

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Work Session Meeting
Monday
May 10, 2004

A. Mr. Andre called the meeting to order at 7:14 PM, and read the Open Meeting Statement.

B. Pledge of Allegiance.

C. ROLL CALL:

	<u>Present</u>	<u>Absent</u>
Mr. Andre	X	
Mr. Cuccio	X (arrived at 7:35 PM)	
Mr. Erdmann	X	
Mr. Hanisch	X	
Mrs. Hardy	X	
Miss Klepp	X (left at 10:40 PM)	
Mrs. Muller		X
Mr. Tasker		X
Mrs. Van Houwe	X	
Miss Alicia Hooper	X	
Mr. Robert VanderPloeg		X

CLOSED SESSION

Motion by Mr. Andre, seconded by Mr. Erdmann, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 10th day of May, 2004 at 7:14 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (3), (4) and (8). The general nature of the discussion will involve personal privacy, collective bargaining and employment, evaluation, termination of employees.
Action may be taken.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies, which is anticipated to be later this evening.
3. This resolution shall take effect immediately.

Motion carried.

The public meeting was called to order at 8:05 PM.

D. SUPERINTENDENT'S REPORT

Good News and Progress in Our Schools.

Barbara Hardcastle Named Morris County Teacher of the Year

Meeting with Jefferson Township Council Members regarding defeated budget on May 11, 2004 at 6:30 PM.

E. PRESENTATIONS

- Recognition of Mary Lou Cammarano for her six years of dedicated service to students and community as a member of the Jefferson Township Board of Education
- Monthly Construction Manager’s Report (Presented by Epic Management, Inc.)
 - ◊ Air Quality Update – EnviroVision, Epic Management, Inc.
- *Through the Eyes of a Child* – Barbara Winson, Eileen Evans: ***District Project of Excellence***
- *Stanlick Elementary School Time Capsule* – Display and Recognition, Dr. Raj, Miss Stanlick, May 17, 2004

F, G, H (H.1, personnel sections A, B, C, D and E), I, J, K, L and M - The Board reviewed the motions slated for a vote on May 17th. No comments and/or questions were raised.

H. PERSONNEL COMMITTEE

Motion by Mr. Hanisch, seconded by Mr. Erdmann, to accept the recommendation of the Superintendent to approve and adopt motions H.1 (Faculty and Staff 2004-2005 Appointments portion only) through H.4, as described below:

H.1 Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, * denotes mentoring required)

Personnel

Faculty and Staff 2004-2005 Appointments

NAME	POSITION	BASE	EXTRA
	Administrators/Supervisors		
Lisa Antunes, Ed.D.	Director of Planning, Research & Evaluation	\$ 97,579	\$1,500
Mary Thornton, Ph.D	Director of Curriculum K-6	\$110,557	\$1,500
Kelly Cooke, Ed.D.	Elementary Principal	\$ 99,931	\$1,500
Michael Raj, Ed.D.	Elementary Principal	\$ 95,857	\$1,500
Robin Powers	Elementary Principal	\$102,984*	
Kathleen Prystash	Elementary Principal	\$102,047	\$1,500
Bernard Baggs	Middle School Principal	\$111,040	
Robert Beers	Middle School Vice-Principal	\$ 88,272	
Dennis Nick	High School Principal	\$119,773	
Virginia Jones	High School Vice-Principal	\$ 93,572	\$800 longevity
Brian Purzak	High School Vice-Principal	\$ 97,550	
Inez Kraus	Director of Student Personnel Services	\$110,340**	
John DiColo	Director of Athletics	\$110,557	
Edward Cleaver	Technology Coordinator	\$101,515	\$1,000 longevity
Tina Steinberg	Director of Special Services	\$101,727	
Robin Knutelsky	Supervisor	\$ 75,000	

Administrative Support Staff

Eileen Matak	Supervisor	\$ 98,289	
Robert Quinn	Supervisor	\$ 96,031	
Eleanor Urciuolo	Supervisor	\$ 80,455	
Lynne Stanlick	Transportation Coordinator	\$ 79,328.76	\$775 longevity
Thomas Vogel	Master Mechanic	\$ 64,141.96	
June Wilson	Asst to Transp Coord	\$ 38,591	
Deborah Levonick	To be assigned	\$ 55,595.56	\$625 longevity
Christina Riker	Staff Accountant	\$ 60,000	
Phyllis Haines	Confidential Secretary	\$ 47,962.77	
Brenda Fletcher	Confidential Secretary	\$ 61,837.78	\$775 longevity
Joan Holleritter	Confidential Secretary	\$ 64,372.92	\$775 longevity
Elizabeth Hickey	Treasurer of School Monies	\$ 6,838.17	
Susan Sincavage	School Courier	\$ 10.99/pr hr	
Susan Sacino	Substitute Caller	\$ 5,110.71	

***Note: Salary correction from 102,655 to 102,984**

****Note: Salary correction from 109,987 to 110,340**

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Laura Ajaj	Teacher .6	BA/16	\$35,171			\$35,171
Jennifer Allen	Teacher	BA/06	\$42,400			\$42,400
Leigh Allocca	Teacher .49	BA+15/ 02	\$20,030			\$20,030
Jean Anderson	Teacher	MA/07	\$45,348			\$45,348
Sandra Archer	Teacher	MA/07	\$45,348			\$45,348
Ralph Argondizzo	Teacher	MA+30/07	\$47,348			\$47,348
Lenore Arnold	Teacher	BA/07	\$43,348			\$43,348
Georgette Atkinson	Speech	MA+15/15	\$63,852			\$63,852
Marci Austin	Teacher	BA+15/17	\$65,143			\$65,143
Donna Lee Bamond	Teacher	MEQ/13	\$54,506			\$54,506
Patricia Barile	Teacher	MA+15/13	\$55,888			\$55,888
Richard Barrieres	Teacher	MA/11	\$49,343			\$49,343
Charlotte Bayley	Teacher	MA+30/14	\$64,552			\$64,552
Carol Beier	Teacher	BA/15	\$55,468			\$55,468
Susan Betar	Teacher	MA+30/18	\$79,270	\$6,101	\$200	\$85,571
Estelle Bishop	Teacher	BA/03	\$39,877			\$39,877
Alexis Black	School Nurse	MA+30/18	\$79,270	\$5,000		\$84,270
Evelyn Blake	BSIP Teacher .52	BA/18	\$33,020	\$2,600		\$35,620
Sharon Bock	Teacher	BA/06	\$42,400			\$42,400
Linda Bonora	Teacher	BA/09	\$45,246			\$45,246
Dalyce Boyer	Social Worker	MA+30/18	\$79,270	\$6,101	\$450	\$85,821
Nancy Boyle	Teacher	MA/18	\$71,150	\$2,000		\$73,150
Claire Brennan	SAC	MA+30/18	\$79,270	\$3,000		\$82,270
David Bresett	Teacher	MA+30/18	\$79,270	\$6,101	\$450	\$85,821
Joan Bresko	Librarian	MA+30/16	\$73,301			\$73,301
Linda Brun	Teacher	BA/14	\$52,422			\$52,422
Amy Bush	Teacher	MA+30/18	\$79,270	\$4,000	\$200	\$83,470
Barbara Cahill	Teacher	MEQ/18	\$71,150	\$7,932	\$600	\$79,682
Cheryl Cantoni	Teacher	BA/07	\$43,348			\$43,348
Nicole Caraturo	Teacher	BA/07	\$43,348			\$43,348
Susan Carlsen	Teacher	BA/08	\$44,297			\$44,297
Elizabeth Carney	School Nurse	BA/10	\$46,195			\$46,195
Siobhan Caroll	Teacher	MA+15/07	\$46,348			\$46,348

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Patricia Carroll	Teacher	MA+15/15	\$63,852			\$63,852
Roxanne Casciano	Teacher	BA+15/11	\$48,143			\$48,143
Shannon Castimore	Teacher	BA+15/05	\$42,504			\$42,504
Marietta Cerciello	Teacher	MA+15/18	\$73,250	\$7,679	\$600	\$81,529
Jodie Ciaraffo	Teacher	MA+15/16	\$67,828		\$200	\$68,028
Elizabeth Cieri	Teacher	MA+30/18	\$79,270	\$8,290	\$600	\$88,160
Sharon Ciliento	Teacher	BA/04	\$40,672			\$40,672
Lynne Cilli	Guidance Counselor	MA+30/18	\$79,270	\$3,000		\$82,270
Christine Cinnamon	Teacher	BA/05	\$41,504			\$41,504
John Cinotti	Teacher	MA+30/18	\$79,270	\$7,932	\$600	\$87,802
Sharon Clayton	Teacher	BA/05	\$41,504			\$41,504
Theresa Conklin	Librarian	BA/18	\$63,500	\$7,588	\$600	\$71,688
Amy Connors	Teacher	BA+15/07	\$44,348			\$44,348
Arthur Constantino	Teacher	MA+30/18	\$79,270	\$8,026	\$600	\$87,896
Diana Constantino	School Nurse	MEQ/15	\$61,961			\$61,961
Carol Corazza	Teacher .40	BA+15/12	\$19,971			\$19,971
Karen Correia	Teacher	BA+15/15	\$57,360			\$57,360
Jennifer Costabile	Teacher	BA/06	\$42,400			\$42,400
Jan Courtney	Teacher	BA/07	\$43,348			\$43,348
Catherine Curd	Teacher	MEQ/17	\$70,756			\$70,756
Kathleen Cutrona	Teacher	BA/06	\$42,400			\$42,400
Beth Daily	LDT/C	MA+30/14	\$64,552			\$64,552
Kathleen D'Ambrosio	Teacher	BA+15/07	\$44,348			\$44,348
Patricia D'Arco	Teacher	BA/05	\$41,504			\$41,504
Patricia Davey	Guidance Counselor	MA+15/17	\$72,856			\$72,856
Mary Decker	School Nurse	MA+30/18	\$79,270	\$6,101	\$450	\$85,821
Andrea DeGraaf	Teacher .52	MA/08	\$24,074			\$24,074
Linda Devore	Teacher	MEQ/18	\$71,150	\$7,932	\$500	\$79,582
Peter Joseph DiGennaro	Teacher	MA+15/13	\$55,888		\$200	\$56,088
Diane DiLemmo	Teacher	BA/18	\$63,500	\$5,867		\$69,367
Patricia Dillenkofer	Teacher	MA/17	\$70,756			\$70,756
Jerilyn Doherty	Guidance Counselor	MA+30/18	\$79,270	\$3,000		\$82,270
Barbara Donnelly	Teacher	BA+15/07	\$44,348			\$44,348
Elizabeth Doyle	Librarian	BA+15/12	\$49,927			\$49,927
Carol Drake	Teacher	MA/16	\$65,651			\$65,651
Jessica Drew	Teacher	BA+15/02	\$40,877			\$40,877
Linda Ducceschi	Teacher	BA+15/09	\$46,246			\$46,246
Cathy Duda	Teacher	BA/16	\$58,618			\$58,618
Gregg Eck	Teacher	MA/18	\$71,150	\$2,000		\$73,150
Gail Eckert	Teacher	BA/18	\$63,500	\$5,000		\$68,500
Denyse Edge	Social Worker	MA/14	\$58,187			\$58,187
Josephine Eicher	Teacher	MA+30/18	\$79,270	\$5,000		\$84,270
Jamie Emmons	Teacher	BA/18	\$63,500	\$4,000		\$67,500
Taisa Engelsman	Teacher	BA/06	\$42,400			\$42,400
Eileen Evans	Teacher	BA/15	\$55,468			\$55,468
Maureen Fahrer	Teacher	BA/18	\$63,500	\$2,000		\$65,500
Nicole Fastnacht	Teacher	BA+15/07	\$44,348			\$44,348
Angela Feldmann	Teacher	MEQ/18	\$71,150	\$6,959	\$450	\$78,559
Carol Fern	Teacher	BA/08	\$44,297			\$44,297

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Nina Ferro	Teacher	MA+30/18	\$79,270	\$5,000		\$84,270
Mary Fiorello	Librarian	MEQ/18	\$71,150	\$5,982		\$77,132
Ernest Fisher	Teacher	BA+15/09	\$46,246			\$46,246
Sandra Fisher	Teacher	MA+30/18	\$79,270	\$3,000	\$450	\$82,720
Lois Fitzgerald	BSIP Teacher .52	BA/18	\$33,020	\$1,560		\$34,580
Kristen FitzPatrick	Teacher .49	BA/02	\$19,540			\$19,540
Frances Focacci	BSIP Teacher .52	BA/18	\$33,020	\$2,080		\$35,100
Betty Fostle	Teacher	MA+30/18	\$79,270	\$8,290	\$450	\$88,010
Barbara Francavilla	SAC	MA+15/12	\$53,134			\$53,134
Frank Garza	Teacher	MEQ/18	\$71,150	\$5,982		\$77,132
Lorraine Gastrock	Teacher	MA/17	\$70,756			\$70,756
Meghan Gecek	Teacher	BA/02	\$39,877			\$39,877
Peter Glusiec	Teacher	BA+15/18	\$65,530	\$4,000		\$69,530
Helen Gogick	Teacher	MEQ/18	\$71,150	\$4,000	\$450	\$75,600
Steven Gottlieb	Teacher	MA+30/18	\$79,270	\$8,290		\$87,560
Eileen Grady	Teacher	MEQ/11	\$49,343			\$49,343
Pamela Graham	Teacher	MA/05	\$43,504			\$43,504
Linda Glica	Teacher	BA/11	\$25,300			\$25,300
Philip Guarraia	School Psychologist	MA+30/14	\$64,552			\$64,552
Joseph Guziewicz	Teacher	MA/15	\$61,961			\$61,961
Linda Hack	Teacher	MA+30/10	\$50,195			\$50,195
Deborah Halsall	Teacher	BA/06	\$42,400			\$42,400
Stephen Hannaway	Guidance Counselor	MA+30/18	\$79,270	\$5,000	\$450	\$84,720
Cecilia Hansen	Teacher	MA/14	\$58,187		\$200	\$58,387
Barbara Hardcastle	Librarian	MEQ/18	\$71,150	\$5,982	\$500	\$77,632
Christina Hardin	Teacher	BA/06	\$42,400			\$42,400
Christine Harris	Teacher	BA+15/03	\$40,877			\$40,877
Michael Harris	Teacher	BA/06	\$42,400			\$42,400
Nancy Harris	Teacher	MA+30/16	\$73,301			\$73,301
Susan T. Headley	Teacher	BA+15/18	\$65,530	\$5,897	\$500	\$71,927
Lisa Heckenberger	Teacher .49	BA+15/03	\$20,030			\$20,030
Kristin Hedges	Teacher	BA/03	\$39,877			\$39,877
Deborah Helfand	Teacher	BA+15/09	\$46,246		\$200	\$46,446
Susan Hemberger	Teacher	MA+30/18	\$79,270	\$3,000		\$82,270
Lorraine Herman	BSIP Teacher .49	BA/04	\$19,929			\$19,929
Cathleen Hille	Teacher	MA+30/18	\$79,270	\$8,290		\$87,560
Dana Hille	Teacher	BA/04	\$40,672			\$40,672
Jessica Hoertel	Teacher	BA/04	\$40,672			\$40,672
Beth Hoffman	Teacher	MA/07	\$45,348			\$45,348
Kim Hollar	Teacher	BA+15/07	\$44,348			\$44,348
Lisa Hopper	Teacher	MA+30/18	\$79,270	\$3,000		\$82,270
Brian Hough	Teacher	BA/07	\$43,348			\$43,348
Catherine Hugo	Social Worker	MA+30/18	\$79,270	\$2,000		\$81,270
Jodie Hunter	Teacher	BA/07	\$43,348			\$43,348
Janice Inguagiato	Teacher	MA+30/18	\$79,270	\$8,290	\$600	\$88,160
Linda Irraggi	Teacher	BA/18	\$63,500	\$5,000		\$68,500
Thomas Januszkeski	Teacher	BA/18	\$63,500	\$4,000		\$67,500
Pauline Jelken	Teacher	BA/18	\$63,500	\$5,000	\$450	\$68,950
Elizabeth Jermyn	Teacher	BA/04	\$40,672			\$40,672

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Lori Johnson	Teacher	BA/09	\$45,246			\$45,246
Michael Kalavik	Teacher	MA+30/18	\$79,270	\$3,000		\$82,270
Cheryl Kanazik	Teacher	BA/03	\$39,877			\$39,877
Kelly Kaufmann	Teacher	BA/02	\$39,877			\$39,877
Shawn Kielty	Teacher	MA+15/18	\$73,250	\$2,000		\$75,250
Janet King	Teacher	MA/06	\$44,400			\$44,400
Lori Kircher	Teacher	MA/09	\$47,246			\$47,246
Jason Klebez	Teacher	MA/03	\$41,877			\$41,877
Douglas Klein	Teacher	BA/03	\$39,877			\$39,877
Dean Klutkowski	Teacher	BA/16	\$58,618			\$58,618
Michele Koontz	Teacher	MA+15/13	\$55,888			\$55,888
Carol Kreisinger	Teacher	MA/09	\$47,246			\$47,246
Roseann Krygier	Teacher	BA/07	\$43,348			\$43,348
Kenneth Kuzmiak	Teacher	MA/18	\$71,150	\$7,932	\$500	\$79,582
Kathryn Landsman	Teacher	BA/09	\$45,246			\$45,246
Christy Lang	Teacher	BA/03	\$39,877			\$39,877
Heather Laratta	Teacher	BA/02	\$39,877			\$39,877
Virginia Latham	Teacher	MEQ/18	\$71,150	\$5,000	\$200	\$76,350
Deborah Latronica	Teacher	MA/18	\$71,150	\$4,000		\$75,150
Robin Lehmann	Teacher	BA/02	\$39,877			\$39,877
Linda Leighton	Teacher	MA+30/18	\$79,270	\$8,290	\$600	\$88,160
Nancy Leighton	Teacher	MEQ/18	\$71,150	\$6,959	\$500	\$78,609
Sherry Rose Lenox	80%Speech Teacher	MA+30/10	\$40,156			\$40,156
Karen Lerch	Teacher	BA/02	\$39,877			\$39,877
Ed Levens	Teacher	MA+15/18	\$73,250	\$8,026	\$1,900	\$83,176
Matthew Levine	Teacher	BA+15/06	\$43,400			\$43,400
George Lewanda	Teacher	MA+15/18	\$73,250	\$3,000		\$76,250
Ann Lewis	Teacher	MA+30/18	\$79,270	\$6,101		\$85,371
Ann Loftus	Teacher	BA/02	\$39,877	\$0		\$39,877
Laura Lowe	Teacher	MA+15/08	\$47,297	\$0		\$47,297
Marlene Lubin	Teacher	MA+15/12	\$53,134	\$0		\$53,134
Joan Lucas	Teacher	MA/14	\$58,187	\$0		\$58,187
Barbara Lundsten	School Nurse	BA/06	\$42,400	\$0		\$42,400
Lillian MacRae	School Nurse	BA+15/04	\$41,672	\$0		\$41,672
Beverly Mallatratt	Teacher	BA/07	\$43,348	\$0		\$43,348
Kathleen Mansbery	Teacher	MA+30/18	\$79,270	\$8,290	\$500	\$88,060
Denise Manzione	Teacher	BA/03	\$39,877			\$39,877
Suzan Maragliano	Teacher	MA+30/18	\$79,270	\$7,198	\$500	\$86,968
Jennifer Markowick	SAC/Guidance Counselor	MA+30/18	\$79,270	\$4,000		\$83,270
Sarah Martin	Teacher	BA/05	\$41,504			\$41,504
Joanne Martino	SAC/Guidance Counselor	MA+30/10	\$50,195			\$50,195
Karen Mason	Teacher	MA+15/13	\$55,888		\$200	\$56,088
Carmen Massotto	School Psychologist .40	MA+15/18	\$29,300	\$3,173		\$32,473
Susan Mathiasen	Teacher	BA/07	\$43,348			\$43,348
Joseph Mattessich	Teacher	BA/09	\$45,246			\$45,246
Kevin McCabe	Teacher	BA+15/07	\$44,348			\$44,348
James McCauley	Teacher	MA+30/18	\$79,270	\$8,290	\$450	\$88,010
Molly McClung	Teacher	BA/07	\$43,348			\$43,348
Rosemary McHugh	Teacher	MA/18	\$71,150	\$4,000		\$75,150

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Maryellen McLeod	Teacher	BA+15/11	\$48,143			\$48,143
Lori McLoughlin	Teacher	MEQ/17	\$70,756			\$70,756
Danette McNelis	Teacher	MA/18	\$71,150	\$4,000	\$200	\$75,350
Jerome Memory	Guidance Counselor	MA+30/18	\$79,270	\$8,290	\$600	\$88,160
Louis Migliacci Jr	Teacher	MA+30/18	\$79,270	\$2,000		\$81,270
Stacy Milan	Teacher	BA/04	\$40,672			\$40,672
Suzanne Miliano	Teacher	BA/13	\$50,490			\$50,490
Robin Mitchell	Teacher	MEQ/18	\$71,150	\$7,932	\$600	\$79,682
Lynda Mohlenhoff	Teacher	MA/11	\$49,343			\$49,343
Judy Moneypenny	School Nurse	BA+15/18	\$65,530	\$3,000		\$68,530
Colleen Moore	Teacher	BA/04	\$40,672			\$40,672
Kevin Moore	Teacher	MA+30/18	\$79,270	\$5,000	\$450	\$84,720
Denise Morando	Teacher	BA/08	\$44,297			\$44,297
Sarah Murray	Teacher	BA/02	\$39,877			\$39,877
Lorraine Nemeth	Teacher	BA/06	\$42,400			\$42,400
Deborah Newman	Guidance Counselor	MA+30/16	\$73,301			\$73,301
Christine Nikolis	Teacher	MA/11	\$49,343			\$49,343
John Notte	Teacher	MEQ/18	\$71,150	\$7,932	\$450	\$79,532
James O'Connor	Teacher	MA+30/18	\$79,270	\$4,000		\$83,270
Ellen Oliveri	Teacher	BA/18	\$63,500	\$7,679	\$600	\$71,779
Karen Olsen	Teacher	BA/08	\$44,297			\$44,297
Jeanne O'Neill	Teacher	MEQ/18	\$71,150	\$2,000		\$73,150
Jennifer Oprandy	Teacher	BA/02	\$39,877			\$39,877
Stacy Ortense	Teacher	MA/08	\$46,297			\$46,297
Janice Ortner-Stein	Sch Psychologist	MA+30/14	\$64,552			\$64,552
Amy Ottavinia	Teacher	BA/05	\$41,504			\$41,504
Frank Ottens	Teacher	BA/18	\$63,500	\$5,867		\$69,367
Joan Pagano	Teacher	MA/14	\$58,187			\$58,187
Cheryl Palko	Teacher	BA/04	\$40,672			\$40,672
Brian Palumbo	Teacher	BA/04	\$40,672			\$40,672
Susan Pasake	Teacher	BA/18	\$63,500	\$5,867	\$200	\$69,567
Theresa Pawlicki	LDT/C	MA+30/09	\$49,246			\$49,246
Carolyn Perkins	Guidance Counselor	MA+15/10	\$49,195			\$49,195
Megan Piazza	Teacher	BA+15/03	\$40,877			\$40,877
Katherine Pierson	Teacher	MA/03	\$41,877			\$41,877
Linda Pierson	Teacher	MEQ/18	\$71,150	\$3,000		\$74,150
Diane Pilewski	Teacher	BA+15/18	\$65,530	\$7,679	\$500	\$73,709
Heather Pinto	Teacher	BA+15/03	\$40,877			\$40,877
Barbara Platz	Teacher	BA/09	\$45,246			\$45,246
Howard Pollison	Teacher	MA+30/18	\$79,270	\$6,013		\$85,283
Gale Powell	Teacher	MA+30/18	\$79,270	\$8,026	\$500	\$87,796
Margaret Pratt	Teacher	MA+30/18	\$79,270	\$8,290	\$800	\$88,360
Phyllis Pugliesi-Smith	Teacher	BA/18	\$63,500	\$4,000		\$67,500
Michele Smith	Teacher	MEQ/18	\$71,150	\$6,013	\$450	\$77,613
Nancy Rhinesmith	Teacher	BA18	\$63,500	\$4,000		\$67,500
Karen Riccobono	Teacher	MA+15/18	\$73,250	\$4,000		\$77,250
Kay Richards	School Psychologist	MA+30/18	\$79,270	\$5,000		\$84,270
Carol Robbins	Teacher	MEQ/18	\$71,150	\$5,982	\$450	\$77,582
Sharon Rocks	Teacher	BA/05	\$41,504			\$41,504

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Suzanne Rodgers	LDT/C .80	MA/17	\$56,605			\$56,605
Gino Rose	Teacher	BA/05	\$41,504			\$41,504
Joanne Ross	Teacher	MA+30/18	\$79,270	\$8,290	\$450	\$88,010
James Rowe	Teacher	BA/07	\$43,348			\$43,348
Kristie Rowe	Teacher	BA/06	\$42,400			\$42,400
Dorothy Sabarese	Teacher	BA+15/16	\$60,580			\$60,580
Kristen Saso	Teacher	BA/02	\$39,877			\$39,877
Diane Savacool	Athletic Trainer	BA/05	\$41,504			\$41,504
Kasey Savage	Teacher	BA/05	\$41,504			\$41,504
Niemah Scherlacher	LDT/C .60	MA/12	\$31,186			\$31,186
Pat Schoeck	BSIP Teacher .52	BA/18	\$33,020	\$2,600		\$35,620
Claudia Schoonmaker	Teacher	MEQ/18	\$71,150	\$3,000		\$74,150
Mark Schwarz	Teacher	BA/02	\$39,877			\$39,877
Lynne Scognamiglio	Teacher	BA/06	\$42,400			\$42,400
Linda Segal	Teacher	MA/18	\$71,150	\$2,000		\$73,150
Kyla Shanahan	Teacher	BA/03	\$39,877			\$39,877
Corrin Siersma	Teacher	BA/03	\$39,877			\$39,877
Patricia Silverstein	Teacher	MA+30/16	\$73,301			\$73,301
Renee Simler	Teacher	BA+15/08	\$45,297			\$45,297
Scott Sisco	Teacher	BA/03	\$39,877			\$39,877
Richard Slayton	Teacher	BA/06	\$42,400			\$42,400
Melissa Smid	Teacher	BA/03	\$39,877			\$39,877
Brenda Smith	Teacher	BA+15/15	\$57,360			\$57,360
Kirsten Smith	Teacher	BA/06	\$42,400			\$42,400
Jodie Sparling	Teacher .50	BA/02	\$19,939			\$19,939
Michelle Sprague	Teacher	BA/02	\$39,877			\$39,877
William Stager	Teacher	BA+15/11	\$48,143			\$48,143
Karen Staples	Guidance Counselor	MA+30/18	\$79,270	\$4,000		\$83,270
Christine Stewart	Teacher	BA+15/16	\$60,580			\$60,580
Babette Stewart	Teacher	MA+15/18	\$73,250	\$3,000	\$0	\$76,250
Cynthia Stumpf	Teacher	MA+30/18	\$79,270	\$5,000	\$450	\$84,720
Linda Syme	Teacher	BA+15/18	\$65,530	\$2,000		\$67,530
Patricia Szuszkowski	Teacher	BA/03	\$39,877			\$39,877
Anthony Swartz	Teacher	MA/18	\$71,150	\$2,000		\$73,150
Tatyana Tadenev	Teacher	BA+15/06	\$43,400			\$43,400
Ruth Tauriello	Teacher	MA/06	\$44,400			\$44,400
Amy Thomson	Teacher	BA+15/10	\$47,195			\$47,195
Terri Tiefau	Teacher	MEQ/18	\$71,150	\$5,000		\$76,150
Bertha Todd	Teacher	BA/05	\$41,504			\$41,504
Donna Tomsey	Teacher	MA/18	\$71,150	\$3,000		\$74,150
Susan Tordoff	Teacher	MA/11	\$49,343			\$49,343
John Toth	Teacher	MA/18	\$71,150	\$3,000		\$74,150
Vanessa Tucker	School Psychologist	MA+15/09	\$48,246			\$48,246
Peter Tummillio	Teacher	MA+30/18	\$79,270	\$8,290	\$450	\$88,010
Mary Ann Tundstead	Teacher	MA/17	\$70,756			\$70,756
Julia Urmston	Teacher .49	BA/04	\$19,929			\$19,929
Barbara VanAntwerp	BSIP Teacher .58	BA/18	\$36,830	\$2,900		\$39,730
Patricia Vandigriff	Teacher	BA+15/05	\$42,504			\$42,504
W.Leigh VanHouten	Teacher	MA+30/18	\$79,270	\$8,290	\$600	\$88,160

Name	Position	Degree/Step	Base Salary	Longevity	Extra	Total Salary
Carol Verzi	Teacher	BA/12	\$48,760			\$48,760
Anthony Villante	Teacher	BA/12	\$48,760			\$48,760
Sharon Vitkovsky	Teacher	BA/17	\$63,112			\$63,112
Jennifer Walsh	Nurse	BA/02	\$39,877			\$39,877
Rolf Warncke	Teacher	MA/18	\$71,150	\$2,000		\$73,150
Mary Warner	Teacher	BA/15	\$55,468			\$55,468
Kathleen Weber	Teacher	MA+30/18	\$79,270	\$5,000	\$450	\$84,720
Kathleen Weir	Teacher	MA+15/17	\$72,856			\$72,856
Kenneth Westberg	Teacher	BA/03	\$39,877			\$39,877
Margaret Willis	Teacher	MEQ/18	\$71,150	\$3,000		\$74,150
Marie Wilson	Teacher	MA+30/18	\$79,270	\$6,101	\$500	\$85,871
Barbara Winson	Teacher	MA+30/18	\$79,270	\$8,290	\$500	\$88,060
Mary Worster	Teacher	BA+15/09	\$46,246			\$46,246
James Wynne	Teacher	MA+30/18	\$79,270	\$8,290		\$87,560
Lorraine Yonitch	Teacher	BA+15/18	\$65,530	\$7,679	\$600	\$73,809
Lisa Young	Teacher	MA/18	\$71,150	\$3,000	\$200	\$74,350
Shawn Ziem	Teacher	BA/05	\$41,504			\$41,504
Michael Zimmerman	O.T. .80	MA+15/16	\$54,262			\$54,262
Melanie Zuravnsky	Teacher	BA/04	\$40,672			\$40,672

Name	Position	Hourly Rate	Extra
Sandra Ackerson	Bus Driver	\$19.46	
Grace Bordonaro	Bus Driver	\$23.91	
Shirley Buchanan	Bus Driver	\$23.91	\$725
Linda Burns	Bus Driver	\$23.91	\$625
Anthony Cardozo	Bus Driver	\$15.40	
Cindy Cataldo	Bus Driver	\$23.91	\$775
Clarissa Fleming	Bus Driver	\$16.57	
Marie Gamble	Bus Driver	\$15.30	
Patricia Kraemer	Bus Driver	\$15.40	
Rebecca Larssen	Bus Driver	\$19.46	
Susan Munier	Bus Driver	\$18.01	
Joe Nouri	Bus Driver	\$20.91	
Robert Palmer	Mechanic	\$24.96	
Diane Post	Bus Driver	\$23.91	\$625
Delilah Rocks	Bus Driver	\$23.91	
Bridget Sekula	Bus Driver	\$18.01	
Danny Shaw	Mechanic	\$22.08	
Donna Sorber	Bus Driver	\$15.40	
Susan Talmadge	Bus Driver	\$15.30	
Janet Tanis	Bus Driver	\$23.91	
Helen Vindici	Bus Driver	\$20.91	
William Wager	Bus Driver	\$15.30	
Charles Wetherill	Bus Driver	\$16.57	

Name	Position	Hourly Rate	Extra
Annamarie Babula	Cafeteria	\$16.87	
Frances Baram	Cafeteria	\$16.87	
Joyce Beaudry	Cafeteria	\$16.87	\$725
Kathy Blanchard	Cafeteria	\$16.87	
Janet Bolzan	Cafeteria	\$16.87	
Ellen Cary	Cafeteria	\$16.87	
Mary Ann Chamberlain	Cafeteria	\$16.87	
Geraldine Ciuba	Cafeteria	\$19.37	\$525
Linda Greene	Cafeteria	\$16.87	
Lynne Heiner	Cafeteria	\$16.87	\$525
Rita Kaiser	Cafeteria	\$16.87	\$525
Kathy Pastula	Cafeteria	\$16.87	
Frances Peck	Cafeteria	\$16.87	
Sue Sacino	Cafeteria	\$16.87	
Donna Scardilli	Cafeteria	\$16.87	
Patricia Scro	Cafeteria	\$16.87	\$625
Sophie Smarz	Cafeteria	\$19.37 + \$300	\$625

Clerical Staff 2004-2005

Name	Group	Position	Salary	Extra
Jackie Beardslee	Grp IV	Secretary	\$52,146	\$625
Valerie Ciaburri	Grp 1	Lib-Clerk	\$29,171	
Denise Cooper	Grp IV	Secretary	\$48,146	
Linda Curcio	Grp IV	Secretary	\$38,796	
Maureen Doyle	Grp 1	Secretary	\$6,404	
Mary Ann Doyle	Grp III	Secretary	\$49,471	\$525
Dale Gaul	Grp 1	Clerk-typ	\$12,687	
Louise Gerosa	Grp I	Secretary	\$43,146	\$525
Michelle Grieves	Grp III	Secretary	\$37,196	
Judy Gurlacz	Grp I	Secretary	\$17,581	
Judy Jahn	Grp IV	Secretary	\$37,396	
Lisa Kennedy	Grp 1	Clerk-typ	\$28,396	
Mimi Manzione	Grp I	Secretary	\$35,811	
Mary Marchiano	Grp IV	Secretary	\$52,146	\$525
Dawn Melchoni	Grp IV	Secretary	\$52,146	
Catherine Miller	Grp III	Secretary	\$49,471	\$525
Carol Monzo	Grp I	Secretary	\$25,893	
Patricia Neff	Grp III	Secretary	\$49,471	
Virginia Osborne	Grp III	Secretary	\$49,471	\$725
Barbara Pabst	Grp IV	Secretary	\$52,146	
Ellen Pawlak	Grp III	Secretary	\$35,796	
Nella Sandgran	Grp III	Secretary	\$49,471	\$625
Diane Smart	Grp IV	Secretary	\$42,171	
Claire Smith	Grp IV	Secretary	\$44,146	

Name	Group	Position	Salary	Extra
Sue Sofio	Grp III	Secretary	\$49,471	\$525
Nancy Tasker	Grp IV	Secretary	\$42,171	
Sharon Vollmers	Grp III	Secretary	\$35,796	
Virginia Zinn	Grp IV	Secretary	\$52,146	\$625

Custodial/Maintenance Staff 2004-2005

Name	Position	Hourly Rate	Extra
Clark Bagnell	Custodial	\$16.29	
Charles Briggs	Custodial	\$23.36	\$625
Sandy Brown	Custodial	\$23.36	\$525
Tim Brown	Custodial	\$23.36	\$775
June Byrnes	Custodial	\$19.81	
John Byrnes	Custodial	\$23.36	\$725
Andy Crane	Custodial	\$23.36	
Stan Culp	Custodial	\$23.36	\$625
Dan Damiano	Custodial	\$22.81* + \$2.28/3rd shift salary based on 2003/04 guide	
Stan Eskow	Maintenance	\$25.36	
Ed Hardy	Custodial	\$23.36	
Ed Kane	Maintenance	\$25.36	\$525
Warren Kellam	Maintenance	\$25.36	
John Kelly	Custodial	\$16.29	
John List	Custodial	\$18.04	
Bruce Monks	Custodial	\$23.36	\$525
Tim Noah	Custodial	\$19.81	
Mike Riker	Custodial	\$23.36	\$775
Jack Ryan	Maintenance	\$25.36	\$725
Rait Selimi	Custodial	\$16.29	
Raymond Sincavage	Maintenance Helper	\$18.77	
Matt Sisco	Maintenance	\$23.58	
Barbara Sloat	Custodial	\$23.36	\$625
Ralph Smith	Custodial	\$23.36	\$625
Walter Townley	Custodial	\$19.81 + \$1.98/3rd shift	
Robert Vanderhoof	Maintenance	\$21.81	
Tony Vicidomini	Custodial	\$23.36	

Computer Technician		
Name	Position	Salary
Thomas Creswick	Technical Support Assistant	\$42,290

Roll call vote: Mr. Andre - Yes Mr. Hanisch - Yes Mrs. Van Houwe - Yes
 Mr. Cuccio - Yes Mrs. Hardy - Yes
 Mr. Erdmann - Yes Miss Klepp - Yes

All in favor. Motion carried.

K. COMMITTEE REPORTS - None.

L. CORRESPONDENCE - Letter received from parent in support of Aide.

M. **OLD BUSINESS** – None.

N. **NEW BUSINESS** - None

O. **COMMENTS FROM THE AUDIENCE**

Comments were made regarding the following:

- Budget
- Wrestling
- Air quality
- Aide assignments
- Water

P. **BOARD MEMBER COMMENTS**

Mr. Cuccio acknowledged the hard work and effort put forth by Dr. Bowen, Mrs. Mylchreest and the Administrators regarding the many different projects taking place in the school district.

CLOSED SESSION

Motion by Mr. Hanisch, seconded by Mr. Andre, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 10th day of May, 2004 at 10:40 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (3) and (6). The general nature of the discussion will involve matters confidential by law, matters of funding impairment, personal privacy and any investigations or tactics or techniques to protect persons or public property.
Action may be taken.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies, which is anticipated to be later this evening.
3. This resolution shall take effect immediately.

Motion carried.

Q. **ADJOURN**

Motion by Mr. Hanisch, seconded Mr. Cuccio, that the meeting adjourn at 11:35 PM.

Respectfully submitted,

Dora E. Mylchreest
Board Secretary