

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Work Session Meeting Agenda
Monday – May 14, 2007 - 7:00 PM (Closed Session) 8:00 PM (Regular Session)
Jefferson Township Middle School Media Center

A. _____ called the meeting to order at _____ PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. ROLL CALL:

	<u>Present</u>	<u>Absent</u>	
Mr. Anzano	_____	_____	
Mrs. Castiglione	_____	_____	
Mr. Cerny	_____	_____	
Mr. Chamberlain	_____	_____	
Mr. Feldmann	_____	_____	
Mrs. Hardy	_____	_____	
Mrs. Masticola	_____	_____	
Mrs. Scott	_____	_____	
Mrs. Servedio	_____	_____	
Marieclaire DosSantos	_____	_____	<i>Student Representative</i>
Craig Fuess	_____	_____	<i>Student Representative</i>

DRAFT

D. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 14th day of May, 2007 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

E. SUPERINTENDENT'S REPORT

Good News and Progress in Our Schools.

F. PRESENTATIONS

- May 14, 2007 - Global Connect – Parent/Guardian Emergency Contact System – Kathy Mansbery.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

H. MINUTES OF MEETINGS

H.1 Motion by _____, seconded by _____, that the minutes of the following meetings be approved as submitted:

- | | |
|---|--|
| April 9, 2007 Work Session Minutes | April 9, 2007 Executive Session Minutes |
| April 16, 2007 Regular Session Minutes | April 16, 2007 Executive Session Minutes |
| April 30, 2007 Organization Meeting Minutes | April 30, 2007 Executive Session Minutes |

I. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions I.1 through I.8, as described below:

- I.1** Motion to approve the list of **purchase orders** dated April, 2007 in the amount of **\$ 184,047.69.**
- I.2** Motion to approve the **check journal** as of April, 2007 in the amount of **\$3,904,101.86.**
- I.3** Motion to approve the **transfer** of funds in the 2006-2007 Fiscal Year, dated March 2007 in the amount of **\$ 320,683.70.**
- I.4** Motion to accept the **Treasurer and Secretary’s Report** dated March 2007 as being in balance.
- I.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of March 31, 2007 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- I.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of March 31, 2007, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- I.7** Motion to declare the following checks stale and thus void them:

Student Activities Account 554000610

Check #	Date	Payable to:	Amount	Account	Reason
30229	6/13/05	Denise Budhu	\$55.00	Bk. Fines-Math	Refund for lost Geometry book returned
30291	10/13/05	Courtney Serner	\$4.66	Preschool	Reimbursement for snacks
30295	10/13/05	Karli Trautman	\$2.00	Preschool	Reimbursement for paper cups
30408	2/2/06	Karli Trautman	\$3.99	Preschool	Reimbursement for snow lesson supplies
30419	2/14/06	George Lewanda	\$17.85	DECA	Reimbursement for balloons
30592	6/14/06	Gina Mara	\$14.94	Preschool	Reimbursement for photos for albums

I.8 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

J. PERSONNEL COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion J.2 through J.4 **May 14, 2007**, as described below:

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion J.1 and J.5 **May 21, 2007**, as described below:

J.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, * denotes mentoring required)

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A: Instructional								
Linda Iraggi	Retirement	Elementary Teacher			Cozy Lake	6/30/07	7/1/07	25 years in district
Marietta Cerciello	Retirement	Elementary Teacher			Cozy Lake	6/30/07	7/1/07	38 years in district
Arthur Constantino	Retirement	Science Teacher			Middle School	6/30/07	7/1/07	36 years in district
Frances Focacci	Retirement	BSIP Teacher			Stanlick	6/30/07	7/1/07	22 years in district
Betty Fostle	Retirement	Language Arts Teacher			Middle School	6/30/07	7/1/07	26 years in district
Kathryn Davis	Resignation	Special Education Teacher			Briggs	6/30/07	7/1/07	
Cassie Goobic	Resignation	Elementary Teacher			White Rock	6/30/07	7/1/07	
Michele Lee 11-140-100-101-00	Appoint	French Teacher	BA Step 1	\$40,980**	High School	9/1/07	6/30/08	Replacement
Christine Suver 11-130-100-101-00	Appoint	Language Arts Teacher	BA Step 1	\$40,980**	Middle School	9/1/07	6/30/08	Replacement
Jessica Constandelis 11-130-100-101-00	Appoint	Language Arts Teacher	MA Step 1	\$42,980**	Middle School	9/1/07	6/30/08	Replacement
Christine Czochanski 11-140-100-101-00	Appoint	Language Arts Teacher	MA Step 1	\$42,980**	High School	9/1/07	6/30/08	Replacement
MM	Medical Leave	Physical Education/ Health Teacher			High School	4/23/07	5/11/07	Utilizing 15 sick days
HV	Maternity Leave	ESL Teacher			Briggs	9/4/07	1/1/08	Utilizing 6 sick days and 66 unpaid days
SM	Extended Unpaid Leave	Elementary Teacher			Stanlick	9/1/07	6/30/08	Second year unpaid leave

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
JG	Extended Unpaid Leave	Elementary Teacher			Stanlick	9/1/07	6/30/08	Second year unpaid leave
LM	Maternity Leave	Mathematics Teacher			High School	9/4/07	9/27/07	Utilizing 17 sick days.
LM	Unpaid Leave	Mathematics Teacher			High School	9/28/07	6/30/08	Unpaid Leave
CM	Maternity Leave	Social Studies Teacher			Middle School	9/4/07	10/2/07	Utilizing 20 sick days.
CM	Unpaid Leave	Social Studies Teacher			Middle School	10/3/07	6/30/08	Unpaid Leave
Dolores Bennett	Increase of Hours	Elementary Teacher		\$122.45/day	Drummond	4/17/07	4/17/07	Attended full day workshop. Increase pay to full day
Dolores Bennett	Increase of Hours	Elementary Teacher		\$122.45/day	Drummond	5/31/07	5/31/07	Attend full day field trip. Increase pay to full day
DC	Medical Leave	School Nurse			Stanlick	3/2/07	3/25/07	Utilizing 14.5 sick days and .5 unpaid day
B: Non-Instructional								
SM	Medical Leave	Bus Driver			District	4/24/07	5/21/07	Utilizing 4 sick days and 14.75 unpaid days
LS	Medical Leave	Director of Trans. & Ed. Facilities			District	4/23/07	6/1/07	Utilizing a total of 28 sick days
C. Curriculum Writing								
Barbara Hardcastle	Additional Hours	Social Studies Curriculum Writing – 3rd grade		\$30/hr	Stanlick	7/1/06	6/30/07	9 additional hours total
Charlotte Bayley	Additional Hours	Social Studies Curriculum Writing – Grades 3-5		\$30/hr	White Rock	7/1/06	6/30/07	5 additional hours total
Mary Ellen McLeod	Additional Hours	Social Studies Curriculum Writing – Grades 3-5		\$30/hr	White Rock	7/1/06	6/30/07	5 additional hours total

** Salary based on 2005/2006 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.

D: Student Teachers						
Name	College	Grade	Loc.	Date Effective	Date Termin.	Discussion
Robin Morgan	William Paterson University	HS Guidance	HS	9/1/07	6/30/08	Intern for HS Guidance Office

J.2 Motion to reappoint Administrators and Administrative Support Staff for the 2007/08 School Year as indicated below:

NAME	POSITION	SALARY
Administrators/Supervisors		
Joseph Kraemer	Assistant Superintendent	\$134,640*
Dora Mylchreest	Business Administrator/Board Secretary	\$132,300*
Mary Thornton, Ph.D	Director of Curriculum K-12	\$121,622*
Theresa Linskey	Assistant School Business Administrator	\$80,000*
Kelly Cooke, Ed.D.	Elementary Principal	\$114,127*
Randi DeBrito	Elementary Principal	\$105,700*
Timothy Plotts	Elementary Principal	\$105,700*
Michael Valenti	Elementary Principal	\$108,747*
Jeanne Howe	Middle School Principal	\$107,641*
Margaret Widgren	Middle School Vice Principal	\$92,911*
John Cinotti	High School Vice Principal	\$107,917*
Gregory Currie	High School Vice Principal	\$102,247*
Inez Kraus	Director of Student Personnel Services	\$118,405*
John DiColo	Director of Athletics	\$118,622*
Yettine Steinberg	Director of Special Services	\$109,931*
Robin Knutelsky	Supervisor	\$90,033*
Eileen Daggett	Supervisor	\$102,546*
Marius Petric	Supervisor	\$89,291*
Robert Quinn**	Supervisor	\$112,976*
Lynne Stanlick	Director of Transportation & Educational Facilities	\$110,000*

NAME	POSITION	SALARY
Robert Fleming	Technology Coordinator	\$85,000*
Kathleen Mansbery	Instructional Technology Coordinator	\$105,000*
Thomas Vogel	Master Mechanic	\$66,708*
June Williams	Transportation Coordinator	\$50,135*
George Fernandez	Supervisor Maintenance, Grounds & Custodial Staff	\$64,500*
Donna Vander Ploeg	Coordinator of Human Resources	\$48,000*
Patricia McGill	Purchasing Specialist	\$46,200*
Richard Gherardi	Network Administrator	\$75,000*
Tracy Shatzel	Confidential Secretary	\$42,500*
Jennifer Renninger	Confidential Secretary	\$39,000*
Sandra Snyder	Confidential Secretary	\$55,125*
Donna Guarino	Confidential Secretary	\$42,500*
Mary Judge	Confidential Secretary	\$42,500*
Elizabeth Hickey	Treasurer of School Monies	\$7,112*
Susan Sincavage	School Courier	\$11.42/hr*
Helen Ricadela	Substitute Caller	\$13,950*

* Salary figures pending negotiations.

**Retiring effective 8/31/07.

J.3 Motion to reappoint Faculty and Staff for the 2007/08 School Year at present 05/06 salaries and step on guide indicated until such time as negotiations have been completed and new guides have been adopted:

Certificated Staff 2007/2008

Name	Position	Degree/Step	05-06 Base Salary	Longevity	Extra	Total 05/06 Salary
Serina Alfano	Teacher	BA/02	\$40,980			\$40,980
Alex Alvarez	Teacher	BA/01	\$40,980			\$40,980
Jean Anderson	Teacher	MA/08	\$47,980			\$47,980
Laura Ajaj	Teacher	BA/17	\$62,172			\$62,172
Sandra Archer	Teacher	MA/08	\$47,980			\$47,980
Ralph Argondizzo	Teacher	MA+45/08	\$50,980			\$50,980
Lenore Arnold	Teacher	BA/08	\$45,980			\$45,980
Sherry Arnowitz	School Psychologist .60	MA+45/16	\$46,106			\$46,106
Marci Austin	Teacher	BA+15/18	\$67,030			\$67,030
Donna Lee Bamond	Teacher	MEQ/14	\$59,470			\$59,470
Stephen Barbato	Teacher	BA/01	\$40,980			\$40,980
Patricia Barile	Teacher	MA+45/14	\$69,696			\$66,660
Charlotte Bayley	Teacher	MA+45/15	\$73,183			\$73,183
Sherry Bavosa	Teacher	BA/01	\$40,980			\$40,980
Carol Beier	Teacher	BA/16	\$59,508			\$59,508
Vicky Belden	Teacher	BA +15/01	\$41,980			\$41,980
Dolores Bennett	Teacher p/t	MA+30/08	\$24,490			\$24,490
Susan Betar	Teacher	MA+45/18	\$84,713	\$7,101	\$200	\$92,014
Sharon Bock	Teacher	BA/07	\$44,980			\$44,980
Genevieve Bodtman	Teacher .25	BA/01	\$16,392			\$16,392
Linda Bonora	Teacher	BA/10	\$47,980			\$47,980
Lauren Boucher	Occupational Therapist	BA/14	\$54,517			\$54,517
Nancy Boyle	Teacher	MA/18	\$72,650	\$3,000		\$75,650
Claire Brennan	SAC/Guidance Counselor	MA+30/18	\$80,770	\$4,000		\$84,770
David Bresett	Teacher	MA+45/18	\$84,713	\$7,101	\$450	\$92,264
Joan Bresko	Librarian	MA+30/17	\$76,985			\$76,985
Linda Brun	Teacher	BA/15	\$56,958			\$56,958

Name	Position	Degree/Step	05-06 Base Salary	Longevity	Extra	Total 05/06 Salary
Darren Bruseo	Teacher	MA/10	\$49,980			\$49,980
Amy Bush	Teacher	MA+30/18	\$80,770	\$5,000	\$200	\$85,970
Virginia Callaghan	Teacher	BA+15 /05	\$43,980			\$43,980
Nicole Caraturo	Teacher	BA/08	\$45,980			\$43,348
Dustin Cardoza	Teacher	MA/07	\$46,980			\$46,980
Susan Carlsen	Teacher	BA/09	\$46,980			\$46,980
Robin Carlson	Teacher	BA/02	\$40,980			\$41,980
Elizabeth Carney	School Nurse	BA/11	\$48,980			\$48,980
Kelly Carney	Teacher	BA/03	\$41,980			\$41,980
Jason Carroll	Teacher	BA/4	\$41,980			\$41,980
Siobhan Carroll	Teacher	MA+30/08	\$49,980			\$48,980
Patricia Carroll	Teacher	MA+30/16	\$73,377			\$73,377
Roxanne Casciano	Teacher	BA+15/12	\$51,180			\$51,180
Shannon Castimore	Teacher	MA/06	\$45,980			\$45,980
Melissa Cattafi	Teacher	BA/1	\$40,980			\$40,980
Jodie Ciaraffo	Teacher	MA+30/17	\$76,985		\$200	\$77,185
Elizabeth Cieri	Teacher	MA+30/18	\$80,770	\$9,290	\$600	\$90,660
Sharon Ciliento	Teacher	BA/05	\$42,980			\$42,980
Jennifer Cimaglia	Teacher	BA/03	\$41,980			\$41,980
Christine Cinnamon	Teacher	MA/06	\$45,980			\$45,980
Sharon Clayton	Teacher	BA/06	\$43,980			\$43,980
Amy Connors	Teacher	MA/08	\$47,980			\$47,980
Elizabeth Conrad	Guidance Counselor	BA+15/05	\$43,980			\$43,980
Diana Constantino	School Nurse	MEQ/16	\$65,731			\$65,731
Erin Cook	Teacher	BA /01	\$40,980			\$40,980
Karen Correia	Teacher	MA/16	\$65,731			\$65,731
Jan Courtney	Teacher	MA/08	\$47,980			\$47,980
Catherine Curd	Teacher	MEQ/18	\$72,650			\$72,650
Kathleen Cutrona	Teacher	BA/07	\$44,980			\$44,980
Alice Daken-Stefanski	Teacher	MA+30/02	\$44,980			\$44,980
Kelly Daly	Teacher	BA+15/01	\$41,980			\$41,980
Kathleen D'Ambrosio	Teacher	MA/08	\$47,980			\$47,980
Patricia Davey	Guidance Counselor	MA+15/18	\$74,750			\$74,750
Christy Decker	Teacher	BA/04	\$41,980			\$41,980
Melanie DeFazio	Guidance Counselor	MA/02	\$42,980			\$42,980
Gail DeFeo	Speech Therapist	MA/14	\$59,470			\$59,470
Andrea DeGraaf	BSIP Teacher .52	MA/09	\$25,470			\$25,470
Gail DeGraw	Teacher	BA+15/02	\$41,980			\$41,980
Peter Joseph DiGennaro	Teacher	MA+45/14	\$69,696		\$200	\$69,896
Jennifer DiGiacomo	Teacher	BA+15/11	\$49,980			\$49,980
Patricia Dillenkofer	Teacher	MA/18	\$72,650			\$72,650
Marianne DiRupo	Teacher	BA/01	\$40,980			\$40,980
Jerilyn Doherty	Guidance Counselor	MA+30/18	\$80,770	\$4,000		\$84,770
Barbara Donnelly	Teacher	BA+15/08	\$46,980			\$46,980
Elizabeth Doyle	Librarian	BA+15/13	\$53,533			\$53,533
Linda Ducceschi	Teacher	BA+15/10	\$48,980			\$48,980
Cathy Duda	Teacher	BA/17	\$62,172			\$62,172
Christopher Eastman	Teacher	BA/01	\$40,980			\$40,980
Gregg Eck	Teacher	MA+15/18	\$74,750	\$3,000		\$77,750

Name	Position	Degree/Step	05-06 Base Salary	Longevity	Extra	Total 05/06 Salary
Gail Eckert	Teacher	BA/18	\$65,000	\$6,000		\$71,000
Denyse Edge	Social Worker	MA/15	\$62,522			\$62,522
Josephine Eicher	Teacher	MA+30/18	\$80,770	\$6,000		\$86,770
Gail Elsey	Teacher	BA/02	\$40,980			\$40,980
Tiasa Engelsmann	Teacher	BA/07	\$44,980			\$44,980
Jamie Emmons	Teacher	BA/18	\$65,000	\$5,000		\$70,000
Jennifer Escolano	Teacher	BA+15/07	\$45,980			\$45,980
Eileen Evans	Teacher	BA/16	\$59,508			\$59,508
Maureen Fahrer	Teacher	BA/18	\$65,000	\$3,000		\$68,000
Nanette Fandino-Diaz	Teacher	MA+30/11	\$57,721			\$57,721
Nicole Fastnacht	Teacher	MA+15/07	\$47,980			\$47,980
Shannon Ferguson	Teacher	BA/02	\$40,980			\$40,980
Ernest Fisher	Teacher	BA+15/10	\$48,980			\$48,980
Sandra Fisher	Teacher	MA+45/18	\$84,713	\$4,000	\$450	\$89,163
Lois Fitzgerald	BSIP Teacher .52	BA/18	\$33,800	\$2,080		\$35,880
Barbara Francavilla	SAC	MA+15/13	\$57,903			\$57,903
Karen Frelinghuysen	Teacher	BA/08	\$45,980			\$40,980
Sharon Garry	Teacher	BA09	\$46,980			\$46,980
Frank Garza	Teacher	MEQ/18	\$72,650	\$6,982		\$79,632
Lorraine Gastrock	Teacher	MA/18	\$72,640			\$72,640
Peter Glusiec	Teacher	BA+15/18	\$67,030	\$5,000		\$72,030
Anthony Gonzalez	Teacher	BA/01	\$40,980			\$40,980
Sally Gonzalez	Teacher	MA/02	\$42,980			\$42,980
Steven Gottlieb	Teacher	MA+45/18	\$84,713	\$9,290		\$94,003
Eileen Grady	Teacher	MEQ/12	\$53,806			\$53,806
Pamela Graham	Teacher	MA+15/06	\$46,980			\$46,980
Linda Grlica	Speech Therapist	BA/12	\$49,980			\$49,980
Philip Guarraia	School Psychologist	MA+45/15	\$73,183			\$73,183
Joseph Guziewicz	Teacher	MA+15/16	\$67,491			\$67,491
Linda Hack	Teacher	MA+30/11	\$57,721			\$57,721
Teri Haight	Teacher	BA+15/06	\$44,980			\$44,980
Deborah Halsall	Teacher	BA/07	\$44,980			\$44,980
Stephen Hannaway	Guidance Counselor	MA+45/18	\$84,713	\$6,000	\$450	\$91,163
Cecilia Hansen	Teacher	MA/15	\$62,522		\$200	\$62,722
Barbara Hardcastle	Librarian	MEQ/18	\$72,650	\$6,982	\$500	\$80,132
Christina Hardin	Teacher	BA/07	\$44,980			\$44,980
Michael Harris	Teacher	BA/07	\$44,980			\$44,980
Nancy Harris	Teacher	MA+45/17	\$80,688			\$80,688
Megan Hazard	Teacher	BA/01	\$40,980			\$40,980
Susan T. Headley	Teacher	BA+15/18	\$67,030	\$6,897	\$500	\$74,427
Lisa Heckenberger	Teacher	MA+15/04	\$44,980			\$44,980
Deborah Helfand	Teacher	BA+15/09	\$49,980		\$200	\$51,180
Susan Hemberger	Teacher	MA+45/18	\$84,713	\$4,000		\$88,713
Lorraine Herman	BSIP Teacher	BA/05	\$42,980			\$42,980
Dana Hille	Teacher	BA/05	\$42,980			\$42,980
Jessica Hoertel	Teacher	BA+15/05	\$43,980			\$43,980
Beth Hoffman	Teacher	MA/08	\$47,980			\$47,980
Jane Hoffman	School Nurse	BA/16	\$59,508			\$59,508
Kim Hollar	Teacher	BA+15/08	\$46,980			\$46,980
Lisa Hopper	Teacher	MA+30/18	\$80,770	\$4,000		\$84,770

Name	Position	Degree/Step	05-06 Base Salary	Longevity	Extra	Total 05/06 Salary
Brian Hough	Teacher	MA/08	\$47,980			\$47,980
Carole Howell	Teacher	BA/17	\$62,172			\$62,172
Hong Hu	Teacher	MA/15	\$62,522			\$62,522
Catherine Hugo	Social Worker	MA+45/18	\$84,713	\$3,000		\$87,713
Jodie Hunter	Teacher	BA/08	\$45,980			\$45,980
Janice Inguagiato	Teacher	MA+45/18	\$84,713	\$9,290	\$600	\$94,603
Thomas Januszewski	Teacher	BA/18	\$65,000	\$5,000		\$70,000
Nancy Jenkins	Teacher	BA/07	\$44,980			\$44,980
Elizabeth Jermyn	Teacher	BA/05	\$42,980			\$42,980
Lori Johnson	Teacher	BA/10	\$47,980			\$47,980
Mary Johnston	Teacher	BA+15/06	\$44,980			\$44,980
Michael Kalavik	Teacher	MA+45/18	\$84,713	\$4,000		\$88,713
Cheryl Kanazik	Teacher	BA/04	\$41,980			\$41,980
Aladin Kazanfer	Teacher	BA/13	\$52,181			\$52,181
Kyla Kelly	Teacher	BA/04	\$41,980			\$41,980
Matthew Kester	Athletic Trainer	BA/08	\$45,980			\$45,980
Shawn Kielty	Teacher	MA+45/18	\$84,713	\$3,000		\$87,713
Janet King	Teacher	MA/07	\$46,980			\$46,980
Lori Kircher	Teacher	MA/10	\$49,980			\$49,980
Jane Kirshenbaum	Teacher	BA+15/11	\$49,980			\$49,980
Jason Klebez	Teacher	MA/04	\$43,980			\$43,980
Patricia Klebez	Teacher	MA/06	\$45,980			\$45,980
Michele Klinger	Teacher	BA/02	\$40,980			\$40,980
William Koch, III	Teacher	BA/01	\$40,980			\$40,980
Michele Koontz	Teacher	MA+30/14	\$66,660			\$66,660
Theresa Koontz	Teacher	BA/01	\$40,980			\$40,980
Danielle Kowalski	School Psychologist	MA+30/13	\$63,536			\$63,536
Carol Kreisinger	Teacher	MA/09	\$48,980			\$48,980
Roseann Krygier	Teacher	BA+15/08	\$46,980			\$46,980
Maria Kucinski	Teacher	BA/05	\$42,980			\$42,980
Kathryn Kula	Teacher	MA+15/08	\$48,980			\$48,980
Lauren Kulick	Teacher	BA /01	\$40,980			\$40,980
Kenneth Kuzmiak	Teacher	MA/18	\$72,650	\$8,932	\$500	\$82,082
Claude Larson	Teacher	MA/11	\$51,180			\$51,180
Virginia Latham	Teacher	MEQ/18	\$72,650	\$6,000	\$200	\$78,850
Deborah Latronica	Teacher	MA/18	\$72,650	\$5,000		\$77,650
Nancy Leighton	Teacher	MEQ/18	\$72,650	\$7,959	\$500	\$81,109
Sherry Rose Lenox	80%Speech Teacher	MA30/11	\$46,177			\$46,177
JoAnn Leccacorvi	Teacher	BA/02	\$40,980			\$40,980
Karen Lerch	Teacher	BA/03	\$41,980			\$41,980
Ed Levens	Teacher	MA15/18	\$74,750	\$9,026	\$1,900	\$85,676
Matthew Levine	Teacher	BA15/07	\$45,980			\$45,980
Mimely Little	Teacher p/t 3/5	BA/04	\$25,188			\$25,188
Ann Loftus	Teacher	BA/03	\$41,980			\$41,980
Laura Lowe	Teacher	MA15/09	\$49,980			\$49,980
Marlene Lubin	Teacher	MA15/13	\$57,903			\$57,903
Joan Lucas	Teacher	MA/15	\$62,522			\$62,522
Barbara Lundsten	School Nurse	BA/07	\$44,980			\$44,980
Beverly Mallatratt	Teacher	BA/08	\$45,980			\$45,980
Suzan Maragliano	Teacher	MA30/18	\$80,770	\$8,198	\$500	\$89,468

Name	Position	Degree/Step	05-06 Base Salary	Longevity	Extra	Total 05/06 Salary
Jennifer Markowick	SAC/Guidance Counselor	MA45/18	\$84,713	\$5,000		\$89,713
Joanne Martino	SAC/Guidance Counselor	MA30/11	\$57,721			\$57,721
Karen Mason	Teacher	MA+30/14	\$66,660		\$200	\$66,860
Susan Mathiasen	Teacher	BA/08	\$45,980			\$45,980
Joseph Mattessich	Teacher	BA/10	\$47,980			\$47,980
Colleen Maxwell	Teacher	MA/05	\$44,980			\$44,980
Molly McClung	Teacher	BA/08	\$45,980			\$45,980
Rosemary McHugh	Teacher	MA15/18	\$74,750	\$5,000		\$79,750
Maryellen McLeod	Teacher	MA/12	\$53,806			\$53,806
Lori McLoughlin	Teacher	MEQ/18	\$72,650	\$1,000		\$73,650
Danette McNelis	Teacher	MA/18	\$72,650	\$5,000	\$200	\$77,850
Louis Migliacci Jr	Teacher	MA45/18	\$84,713	\$3,000		\$87,713
Stacy Milan	Teacher	BA/05	\$42,980			\$42,980
Suzanne Miliano	Teacher	BA/14	\$54,517			\$54,517
Cheryl Miskimon	Teacher	BA+15/08	\$46,980			\$46,980
Lynda Mohlenhoff	Teacher	MA/12	\$53,806			\$53,806
Alex Montanez	Teacher	BA/02	\$40,980			\$40,980
Kevin Moore	Teacher	MA30/18	\$80,770	\$6,000	\$450	\$87,220
Denise Morando	Teacher	MA/09	\$48,980			\$48,980
Matthew Moscatello	Teacher	MA/02	\$42,980			\$42,980
Sarah Mueller	Teacher	BA/03	\$41,980			\$41,980
Lorraine Nemeth	Teacher	BA/07	\$44,980			\$44,980
Deborah Newman	Guidance Counselor	MA30/17	\$76,985			\$76,985
John Notte	Teacher	MA+45/18	\$84,713	\$8,932	\$450	\$94,095
Jason Obdens	Teacher	BA/01	\$40,980			\$40,980
James O'Connor	Teacher	MA45/18	\$84,713	\$5,000		\$89,713
Ellen Oliveri	Teacher	BA/18	\$65,000	\$8,679	\$600	\$74,279
Karen Olsen	Teacher	BA/09	\$46,980			\$46,980
Jennifer O'Malley-Dorr	School Nurse	BA/03	\$41,980			\$41,980
Jeanne O'Neill	Teacher	MEQ/18	\$72,650	\$3,000		\$75,650
Daniel Oppedisano	Teacher	BA/03	\$41,980			\$41,980
Stacy Ortense	Teacher	MA/09	\$48,980			\$48,980
Joan Pagano	Teacher	MA45/15	\$73,183			\$73,183
Cheryl Palko	Teacher	BA/05	\$42,980			\$42,980
Brian Palumbo	Teacher	BA/05	\$42,980			\$42,980
Susan Pasake	Teacher	BA+15/18	\$67,030	\$6,867	\$200	\$74,097
Joann Patalive	Teacher	BA/12	\$49,980			\$49,980
Carolyn Perkins	Guidance Counselor	MA30/11	\$57,721			\$57,721
Vanessa Petersen	School Psychologist	MA+30/10	\$55,016			\$55,016
Megan Piazza	Teacher	BA15/04	\$42,980			\$42,980
Tanya Piekarz	Teacher	BA+15/03	\$42,980			\$42,980
Katherine Pierson	Teacher	MA/04	\$43,980			\$43,980
Linda Pierson	Teacher	MEQ/18	\$72,650	\$4,000		\$76,650
Dominick Pisciotto	Teacher	MA/14	\$59,470			\$59,470
Barbara Platz	Teacher	BA/10	\$47,980			\$47,980
Howard Pollison	Teacher	MA30/18	\$80,770	\$7,013		\$87,783
Margaret Pratt	Teacher	MA45/18	\$84,713	\$9,290	\$800	\$94,803
Lauren Provost	School Counselor	MA15/01	\$43,980			\$43,980
Barbara Riedel	Speech Therapist	MA30/18	\$80,770	\$9,290	\$500	\$90,560
James Reid	Teacher	MA/09	\$48,980			\$48,980

Name	Position	Degree/Step	05-06 Base Salary	Longevity	Extra	Total 05/06 Salary
Karen Riccobono	Teacher	MA15/18	\$74,750	\$5,000		\$79,750
Kay Richards	School Psychologist	MA45/18	\$84,713	\$6,000		\$90,713
Suzanne Rodgers	LDT/C .80	MA/18	\$58,120			\$58,120
Teresa Roman	Teacher	MA/09	\$48,980			\$48,980
Gino Rose	Teacher	BA/06	\$43,980			\$43,980
Joanne Ross	Teacher	MA45/18	\$84,713	\$9,290	\$450	\$94,453
Heather Rowans	Teacher	MA/03	\$43,980			\$43,980
James Rowe	Teacher	BA+15/08	\$46,980			\$46,980
Danielle Ryan	Teacher	BA/02	\$40,980			\$40,980
Dorothy Sabarese	Teacher	MA15/17	\$71,028			\$71,028
Yolanda Sanchez	Social Worker	MA+45/08	\$50,980			\$50,980
Kasey Savage	Teacher	BA+15/06	\$44,980			\$44,980
Niemah Scherlacher	LDT/C .60	MA+30/13	\$38,122			\$38,122
Linda Schmidt	School Nurse	BA/10	\$47,980			\$47,980
Patricia Schoeck	BSIP Teacher .52	BA/18	\$33,800	\$3,120		\$33,800
Kristen Scholz	Teacher	BA/03	\$41,980			\$41,980
Mark Schwarz	Teacher	BA/03	\$41,980			\$41,980
Lynne Scognamiglio	Teacher	BA/07	\$44,980			\$44,980
Linda Segal	Teacher	MA+15/18	\$74,750	\$3,000		\$77,750
Tanya Senney	Teacher	BA+15/02	\$41,980			\$41,980
Stephanie Shamy	Teacher	BA/1-2	\$40,980			\$40,980
Harry Shortway	Teacher	BA+15/02	\$41,980			\$41,980
Corrin Siersma	Teacher	BA/04	\$41,980			\$41,980
Patricia Silverstein	Teacher	MA+30/17	\$76,985			\$76,985
Renee Simler	Teacher	BA+15/09	\$47,980			\$47,980
Melissa Smid	Teacher	MA/04	\$43,980			\$43,980
Kirsten Smith	Teacher	BA/07	\$44,980			\$44,980
Michele Smith	Speech Therapist	MEQ/18	\$72,650	\$7,013		\$80,113
Phyllis Smith	Teacher	BA+15/18	\$67,030	\$5,000		\$72,030
Jodie Sparling	Teacher	MA/03	\$43,980			\$43,980
Brian Spatola	Teacher	BA/02	\$40,980			\$40,980
Cheryl Spencer	Teacher	BA/13	\$52,181			\$52,181
Michelle Sprague	Teacher	MA/03	\$43,980			\$43,980
William Stager	Teacher	MA+30/12	\$60,559			\$60,559
Karen Staples	Guidance Counselor	MA+45/18	\$84,713	\$5,000		\$89,713
Vincent Stasio	Teacher	BA/01	\$40,980			\$40,980
Christine Stewart	Teacher	MA/17	\$69,104			\$69,104
Babette Stewart	Teacher	MA+30/18	\$80,770	\$4,000		\$84,770
Cynthia Stumpf	Teacher	MA+30/18	\$80,770	\$6,000	\$450	\$87,220
Linda Syme	Teacher	BA+15/18	\$67,030	\$3,000		\$70,030
Patricia Szuskowski	Teacher	BA/04	\$41,980			\$41,980
Anthony Swartz	Teacher	MA/18	\$72,650	\$3,000		\$75,650
Amy Thomson	Teacher	BA+15/11	\$49,980			\$49,980
Terri Tiefau	Teacher	MEQ/18	\$72,650	\$6,000		\$78,650
Bertha Todd	Teacher	MA+15/06	\$46,980			\$46,980
Donna Tomsey	Teacher	MA+45/18	\$84,713	\$4,000		\$88,713
Susan Tordoff	LDT/C	MA+15/12	\$55,020			\$55,020
Joy Toriello	Teacher	BA/02	\$40,980			\$40,980
John Toth	Teacher	MA/18	\$72,650	\$4,000		\$76,650

Name	Position	Degree/Step	05-06 Base Salary	Longevity	Extra	Total 05/06 Salary
Wendy Towers	Teacher	BA+15/02	\$41,980			\$41,980
Hsiao-Chen Tsai	Teacher	BA/01	\$40,980			\$40,980
Denise Vanderberghe	Teacher	BA/02	\$40,980			\$40,980
Karen Vanderbok	Teacher	MA/10	\$49,980			\$49,980
Patricia Vandigriff	Teacher	MA+15/06	\$46,980			\$46,980
Katherine Vera-Menna	Teacher	BA/03	\$41,980			\$41,980
Carol Verzi	Teacher	BA+15/13	\$53,533			\$53,533
Heather Viscioto	Teacher	BA+15/04	\$42,980			\$42,980
Sharon Vitkovsky	Teacher	BA/18	\$65,000			\$65,000
Jennifer Walsh	Nurse	BA/03	\$41,980			\$41,980
Michael Warholak	Teacher	BA/12	\$49,980			\$49,980
Rolf Warncke	Teacher	MA/18	\$72,650	\$3,000		\$75,650
Kathleen Weber	Teacher	MA+30/18	\$80,770	\$6,000	\$450	\$87,220
Kathleen Weir	Teacher	MA+30/18	\$80,770	\$1,000		\$81,770
Kenneth Westberg	Teacher	BA/04	\$41,980			\$41,980
Marie Wilson	Teacher	MA+30/18	\$80,770	\$7,101	\$500	\$88,371
James Wynne	Teacher	MA+30/18	\$80,770	\$9,290		\$90,060
Lisa Young	Teacher	MA/18	\$72,650	\$4,000	\$200	\$76,850
Michael Zimmerman	Occupational Therapist	MA+15/17	\$56,822			\$56,822

Computer Technical Assistants 2007-2008		Step	05/06 Base Salary
Name	Position		
Thomas Creswick	Technical Support Assistant	4	\$43,980
Megan Banola	Technical Support Assistant	3	\$42,780
Alexander V. Santos	Technical Support Assistant	1	\$40,380

Transportation/Bus Drivers-Mechanics 2007/08

Name	Position	Hourly Rate	Step	Extra
Sandra Ackerson	Bus Driver	\$21.11	7	
Sue Ann Ackerson	Bus Driver	\$15.67	1	
Grace Bordonaro	Bus Driver	\$24.11	9	
Shirley Buchanan	Bus Driver	\$24.11	9	\$725
Linda Burns	Bus Driver	\$24.11	9	\$625
Anthony Cardozo	Bus Driver	\$16.94	4	
Louis Fascia	Bus Driver	\$15.57	1	
Clarissa Fleming	Bus Driver	\$18.11	5	
Rebecca Larssen	Bus Driver	\$21.11	7	
Susan Munier	Bus Driver	\$19.61	6	
James Musetti	Bus Driver	\$15.57	1	
Carol Newman	Bus Driver	\$15.57	1	
Joe Nouri	Bus Driver	\$22.61	8	
Robert Palmer	Mechanic	\$25.95	5	
Amanda Peterson	Bus Driver	\$15.67	2	
Diane Post	Bus Driver	\$24.11	9	\$625
Patricia Randazzo	Bus Driver	\$16.94	4	
Michelle Ann Rehm	Bus Driver	\$15.57	1	
Delilah Rocks	Bus Driver	\$24.11	9	
Vanessa Sanchez	Bus Driver	\$15.67	2	

Name	Position	Hourly Rate	Step	Extra
Bridget Sekula	Bus Driver	\$19.61	6	
Danny Shaw	Mechanic	\$22.97	5	
Donna Sorber	Bus Driver	\$16.94	4	
Susan Talmadge	Bus Driver	\$15.77	3	
Janet Tanis	Bus Driver	\$24.11	9	
Helen Vindici	Bus Driver	\$22.61	8	
Mary Weiss	Bus Driver	\$15.57	1	

Clerical Staff 2007-2008

Name	Group	Step	Position	05-06 Base Salary	Extra
Valerie Ciaburri	Group I	9	Secretary	\$38,146	
Denise Cooper	Group IV	11	Secretary	\$51,146	
Linda Curcio	Group IV	5	Secretary	\$40,496	
Rachael DeCarlo .49 12 mo	Group II	12	Secretary	\$23,102	
Maureen Doyle .32 10 mo	Group I	6	Secretary	\$10,303	
Mary Ann Doyle	Group III	12	Secretary	\$50,471	\$525
Dale Gaul .49	Group I	7	Clerk-typist	\$13,897	
Louise Gerosa	Group I	12	Secretary	\$44,146	\$525
Michelle Grieves	Group III	7	Secretary	\$40,171	
Judy Gurlacz	Group IV	8	Secretary	\$48,471	
Phyllis Haines	Group III	11	Secretary	\$48,471	
Judy Jahn	Group IV	3	Secretary	\$39,096	
Lisa Kennedy	Group IV	3	Secretary	\$39,096	
June McNamara .32 10 mo	Group I	2	Clerk-typist	\$9,406	
Linda Malloy .49 12 mo	Group I	1	Secretary	\$14,208	
Amelia Manzione .83 10 mo	Group I	12	Secretary	\$36,641	
Mary Marchiano	Group IV	12	Secretary	\$53,146	\$625
Dawn Melchoni	Group IV	12	Secretary	\$53,146	
Catherine Miller	Group III	12	Secretary	\$50,471	\$525
Carol Monzo .83 10 mo	Group I	7	Secretary	\$28,362	
Patricia Neff	Group III	12	Secretary	\$50,471	
Claire Olsen	Group IV	9	Secretary	\$47,146	
Virginia Osborne	Group III	12	Secretary	\$50,471	\$725
Barbara Pabst	Group IV	12	Secretary	\$53,146	
Ellen Pawlak	Group III	5	Secretary	\$37,496	
Donna Rosone .49 10 mo	Group I	2	Nurse's Clerk	\$11,955	
Kathleen Sadiwnyk	Group III	2	Secretary	\$35,396	
Nella Sandgran	Group III	12	Secretary	\$50,471	\$625
Diane Schilling	Group IV	8	Secretary	\$45,146	
Sue Sofio	Group III	12	Secretary	\$50,471	\$625
Nancy Tasker	Group IV	8	Secretary	\$45,146	
Sharon Vollmers	Group III	5	Secretary	\$37,496	

Custodial/Maintenance Staff 2007-2008

Name	Position	Step	Hourly Rate	Extra
Thomas Anderson	Maintenance	1-2	\$19.36	
Charles Briggs	Custodian	10	\$23.88	\$625
Sandy Brown	Custodian	10	\$23.88	\$525
Tim Brown*	Custodian	10	\$23.88	\$775
June Byrnes	Custodian	9	\$22.12	
John Byrnes	Custodian	10	\$23.88	\$725
Andy Crane	Custodian	10	\$23.88	
Stan Culp	Custodian	10	\$23.88	\$625
Stan Eskow	Maintenance	10	\$25.88	
Behar Feti	Custodian	7	\$19.86	
Barbara Giancola	Custodian	1-2	\$17.36	
Ed Hardy	Custodian	10	\$23.88	\$525
Ed Kane	Maintenance	10	\$25.88	\$625
John List	Custodian	8	\$20.36	
Robert Meixner	Custodian	1-2	\$17.36	
Jose Montes-Ramirez	Custodian	1-2	\$17.36	
Mike Riker	Custodian	10	\$23.88	\$775
Raymond Sincavage	Maintenance Helper	7	\$20.86	
Donald Slegona	Maintenance	1-2	\$19.36	
Barbara Sloat-Kane	Custodian	10	\$23.88	\$625
Ralph Smith	Custodian	10	\$23.88	\$625
Michael Stevens	Grounds	1-2	\$19.36	
Ronald Squires	Custodian	1-2	\$17.36	
Walter Townley	Custodian	9	\$22.12	
Arthur W. Vanderhoff	Custodian	1-2	\$17.36	
James Vastola	Maintenance	5	\$20.86	
Tony Vicidomini	Custodian	10	\$23.88	
Louis Villano	Custodian	1-2	\$17.36	
Adrian Zaimaj	Custodian	1-2	\$19.10	
Michael Zuk	Grounds Keeper	4	\$20.36	

* To retire 10/01/07

Note: Salaries based on 2005/2006 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.

J.4 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
John Severs	Resignation	Vice Principal			Middle School	6/30/07	7/1/07	
B. Substitutes/Other								
Nazmi Mehmedi	Appoint	Sub Teacher		\$80/diem		4/26/07	6/30/07	Emergency coverage for MM
Christine Czochanski	Appoint	Sub Teacher		\$80/diem		5/15/07	6/30/07	
Michele Gall	Appoint	Sub Teacher		\$80/diem		5/15/07	6/30/07	
Cara Leach	Appoint	Sub Teacher		\$80/diem		5/15/07	6/30/07	
Marianne Oleinyk	Appoint	Sub Nurse		\$150/diem		5/15/07	6/30/07	

J.5 Motion to designate a floating holiday (**snow day, give back on May 25, 2007**) for essential staff, i.e; custodians, maintenance and mechanics to be used by December 31, 2007.

K. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion K.1 through K.2, as described below:

K.1 Motion to **terminate student placement** and professional services, as indicated below:

Student	School	Tuition	Date
M/17-5	Willow Glen Academy	NA	Eff. 5/31/07
M/17-0	Chancellor Academy	NA	Eff. 4/20/07

K.2 Motion to approve **student placements** and professional services, as indicated below:

Student	School	Tuition	Date
M/17-5	Regional Day Newark	\$ 4,781.20	6/1/07-6/30/07

K.3 Enrollment as of 4/30/07:

	April 06	April 07
R. F. Drummond	119	108
Milton	189	175
Cozy Lake	308	288
Stanlick	367	382
E.T. Briggs	252	260
White Rock	452	426
Total Elementary	1,687	1,639
JTMS	903	884
JTHS	1,062	1,112
GRAND TOTAL	3,652	3,635
Tuition students received	2	5
Out-of-district placement	56	55
Students -Home Instruction	13	8

L. COMMITTEE REPORTS

M. COMMUNICATIONS

N. OLD BUSINESS

O. NEW BUSINESS

P. BOARD MEMBER COMMENTS

Q. COMMENTS FROM THE AUDIENCE

R. STUDENT REPRESENTATIVES

S. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 14th day of May, 2007 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. This matter will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

S. ADJOURN