725	White Rock	9/1/08	6/30/09	
Tricia DeBonte 11-190-100-106	Appoint	General Aide	Step 1	\$17.84/hr	Middle School	9/1/08	6/30/09	15 hrs/week w/o Benefits
Monta Ezzi 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Middle School	9/1/08	6/30/09	15 hrs/week w/o Benefits
Constance Smith 11-190-100-106	Appoint	General Aide	Step 3	\$18.45/hr	Middle School	9/1/08	6/30/09	15 hrs/week w/o Benefits
Frances Palazzolo 11-000-262-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	Middle School	9/1/08	6/30/09	3.95 hrs/day w/o Benefits
Helen Remshifski 11-000-262-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/08	6/30/09	3.95 hrs/day w/o Benefits
Helen Remshifski 11-000-262-100-26	Longevity	Hall Monitor	Step 3	\$775	High School	9/1/08	6/30/09	
Frank McBride 11-000-262-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/08	6/30/09	8 hrs/day w/Benefits
Marytza Hazel 11-000-262-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/08	6/30/09	3.95 hrs/day w/o Benefits
Carol Puleo 11-000-262-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/08	6/30/09	3.95 hrs/day w/o Benefits
Charles Robinson 11-000-262-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/08	6/30/09	4.55 hrs/day – Increase depending on HS activities
Edward Gatsch 11-000-262-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/08	6/30/09	4.95 hrs/day w/ Benefits
Linda Kline 11-000-262-100-26	Appoint	Hall Monitor	Step 3	\$18.31/hr	High School	9/1/08	6/30/09	3.95 hrs/day w/o Benefits

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
D. Substitutes/Other								
Louise Gerosa	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/08	6/30/09	
Gary Besaw	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/08	6/30/09	
Shawn KIELTY	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/08	6/30/09	
Stephanie Riker	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/08	6/30/09	
Anthony Szwartz	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/08	6/30/09	
Mark Fanslau	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/08	6/30/09	
Robert Jahn	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/08	6/30/09	
Freddie Williams	Reappointment	Sub Custodian		\$12.50/hr	District	7/1/08	6/30/09	
Kevin Szwartz	Appoint	Sub Custodian		\$12.50/hr	District	7/1/08	6/30/09	
Timothy Brown	Appoint	Sub Custodian		\$12.50/hr	District	7/1/08	6/30/09	
Janet Tanis	Appoint	Sub Bus Driver		\$25.01/hr	District	7/5/08	8/31/08	Summer Services
Helen Vindici	Appoint	Sub Bus Driver		\$25.01/hr	District	7/5/08	8/31/08	Summer Services
Louis Fascia	Appoint	Sub Bus Driver		\$18.17/hr	District	7/5/08	8/31/08	Summer Services
Mary Weiss	Appoint	Sub Bus Driver		\$18.17/hr	District	7/5/08	8/31/08	Summer Services
Susan Talmadge	Appoint	Sub Bus Driver		\$20.01/hr	District	7/5/08	8/31/08	Summer Services
Donna Bryles	Appoint	Sub Teacher		\$80/day	District	6/17/08	6/30/08	
Catherine Moeller	Appoint	Sub Teacher		\$80/day	District	6/17/08	6/30/08	
Tracy Orlandoni	Appoint	Sub Teacher		\$80/day	District	6/17/08	6/30/08	
Stefanie Monroe	Appoint	Sub Teacher		\$80/day	District	6/17/08	6/30/08	
Mary Ann Cuervo	Appoint	Sub Secretary		\$11.50/hr	District	6/5/08	6/30/08	
Lisa Ferguson	Appoint	Sub Bus Driver		\$15/hr	District	6/17/08	6/30/08	

F: Student Teachers

Name	College	Grade	Location	Date Effective	Date Terminated	Discussion
Rhonda Rossi	College of St. Elizabeth	Grade 5	Stanlick	9/2/08	12/12/08	
Janelle Barnes	College of St. Elizabeth	Grade 3	Stanlick	9/2/08	12/12/08	
Lorenz Fischer	College of St. Elizabeth	Grade 4	Stanlick	9/2/08	12/12/08	
Elizabeth DiMarzo	College of St. Elizabeth	Grade K	Drummond	9/2/08	12/12/08	
Jillian Strunck	College of St. Elizabeth	Grade K	Drummond	9/2/08	12/12/08	
Helen Oberle	College of St. Elizabeth	Grade 1	Briggs	9/2/08	12/12/08	
Carolyn Willis	College of St. Elizabeth	Grade 1	Briggs	9/2/08	12/12/08	
Jennifer Smith	College of St. Elizabeth	Grade 2	Briggs	9/2/08	12/12/08	

G. Mentoring 2007-2008 Prorated to align with eligibility

Novice Teacher	Mentoring Teacher	School Assignment	Mentoring Fee
Christine Czochanski	Kirsten Smith	JTHS	\$550
Brian McHale	Jessica Hoertel	JTMS	\$550
Daniel Gugger	Joan Lucas	JTMS	\$550
Jennifer Lilgeberg	Donna Tomsey	JTMS	\$550
Kristin Iocobino	Kenneth Kuzmiak	JTMS	\$550
Craig Moore	Janet King	JTMS	\$550
Jessica Constandelis	Joan Pagano	JTMS	\$550
Christine Suvor	Sharon Clayton	JTMS	\$550
Rebecca Reichel	Susan Mathiasen	Briggs	\$550
Aimee Boardman	Linda Segal	Milton	\$550

Novice Teacher	Mentoring Teacher	School Assignment	Mentoring Fee
Cara Schwimer	Colleen Maxwell	JTHS	\$550
Steven Giessuebel	William Stager	JTHS	\$550
Brian Baylor	Jodie Ciaraffo	JTHS	\$550
Lori Johansson	Marie Wilson	Cozy Lake	\$550
Maria Melachrinou	Amy Connors	Cozy Lake	\$550
Eileen Basket	Karen Mason	JTHS	\$550
Laura Minneci	Joann Ross	White Rock	\$385
Laura Minneci	Susan Betar	White Rock	\$165
Lauren Masters	Kelly Carney	Stanlick	\$550
Sarah Turkington	Eileen Evans	Milton	\$550
Deidre Collins	Nicole Caraturo	Cozy Lake	\$275
Mimely Little	Phyllis Smith	JTHS	\$220
Jason Obdens	Kathleen Cutrona	JTMS	\$275
William Koch	Gregg Eck	JTMS	\$275
Ana Stack	Katherine Vera-Mena	JTMS	\$275
Jacqueline Haber	Katherine Vera-Mena	JTMS	\$275
Bronwyn Springer	Linda Pierson	Briggs (ESL)	\$137.50
Bronwyn Springer	Nanette Diaz	JTHS (Spanish)	\$412.50
Anne Paterson	Frank Garza	JTHS	\$357.50
Travis Gage	Carol Kreisinger	JTMS	\$275.00
Michele Goodhue	Marie Wilson	Cozy Lake	\$275.00
Beverly Wood	Patricia Vandigriff	JTHS	\$247.50
Erin Ballard	Megan Seader	JTHS	\$192.50
Emily Rimassa	Danielle Ryan	JTMS	\$275.00

H. Curriculum Writing 11-000-221-104-20							
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Susan Miliano	Appoint	Honors Geometry	\$30/hr	JTHS	1/1/08	5/31/08	10 hours
Rolf Warncke	Rescind	Introduction to Digital Photography		JTHS	3/18/08	5/20/08	15 Hours
Karen Frelinghuysen	Appoint	Introduction to Digital Photography	\$30/hr	JTHS	3/18/08	5/20/08	15 Hours

I. Extra Duty Pay								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Pamela Graham	Appoint	District Mentoring Meeting		\$55.00	District	8/30/07	8/30/07	
Charlotte Bayley	Appoint	District Mentoring Meeting		\$55.00	District	8/30/07	8/30/07	
Nancy Harris	Appoint	District Mentoring Meeting		\$55.00	District	8/30/07	8/30/07	
Suzanne Rodgers	Appoint	LDT-C Child Study Team		\$445.60/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 15 days
Danielle Kowalski	Appoint	Psychologist		\$409.00/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 15 days
Barbara Riedel	Appoint	Speech/Language Specialist		\$514.27/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 15 days
Vanessa Peterson	Appoint	Psychologist		\$355.25/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 15 days
Teresa Roman	Appoint	LDT-C Child Study Team		\$281.00/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Yolanda Sanchez	Appoint	Social Worker		\$321.50/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 15 days
Denyse Edge	Appoint	Social Worker		\$430.60/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 9 days
Micheal Zimmerman	Appoint	Occupational Therapist		\$400.50/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 6 days

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Susan Tordoff	Appoint	Special Ed. Teacher		\$53.76/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Jodie Sparling	Appoint	Special Ed./General Ed. Teacher		\$35.38/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Lynne Scognamiglio	Appoint	General Ed. Teacher		\$36.28/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Maureen Fahrer	Appoint	Special Ed. Teacher		\$52.66/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Barbara Donnelly	Appoint	General Ed. Teacher		\$37.72/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Susan Pasake	Appoint	General Ed. Teacher		\$60.00/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Babette Stewart	Appoint	Special Ed. Teacher		\$66.94/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 20 hours
Heather Rowens	Appoint	Special Ed. Teacher		\$36.07/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Barbara Donnelly	Appoint	Special Ed. Teacher		\$37.72/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Nimah Scherlacher	Appoint	Special Ed. Teacher		\$54.07/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Susan Pasake	Appoint	Special Ed. Teacher		\$60.00/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Michael Harris	Appoint	General Ed. Teacher		\$36.28/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Teresa Roman	Appoint	General Ed. Teacher		\$36.76/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Susan Tordoff	Appoint	General Ed. Teacher		\$53.76/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Rosemary McHugh	Appoint	General Ed. Teacher		\$60.76/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Jodie Sparling	Appoint	General Ed. Teacher		\$35.38/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Linda Segal	Appoint	General Ed. Teacher		\$63.53/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Nimah Scherlacher	Appoint	General Ed. Teacher		\$54.07/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Babette Stewart	Appoint	General Ed. Teacher		\$66.94/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 10 hours
Susan Tordoff	Appoint	LDT-C Child Study Team		\$389.75/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 15 days
Nimah Scherlacher	Appoint	LDT-C Child Study Team		\$392.00/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 15 days
Teresa Roman	Appoint	LDT-C Child Study Team		\$281.00/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 15 days
Sherry Arnowitz	Appoint	Psychologist		\$450.32/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 15 days
Philip Guarraia	Appoint	Psychologist		\$450.32/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 15 days

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Denyse Edge	Appoint	Social Worker		\$430.60/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 9 days
Kristen Argondizoo	Appoint	Physical Therapist		\$85/hr	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 5 days
Cheryl Spencer	Appoint	Speech Therapist		\$323.75/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 2 days
Patricia Dillenkofer	Appoint	Speech Therapist		\$390.00/day	District	7/1/08	8/30/08	CST Evaluations & Meetings Not to exceed 2 days
Heather Rowens	Appoint	Home Instruction		\$40/hr	Student's Home	7/1/08	8/30/08	Not to exceed 20 hours
Brian Baylor	Appoint	Home Instruction		\$40/hr	Student's Home	6/23/08	8/15/08	Not to exceed 80 hours
Lori Kircher	Rescind	TATU	Level 1	\$561	High School	9/1/07	6/30/08	EDP Changed
Lori Kircher	Appoint	REBEL		\$2,183.81	High School	9/1/07	6/30/08	Grant funded
Lauren Kulick	Appoint	Marching Band/Assistant Director	Level 3	\$2850	JTHS	9/1/08	6/30/09	
Richard Barrieres	Appoint	Marching Band/Director	Level 5	\$4617	JTHS	9/1/08	6/30/09	
Richard Barrieres	Appoint	Marching Band/Drill Designer	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Richard Barrieres	Appoint	Marching Band/Music Arrangement	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Richard Barrieres	Appoint	Marching Band/Percussion Arrangement	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Justin Kulick	Appoint	Marching Band/Percussion Instructor	Level 1	\$833	JTHS	9/1/08	6/30/09	
Lauren Kulick	Appoint	Marching Band/Summer Camp Assistant Director	Level 1	\$947	JTHS	9/1/08	6/30/09	
Richard Barrieres	Appoint	Marching Band/Summer Camp Director	Level 2	\$1196	JTHS	9/1/08	6/30/09	
Justin Kulick	Appoint	Marching Band/Summer Camp Percussion Instructor	Level 1	\$757	JTHS	9/1/08	6/30/09	
J. Fall Coaches								
Joseph Mattessich	Appoint	Head Football Coach	3	\$9178.82	JTHS	9/1/08	6/30/09	3 yrs service
William Stager	Appoint	Assistant Football Coach	3	\$5908.02	JTHS	9/1/08	6/30/09	9 yrs service
Christopher Eastman	Appoint	Assistant Football Coach	3	\$6608.02	JTHS	9/1/08	6/30/09	23 yrs service
Matthew Moscatello	Appoint	Assistant Football Coach	3	\$5708.02	JTHS	9/1/08	6/30/09	5 yrs service
Ryan McCarney	Appoint	Assistant Football Coach	1	\$4240.57	JTHS	9/1/08	6/30/09	
Darren Bruseo	Appoint	Head Boys' X-Country Coach	1	\$4408.37	JTHS	9/1/08	6/30/09	2 yrs service
Lori Kircher	Appoint	Head Girls' X-Country Coach	3	\$5397.08	JTHS	9/1/08	6/30/09	13 yrs service
Brian Palumbo	Appoint	Head Boys' Soccer Coach	3	\$6713.37	JTHS	9/1/08	6/30/09	3 yrs service
Gino Rose	Appoint	Assistant Boys' Soccer Coach	3	\$4995.30	JTHS	9/1/08	6/30/09	12 yrs service
Patricia Klebez	Appoint	Head Girls' Soccer Coach	3	\$6863.37	JTHS	9/1/08	6/30/09	7 yrs service
Cheryl Kanazik	Appoint	Assistant Girls' Soccer Coach	3	\$4595.30	JTHS	9/1/08	6/30/09	4 yrs service
Danielle Ryan	Appoint	Head Field Hockey Coach	3	\$6763.37	JTHS	9/1/08	6/30/09	5 yrs service

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kasey Farris	Appoint	Assistant Field Hockey Coach	3	\$4795.30	JTHS	9/1/08	6/30/09	8 yrs service
JoAnn Leccacorvi	Appoint	Assistant Field Hockey Coach	3	\$4795.30	JTHS	9/1/08	6/30/09	3 yrs service
Terri McCarney	Appoint	Head Fall Cheerleading Coach	3	\$4688.69	JTHS	9/1/08	6/30/09	22 yrs service
Melissa Haggett	Appoint	Assistant Cheerleading Coach	2	\$1349.74	JTHS	9/1/08	6/30/09	2 yrs service
Mark Schwarz	Appoint	Head Girls' Volleyball	2	\$6002.44	JTHS	9/1/08	6/30/09	
Kenneth Westberg	Appoint	MS X-Country Coach	3	\$2006.21	JTMS	9/1/08	6/30/09	4 yrs service
Patricia Barile	Appoint	MS X-Country Coach	3	\$2406.21	JTMS	9/1/08	6/30/09	12 yrs service
Shawn Kiely	Appoint	Weight Room – Fall		\$1798.82	JTHS	9/1/08	6/30/09	
Joseph Mattessich	Appoint	Weight Room – Summer		\$1560.96	JTHS	9/1/08	6/30/09	
Matthew Kester	Appoint	Athletic Trainer – Fall		\$1707.00	JTHS	9/1/08	6/30/09	
K. Extended School Year								
Shirley Buchanan	Appoint	Bus Driver		\$25.01/hr	Milton	7/7/08	8/1/08	4 hrs/day for 20 days
Linda Burns	Appoint	Bus Driver		\$25.01/hr	Milton	7/7/08	8/1/08	4 hrs/day for 20 days
Susan Talmadge	Appoint	Bus Driver		\$20.01/hr	Milton	7/7/08	8/1/08	4 hrs/day for 20 days
Maritza Hazell	Appoint	ESY Bus Aide	Step 3	\$18.45/hr	Milton	7/7/08	8/1/08	Not to exceed 15 days
Patricia Galfo	Appoint	ESY Bus Aide	Step 3	\$18.45/hr	Milton	7/7/08	8/1/08	Not to exceed 5 days

L. 8th Grade Philadelphia Trip 11-401-100-101-00								
Name	Nature of Action	Position	Salary/Night	Loc.	Date Effective	Date Termin.	Discussion	
Vicky Belden	Rescind	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights	
Mary Johnston	Rescind	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights	
Jacqueline Haber	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights	
Jessica Hoertel	Appoint	Gr. 8 Phil Trip	\$125.00	JTMS	6/4/08	6/6/08	2 nights	

K.2 Motion to reappoint **Tenured Certificated Staff** for the 2008/09 School Year as indicated below:

Name	Position	Degree/Step	08-09 Base Salary	Longevity	Extra	2008-09 Salary
Lois Fitzgerald	BSIP Teacher .52	BA/18	\$36,582	\$3,640		\$40,222

K.3 Motion to approve Administrator’s Course Reimbursements as indicated below:

Name	College/University	Course Title	Approval #	# of Credits	Amount
Vicki Naddler	William Paterson University	Immunology	5	3	\$1,266.75
Michael Valenti	Seton Hall University	Dissertation Seminar in Admin. I	9	3	\$2,478
Timothy Plotts	Seton Hall University	Directed Research in Administration	8	3	\$2,361

K.4 Motion to approve Spring Course Reimbursements as indicated below:

Name	College/University	Course Title	Approval #	# of Credits	Amount
Denise Vandenberghe	Walden University	Collaborative Action Research	126	3	\$208.77
Claude Larson	TCNJ-RTC	Expanding Student Thinking in the Classroom	127	3	\$208.77
Claude Larson	TCNJ-RTC	Teaching & Learning through Multiple Intelligences	128	3	\$208.77
Patricia Klebez	Walden University	Creating Positive, Safe and Effective	132	3	\$208.77
Jason Klebez	Walden University	Creating Positive, Safe and Effective	133	3	\$208.77
Alex Alvarez	Montclair State University	Educational Guidance	139	3	\$208.77
Alex Alvarez	Montclair State University	Counseling Theories	140	3	\$208.77
Karen Lerch	Montclair State University	Methodology of Teaching ESL	145	3	\$208.77
Laura Ajaj	Marygrove College	Effective Classroom Management	148	3	\$208.77
Ernest Fisher	Marygrove College	Effective Classroom Management	151	3	\$208.77
Peter Glusiec	Marygrove College	Effective Classroom Management	155	3	\$208.77
Claire Brennan	Centenary College	Curriculum Development & Eval.	156	3	\$208.77
Aladdin Kazanfer	New Jersey City University	Tech Facilitator - Issues and Challenges	160	3	\$208.77
Aladdin Kazanfer	New Jersey City University	Intro to Distance Learning	161	3	\$208.77
Kasey Farris	William Paterson University	Independent Thesis Research	162	3	\$208.77
Serina Alfano	Walden University	Number and Operations	163	3	\$208.77
Serina Alfano	Walden University	Enhancing Learning Linguistic	164	3	\$208.77
Kelly Daly	Montclair State University	Critical Thinking & Literacy	169	3	\$208.77
Jane Kirshenbaum	Mississippi State University	Hydrology	170	3	\$208.77
Gail DeGraw	Ramapo College of NJ	Web Design-Advanced	173	3	\$208.77
Renee Simler	Kean University	Graduate Ceramics II	175	3	\$208.77
Sherry Brzostowski	William Paterson University	Nature and Needs of DD	176	3	\$208.77
Sherry Brzostowski	William Paterson University	Research in Special Ed.	177	3	\$208.77
Cecilia Hansen	Chapman University/Professional Development	Designing and Creating a Virtual Field Trip	178	3	\$208.77
Jason Klebez	Walden University	Meeting the Illiteracy Challenge	179	3	\$208.77
Patricia Klebez	Walden University	Meeting the Illiteracy Challenge	181	3	\$208.77
Brian McHale	Ramapo College of NJ	Practicum in Learning Theory	183	2	\$139.18
Brian McHale	Ramapo College of NJ	Tools for Developing Instruction	184	4	\$278.36
Barbara Francavilla	Montclair State University	Counseling in Schools Educational Guidance	185	3	\$208.77
Kelly Daly	Montclair State University	Literature for Adolescents	186	3	\$208.77
Tanya Senney	Marygrove College	Meeting Curriculum Standards	187	3	\$208.77
Tanya Senney	Marygrove College	Designing Assessments For All Learners	188	3	\$208.77
Melissa Cattafi	Walden University	Strategies for Literacy Part 2	199	3	\$208.77
Melissa Cattafi	Walden University	Habits of Mind :Thinking Skills	200	3	\$208.77
Cheryl Kanazik	Walden University	Habits of Mind :Thinking Skills	201	3	\$208.77
Mimely Little	Walden University	Designing Curriculum Instruction & Assess. II	205	3	\$208.77
Joseph Guziewicz	University of Virginia	How Things Work II	220	3	\$208.77
Claude Larson	The College of New Jersey	Assessment Techniques: Assessing For Student Learning	222	3	\$208.77
Claude Larson	The College of New Jersey	Skills and Strategies for Inclusion and Disability Awareness	223	3	\$208.77
Cheryl Kanazik	Walden University	Data Analysis and Probability Grades 6-8	229	3	\$208.77
Cheryl Kanazik	Converse College	Pre-Calculus	236	3	\$208.77
Cheryl Kanazik	Converse College	Geometry	237	3	\$208.77
Cheryl Kanazik	Converse College	Algebra II	238	3	\$208.77
Cheryl Kanazik	Converse College	Algebra I	239	3	\$208.77
Cheryl Kanazik	Converse College	Middle Math	240	3	\$208.77

MOTION: Mrs. Scott	SECOND: Mr. Cerny			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano**	X		X**	
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

** Mr. Anzano abstained from voting on Item K.I, Section C.

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Servedio, seconded by Mr. Chamberlain, to accept the recommendation of the Superintendent

to approve and adopt motions L.1 through L.5, as described below:

L.1 Motion to approve **student placement** and professional services, as indicated below:

Student	School	Tuition	Date
F/15-6	New Hope Foundation	\$1,375	5/19/08-6/20/08

L.2 Motion to approve tuition **students received** for the 2008-2009 school year, as shown below, plus related services as needed at \$33.31 per hour for speech and \$40.00 per hour for occupational therapy:

Student	School	Tuition	Date
F/18.10	Mine Hill Public Schools	\$31,767.00	9/1/08-6/30/09
F/16.9	Kittatinny Regional School	\$12,422.00	9/1/08-6/30/09
F/17.11	Wallkill Valley Regional High School	\$31,767.00	9/1/08-6/30/09
F/17.11	Wallkill Valley Regional High School - ESY	\$1,764.83	7/7/08-8/1/08
F/18.10	Mine Hill Public Schools-ESY	\$1,764.83	7/7/08-8/1/08

L.3 Motion to approve **student placements** and professional services for the 2008-2009 school year, as indicated below:

Student	School	Tuition	Detail
M/15-10	ALLEGRO	\$ 75,266.00	July 08-June 09
M/11-2	ALLEGRO	\$ 75,266.00	July 08-June 09
M/13-9	ALLEGRO	\$ 75,266.00	July 08-June 09
M/7-3	ALLEGRO	\$ 100,626.00	July 08-June 09
M/14-2	CALAIS	\$ 43,672.00	July 08-June 09
M/11-10	CHAPEL HILL ACADEMY	\$ 76,448.00	July 08-June 09
M/16-10	CHILDRENS HOME: MARY DOBBINS SCH	\$ 7,479.00	July 08-June 09
M/15-4	CELEBRATE THE CHILDREN	\$ 57,128.00	July 08-June 09
M/15-11	DLC, WARREN/MORRIS-UNION JOINTURE	\$ 53,770.00	July 08-June 09
M/16-8	DLC, WARREN/MORRIS-UNION JOINTURE	\$ 58,870.00	July 08-June 09
F/20-0	ECLC	\$ 99,924.00	July 08-June 09
M/16-11	ECLC	\$ 99,924.00	July 08-June 09
M/14-8	ECLC	\$ 38,096.00	July 08-June 09
M/17-4	ECLC	\$ 34,286.00	July 08-June 09
F/19-8	ECLC	\$ 38,096.00	July 08-June 09
F/12-0	HILLCREST/BERGEN CTY TECH	\$ 38,096.00	July 08-June 09
F/17-5	KEYSTONE NAT'L HS/CORRES COURSE	\$ 1,800.00	July 08-June 09
F/18-5	KIDS PEACE/NO TRANS	\$ 38,096.00	July 08-June 09
M/19-1	MATHENY MED&ED CTR	\$ 38,096.00	July 08-June 09
M/15-2	PARK LAKE/(ESC)ED SERVS MORRIS	\$ 52,977.00	July 08-June 09
M/12-5	PARK LAKE/(ESC)ED SERVS MORRIS	\$ 1,800.00	July 08-June 09
M/6-4	REGIONAL DAY/(ESC)ED SERVS MORRIS	\$ 43,833.00	July 08-June 09
M/6-4	REGIONAL DAY/(ESC)ED SERVS MORRIS	\$ 45,691.00	July 08-June 09
M/20-11	REGIONAL DAY/(ESC)ED SERVS MORRIS	\$ 45,691.00	July 08-June 09
M/18-7	NJ REGIONAL DAY AT NEWARK	\$ 57,408.00	July 08-June 09
M/15-5	NJ REGIONAL DAY AT NEWARK/NO TRANS	\$ 57,408.00	July 08-June 09
M/8-10	NEW BEGINNINGS	\$ 54,678.00	July 08-June 09
M/18-3	SUMMIT SCH/ED&RESIDENTIAL/NO TRANS	\$ 87,898.00	July 08-June 09
M/11-4	WASHINGTON ACADEMY	\$ 59,530.00	July 08-June 09
M/15-10	ALLEGRO	\$ 59,530.00	July 08-June 09
M/15-4	CELEBRATE THE CHILDREN	\$ 59,946.00	September 08-June 09
F/17-1	CHANCELLOR ACADEMY/NO ESY	\$ 59,946.00	September 08-June 09
F/14-1	LAKELAND ANDOVER	\$ 59,946.00	September 08-June 09
M/17-4	LAKELAND ANDOVER	\$ 52,213.00	September 08-June 09
F/11-11	LOVING CARE AGENCY	\$ 52,213.00	September 08-June 09
F/16-0	MT LAKES BOE/MT LKS HS/NO ESY	\$ 60,388.00	September 08-June 09
F/15-6	MT LAKES BOE/MT LKS HS/NO ESY	\$ 42,592.00	September 08-June 09
M/11-3	MT LAKES BOE/BRIARCLIFF/NO ESY	\$ 42,592.00	September 08-June 09

Student	School	Tuition	Detail
M/15-10	SHEPARD HS/NO ESY	\$ 117,943.00	September 08-June 09
F/16-8	SHEPARD HS/NO ESY	\$ 12,757.00	September 08-June 09
M/18-3	SUSSEX VOTECH/FULL DAY/NO TRANS	\$ 42,720.00	September 08-June 09
	08-09 ESC/Morris Membership Fee	\$ 1,135.00	
	GRAND TOTAL	\$ 2,253,566.00	

L.4 Motion to approve the revised curriculum for the following:

- Language Arts (Grades K-12)
- Music (Grades K-12)

L.5 Motion to adopt new student textbooks for revised curriculum *(see attached)*.

L.6 Enrollment as of 5/31/08:

	May 07	May 08
R. F. Drummond	108	120
Milton	175	202
Cozy Lake	288	283
Arthur Stanlick	382	363
E.T. Briggs	260	261
White Rock	426	415
Total Elementary	1,639	1,644
JTMS	884	866
JTHS	1,112	1,115
GRAND TOTAL	3,635	3,625
Tuition students received	5	3
Out-of-district placement	55	45
Students -Home Instruction	8	9

MOTION: Mrs. Servedio		SECOND: Mr. Chamberlain		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

M. POLICY COMMITTEE

Motion by Mr. Vander Ploeg, seconded by Mrs. Castiglione, to accept the recommendation of the Superintendent to approve and adopt motions M.1 and M.2, as described below:

M.1 Motion to approve the **First Reading** of the following *(copy available for review)*

File Code	Document	Title	Description of Action
0142.1	Bylaw	Nepotism	New Bylaw
3125	Policy	Employment of Teaching Staff Members	Replaces 3125p Employment of Teaching Staff Members
4125	Policy	Employment of Support Staff Members	Replaces 4125p Employment of Support Staff Members
5111	Policy	Eligibility of Resident/Non-resident Pupils	Replaces 5111p Eligibility of Resident/Non-resident Pupils
6422	Policy	Budget Transfers/Emergency Purchasing and Over-expenditure of Funds	Replaces 6422p Budget Transfers-Emergency Purchases and Overexpenditure of Funds
6422	Regulation	Budget Transfers/Emergency Purchasing and Over-expenditure of Funds	New Regulation

M.2 Motion to approve the Second Reading and adoption of the following *(copy available for review)*

File Code	Document	Title	Description of Action
2110	Policy	Philosophy of Education	Replaces 2110p Philosophy of Education
5512.01	Policy	Harassment, Intimidation & Bullying	Replaces 5512.01p Harassment, Intimidation & Bullying
5530	Policy	Substance Abuse	Replaces 5530p Substance Abuse
5530	Regulation	Substance Abuse	Replaces 5530r Substance Abuse
8461	Policy	Report Violence, Vandalism, Alcohol & other Drug Abuse	Replaces 8461p Report Violence, Vandalism, Alcohol & other Drug Abuse
8461	Regulation	Report Violence, Vandalism, Alcohol & other Drug Abuse	Replaces 8461r Report Violence, Vandalism, Alcohol & other Drug Abuse
8462	Policy	Reporting Potentially Missing or Abused Children	Replaces 8462p Child Abuse and/or Neglect & 8464p Missing Children
8462	Regulation	Reporting Potentially Missing or Abused Children	New Regulation

MOTION: Mr. Vander Ploeg		SECOND: Mrs. Castiglione		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain		X		
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio			X	
Mr. Vander Ploeg	X			

N. COMMUNICATIONS

- A Thank you letter from Girl Scouts was read aloud.
- An e-mail was received regarding the hiring process.
- Invitations for graduation at both the high school and middle schools were received.
- A document was received from the Deidre Imus Environmental Center for Pediatric Oncology regarding “going green” in our schools. The document was forwarded to the Finance Committee Chair.

O. OLD BUSINESS

None

P. NEW BUSINESS

- A question was raised regarding parking privileges. It was suggested that parking stickers be provided to identify provisional drivers.
- A request was made to clarify high school graduation participation.
- A comment was made with regard to a request made by a former Board Member regarding participation in graduation.
- Mrs. Servedio noted that the tickets were distributed for graduation at the high school and middle schools and there is a discrepancy in the number of tickets circulated. Due to gymnasium capacity, high school graduates were offered 2 tickets and middle school graduates were offered 3 tickets. She also noted that clarification should be made for the dress code required at graduation.

Q. STUDENT REPRESENTATIVES

None

R. BOARD MEMBER COMMENTS

- Mr. Vander Ploeg commented that additional discussions regarding Saturday detentions are warranted.
- Mrs. Scott noted how impressed she was with Sport’s Recognitions.
- Mrs. Castiglione visited the touch tank at Briggs, attended the 4th grade concert and field day. She also remarked she was proud of the senior class and related high school activities.
- Mr. Cerny commented on the challenges faced by a neighboring Board of Education regarding after prom events.
- Mrs. Servedio noted the senior activities.
- Mr. Feldmann attended many functions, including the after prom.
- Mrs. Mastricola gave thank to the teachers and attended the plays at White Rock and Milton and was impressed by the wax museum.

S. COMMENTS FROM THE AUDIENCE

- An audience member commented on the Briggs Theme Day.
- Dr. Fuchs was thanked for addressing and responding to matters in a timely manner.
- A question was raised as to the transition plan now that the Allegro School outreach staff is unavailable to provide behavioral services.
- An audience member gave thanks for the appointment of Aides.

T. CLOSED SESSION

Motion by Mrs. Mastricola, seconded by Mr. Anzano, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 16th day of June, 2008 at 10:20 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 10:56 PM.

U. ADJOURN

Motion by Mrs. Mastricola, seconded by Mr. Anzano that the meeting adjourn at 10:56 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary

