

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Session Meeting Minutes
Monday – November 20, 2006 - 7:00 PM (Closed Session) 8:00 (Regular Session)
Jefferson Township Middle School Media Center

A. Mrs. Servedio called the meeting to order at 7:03 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. ROLL CALL:	<u>Present</u>	<u>Absent</u>
Mr. Andre	<u>X</u>	
Mrs. Castiglione	<u>X</u>	
Mr. Cerny	<u>X</u>	
Mr. Chamberlain	<u>X</u>	
Mr. Feldmann	<u>X</u>	
Mr. Hanisch	<u>X</u>	
Mrs. Hardy <i>(arrived at 7:11)</i>	<u>X</u>	
Mrs. Mastricola <i>(arrived at 7:10)</i>	<u>X</u>	
Mrs. Servedio	<u>X</u>	
Mariclaire DosSantos	<u>X</u>	<i>Student Representative</i>
Craig Fuess	<u>X</u>	<i>Student Representative</i>

D. CLOSED SESSION

Motion by Mrs. Servedio, seconded by Mr. Feldmann, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 20th day of November, 2006 at 7:05 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation or contract negotiation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:56 PM.

E. ACTING SUPERINTENDENT'S REPORT

- Mr. Kraemer reported on *Good News and Progress in Our Schools*.
- Mr. Kraemer read invitations from the National Honor Society and H.O.M.E. (Hands on Math Enrichment).
- It was reported a TV link to soldiers in Iraq is to be established for the Holiday Season.

F. PRESENTATIONS

None

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

None

H. MINUTES OF MEETINGS

H.1 Motion by Mrs. Castiglione, seconded by Mr. Chamberlain, that the minutes of the following meeting be approved as submitted:

October 9, 2006 Work Session
October 16, 2006 Regular Meeting

MOTION: Mrs. Castiglione		SECOND: Mr. Chamberlain		
Name	Ayes	Nays	Abstain	Absent
Mr. Andre	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mr. Hanisch	X			
Mrs. Hardy	X			
Mrs. Masticola	X			
Mrs. Servedio	X			

Motion by Mrs. Castiglione, seconded by Mr. Hanisch, that the minutes of the following meeting be approved as submitted:

October 23, 2006 Special Meeting

MOTION: Mrs. Castiglione		SECOND: Mr. Hanisch		
Name	Ayes	Nays	Abstain	Absent
Mr. Andre	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain			X	
Mr. Feldmann	X			
Mr. Hanisch	X			
Mrs. Hardy	X			
Mrs. Masticola	X			
Mrs. Servedio	X			

I. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Andre, seconded by Mr. Feldmann, to accept the recommendation of the Acting Superintendent to approve and adopt motions I.1 through I.11, as described below:

I.1 Motion to approve the list of **purchase orders** dated October 31, 2006 in the amount of **\$504,508.68.**

- I.2** Motion to approve the **check journal** as of October 31, 2006 in the amount of **\$4,519,988.76**.
- I.3** Motion to approve the **transfer** of funds in the 2006-2007 Fiscal Year, dated September 2006 in the amount of **\$46,195.39**.
- I.4** Motion to accept the **Treasurer and Secretary’s Report** dated September 2006 as being in balance.
- I.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of September 30, 2006 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- I.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of September 30, 2006, after review of the Board Secretary’s and Treasurer’s **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- I.7** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Acting Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

- I.9** Motion to approve the disposal of **obsolete equipment**, as shown below, in accordance with Policy #7300, Disposition of Property.

<u>School/Department</u>	<u>Bar Code/Tag No.</u>	<u>Equipment Description</u>
Transportation	Tag # 2433 (VID 1B7KM26ZXMS344072)	1991 Dodge Pick up Truck
High School	Tag # 3227 (Catalog # 22-200, Ser. # 1354457)	18” Planer
High School	Tag # 3226	8” Jointer

I.10 Motion to authorize the withdrawal of funds from the capital reserve account to capital outlay account to fund pre-development or other pre-application soft costs, including but not limited to permit fees, architects, engineers, lawyers and construction managers for the **Stanlick Sewer Treatment Plant Upgrade** project included in the approved Long Range Facilities Plan (LRFP), in compliance with Title 6A:26-9.1. (Original funds deposited was \$100,000, plus accrued interest of \$12,500.)

I.11 Motion to ratify the following **adjustments** to the 2006-2007 budget, subject to related transfers on an as needed basis:

One to One Aide

MOTION: Mr. Andre	SECOND: Mr. Feldmann			
Name	Ayes	Nays	Abstain	Absent
Mr. Andre	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mr. Hanisch	X			
Mrs. Hardy	X			
Mrs. Masticola	X			
Mrs. Servedio	X			

J. PERSONNEL COMMITTEE

Motion by Mrs. Hardy, seconded by Mr. Andre, to accept the recommendation of the Acting Superintendent to approve and adopt motions J.1 through J.3, as described below:

J.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, * denotes mentoring required)

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
B: Instructional								
Cassie Goobic 11-120-100-101	Appoint	Elementary Teacher	BA Step3	\$41,980**	White Rock	11/21/06	6/30/07	Replacement
Lisa Laganella 11-120-100-101-28	Appoint	Long-Term Sub	BA / Step 1	\$40,980**	White Rock	12/15/06	6/30/07	Leave Replacement for SC
Barbara Meyers 11-120-100-101-28	Appoint	Long-Term Sub	BA / Step 1	\$40,980**	Stanlick	11/27/06	6/30/07	Leave Replacement for SM
Genevieve Lampe 11-000-216-101	Appoint	Adaptive Physical Ed Teacher	BA / Step 1	\$40,980**	JTMS	12/11/06	6/30/07	Replacement
KS	Leave of Absence	Teacher			JTHS	2/2/07	4/6/07	Disability 2/2/07 – 2/15/07 using 10 sick days - Family Leave 2/16/07-4/6/07
RK	Leave of Absence	Teacher			JTHS	2/20/07	4/13/07	Disability 2/20/07 – 4/13/07 using 33 sick days
MW	Medical Leave	Elementary Teacher			Milton	11/3/06	6/30/07	Unpaid medical leave

C: Non-Instructional								
Anthony James Prince 11-000-261-100-20	Appoint	Maintenance		\$19.36/hr**	District	11/21/06	6/30/07	Replacement
Eamon Mitchell 11-000-261-100-20	Appoint	Maintenance		\$19.36/hr**	District	11/14/06	6/30/07	New Position
Peter J. Milelli 11-000-262-100-26	Appoint	Custodian		\$17.36/hr**	District	11/27/06	6/30/07	Replacement
Scott VanSteyn 11-000-262-100-26	Resignation	Custodian			District	10/12/06	11/11/07	
Joyce Troy	Resignation	Classroom Aide			JTMS	11/14/06	12/21/06	
Rebecca Amodeo	Resignation	ABA Aide				10/19/06	10/19/06	
Dana Millar 11-212-100-106	Appoint	One-to-One Aide	Step 3	\$16.64/hr**	Briggs	10/23/06	6/30/07	New Position Not to exceed 3.5 hrs/day
Judith Kulick 11-213-100-106	Appoint	Home based ABA Aide	Step 3	\$16.64/hr**		11/13/06	6/30/07	Replacement 2 hrs/week
Judith Kulick 11-213-100-106	Appoint	Classroom Aide – Resource	Step 3	\$16.64/hr**	Briggs	10/23/06	6/30/07	Replacement 3.5 hrs day
Diane Harris	Transfer	Classroom Aide			White Rock	10/23/06	6/30/07	From Briggs
Brenda Fletcher 11-000-230-339-00	Appoint	Human Resources Consultant		\$33.90/hr	Human Resources	10/23/06	6/30/06	As needed to complete state reports
DL	Leave of Absence	Aide			Briggs/Drummond	9/1/06	1/5/07	Utilizing a total of 43 sick days
RL	Leave of Absence	Bus Driver			District	10/25/06	11/2/06	Using 7 sick days
SP	Leave of Absence	Aide			White Rock	11/13/06	11/17/06	Unpaid 5 days total
DG	Leave of Absence	Clerical			Stanlick	11/6/06	11/17/06	Using 10 sick days
D: Substitutes/Other								
Courtney Yocum	Appoint	Sub Teacher		\$80/diem		2006/07	2006/07	
Lori Johansson	Appoint	Sub Teacher		\$80/diem		2006/07	2006/07	
Candice Morris	Appoint	Sub Teacher		\$80/diem		2006/07	2006/07	
Jennifer Hamilton	Appoint	Sub Teacher		\$80/diem		2006/07	2006/07	
Carolyn Noble	Appoint	Sub Teacher/Homebound Instruction		\$80/diem		2006/07	2006/07	
Concetta Smith	Appoint	Sub Classroom Aide		\$10.00/hr		11/21/06	6/30/07	
Susan Pielich	Appoint	Sub Classroom Aide		\$10.00/hr		11/21/06	6/30/07	
Concetta Smith	Appoint	Sub Clerical		\$11.50/hr		11/21/06	6/30/07	
E. Extra Duty Pay								
Brian Palumbo	Rescind	FBLA Co-Advisor			JTHS	2006/07	2006/07	
Dominick Pisciotto	Appoint	FBLA Co-Advisor	Level 3	\$900**	JTHS	2006/07	2006/07	
E. Coaches								
Kathy Cutrona	Appoint	Indoor Track	Volunteer		JTHS	2006/07	2006/07	
Dale Schmidt	Appoint	Assistant Ice Hockey Coach	Volunteer		JTHS	2006/07	2006/07	

** Salary based on 2005/2006 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.

J.2 Motion to approve Advanced Salary Placements as indicated below:**

NAME	FROM	PRESENT SALARY	TO
Laura Ajaj	BA Step 17	\$62,172.00	BA +15 Step 17
Sharon Bock	BA Step 07	\$44,980.00	BA+15 Step 07
Nancy Boyle	MA Step 18	\$72,650.00	MA+30 Step 18
Kelly Carney	BA Step 03	\$41,980.00	BA+15 Step 03
Siobhan Carroll	MA+30 Step 08	\$49,980.00	MA+45 Step 08
Jodie Ciaraffo	MA+30 Step 17	\$76,985.00	MA+45 Step 17
Patricia Davey	MA+15 Step 18	\$74,750.00	MA+30 Step 18
Denise Edge	MA Step 15	\$62,522.00	MA+30 Step 15
Jennifer Escolano	BA+15 Step 07	\$45,980.00	MA+15 Step 07
Joseph Guziewicz	MA+15 Step 16	\$67,491.00	MA+30 Step 16
Teri Haight	BA+15 Step 06	\$44,980.00	MA Step 06
Deborah Halsall	BA Step 07	\$44,980.00	BA +15 Step 07
Jessica Hoertel	BA+15 step 05	\$43,980.00	MA Step 05
Lisa Hopper	MA+30 Step 18	\$80,770.00	MA+45 Step 18
Michele Koontz	MA+30 Step 14	\$66,660.00	MA+45 Step 14
Danielle Kowalski	MA+30 Step 13	\$63,536.00	MA+45 Step 13

Rose Ann Krygier	BA+15 Step 08	\$46,980.00	MA Step 08
Joan Lucas	MA Step 15	\$62,522.00	MA+15 Step 15
Danette McNelis	MA Step 18	\$72,650.00	MA+15 Step 18
Joanne Martino	MA+30 Step 11	\$57,721.00	MA+45 Step 11
Karen Mason	MA+30 Step 14	\$66,660.00	MA+45 Step 14
Colleen Maxwell	MA Step 05	\$44,980.00	MA+15 Step 05
Cheryl Miskimon	BA+15 step 08	\$46,980.00	MA Step 08
Deborah Newman	MA+30 Step 17	\$76,985.00	MA+45 Step 17
Brian Palumbo	BA Step 05	\$42,980.00	MA Step 05
Susan Pasake	BA+15 Step 18	\$67,030.00	MA step 18
Suzanne Rodgers	MA Step 18	\$58,120.00	MA+30 Step 18
Brook Roth	BA+15 Step 02	\$41,980.00	MA Step 02
James Rowe	BA+15 Step 08	\$46,980.00	MA Step 08
Dorothy Sabarese	MA+15 Step 17	\$71,028.00	MA+30 Step 17
Kristen Scholz	BA Step 03	\$41,980.00	BA+15 Step 03
Linda Segal	MA+15 Step 18	\$74,750.00	MA+30 Step 18
Phyllis Smith	BA+15 Step 18	\$67,030.00	MA Step 18
Amy Thomson	BA+15 Step 11	\$49,980.00	MA+30 Step 11
Bertha Todd	MA+15 Step 06	\$46,980.00	MA+45 Step 06
Susan Tordoff	MA+15 Step 12	\$55,020.00	MA+45 Step 12
Vanessa Tucker	MA+30 Step 10	\$55,016.00	MA+45 Sep 10
Patricia Vandigriff	MA+15 Step 06	\$46,980.00	MA+30 Step 06
James Wynne	MA+30 Step 18	\$80,770.00	MA+45 Step 18

** Salary based on 2005/2006 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.

J.3 Motion to designate the source of funding for the following individuals as funded from the FY2006 respective Grants:

Name	Location	Position	Salary	Grant Share	FICA/TPAF	Benefits
Patricia Szuskowksi	Milton	Preschool	\$41,980	\$25,000	\$4,250	\$2,583

IDEA Part B - Preschool - \$32,333 (includes \$500 for supplies and materials not listed above)

Name	Location	Position	Salary	Grant Share	FICA/TPAF	Benefits
Roberta Mitchell	Milton	Kindergarten	\$82,182	45,980	\$7,817	\$12,953
Title IIA Total			\$66,750			

MOTION: Mrs. Hardy	SECOND: Mr. Andre			
Name	Ayes	Nays	Abstain	Absent
Mr. Andre	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mr. Hanisch	X			
Mrs. Hardy	X			
Mrs. Mastricola	X			
Mrs. Servedio	X			

K. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Mastricola, seconded by Mrs. Hardy, to accept the recommendation of the Acting Superintendent to approve and adopt motion K.1 as described below:

K.1 Motion to approve student placements and professional services, as indicated below:

Student	School	Tuition	Date
M-17/10	DAYTOP	\$17,640.00	9/5/06-6/21/06
F-15/3	KidsPeace Intensive Residential Program	\$25,854 (\$186 per diem for 90 days)	11/9/06-6/30/07
F-	Professional Education Services, Inc.	\$31/hour, two hour/day, five days/wk	2006-2007 school year
M-16/6	Willow Glen Academy/Sparta	\$58,433 + \$18,900	7/06-6/30/07 Amended to add One-to-One Aide prorated effective 10/16/2006

MOTION: Mrs. Masticola	SECOND: Mrs. Hardy			
Name	Ayes	Nays	Abstain	Absent
Mr. Andre	X			
Mrs. Castiglione	X			
Mr. Cerny	X			
Mr. Chamberlain	X			
Mr. Feldmann	X			
Mr. Hanisch	X			
Mrs. Hardy	X			
Mrs. Masticola	X			
Mrs. Servedio	X			

K.2 Enrollment as of 10/31/06:

	October 05	October 06
R. F. Drummond	115	104
Milton	177	163
Cozy Lake	307	296
Stanlick	367	377
E.T. Briggs	255	264
White Rock	454	435
Total Elementary	1,675	1,639
JTMS	901	885
JTHS	1,061	1,124
GRAND TOTAL	3,637	3,648
Tuition students received	2	3
Out-of-district placement	50	57
Students -Home Instruction	6	4

L. COMMITTEE REPORTS

Finance Committee – It was reported the Finance Committee will meet on 11/21/06.

Negotiations Committee – Mr. Andre reported the Negotiations Committee will meet again on 11/30/06.

Community Relations – Mrs. Masticola advised the Committee will meet soon.

M. COMMUNICATIONS

- A question was raised as to why busing is not provided for all sport activities. It was noted that hockey parents contribute towards ice time.

N. OLD BUSINESS

- A statement was made regarding reinstatement of the tennis program.
- A difference of opinion was expressed with regard to the turnaround time for Student Transcripts and timely submission to colleges.

O. NEW BUSINESS

- Mrs. Castiglione commented on dating abuse and the need to educate parents.
- The Community Relations Committee will follow up with AIM Newspapers regarding the equality of coverage of all schools.

P. BOARD MEMBER COMMENTS

- Mr. Chamberlain inquired into monies spent on seminars and corresponding policies.
- Mr. Hanisch made a proposal to combine the December Board meetings, which was endorsed by the Board.

Q. COMMENTS FROM THE AUDIENCE

- A comment was made regarding agenda posting on the District website.
- Thanks was given to Mr. Kraemer and Ms. Steinberg for providing an Aide for after school clubs.

R. STUDENT COMMENTS

- Student Representative Craig Fuess reported on the Armed Services Outreach Program. He also thanked those involved with indoor track and hockey sports funding.
- Student Representative MarieClaire DosSantos commented on the DECA Food Drive, the Tricky Tray and the Animal Food Drive.

S. ADJOURN

Motion by Mr. Hanisch, seconded by Mrs. Hardy, that the meeting adjourn at 8:41 PM.

Respectfully submitted,

Dora E. Mylchreest
Board Secretary