

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, July 21, 2008 – 7:00 PM (Closed Session) 8:00 PM (Regular Session)
Jefferson Township High School Media Center

- A. Mrs. Mastricola, called the meeting to order at 8:05 PM, and read the Open Meeting Statement.
- B. Pledge of Allegiance.

C. **ROLL CALL:**

	<u>Present</u>	<u>Absent</u>
Mr. Anzano	<u> X </u>	<u> </u>
Mrs. Castiglione	<u> </u>	<u> X </u>
Mr. Cerny	<u> </u>	<u> X </u>
Mr. Chamberlain	<u> X </u>	<u> </u>
Mr. Feldmann	<u> X </u>	<u> </u>
Mrs. Mastricola	<u> X </u>	<u> </u>
Mrs. Scott	<u> X </u>	<u> </u>
Mrs. Servedio	<u> X </u>	<u> </u>
Mr. Vander Ploeg (<i>Arrived @ 7:06pm</i>)	<u> X </u>	<u> </u>

D. **CLOSED SESSION**

Motion by Mrs. Servedio, seconded by Mr. Feldmann, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 21st day of July, 2008 at 7:05 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:55 PM.

E. **SUPERINTENDENT'S REPORT**

Dr. Fuchs reported on the *Good News and Progress in Our Schools*

F. **PRESENTATIONS**

- Financial Report Interpretation – Ms. Dora Zeno, Business Administrator and Theresa Linskey, Asst. Business Administrator
- State Assessment (NJ ASK) Results Grades 3 & 4 and High School Proficiency Assessment – Dr. Mary Thornton, Director of Curriculum
- Stadium Turf for Athletics and Recreation (STAR), Josh Kalish and Barbara Beniulis made a presentation seeking the Boards permission to solicit funds on its behalf for the field turf and lighting upgrade.

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

None

H. COMMITTEE REPORTS

- **Building Needs and Finance Committee** – Mr. Feldmann announced the Board action to appoint Chartwells as the District Food Service Management Company (FSMC). He noted the Board’s commitment to use biodegradable products. He also reported on the status of the Briggs roof project, the Board of Education office relocation study and noted that there were 2 behaviorists on the agenda to be appointed.
- **Education Committee** – Mrs. Servedio noted there will be a meeting on Tuesday, July 22, 2008.
- **JTEA Liaison Committee** – Mr. Chamberlain noted the Committee needs to establish parameters and will meet with the Board attorney on this matter.

I. MINUTES OF MEETINGS

Motion by Mr. Anzano, seconded by Mr. Chamberlain, that the minutes of the following meetings be approved as submitted:

June 16, 2008 Regular Meeting Minutes

June 16, 2008 Executive Session Minutes (1)

MOTION: Mr. Anzano	SECOND: Mr. Chamberlain			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny				X
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

Motion by Mr. Anzano, seconded by Mr. Feldmann, that the minutes of the following meetings be approved as submitted:

July 14, 2008 Board Retreat Minutes

MOTION: Mr. Anzano	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny				X
Mr. Chamberlain			X	
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio			X	
Mr. Vander Ploeg	X			

It was noted the next phase of security analysis will likely focus on visual recording equipment.

J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Feldmann, seconded by Mrs. Servedio, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.13 as described below:

- J.1** Motion to approve the **purchase order** list dated June, 2008 in the amount of **\$372,214.01**.
- J.2** Motion to approve the **check journal** as of June, 2008 in the amount of **\$4,236,073.72**.
- J.3** Motion to approve the funds **transfers** in the 2007-2008 Fiscal Year, dated May 2008 in the amount of **\$118,599.52**.
- J.4** Motion to accept the **Treasurer and Secretary’s Report** dated May 2008 as being in balance.
- J.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of May 31, 2008 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- J.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of May 31, 2008, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- J.7** Motion to approve **Food Service Check Journal** for June 2008 in the amount of **\$3,696.00**.
- J.8** Motion to approve the application and accept the **FY09 No Child Left Behind (NCLB)** Funds, in the total amount of **\$147,719**, allocated as follows:

TITLE I – PART A	\$	<u>71,475</u>
TITLE II – PART A	\$	<u>69,432</u>
TITLE II – PART D	\$	<u>594</u>
TITLE IV	\$	<u>6,218</u>
- J.9** Motion to accept the **donation** of \$2,164.56 to the Jefferson Township High School from the Jefferson Township High School Class of 2006. The monies are to be used to purchase a lectern/podium, in accordance with Policy # 1323, Gifts, Grants and Bequests.
- J.10** Motion to approve contract renewals with **First Student, Inc.** at an increase of 2.89% for the student transportation 2008-09 multi-contract nos. 1 & 2 and Route #CAT (Class and Athletic Trips), consisting of public school routes, 3:25/3:30 pm late runs and class & athletic trips.
- J.11** Motion to amend award bid **#2009-005, for Exterior Door Replacements, to Smitty’s Door**, for door replacements at Cozy Lake and Stanlick Schools, for a total award of **\$57,565**. (*See attached bid breakdown sheet and itemized list of doors to be replaced.*)

J.12 Motion to approve Bus Stop Agreements between the Jefferson Township Board of Education and the following day care facilities *(copies available for review)*:

- Kiddie Academy of Jefferson
- Elements of Learning
- Alpine Montessori
- Country Day School
- Jefferson Child Care Center
- Loving & Learning
- Quality Time
- My School
- Sunshine Day Care

J.13 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it

RESOLVED, That the expense is justified and therefore reimbursable *(copy attached)*.

MOTION: Mr. Feldmann	SECOND: Mrs. Servedio			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny				X
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

Motion by Mrs. Mastricola, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motion J.14, as described below:

J.14 Motion to accept the **donation** from the Milton Tri School PTA to supply the material and labor to install a patio in the courtyard of the White Rock School, in accordance with Policy # 1323, Gifts, Grants and Bequests.

MOTION: Mrs. Mastricola	SECOND: Mr. Anzano			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny				X
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

Motion by Mrs. Servedio, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motion J.14, as described below:

J.15 Motion to appoint **EI Associates** to provide engineering services to develop specifications, oversee bid process, design and construction/installation phases for the replacement of the Ellen T. Briggs boiler breeching and chimney improvements, in accordance with its proposal, for a fee not to exceed \$39,500.

MOTION: Mrs. Servedio	SECOND: Mr. Anzano			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny				X
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

K. PERSONNEL COMMITTEE

Motion by Mrs. Scott, seconded by Mr. Chamberlain, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.3, as described below:

K.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, * denotes mentoring required)

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
B: Instructional								
Jerilyn Doherty	Retirement	School Counselor			Middle School	12/30/08	1/1/09	Retiring after 24 years of service
Claire Johnson-Giblin	Resignation	School Counselor			Middle School	7/16/08	7/22/08	
Katherine Curreri	Resignation	Science Teacher			Middle School	6/30/08	7/1/08	
Vincent Stasio	Resignation	Science Teacher			Middle School	6/30/08	7/1/08	
Kristin Iacobino	Resignation	Math Teacher			Middle School	6/30/08	7/1/08	
Jessica Constandelis	Resignation	Language Arts Teacher			Middle School	6/30/08	7/1/08	
Brian McHale	Salary Adjustment	Language Arts Teacher	Step 5 BA+15	\$47,728	Middle School	9/1/07	6/30/08	Recognition of Military Service
Brian McHale	Salary Adjustment	Language Arts Teacher	Step 6 BA+15	\$50,300	Middle School	9/1/08	6/30/09	Recognition of Military Service
Maria Melachrinis	Transfer	Elementary Teacher			Cozy Lake	9/1/08	6/30/09	Transferred from White Rock
Jennifer Vicente* 11-130-100-101	Appoint	Spanish Teacher	BA Step 1	\$45,300	Middle School	9/1/08	6/30/09	Replacing J. Haber
Megan Behm 11-213-100-101	Appoint	Special Education Teacher	BA Step 1	\$45,300	White Rock	9/1/08	6/30/09	New Position Resource Center
Lauren Major 11-130-100-101	Appoint	Science Teacher	BA Step 5	\$48,300	Middle School	9/1/08	6/30/09	Replacing K. Curreri
Lindsay Strother* 11-204-100-101	Appoint	Special Education Teacher	BA Step 1	\$45,300	Middle School	9/1/08	6/30/09	Replacing V. Latham
Jessica Monzo* 11-120-100-101	Appoint	Elementary Teacher	BA Step 1	\$45,300	Briggs	9/1/08	6/30/09	Replacing C. Curd
Wendy Towers	Salary/Degree Correction	Science Teacher	BA +15 Step 3	\$46,666	Middle School	9/1/07	6/30/08	Appointed at BA Step 3, s/b BA+15 Step 3
Wendy Towers	Salary/Degree Correction	Science Teacher	BA +15 Step 4	\$49,300	Middle School	9/1/08	6/30/09	Appointed at BA Step 4, s/b BA+15 Step 4
Teri Haight	Salary/Degree Correction	English Teacher	MA +30 Step 8	\$52,853	Middle School	9/1/07	6/30/08	Appointed at MA+45 Step 8, s/b MA+30 Step 8
Teri Haight	Salary/Degree Correction	English Teacher	MA +30 Step 9	\$56,900	Middle School	9/1/08	6/30/09	Appointed at MA+45 Step 8, s/b MA+30 Step 9
Kay Richards	Appoint	School Psychologist		\$68.32/hr	LRC	7/30/08	7/30/08	Mediation meeting
Kimberly Simon 11-130-100-101	Appoint	Science Teacher	BA Step 4	\$48,300	Middle School	9/1/08	6/30/09	Replacing V. Stasio
Sara Vybihal 11-130-100-101	Appoint	Language Arts Teacher	BA Step 4	\$48,300	Middle School	9/1/08	6/30/09	Replacement
Sarah Corring 11-130-100-101	Appoint	Math Teacher	BA Step 6	\$49,300	Middle School	9/1/08	6/30/09	Replacing K. Iacobino
Rosemarie Papasavas 11-130-100-101	Appoint	SCP Language Arts Teacher	MA+15 Step 9	\$54,500	Middle School	9/1/08	6/30/09	Replacement
(*) Requires mentoring								
C: Non-Instructional								
Mary Ellen Hokenberg	Retirement	Special Ed. Aide			Middle School	7/21/08	7/31/08	Retiring after 28 years
Darlene McBride	Appoint	Special Ed. Aide	Step 1	\$18.16/hr	Briggs	9/1/08	6/30/09	3 hrs/day w/o Benefits LLD Class
James Schmitt	Resignation	Assistant Supervisor of Maintenance, Grounds & Custodial			District	6/24/08	7/24/08	
Susan Sincavage	Transfer	Hall Monitor	Step 1	\$17.71/hr	Middle School	9/1/08	6/30/09	New position 3.95 hrs/day w/o Benefits From School Courier to Hall Monitor
Kelly Tarsitano 11-204-100-106	Rescind	Special Ed. Aide			High School	9/1/08	6/30/09	Accepted full-time position

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kelly Tarsitano 11-209-100-106	Appoint	Special Ed. Aide	Step 3	\$18.76/hr	Middle School	9/1/08	6/30/09	Replacing C. Gargone 6.5 hrs/day w/ Benefits BD Program
June McNamara	Rescind	Clerk-typist .32 10 mo			Briggs	9/1/08	6/30/09	Accepted a 12 month position
June McNamara	Rescind	General Aide			Briggs	9/1/08	6/30/09	5 hrs/week
June McNamara 11-000-219-105	Appoint	Secretary .49	Group I Step 5	\$17,199	Special Services	7/28/08	6/30/09	19.75 hrs/week Replacing L. Malloy
Sanlee Halma 11-000-262-100-26	Appoint	Hall Monitor	Step 1	\$17.71/hr	Middle School	9/1/08	6/30/09	New position 3.95 hrs/day w/o Benefits
Craig Peters 11-000-262-100-26	Appoint	Hall Monitor	Step 1	\$17.71/hr	Middle School	9/1/08	6/30/09	New position 3.95 hrs/day w/o Benefits
Gary Austin 11-000-262-100-26	Appoint	Hall Monitor	Step 1	\$17.71/hr	High School	9/1/08	6/30/09	Replacing S. Jarosz 3.95 hrs/day w/o Benefits
Janet Bohman 11-190-100-106	Appoint	Cafeteria Aide	Step 1	\$17.84/hr	Middle School	9/1/08	6/30/09	3 hrs/day w/o Benefits Replacing R. Moran
Robyn Malejko 11-212-100-106-00	Appoint	Special Ed. Aide	Step 1	\$18.16	Middle School	9/1/08	6/30/09	New position 3.5 hrs/day w/o Benefits MD class
D. Substitutes/Other								
Jennifer Flores Belator	Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Julie Bindas	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Cecilia Bolcar	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Isabelle Brennan	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Rita Casey	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Katherine Castiglione	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
C Lynn Champion	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Kristen Coakley	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Gerry Corsaro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Holly Corsaro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Tara D'Antoni-Smeilus	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Deborah Dalton	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Audrey Dworak	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Helene Emery	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Michele Gall	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Radhika Ganta	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Philip Garafano	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Sean Gorton	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Maria Gross	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Sanlee Halma	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Diane Harris	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Mary Headley	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Debra Kalish	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Holly Kearns	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Tammy Kersten	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Tonia Kirkham	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Judith Kulich	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Jennifer LaRose	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Anthony Latronica	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Lisa Lehman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Amy Lorimer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Elizabeth Mangold	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Ashely Marro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Darlene McBride	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Terri McCarney	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Carol McCormick	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
June McNamara	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Jeffrey Metro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Michele Millelot	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Donna Nimmo	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Megan O'Brien	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Ellen Olivieri	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Mary Parr	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Audrey Pendergast	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Danielle Perez	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Virginia Randall	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Dawn Rech	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Helen Ricadela	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Denis Salvatore	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Karin Schaefer	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Kyle Silbernagel	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Gail Simms	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Richard Steinel	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Stephanie Tate	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
John Thomas	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Frederick Tordoff	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Raymond Troxell	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Lynn Urcinole	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Denae Ward	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Daria Washco-Dingman	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Craig Wicker	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Courtney Yocum	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Patricia Youngworth	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Patricia Ziobro	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Audrey Kazimir	Re-Appoint	Substitute Teacher		\$80/diem	District	9/1/08	6/30/09	
Tara D'Antoni-Smeilus	Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Holly Kearns	Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Ellen Olivieri	Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Carol McCormick	Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Lisa Lehman	Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Danielle Perez	Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Tammy Kersten	Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Mary Anzano	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Manuela Barbosa	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Tracy Bendish	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Joanne Bley	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Mary Cantwell	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Cathryn Caruso	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Alice Cassara	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Maryann Cuervo	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Tricia DeBonte	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Betsy Decker	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Robin DeVito	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Janet Eltringham	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Susan Farley	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Frances Ferucci	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Kim Figaro	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Francine Halczli	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Becky Jiroux	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Pamela Kallas	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Lisa Kasica	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Audrey Kazimir	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Joanne Knox	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Pamela Kulick	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Bibi Lakhicharran	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Jennifer LaRose	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Donna Matthews	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Darlene McBride	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Karen McCarthy	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
June McNamara	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Barbara McSorley	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Lisa Meisner	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Rita Melnyczuk	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Regina Miller	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Donna Nimmo	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Susan Peterson	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Susanne Porter	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Donna Pretko	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Gina Riso	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Susan Ryder	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Concetta Smith	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Katharina Sokiran	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Donna Marie Spaan	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Donna Stout	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Donna Struck	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Kelly Tarsitano	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Kimberly Torsiello	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Anne Towers	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Linda Whitehead	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Betty Zimmer	Re-Appoint	Substitute Aide		\$10.00/hr	District	9/1/08	6/30/09	
Mary Decker	Re-Appoint	Substitute Nurse		\$150.00/diem	District	9/1/08	6/30/09	
Tracy Gorny	Re-Appoint	Substitute Nurse		\$150.00/diem	District	9/1/08	6/30/09	
Sharon Messerle	Re-Appoint	Substitute Nurse		\$150.00/diem	District	9/1/08	6/30/09	
Marianne Oleinyk	Re-Appoint	Substitute Nurse		\$150.00/diem	District	9/1/08	6/30/09	
Ellen Sharkey	Re-Appoint	Substitute Nurse		\$150.00/diem	District	9/1/08	6/30/09	
Kathleen D' Ambrosio	Appoint	Homebound Teacher		\$40.00/hr	District	5/21/08	6/30/08	
Kathleen D' Ambrosio	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Carol McCormick	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Brian Baylor	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Vicky Belden	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Susan Headley	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Sherry Brzostowski	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Teresa Roman	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Linda Silbernagel	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Audrey Dworak	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Virginia Randall	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Elizabeth Cieri	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Judith Kulich	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Tracy Batelli	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Ellen Valentino	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
Nanette Fandino-Diaz	Re-Appoint	Homebound Teacher		\$40.00/hr	District	9/1/08	6/30/09	
E. Extra Duty Pay								
Alice Daken-Stefanski	Appoint	Co-Advisor/Class of 2009 (Senior)	Level 4	\$1156	JTHS	9/1/08	6/30/09	
Steven Barbato	Appoint	Co-Advisor/Class of 2009 (Senior)	Level 4	\$1156	JTHS	9/1/08	6/30/09	
Colleen Maxwell	Appoint	Co-Advisor/Class of 2009 (Senior)	Level 4	\$1156	JTHS	9/1/08	6/30/09	
Katherine Kula	Appoint	Co-Advisor/Class of 2010 (Junior)	Level 3	\$1076.50	JTHS	9/1/08	6/30/09	
Sally Gonzalez	Appoint	Co-Advisor/Class of 2010 (Junior)	Level 3	\$1076.50	JTHS	9/1/08	6/30/09	
Kirsten Smith	Appoint	Co-Advisor/Class of 2011 (Sophomore)	Level 2	\$598	JTHS	9/1/08	6/30/09	
Jessica Davidson	Appoint	Co-Advisor/Class of 2011 (Sophomore)	Level 2	\$598	JTHS	9/1/08	6/30/09	
Jane Kirshenbaum	Appoint	Co-Advisor/Class of 2012 (Freshman)	Level 2	\$598	JTHS	9/1/08	6/30/09	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Michael Wagner	Appoint	Co-Advisor/Class of 2012 (Freshman)	Level 2	\$598	JTHS	9/1/08	6/30/09	
Marci Aurstin	Appoint	Academic Bowl	Level 2	\$1605	JTHS	9/1/08	6/30/09	
Kirsten Smith	Appoint	Academic Decathlon	Level 3	\$2250	JTHS	9/1/08	6/30/09	
Patricia Vandigriff	Appoint	Academic Decathlon/ Tutor	Level 1	\$598	JTHS	9/1/08	6/30/09	
Karen Lerch	Appoint	Academic Decathlon/ Tutor	Level 1	\$598	JTHS	9/1/08	6/30/09	
Alice Daken-Stefanski	Appoint	Art Club	Level 1	\$598	JTHS	9/1/08	6/30/09	
Patricia Vandigriff	Appoint	Book Club/Co-Advisor	Level 3	\$1076.50	JTHS	9/1/08	6/30/09	
Alice Danken-Stefanski	Appoint	Book Club/Co-Advisor	Level 3	\$1076.50	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Coffeehouse/ Showcase	Level 1	\$598	JTHS	9/1/08	6/30/09	
Marianne DiRupo	Appoint	Computer Room Supervisor	Level 1	\$31.50/ hr.	JTHS	9/1/08	6/30/09	Not to exceed 10 hours
Marci Austin	Appoint	Computer Room Supervisor	Level 1	\$31.50/ hr.	JTHS	9/1/08	6/30/09	Not to exceed 10 hours
Melissa Kwiecinski	Appoint	DECA Advisor	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Cara Schwimer	Appoint	Drama Club	Level 1	\$598	JTHS	9/1/08	6/30/09	
Matthew Levine	Appoint	Each One, Reach One	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Dominick Pisciotto	Appoint	Future Business Leaders' Association, Co-Advisor	Level 3	\$1076.50	JTHS	9/1/08	6/30/09	
Gail DeGraw	Appoint	Future Business Leaders' Association, Co-Advisor	Level 3	\$1076.50	JTHS	9/1/08	6/30/09	
Patricia Vandigriff	Appoint	Forensics/Debate	Level 3	\$2196	JTHS	9/1/08	6/30/09	
Nanette Fandino-Diaz	Appoint	Future Educator's Association	Level 1	\$598	JTHS	9/1/08	6/30/09	
Karen Lerch	Appoint	German Honor Society	Level 1	\$598	JTHS	9/1/08	6/30/09	
Richard Barrieres	Appoint	HS County/ Area/Region Band	Level 1	\$598	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	HS County/ Area/Region Chorus	Level 1	\$598	JTHS	9/1/08	6/30/09	
Christopher Eastman	Appoint	Interact Club	Level 1	\$598	JTHS	9/1/08	6/30/09	
Richard Barrieres	Appoint	Jazz Band	Level 1	\$598	JTHS	9/1/08	6/30/09	
Jennifer Cimaglia	Appoint	Literary Magazine Club	Level 1	\$598	JTHS	9/1/08	6/30/09	
Jennifer Cimaglia	Appoint	Live Poets Society	Level 1	\$990	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Madrigal	Level 3	\$2153	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Madrigal Vocal Director	Level 2	\$1196	JTHS	9/1/08	6/30/09	
Peter Glusiec	Appoint	Math League	Level 1	\$990	JTHS	9/1/08	6/30/09	
Dominick Pisciotto	Appoint	Mock Trial Coach	Level 2	\$1600	JTHS	9/1/08	6/30/09	
Suzanne Miliano	Appoint	National Honor Society, Co-Advisor	Level 2	\$641.50	JTHS	9/1/08	6/30/09	
Bertha Todd	Appoint	National Honor Society, Co-Advisor	Level 2	\$641.50	JTHS	9/1/08	6/30/09	
Gail DeGraw	Appoint	Newspaper Co-Advisor	Level 2	\$1075	JTHS	9/1/08	6/30/09	
Dominick Pisciotto	Appoint	Newspaper Co-Advisor	Level 2	\$1075	JTHS	9/1/08	6/30/09	
Joanne Martino	Appoint	PDP Steering Committee	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Jodie Ciaraffo	Appoint	PDP Steering Committee	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Karen Lerch	Appoint	Red Cross	Level 1	\$598	JTHS	9/1/08	6/30/09	
Lisa Hopper	Appoint	Science Day/Biology	Level 1	\$598	JTHS	9/1/08	6/30/09	
Katherine Kula	Appoint	Science Day/Merck	Level 1	\$598	JTHS	9/1/08	6/30/09	
Joseph Guziewicz	Appoint	Science Day/Integ	Level 1	\$598	JTHS	9/1/08	6/30/09	
Phyllis Smith	Appoint	Science League/ Biology	Level 1	\$900	JTHS	9/1/08	6/30/09	
Katherine Kula	Appoint	Science League/ Chemistry	Level 1	\$900	JTHS	9/1/08	6/30/09	
Roseann Krygier	Appoint	Science League/Earth Science	Level 1	\$900	JTHS	9/1/08	6/30/09	
Joseph Guziewicz	Appoint	Science League/ Physics	Level 1	\$900	JTHS	9/1/08	6/30/09	
Karen Vanderbok	Appoint	SEER (Environmental Club)	Level 1	\$598	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Select Choir	Level 2	\$1203	JTHS	9/1/08	6/30/09	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Nanette Diaz	Appoint	Spanish Honor Society	Level 1	\$598	JTHS	9/1/08	6/30/09	
Cara Schwimer	Appoint	Spring Musical, Choreographer	Level 1	\$598	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Spring Musical, Costumes	Level 1	\$598	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Spring Musical, Director	Level 4	\$3468	JTHS	9/1/08	6/30/09	
Richard Barrieres	Appoint	Spring Musical, Instrumental	Level 2	\$1196	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Spring Musical, Lighting	Level 1	\$598	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Spring Musical, Props	Level 1	\$598	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Spring Musical, Publications/Tickets	Level 1	\$598	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Spring Musical, Vocal Director	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Marci Austin	Appoint	Student Council	Level 3	\$2500	JTHS	9/1/08	6/30/09	
Richard Barrieres	Appoint	Talent Expo	Level 1	\$598	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Tri-M Music Honor Society	Level 1	\$598	JTHS	9/1/08	6/30/09	
James O'Connor	Appoint	Varsity Letterman's Club	Level 2	\$1600	JTHS	9/1/08	6/30/09	
James Wynne	Appoint	Vocal Ensemble	Level 2	\$1196	JTHS	9/1/08	6/30/09	
Richard Barrieres	Appoint	Wind Ensemble	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Brian Palumbo	Appoint	Yearbook, Financial Advisor	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Shannon Ferguson	Appoint	Yearbook	Level 4	\$3468	JTHS	9/1/08	6/30/09	
Lori Castiglione	Appoint	French Honor Society	Level 1	\$598	JTHS	9/1/08	6/30/09	
Cara Schwimer	Appoint	Fall Drama, Director	Level 3	\$2153	JTHS	9/1/08	6/30/09	
Edward Bopp	Appoint	Drill/Guard Instructor	Level 3	\$2850	JTHS	7/22/08	6/30/09	Pending completion and/or proof of fingerprinting
Carri Buck	Appoint	Summer Drill/Guard Instructor	Level 2	\$1196	JTHS	7/22/08	6/30/09	
Pamela Graham	Appoint	American Red Cross	Level 1	\$478	Middle School	9/1/08	6/30/09	
Karen Correia	Appoint	Art Club	Level 1	\$478	Middle School	9/1/08	6/30/09	
Sharon Clayton	Appoint	Art Crew	Level 1	\$478	Middle School	9/1/08	6/30/09	
Jessica Hoertel	Appoint	Costume Crew	Level 1	\$478	Middle School	9/1/08	6/30/09	
David Bresett	Appoint	Craftsman's Club	Level 1	\$478	Middle School	9/1/08	6/30/09	
Serina Alfano	Appoint	Drama Club	Level 1	\$478	Middle School	9/1/08	6/30/09	
Lauren Kulick	Appoint	Ensemble Night	Level 1	\$478	Middle School	9/1/08	6/30/09	
Sharon Ciliento	Appoint	Fall Intramurals	Level 1	\$478	Middle School	9/1/08	6/30/09	
Lauren Kulick	Appoint	Jazz Band	Level 1	\$478	Middle School	9/1/08	6/30/09	
Kathy D'Ambrosio	Appoint	Law Adventure	Level 2	\$1,196	Middle School	9/1/08	6/30/09	
Serina Alfano	Appoint	Lighting (Showcase)	Level 1	\$478	Middle School	9/1/08	6/30/09	
Serina Alfano	Appoint	Lighting (Spring Musical)	Level 1	\$478	Middle School	9/1/08	6/30/09	
Marlene Lubin	Appoint	Literary Magazine (Co-Advisor)	Level 2	\$598	Middle School	9/1/08	6/30/09	
Elizabeth Jermyn	Appoint	Literary Magazine (Co-Advisor)	Level 2	\$598	Middle School	9/1/08	6/30/09	
Christina Hardin	Appoint	Math Counts!	Level 1	\$478	Middle School	9/1/08	6/30/09	
Barbara Francavilla	Appoint	Natural Helpers (Peer Leaders)	Level 1	\$478	Middle School	9/1/08	6/30/09	
Sharon Ciliento	Appoint	Props (Spring Musical)	Level 1	\$478	Middle School	9/1/08	6/30/09	
Jennifer Escolano	Appoint	Publication (Spring Musical)	Level 1	\$478	Middle School	9/1/08	6/30/09	
Sharon Clayton	Appoint	Scenery/Stage Crew (Spring Musical)	Level 1	\$478	Middle School	9/1/08	6/30/09	
Lauren Kulick	Appoint	Select Band	Level 3	\$2,033	Middle School	9/1/08	6/30/09	
Joan Lucas	Appoint	Select Chorus	Level 1	\$478	Middle School	9/1/08	6/30/09	
Joan Lucas	Appoint	Showcase (Co-Advisor)	Level 1	\$239	Middle School	9/1/08	6/30/09	
Lauren Kulick	Appoint	Showcase (Co-Advisor)	Level 1	\$239	Middle School	9/1/08	6/30/09	
Cheryl Miskimmon	Appoint	Drama Director	Level 3	\$2,085	Middle School	9/1/08	6/30/09	
Serina Alfano	Appoint	Drama (Per Production)	Level 3	\$2,033	Middle School	9/1/08	6/30/09	
Theresa Koontz	Appoint	Student Council	Level 2	\$1,261	Middle School	9/1/08	6/30/09	
Joan Lucas	Appoint	Tri-M Music Honor Society	Level 1	\$478	Middle School	9/1/08	6/30/09	

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Sharon Cilento	Appoint	Winter Intramurals	Level 1	\$478	Middle School	9/1/08	6/30/09	
Sharon Clayton	Appoint	Yearbook (Co-Advisor)	Level 3	\$1,016.50	Middle School	9/1/08	6/30/09	
Cheryl Miskimmon	Appoint	Yearbook (Co-Advisor)	Level 3	\$1,016.50	Middle School	9/1/08	6/30/09	
Joan Lucas	Appoint	Vocal/Instrumental Director (Spring Musical)	Level 3	\$2,033	Middle School	9/1/08	6/30/09	
Sharon Clayton	Appoint	Eighth Grade Advisor (Co-Advisor)	Level 3	\$677.66	Middle School	9/1/08	6/30/09	
Sharon Cilento	Appoint	Eighth Grade Advisor (Co-Advisor)	Level 3	\$677.66	Middle School	9/1/08	6/30/09	
Jessica Hoertel	Appoint	Eighth Grade Advisor (Co-Advisor)	Level 3	\$677.66	Middle School	9/1/08	6/30/09	
Pamela Graham	Appoint	Academic Team Coordinator-6 Gold	Level 4	\$2,751	Middle School	9/1/08	6/30/09	
Lorraine Gastrock	Appoint	Academic Team Coordinator-6 White	Level 4	\$2,751	Middle School	9/1/08	6/30/09	
Kathleen Cutrona	Appoint	Academic Team Coordinator-6 Blue	Level 4	\$2,751	Middle School	9/1/08	6/30/09	
Brian McHale	Appoint	Academic Team Coordinator-7 White	Level 4	\$2,751	Middle School	9/1/08	6/30/09	
Jessica Hoertel	Appoint	Academic Team Coordinator-7 Blue	Level 4	\$2,751	Middle School	9/1/08	6/30/09	
Kathy D' Ambrosio	Appoint	Academic Team Coordinator-7 Gold	Level 4	\$2,751	Middle School	9/1/08	6/30/09	
Teri Haight	Appoint	Academic Team Coordinator-8 Blue	Level 4	\$2,751	Middle School	9/1/08	6/30/09	
Sharon Clayton	Appoint	Academic Team Coordinator-8 Gold	Level 4	\$2,751	Middle School	9/1/08	6/30/09	
Sharon Cilento	Appoint	Academic Team Coordinator-8 White	Level 4	\$2,751	Middle School	9/1/08	6/30/09	
David Bresett	Appoint	Elective Team Coordinator	Level 4	\$3,349	Middle School	9/1/08	6/30/09	
F. Fall Coaches								
Brian Silipena	Appoint	Assistant Football Coach	Step 3	\$5658.02	JTHS	9/1/08	6/30/08	
Travis Gage	Appoint	Assistant Boys' Soccer Coach	Step 1	\$3538.47	JTHS	9/1/08	6/30/09	
Laurie Studley	Appoint	Volunteer Field Hockey Paraprofessional Aide		Volunteer	JTHS	9/1/08	6/30/09	Pending completion of fingerprinting

G. Extended School Year								
Dustin Cardoza	Rescind	Teacher			Milton	7/7/08	8/1/08	
Kelly Carney	Appoint	Teacher		\$35.38/hr	Milton	7/7/08	8/1/08	3.5 hrs/day for 20 days
Barbara Reidel	Appoint	Speech Specialist		\$70.93/hr	Milton	7/7/08	8/1/08	1 additional day/wk @ 4hrs/day not to exceed 16 hours
Susan Headley	Rescind	Special Ed Aide			Milton	7/7/08	8/1/08	
Elizabeth Ackerman	Appoint	Special Ed Aide	Step 3	\$18.76/hr	Milton	7/7/08	8/1/08	3.25 hrs/day for 20 days
Melanie Gibson	Appoint	Speech Specialist		\$68/hr	Milton	8/1/08	8/31/08	Not to exceed 2 hours
Heather Rowens	Appoint	Sub Teacher		\$36.07/hr	Milton	7/7/08	8/1/08	As needed basis
Maritza Hazell	Hour Adjustment	ESY Bus Aide	Step 3	\$18.45/hr	Milton	7/7/08	8/1/08	2 hr 33 min/day Not to exceed 15 days

H. Mentoring 2007-2008 Prorated to align with eligibility			
Novice Teacher	Mentoring Teacher	School Assignment	Mentoring Fee
Steven Giessuebel	Carol Verzi	JTHS	\$550
William Koch	Greg Eck	JTMS	\$275

I. Curriculum Writing 11-000-221-104-20								
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours	
Virginia Callaghan	Appoint	MS Family/Consumer Science – Curriculum Realignment	\$30/hr	Middle School	7/1/08	8/31/08	7 hours	
Patricia Silverstein	Appoint	MS Family/Consumer Science – Curriculum Realignment	\$30/hr	Middle School	7/1/08	8/31/08	7 hours	
Cathy Duda	Appoint	Science – Grade K	\$30/hr	Drummond	7/1/08	6/30/09	10 hours	
Katherine Pierson	Appoint	Science – Grade 1	\$30/hr	Briggs	7/1/08	6/30/09	15 hours	

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Maximum Hours
Cynthia Stumpf	Appoint	Science – Grade 2	\$30/hr	Briggs	7/1/08	6/30/09	20 hours
Linda Hack	Appoint	Science – Grade 3	\$30/hr	Stanlick	7/1/08	6/30/09	25 hours
Maryellen McLeod	Appoint	Science – Grade 4	\$30/hr	White Rock	7/1/08	6/30/09	25 hours
Charlotte Bayley	Appoint	Science – Grade 5	\$30/hr	White Rock	7/1/08	6/30/09	25 hours
Heather Rowens	Appoint	Elementary Science – Special Education	\$30/hr	Stanlick	7/1/08	6/30/09	25 hours
Deborah Helfand	Appoint	Science – Grade 6	\$30/hr	Middle School	7/1/08	6/30/09	25 hours
Mimely Little	Appoint	Science – Grade 7	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Mimely Little	Appoint	Biology, CP	\$30/hr	JTHS	7/1/08	6/30/09	10 hours
Claude Larson	Appoint	Science – Grade 8	\$30/hr	Middle School	7/1/08	6/30/09	25 hours
Eileen Daggett	Appoint	MS Science – Special Education	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Darren Bruseo	Appoint	Earth Science	\$30/hr	JTHS	7/1/08	6/30/09	20 hours
Darren Bruseo	Appoint	Environmental Science	\$30/hr	JTHS	7/1/08	6/30/09	12.5 hours
Jane Kirshenbaum	Appoint	Earth Science, CP	\$30/hr	JTHS	7/1/08	6/30/09	20 hours
Jane Kirshenbaum	Appoint	Environmental Science	\$30/hr	JTHS	7/1/09	6/30/09	12.5 hours
RoseAnn Krygier	Appoint	Earth Science, Honors	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Gino Rose	Appoint	Biology	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Phyllis Smith	Appoint	Biology, CP	\$30/hr	JTHS	7/1/08	6/30/09	10 hours
Phyllis Smith	Appoint	Anatomy & Physiology	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Lisa Hopper	Appoint	Biology, Honors	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Lisa Hopper	Appoint	Biology, AP	\$30/hr	JTHS	7/1/08	6/30/09	10 hours
Anthony Szwartz	Appoint	Conceptual Chemistry	\$30/hr	JTHS	7/1/08	6/30/09	20 hours
Howard Pollison	Appoint	Chemistry, CP	\$30/hr	JTHS	7/1/08	6/30/09	20 hours
Kathryn Kula	Appoint	Chemistry, Honors	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Kathryn Kula	Appoint	Chemistry, AP	\$30/hr	JTHS	7/1/08	6/30/09	10 hours
Joseph Guziewicz	Appoint	Physics, CP	\$30/hr	JTHS	7/1/08	6/30/09	20 hours
Joseph Guziewicz	Appoint	Physics, Honors	\$30/hr	JTHS	7/1/08	6/30/09	20 hours
Eileen Basket	Appoint	HS Science – Special Education	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Virginia Latham	Appoint	Structured Learning Experience	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Robin Knutelsky	Appoint	Technology/LA	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Marius Petric	Appoint	Technology/Math	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Vickki Nadler	Appoint	Technology/Science	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Eileen Daggett	Appoint	Technology/SS/Special Education	\$30/hr	JTHS	7/1/08	6/30/09	25 hours
Suzanne Maragliano	Appoint	LA Curriculum Mapping – Kindergarten	\$30/hr	Briggs	7/1/08	8/31/08	8 hours
Karen Olsen	Appoint	LA Curriculum Mapping – Grade 1	\$30/hr	Briggs	7/1/08	8/31/08	8 hours
Susan Mathiasen	Appoint	LA Curriculum Mapping – Grade 2	\$30/hr	Briggs	7/1/08	8/31/08	8 hours
Cynthia Stumpf	Appoint	LA Curriculum Mapping – Grade 2	\$30/hr	Briggs	7/1/08	8/31/08	8 hours
Linda Hack	Appoint	LA Curriculum Mapping – Grade 3	\$30/hr	Stanlick	7/1/08	8/31/08	8 hours
Maryellen McLeod	Appoint	LA Curriculum Mapping – Grade 4	\$30/hr	White Rock	7/1/08	8/31/08	8 hours
Charlotte Bayley	Appoint	LA Curriculum Mapping – Grade 5	\$30/hr	White Rock	7/1/08	8/31/08	8 hours
Robin Knutelsky	Appoint	LA Curriculum Mapping Supervision	\$40/hr	JTHS	7/1/08	8/31/08	8 hours

K.2 Motion to approve the following contracted services:

Name	Nature of Action	Position	Salary	Loc.		Date Effective	Date Termin.	Discussion
Darlene Graves	Appoint	Behavioral Consultant	\$120/hr	District		9/1/08	6/30/08	As needed
Alexis Higgins Battaglia	Appoint	Behavioral Consultant	\$125/hr	District		9/1/08	6/30/08	As needed

K.3 Motion to approve the following **Extra Duty Pay (EDP)** job descriptions in accordance with negotiated agreement between the Jefferson Township Board of Education and the Jefferson Township Education Association:

EDP's – Middle School	Level	Salary	Budgeted		EDP's – High School	Level	Salary	Budgeted
American Red Cross	1	\$478	Yes		American Red Cross	1	\$598	Yes
Anti-Bullying Club	1	\$478	Yes		Band Director: Area / Region / All-State and All Eastern Band	1	\$598	Yes
Art Club	1	\$478	Yes		Choir Director: Region / All-State and All Eastern Choir	1	\$598	Yes
Astronomy Club	1	\$478	Yes		Drama Club	1	\$598	Yes
Chess/Game Club	1	\$478	Yes		Future Educator's Association	1	\$598	Yes
Craftsman Club	1	\$478	Yes		Literary Magazine	1	\$598	Yes
Ensemble Night Club	1	\$478	Yes		Teens Against Tobacco Use	1	\$598	Yes
Geography Bee Club	1	\$478	Yes		Tri-M Music Honor Society	1	\$598	Yes
Intramurals – Fall	1	\$478	Yes		Vocal Ensemble	2	\$1196	Yes
Intramurals – Winter	1	\$478	Yes		Youth Leaders for Literacy	1	\$598	Yes
Intramurals – Spring	1	\$478	Yes					
Math Counts Club	1	\$478	Yes					
NASA Club	1	\$478	Yes					
Peer Leaders Club	1	\$478	Yes					
Select Band	3	\$2033	Yes					
Sewing Club	1	\$478	Yes					
Spelling Bee Club	1	\$478	Yes					
Tri-M Music Honor Society	1	\$478	Yes					

MOTION: Mrs. Scott	SECOND: Mr. Chamberlain			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny				X
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

L. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Servedio, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.4, as described below:

L.1 Motion to approve student placement and professional services, as indicated below:

Student	School	Tuition	Effective Date
M/8-4	New Beginnings	\$60,387.60	7/9/08 – 6/30/09
F/15-10	East Mountain School @ Carrier Clinic	\$59,335.50	7/7/08 – 6/30/09

L.2 Motion to approve **The Commission for the Blind and Visually Impaired** Request for Services for the 2008-09 Academic School Year (September 1, 2008 – June 30, 2009).

Student	Level of Service	Cost
M/6-5	Level 1	\$ 1,600
M/6-5	Level 1	\$ 1,600
M/7-1	Level 1	\$ 1,600
M/14-10	Level 1	\$ 1,600
M/14-8	Level 1	\$ 1,600
F/12-6	Level 1	\$ 1,600
M/3-11	Level 1	\$ 1,600
M/7-9	Level 3	\$ 10,900
M/9-6	Level 3	\$ 10,900

L.3 Motion to approve application for a waiver of the New Jersey Administrative Code 6:8 3.(b)1, which requires a Principal in each school. *(Copy available for review)*

L.4 Motion to approve the following start dates for fall sports as stipulated and provided by the **NJSIAA Pre-Season Practice Guidelines** *(Copy available for review)*:

<u>SPORT</u>	<u>START DATE</u>
Football	August 14, 2008
Soccer	August 20, 2008
Volleyball	August 23, 2008

MOTION: Mrs. Servedio	SECOND: Mr. Anzano			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny				X
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

L.5 Enrollment as of 6/20/08:

	June 07	June 08
R. F. Drummond	109	121
Milton	176	203
Cozy Lake	288	283
Arthur Stanlick	380	363
E.T. Briggs	258	261
White Rock	424	415
Total Elementary	1,635	1,646
JTMS	877	866
JTHS	1,110	1,113
GRAND TOTAL	3,622	3,625
Tuition students received	4	3
Out-of-district placement	56	45
Students -Home Instruction	9	11

M. POLICY COMMITTEE

Motion by Mr. Chamberlain, seconded by Mrs. Scott, to accept the recommendation of the Superintendent to approve and adopt motions M.1 and M.2, as described below:

M.1 Motion to approve the **First Reading** of the following *(copy available for review)*

File Code	Document	Title	Description of Action
0143b	Bylaw	Board Member Election and Appointment	Replaces 0143b Board Member Election and Appointment
0144b	Bylaw	Board Member Orientation	Replaces 0144b Board Member Orientation
0152b	Bylaw	Board Officers	Replaces 0152b Board Officers
0167b	Bylaw	Public Participation in Board Meetings	Replaces 0167 b Public Participation in Board Meetings
2466p	Policy	Needless Public Labeling of Pupils with Disabilities	New
2631p	Policy	NJ Quality Single Accountability Continuum (QSAC)	New

File Code	Document	Title	Description of Action
3221p	Policy	Evaluation of Non-tenured Teaching Staff Members	Replaces 3221p Evaluation of Non-tenured Teaching Staff Members
3221r	Regulation	Evaluation of Non-tenured Teaching Staff Members	Replaces 3221r Evaluation of Non-tenured Teaching Staff Members
3362r	Regulation	Sexual Harassment of Teaching Staff Members Complaint Procedures	New
4352r	Regulation	Sexual Harassment of Support Staff Members Complaint Procedures	New
5750p	Policy	Equal Educational Opportunity	Replaces 5750p Equal Educational Opportunity
5750r	Regulation	Equal Educational Opportunity Complaint Procedure	New
5752p	Policy	Marital Status and Pregnancy	Replaces 5752p Marital Status and Pregnancy
6424p	Policy	Emergency Contracts	New
6424r	Regulation	Emergency Contracts	New

M.2 Motion to approve the Second Reading and adoption of the following *(copy available for review)*

File Code	Document	Title	Description of Action
0142.1b	Bylaw	Nepotism	New Bylaw
3125p	Policy	Employment of Teaching Staff Members	Replaces 3125p Employment of Teaching Staff Members
4125p	Policy	Employment of Support Staff Members	Replaces 4125p Employment of Support Staff Members
5111p	Policy	Eligibility of Resident/Non-resident Pupils	Replaces 5111p Eligibility of Resident/Non-resident Pupils
6422p	Policy	Budget Transfers/Emergency Purchasing and Over-expenditure of Funds	Replaces 6422p Budget Transfers-Emergency Purchases and Over-expenditure of Funds
6422r	Regulation	Budget Transfers/Emergency Purchasing and Over-expenditure of Funds	New Regulation

MOTION: Mr. Chamberlain		SECOND: Mrs. Scott		
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione				X
Mr. Cerny				X
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mrs. Masticola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Vander Ploeg	X			

N. COMMUNICATIONS

None

O. OLD BUSINESS

- Mrs. Servedio commented on an informative article in “School Construction News” magazine which focuses on school security.

P. NEW BUSINESS

- Mrs. Masticola received information from the Milton Tri School PTA regarding a donation to install a patio in the courtyard of White Rock school. See item J. 14.

Q. BOARD MEMBER COMMENTS

- Mr. Feldmann questioned if there would be additional grading at the White Rock parking lot.

R. COMMENTS FROM THE AUDIENCE

- A question was raised regarding test scores for classified students. Dr. Thornton responded that the provisions for accommodations listed in the student's IEP are honored for the DOE assessments.
- An audience member commended Mrs. Eileen Daggett, Special Education Supervisor, for the Share Point website she has created for special education teachers.
- It was asked if a behaviorist would be assigned by school or by student. Dr. Fuchs replied they would be assigned by case.
- An audience member had mentioned that the ESY program was going very nicely.

S. CLOSED SESSION

Motion by Mrs. Servedio, seconded by Mr. Anzano, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 21st day of July, 2008 at 9:50 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 10:07 PM.

See page 5, Item J.15 for Board action on Professional Services.

T. ADJOURN

Motion by Mr. Feldmann, seconded by Mrs. Scott that the meeting adjourn at 10:08 PM.

Respectfully submitted,

Dora E. Zeno
Board Secretary