

**JEFFERSON TOWNSHIP BOARD OF EDUCATION**  
**Work Session Meeting Minutes**  
**Monday – May 8, 2006**  
**Jefferson Township Middle School Media Center**

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A. Mrs. Servedio called the meeting to order at 8:08 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

<b>C. ROLL CALL:</b>	<u>Present</u>	<u>Absent</u>
Mr. Andre	X	
Mrs. Castiglione	X	
Mr. Chamberlain	X	
Mr. Feldmann	X	
Mr. Hanisch	X	
Mrs. Hardy	X	
Mrs. Masticola	X	
Mrs. Servedio	X	
Mr. Trignano	X	
Manny Fanarjian		X
Nicole Yatsonsky		X

**CLOSED SESSION**

Motion by Mrs. Servedio, seconded by Mr. Trignano, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 8<sup>th</sup> day of May, 2006 at 6:51 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1). The general nature of the discussion will involve matters confidential by law.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies, which is anticipated to be later this evening.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:59 PM.

**D. SUPERINTENDENT'S REPORT**

Dr. Bowen reported the *Good News and Progress in Our Schools*.

**E. PRESENTATIONS**

- Improved Communication Proposal for the 2006-2007 School Year Between the Special Education Community and the Board of Education – Dr. Bowen

**F. COMMENTS FROM THE AUDIENCE (on agenda items only, if applicable)**

**G, H, and J** - The Board reviewed the motions slated for a vote on May 15th.  
 No comments and/or questions were raised.

**I. PERSONNEL COMMITTEE**

Motion to accept the recommendation of the Superintendent to approve and adopt motions I.1 through I.5, as described below:

**I.1** Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, \* denotes mentoring required)

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A. Administrative</b>								
Dr. Gary Bowen	Resignation	Superintendent				7/1/06	6/30/06	
<b>B: Instructional</b>								
Jeanne O'Neill	Rescind Retirement	Teacher			JTHS	7/1/06	6/30/06	
Frank Ottens	Retirement	Teacher			JTHS	7/1/06	6/30/06	12 years in district
W. Leigh VanHouten	Retirement	Teacher			JTMS	7/1/06	6/30/06	36 years in district
Claudia Schoonmaker	Retirement	Teacher			Stanlick	5/1/06	4/30/06	18 years in district
Gail Powell	Retirement	Teacher			Stanlick	5/1/06	4/30/06	32 years in district
MM	Leave of Absence	Teacher			Stanlick	9/1/06	6/30/07	
CS	Leave of Absence	Teacher			Stan/Briggs	4/3/06	4/30/06	
LM	Leave of Absence	Teacher			Stanlick	5/1/06	*	* upon release from Physician
<b>B: Instructional</b>								
Judith Kulick	Appoint	Long-term Sub		\$102.50/diem	JTMS	5/1/06	6/23/06	.49/day No Benefits
Pat Ziobro	Appoint	Long-term Sub		\$205/diem	Stanlick	5/2/06	*	*upon teacher release from physician
Lisa Lehman	Appoint	Long-term Sub		\$205/diem	Stanlick	4/26/06	6/23/06	Retirement replacement
<b>C: Non-Instructional</b>								
Bibi Lakhicharran 11-212-100-106-00	Increase of Hours	Aide		\$16.40/hr	ETB	5/1/06	6/23/06	Leave replacement – increase from 3.5/day to 7/day
<b>D: Substitutes/Other</b>								
Jodie Trappe	Appoint	Sub Teacher		\$80/diem	District	2005/06	2005/06	
Diane Harris	Appoint	Sub Teacher		\$80/diem	District	2005/06	2005/06	
Charles Zeichner	Appoint	Sub Teacher		\$80/diem	District	2005/06	2005/06	
<b>E. Extra Duty Pay:</b>								
Ursula Klim	Appoint	Track Coach	1	\$1387.97	JTMS	2005/06	2005/06	

**I.2** Motion to abolish the following positions effective as indicated below:

POSITION	EFFECTIVE
Director of Human Resources	12/31/05
Supervisor of Special Education	6/30/06

**I.3** Motion to reappoint Administrators and Administrative Support Staff for the 2006/07 School Year as indicated below:

NAME	POSITION	BASE 06/07	EXTRA
	<b>Administrators/Supervisors</b>		
Joseph Kraemer	Assistant Superintendent	\$134,640	
Dora Mylchreest	Business Administrator/Board Secretary	*	
Christina Riker	Assistant Business Administrator	*	
Mary Thornton, Ph.D	Director of Curriculum K-12	\$118,622	\$3,000

NAME	POSITION	BASE 06/07	EXTRA
	<b>Administrators/Supervisors</b>		
Kelly Cooke, Ed.D.	Elementary Principal	\$111,127	\$3,000
Michael Raj, Ed.D.	Elementary Principal	\$111,127	\$3,000
Timothy Plotts	Elementary Principal	\$105,700	
Michael Valenti	Elementary Principal	\$108,747	
Vacant	Middle School Principal		
Jeanne Howe	Middle School Vice Principal	\$ 96,059	
John Severs	Middle School Vice Principal	\$ 96,059	
Virginia Jones	High School Principal	\$127,837	
John Cinotti	High School Vice Principal	\$107,917	
Gregory Currie	High School Vice Principal	\$102,247	
Inez Kraus	Director of Student Personnel Services	\$118,405	
John DiColo	Director of Athletics	\$118,622	
	Technology Coordinator		
Tina Steinberg	Director of Special Services	\$109,931	
Robin Knutelsky	Supervisor	\$ 82,530	
Marius Petric	Supervisor	\$ 81,850	
Robert Quinn	Supervisor	\$103,561	
Eleanor Urciuolo	Supervisor	\$ 87,985	
	<b>Administrative Support Staff</b>		
Lynne Stanlick	Director of Transportation & Educational Facilities	*	
Thomas Vogel	Master Mechanic	*	
June Wilson	Transportation Coordinator	*	
George Fernandez	Supervisor Maintenance, Grounds & Custodial Staff	*	
Diane Harris	Coordinator of Human Resources	\$ 49,500	
Patricia McGill	Purchasing Specialist	*	
Robert Fleming	Network Administrator	*	
Phyllis Haines	Confidential Secretary	*	
Jennifer Renninger	Confidential Secretary	\$ 39,000	
Sandra Snyder	Confidential Secretary	*	
Donna VanderPloeg	Confidential Secretary	*	
Elizabeth Hickey	Treasurer of School Monies	*	
Susan Sincavage	School Courier	*	
Helen Ricadela	Substitute Caller	\$75/diem	

\*Salaries to remain at 2005/06 school year until new salaries are negotiated.

**I.4 Motion to reappoint Faculty and Staff for the 2006/07 School Year at present salaries plus step on Guide indicated until such time as negotiations have been completed and new guides have been adopted:**

**Certificated Staff 2006/2007**

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Serina Alfano	Teacher	BA/02	\$40,980			\$40,980
Jean Anderson	Teacher	MA/08	\$47,980			\$47,980
Laura Ajaj	Teacher .4	BA/17	\$24,869			\$24,869
Sandra Archer	Teacher	MA/08	\$47,980			\$47,980
Ralph Argondizzo	Teacher	MA+45/08	\$50,980			\$50,980
Lenore Arnold	Teacher	BA/08	\$45,980			\$45,980
Sherry Arnowitz	School Psychologist .60	MA+45/16	\$61,475			\$61,475
Marci Austin	Teacher	BA+15/18	\$67,030			\$67,030
Donna Lee Bamond	Teacher	MEQ/14	\$59,470			\$59,470

<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Base Salary</b>	<b>Longevity</b>	<b>Extra</b>	<b>Total Salary</b>
Patricia Barile	Teacher	MA45/14	\$69,696			\$66,660
Richard Barrieres	Teacher	MA/12	\$53,806			\$53,806
Charlotte Bayley	Teacher	MA+45/15	\$73,183			\$73,183
Carol Beier	Teacher	BA/16	\$67,030			\$67,030
Susan Betar	Teacher	MA+45/18	\$84,713	\$7,101	\$200	\$92,014
Evelyn Blake	BSIP Teacher .52	BA/18	\$34,856	\$3,120		\$37,976
Sharon Bock	Teacher	BA/07	\$44,980			\$44,980
Linda Bonora	Teacher	BA/10	\$47,980			\$47,980
Lauren Boucher	Occupational Therapist	BA/14	\$54,517			\$54,517
Nancy Boyle	Teacher	MA/18	\$74,750	\$3,000		\$77,750
Claire Brennan	SAC/Guidance Counselor	MA+30/18	\$80,770	\$4,000		\$84,770
David Bresett	Teacher	MA+45/18	\$84,713	\$7,101	\$450	\$92,264
Joan Bresko	Librarian	MA+30/17	\$76,985			\$76,985
Linda Brun	Teacher	BA/15	\$56,958			\$56,958
Amy Bush	Teacher	MA+30/18	\$80,770	\$5,000	\$200	\$85,970
Carolyn Cacace	Teacher .40	BA15/02	\$16,792			\$16,792
Barbara Cahill	Teacher	MEQ/18	\$72,650	\$8,932	\$600	\$82,182
Nicole Caraturo	Teacher	BA/07	\$43,348			\$43,348
Dustin Cardoza	Teacher	MA/07	\$46,980			\$46,980
Susan Carlsen	Teacher	BA/09	\$46,980			\$46,980
Robin Carlson	Teacher	BA/03	\$41,980			\$41,980
Elizabeth Carney	School Nurse	BA/11	\$48,980			\$48,980
Jason Carroll	Teacher	BA/3-4	\$41,980			\$41,980
Siobhan Caroll	Teacher	MA+30/08	\$49,980			\$48,980
Patricia Carroll	Teacher	MA+30/16	\$73,377			\$73,377
Roxanne Casciano	Teacher	BA+15/12	\$51,180			\$51,180
Shannon Castimore	Teacher	MA/06	\$45,980			\$45,980
Melissa Cattafi	Teacher	BA/1-2	\$40,980			\$40,980
Marietta Cerciello	Teacher	MA+45/18	\$84,713	\$8,679	\$600	\$93,992
Jodie Ciaraffo	Teacher	MA+30/17	\$76,185		\$200	\$77,185
Elizabeth Cieri	Teacher	MA+30/18	\$80,770	\$9,290	\$600	\$90,660
Sharon Ciliento	Teacher	BA/05	\$42,980			\$42,980
Jennifer Cimaglia	Teacher	BA/03	\$41,980			\$41,980
Christine Cinnamon	Teacher	MA/06	\$45,980			\$45,980
Sharon Clayton	Teacher	BA/06	\$43,980			\$43,980
Amy Connors	Teacher	MA/08	\$47,980			\$47,980
Elizabeth Conrad	Guidance Counselor	BA+15/05	\$43,980			\$43,980
Arthur Constantino	Teacher	MA+30/18	\$80,770	\$9,026	\$600	\$90,396
Diana Constantino	School Nurse	MEQ/156	\$65,731			\$65,731
Karen Correia	Teacher	MA/16	\$74,750			\$74,750
Jennifer Costabile	Teacher	BA+15/07	\$45,980			\$45,980
Jan Courtney	Teacher	MA/08	\$47,980			\$47,980
Catherine Curd	Teacher	MEQ/18	\$72,650			\$72,650
Kathleen Cutrona	Teacher	BA/07	\$44,980			\$44,980
Alice Daken	Teacher	MA30/02	\$44,980			\$44,980
Kathleen D'Ambrosio	Teacher	MA/08	\$47,980			\$47,980
Patricia Davey	Guidance Counselor	MA+15/18	\$74,750			\$74,750

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Kathryn Davis	Teacher .49	BA15/3-4	\$42,980			\$42,980
Christy Decker	Teacher	BA/04	\$41,980			\$41,980
Melanie DeFazio	Guidance Counselor	MA/02	\$42,980			\$42,980
Gail DeFeo	Speech Therapist	MA/14	\$59,470			\$59,470
Andrea DeGraaf	BSIP Teacher .52	MA/09	\$25,470			\$25,470
Gail DeGraw	Teacher	MA/-2	\$42,980			\$42,980
Nanette Fandino-Diaz	Teacher	MA+30/12	\$60,559			\$60,550
Peter Joseph DiGennaro	Teacher	MA+45/14	\$69,696		\$200	\$69,896
Jennifer DiGiacomo	Teacher	BA+15/12	\$51,180			\$51,180
Diane DiLemmo	Speech Therapist	BA/18	\$67,030	\$6,867		\$73,897
Patricia Dillenkofer	Teacher	MA/18	\$74,750			\$74,750
Jerilyn Doherty	Guidance Counselor	MA+30/18	\$80,770	\$4,000		\$84,770
Barbara Donnelly	Teacher	BA+15/08	\$46,980			\$46,980
Elizabeth Doyle	Librarian	BA+15/13	\$53,533			\$53,533
Carol Drake	Teacher	MA/17	\$74,750			\$74,750
Linda Ducceschi	Teacher	BA+15/10	\$48,980			\$48,980
Cathy Duda	Teacher	BA/17	\$67,030			\$67,030
Gregg Eck	Teacher	MA+15/18	\$74,750	\$3,000		\$77,750
Gail Eckert	Teacher	BA/18	\$67,030	\$6,000		\$73,030
Denyse Edge	Social Worker	MA/15	\$62,522			\$62,522
Josephine Eicher	Teacher	MA+30/18	\$80,770	\$6,000		\$86,770
Gail Elsey	Teacher	BA/02	\$40,980			\$40,980
Tiasa Engelsmann	Teacher	BA/07	\$44,980			\$44,980
Jamie Emmons	Teacher	BA/18	\$67,030	\$5,000		\$72,030
Eileen Evans	Teacher	BA/16	\$67,030			\$67,030
Denise Faessler	Teacher	BA/04	\$41,980			\$41,980
Maureen Fahrer	Teacher	BA/18	\$67,030	\$3,000		\$70,030
Nicole Fastnacht	Teacher	MA+15/08	\$47,980			\$47,980
Ernest Fisher	Teacher	BA+15/10	\$48,980			\$48,980
Sandra Fisher	Teacher	MA+45/18	\$84,713	\$4,000	\$450	\$89,163
Lois Fitzgerald	BSIP Teacher .52	BA/18	\$34,856	\$2,080		\$36,936
Frances Focacci	BSIP Teacher .52	BA/18	\$34,856	\$2,600		\$37,456
Betty Fostle	Teacher	MA+30/18	\$80,770	\$9,290	\$450	\$90,510
Barbara Francavilla	SAC	MA+15/13	\$57,903			\$57,903
Sharon Garry	Teacher	BA09	\$46,980			\$46,980
Frank Garza	Teacher	MEQ/18	\$72,650	\$6,982		\$79,632
Lorraine Gastrock	Teacher	MA/18	\$74,750			\$74,750
Peter Glusiec	Teacher	BA+15/18	\$67,030	\$5,000		\$72,030
Anthony Gonzalez	Teacher	BA/01	\$40,980			\$40,980
Sally Gonzalez	Teacher	MA/02	\$42,980			\$42,980
Steven Gottlieb	Teacher	MA+45/18	\$84,713	\$9,290		\$94,003
Eileen Grady	Teacher	MEQ/12	\$53,806			\$53,806
Pamela Graham	Teacher	MA+15/06	\$46,980			\$46,980
Linda Grlica	Speech Therapist	BA/12	\$49,980			\$49,980
Philip Guarraia	School Psychologist	MA+45/15	\$73,183			\$73,183
Joseph Guziewicz	Teacher	MA+15/16	\$67,491			\$67,491
Linda Hack	Teacher	MA+30/11	\$57,721			\$57,721

<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Base Salary</b>	<b>Longevity</b>	<b>Extra</b>	<b>Total Salary</b>
Teri Haight	Teacher	BA+15/06	\$44,980			\$44,980
Deborah Halsall	Teacher	BA/07	\$44,980			\$44,980
Stephen Hannaway	Guidance Counselor	MA+45/18	\$84,713	\$6,000	\$450	\$91,163
Cecilia Hansen	Teacher	MA/15	\$62,522		\$200	\$62,722
Barbara Hardcastle	Librarian	MEQ/18	\$72,650	\$6,982	\$500	\$80,132
Christina Hardin	Teacher	BA/07	\$44,980			\$44,980
Michael Harris	Teacher	BA/07	\$44,980			\$44,980
Nancy Harris	Teacher	MA+45/17	\$80,688			\$80,688
Susan T. Headley	Teacher	BA+15/18	\$67,030	\$6,897	\$500	\$74,427
Lisa Heckenberger	Teacher	MA+15/04	\$44,980			\$44,980
Deborah Helfand	Teacher	BA+15/10	\$50,980		\$200	\$51,180
Susan Hemberger	Teacher	MA+45/18	\$84,713	\$4,000		\$88,713
Lorraine Herman	BSIP Teacher	BA/05	\$42,980			\$42,980
Dana Hille	Teacher	BA/05	\$42,980			\$42,980
Jessica Hoertel	Teacher	BA+15/05	\$43,980			\$43,980
Beth Hoffman	Teacher	MA/08	\$47,980			\$47,980
Jane Hoffman	School Nurse	BA/16	\$59,508			\$59,508
Kim Hollar	Teacher	BA+15/08	\$46,980			\$46,980
Lisa Hopper	Teacher	MA+30/18	\$80,770	\$4,000		\$84,770
Brian Hough	Teacher	MA/08	\$47,980			\$47,980
Carole Howell	Teacher	BA17	\$67,030			\$67,030
Hong Hu	Teacher	MA/15	\$62,522			\$62,522
Catherine Hugo	Social Worker	MA+45/18	\$84,713	\$3,000		\$87,713
Jodie Hunter	Teacher	BA/08	\$45,980			\$45,980
Janice Inguagiato	Teacher	MA+45/18	\$84,713	\$9,290	\$600	\$94,603
Linda Iraggi	Teacher	BA/18	\$67,030	\$6,000		\$73,030
Thomas Januszkeski	Teacher	BA/18	\$67,030	\$5,000		\$72,030
Pauline Jelken	Teacher	BA/18	\$67,030	\$6,000	\$450	\$73,480
Elizabeth Jermyn	Teacher	BA/05	\$42,980			\$42,980
Lori Johnson	Teacher	BA/10	\$47,980			\$47,980
Michael Kalavik	Teacher	MA+45/18	\$84,713	\$4,000		\$88,713
Cheryl Kanazik	Teacher	BA/04	\$41,980			\$41,980
Kelly Kaufmann	Teacher	BA/03	\$41,980			\$41,980
Aladin Kazanfer	Teacher	BA/13	\$52,181			\$52,181
Shawn Kielty	Teacher	MA+45/18	\$84,713	\$3,000		\$87,713
Sherry Kiernan	Teacher	BA/01	\$40,980			\$40,980
Janet King	Teacher	MA/07	\$46,980			\$46,980
Lori Kircher	Teacher	MA/10	\$49,980			\$49,980
Jane Kirshenbaum	Teacher	BA+15/11	\$49,980			\$49,980
Jason Klebez	Teacher	MA/04	\$43,980			\$43,980
Patricia Klebez	Teacher	MA/06	\$45,980			\$45,980
Michele Klinger	Teacher	BA02	\$40,980			\$40,980
Michele Koontz	Teacher	MA+30/14	\$66,660			\$66,660
Theresa Koontz	Teacher	BA/01	\$40,980			\$40,980
Danielle Kowalski	School Psychologist	MA+30/13	\$63,536			\$63,536
Carol Kreisinger	Teacher	MA/09	\$48,980			\$48,980
Roseann Krygier	Teacher	BA+15/08	\$46,980			\$46,980

<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Base Salary</b>	<b>Longevity</b>	<b>Extra</b>	<b>Total Salary</b>
Maria Kucinski	Teacher	BA/05	\$42,980			\$42,980
Kathryn Kula	Teacher	MA+15/08	\$48,980			\$48,980
Kenneth Kuzmiak	Teacher	MA/18	\$74,750	\$8,932	\$500	\$84,182
Claude Larson	Teacher	MA/11	\$51,180			\$51,180
Virginia Latham	Teacher	MEQ/18	\$72,650	\$6,000	\$200	\$78,850
Deborah Latronica	Teacher	MA/18	\$74,750	\$5,000		\$79,750
Nancy Leighton	Teacher	MEQ/18	\$72,650	\$7,959	\$500	\$81,109
Sherry Rose Lenox	80%Speech Teacher	MA30/11	\$46,177			\$46,177
Karen Lerch	Teacher	BA/03	\$41,980			\$41,980
Ed Levens	Teacher	MA15/18	\$74,750	\$9,026	\$1,900	\$85,676
Matthew Levine	Teacher	BA15/07	\$45,980			\$45,980
George Lewanda	Teacher	MA15/18	\$74,750	\$4,000		\$78,750
Ann Lewis	Teacher	MA45/18	\$84,713	\$7,101		\$91,814
Ann Loftus	Teacher	BA/03	\$41,980			\$41,980
Laura Lowe	Teacher	MA15/09	\$49,980			\$49,980
Marlene Lubin	Teacher	MA15/13	\$57,903			\$57,903
Joan Lucas	Teacher	MA/15	\$62,522			\$62,522
Barbara Lundsten	School Nurse	BA/07	\$44,980			\$44,980
Beverly Mallatratt	Teacher	BA/08	\$45,980			\$45,980
Kathleen Mansbery	Teacher	MA45/18	\$84,713	\$9,290	\$500	\$94,503
Suzan Maragliano	Teacher	MA30/18	\$80,770	\$8,198	\$500	\$89,468
Jennifer Markowick	SAC/Guidance Counselor	MA45/18	\$84,713	\$5,000		\$89,713
Joanne Martino	SAC/Guidance Counselor	MA30/11	\$57,721			\$57,721
Karen Mason	Teacher	MA+30/14	\$66,660		\$200	\$66,860
Susan Mathiasen	Teacher	BA/08	\$45,980			\$45,980
Joseph Mattessich	Teacher	BA/10	\$47,980			\$47,980
Colleen Maxwell	Teacher	MA/05	\$44,980			\$44,980
Kevin McCabe	Teacher	BA15/08	\$46,980			\$46,980
James McCauley	Teacher	MA30/18	\$80,770	\$9,290	\$450	\$90,510
Molly McClung	Teacher	BA/08	\$45,980			\$45,980
Rosemary McHugh	Teacher	MA15/18	\$74,750	\$5,000		\$79,750
Maryellen McLeod	Teacher	MA/12	\$53,806			\$53,806
Lori McLoughlin	Teacher	MEQ/18	\$72,650	\$1,000		\$73,650
Danette McNelis	Teacher	MA/18	\$74,750	\$5,000	\$200	\$79,950
Louis Migliacci Jr	Teacher	MA45/18	\$84,713	\$3,000		\$87,713
Stacy Milan	Teacher	BA/05	\$42,980			\$42,980
Suzanne Miliano	Teacher	BA/14	\$54,517			\$54,517
Cheryl Miskimon	Teacher	BA+15/07	\$46,980			\$46,980
Roberta Mitchell	Teacher	MEQ/18	\$72,650	\$8,932	\$600	\$82,182
Lynda Mohlenhoff	Teacher	MA/12	\$53,806			\$53,806
Judy Moneypenny	School Nurse	BA15/18	\$67,030	\$4,000		\$71,030
Alex Montanez	Teacher	BA/02	\$40,980			\$40,980
Kevin Moore	Teacher	MA30/18	\$80,770	\$6,000	\$450	\$87,220
Denise Morando	Teacher	MA/09	\$48,980			\$48,980
Matthew Moscatello	Teacher	MA/02	\$42,980			\$42,980
Sarah Mueller	Teacher	BA/03	\$41,980			\$41,980
Lorraine Nemeth	Teacher	BA/07	\$44,980			\$44,980

<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Base Salary</b>	<b>Longevity</b>	<b>Extra</b>	<b>Total Salary</b>
Deborah Newman	Guidance Counselor	MA30/17	\$76,985			\$76,985
Sharon Noel	Teacher	BA/06	\$43,980			\$43,980
John Notte	Teacher	MA+45/18	\$84,713	\$8,932	\$450	\$94,095
James O'Connor	Teacher	MA45/18	\$84,713	\$5,000		\$89,713
Ellen Oliveri	Teacher	BA/18	\$67,030	\$8,679	\$600	\$76,309
Karen Olsen	Teacher	BA/09	\$46,980			\$46,980
Jennifer O'Malley-Dorr	School Nurse	BA/03	\$41,980			\$41,980
Jeanne O'Neill	Teacher	MEQ/18	\$72,650	\$3,000		\$75,650
Stacy Ortense	Teacher	MA/09	\$48,980			\$48,980
Joan Pagano	Teacher	MA45/15	\$73,183			\$73,183
Jessica Paladini	Teacher	MA/03	\$43,980			\$43,980
Cheryl Palko	Teacher	BA/05	\$42,980			\$42,980
Brian Palumbo	Teacher	BA/05	\$42,980			\$42,980
Susan Pasake	Teacher	BA+15/18	\$67,030	\$6,867	\$200	\$74,097
Joann Patalive	Teacher	BA/12	\$49,980			\$49,980
Theresa Pawlicki	LDT/C	MA30/10	\$55,016			\$55,016
Carolyn Perkins	Guidance Counselor	MA30/11	\$57,721			\$57,721
Megan Piazza	Teacher	BA15/04	\$42,980			\$42,980
Tanya Piekarz	Teacher	BA+15/03	\$42,980			\$42,980
Katherine Pierson	Teacher	MA/04	\$43,980			\$43,980
Linda Pierson	Teacher	MEQ/18	\$72,650	\$4,000		\$76,650
Dominick Pisciotto	Teacher	MA/14	\$59,470			\$59,470
Barbara Platz	Teacher	BA/10	\$47,980			\$47,980
Howard Pollison	Teacher	MA30/18	\$80,770	\$7,013		\$87,783
Margaret Pratt	Teacher	MA45/18	\$84,713	\$9,290	\$800	\$94,803
Scott Reid	Teacher	MA/09	\$48,980			\$48,980
Nancy Rhinesmith	Teacher	BA/18	\$67,030	\$5,000		\$72,030
Karen Riccobono	Teacher	MA15/18	\$74,750	\$5,000		\$79,750
Kay Richards	School Psychologist	MA45/18	\$84,713	\$6,000		\$90,713
Suzanne Rodgers	LDT/C .80	MA/18	\$59,800			\$59,800
Gino Rose	Teacher	BA/06	\$43,980			\$43,980
Joanne Ross	Teacher	MA45/18	\$84,713	\$9,290	\$450	\$94,453
Brooke Roth	Teacher	MA15/1-2	\$41,980			\$41,980
Heather Rowans	Teacher	MA/03	\$43,980			\$43,980
James Rowe	Teacher	BA+15/08	\$46,980			\$46,980
Danielle Rusciano	Teacher	BA/02	\$40,980			\$40,980
Dorothy Sabarese	Teacher	MA15/17	\$71,028			\$71,028
Yolanda Sanchez	Social Worker	MA+45/08	\$50,980			\$50,980
Diane Savacool	Athletic Trainer	BA/06	\$43,980			\$43,980
Kasey Savage	Teacher	BA+15/06	\$44,980			\$44,980
Niemah Scherlacher	LDT/C .60	MA30/13	\$38,122			\$38,122
Linda Schmidt	School Nurse	BA/10	\$47,980			\$47,980
Patricia Schoeck	BSIP Teacher .52	BA/18	\$34,856	\$3,120		\$37,976
Kristen Scholz	Teacher	BA/03	\$41,980			\$41,980
Brian Schuckman	Teacher	BA/01	\$40,980			\$40,980
Mark Schwarz	Teacher	BA/03	\$41,980			\$41,980
Lynne Scognamiglio	Teacher	BA/07	\$44,980			\$44,980



<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Base Salary</b>	<b>Longevity</b>	<b>Extra</b>	<b>Total Salary</b>
Linda Segal	Teacher	MA+15/18	\$74,750	\$3,000		\$77,750
Yana Seminara	Teacher	MA/05	\$44,980			\$44,980
Stephanie Shamy	Teacher	BA/1-2	\$40,980			\$40,980
Kyla Shanahan	Teacher	BA/04	\$41,980			\$41,980
Harry Shortway	Teacher	BA+15/02	\$41,980			\$41,980
Corrin Siersma	Teacher	BA/04	\$41,980			\$41,980
Patricia Silverstein	Teacher	MA30/17	\$76,985			\$76,985
Renee Simler	Teacher	BA15/09	\$47,980			\$47,980
Richard Slayton	Teacher	BA/07	\$44,980			\$44,980
Melissa Smid	Teacher	MA/04	\$43,980			\$43,980
Brenda Smith	Teacher	BA15/16	\$61,265			\$61,265
Kirsten Smith	Teacher	BA/07	\$44,980			\$44,980
Michele Smith	Speech Therapist	MEQ/18	\$72,650	\$7,013		\$80,113
Phyllis Smith	Teacher	BA+15/18	\$67,030	\$5,000		\$72,030
Jodie Sparling	Teacher	MA/03	\$43,980			\$43,980
Brian Spatola	Teacher	BA/02	\$40,980			\$40,980
Michelle Sprague	Teacher	MA/03	\$43,980			\$43,980
William Stager	Teacher	MA+30/12	\$60,559			\$60,559
Karen Staples	Guidance Counselor	MA+45/18	\$84,713	\$5,000		\$89,713
Vincent Stasio	Teacher	BA/01	\$40,980			\$40,980
Susan Stevens	Teacher	BA15/02	\$41,980			\$41,980
Christine Stewart	Teacher	MA/17	\$74,750			\$74,750
Babette Stewart	Teacher	MA30/18	\$80,770	\$4,000		\$84,770
Keith Straub	Teacher	BA/03	\$41,980			\$41,980
Cynthia Stumpf	Teacher	MA30/18	\$80,770	\$6,000	\$450	\$87,220
Linda Syme	Teacher	BA15/18	\$67,030	\$3,000		\$70,030
Patricia Szuszkowski	Teacher	BA/04	\$41,980			\$41,980
Anthony Swartz	Teacher	MA/18	\$74,750	\$3,000		\$77,750
Amy Thomson	Teacher	BA15/11	\$49,980			\$49,980
Terri Tiefau	Teacher	MEQ/18	\$72,650	\$6,000		\$78,650
Bertha Todd	Teacher	MA+15/06	\$46,980			\$46,980
Donna Tomsey	Teacher	MA45/18	\$84,713	\$4,000		\$88,713
Susan Tordoff	LDT/C	MA+15/12	\$55,020			\$55,020
Joy Toriello	Teacher	BA/02	\$40,980			\$40,980
John Toth	Teacher	MA/18	\$74,750	\$4,000		\$78,750
Wendy Towers	Teacher	BA/01	\$40,980			\$40,980
Hsiao-Chen Tsai	Teacher	BA/01	\$40,980			\$40,980
Vanessa Tucker	School Psychologist	MA30/10	\$55,016			\$55,016
Denise Vanderberghe	Teacher	BA/02	\$40,980			\$40,980
Karen Vanderbok	Teacher	MA/10	\$49,980			\$49,980
Patricia Vandigriff	Teacher	MA15/06	\$46,980			\$46,980
Katherine Vera-Menna	Teacher	BA/03	\$41,980			\$41,980
Carol Verzi	Teacher	BA+15/13	\$53,533			\$53,533
Anthony Villante	Teacher	BA/13	\$52,181			\$52,181
Heather Viscioto	Teacher	BA15/04	\$42,980			\$42,980
Sharon Vitkovsky	Teacher	BA/18	\$67,030			\$67,030
Jennifer Walsh	Nurse	BA/03	\$41,980			\$41,980

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Rolf Warncke	Guidance Counselor	MA/18	\$74,750	\$3,000		\$77,750
Mary Warner	Teacher	BA/16	\$67,030			\$67,030
Kathleen Weber	Teacher	MA30/18	\$80,770	\$6,000	\$450	\$87,220
Kathleen Weir	Teacher	MA30/18	\$80,770	\$1,000		\$81,770
Kenneth Westberg	Teacher	BA/04	\$41,980			\$41,980
Brian Williams	Teacher	MA/02	\$42,980			\$42,980
Margaret Willis	Teacher	MEQ/18	\$72,650	\$4,000		\$76,650
Marie Wilson	Teacher	MA30/18	\$80,770	\$7,101	\$500	\$88,371
Barbara Winson	Speech Therapist	MA30/18	\$80,770	\$9,290	\$500	\$90,560
Mary Worster	Teacher	BA15/10	\$48,980			\$48,980
James Wynne	Teacher	MA30/18	\$80,770	\$9,290		\$90,060
Lisa Young	Teacher	MA/18	\$74,750	\$4,000	\$200	\$78,950
Michael Zimmerman	Occupational Therapist	MA+15/17	\$56,822			\$56,822

<b>Computer Technical Assistants 2006-2007</b>			
Name	Position	Step	Salary
Thomas Creswick	Technical Support Assistant	4	\$43,980
Megan Banola	Technical Support Assistant	4	\$43,980
Alexander V. Santos	Technical Support Assistant	1	\$40,380

**Transportation/Bus Drivers-Mechanics 2006/07**

Name	Position	Hourly Rate	Step	Extra
Sandra Ackerson	Bus Driver	\$21.11	7	
Sue Ann Ackerson	Bus Driver	\$15.67	1	
Grace Bordonaro	Bus Driver	\$24.11	9	
Shirley Buchanan	Bus Driver	\$24.11	9	\$725
Linda Burns	Bus Driver	\$24.11	9	\$625
Anthony Cardozo	Bus Driver	\$16.94	4	
Louis Fascia	Bus Driver	\$15.57	1	
Clarissa Fleming	Bus Driver	\$18.11	5	
Rebecca Larssen	Bus Driver	\$21.11	7	
Allard Moody Jr.	Bus Driver	\$15.67	2	
Susan Munier	Bus Driver	\$19.61	6	
Joe Nouri	Bus Driver	\$22.61	8	
Robert Palmer	Mechanic	\$25.95	5	
Amanda Peterson	Bus Driver	\$15.67	2	
Diane Post	Bus Driver	\$24.11	9	\$625
Patricia Randazzo	Bus Driver	\$16.94	4	
Delilah Rocks	Bus Driver	\$24.11	9	
Vanessa Sanchez	Bus Driver	\$15.67	2	
Bridget Sekula	Bus Driver	\$19.61	6	
Danny Shaw	Mechanic	\$22.97	5	
Donna Sorber	Bus Driver	\$16.94	4	
Susan Talmadge	Bus Driver	\$15.77	3	
Janet Tanis	Bus Driver	\$24.11	9	
Helen Vindici	Bus Driver	\$22.61	8	
Mary Weiss	Bus Driver	\$15.57	1	

**Clerical Staff 2006-2007**

Name	Group	Step	Position	Salary	Extra
Jackie Beardslee *	Group IV	12	Secretary	\$53,146	\$625
Valerie Ciaburri .83 10 mo	Group I	9	Secretary	\$31,661	
Denise Cooper	Group IV	11	Secretary	\$51,146	
Linda Curcio	Group IV	5	Secretary	\$40,496	
Rachael DeCarlo .49	Group II	12	Secretary	\$23,102	
Maureen Doyle .32 10 mo	Group I	6	Secretary	\$10,303	
Mary Ann Doyle	Group III	12	Secretary	\$50,471	\$525
Dale Gaul .49	Group I	7	Clerk-typist	\$13,897	
Louise Gerosa	Group I	12	Secretary	\$44,146	\$525
Michelle Grieves	Group III	7	Secretary	\$40,171	
Judy Gurlacz .53	Group I	8	Secretary	\$19,157	
Donna Guarino .49 12 mo	Group III	2	Secretary	\$17,344	
Andrea Hall .49 12 mo	Group I	2	Clerk-typist	\$14,404	
Judy Jahn	Group IV	3	Secretary	\$39,096	
Lisa Kennedy	Group III	3	Clerk-typist	\$36,096	
June McNamara .32 10 mo	Group I	2	Clerk-typist	\$9,406	
Amelia Manzione .83 10 mo	Group I	12	Secretary	\$36,641	
Mary Marchiano	Group IV	12	Secretary	\$53,146	\$625
Dawn Melchoni	Group IV	12	Secretary	\$53,146	
Catherine Miller	Group III	12	Secretary	\$50,471	\$525
Carol Monzo .83 10 mo	Group I	7	Secretary	\$28,362	
Patricia Neff	Group III	12	Secretary	\$50,471	
Claire Olsen	Group IV	9	Secretary	\$47,146	
Virginia Osborne	Group III	12	Secretary	\$50,471	\$725
Barbara Pabst	Group IV	12	Secretary	\$53,146	
Ellen Pawlak	Group III	5	Secretary	\$37,496	
Donna Rosone .49 10 mo	Group I	2	Nurse's Clerk	\$11,955	
Nella Sandgran	Group III	12	Secretary	\$50,471	\$625
Diane Smart	Group IV	8	Secretary	\$45,146	
Sue Sofio	Group III	12	Secretary	\$50,471	\$625
Nancy Tasker	Group IV	8	Secretary	\$45,146	
Sharon Vollmers	Group III	5	Secretary	\$37,496	

\* to retire 9/1/06

**Custodial/Maintenance Staff 2006-2007**

Name	Position	Step	Hourly Rate	Extra
Thomas Anderson	Maintenance	1-2	\$19.36	
Charles Briggs	Custodian	10	\$23.88	\$625
Sandy Brown	Custodian	10	\$23.88	\$525
Tim Brown	Custodian	10	\$23.88	\$775
June Byrnes	Custodian	9	\$22.12	
John Byrnes	Custodian	10	\$23.88	\$725
Andy Crane	Custodian	10	\$23.88	
Stan Culp	Custodian	10	\$23.88	\$625
Stan Eskow	Maintenance	10	\$25.88	
Behar Feti	Custodian	7	\$19.86	

Name	Position	Step	Hourly Rate	Extra
Barbara Giancola	Custodian	1-2	\$17.36**	
Ed Hardy	Custodian	10	\$23.88	\$525
Ed Kane	Maintenance	10	\$25.88	\$625
John List	Custodian	8	\$20.36	
Robert Meixner	Custodian	1-2	\$17.36	
Jose Montes-Ramirez	Custodian	1-2	\$17.36	
Tim Noah	Custodian		\$24.33 rec's 10% 3 <sup>rd</sup> shift	
Mike Riker	Custodian	10	\$23.88	\$775
Raymond Sincavage	Maintenance Helper	7	\$20.86	
Donald Slegona	Maintenance	1-2	\$19.36	
Barbara Sloat	Custodian	10	\$23.88	\$625
Sophie Smarz	Custodian	8	\$20.36	\$625
Ralph Smith	Custodian	10	\$23.88	\$625
Walter Townley	Custodian	9	\$22.12	
Scott VanSteyn	Custodian	1-2	\$17.36	
James Vastola	Maintenance	5	\$19.49	
Tony Vicidomini	Custodian	10	\$23.88	
Louis Villano	Custodian	1-2	\$17.36	
Adrian Zaimai	Custodian	1-2	\$17.36	
Michael Zuk	Grounds Keeper	4	\$20.36	

\*\* to remain on 05/06 guide increment withheld

**I.5 Motion to approve Maintenance Staff – Groundskeeper job description.**

MOTION: Mr. Hanisch		SECOND: Mrs. Hardy		
Name	Ayes	Nays	Abstain	Absent
Mr. Andre	X			
Mrs. Castiglione	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mr. Hanisch	X			
Mrs. Hardy	X			
Mrs. Masticola	X			
Mrs. Servedio	X			
Mr. Trignano	X			

**K. COMMITTEE REPORTS**

**Finance Committee** – Mr. Andre reported the status of Defeated Budget Deliberations.

**L. COMMUNICATIONS**

Correspondence was received regarding the following:

- Process regarding how parent opinions are expressed

**M. OLD BUSINESS** – None.

**N. NEW BUSINESS** – Looking forward to the Special Education Improved Communication Plan.

**O. BOARD MEMBER COMMENTS**

Mr. Andre commented on the Chess Tournament and, along with other Board Members, Dr. Bowen's departure and the stability he brought to the district.

Mr. Chamberlain had questions regarding professional contracts and was directed to the Personnel Committee.

Mrs. Hardy commented on the Eagle Scout Award winner and thanked parents and teachers.

**P. STUDENT REPRESENTATIVE COMMENTS – None.**

**Q. COMMENTS FROM THE AUDIENCE**

Comments were made regarding the following:

- Dr. Bowen was thanked for his service to the community.
- Past Board Members were recognized.
- New Board Members were welcomed.
- A comment was made regarding the success of the internet workshop.
- A comment was made regarding Teacher Appreciation Week and Volunteer Appreciation Week.
- A comment was made regarding the Special Education Plan initiative.

**CLOSED SESSION**

Motion by Mrs. Servedio, seconded by Mr. Andre, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 8<sup>th</sup> day of May, 2006 at 8:40 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, matters of funding impairment, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies, which is anticipated to be later this evening.
3. This resolution shall take effect immediately.

The meeting was called to public session at 10:20 PM.

**R. ADJOURN**

Motion by Mrs. Servedio, seconded by Mr. Andre, that the meeting adjourn at 10:20 PM.

Respectfully submitted,

Dora E. Mylchreest  
Board Secretary